

Q1 To get started, are you assigned to a school, or are you non-school based staff?

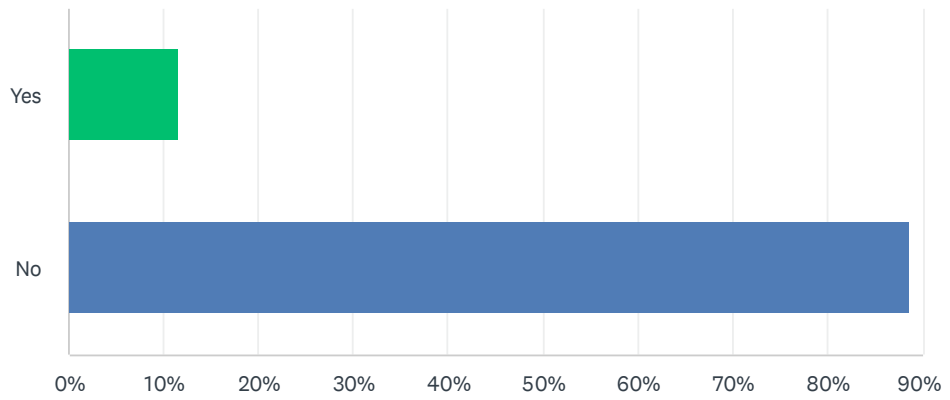
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	35
Non-School Based	0.00%	0
TOTAL		35

Q3 Are you primarily assigned to Special Education?

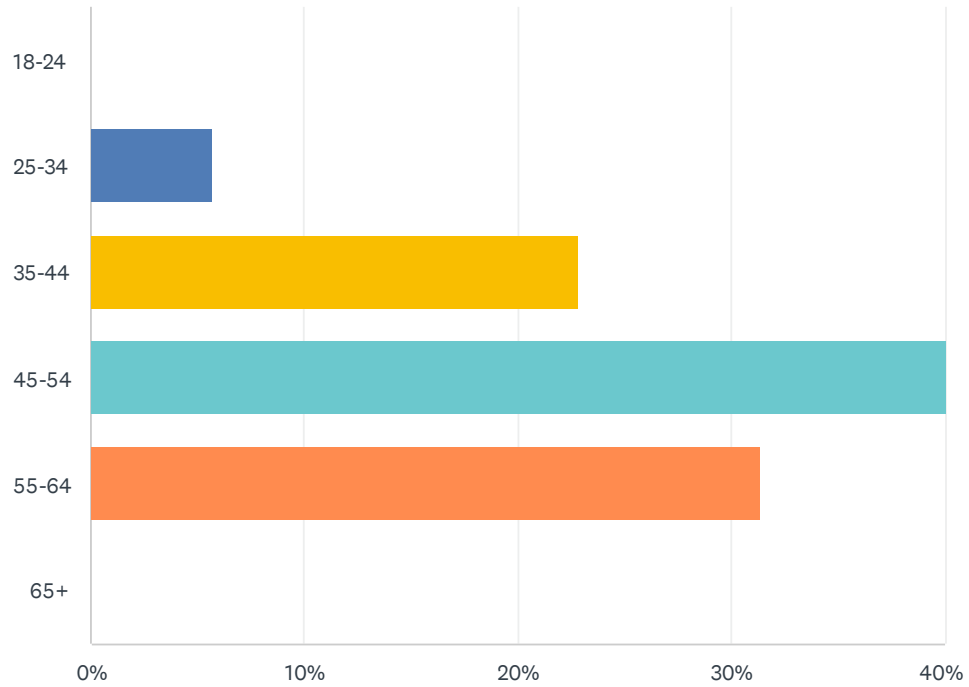
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ANSWER CHOICES	RESPONSES	
Yes	11.43%	4
No	88.57%	31
TOTAL		35

Q4 Select your age bracket.

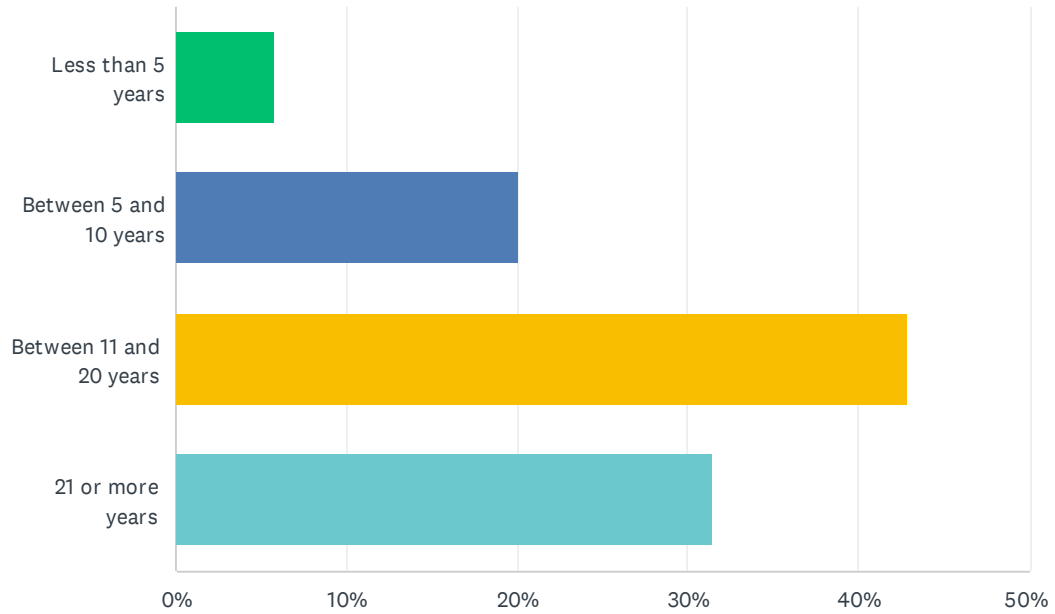
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	5.71% 2
35-44	22.86% 8
45-54	40.00% 14
55-64	31.43% 11
65+	0.00% 0
TOTAL	35

Q5 How many years have you worked in public education?

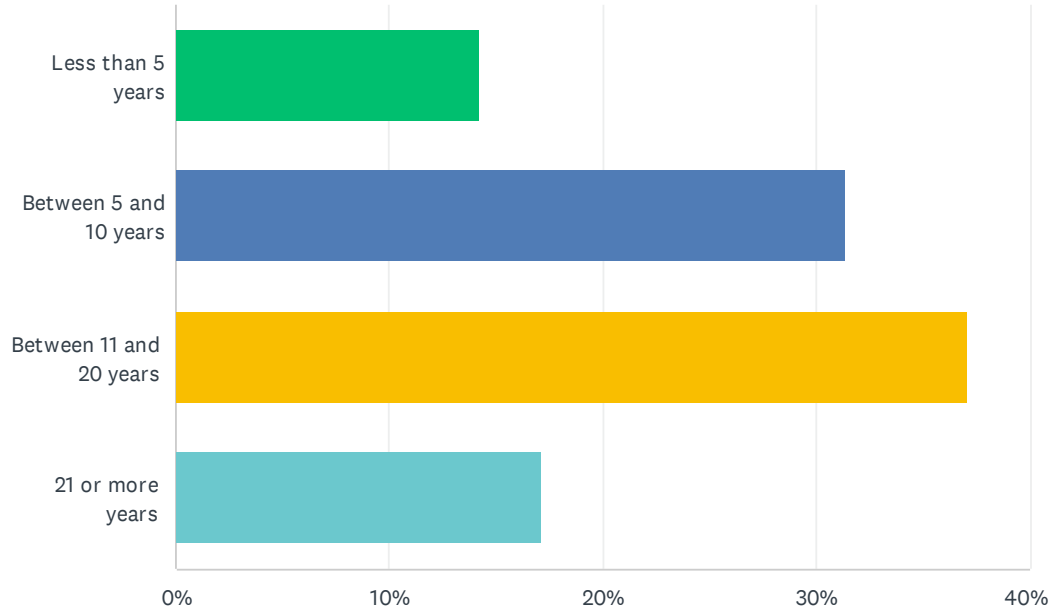
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ANSWER CHOICES	RESPONSES
Less than 5 years	5.71% 2
Between 5 and 10 years	20.00% 7
Between 11 and 20 years	42.86% 15
21 or more years	31.43% 11
TOTAL	35

Q6 How many years have you worked in Anne Arundel County Public Schools?

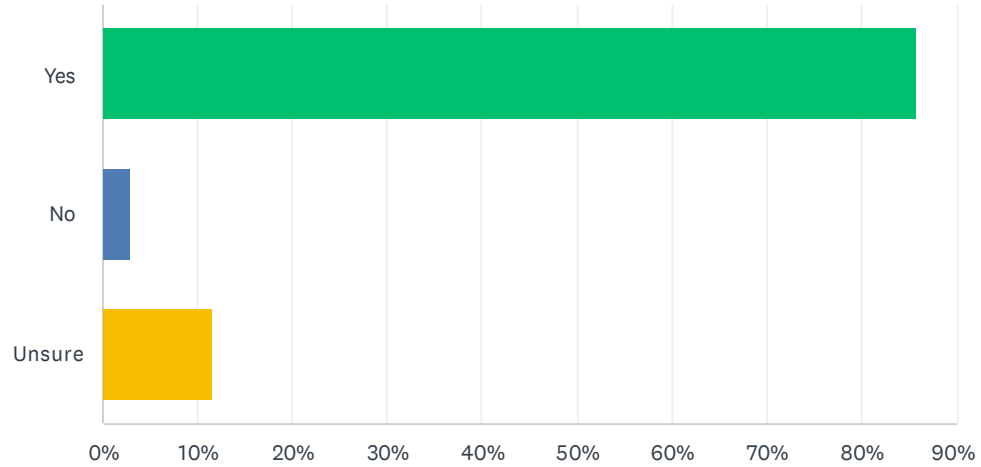
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	14.29%	5
Between 5 and 10 years	31.43%	11
Between 11 and 20 years	37.14%	13
21 or more years	17.14%	6
TOTAL		35

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

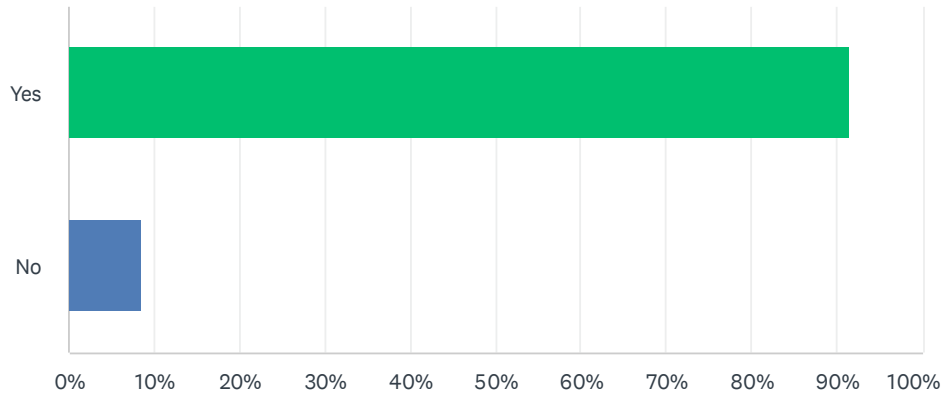
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	85.71%	30
No	2.86%	1
Unsure	11.43%	4
TOTAL		35

Q8 Are you a member of TAAAC?

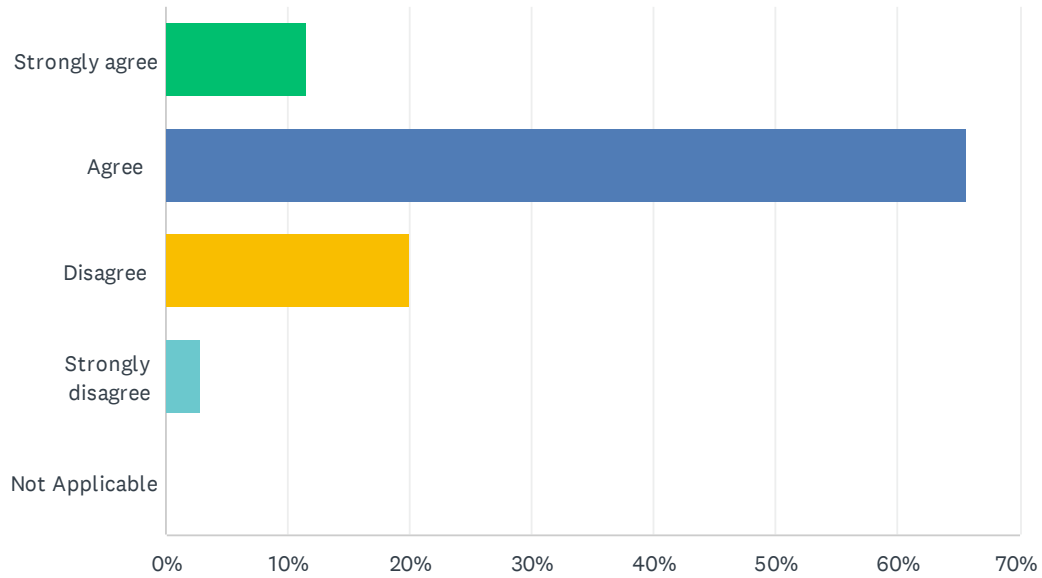
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	91.43% 32
No	8.57% 3
TOTAL	35

Q9 Overall, morale at my school/worksite is positive.

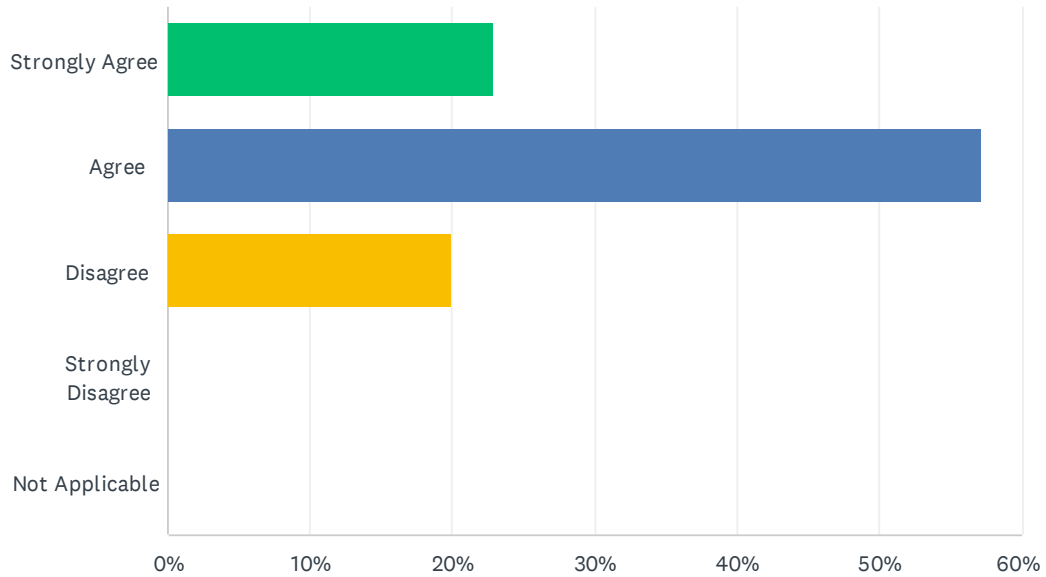
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.43%	4
Agree	65.71%	23
Disagree	20.00%	7
Strongly disagree	2.86%	1
Not Applicable	0.00%	0
TOTAL		35

Q10 There is an atmosphere of open communication and trust in my school/worksite.

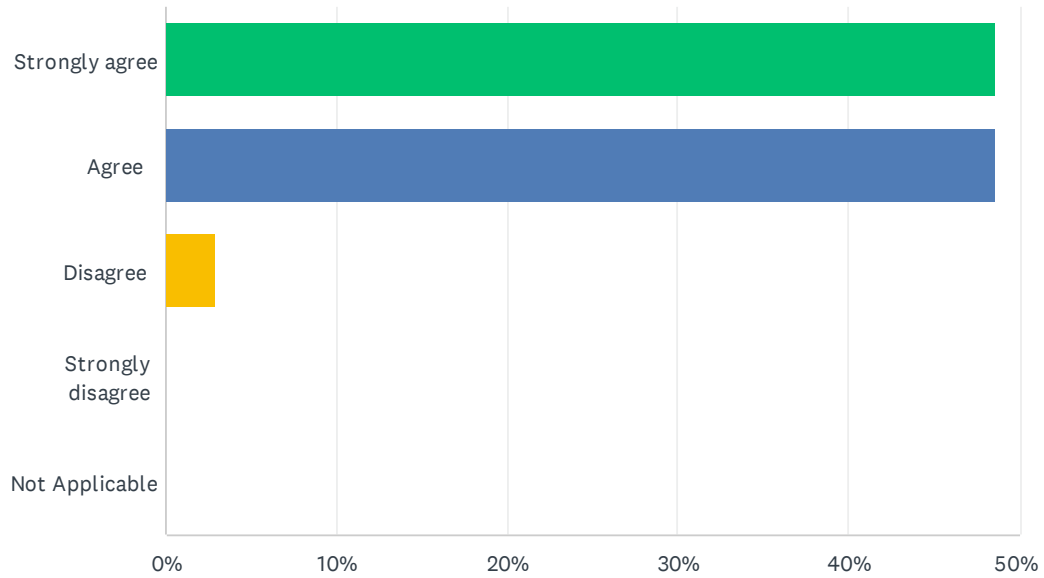
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.86%	8
Agree	57.14%	20
Disagree	20.00%	7
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q11 I personally feel successful in my work.

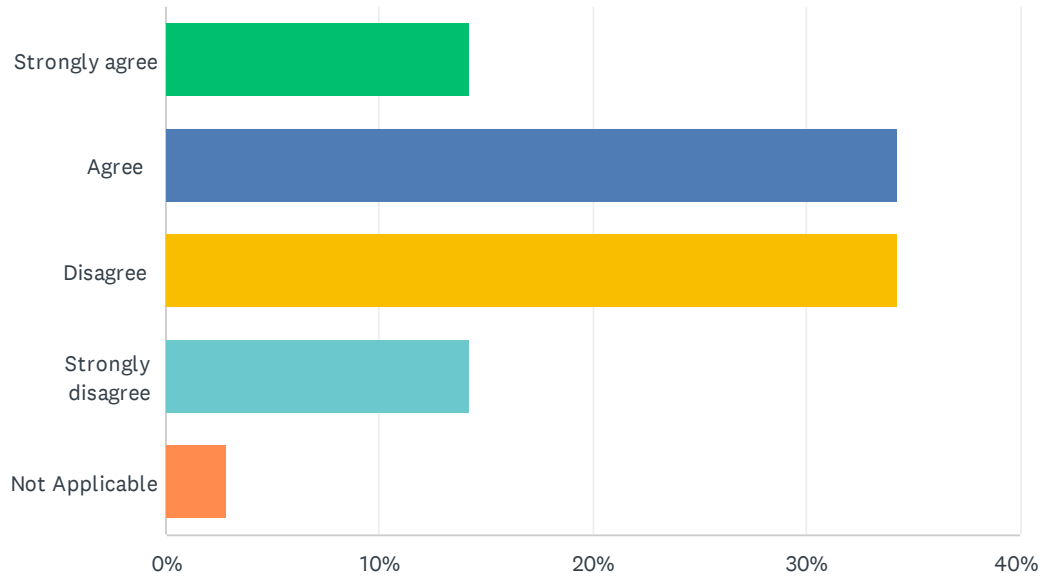
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	48.57%	17
Agree	48.57%	17
Disagree	2.86%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q12 I feel involved in decision-making at my school/worksite.

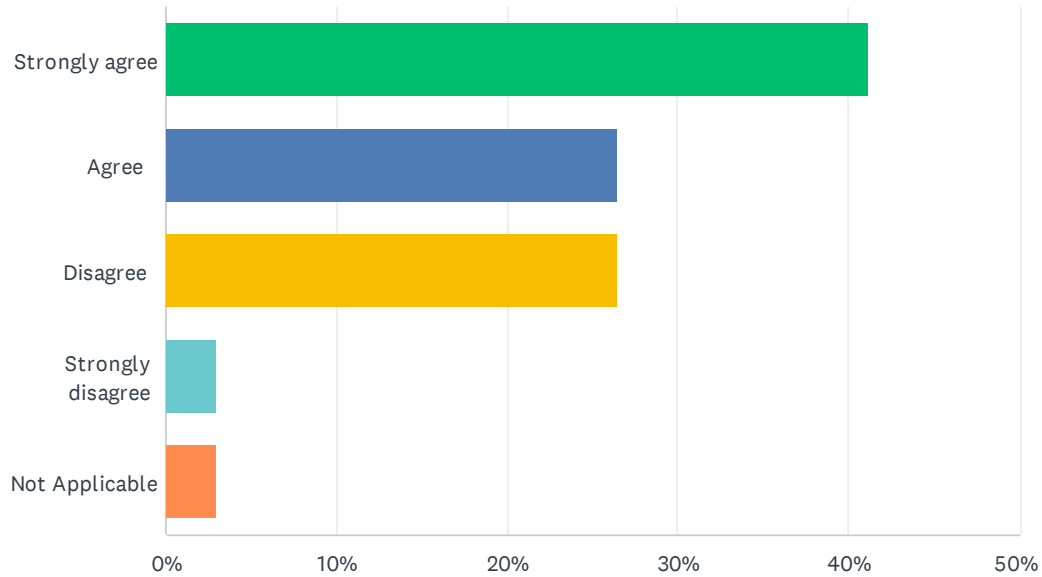
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ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	5
Agree	34.29%	12
Disagree	34.29%	12
Strongly disagree	14.29%	5
Not Applicable	2.86%	1
TOTAL		35

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

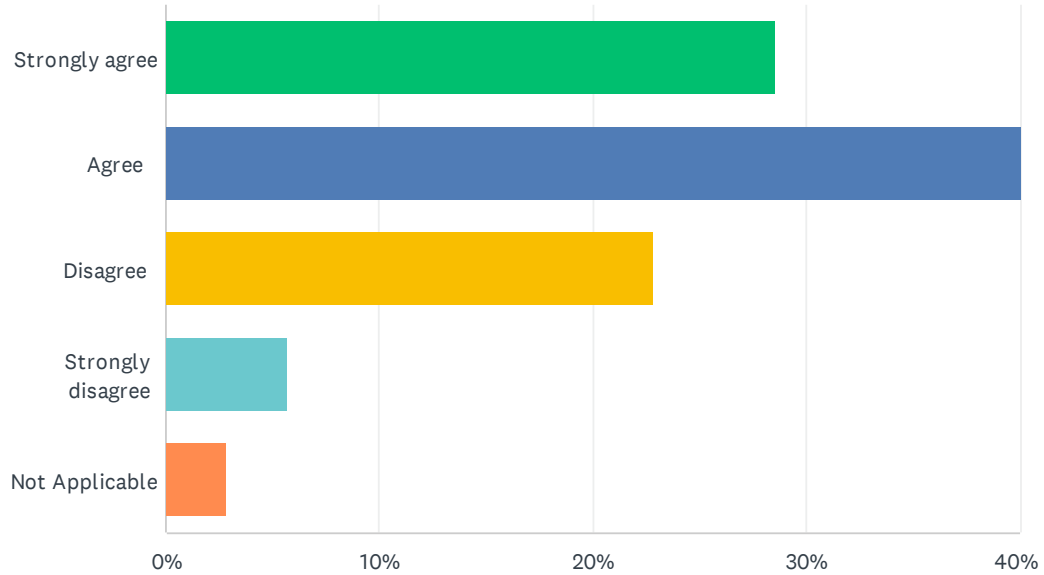
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ANSWER CHOICES	RESPONSES	
Strongly agree	41.18%	14
Agree	26.47%	9
Disagree	26.47%	9
Strongly disagree	2.94%	1
Not Applicable	2.94%	1
TOTAL		34

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

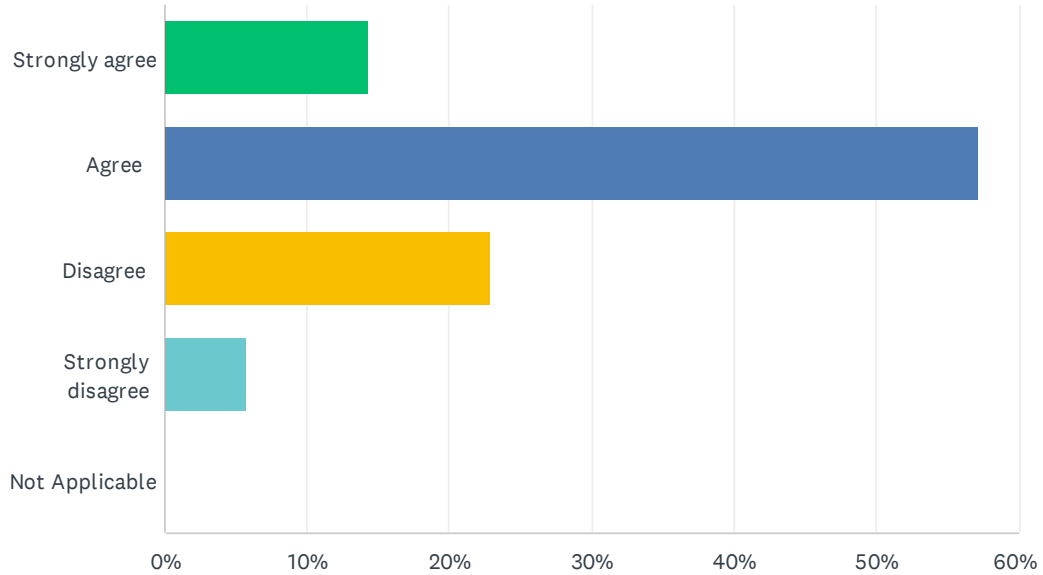
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	10
Agree	40.00%	14
Disagree	22.86%	8
Strongly disagree	5.71%	2
Not Applicable	2.86%	1
TOTAL		35

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

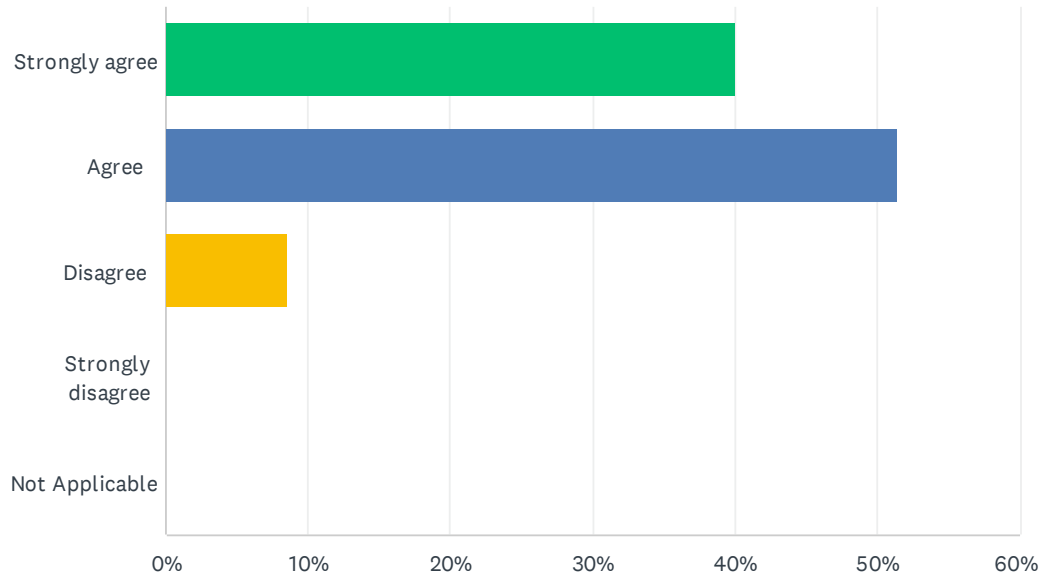
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	5
Agree	57.14%	20
Disagree	22.86%	8
Strongly disagree	5.71%	2
Not Applicable	0.00%	0
TOTAL		35

Q16 In my school/worksite, I am treated as a professional.

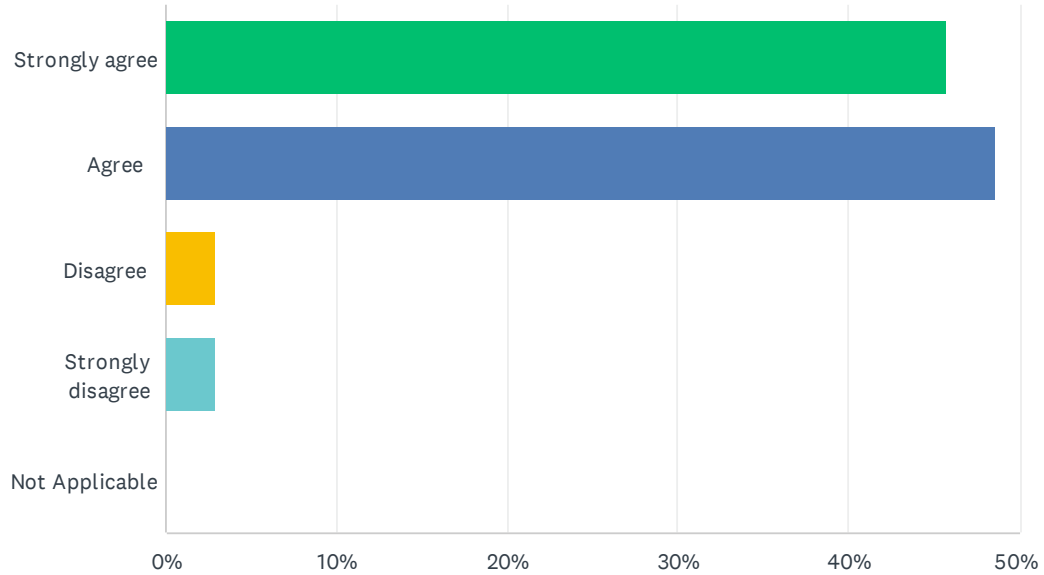
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	14
Agree	51.43%	18
Disagree	8.57%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

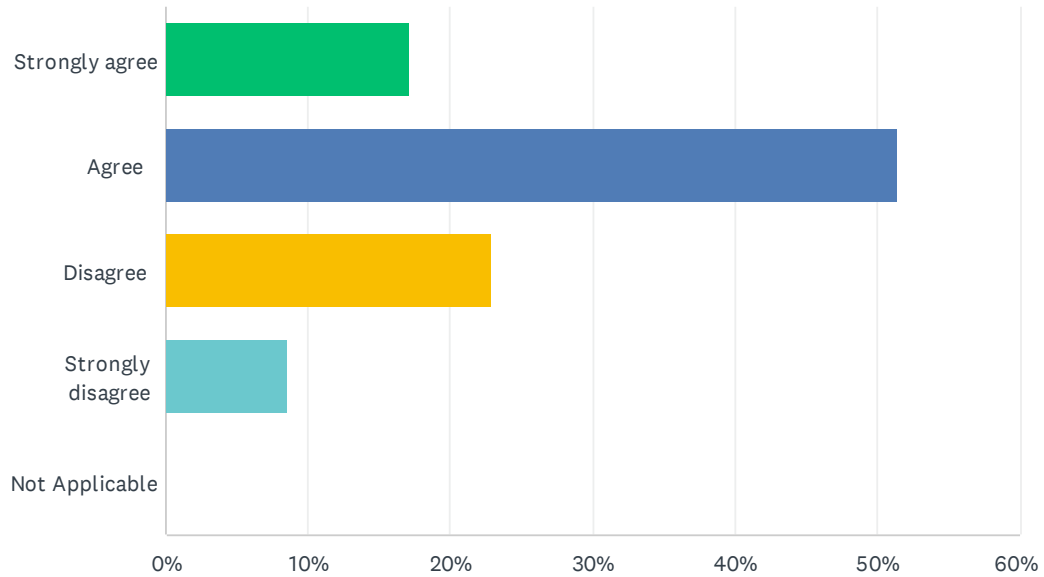
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.71%	16
Agree	48.57%	17
Disagree	2.86%	1
Strongly disagree	2.86%	1
Not Applicable	0.00%	0
TOTAL		35

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

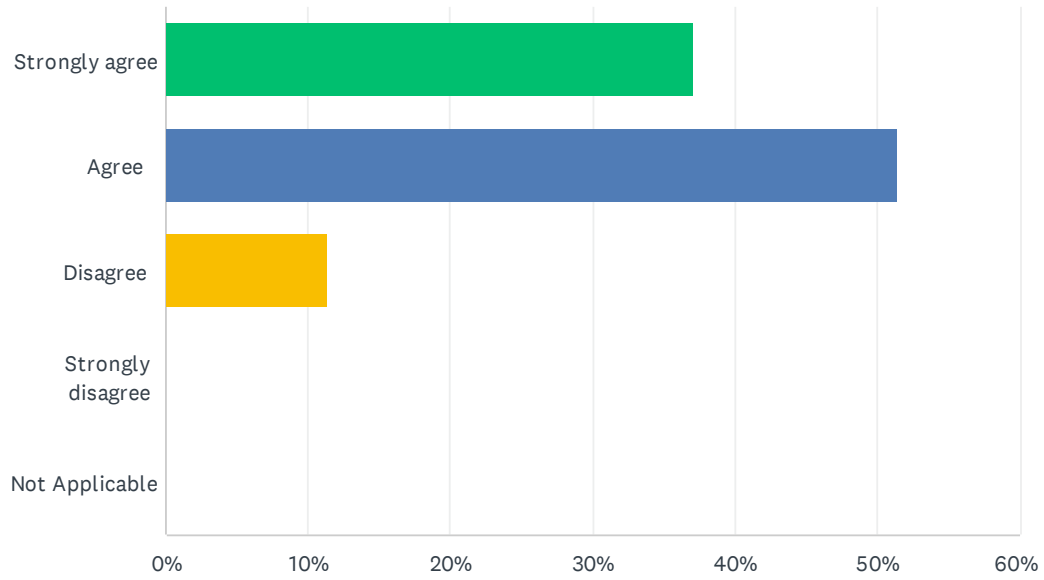
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.14%	6
Agree	51.43%	18
Disagree	22.86%	8
Strongly disagree	8.57%	3
Not Applicable	0.00%	0
TOTAL		35

Q19 My work environment is clean and healthy.

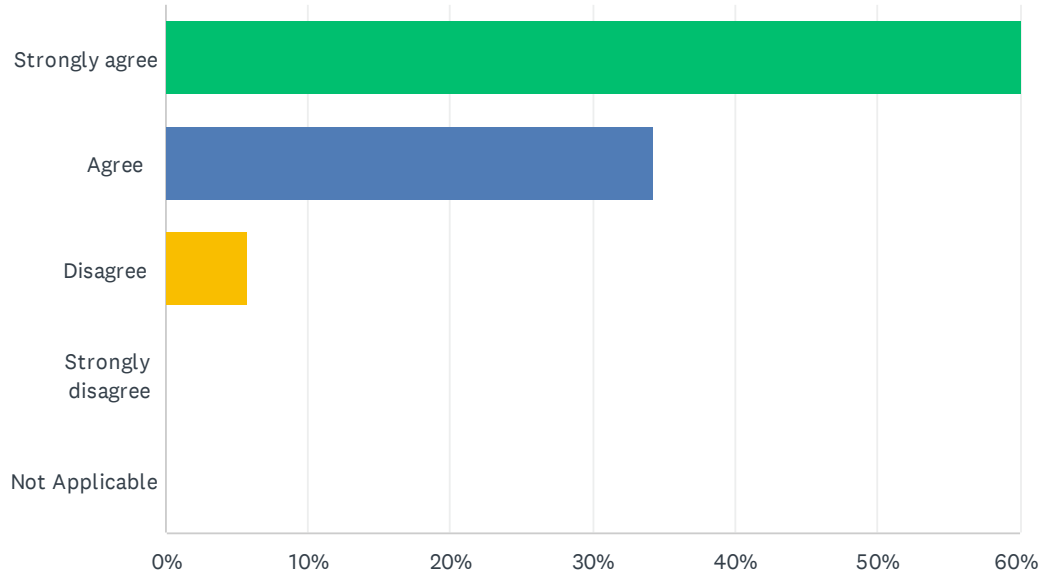
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.14%	13
Agree	51.43%	18
Disagree	11.43%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q20 I feel physically safe at my worksite.

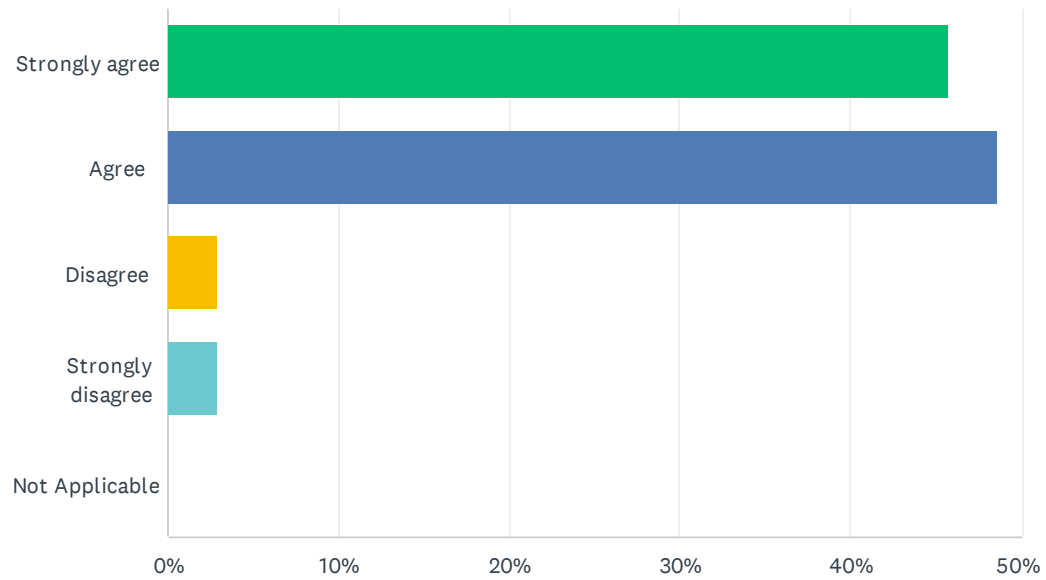
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	21
Agree	34.29%	12
Disagree	5.71%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q21 My work performance is evaluated fairly.

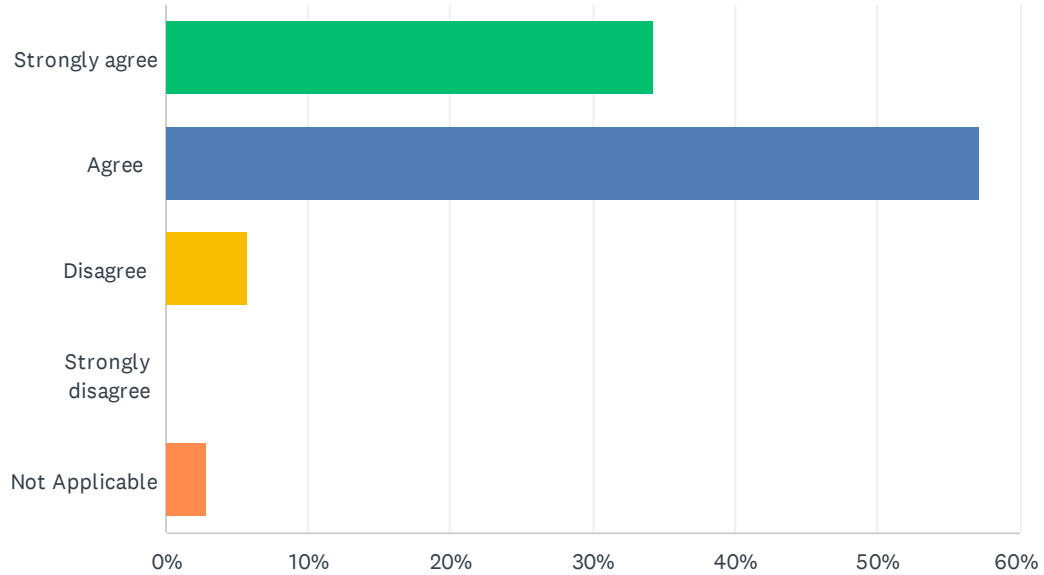
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.71%	16
Agree	48.57%	17
Disagree	2.86%	1
Strongly disagree	2.86%	1
Not Applicable	0.00%	0
TOTAL		35

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

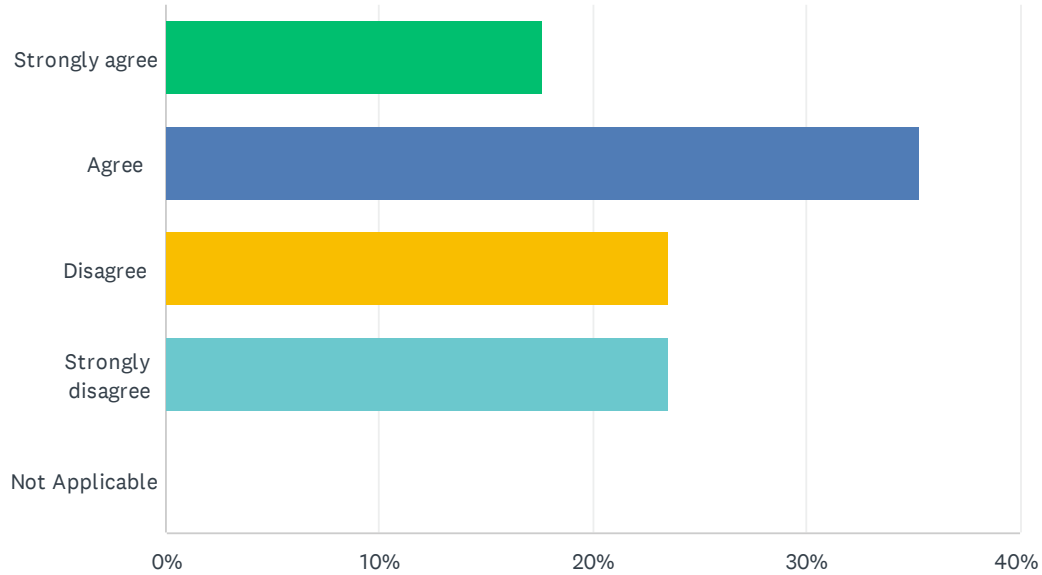
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	34.29%	12
Agree	57.14%	20
Disagree	5.71%	2
Strongly disagree	0.00%	0
Not Applicable	2.86%	1
TOTAL		35

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

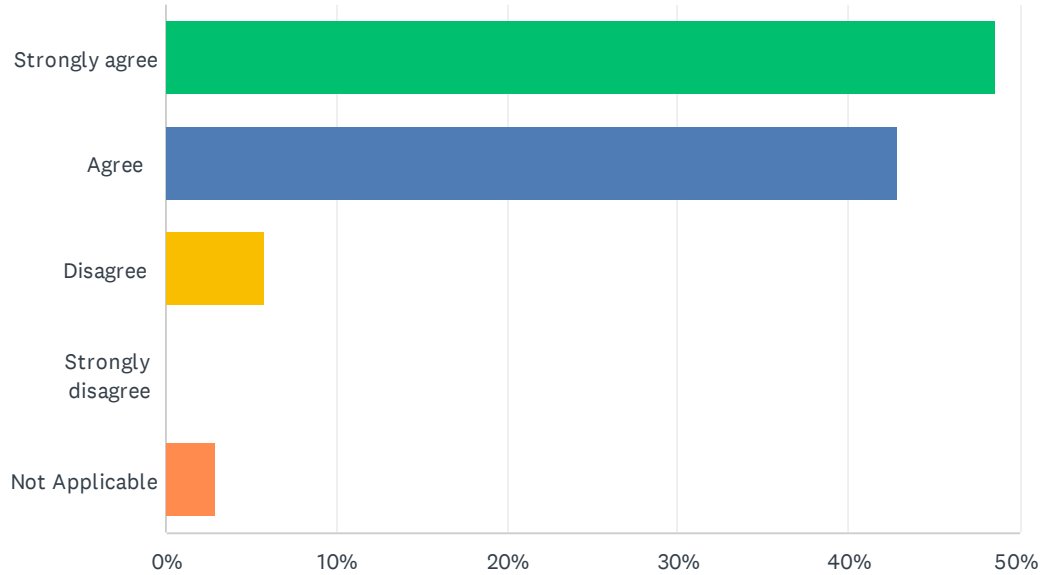
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	6
Agree	35.29%	12
Disagree	23.53%	8
Strongly disagree	23.53%	8
Not Applicable	0.00%	0
TOTAL		34

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

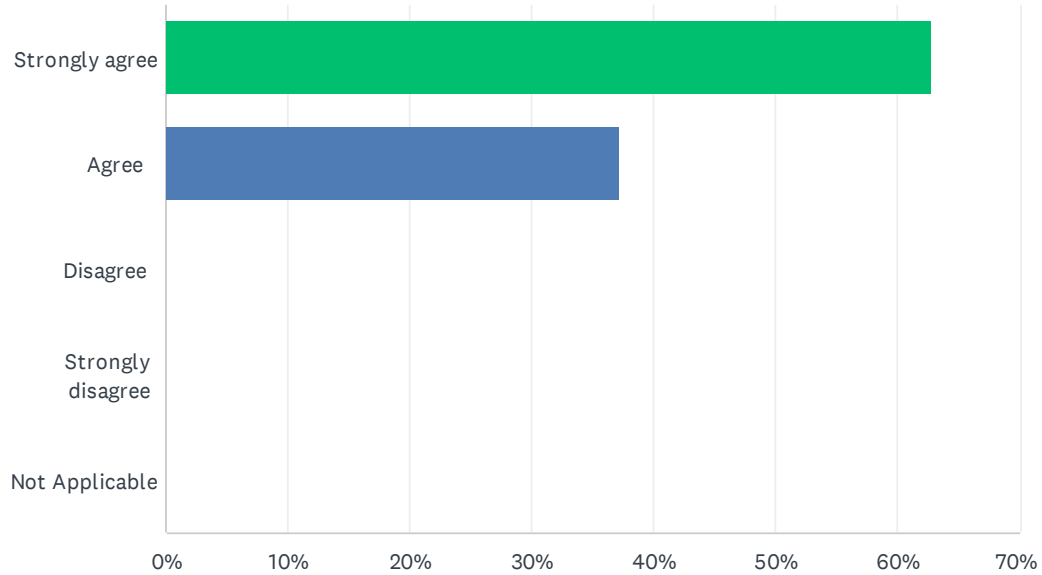
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	48.57%	17
Agree	42.86%	15
Disagree	5.71%	2
Strongly disagree	0.00%	0
Not Applicable	2.86%	1
TOTAL		35

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

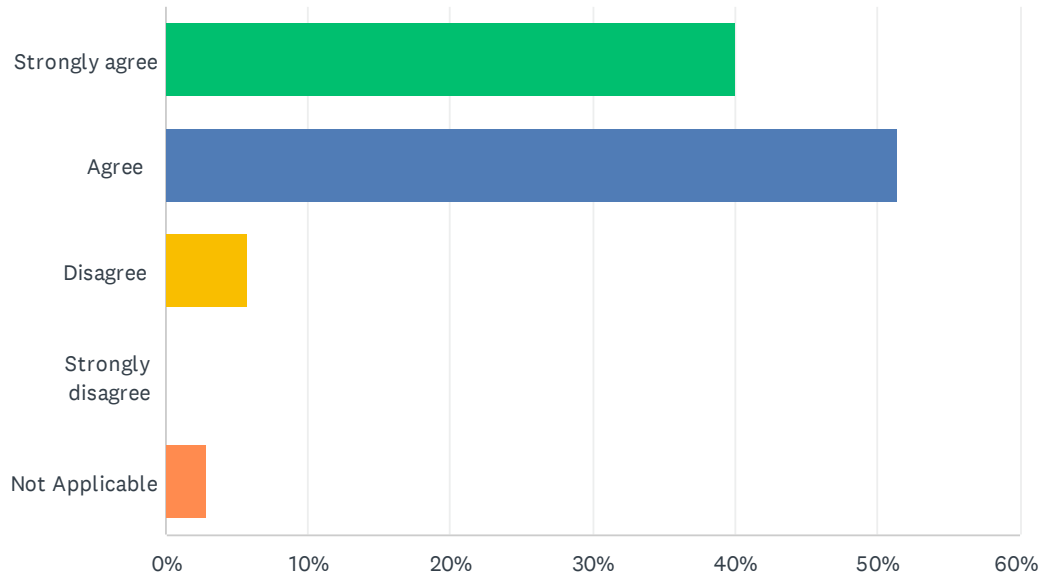
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	62.86%	22
Agree	37.14%	13
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q26 My administrators/supervisors respect the negotiated contract.

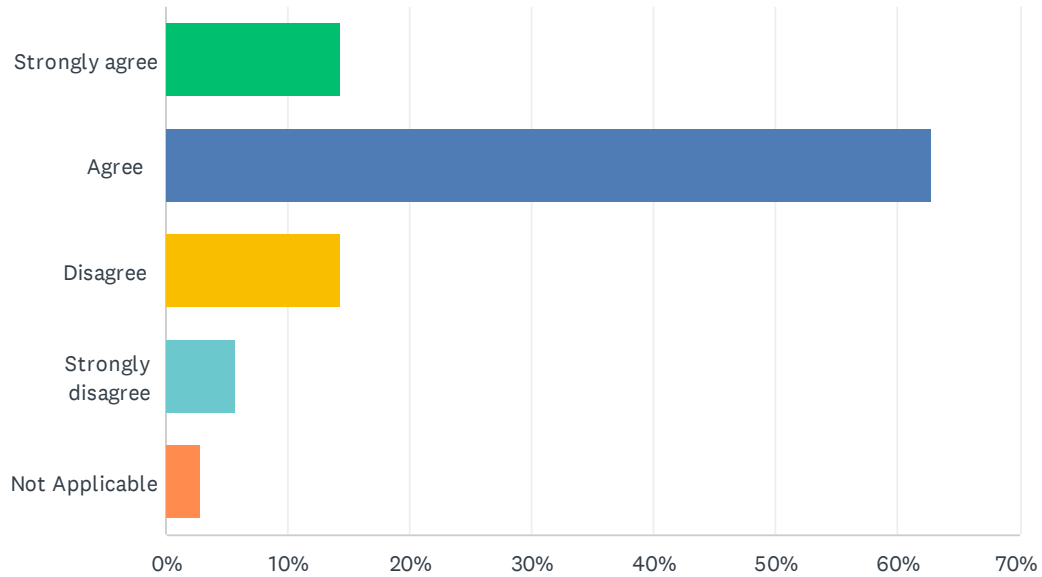
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	14
Agree	51.43%	18
Disagree	5.71%	2
Strongly disagree	0.00%	0
Not Applicable	2.86%	1
TOTAL		35

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

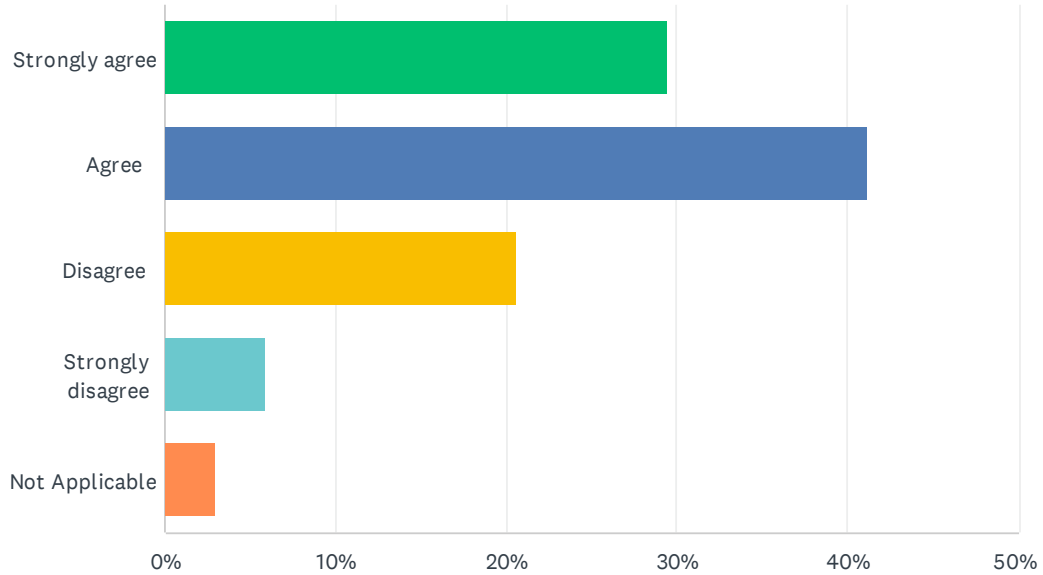
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	5
Agree	62.86%	22
Disagree	14.29%	5
Strongly disagree	5.71%	2
Not Applicable	2.86%	1
TOTAL		35

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

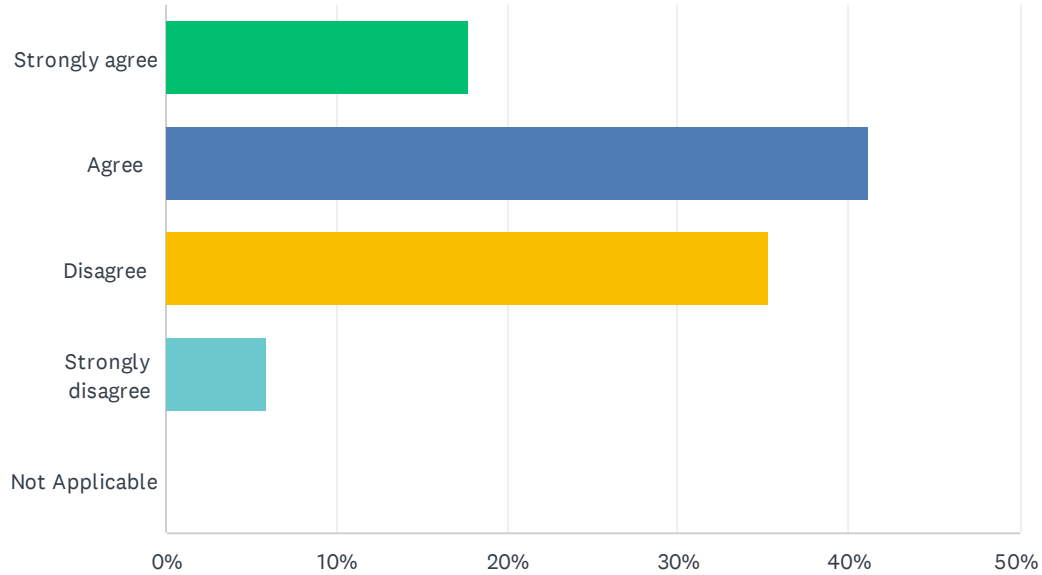
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	10
Agree	41.18%	14
Disagree	20.59%	7
Strongly disagree	5.88%	2
Not Applicable	2.94%	1
TOTAL		34

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

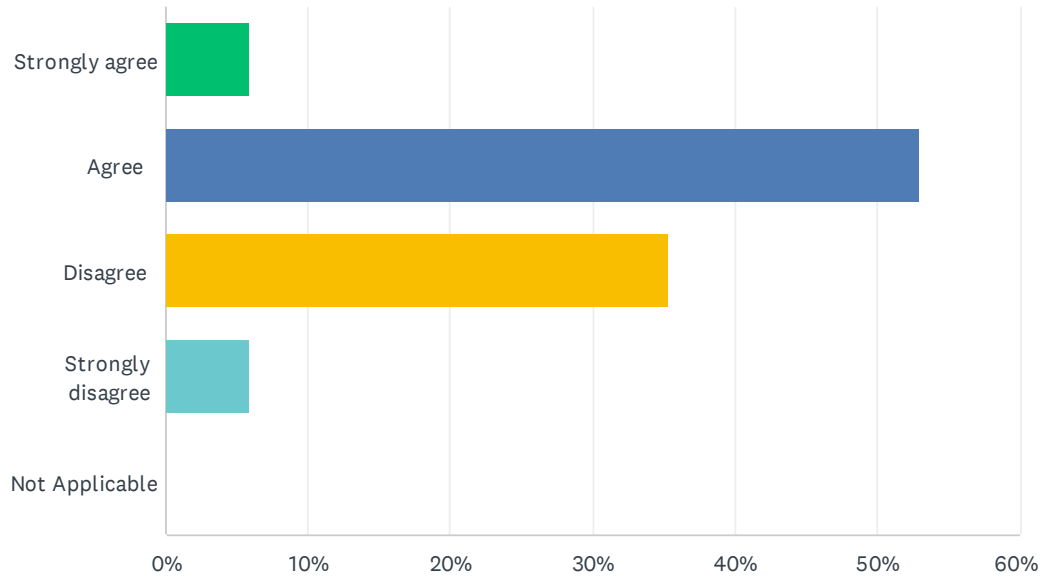
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	6
Agree	41.18%	14
Disagree	35.29%	12
Strongly disagree	5.88%	2
Not Applicable	0.00%	0
TOTAL		34

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

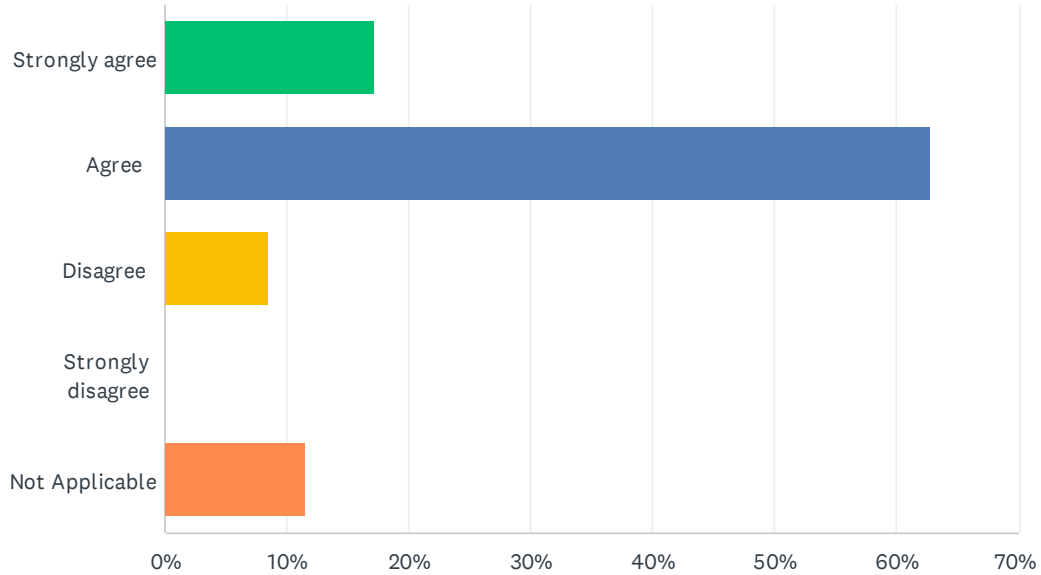
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	2
Agree	52.94%	18
Disagree	35.29%	12
Strongly disagree	5.88%	2
Not Applicable	0.00%	0
TOTAL		34

Q31 An appropriate amount of instructional time is spent administering assessments.

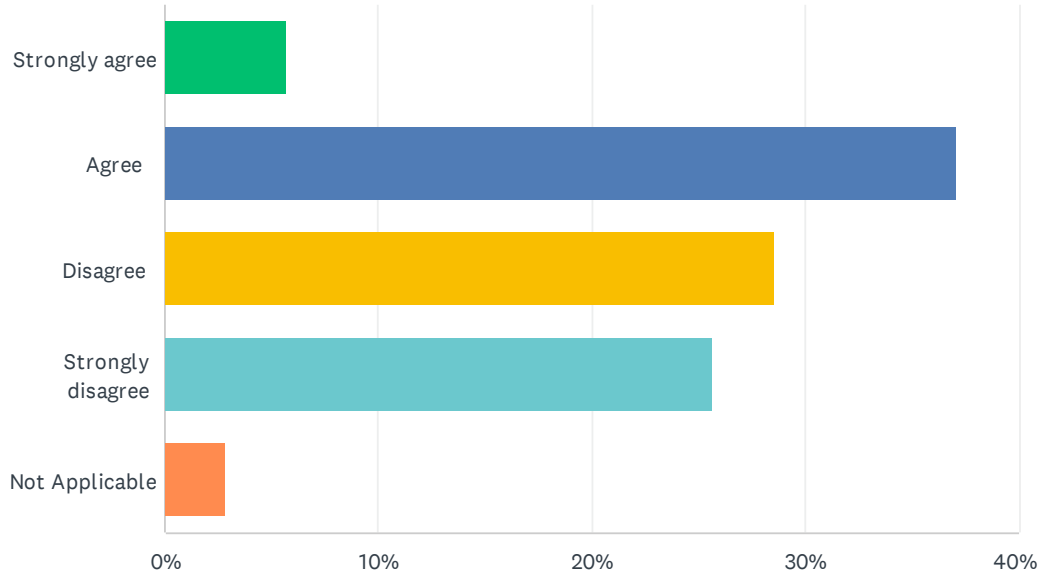
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.14%	6
Agree	62.86%	22
Disagree	8.57%	3
Strongly disagree	0.00%	0
Not Applicable	11.43%	4
TOTAL		35

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

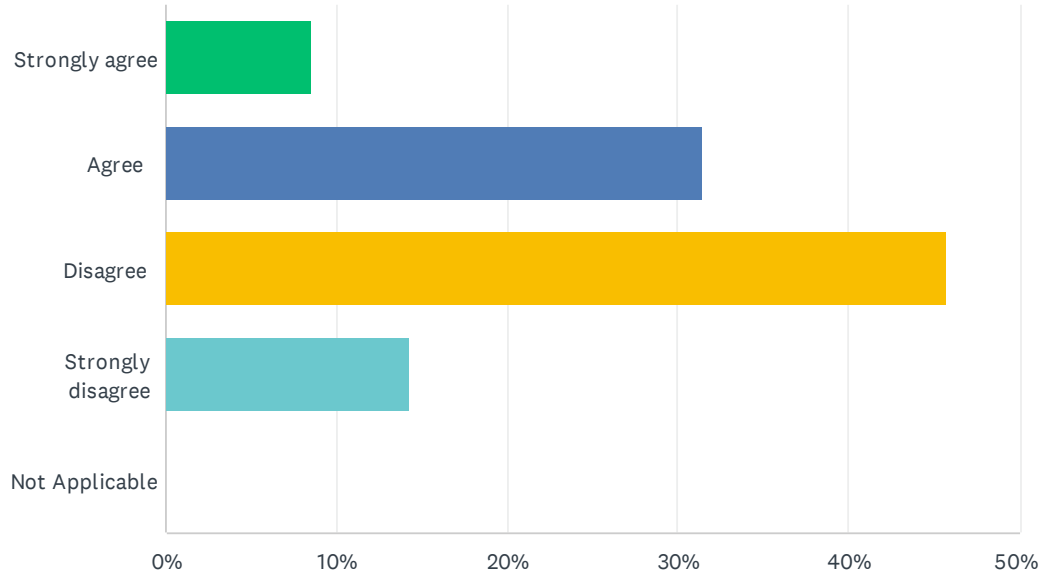
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.71%	2
Agree	37.14%	13
Disagree	28.57%	10
Strongly disagree	25.71%	9
Not Applicable	2.86%	1
TOTAL		35

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

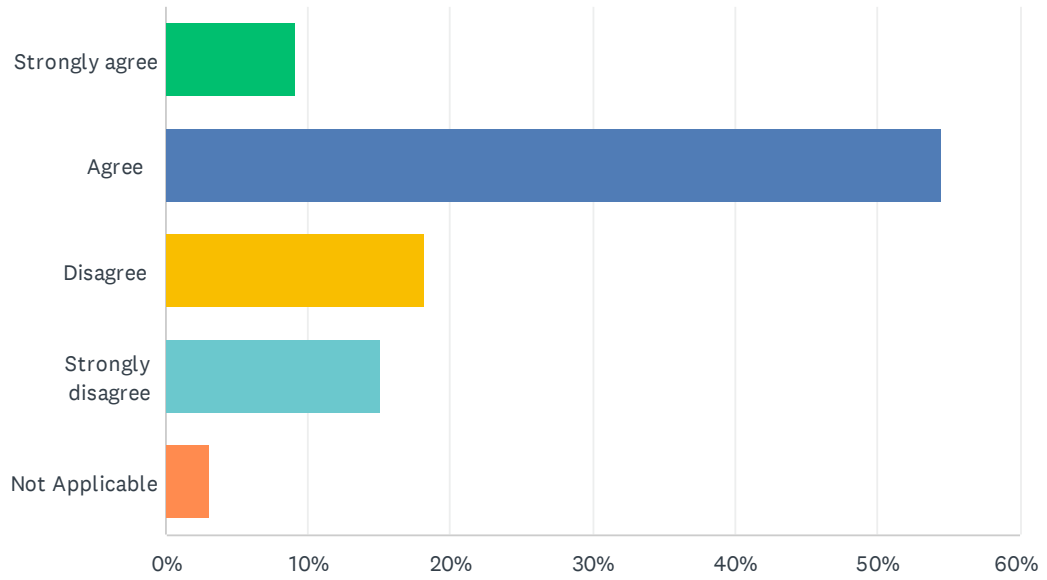
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.57%	3
Agree	31.43%	11
Disagree	45.71%	16
Strongly disagree	14.29%	5
Not Applicable	0.00%	0
TOTAL		35

Q34 My workload is manageable.

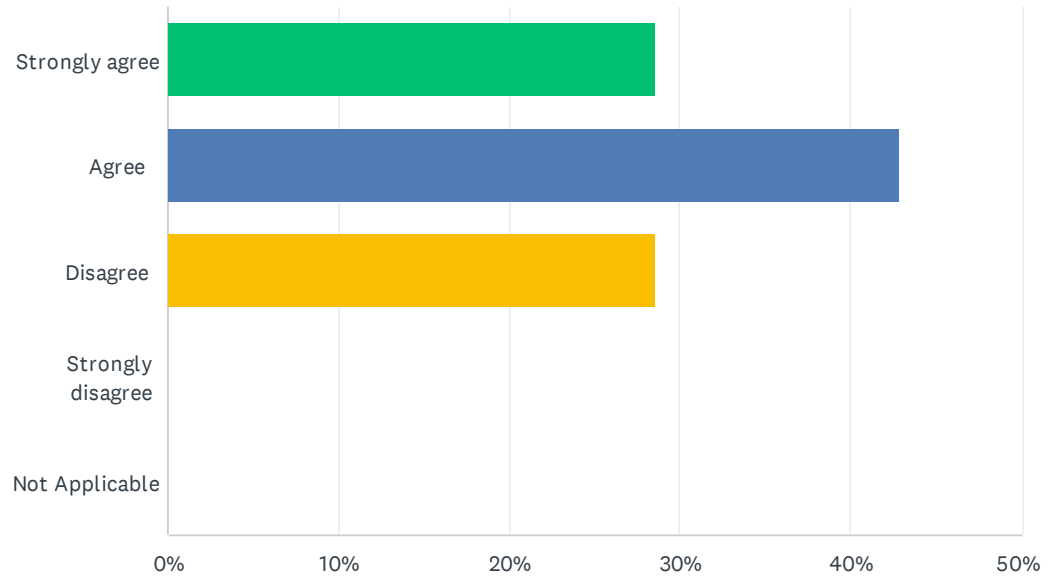
Answered: 33 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	9.09%	3
Agree	54.55%	18
Disagree	18.18%	6
Strongly disagree	15.15%	5
Not Applicable	3.03%	1
TOTAL		33

Q35 I have confidence in the leadership at my worksite.

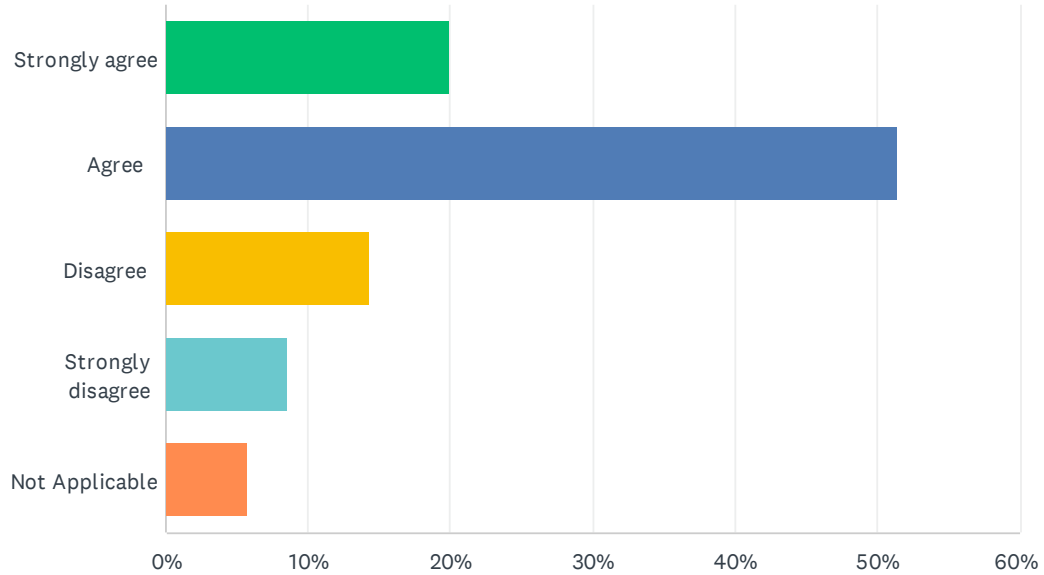
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	10
Agree	42.86%	15
Disagree	28.57%	10
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

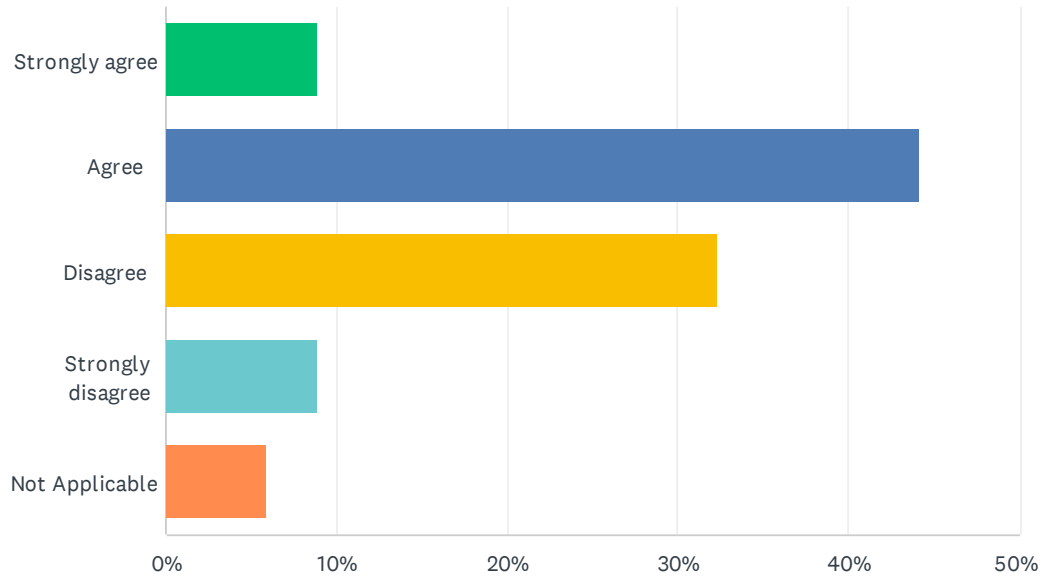
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	7
Agree	51.43%	18
Disagree	14.29%	5
Strongly disagree	8.57%	3
Not Applicable	5.71%	2
TOTAL		35

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

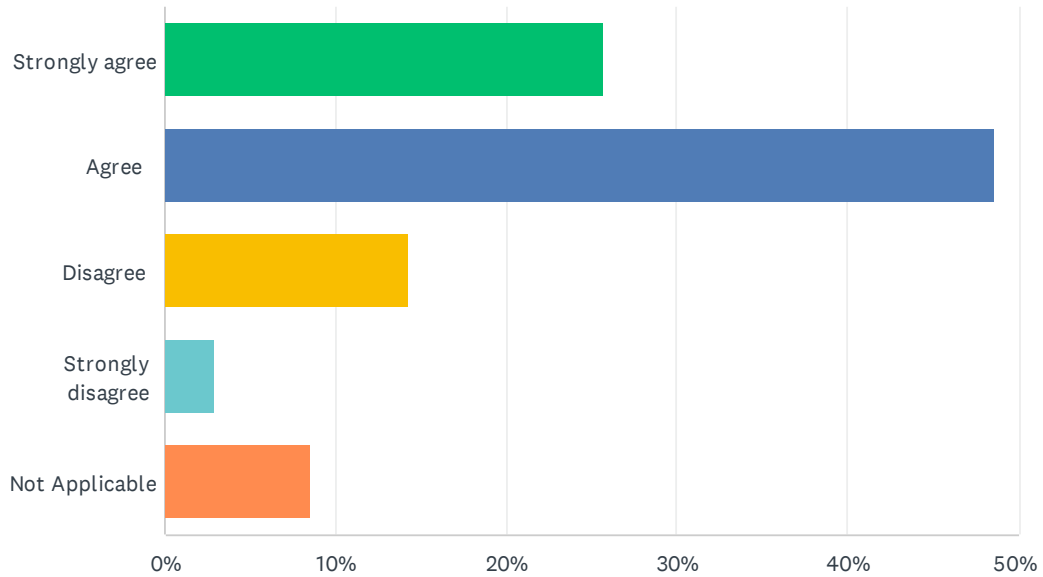
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.82%	3
Agree	44.12%	15
Disagree	32.35%	11
Strongly disagree	8.82%	3
Not Applicable	5.88%	2
TOTAL		34

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

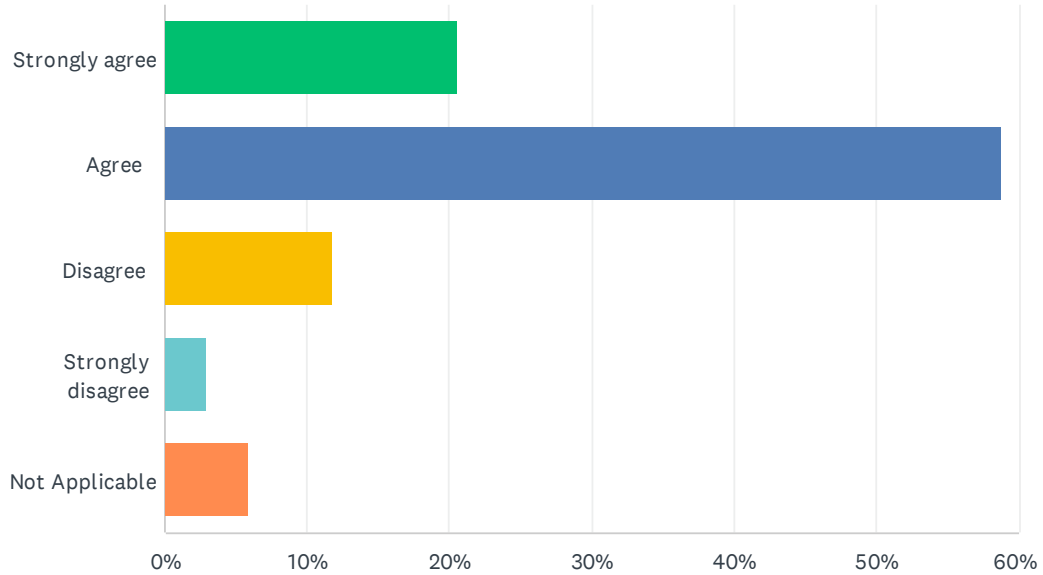
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.71%	9
Agree	48.57%	17
Disagree	14.29%	5
Strongly disagree	2.86%	1
Not Applicable	8.57%	3
TOTAL		35

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

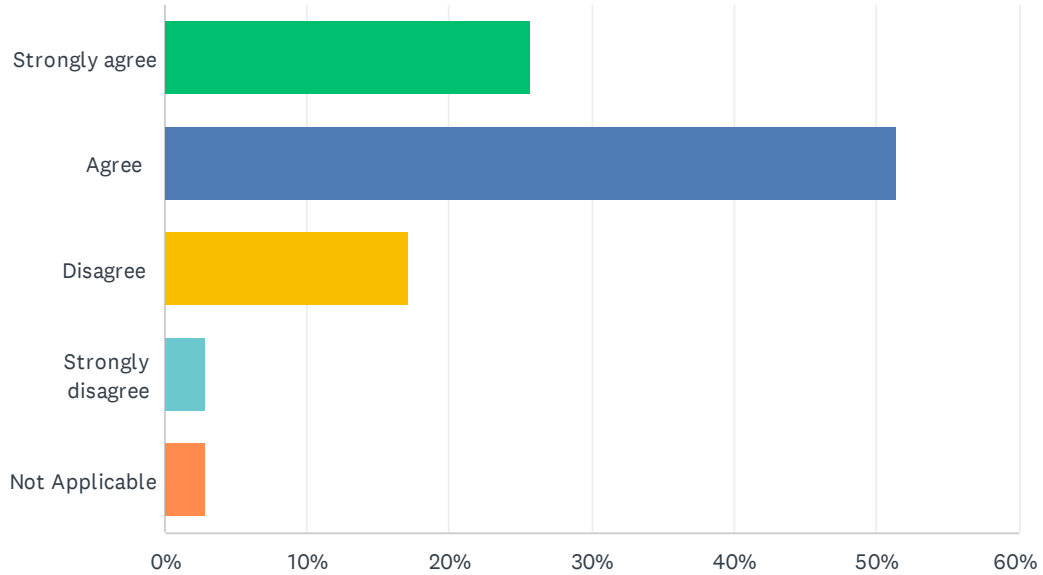
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.59%	7
Agree	58.82%	20
Disagree	11.76%	4
Strongly disagree	2.94%	1
Not Applicable	5.88%	2
TOTAL		34

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

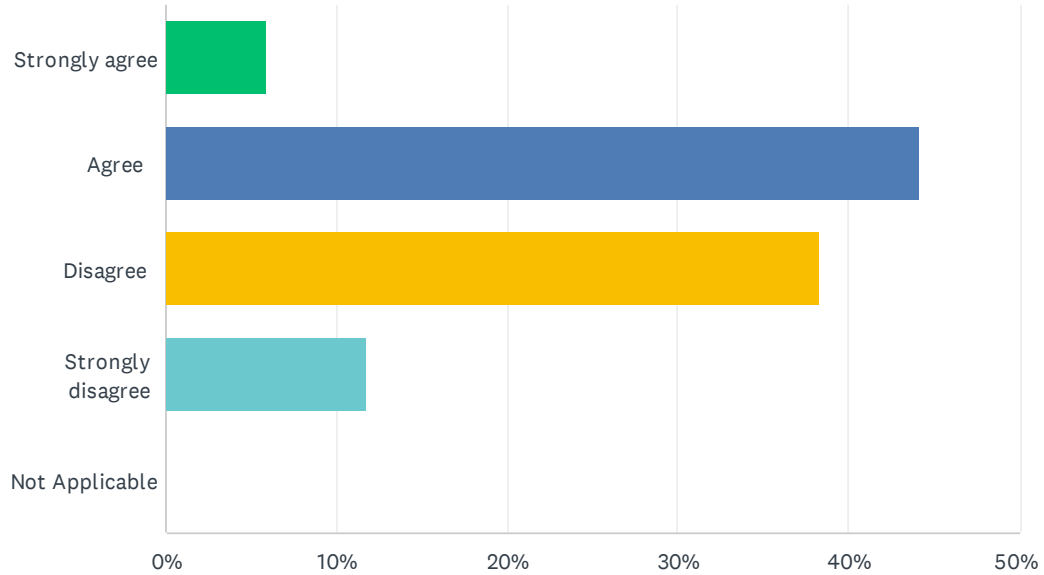
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.71%	9
Agree	51.43%	18
Disagree	17.14%	6
Strongly disagree	2.86%	1
Not Applicable	2.86%	1
TOTAL		35

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

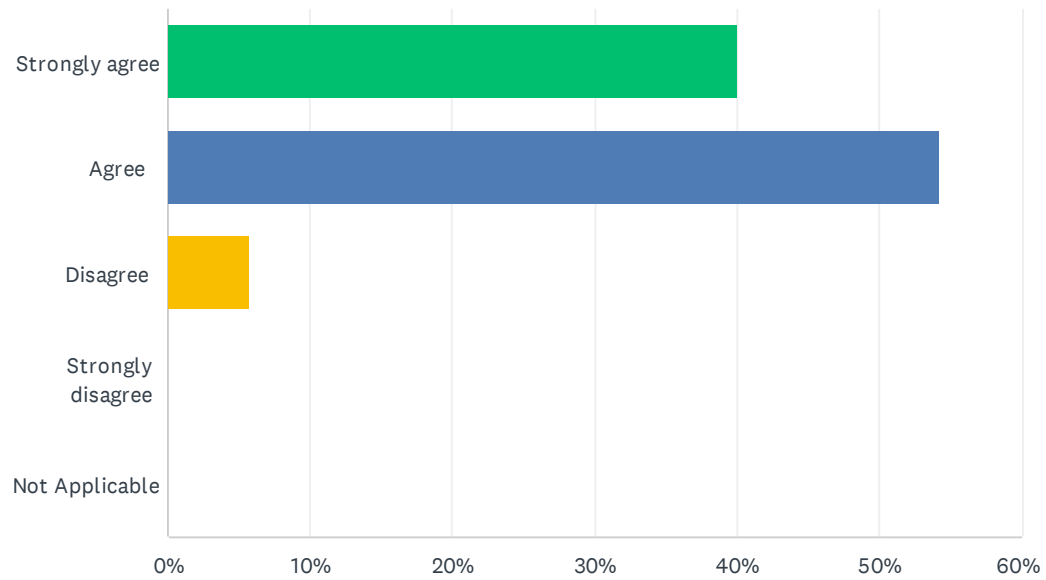
Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	2
Agree	44.12%	15
Disagree	38.24%	13
Strongly disagree	11.76%	4
Not Applicable	0.00%	0
TOTAL		34

Q42 At my school/worksite, students interact with me respectfully.

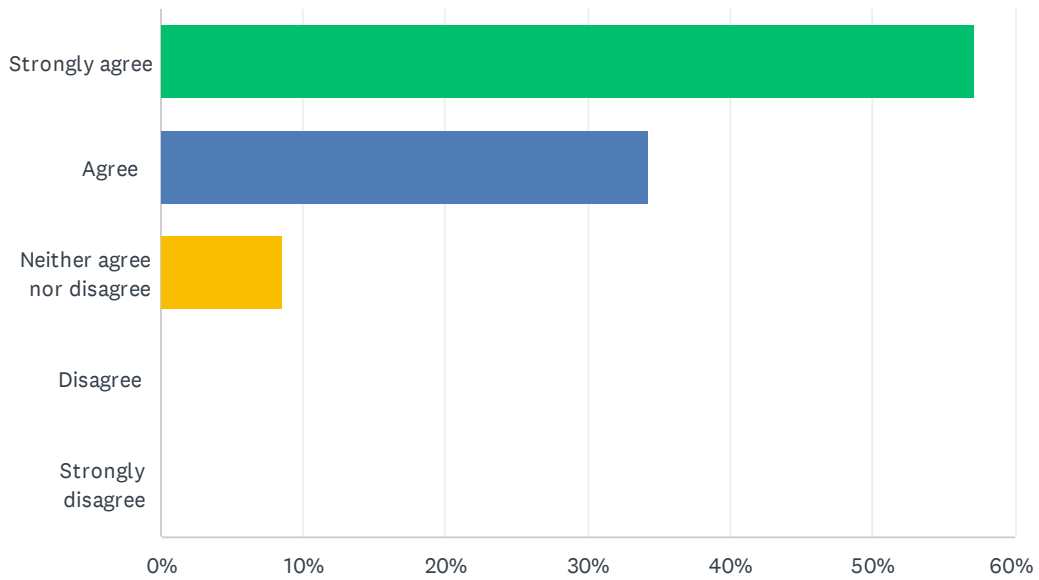
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	14
Agree	54.29%	19
Disagree	5.71%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q43 At my school/worksite, colleagues interact with me respectfully.

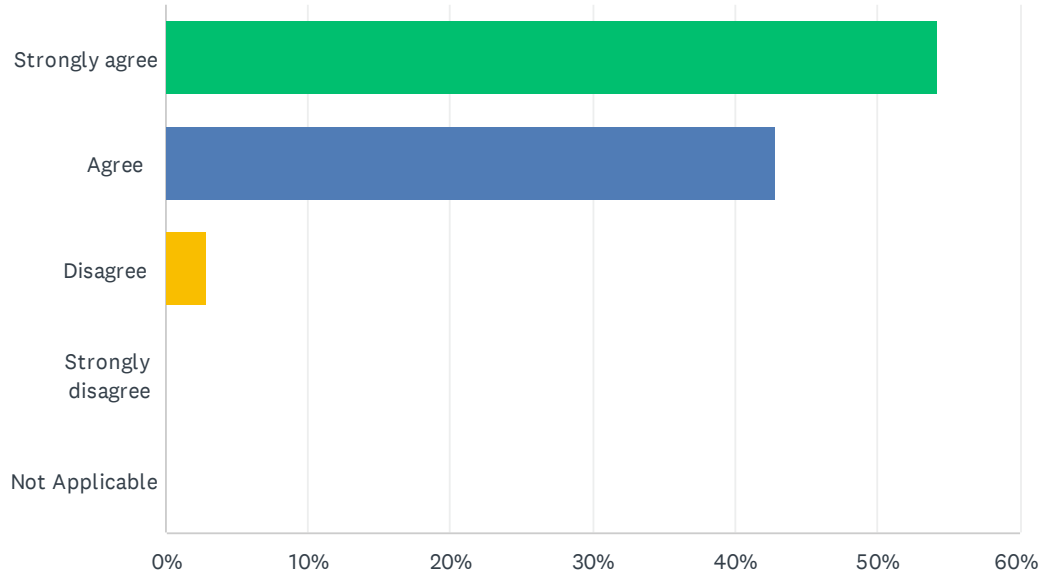
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	20
Agree	34.29%	12
Neither agree nor disagree	8.57%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		35

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

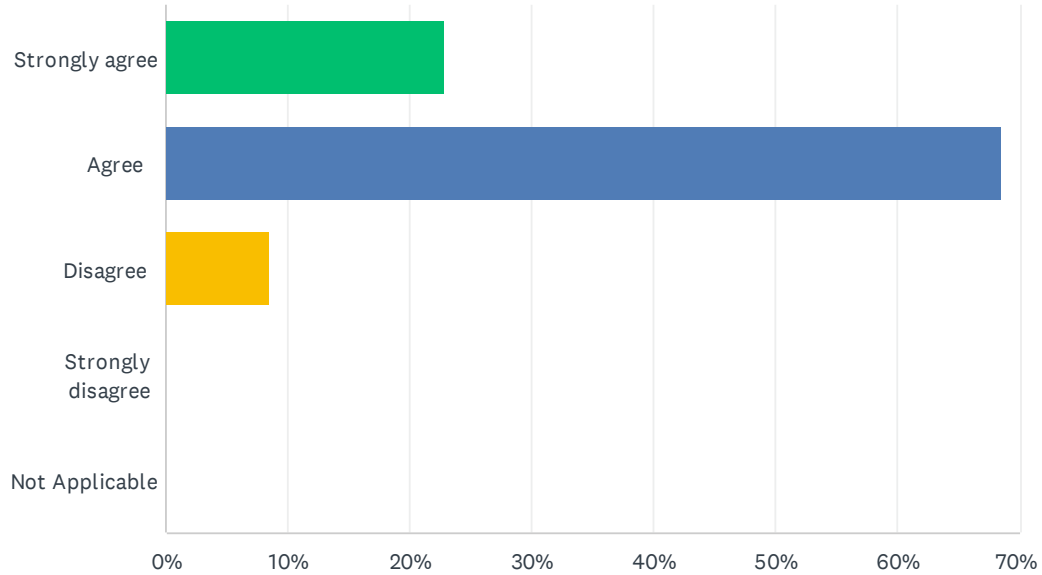
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	54.29%	19
Agree	42.86%	15
Disagree	2.86%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q45 At my school/worksite, parents/guardians interact with me respectfully.

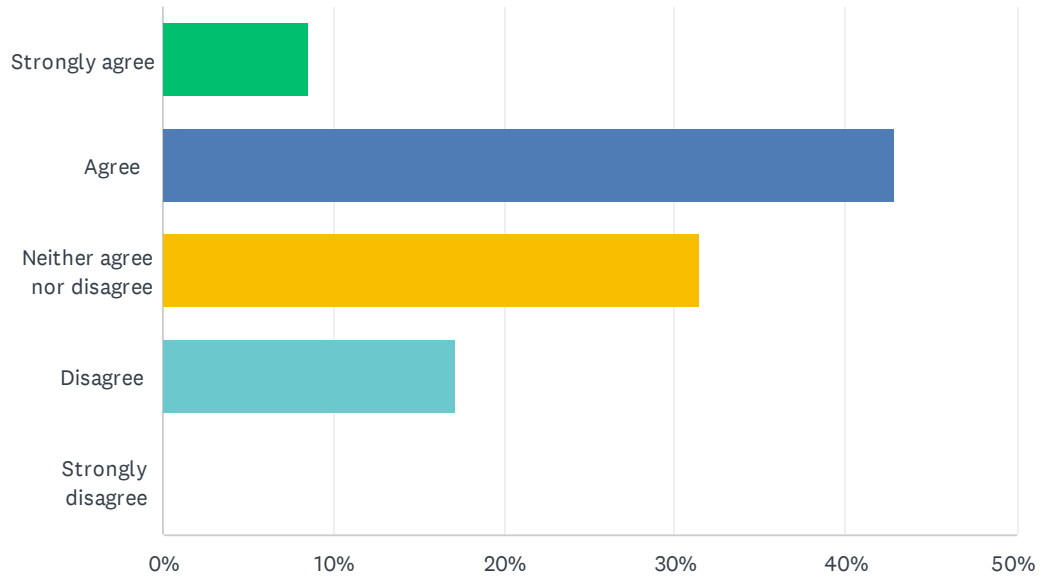
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.86%	8
Agree	68.57%	24
Disagree	8.57%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		35

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

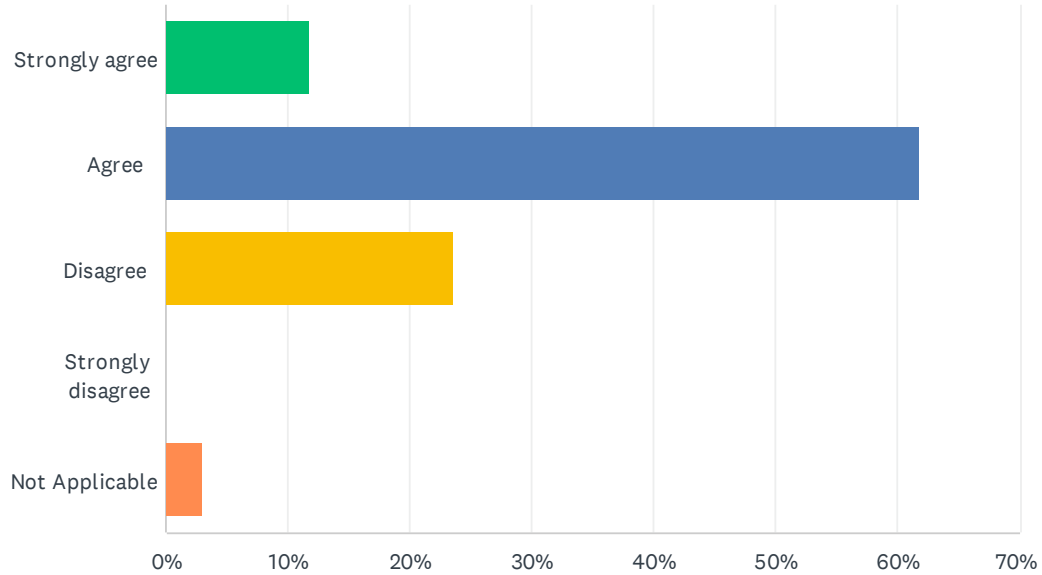
Answered: 35 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.57%	3
Agree	42.86%	15
Neither agree nor disagree	31.43%	11
Disagree	17.14%	6
Strongly disagree	0.00%	0
TOTAL		35

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 34 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	4
Agree	61.76%	21
Disagree	23.53%	8
Strongly disagree	0.00%	0
Not Applicable	2.94%	1
TOTAL		34