UniServ Update

HOW TO TAKE CARE OF YOURSELF AT WORK

Take the following steps to take care of yourself if you get hurt at work

- Document your injury, including mental health injury, immediately with the official injury report form and submit to your principal within three days.
  - If this is a result of a student's behavior, write a discipline referral.
- Seek any needed medical treatment ASAP. If you don't know where to start, start by calling the AACPS EAP (800-327-2251) or 988.
- If you're unable to work in the aftermath, consider filing a claim with workers' compensation. Call the TAAAC Office for a referral to our firm; there is no charge for the attorneys' work unless and until your workers' compensation claim is paid. You will not receive a bill.
  - NEA Approved Workers' Comp Firm: BSG Law: 800-827-2667
- Follow through with medical treatment. You are worth the time it takes to recover.
- Stay in contact with HR and your building leadership; make sure they know.
- Save all records.

If you are injured at your school or workplace, ask yourself the following questions to make sure your rights are observed.

What happens if you are told you "aren't injured enough" for workers comp?

1. Call the TAAAC Office to report this: (410) 224-3330.
2. To qualify for worker's compensation, you need to report the injury to your principal within three days. Emotional and psychological injuries are not always immediately obvious. No school official has the authority to tell you whether the symptoms you are experiencing qualify for workers' comp. You must see a doctor and talk with a worker's comp attorney.

How does assault leave differ from worker's comp?

- Worker's comp covers all types of injuries at work including accidents like slipping on a wet floor. Assault leave is specifically designed to support you if your injury at work is the result of student behavior.

How can I ensure no one else gets hurt at work?

- Bring the safety hazard to your Faculty Council and ask them to initiate a safety inspection as outlined in Article 18E of the TAAAC Negotiated Agreement.

If the language in your Negotiated Agreement is violated, contact your UniServ Director. Scan the QR code to read the full contract language at taaaconline.org.

- **Article 18E: Health and Safety Standards**
- **Article 8H: Injury on the Job**
- **Article 8J: Assault Leave**

Questions:
Contact the TAAAC Office at 410-224-3330

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