



TAAAC
February 2026

Action Report

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Stronger Together: Solidarity in Action

Right after the new year, in Minneapolis, Minnesota, immigration enforcement escalated to the point that officers came onto school grounds using chemical agents with students and educators outside during dismissal time, causing chaos and forcing schools to pivot to virtual learning for students who are now fearful to come to school. The pressures on the school community continue as educators, parents, and students—even a student as young as 5—have been or are now being detained over the last few weeks.

That is why local leaders there, including Minneapolis Federation of Educators (MFE) Local 59 presidents Marcia Howard and Catina Taylor, called on educators and the community at-large to participate in a state-wide general strike in Minnesota on Friday, January 23.

This led to the first general strike in the US in more than 80 years! This is exactly the kind of mass nonviolent resistance movement that we need nationwide to protect our students, their families, our members, and our communities right now. As a labor union and as educators, we have a moral responsibility to ensure our communities are safe places for everyone, that our civil and human rights are protected, and that workers are able to thrive rather than just struggle to survive.



We've asked members to take smaller actions in solidarity with the Minnesota community: not to shop on Friday the 23rd and instead to donate to a volunteer training group and mutual aid groups there. These actions may feel not as impactful as participating in a general strike; however, in every social movement throughout history, actions start small and help to build the courage and solidarity that are needed to gain momentum for bigger actions over time. In order to prepare our union of 6700 educators to take bolder actions that not only protect our communities but also ensure we have the salaries and working conditions we deserve, we have preparation work to do. First, we have to ensure we are able to contact each other, as Minneapolis residents are doing right now, on a block-by-block basis, so we can get the word out if and when rapid action is needed. Here are ways you can make sure your worksite stays informed about the latest union updates:

1. Complete the postcard handed to you by your building rep or placed in your mailbox. Make sure your contact information is up to date and opt-in to weekly update emails and other communication.
2. Attend your worksite's monthly 10-minute meeting to stay informed.
3. Let your building rep know how you can support their efforts in keeping your worksite's members informed and ready to take action. Don't have a building rep? Raise your hand! Your primary role as a building representative is to make sure members get union updates and are able to get involved in the union's advocacy efforts while also addressing member or school-based concerns to ensure everyone's contractual rights are protected and their working conditions are improved! Check out the Building Rep resources here <https://taaaconline.org/for-members/rep-corner/>. Text me if you have any questions about becoming a building rep at 443.333.3594.

Have you taken the job satisfaction survey?

Using the same model as Howard County Education Association, this survey asks questions about your working conditions and your experience at your school!

Check your personal email for a unique link to submit your responses. This survey opened at 9:00 am on Monday, January 26, 2026, and closes at 5:00 pm on Friday, February 13, 2026. If you can't find the survey link, reach out to taaac@mseane.org.

Results will be posted publicly prior to March 15 when the internal transfer process opens, so educators are able to compare current school results with potential future worksite conditions.

**TAAAC Board
of Directors**

Charis Cephas • Maria Côté • Dyana Cronin • Maryalice Davis
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TAAAC Member Resources

CONTENTIA: UniServ Update

As a TAAAC member you have access to a variety of types of leave for different purposes. If you do not come to work and do not, or cannot, use one of these leave types, you enter what's called "lost time" or unapproved and unpaid leave. This time is deducted from your paycheck and the accrual of too much lost time is grounds for disciplinary action.

To avoid entering lost time status you should do the following:

- Read and understand your leave options detailed in Articles 5, 6, 7, and 8 of our contract.
- Maintain communication with your supervisor if unexpected emergencies arise. Supervisors, including principals, have the authority to grant you approved unpaid leave.
- Members can also request approved unpaid leave in the event they exhaust all other leave options (Art 8N). This is approved on a case-by-case basis and is at the discretion of HR using their provided form.

GREEN SPEAKER SERIES



Are you interested in enhancing your curriculum with hands-on environmental projects? Join the Green Committee on March 12 at 5:30pm at Arlington Echo. Use the QR code to sign up.

LOBBY WITH TAAAC

Every Monday during the legislative session, TAAAC members visit Annapolis to lobby our state delegates and senators around pro-public education legislation. Each week includes a free meal, a briefing of relevant legislation, and an overview of the officials we are meeting with. Scan the QR code to RSVP.



UNION ELECTIONS OPEN

On, January 26, elections opened for our union leadership. You should have received an email from electionadmin@intelliscanvotes.com.

Here are the details:

- Deadline: 5:00 pm on Friday, February 13, 2026
- Check your personal email for a unique link to vote or use your MSEA ID# found by calling the TAAAC Office at 410-224-3330.
- Can't find email? Go to the TAAAC website which has a link to the ballot.

At the last Rep Assembly, your Building Reps had a chance to hear from state-wide candidates and voted to endorse the following members:

- Kim Sloane for MSEA Treasurer
- Rachel Swartz for NEA Director
- Stephanie Gawlinski for MSEA Director-at-Large
- Ivory Smith for MSEA Director for Region 2

For additional candidate information, visit

<https://taaaconline.org/2025-26-taaac-elections/>

IMMIGRATION FORUM

How much do you really know about the US immigration system? How can we make it more effective and more humane? Join us on March 17 for a panel of knowledgeable community



members on a range of issues related to US immigration policy. We welcome all members for a conversation across political differences as we explore ways to improve the current U.S. immigration system. Use the QR code to RSVP.

RSJ BOOK CLUB



The Racial Social Justice Committee is hosting a book club over second semester to discuss chapters from [Teachers Unions and Social Justice](#). Scan the QR code to RSVP.

Welcome to the new hires who joined their union this month. Get to know your colleagues and ask them to join your union too: <https://www.mynea360.org/s/join-now>

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