

Q1 To get started, are you assigned to a school, or are you non-school based staff?

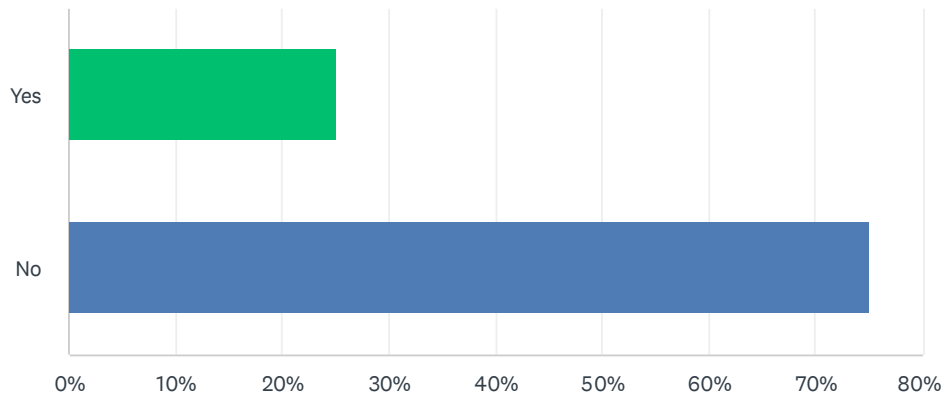
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	24
Non-School Based	0.00%	0
TOTAL		24

Q3 Are you primarily assigned to Special Education?

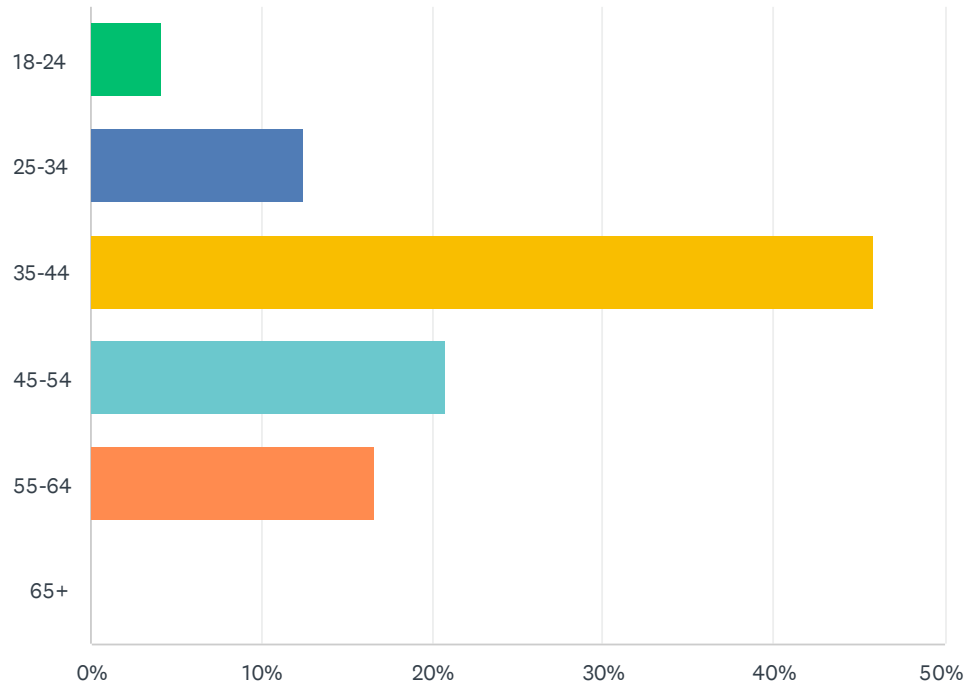
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ANSWER CHOICES	RESPONSES	
Yes	25.00%	6
No	75.00%	18
TOTAL		24

Q4 Select your age bracket.

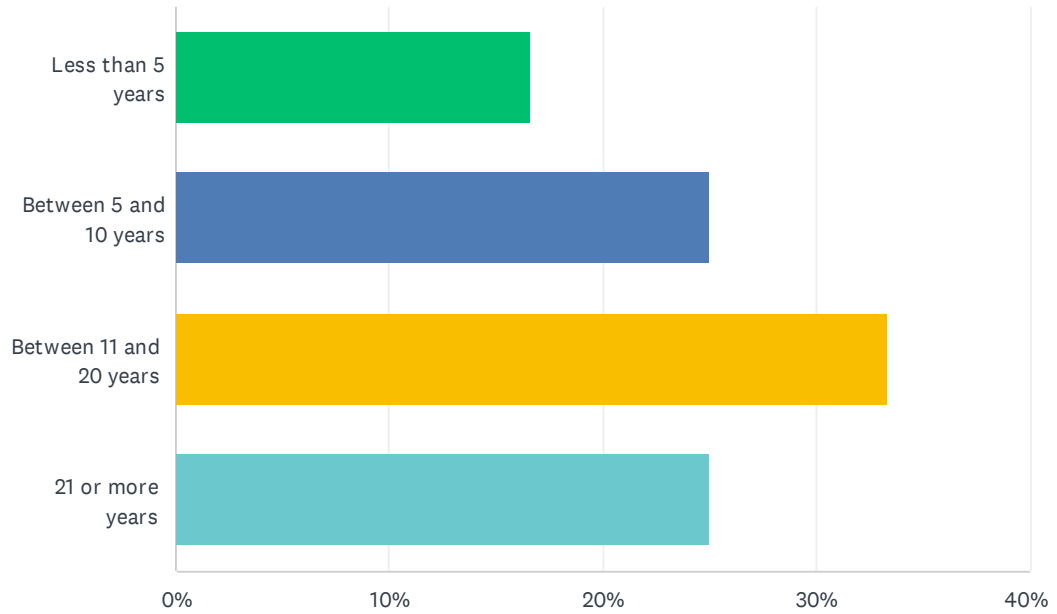
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ANSWER CHOICES	RESPONSES
18-24	4.17% 1
25-34	12.50% 3
35-44	45.83% 11
45-54	20.83% 5
55-64	16.67% 4
65+	0.00% 0
TOTAL	24

Q5 How many years have you worked in public education?

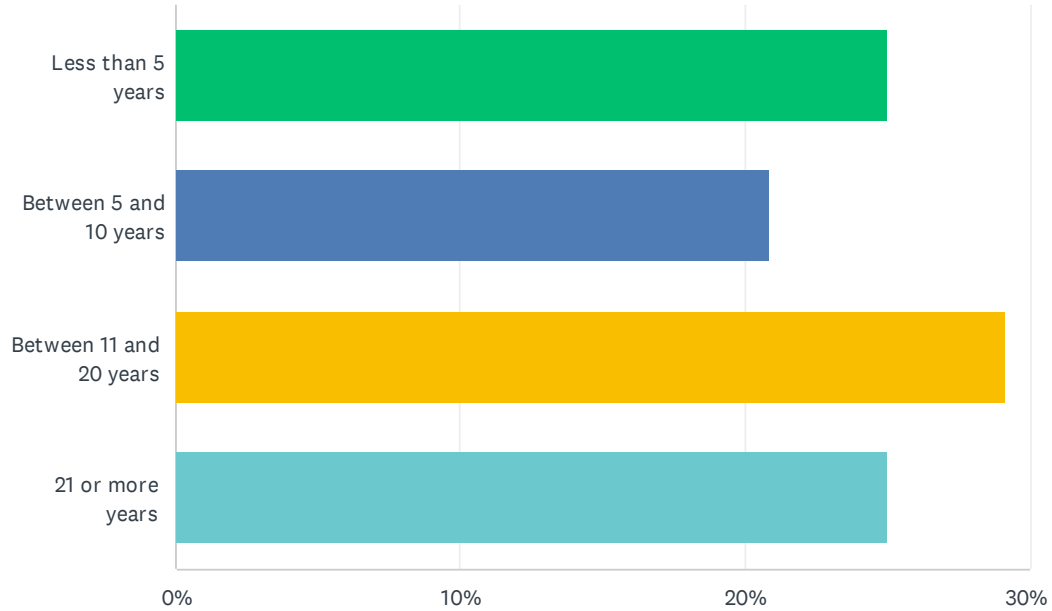
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ANSWER CHOICES	RESPONSES
Less than 5 years	16.67% 4
Between 5 and 10 years	25.00% 6
Between 11 and 20 years	33.33% 8
21 or more years	25.00% 6
TOTAL	24

Q6 How many years have you worked in Anne Arundel County Public Schools?

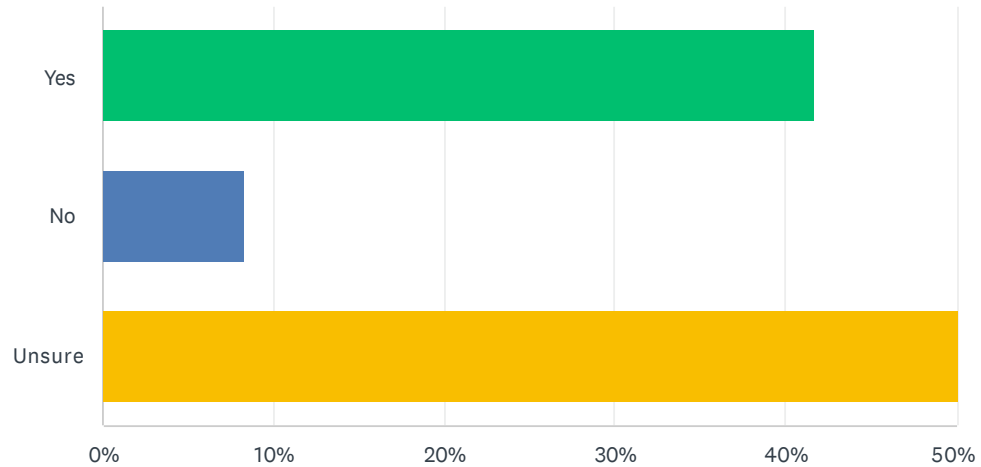
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ANSWER CHOICES	RESPONSES	
Less than 5 years	25.00%	6
Between 5 and 10 years	20.83%	5
Between 11 and 20 years	29.17%	7
21 or more years	25.00%	6
TOTAL		24

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

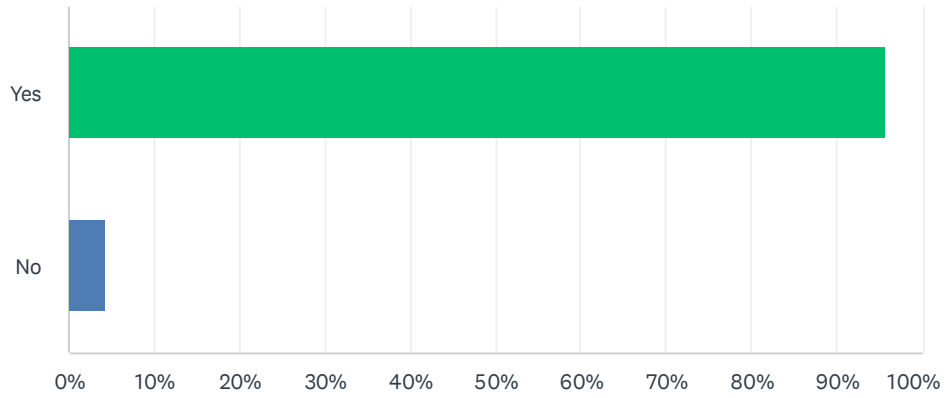
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ANSWER CHOICES	RESPONSES	
Yes	41.67%	10
No	8.33%	2
Unsure	50.00%	12
TOTAL		24

Q8 Are you a member of TAAAC?

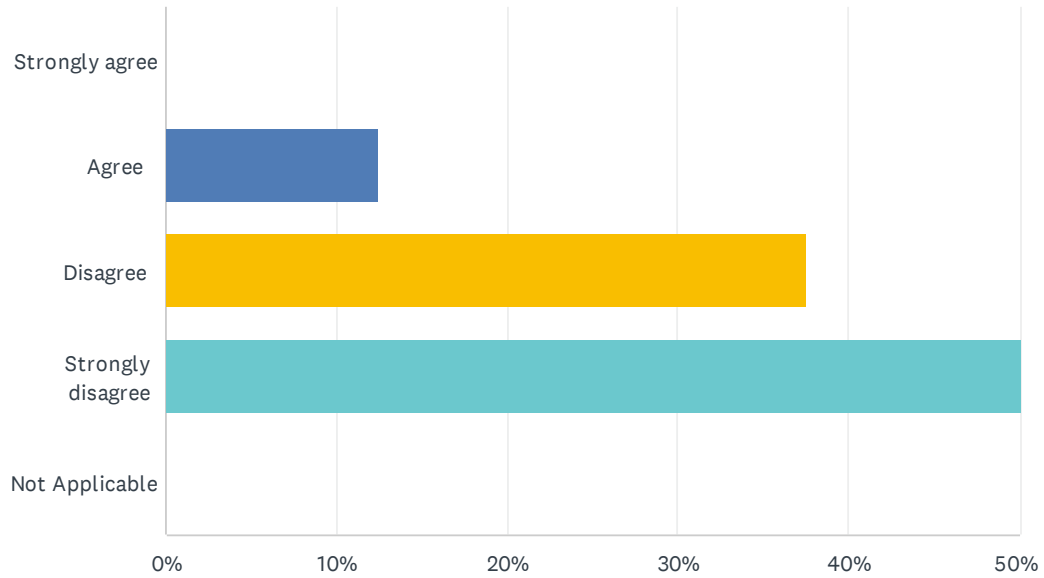
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ANSWER CHOICES	RESPONSES	
Yes	95.83%	23
No	4.17%	1
TOTAL		24

Q9 Overall, morale at my school/worksite is positive.

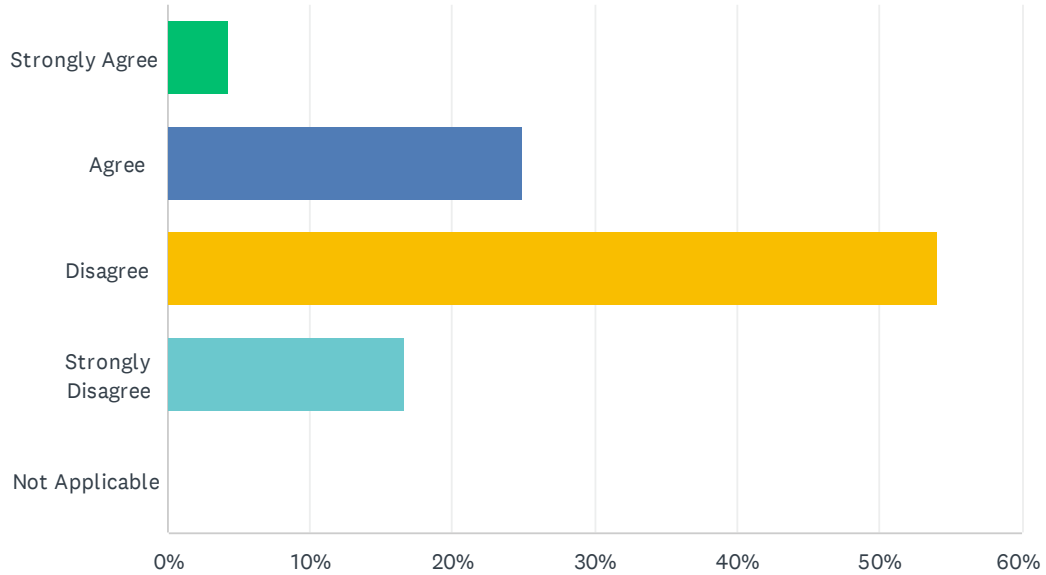
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	12.50%	3
Disagree	37.50%	9
Strongly disagree	50.00%	12
Not Applicable	0.00%	0
TOTAL		24

Q10 There is an atmosphere of open communication and trust in my school/worksite.

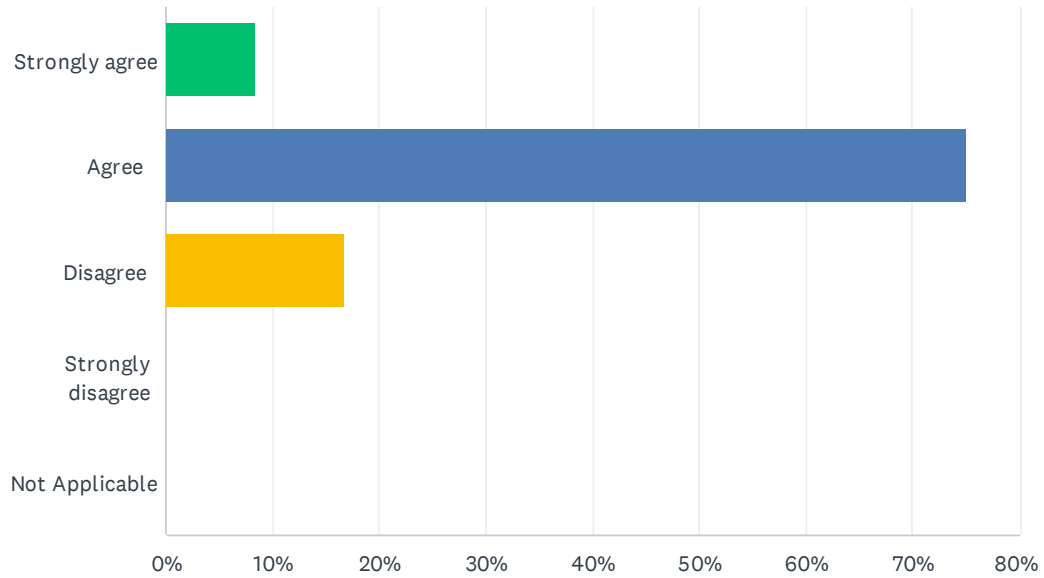
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ANSWER CHOICES	RESPONSES	
Strongly Agree	4.17%	1
Agree	25.00%	6
Disagree	54.17%	13
Strongly Disagree	16.67%	4
Not Applicable	0.00%	0
TOTAL		24

Q11 I personally feel successful in my work.

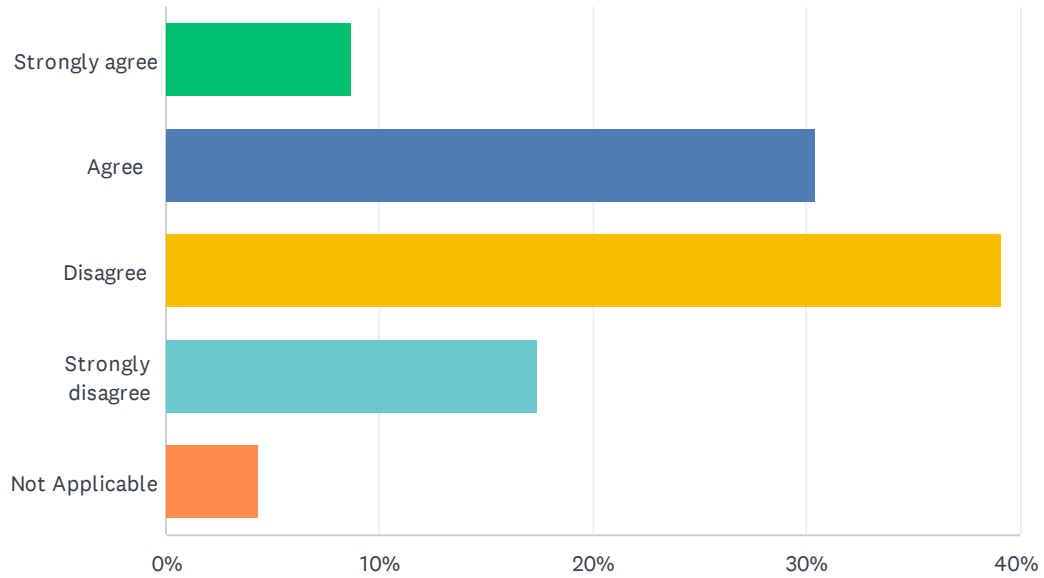
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	2
Agree	75.00%	18
Disagree	16.67%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		24

Q12 I feel involved in decision-making at my school/worksite.

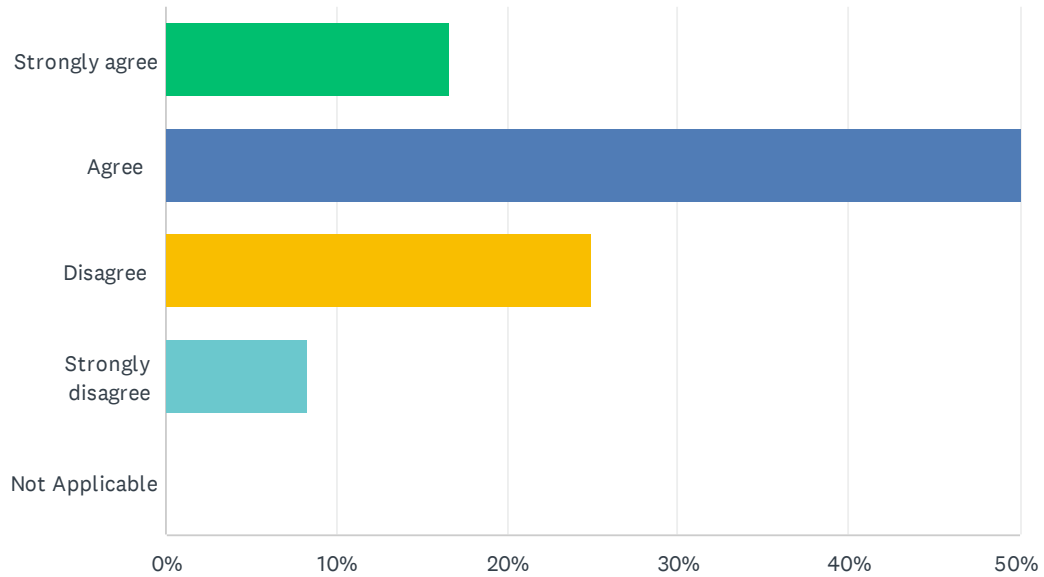
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	2
Agree	30.43%	7
Disagree	39.13%	9
Strongly disagree	17.39%	4
Not Applicable	4.35%	1
TOTAL		23

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

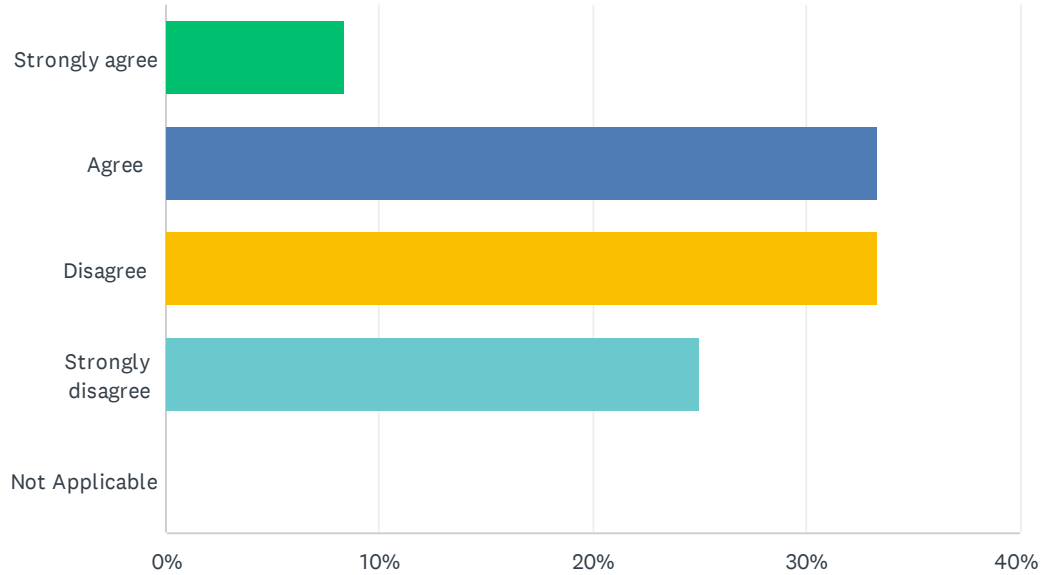
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ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	4
Agree	50.00%	12
Disagree	25.00%	6
Strongly disagree	8.33%	2
Not Applicable	0.00%	0
TOTAL		24

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

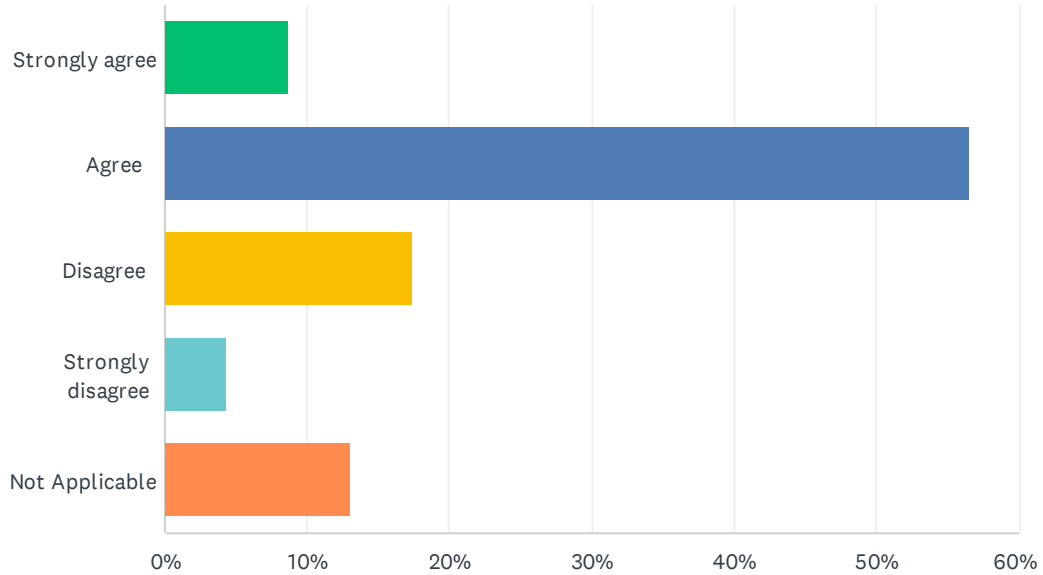
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	2
Agree	33.33%	8
Disagree	33.33%	8
Strongly disagree	25.00%	6
Not Applicable	0.00%	0
TOTAL		24

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

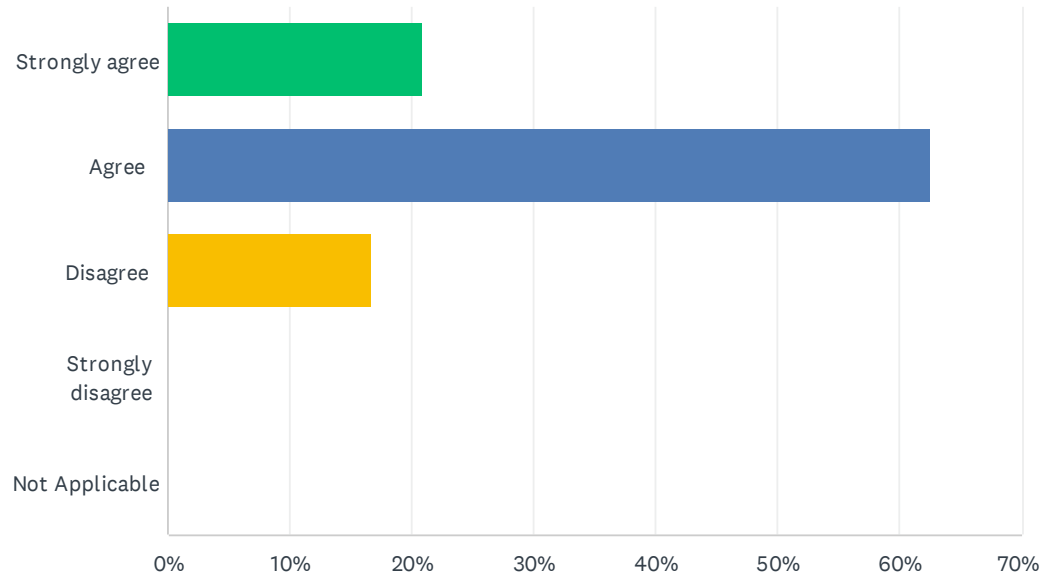
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	2
Agree	56.52%	13
Disagree	17.39%	4
Strongly disagree	4.35%	1
Not Applicable	13.04%	3
TOTAL		23

Q16 In my school/worksite, I am treated as a professional.

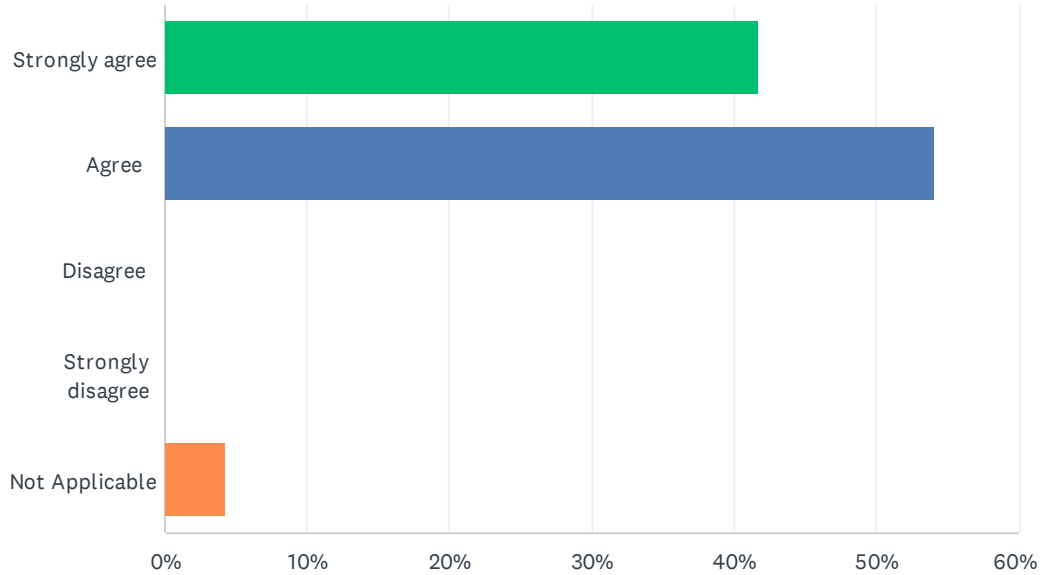
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ANSWER CHOICES	RESPONSES	
Strongly agree	20.83%	5
Agree	62.50%	15
Disagree	16.67%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		24

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

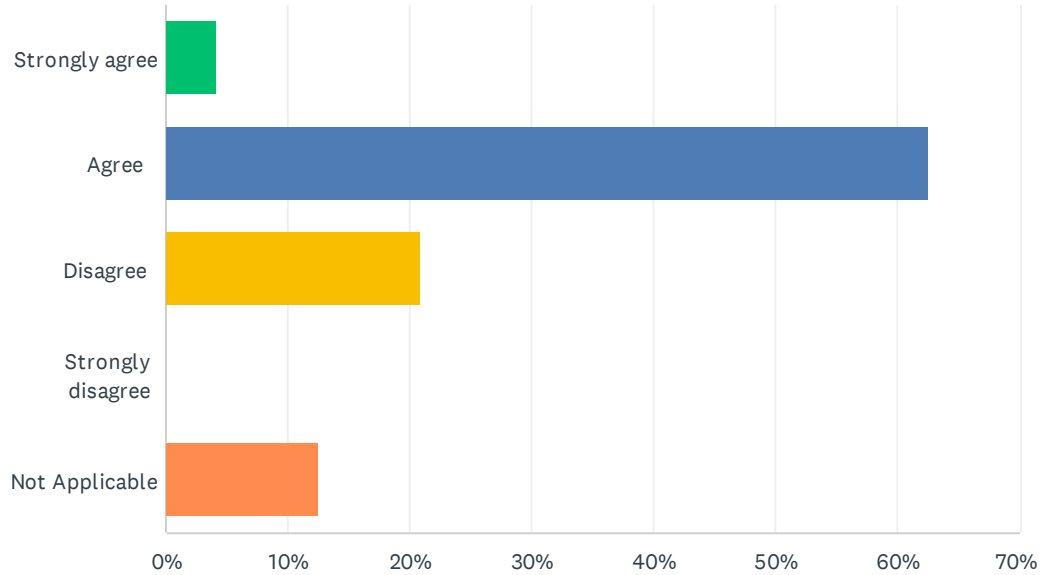
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ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	10
Agree	54.17%	13
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	4.17%	1
TOTAL		24

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

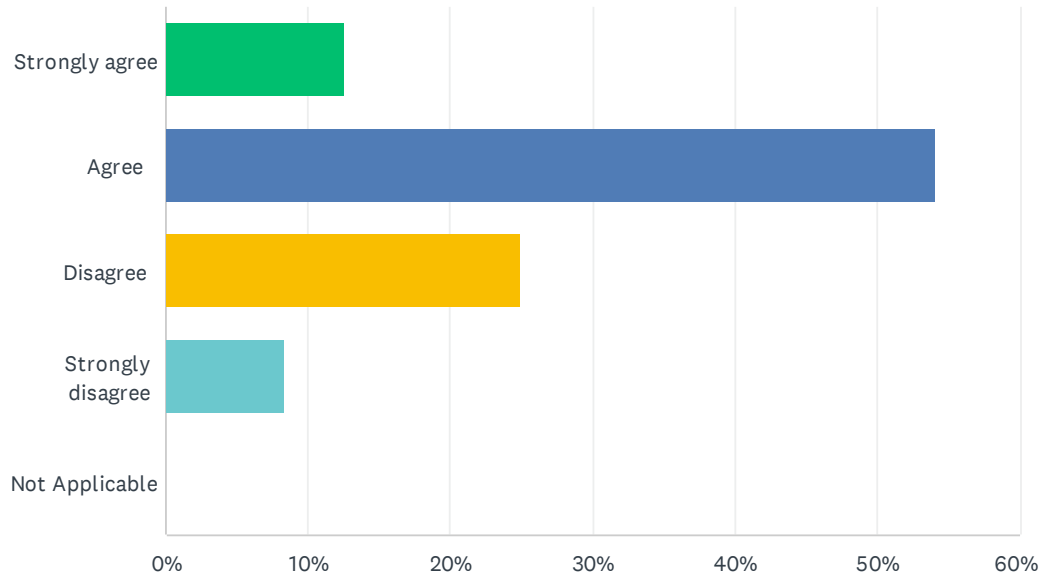
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ANSWER CHOICES	RESPONSES	
Strongly agree	4.17%	1
Agree	62.50%	15
Disagree	20.83%	5
Strongly disagree	0.00%	0
Not Applicable	12.50%	3
TOTAL		24

Q19 My work environment is clean and healthy.

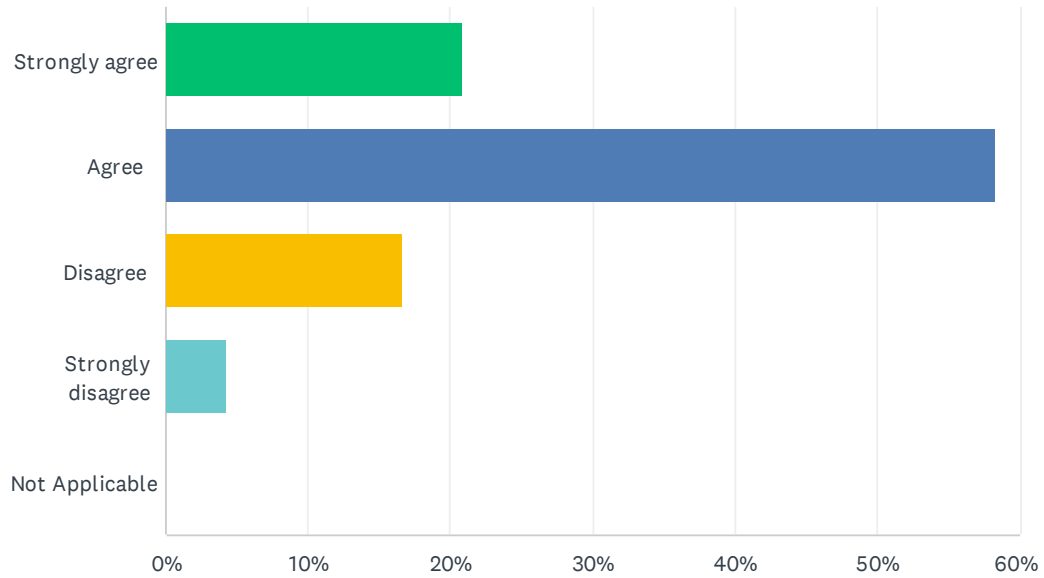
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ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	3
Agree	54.17%	13
Disagree	25.00%	6
Strongly disagree	8.33%	2
Not Applicable	0.00%	0
TOTAL		24

Q20 I feel physically safe at my worksite.

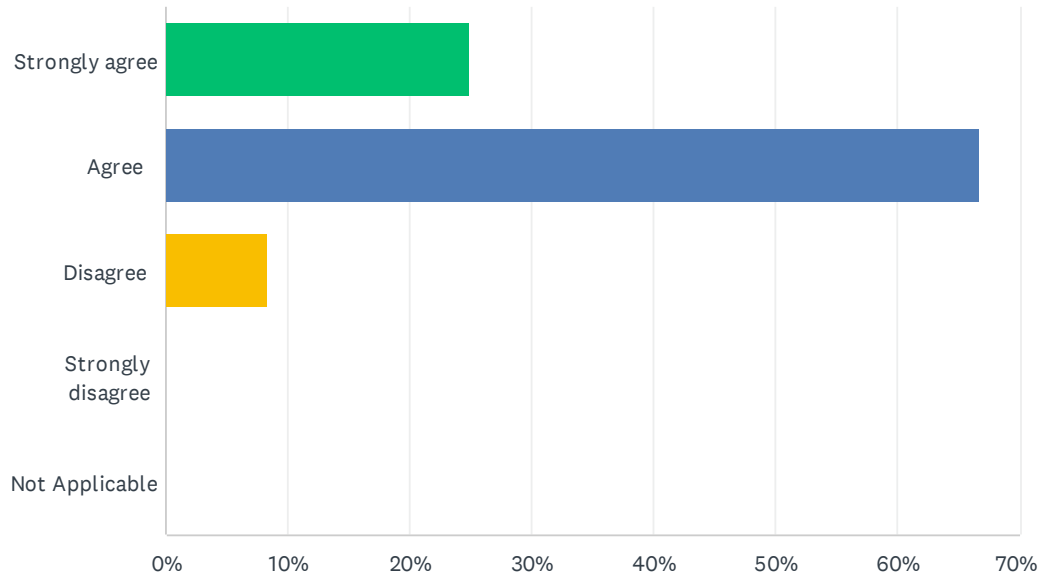
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ANSWER CHOICES	RESPONSES	
Strongly agree	20.83%	5
Agree	58.33%	14
Disagree	16.67%	4
Strongly disagree	4.17%	1
Not Applicable	0.00%	0
TOTAL		24

Q21 My work performance is evaluated fairly.

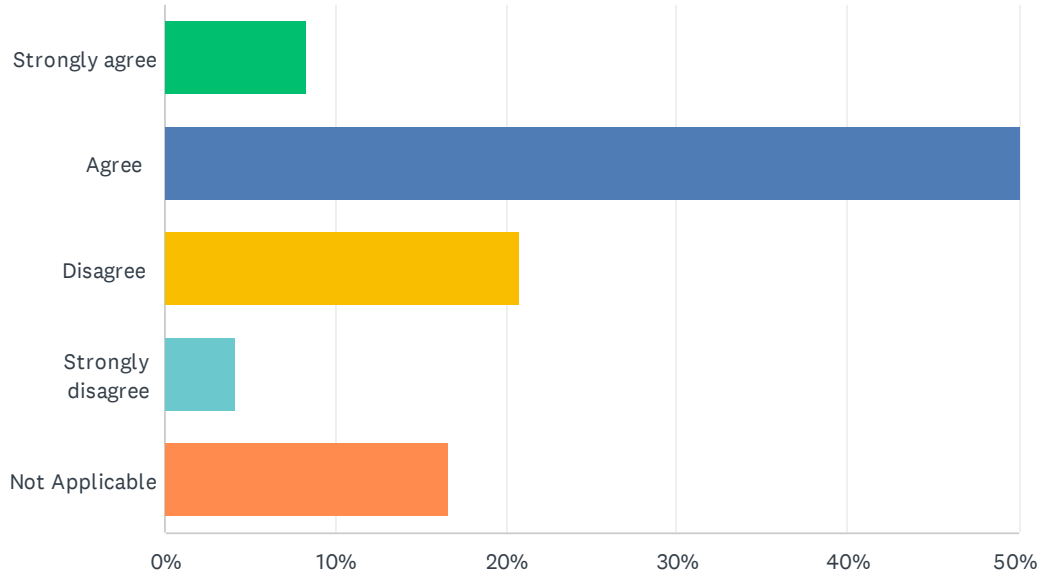
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	6
Agree	66.67%	16
Disagree	8.33%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		24

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

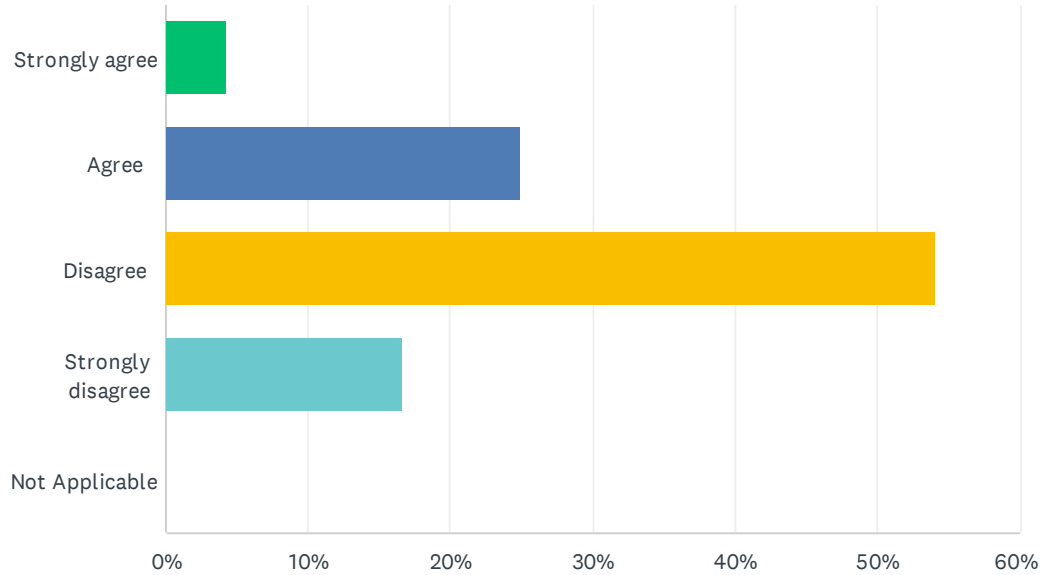
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	2
Agree	50.00%	12
Disagree	20.83%	5
Strongly disagree	4.17%	1
Not Applicable	16.67%	4
TOTAL		24

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

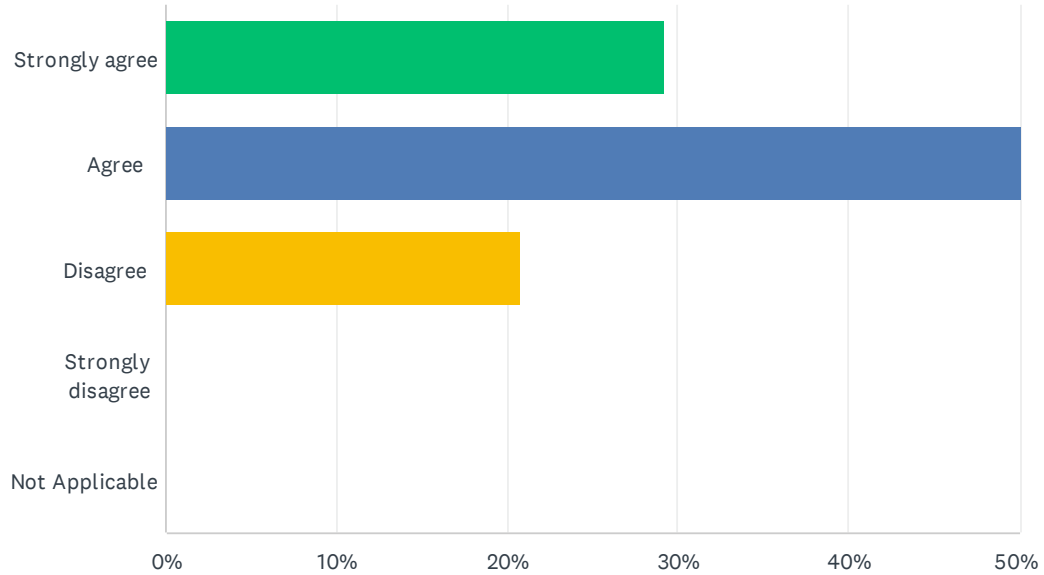
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.17%	1
Agree	25.00%	6
Disagree	54.17%	13
Strongly disagree	16.67%	4
Not Applicable	0.00%	0
TOTAL		24

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

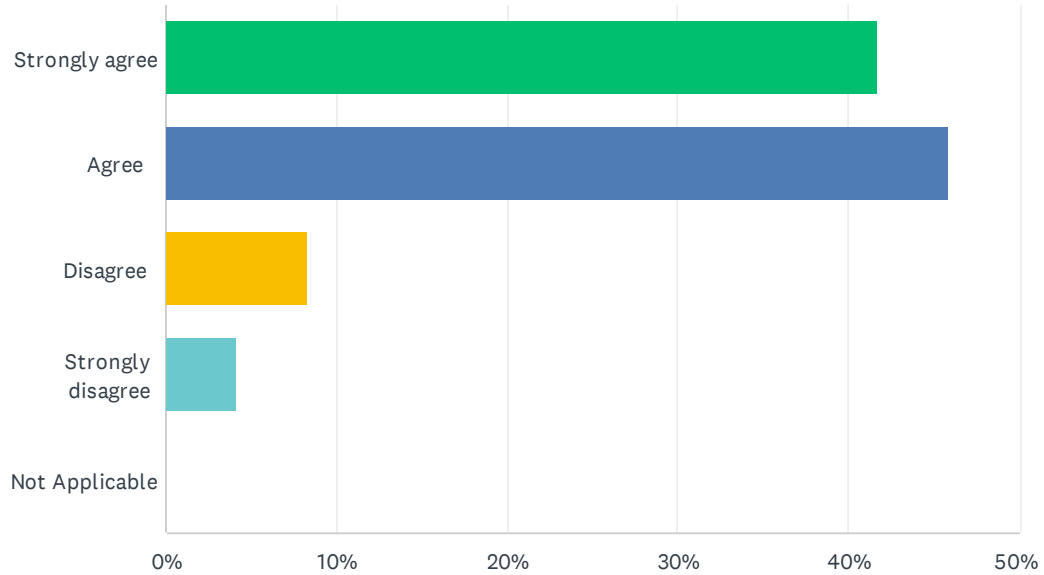
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.17%	7
Agree	50.00%	12
Disagree	20.83%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		24

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

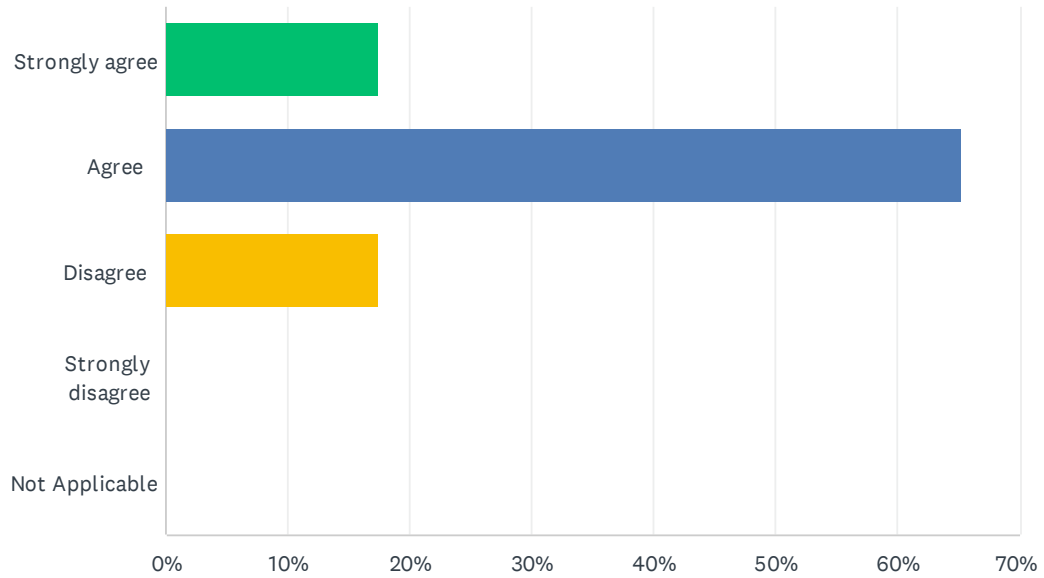
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	10
Agree	45.83%	11
Disagree	8.33%	2
Strongly disagree	4.17%	1
Not Applicable	0.00%	0
TOTAL		24

Q26 My administrators/supervisors respect the negotiated contract.

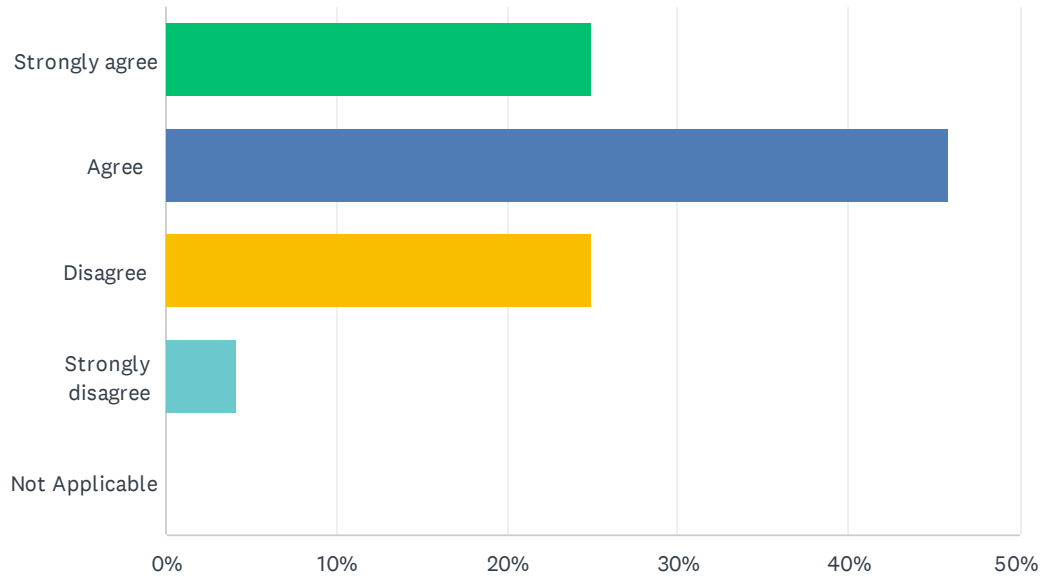
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ANSWER CHOICES	RESPONSES	
Strongly agree	17.39%	4
Agree	65.22%	15
Disagree	17.39%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		23

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

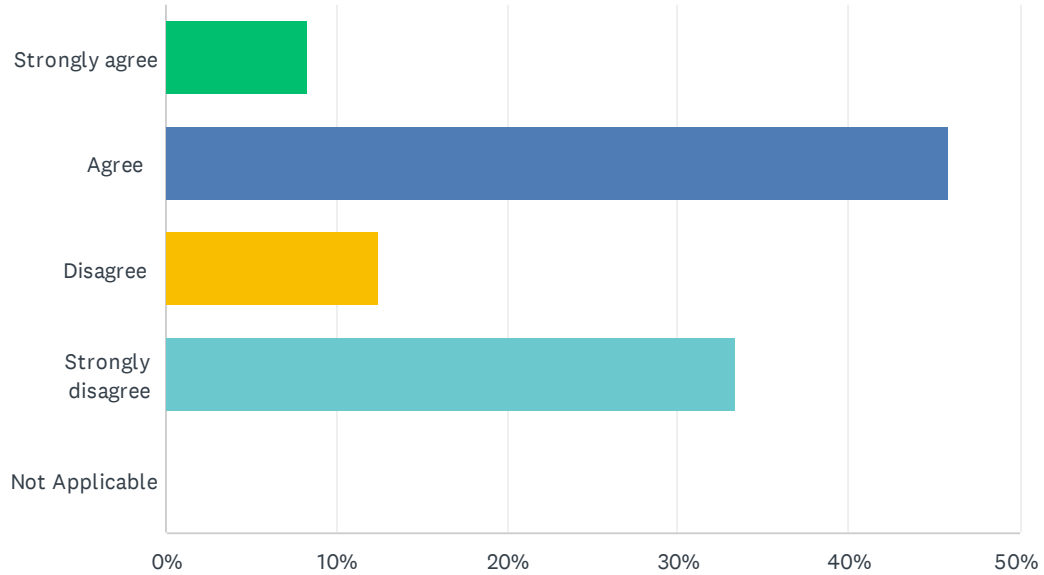
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	6
Agree	45.83%	11
Disagree	25.00%	6
Strongly disagree	4.17%	1
Not Applicable	0.00%	0
TOTAL		24

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

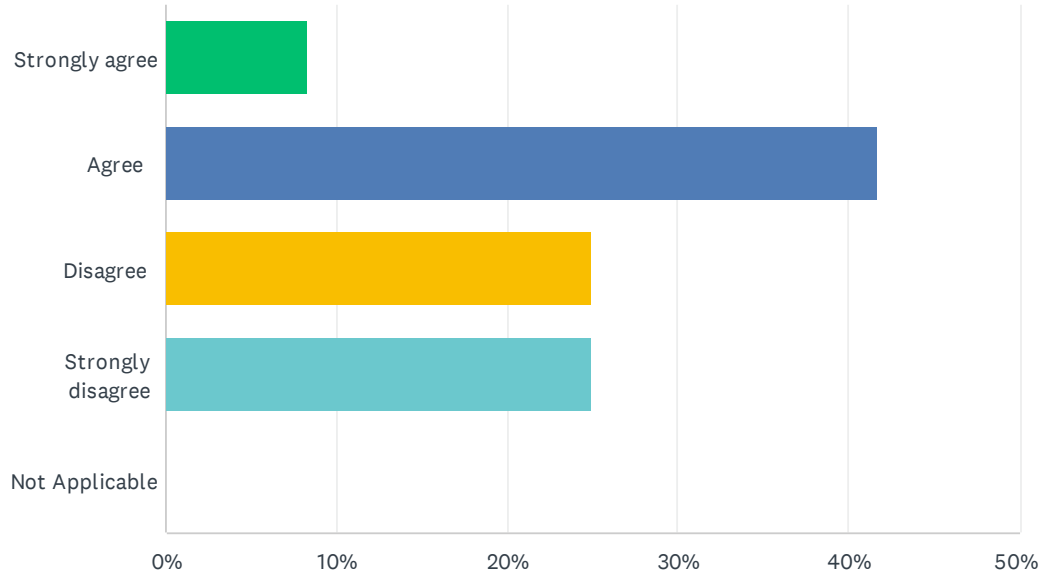
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	2
Agree	45.83%	11
Disagree	12.50%	3
Strongly disagree	33.33%	8
Not Applicable	0.00%	0
TOTAL		24

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

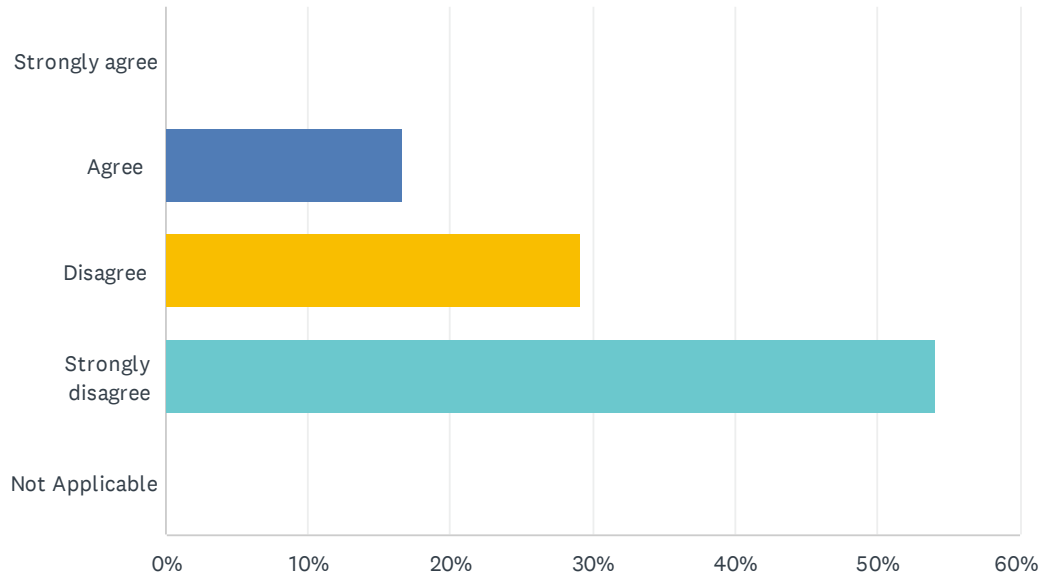
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	2
Agree	41.67%	10
Disagree	25.00%	6
Strongly disagree	25.00%	6
Not Applicable	0.00%	0
TOTAL		24

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

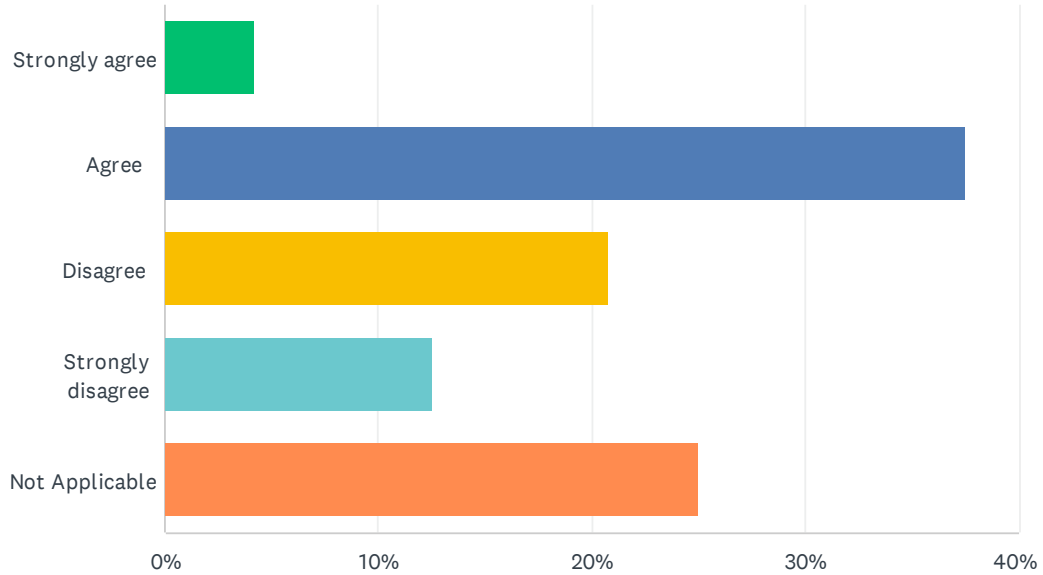
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	16.67%	4
Disagree	29.17%	7
Strongly disagree	54.17%	13
Not Applicable	0.00%	0
TOTAL		24

Q31 An appropriate amount of instructional time is spent administering assessments.

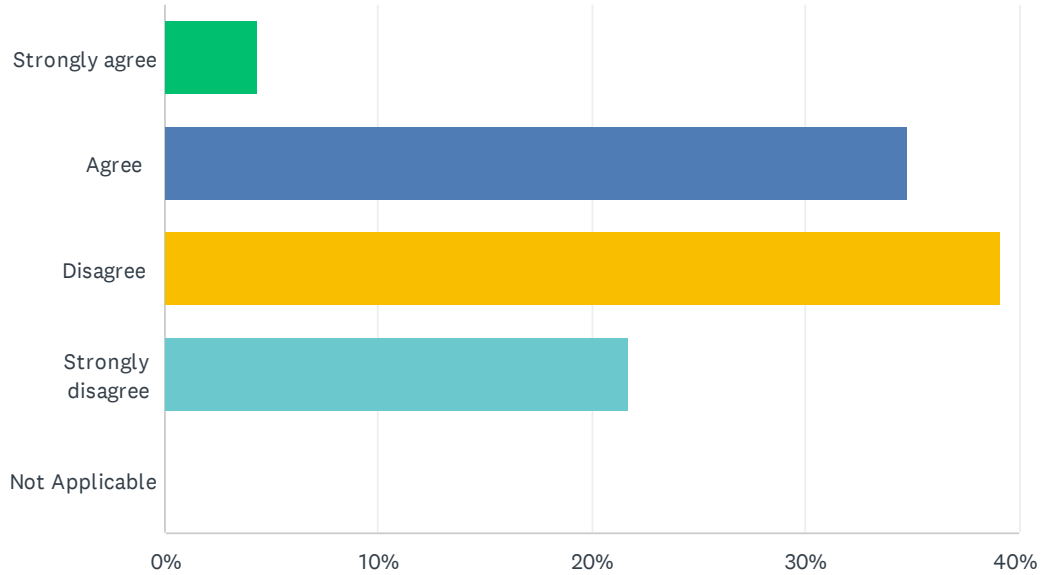
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.17%	1
Agree	37.50%	9
Disagree	20.83%	5
Strongly disagree	12.50%	3
Not Applicable	25.00%	6
TOTAL		24

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

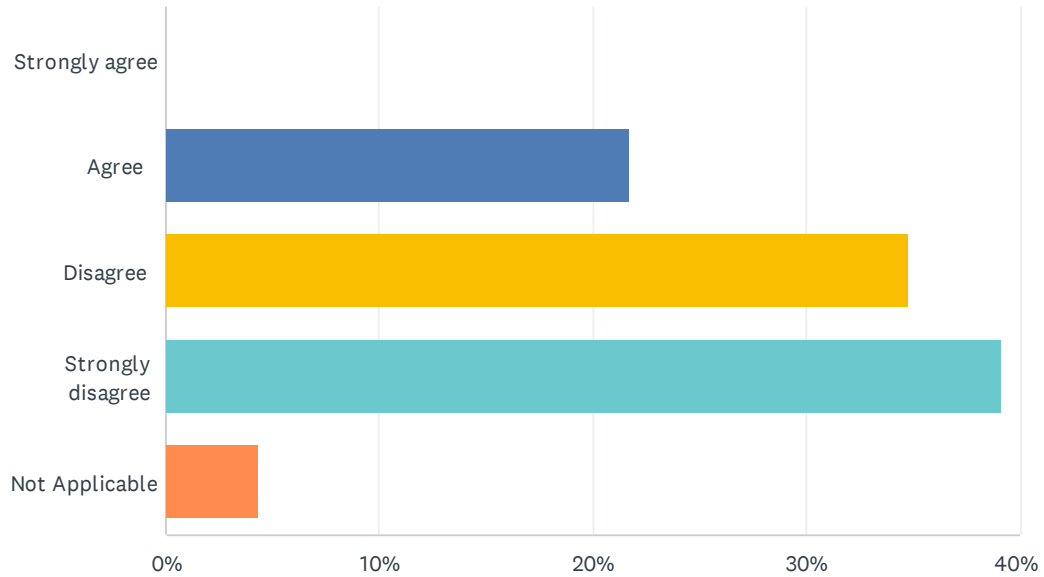
Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	1
Agree	34.78%	8
Disagree	39.13%	9
Strongly disagree	21.74%	5
Not Applicable	0.00%	0
TOTAL		23

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

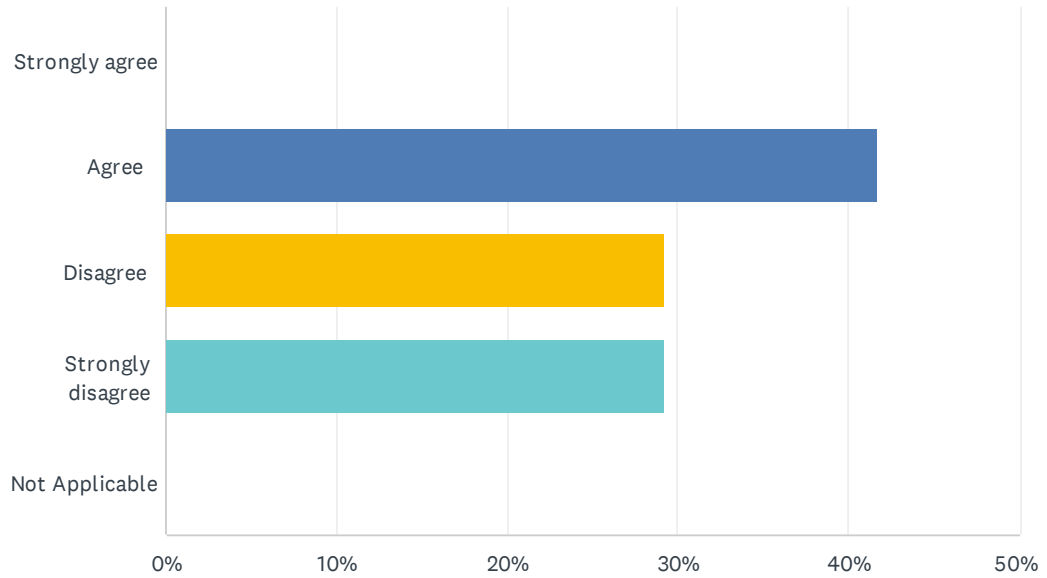
Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	21.74%	5
Disagree	34.78%	8
Strongly disagree	39.13%	9
Not Applicable	4.35%	1
TOTAL		23

Q34 My workload is manageable.

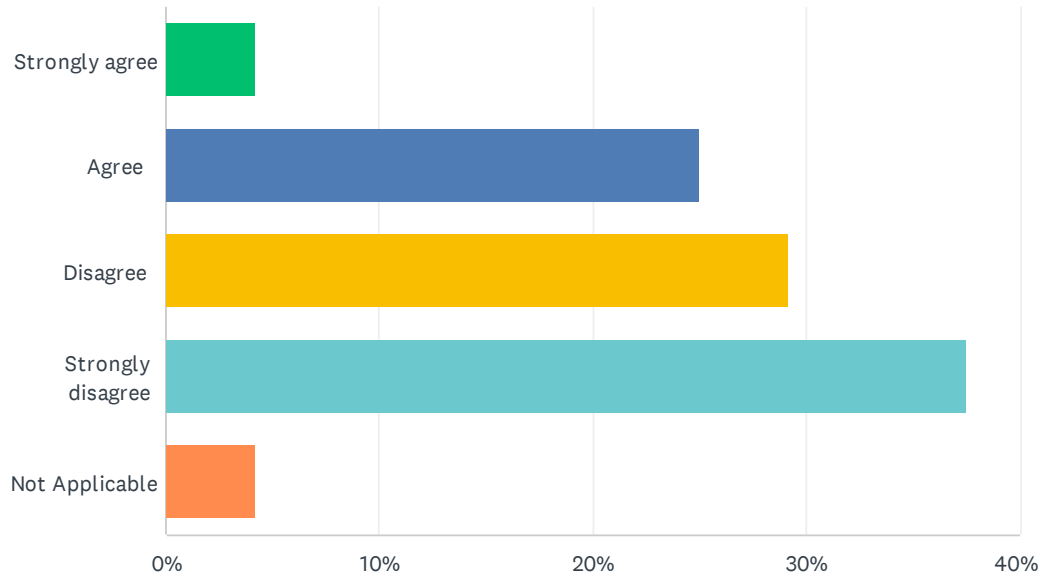
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	41.67%	10
Disagree	29.17%	7
Strongly disagree	29.17%	7
Not Applicable	0.00%	0
TOTAL		24

Q35 I have confidence in the leadership at my worksite.

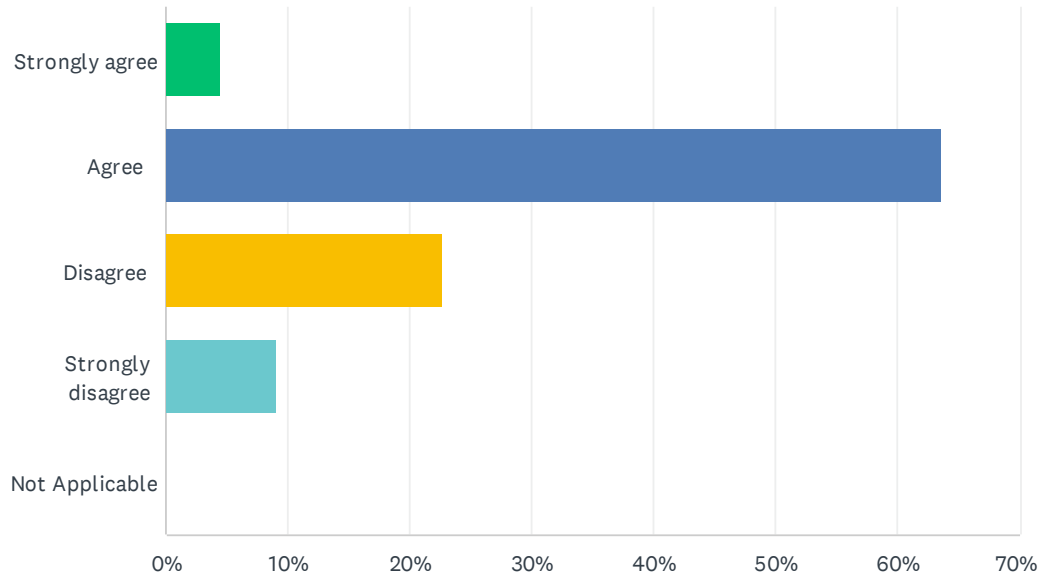
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.17%	1
Agree	25.00%	6
Disagree	29.17%	7
Strongly disagree	37.50%	9
Not Applicable	4.17%	1
TOTAL		24

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

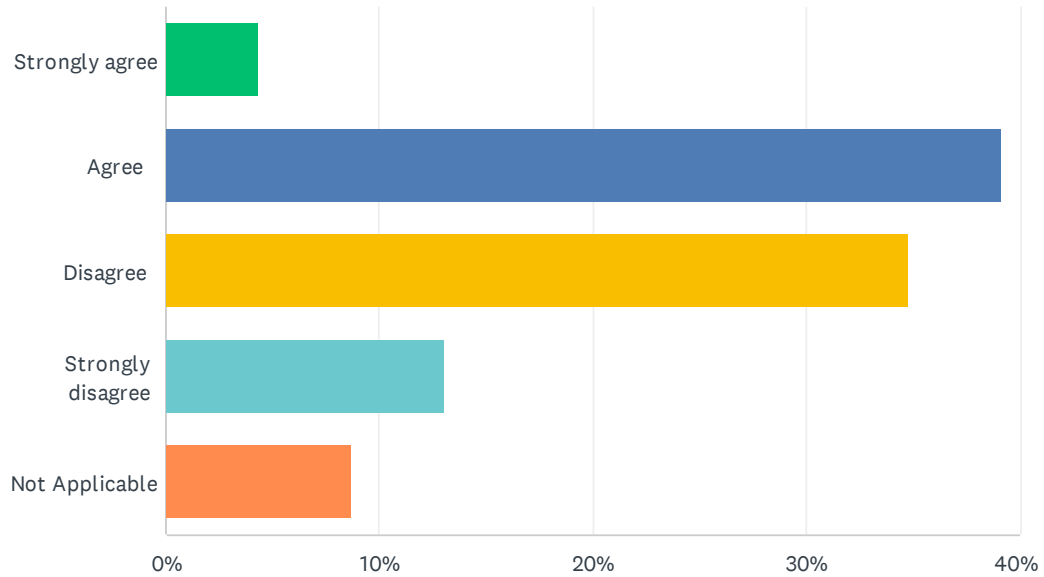
Answered: 22 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	4.55%	1
Agree	63.64%	14
Disagree	22.73%	5
Strongly disagree	9.09%	2
Not Applicable	0.00%	0
TOTAL		22

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

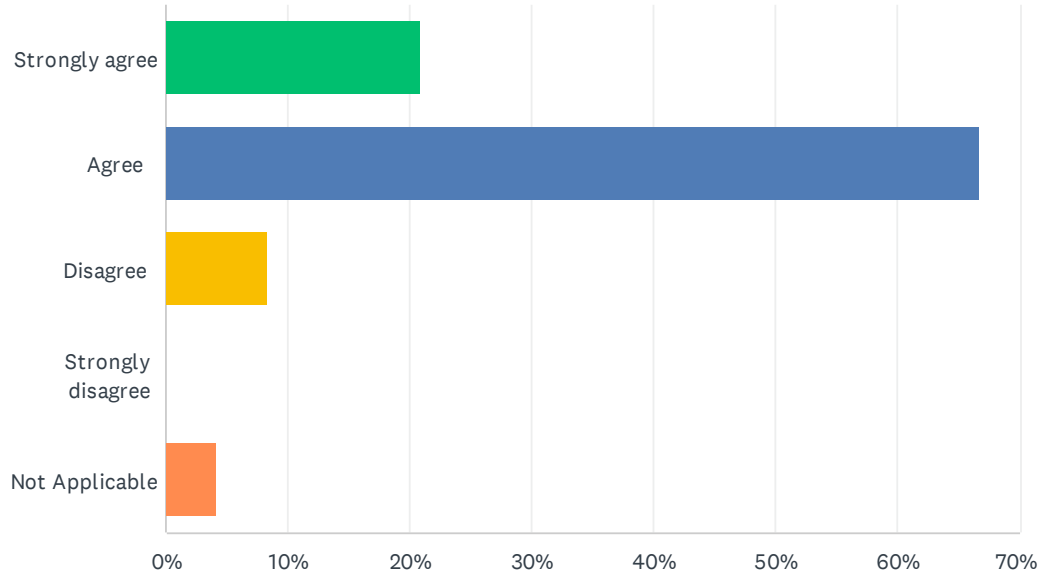
Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	1
Agree	39.13%	9
Disagree	34.78%	8
Strongly disagree	13.04%	3
Not Applicable	8.70%	2
TOTAL		23

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

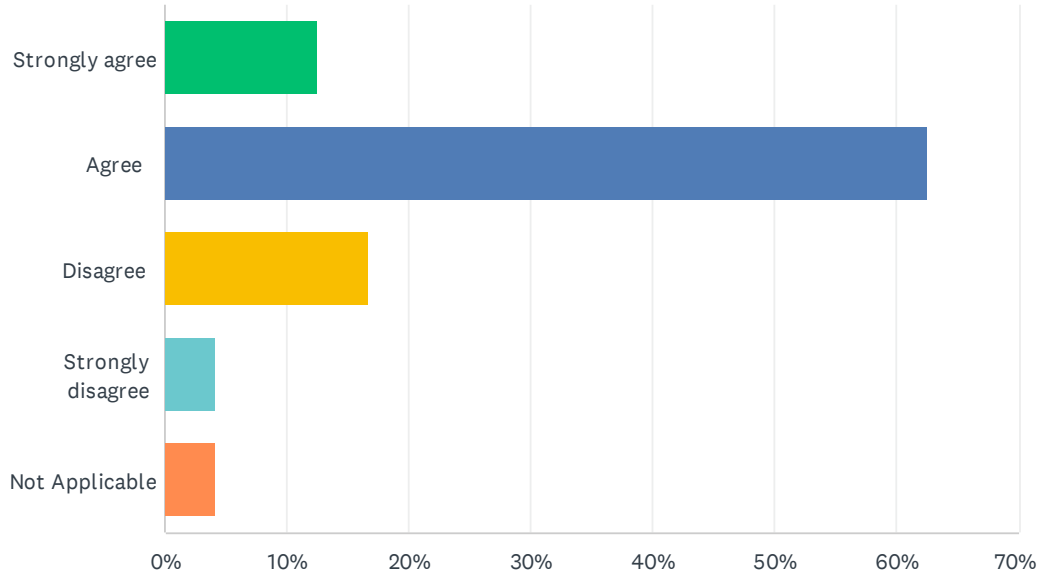
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.83%	5
Agree	66.67%	16
Disagree	8.33%	2
Strongly disagree	0.00%	0
Not Applicable	4.17%	1
TOTAL		24

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

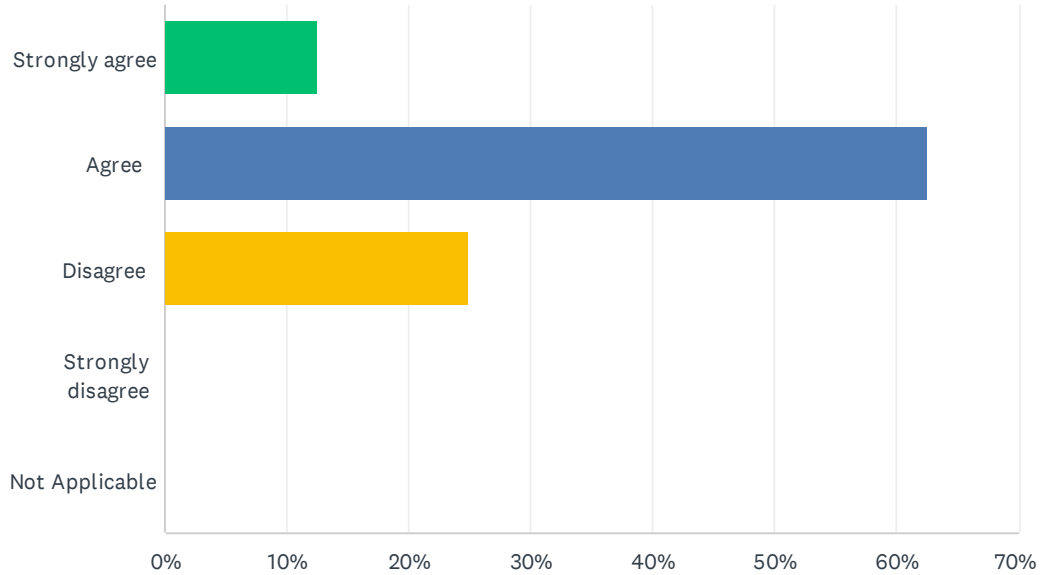
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	3
Agree	62.50%	15
Disagree	16.67%	4
Strongly disagree	4.17%	1
Not Applicable	4.17%	1
TOTAL		24

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

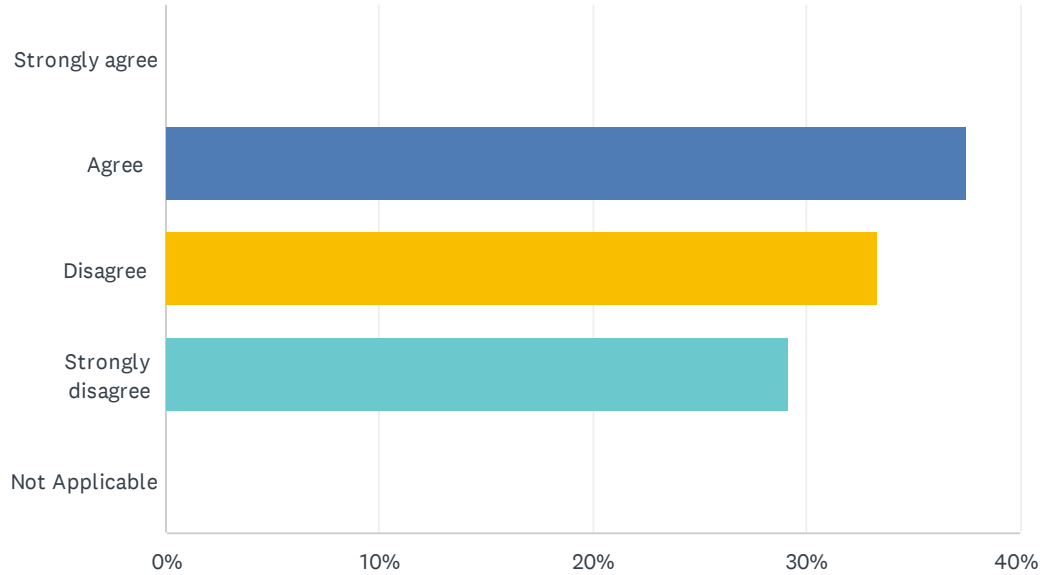
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	3
Agree	62.50%	15
Disagree	25.00%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		24

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

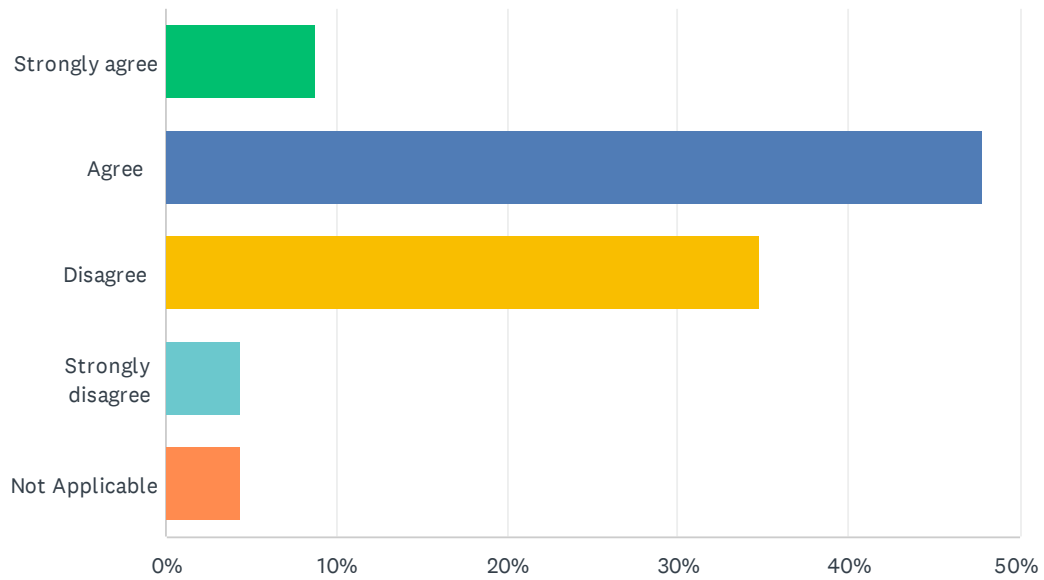
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	37.50%	9
Disagree	33.33%	8
Strongly disagree	29.17%	7
Not Applicable	0.00%	0
TOTAL		24

Q42 At my school/worksite, students interact with me respectfully.

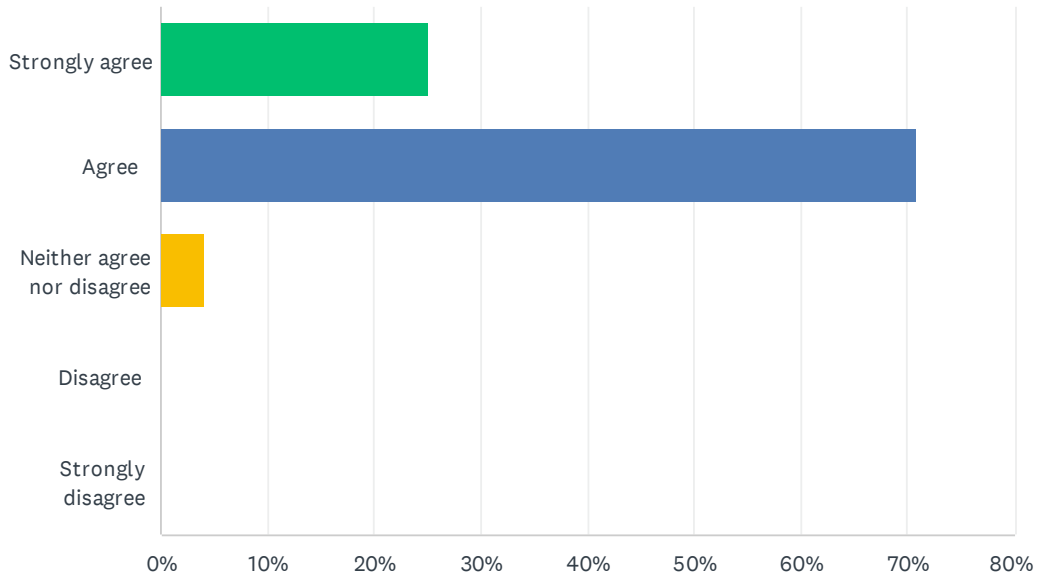
Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	2
Agree	47.83%	11
Disagree	34.78%	8
Strongly disagree	4.35%	1
Not Applicable	4.35%	1
TOTAL		23

Q43 At my school/worksite, colleagues interact with me respectfully.

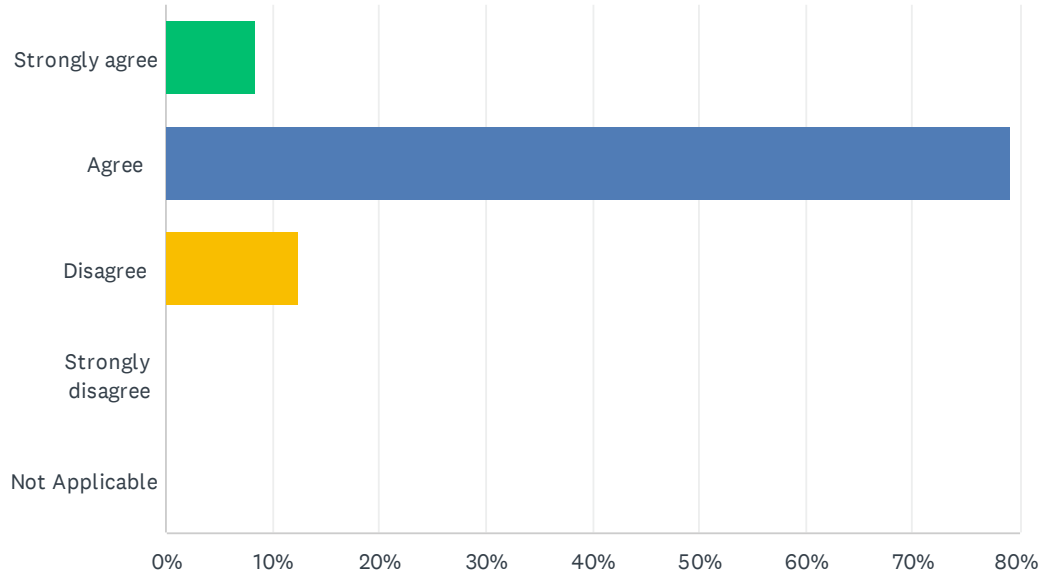
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	6
Agree	70.83%	17
Neither agree nor disagree	4.17%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		24

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

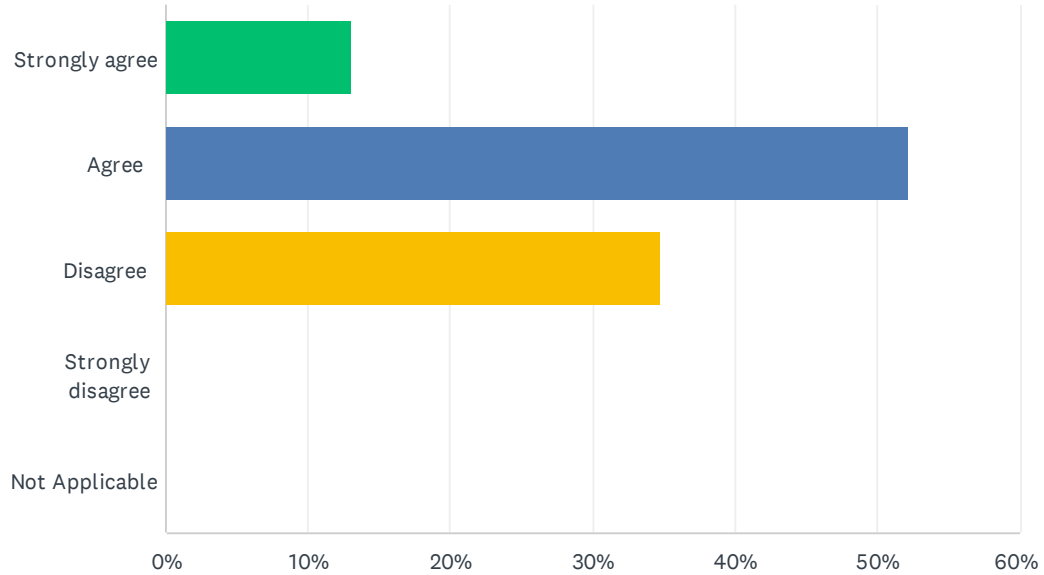
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	2
Agree	79.17%	19
Disagree	12.50%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		24

Q45 At my school/worksite, parents/guardians interact with me respectfully.

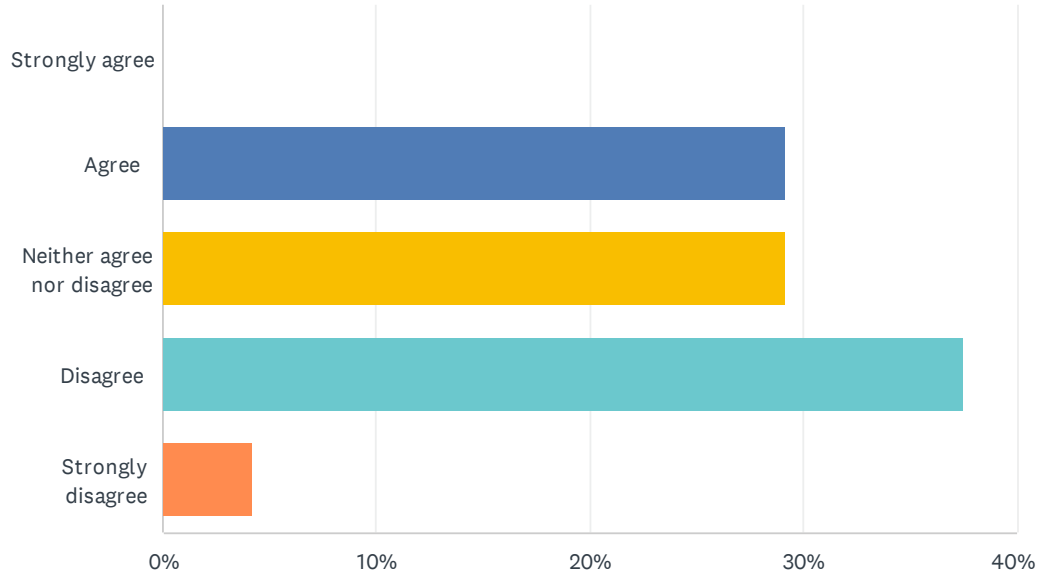
Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.04%	3
Agree	52.17%	12
Disagree	34.78%	8
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		23

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

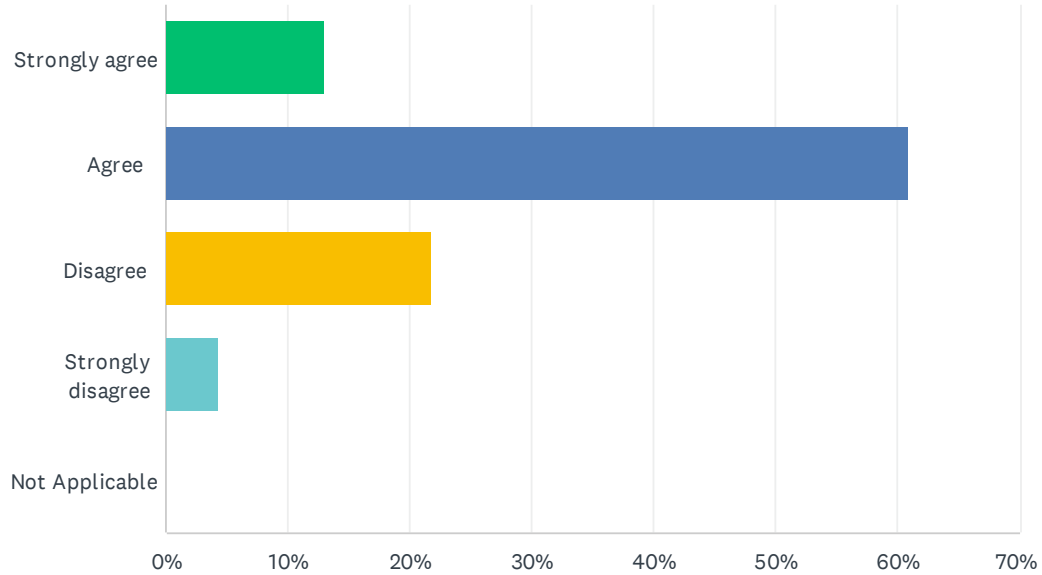
Answered: 24 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	29.17%	7
Neither agree nor disagree	29.17%	7
Disagree	37.50%	9
Strongly disagree	4.17%	1
TOTAL		24

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 23 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.04%	3
Agree	60.87%	14
Disagree	21.74%	5
Strongly disagree	4.35%	1
Not Applicable	0.00%	0
TOTAL		23