



TAAAC
EST 1920
April 2026

Action Report

Kristina Korona, President
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Anne Arundel May Day Strong

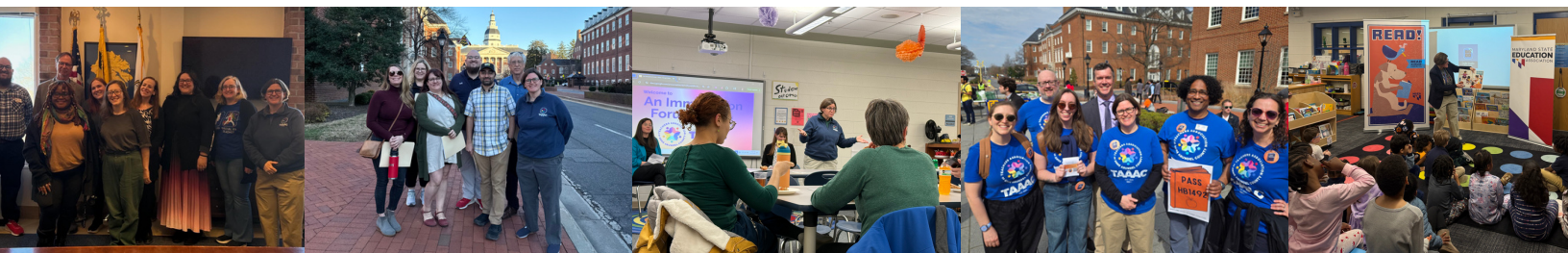
History is clear: people-led movements — not force or any one politician — are how we end attacks on our communities and protect our democracy. We, the people, will save each other. That's why on March 28, TAAAC along with community partners Chesapeake Indivisible and Standing Up for Racial Justice Annapolis & Anne Arundel County (SURJ3A) helped organize the No Kings 3 action in Annapolis.

This event, which hosted thousands of residents from across the region wasn't just about saying "No Kings." It was an action saying every student deserves every opportunity to succeed, every educator deserves respect, and every community deserves to thrive. It was a moment to demonstrate our movement is growing, and that each of us across the political spectrum can show up for our collective priorities: to make our communities places where everyone can flourish. We're saying that workers need to be prioritized over the billionaires so that every person regardless of zip code is able to succeed.

Until our country centers working people, our communities will continue to struggle to survive rather than having the resources to thrive. Right now, public education is under threat and efforts are being made to divide us through fearmongering that attacks marginalized communities. However, we know that when the people unite there is nothing that we can't achieve together. We will win the hopeful future we dream about: one that works for every single person in our community!

In this moment, TAAAC members are continuing to fight locally for a budget that funds the schools we all deserve including a 3% COLA and additional staffing to lower class sizes and caseloads, to advocate for the right to strike, and to work to elect candidates including James Kitchen for county executive that will not only stand up for educators and students but will put working people first over big donors. See below photos of TAAAC members taking action! We will continue these efforts throughout the month, building up to May Day where we will demand that our representatives reject an agenda built for billionaires and instead embrace one that puts our students, families, and communities first.

Our power comes from our unity, our dedication to our students, and our collective action for and with our communities. We're using that power to fight for the thriving communities we all deserve. This momentum is what will drive us forward to win on the issues that matter most. Use the QR code below to sign up to learn how to organize the members in your building for our upcoming May Day action!

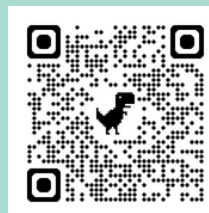


May Day 2026

On May 1, 2026, workers, students, and families will rally, march, and take action across the country to demand a nation that puts workers over billionaires.

Throughout the county, join your colleagues in walking out of your schools at the end of the work day and meeting at a designated location for sign-waving with our community! Each location will feature different actions and activities for you, your colleagues, and your families!

RSVP:



**TAAAC Board
of Directors**

Charis Cephas • Maria Côté • Dyana Cronin • Maryalice Davis
Will Johnson • Chris Lerch • Melissa McHarg • Elizabeth Ruddy
Joy Reider Simpson • Keanuu Smith-Brown • Karina Zotti



TAAAC Member Resources

CONTENTIA: UniServ Update

When temperatures and humidity are high in your building, it makes working difficult for staff and learning difficult for students. Maryland state law requires that all school buildings be equipped with an HVAC system capable of maintaining temperatures between 65- and 75-degrees Fahrenheit, and humidity between 30 and 60 percent (COMAR 14.39.07.07D). This does not mean temperatures or humidity must always remain within that range, only that the HVAC system be capable of maintaining that temperature. AACPS policy states that temperatures should not exceed 78 degrees or fall below 68 degrees for most schools. The FAC may vote to request an inspection of any perceived health and safety risks, including temperature, under Article 18E. Scan for more information:



IMPORTANT DEADLINE

Unlike most other professions, as a public school educator in Maryland, you can suffer negative consequences for resigning your position outside of certain timelines. To avoid consequences, please note that April 15 is the last day to resign in order to keep your summer benefits (employees must continue to work through the end of the school year). Learn more in Article 17B of your contract.

DOCUMENTARY SERIES

Join us for a new discussion series on the upcoming topics: Income Inequality, Immigrant Experience, and Labor History. After being postponed, we will host our first at the Annapolis Library on Thursday, April 16 at 5:00pm, featuring the documentary Las Abogadas and including a Q+A with the director, Victoria Bruce. Scan the QR code to RSVP to attend and stay tuned for the rest!



TAKE ACTION FOR THE BUDGET

Right now,. County Executive Pittman is drafting the county budget and must include the funding for the 3% COLA we as educators deserve, so our students can have the staff they deserve. Higher pay will recruit more educators to the county, who will help fill the critical staffing positions that were requested this year. Scan the QR code to write a letter to demand County Executive Pittman fully fund the AACPS budget, prioritizing salaries and increased staffing including 82.2 positions for special education..



NOMINATIONS OPEN

The TAAAC Nominating Committee is seeking nominations for both the Sick Leave Bank Advisory Committee (one two-year term) and AACPS Calendar Committee (one elementary educator). Nominations are open until May 6. Voting will occur at the May RA meeting.



APPLE BALLOT WITH TAAAC

Let's help voters learn about educator-endorsed candidates in Anne Arundel County! Sign up for early voting and primary day voting locations, or choose "I'll go anywhere"! Priority precincts are currently being identified, so choose what works for you and you will be contacted closer to voting with instructions and information.



JOINT PD SERIES

Join TAAAC and AACPS for our next Joint Spring PD screening "Normal Isn't Real" on April 14 from 5:30-7:30pm at Waugh Chapel Stadium 12 & IMAX in Gambrills. Open to All.



Welcome to the new hires who joined their union this month. Get to know your colleagues and ask them to join your union too: <https://www.mynea360.org/s/join-now>