

Q1 To get started, are you assigned to a school, or are you non-school based staff?

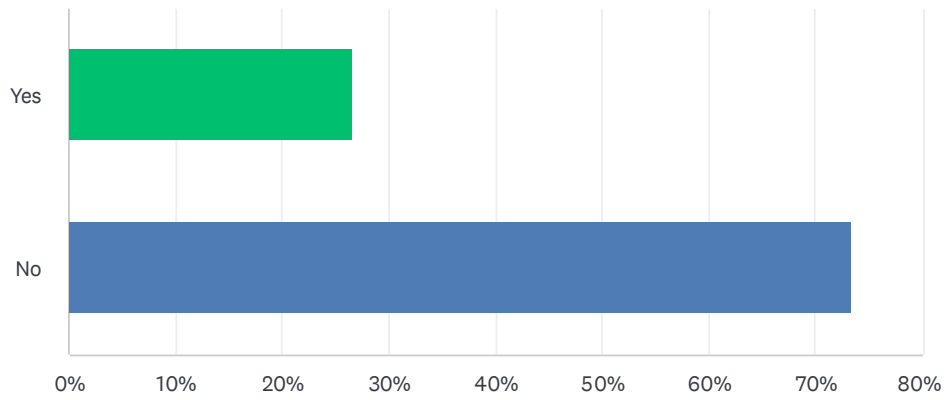
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	30
Non-School Based	0.00%	0
TOTAL		30

Q3 Are you primarily assigned to Special Education?

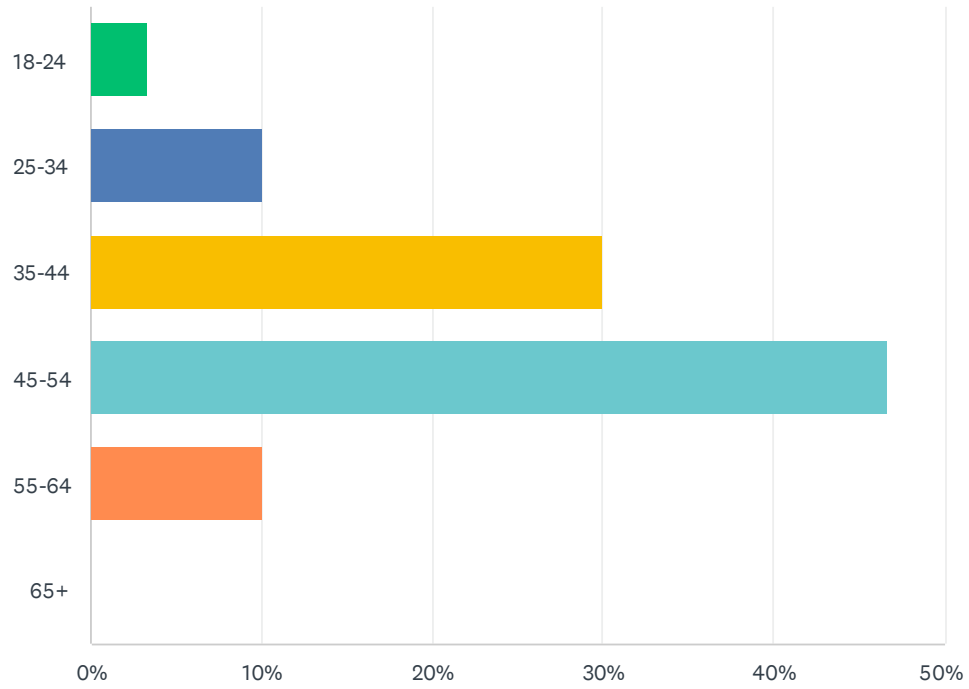
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ANSWER CHOICES	RESPONSES	
Yes	26.67%	8
No	73.33%	22
TOTAL		30

Q4 Select your age bracket.

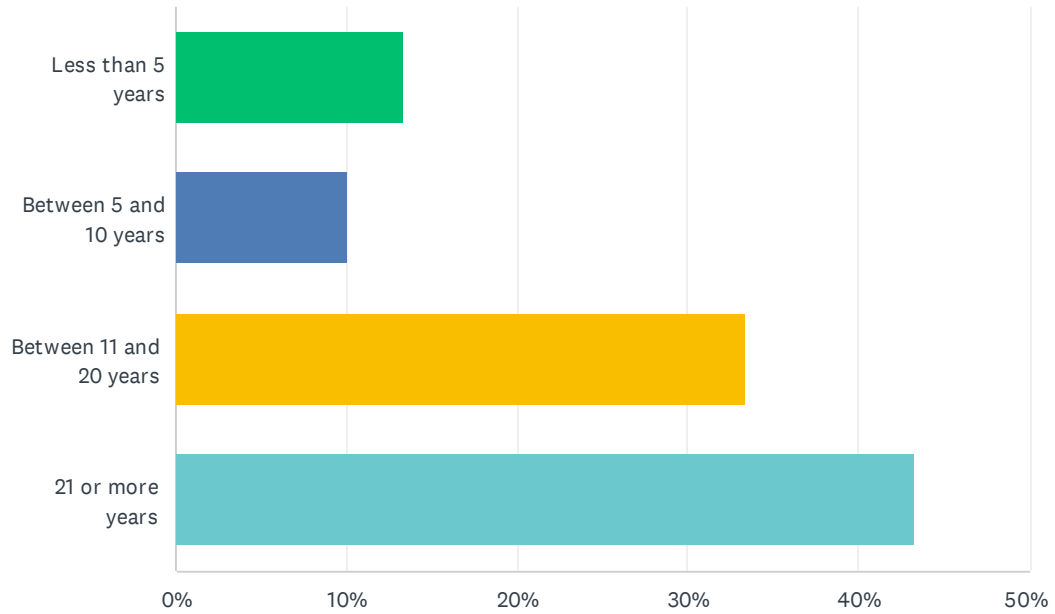
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ANSWER CHOICES	RESPONSES
18-24	3.33% 1
25-34	10.00% 3
35-44	30.00% 9
45-54	46.67% 14
55-64	10.00% 3
65+	0.00% 0
TOTAL	30

Q5 How many years have you worked in public education?

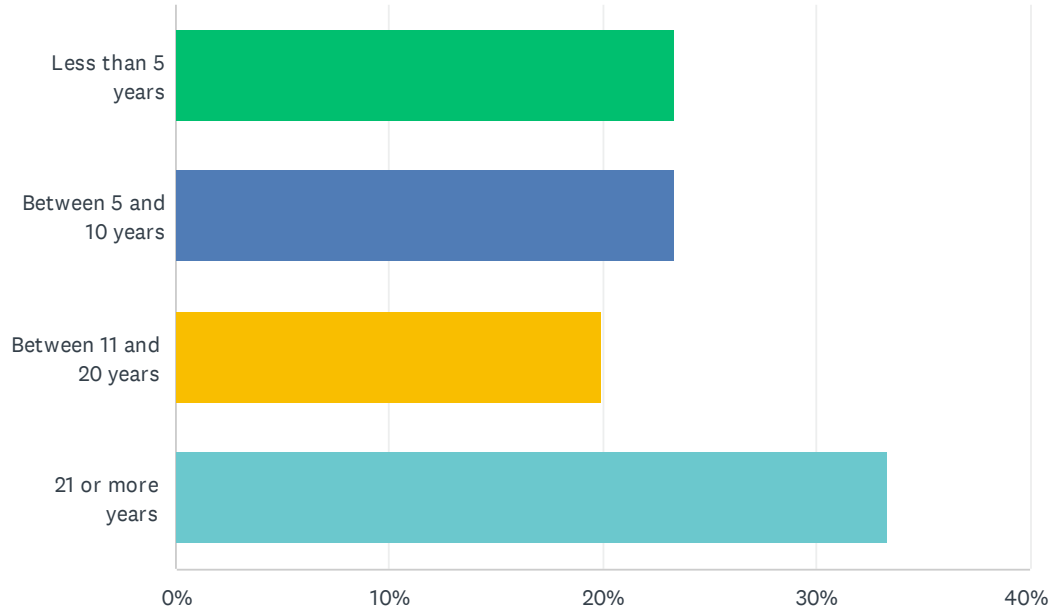
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ANSWER CHOICES	RESPONSES	
Less than 5 years	13.33%	4
Between 5 and 10 years	10.00%	3
Between 11 and 20 years	33.33%	10
21 or more years	43.33%	13
TOTAL		30

Q6 How many years have you worked in Anne Arundel County Public Schools?

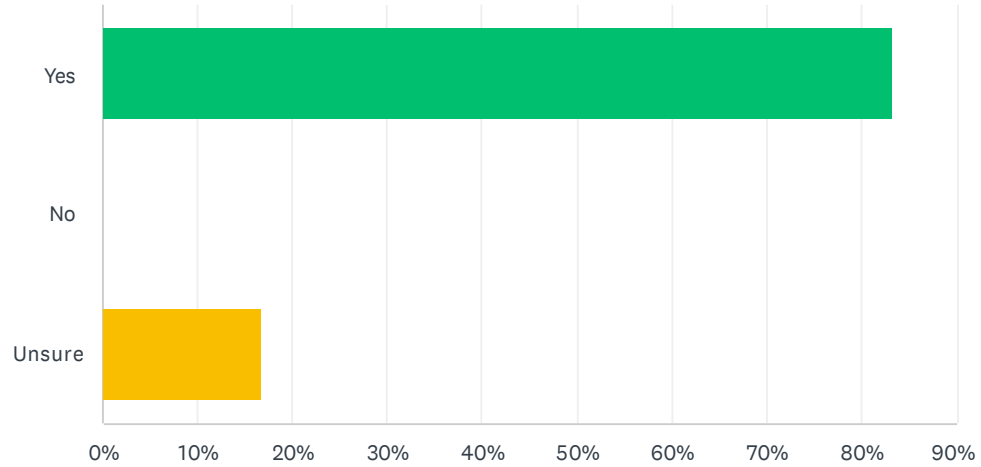
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ANSWER CHOICES	RESPONSES	
Less than 5 years	23.33%	7
Between 5 and 10 years	23.33%	7
Between 11 and 20 years	20.00%	6
21 or more years	33.33%	10
TOTAL		30

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

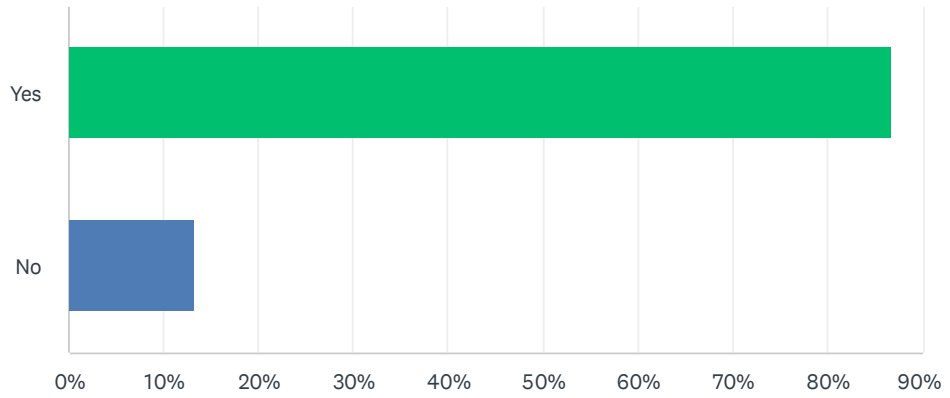
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ANSWER CHOICES	RESPONSES	
Yes	83.33%	25
No	0.00%	0
Unsure	16.67%	5
TOTAL		30

Q8 Are you a member of TAAAC?

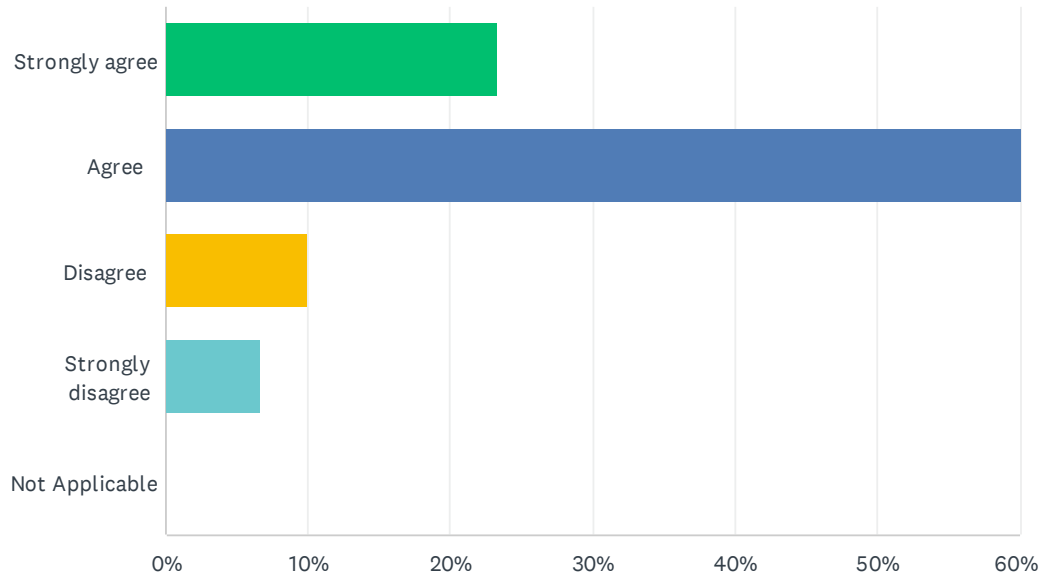
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ANSWER CHOICES	RESPONSES	
Yes	86.67%	26
No	13.33%	4
TOTAL		30

Q9 Overall, morale at my school/worksite is positive.

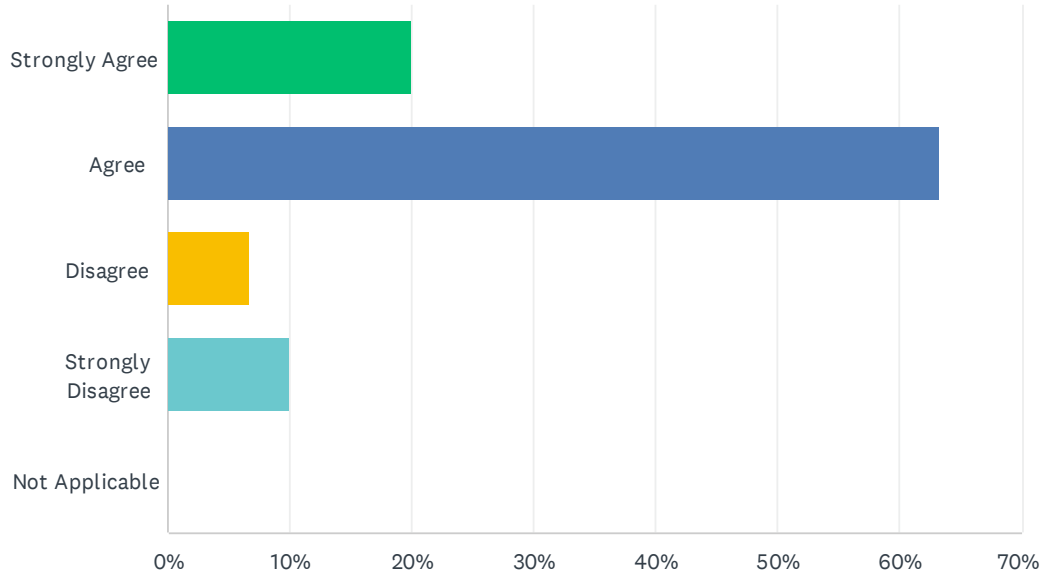
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	7
Agree	60.00%	18
Disagree	10.00%	3
Strongly disagree	6.67%	2
Not Applicable	0.00%	0
TOTAL		30

Q10 There is an atmosphere of open communication and trust in my school/worksite.

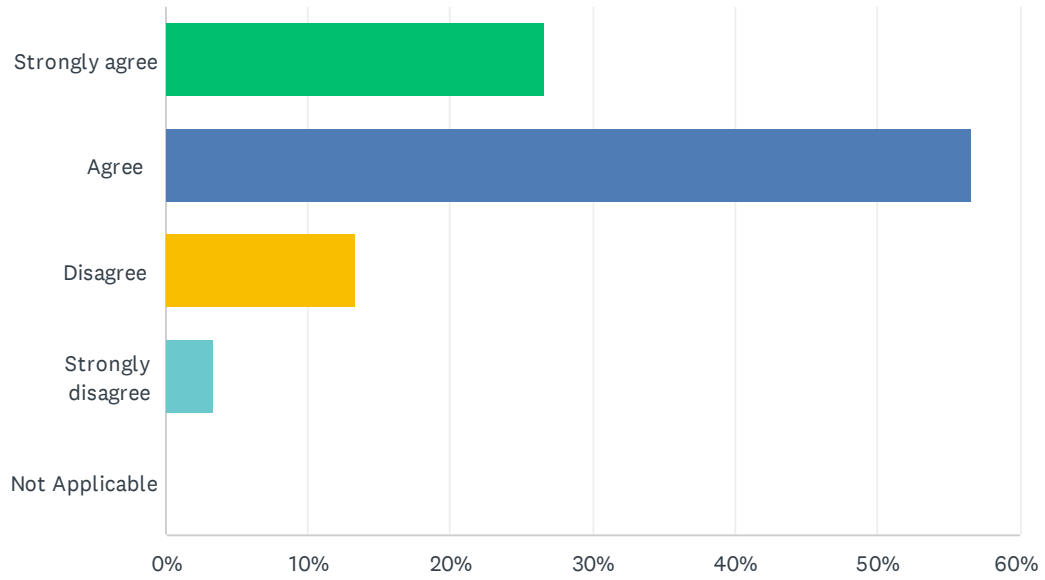
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ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	6
Agree	63.33%	19
Disagree	6.67%	2
Strongly Disagree	10.00%	3
Not Applicable	0.00%	0
TOTAL		30

Q11 I personally feel successful in my work.

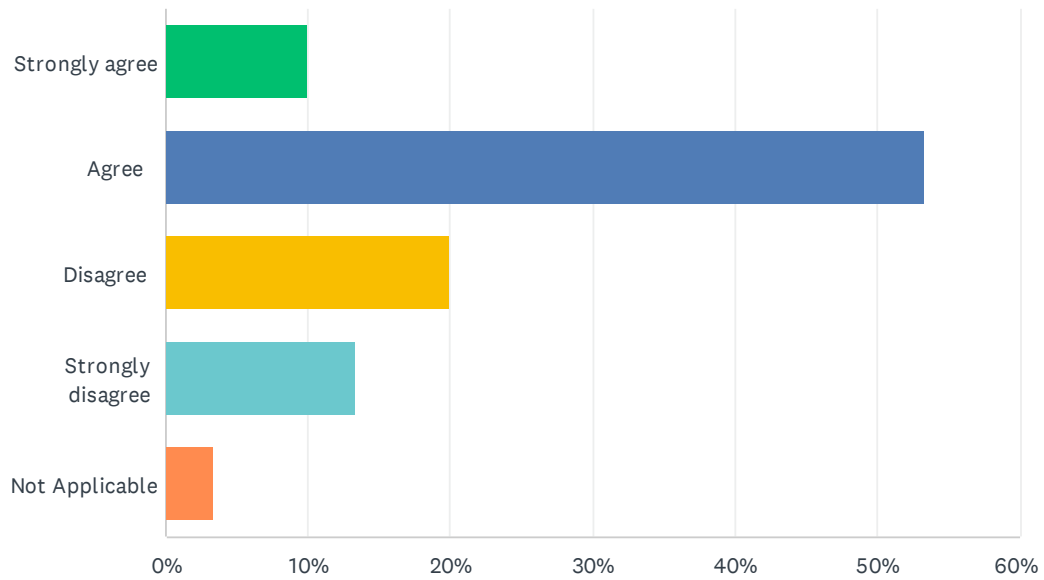
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	56.67%	17
Disagree	13.33%	4
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
TOTAL		30

Q12 I feel involved in decision-making at my school/worksite.

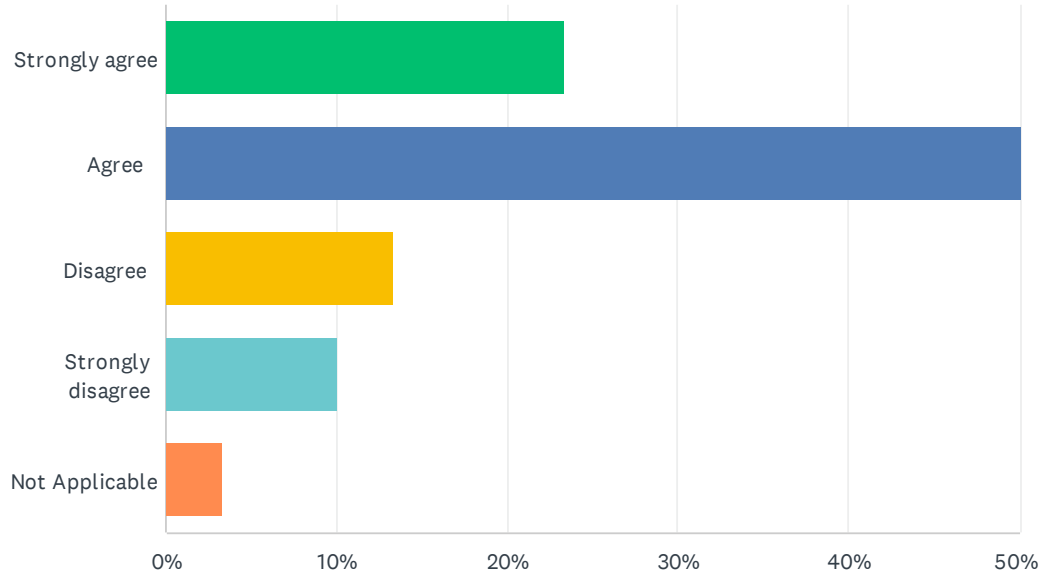
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ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	3
Agree	53.33%	16
Disagree	20.00%	6
Strongly disagree	13.33%	4
Not Applicable	3.33%	1
TOTAL		30

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

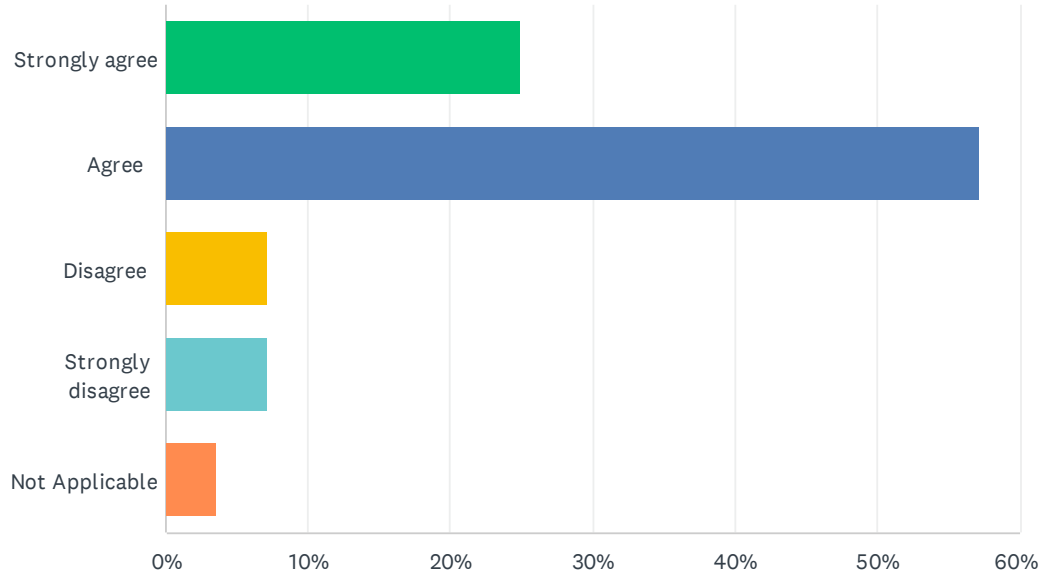
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	7
Agree	50.00%	15
Disagree	13.33%	4
Strongly disagree	10.00%	3
Not Applicable	3.33%	1
TOTAL		30

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

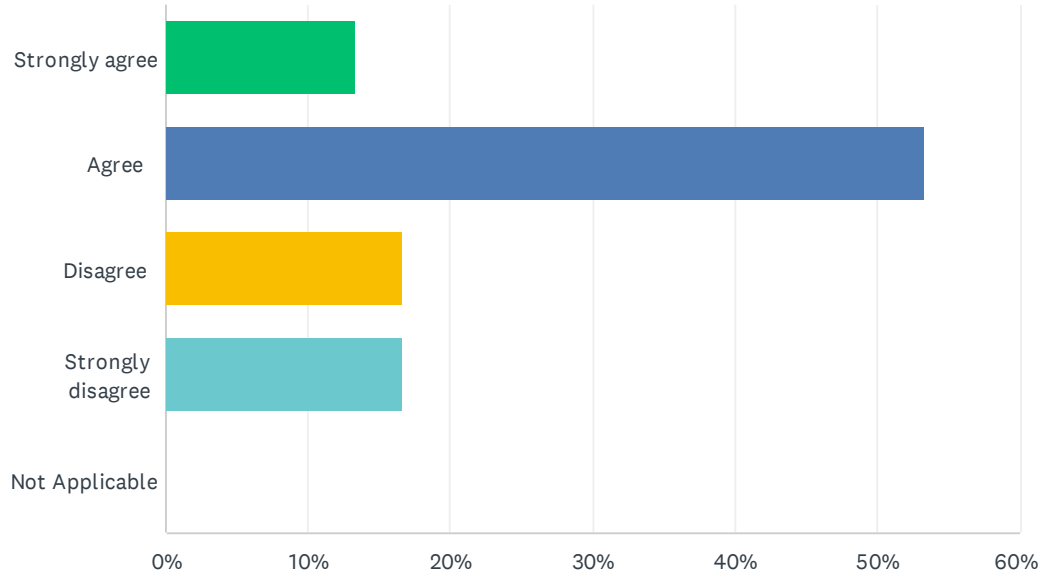
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ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	7
Agree	57.14%	16
Disagree	7.14%	2
Strongly disagree	7.14%	2
Not Applicable	3.57%	1
TOTAL		28

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

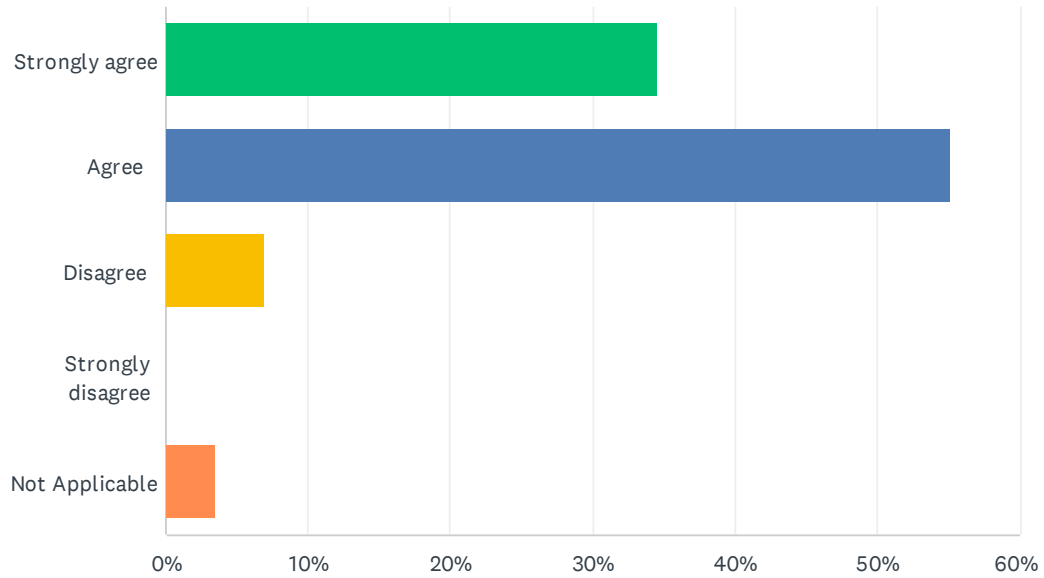
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	4
Agree	53.33%	16
Disagree	16.67%	5
Strongly disagree	16.67%	5
Not Applicable	0.00%	0
TOTAL		30

Q16 In my school/worksite, I am treated as a professional.

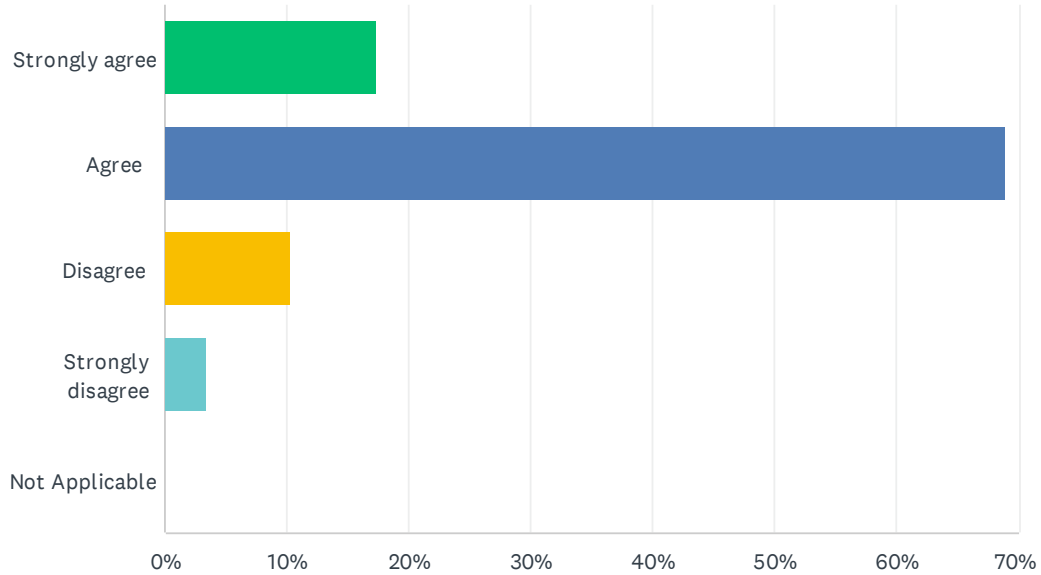
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ANSWER CHOICES	RESPONSES	
Strongly agree	34.48%	10
Agree	55.17%	16
Disagree	6.90%	2
Strongly disagree	0.00%	0
Not Applicable	3.45%	1
TOTAL		29

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

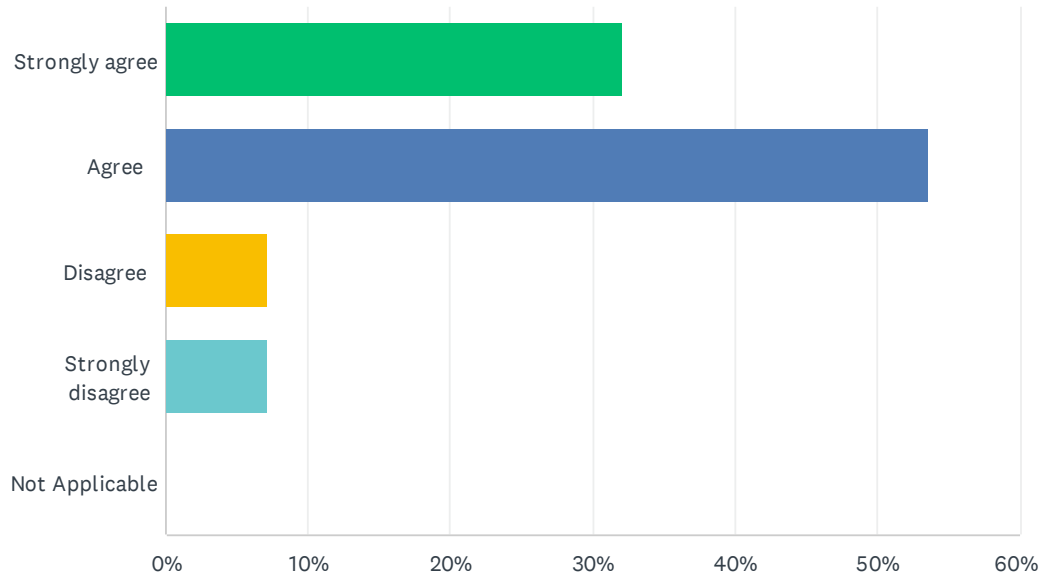
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.24%	5
Agree	68.97%	20
Disagree	10.34%	3
Strongly disagree	3.45%	1
Not Applicable	0.00%	0
TOTAL		29

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

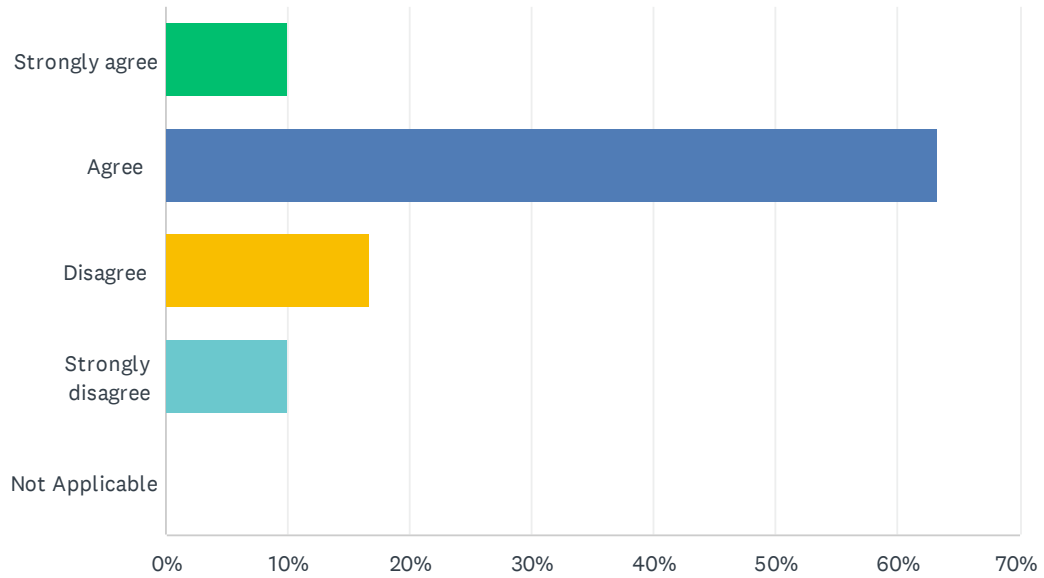
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ANSWER CHOICES	RESPONSES	
Strongly agree	32.14%	9
Agree	53.57%	15
Disagree	7.14%	2
Strongly disagree	7.14%	2
Not Applicable	0.00%	0
TOTAL		28

Q19 My work environment is clean and healthy.

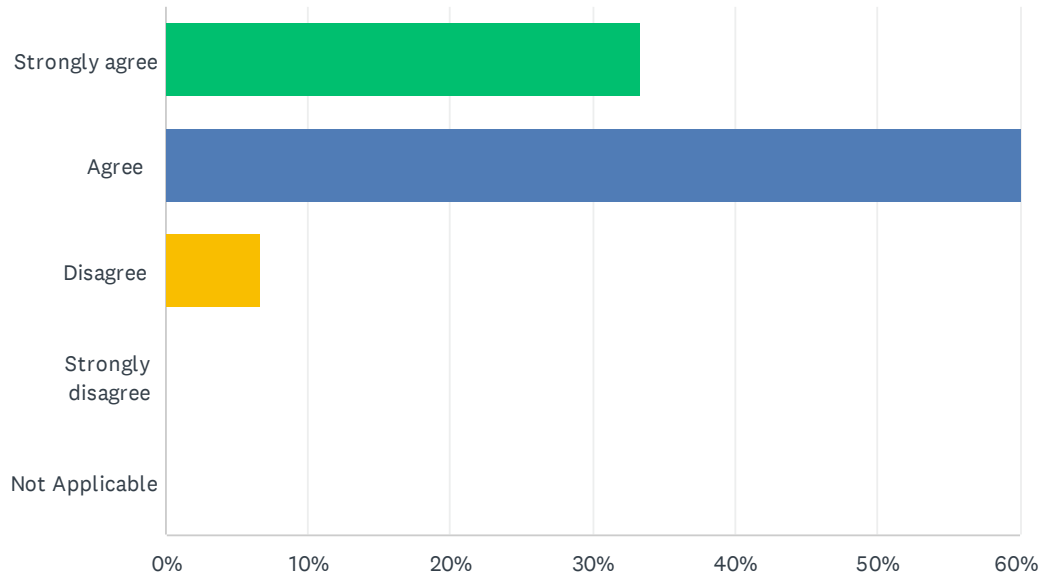
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	3
Agree	63.33%	19
Disagree	16.67%	5
Strongly disagree	10.00%	3
Not Applicable	0.00%	0
TOTAL		30

Q20 I feel physically safe at my worksite.

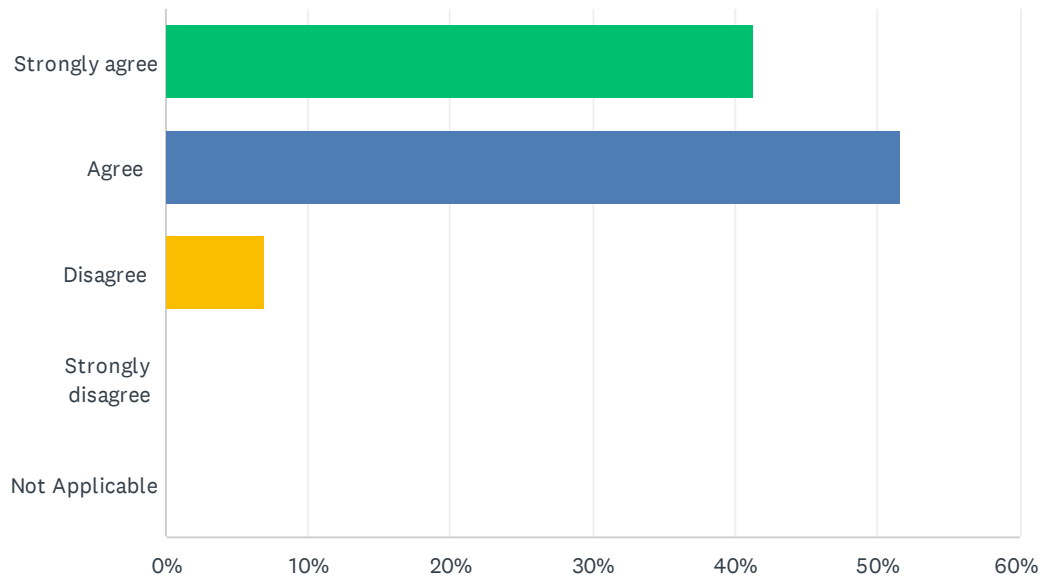
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	10
Agree	60.00%	18
Disagree	6.67%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		30

Q21 My work performance is evaluated fairly.

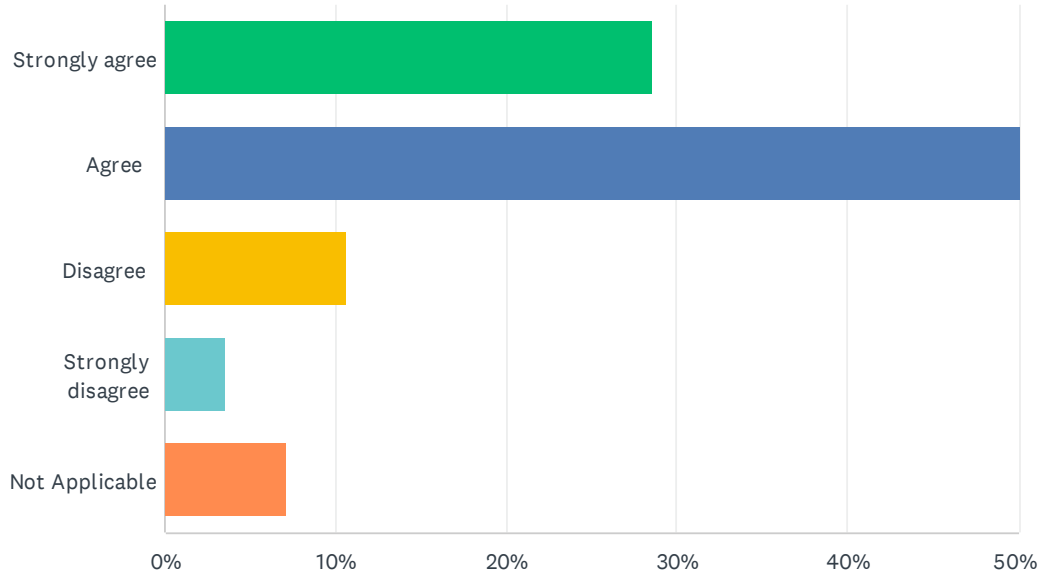
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	41.38%	12
Agree	51.72%	15
Disagree	6.90%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		29

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

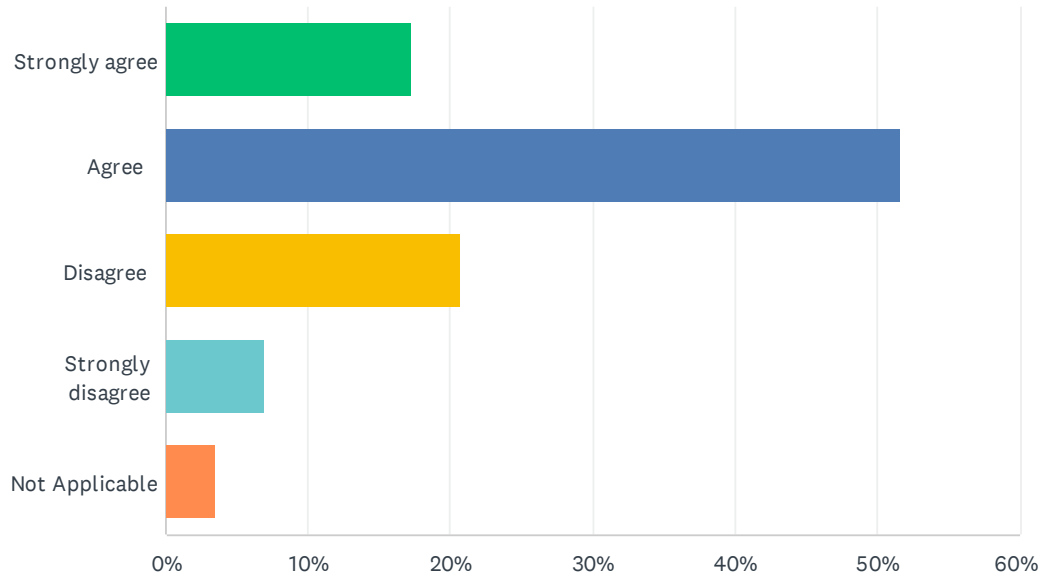
Answered: 28 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	8
Agree	50.00%	14
Disagree	10.71%	3
Strongly disagree	3.57%	1
Not Applicable	7.14%	2
TOTAL		28

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

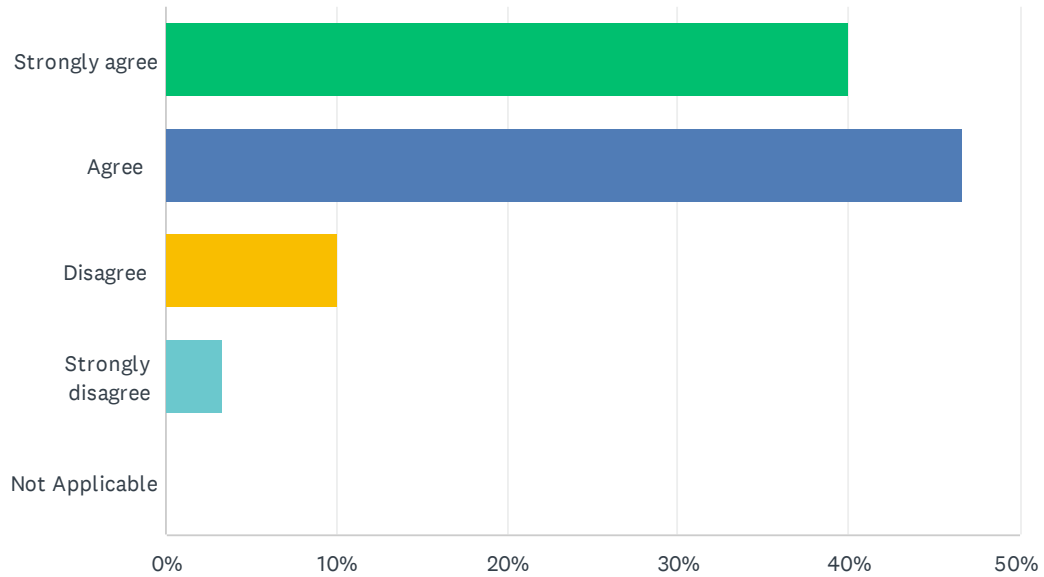
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	17.24% 5
Agree	51.72% 15
Disagree	20.69% 6
Strongly disagree	6.90% 2
Not Applicable	3.45% 1
TOTAL	29

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

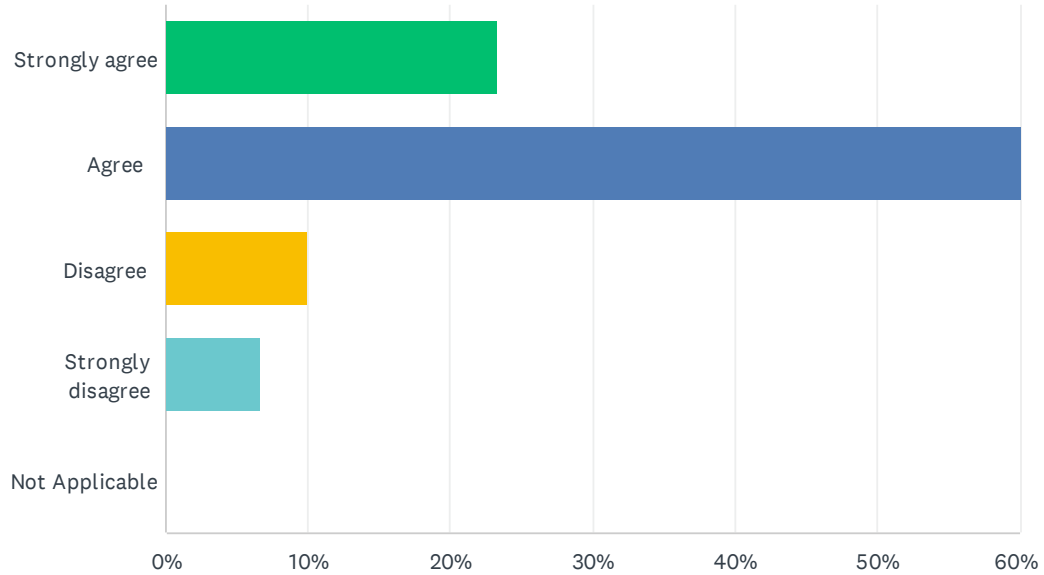
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	12
Agree	46.67%	14
Disagree	10.00%	3
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
TOTAL		30

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

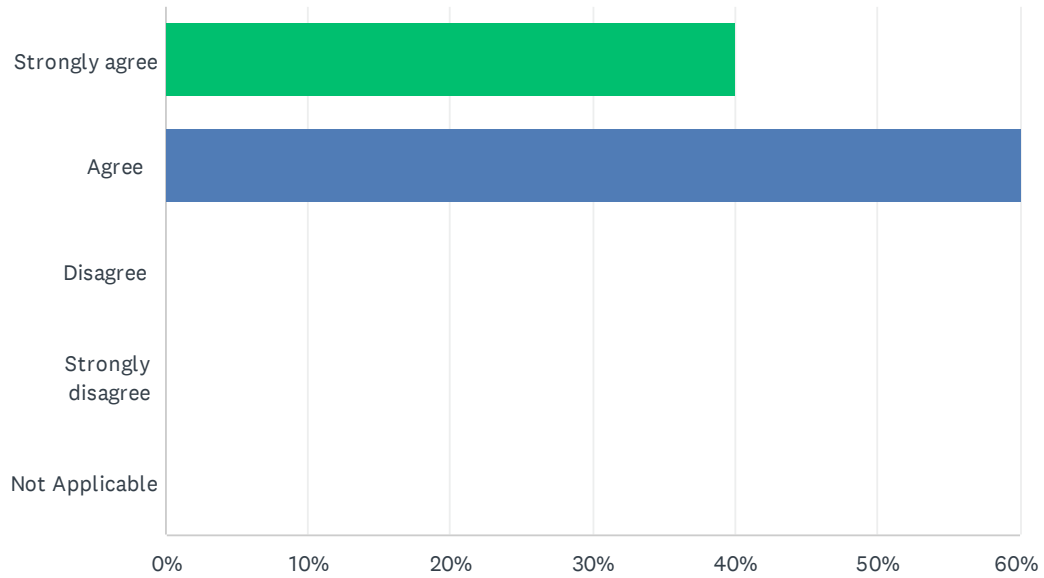
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	7
Agree	60.00%	18
Disagree	10.00%	3
Strongly disagree	6.67%	2
Not Applicable	0.00%	0
TOTAL		30

Q26 My administrators/supervisors respect the negotiated contract.

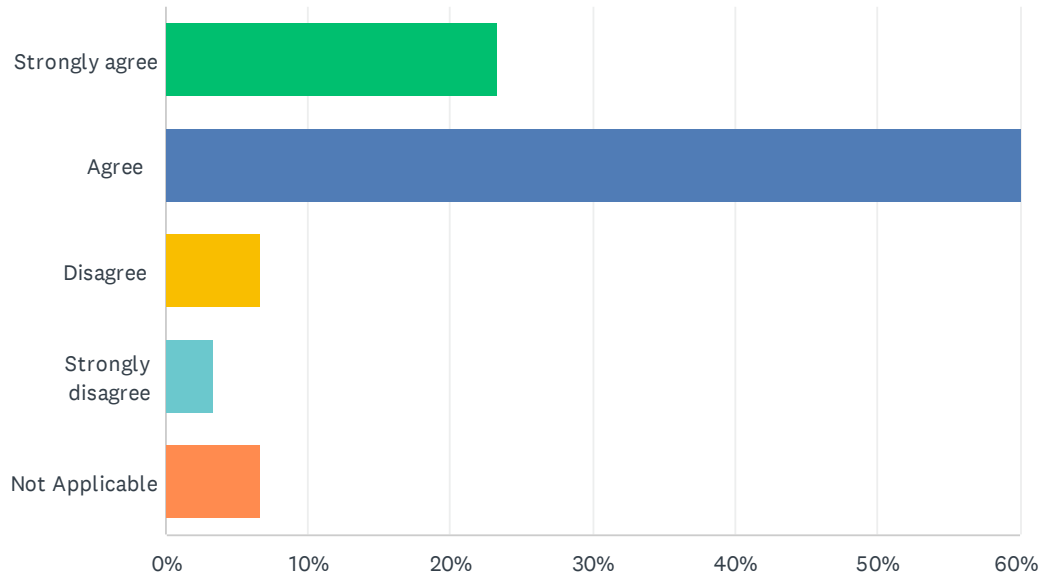
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	12
Agree	60.00%	18
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		30

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

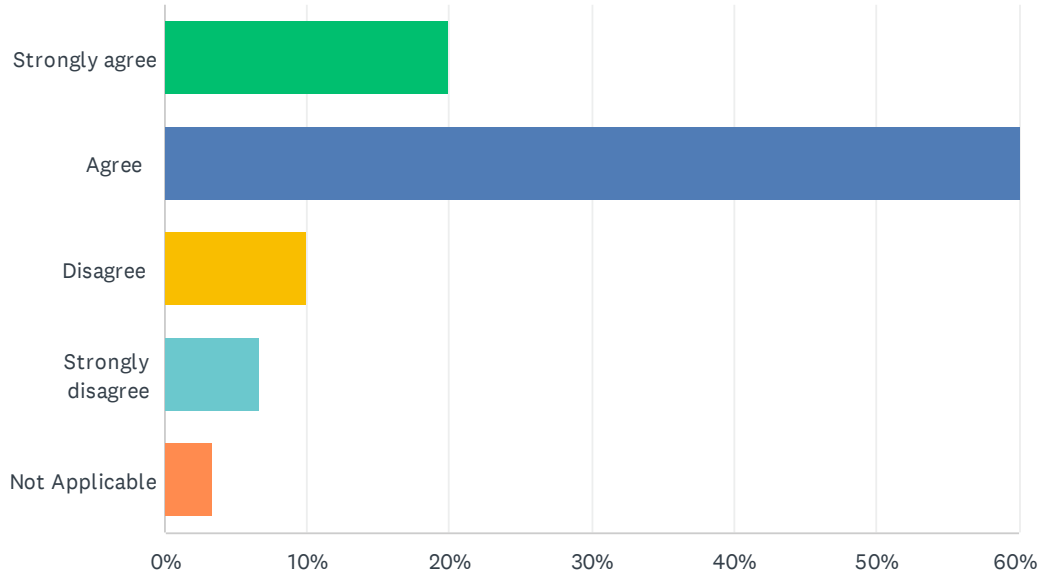
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	7
Agree	60.00%	18
Disagree	6.67%	2
Strongly disagree	3.33%	1
Not Applicable	6.67%	2
TOTAL		30

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

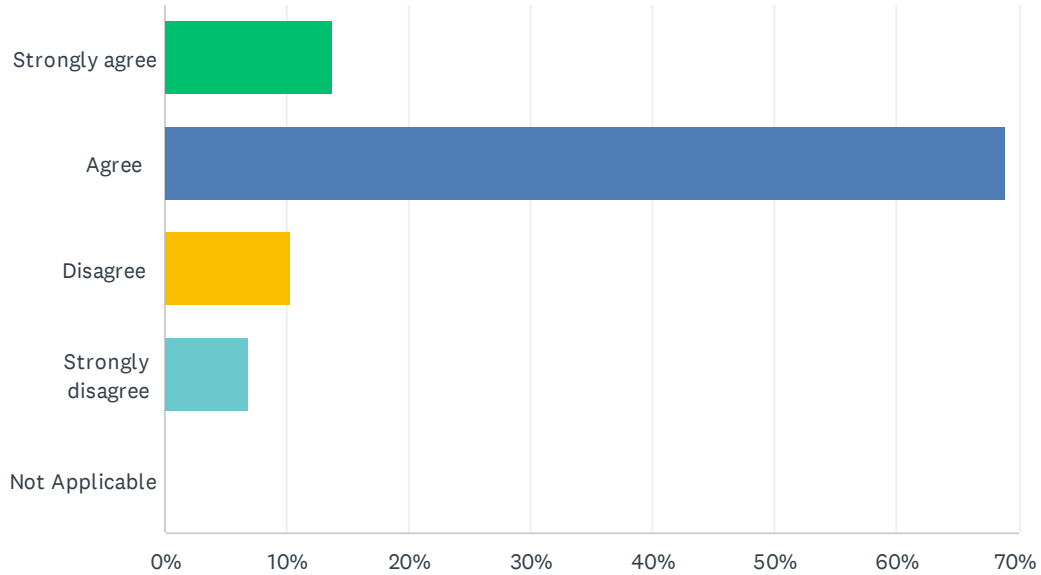
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	60.00%	18
Disagree	10.00%	3
Strongly disagree	6.67%	2
Not Applicable	3.33%	1
TOTAL		30

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

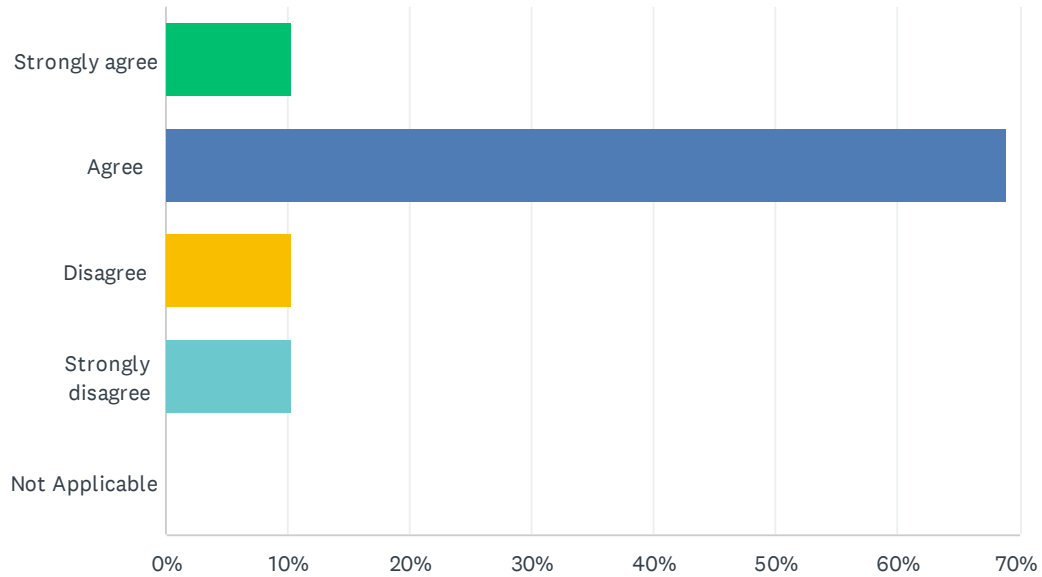
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.79%	4
Agree	68.97%	20
Disagree	10.34%	3
Strongly disagree	6.90%	2
Not Applicable	0.00%	0
TOTAL		29

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

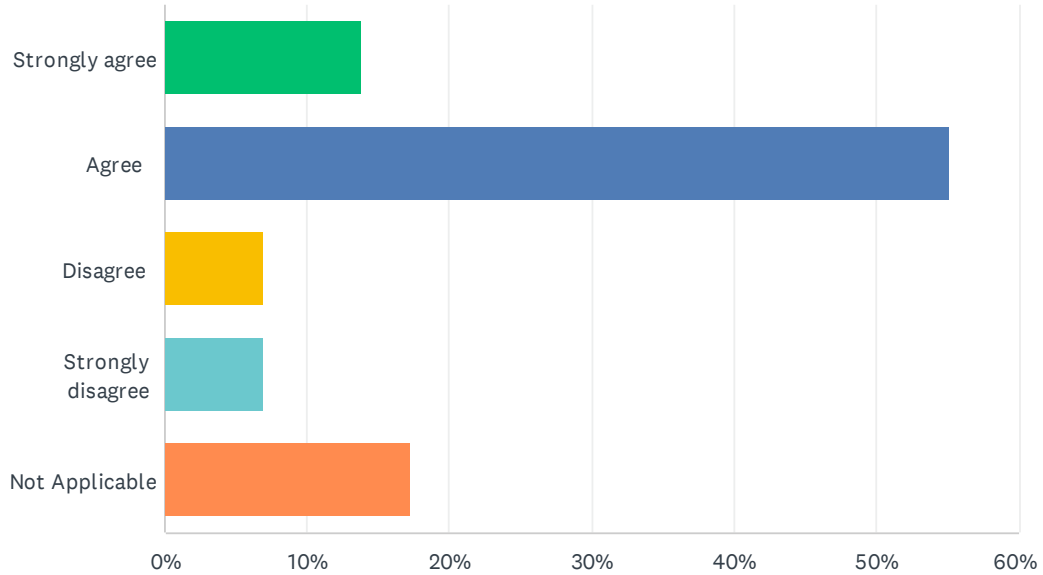
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.34%	3
Agree	68.97%	20
Disagree	10.34%	3
Strongly disagree	10.34%	3
Not Applicable	0.00%	0
TOTAL		29

Q31 An appropriate amount of instructional time is spent administering assessments.

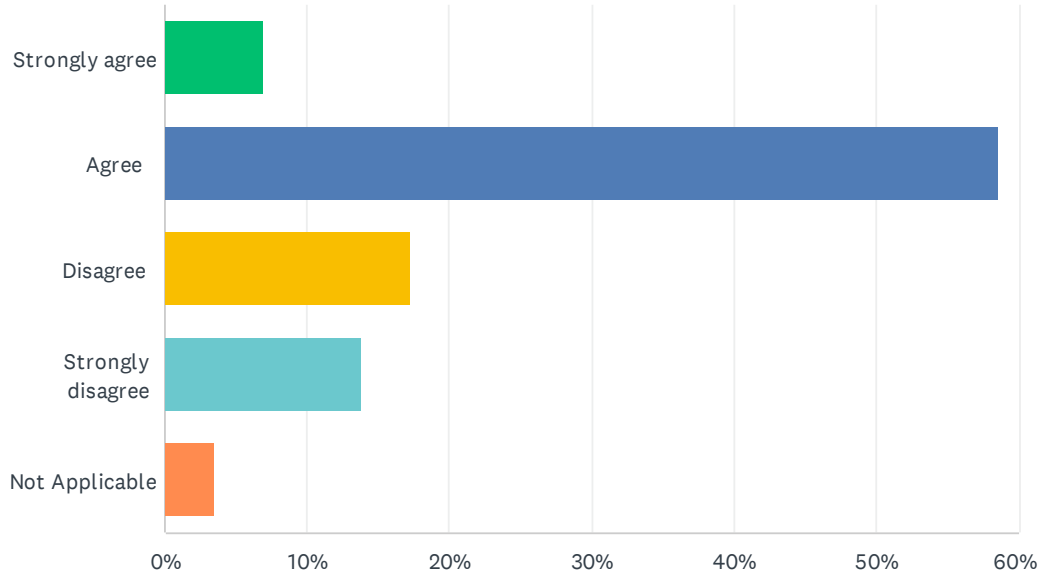
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.79%	4
Agree	55.17%	16
Disagree	6.90%	2
Strongly disagree	6.90%	2
Not Applicable	17.24%	5
TOTAL		29

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

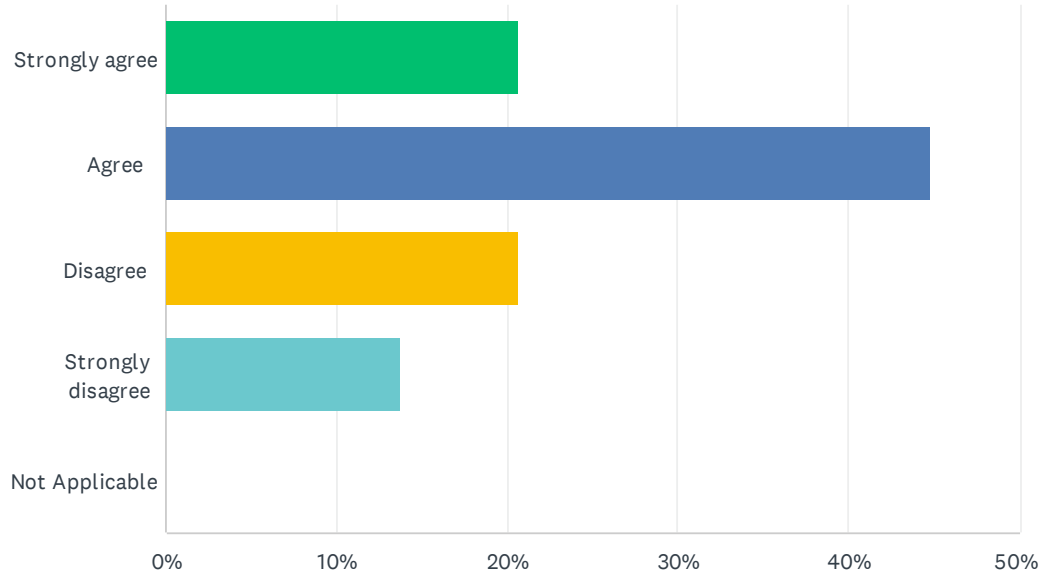
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.90%	2
Agree	58.62%	17
Disagree	17.24%	5
Strongly disagree	13.79%	4
Not Applicable	3.45%	1
TOTAL		29

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

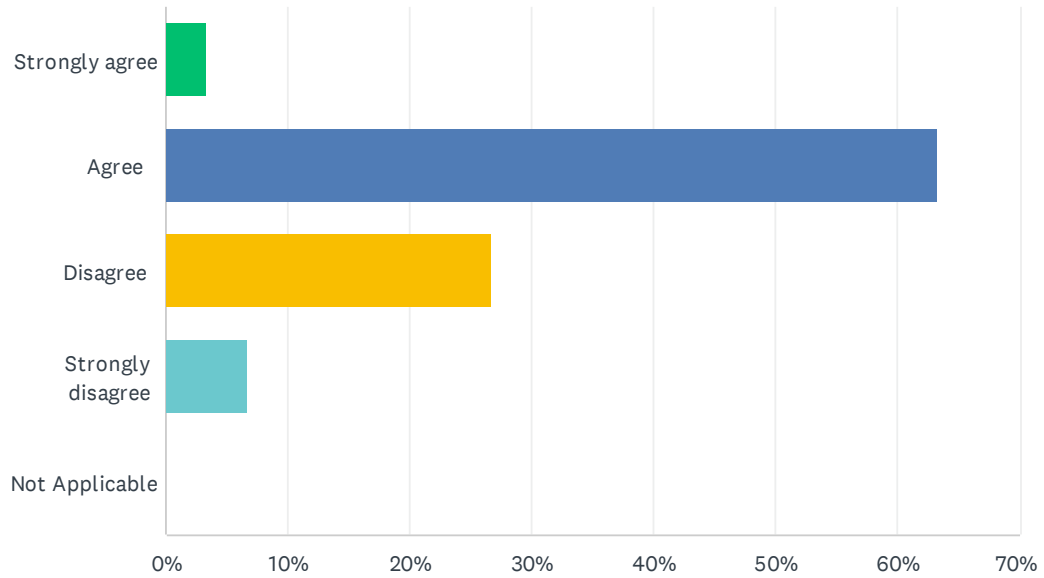
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.69%	6
Agree	44.83%	13
Disagree	20.69%	6
Strongly disagree	13.79%	4
Not Applicable	0.00%	0
TOTAL		29

Q34 My workload is manageable.

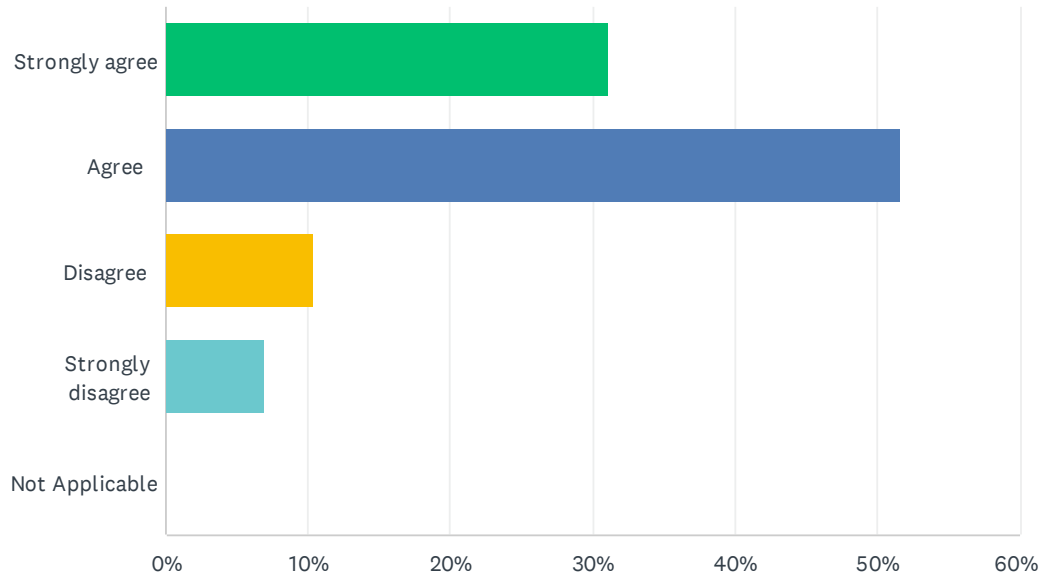
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.33%	1
Agree	63.33%	19
Disagree	26.67%	8
Strongly disagree	6.67%	2
Not Applicable	0.00%	0
TOTAL		30

Q35 I have confidence in the leadership at my worksite.

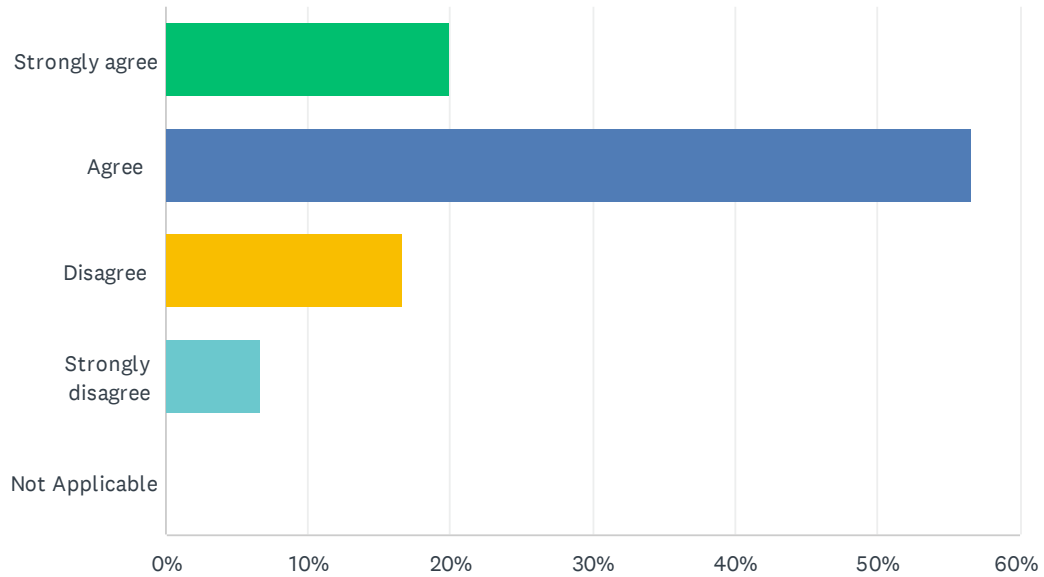
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	31.03%	9
Agree	51.72%	15
Disagree	10.34%	3
Strongly disagree	6.90%	2
Not Applicable	0.00%	0
TOTAL		29

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

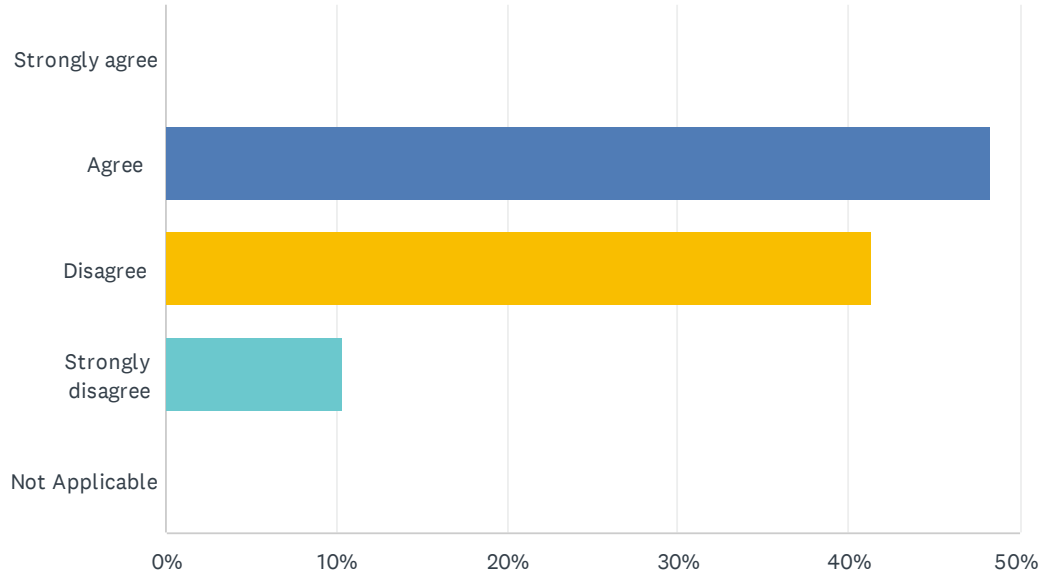
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	56.67%	17
Disagree	16.67%	5
Strongly disagree	6.67%	2
Not Applicable	0.00%	0
TOTAL		30

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

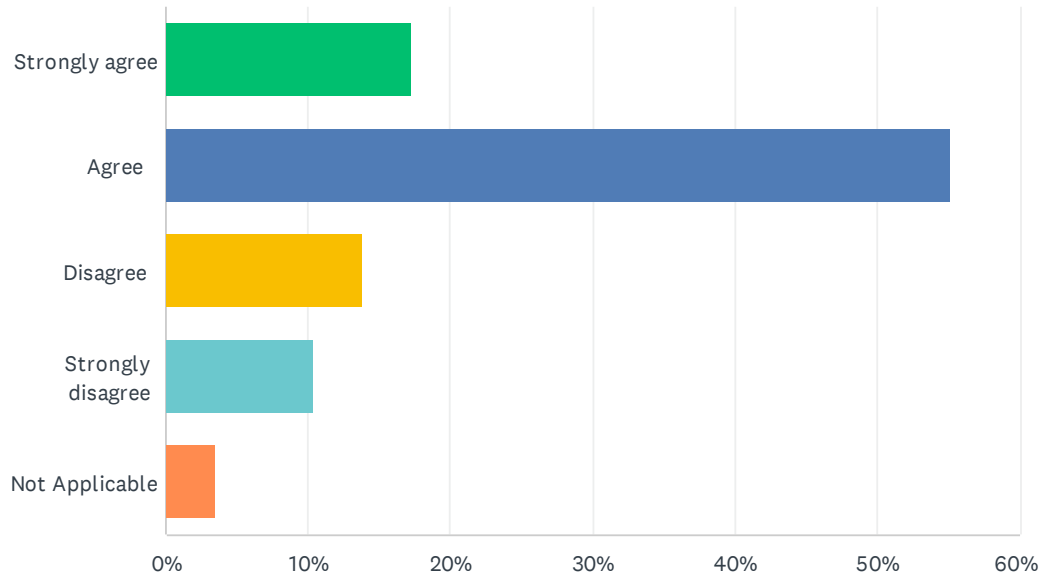
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	48.28%	14
Disagree	41.38%	12
Strongly disagree	10.34%	3
Not Applicable	0.00%	0
TOTAL		29

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

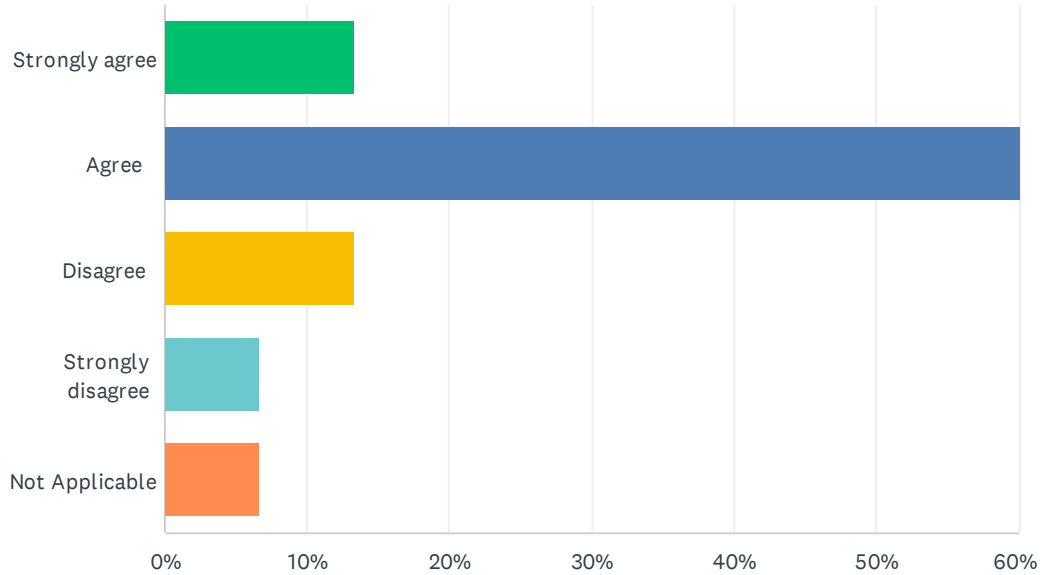
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.24%	5
Agree	55.17%	16
Disagree	13.79%	4
Strongly disagree	10.34%	3
Not Applicable	3.45%	1
TOTAL		29

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

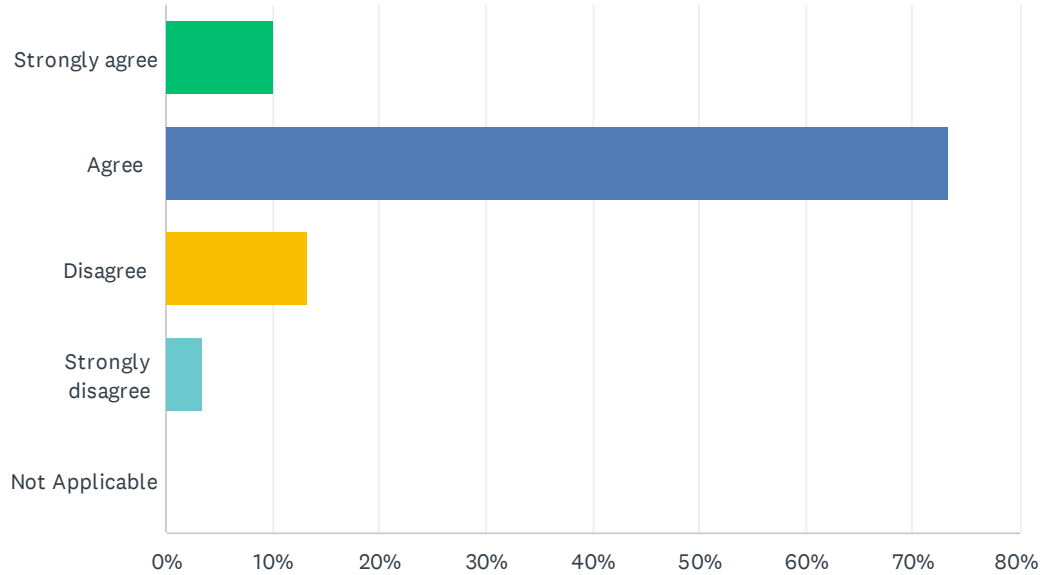
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	4
Agree	60.00%	18
Disagree	13.33%	4
Strongly disagree	6.67%	2
Not Applicable	6.67%	2
TOTAL		30

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

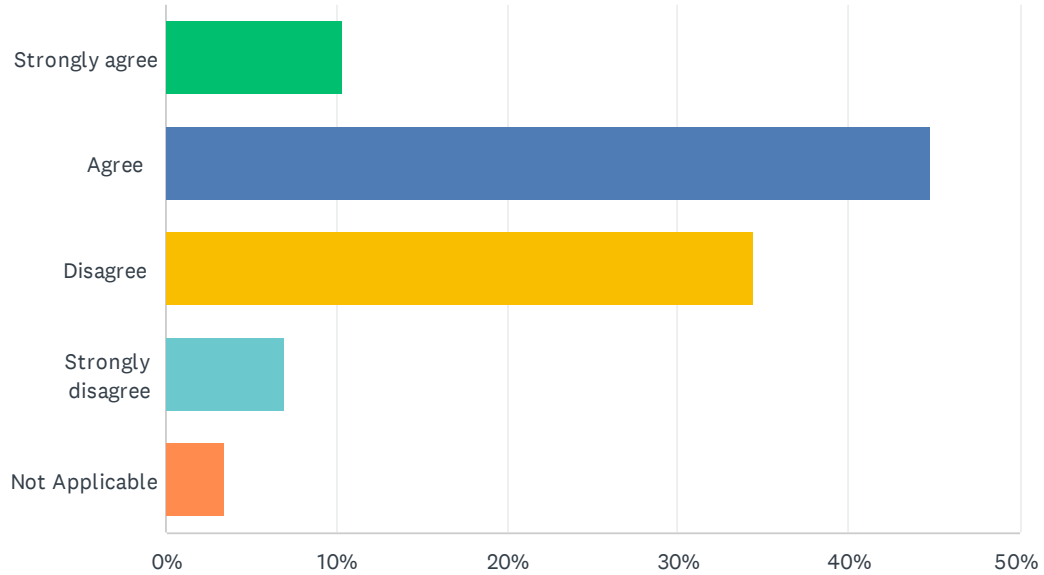
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	3
Agree	73.33%	22
Disagree	13.33%	4
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
TOTAL		30

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

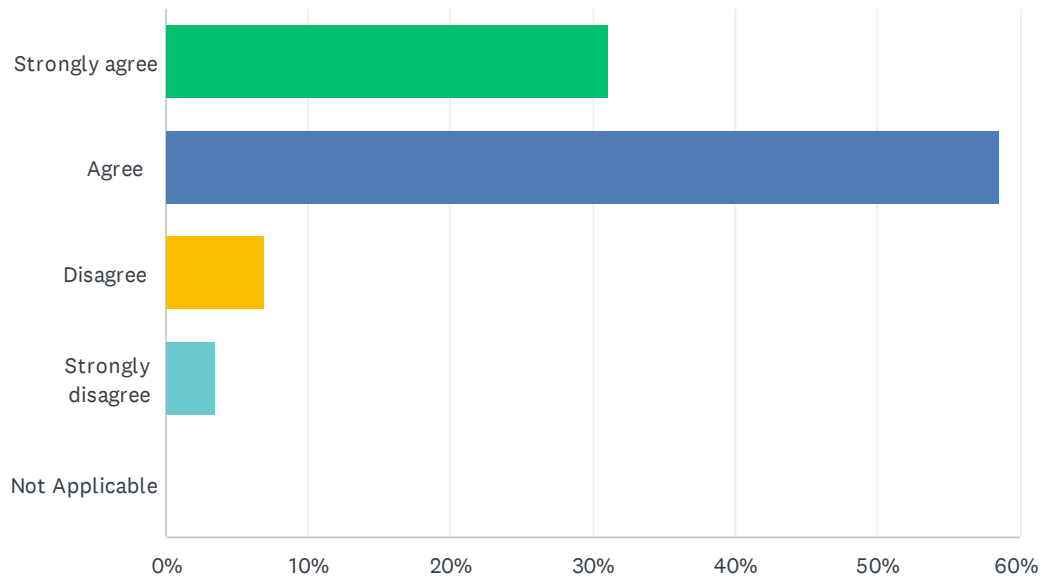
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.34%	3
Agree	44.83%	13
Disagree	34.48%	10
Strongly disagree	6.90%	2
Not Applicable	3.45%	1
TOTAL		29

Q42 At my school/worksite, students interact with me respectfully.

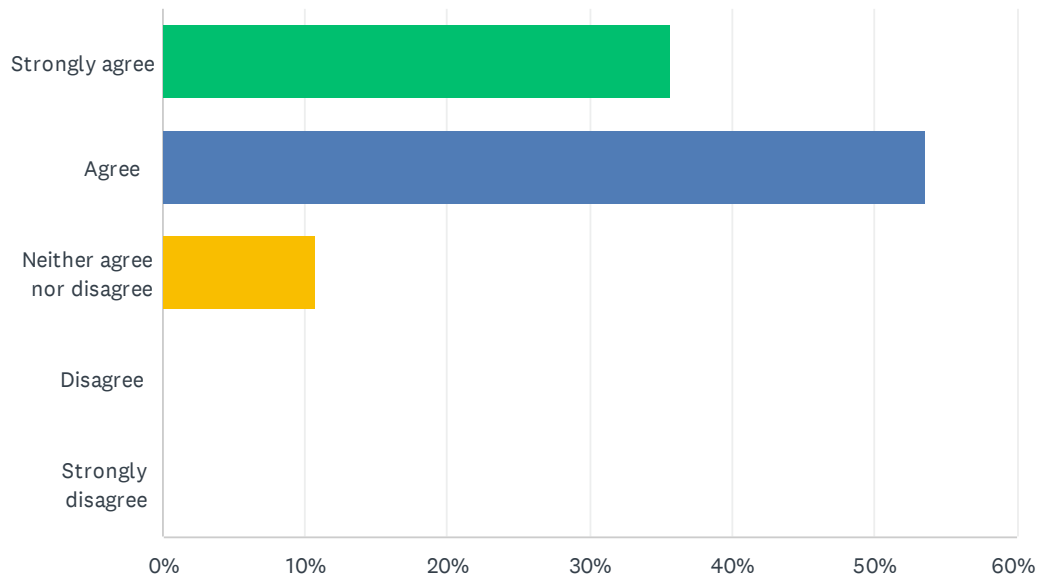
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	31.03%	9
Agree	58.62%	17
Disagree	6.90%	2
Strongly disagree	3.45%	1
Not Applicable	0.00%	0
TOTAL		29

Q43 At my school/worksite, colleagues interact with me respectfully.

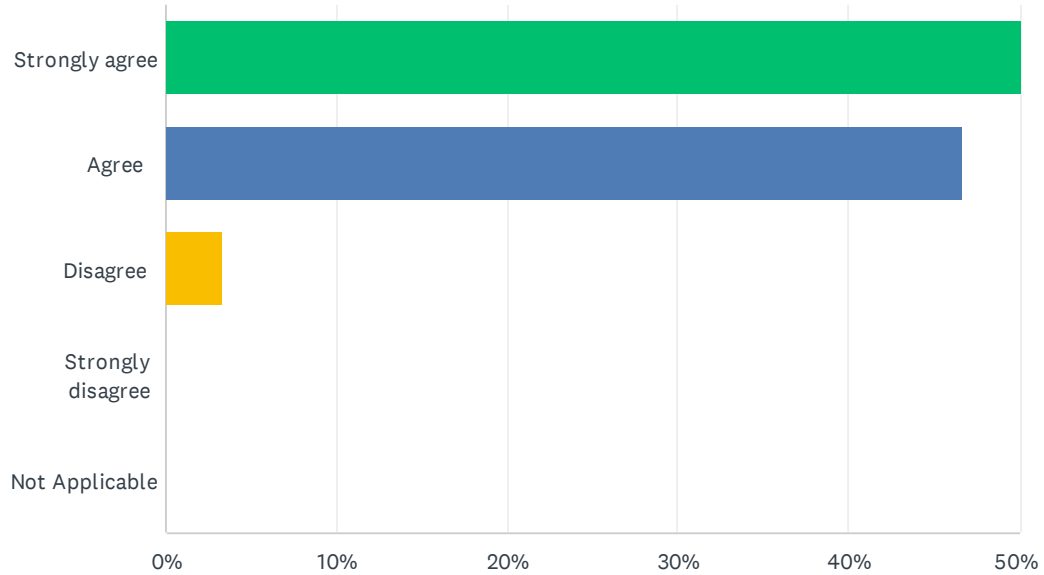
Answered: 28 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	10
Agree	53.57%	15
Neither agree nor disagree	10.71%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		28

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

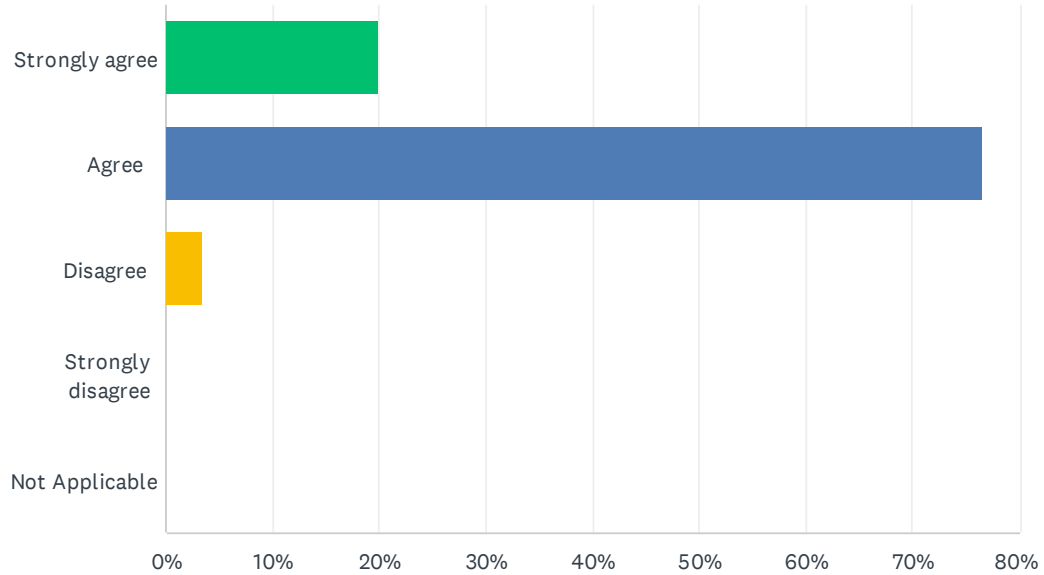
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	15
Agree	46.67%	14
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		30

Q45 At my school/worksite, parents/guardians interact with me respectfully.

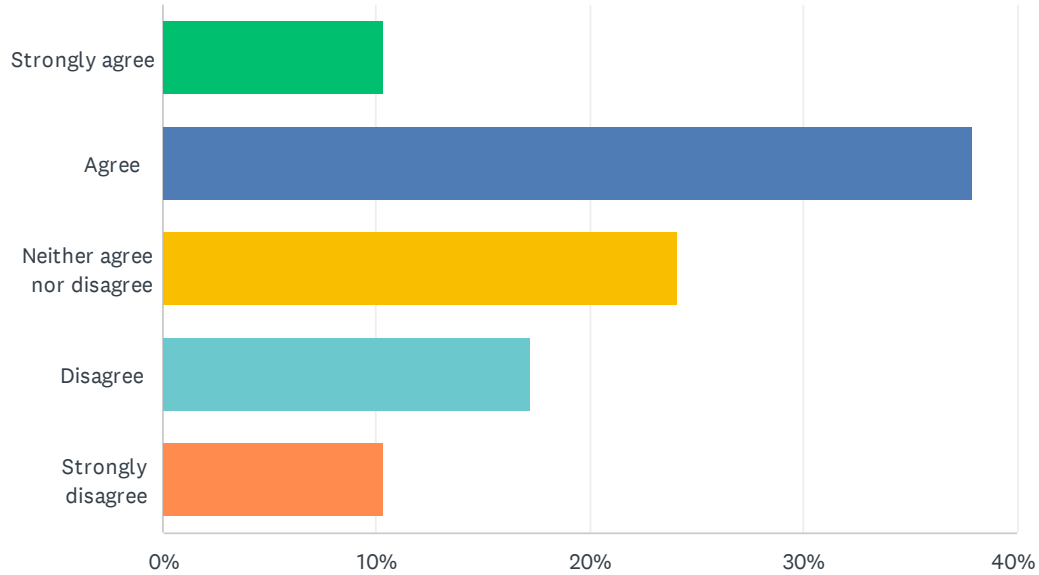
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	76.67%	23
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		30

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

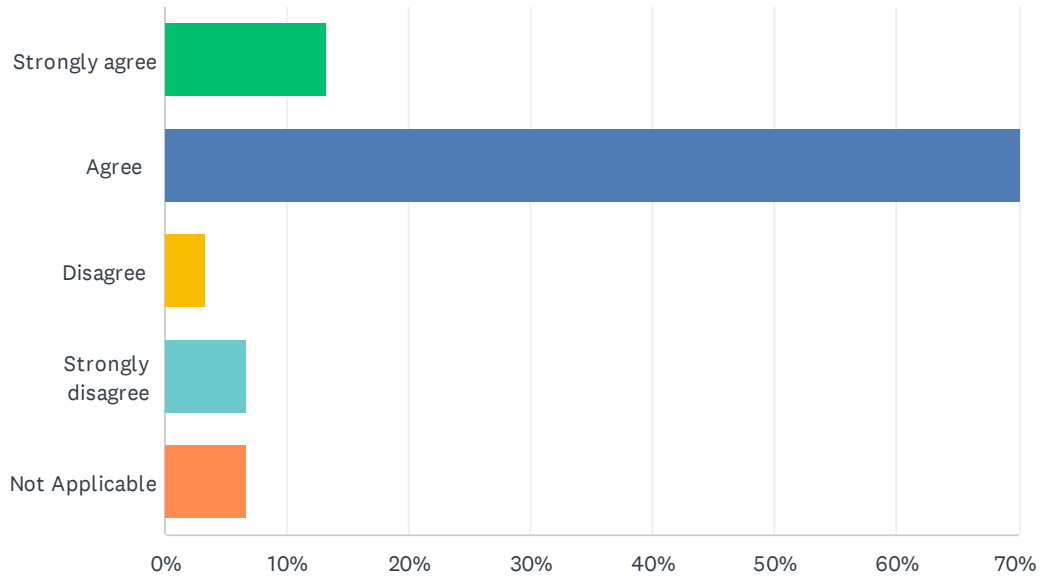
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.34%	3
Agree	37.93%	11
Neither agree nor disagree	24.14%	7
Disagree	17.24%	5
Strongly disagree	10.34%	3
TOTAL		29

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	4
Agree	70.00%	21
Disagree	3.33%	1
Strongly disagree	6.67%	2
Not Applicable	6.67%	2
TOTAL		30