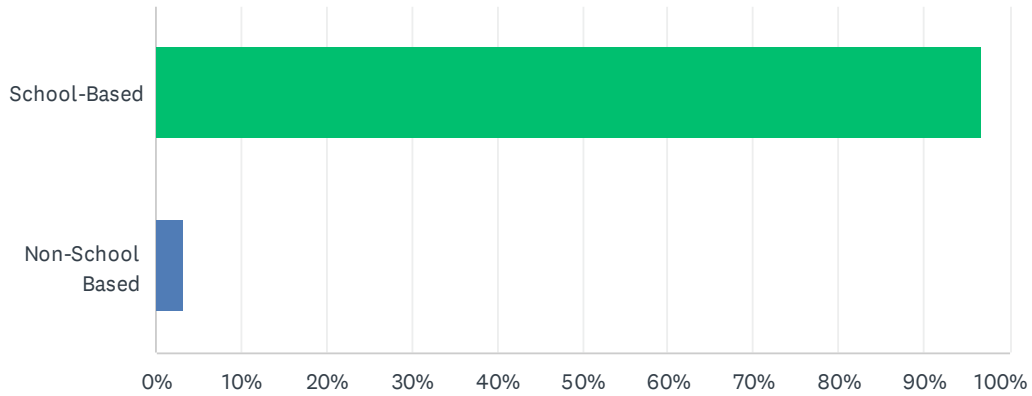


# Q1 To get started, are you assigned to a school, or are you non-school based staff?

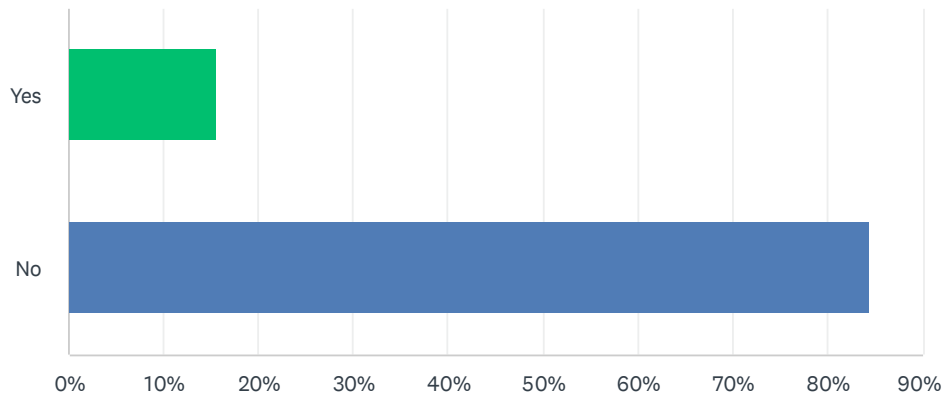
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	96.88%	31
Non-School Based	3.13%	1
TOTAL		32

### Q3 Are you primarily assigned to Special Education?

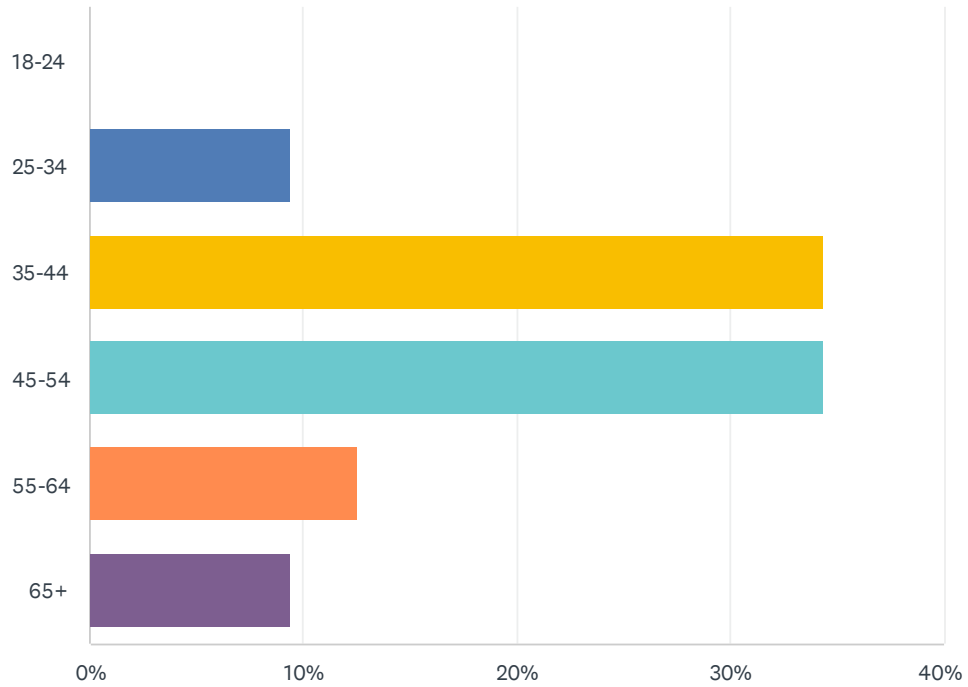
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	15.63%	5
No	84.38%	27
TOTAL		32

## Q4 Select your age bracket.

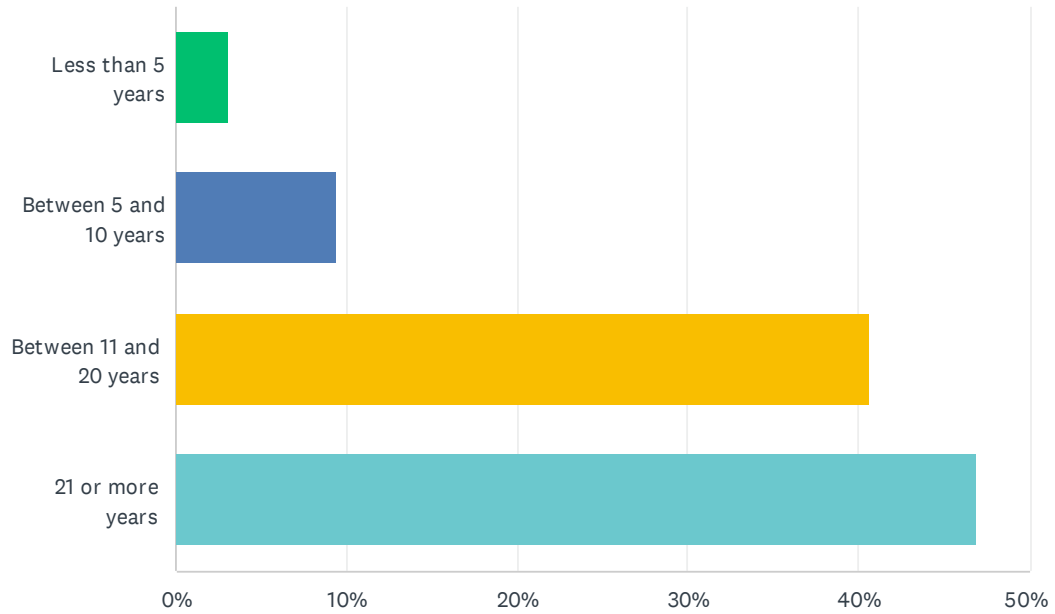
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	9.38% 3
35-44	34.38% 11
45-54	34.38% 11
55-64	12.50% 4
65+	9.38% 3
<b>TOTAL</b>	<b>32</b>

## Q5 How many years have you worked in public education?

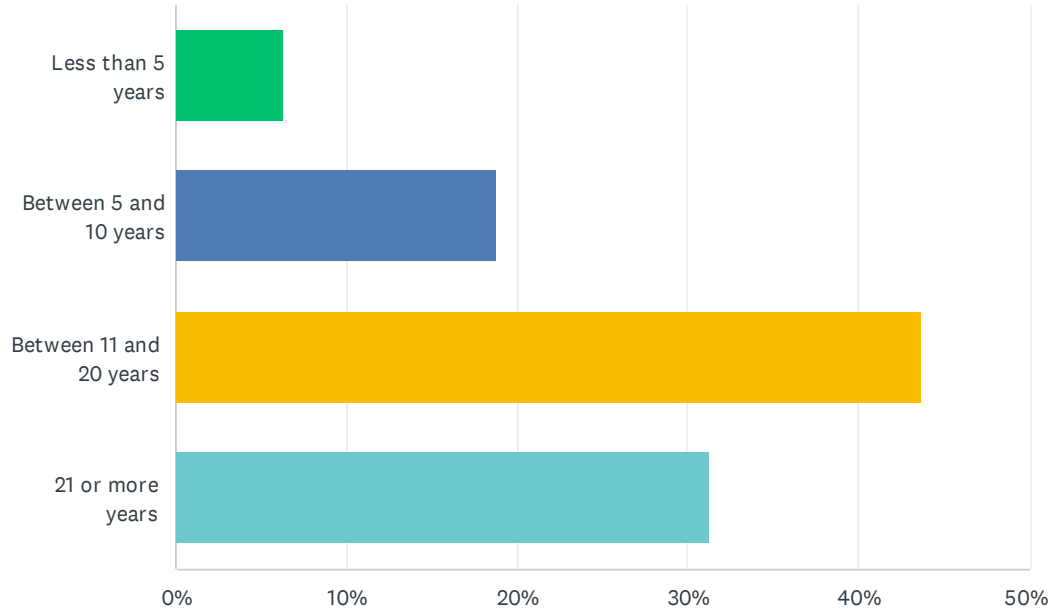
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 5 years	3.13% 1
Between 5 and 10 years	9.38% 3
Between 11 and 20 years	40.63% 13
21 or more years	46.88% 15
<b>TOTAL</b>	<b>32</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

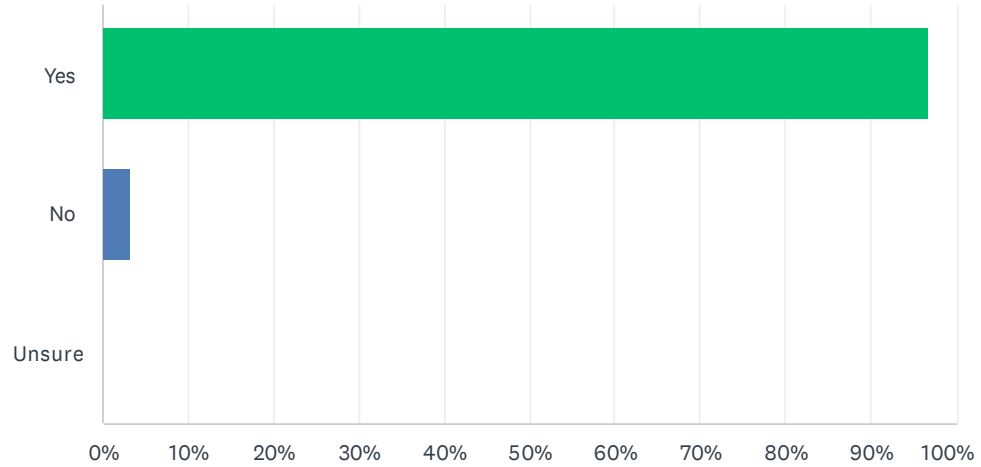
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	6.25%	2
Between 5 and 10 years	18.75%	6
Between 11 and 20 years	43.75%	14
21 or more years	31.25%	10
<b>TOTAL</b>		<b>32</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

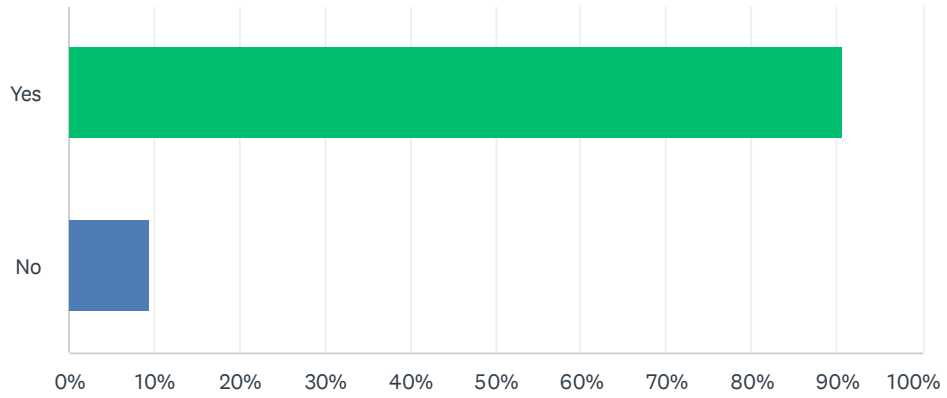
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	96.88%	31
No	3.13%	1
Unsure	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q8 Are you a member of TAAAC?

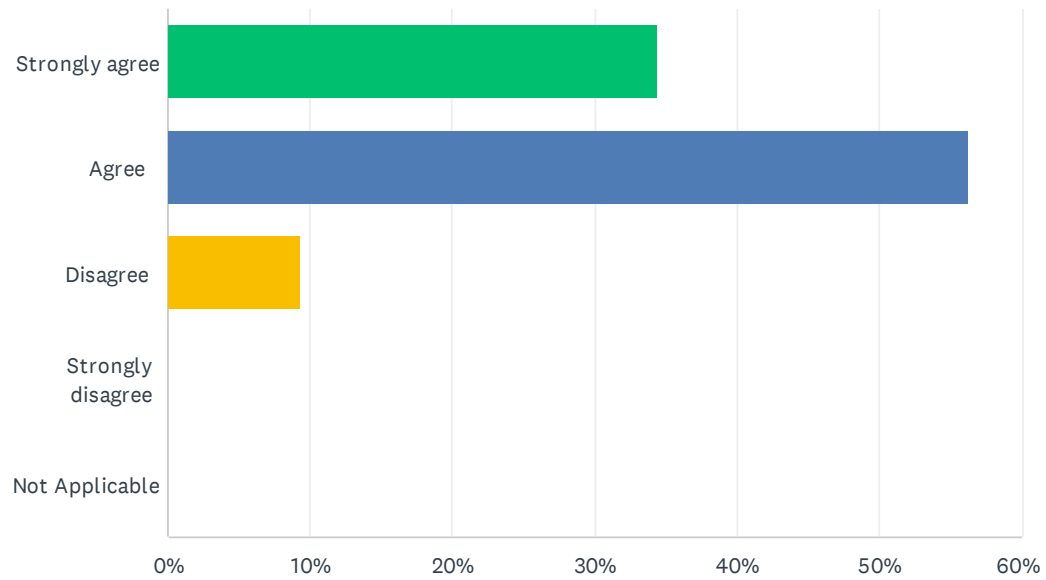
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	90.63% 29
No	9.38% 3
TOTAL	32

### Q9 Overall, morale at my school/worksite is positive.

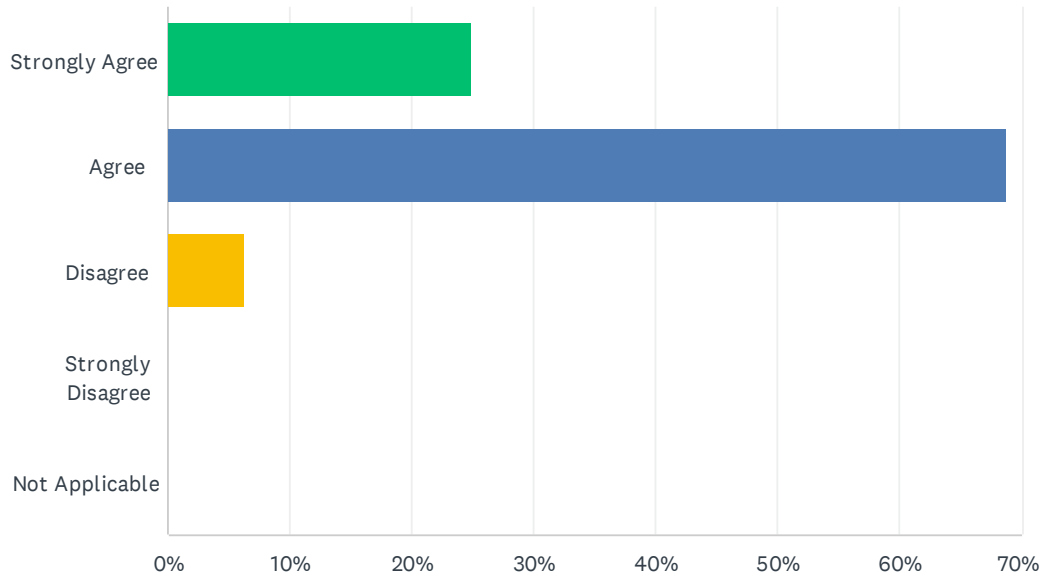
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	34.38%	11
Agree	56.25%	18
Disagree	9.38%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

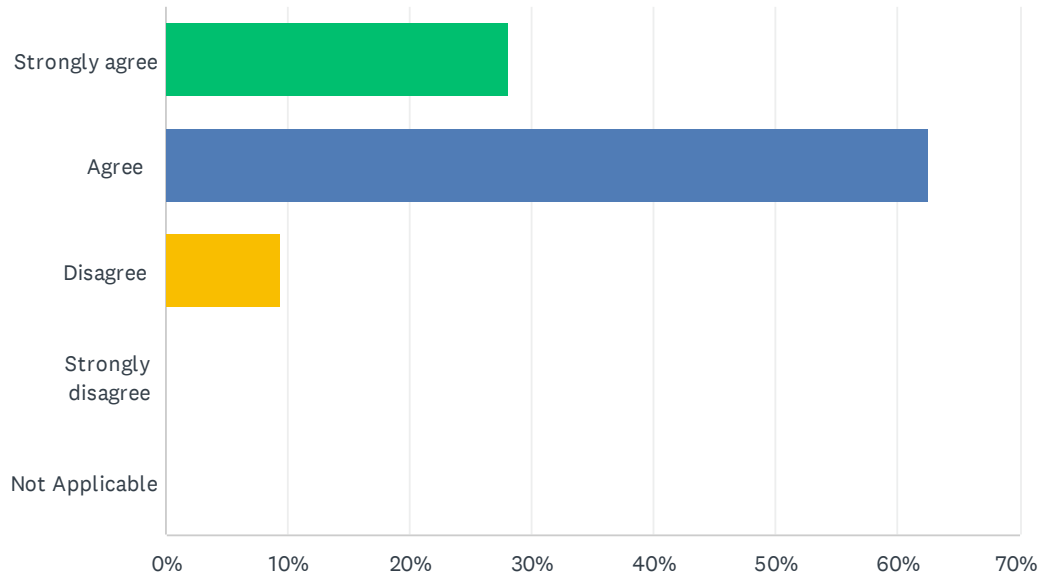
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	8
Agree	68.75%	22
Disagree	6.25%	2
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q11 I personally feel successful in my work.

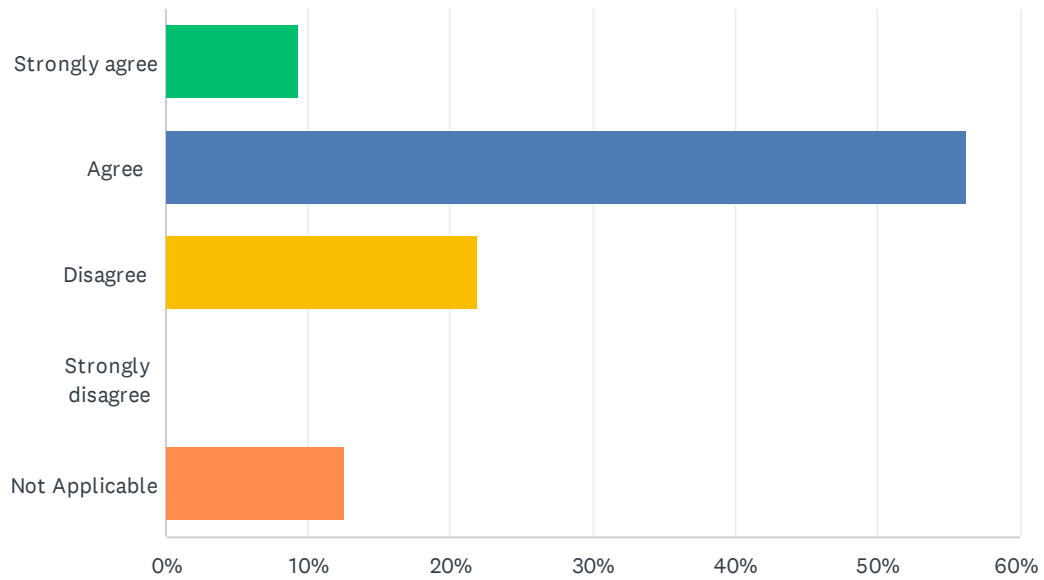
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.13%	9
Agree	62.50%	20
Disagree	9.38%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q12 I feel involved in decision-making at my school/worksite.

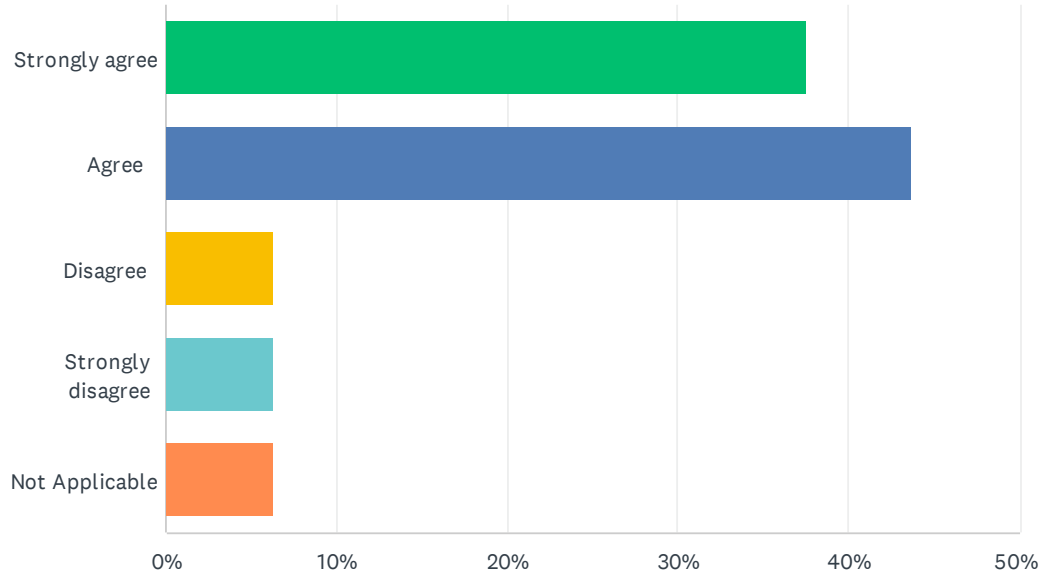
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.38%	3
Agree	56.25%	18
Disagree	21.88%	7
Strongly disagree	0.00%	0
Not Applicable	12.50%	4
<b>TOTAL</b>		<b>32</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

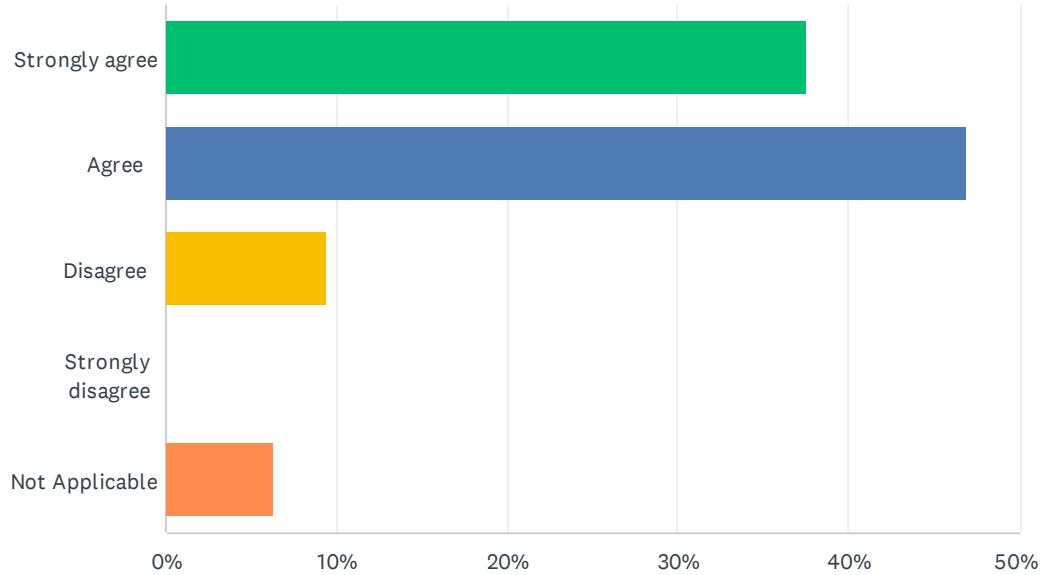
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.50%	12
Agree	43.75%	14
Disagree	6.25%	2
Strongly disagree	6.25%	2
Not Applicable	6.25%	2
<b>TOTAL</b>		<b>32</b>

## Q14 My supervisors/administrators are open to suggestions and constructive feedback.

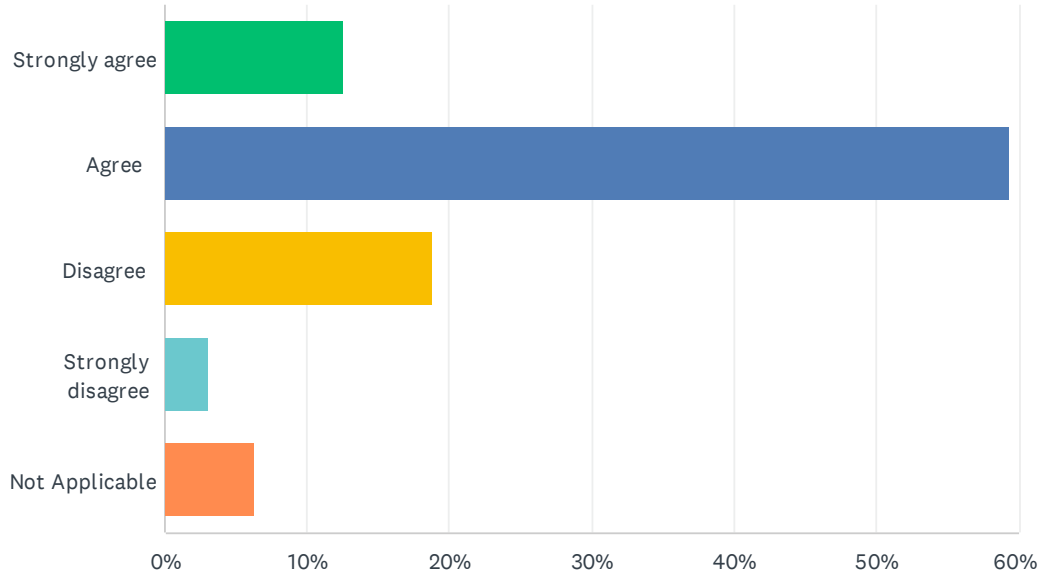
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.50%	12
Agree	46.88%	15
Disagree	9.38%	3
Strongly disagree	0.00%	0
Not Applicable	6.25%	2
<b>TOTAL</b>		<b>32</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

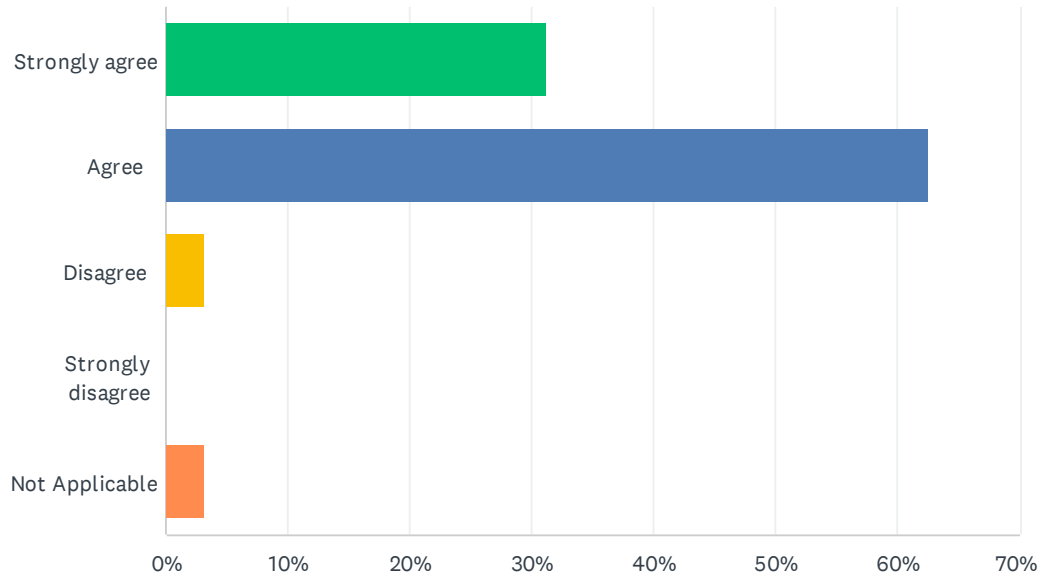
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	4
Agree	59.38%	19
Disagree	18.75%	6
Strongly disagree	3.13%	1
Not Applicable	6.25%	2
<b>TOTAL</b>		<b>32</b>

## Q16 In my school/worksite, I am treated as a professional.

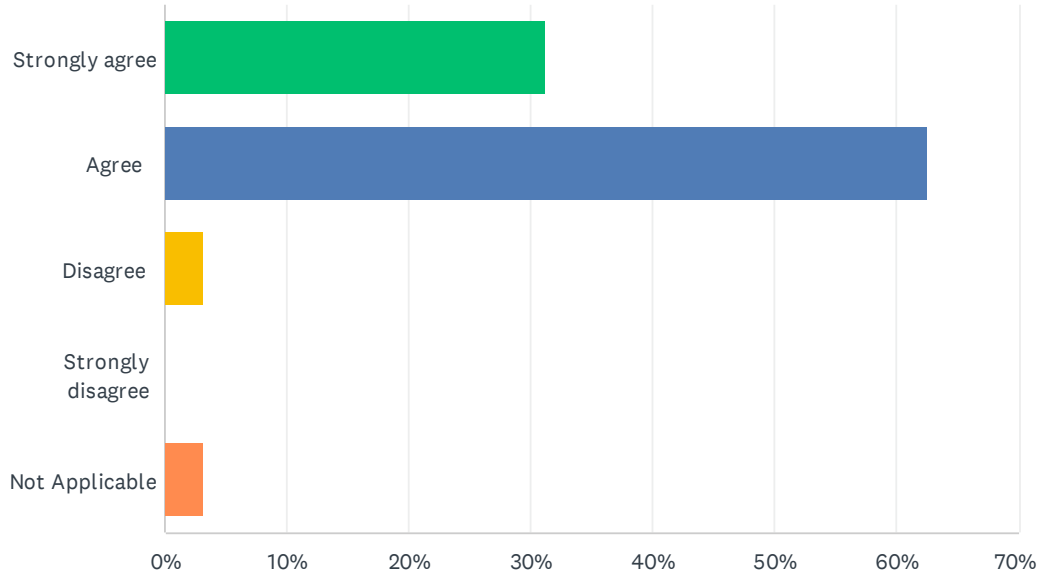
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.25%	10
Agree	62.50%	20
Disagree	3.13%	1
Strongly disagree	0.00%	0
Not Applicable	3.13%	1
<b>TOTAL</b>		<b>32</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

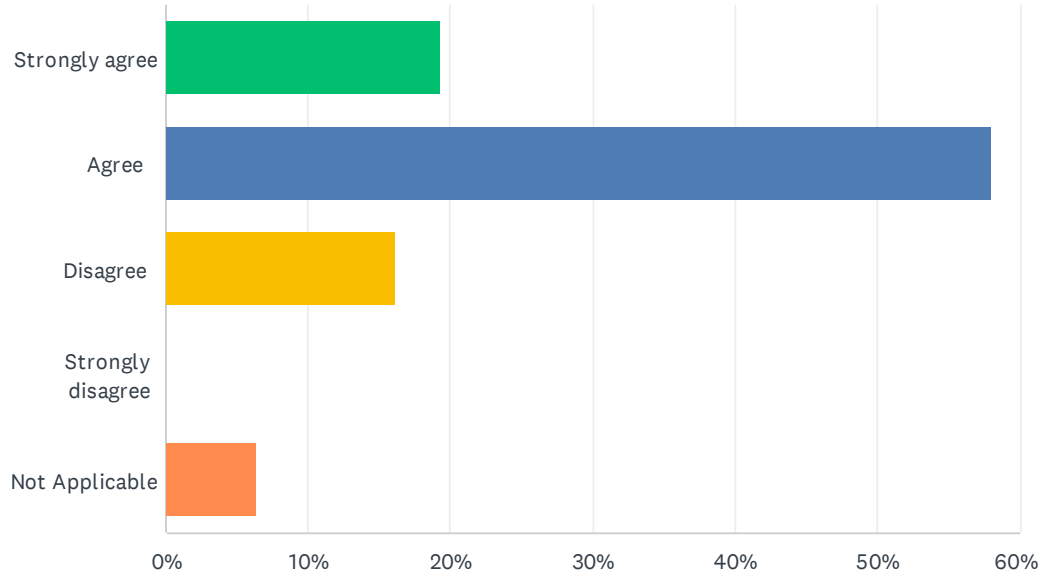
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.25%	10
Agree	62.50%	20
Disagree	3.13%	1
Strongly disagree	0.00%	0
Not Applicable	3.13%	1
<b>TOTAL</b>		<b>32</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

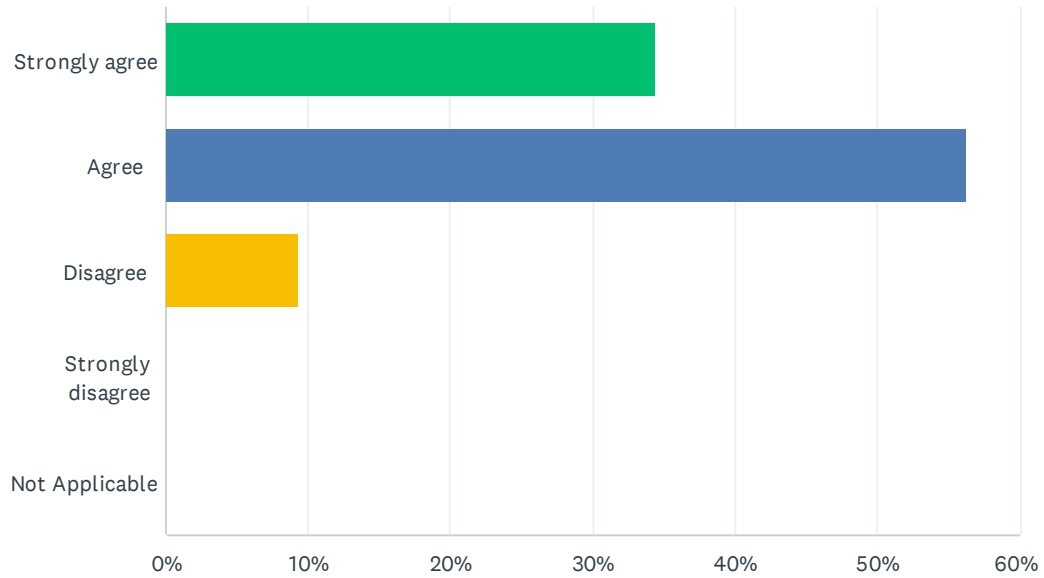
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	58.06%	18
Disagree	16.13%	5
Strongly disagree	0.00%	0
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

### Q19 My work environment is clean and healthy.

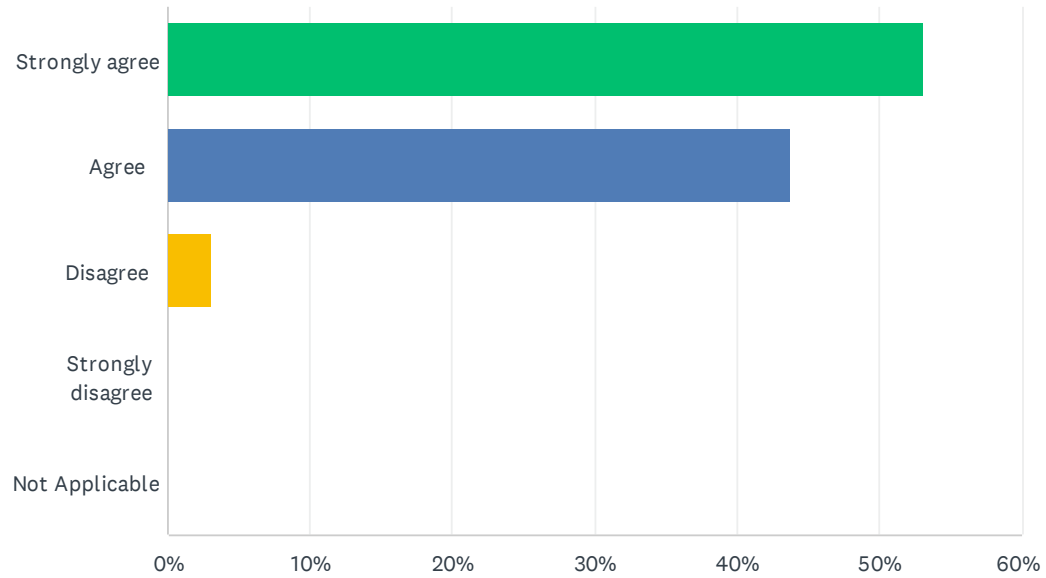
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	34.38%	11
Agree	56.25%	18
Disagree	9.38%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q20 I feel physically safe at my worksite.

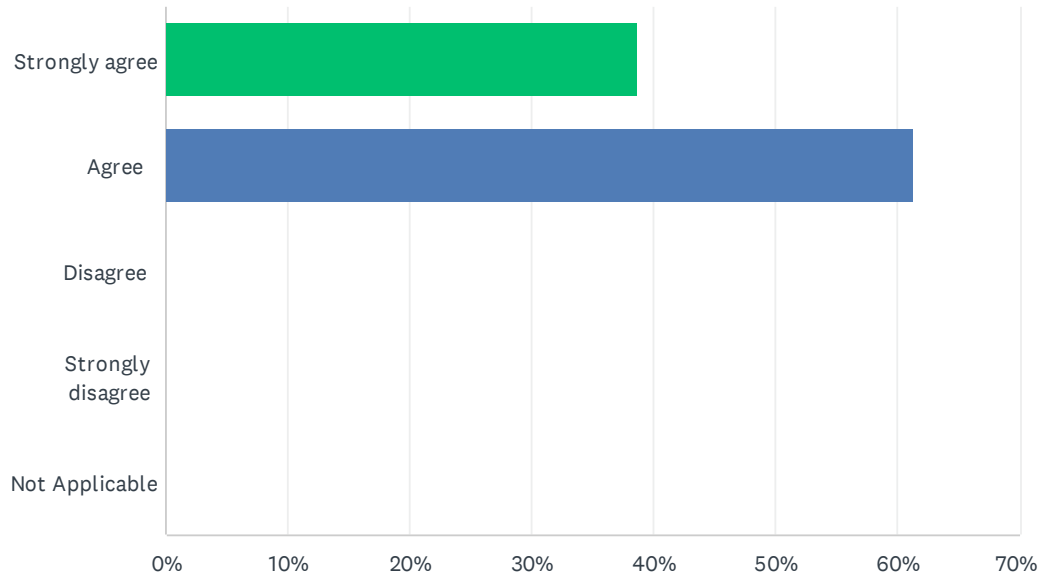
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	53.13%	17
Agree	43.75%	14
Disagree	3.13%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q21 My work performance is evaluated fairly.

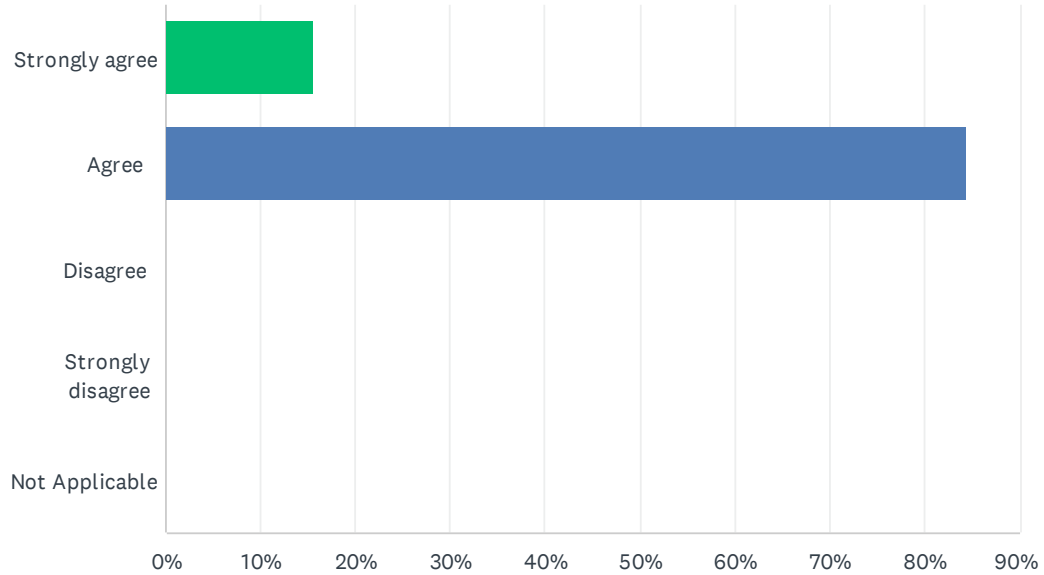
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	38.71%	12
Agree	61.29%	19
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

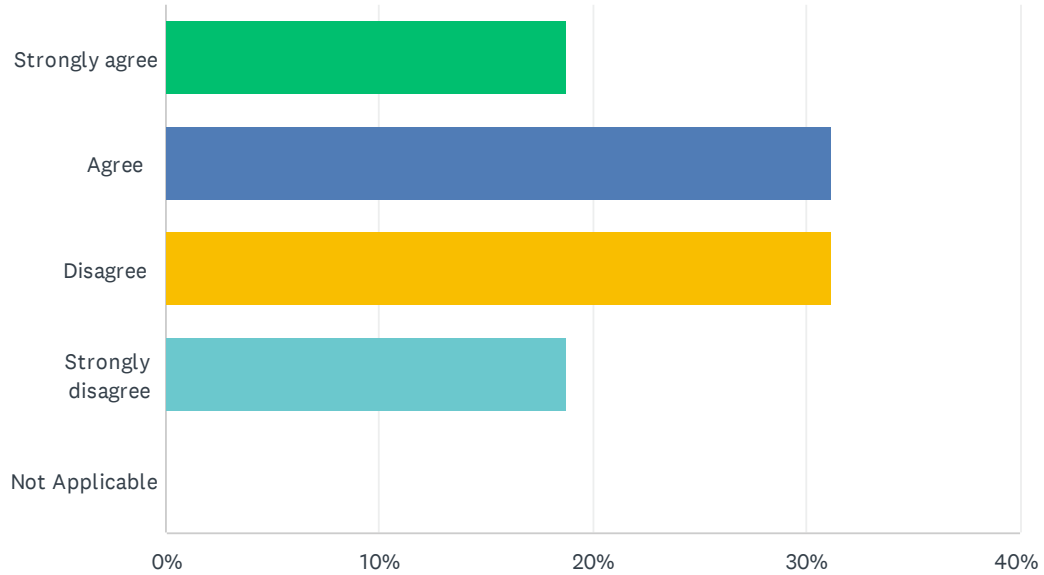
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.63%	5
Agree	84.38%	27
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

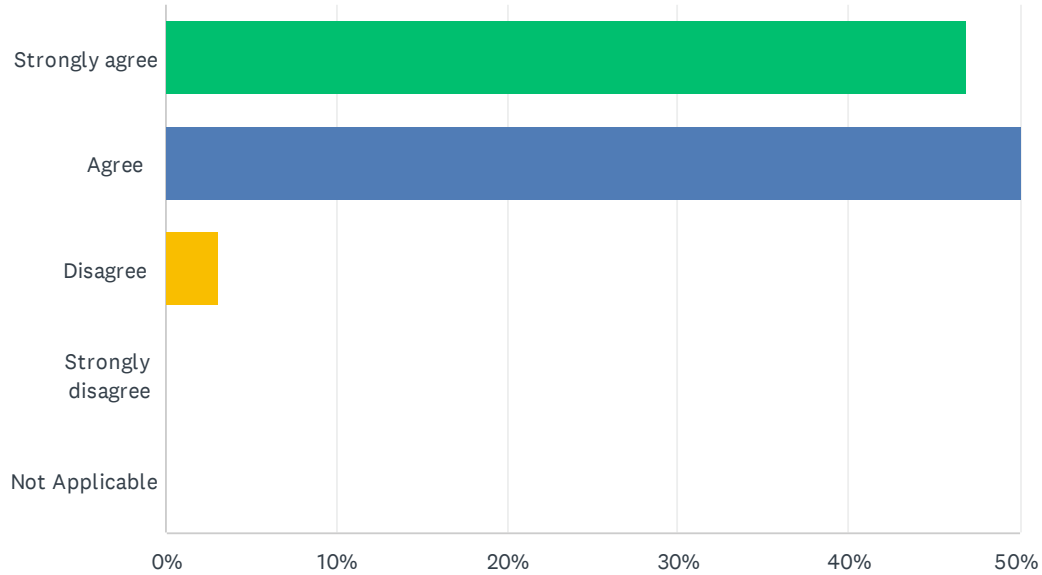
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.75%	6
Agree	31.25%	10
Disagree	31.25%	10
Strongly disagree	18.75%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

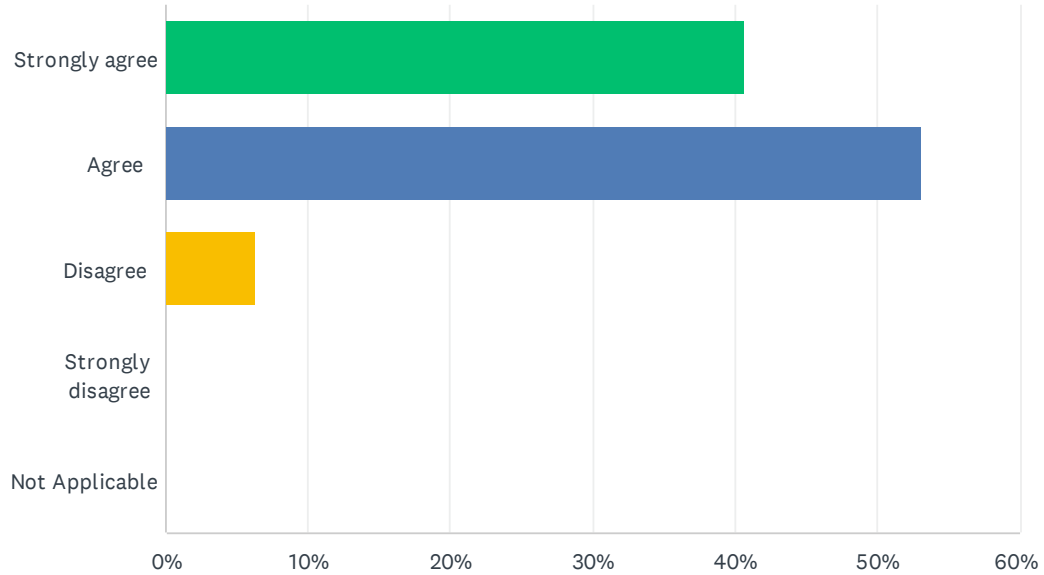
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	46.88%	15
Agree	50.00%	16
Disagree	3.13%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

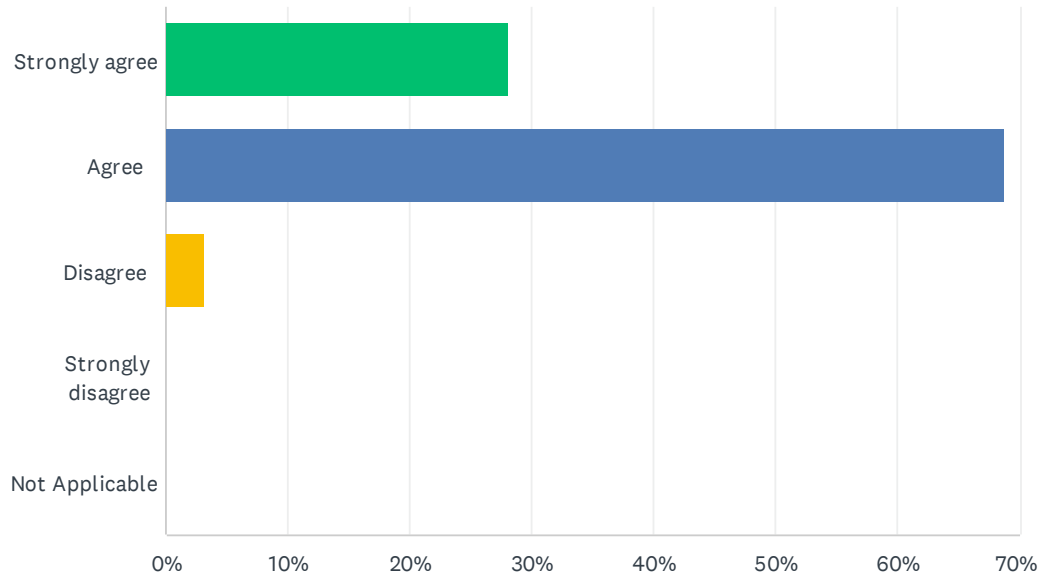
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.63%	13
Agree	53.13%	17
Disagree	6.25%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q26 My administrators/supervisors respect the negotiated contract.

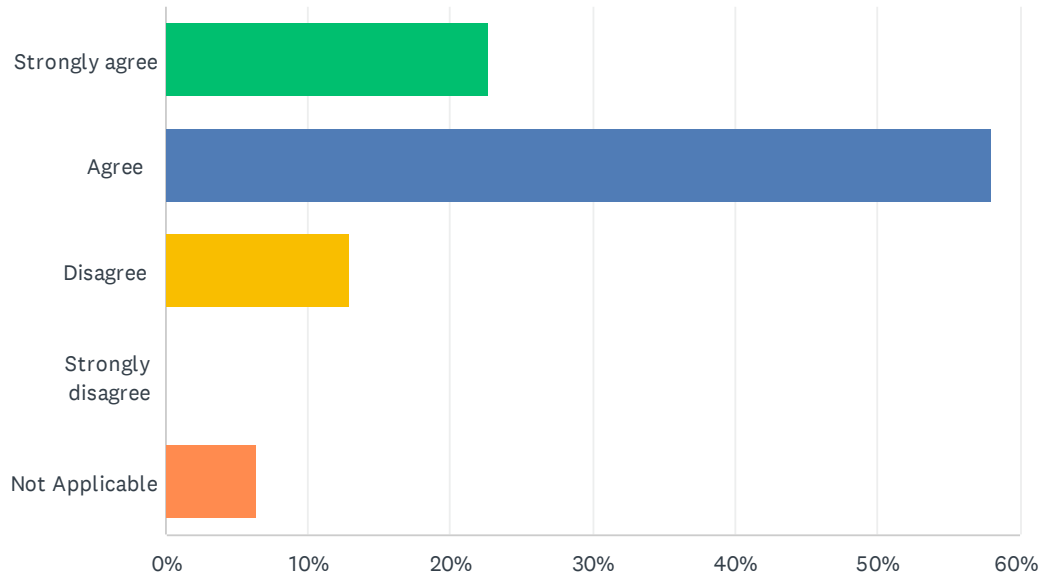
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.13%	9
Agree	68.75%	22
Disagree	3.13%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

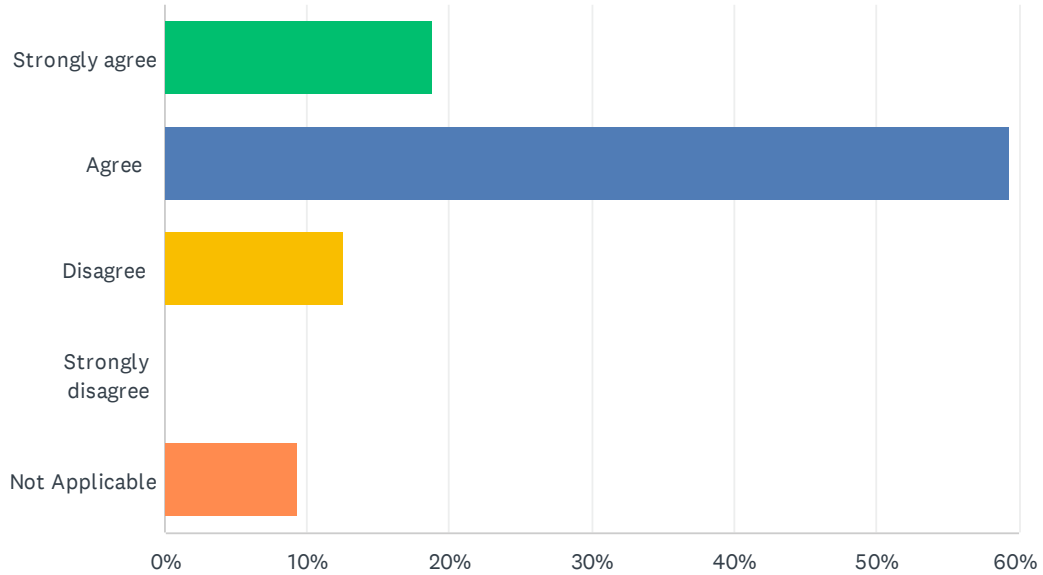
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	22.58%	7
Agree	58.06%	18
Disagree	12.90%	4
Strongly disagree	0.00%	0
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

## Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

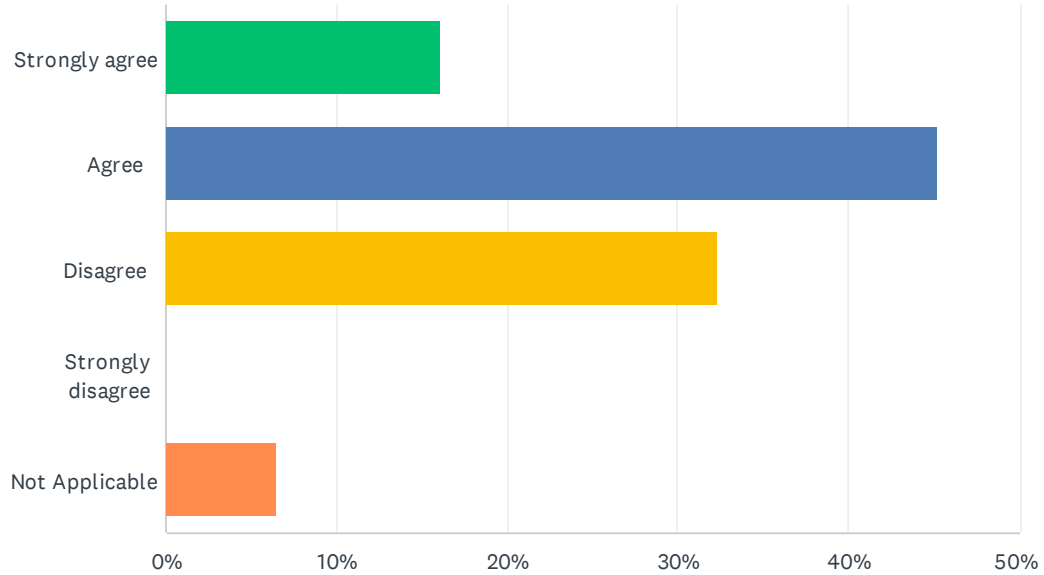
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.75%	6
Agree	59.38%	19
Disagree	12.50%	4
Strongly disagree	0.00%	0
Not Applicable	9.38%	3
<b>TOTAL</b>		<b>32</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

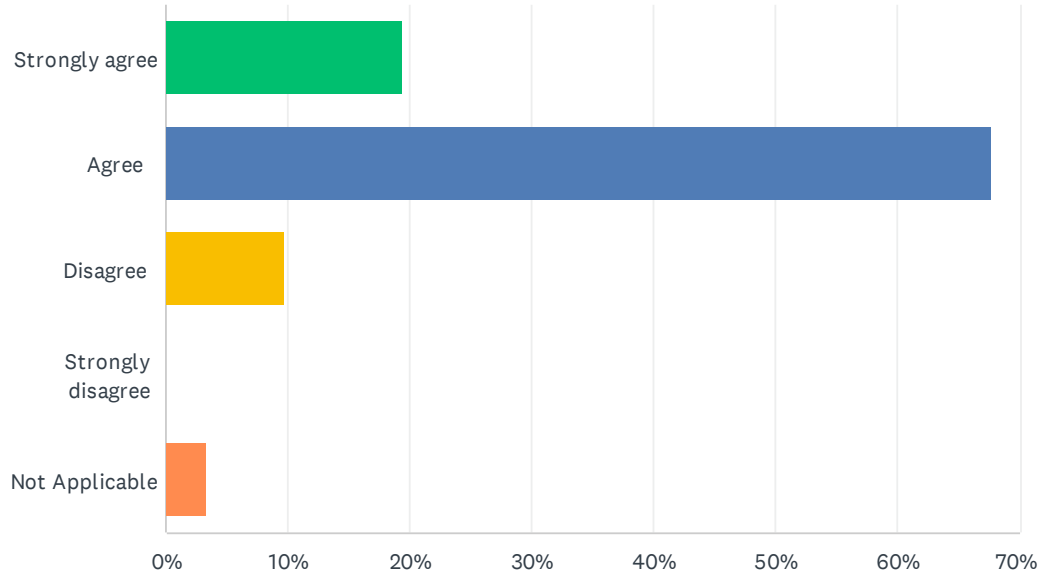
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	45.16%	14
Disagree	32.26%	10
Strongly disagree	0.00%	0
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

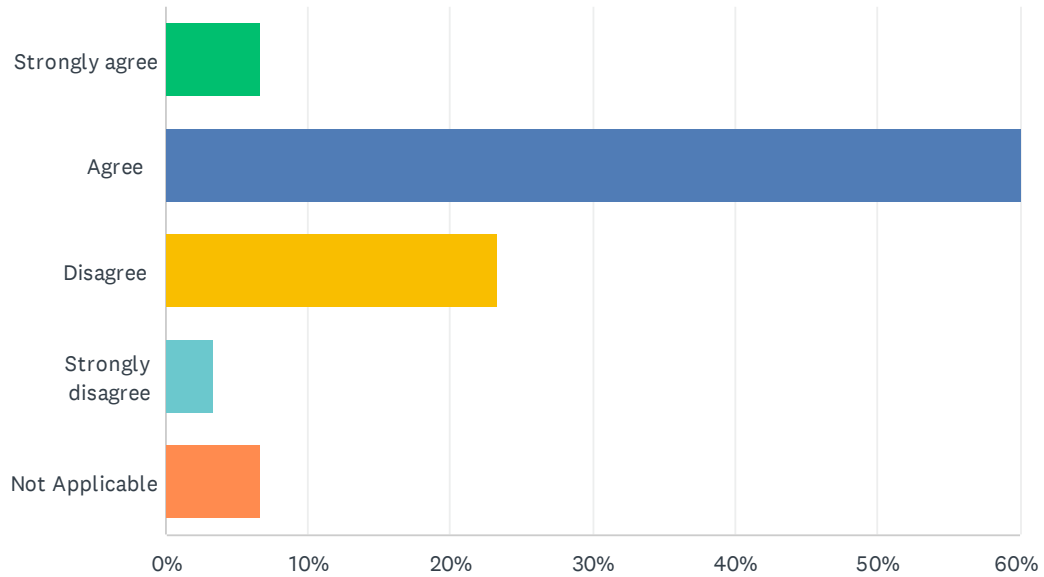
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	67.74%	21
Disagree	9.68%	3
Strongly disagree	0.00%	0
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

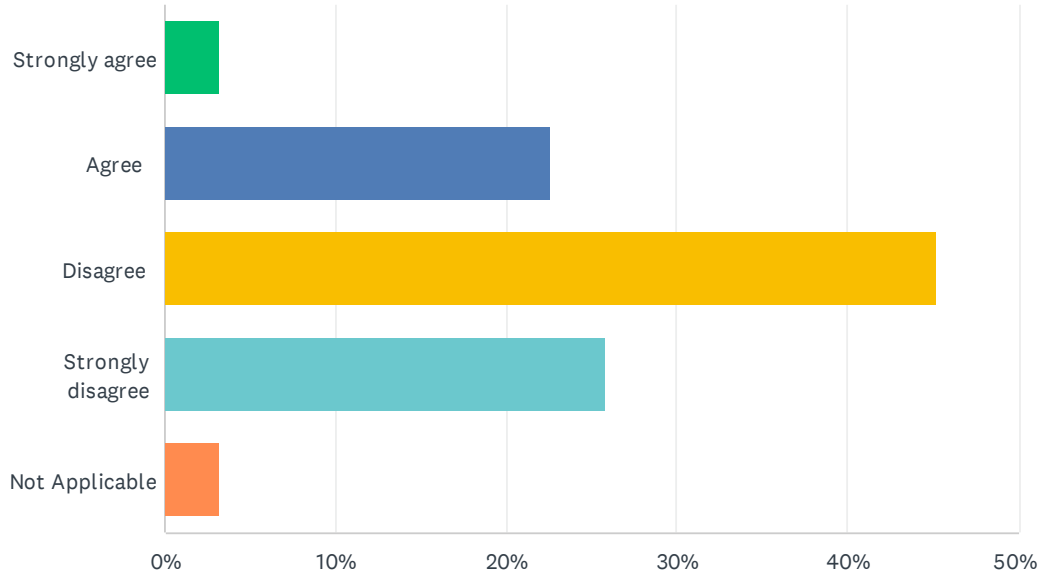
Answered: 30 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly agree	6.67% 2
Agree	60.00% 18
Disagree	23.33% 7
Strongly disagree	3.33% 1
Not Applicable	6.67% 2
<b>TOTAL</b>	<b>30</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

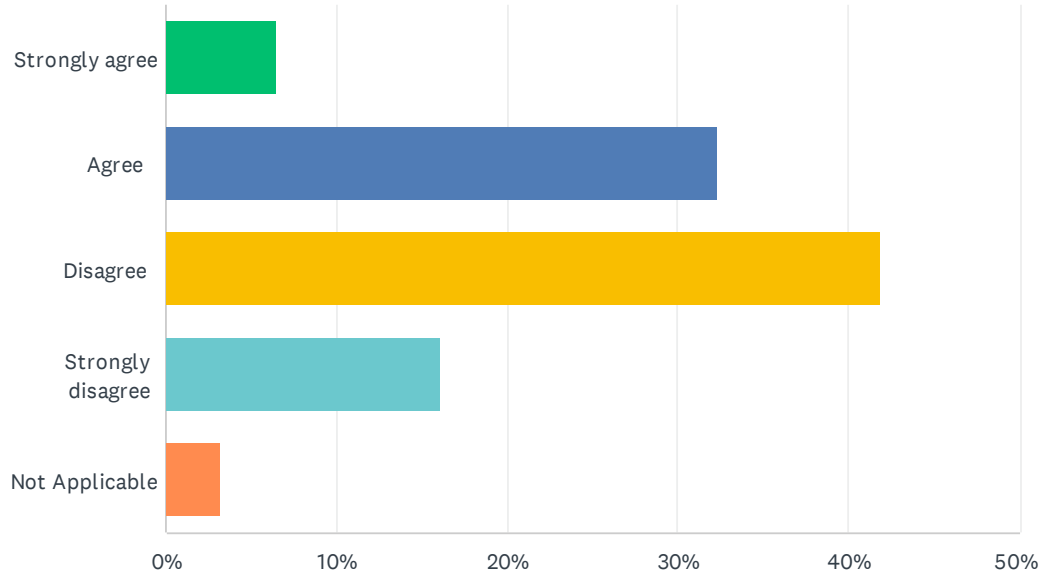
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	3.23% 1
Agree	22.58% 7
Disagree	45.16% 14
Strongly disagree	25.81% 8
Not Applicable	3.23% 1
<b>TOTAL</b>	<b>31</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

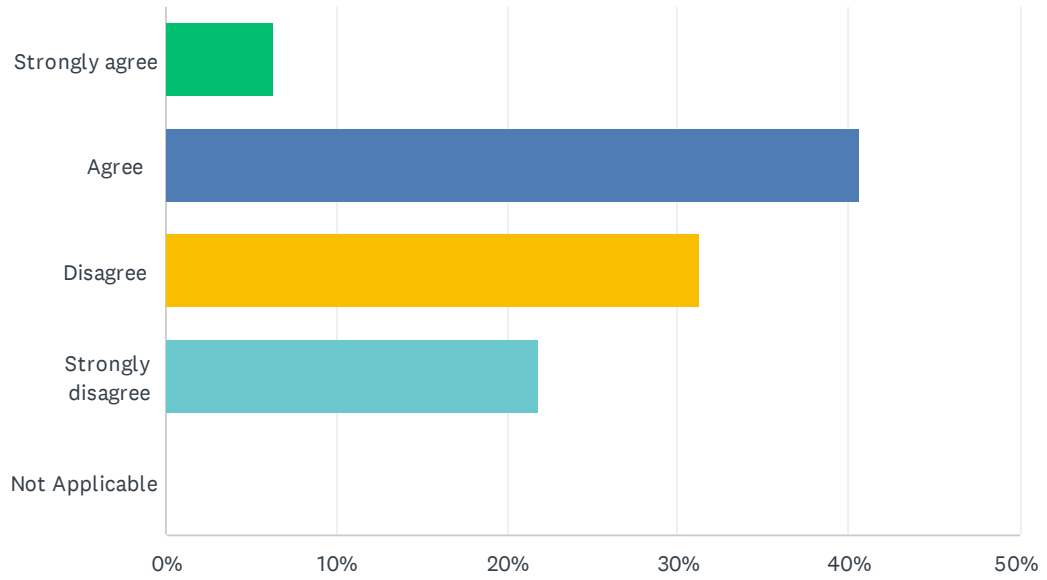
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	32.26%	10
Disagree	41.94%	13
Strongly disagree	16.13%	5
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q34 My workload is manageable.

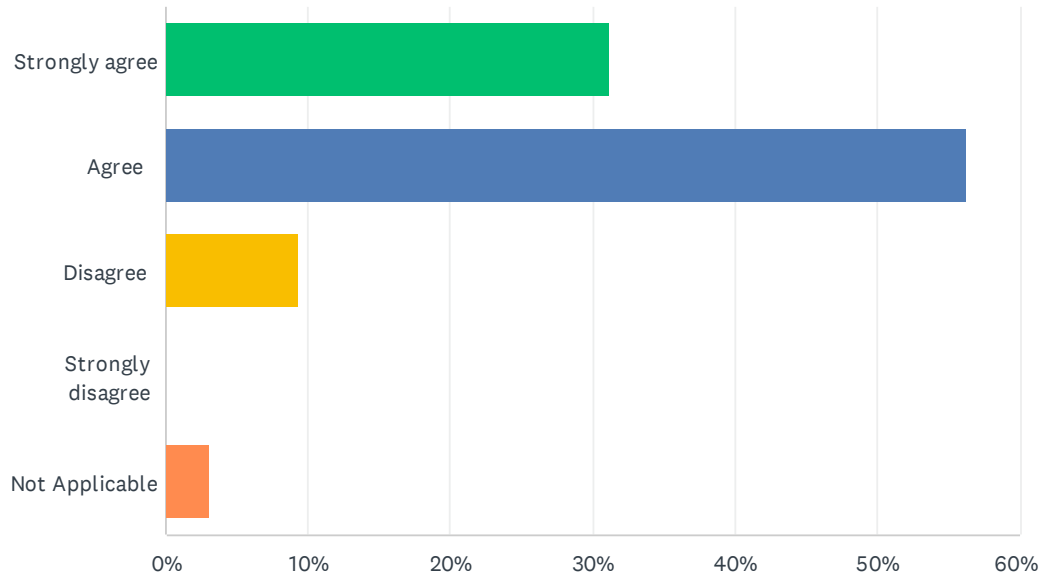
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	2
Agree	40.63%	13
Disagree	31.25%	10
Strongly disagree	21.88%	7
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

### Q35 I have confidence in the leadership at my worksite.

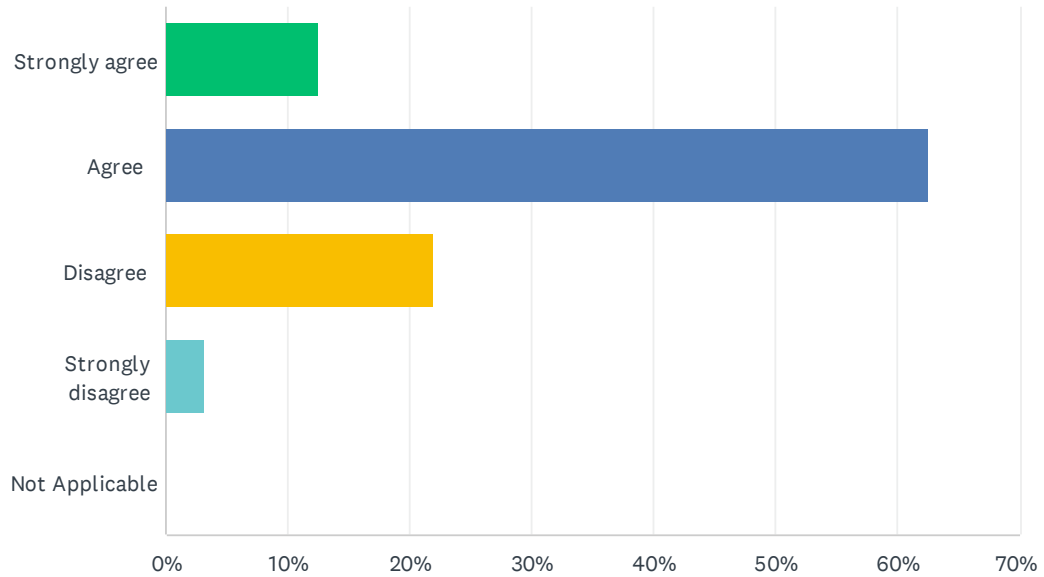
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.25%	10
Agree	56.25%	18
Disagree	9.38%	3
Strongly disagree	0.00%	0
Not Applicable	3.13%	1
<b>TOTAL</b>		<b>32</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

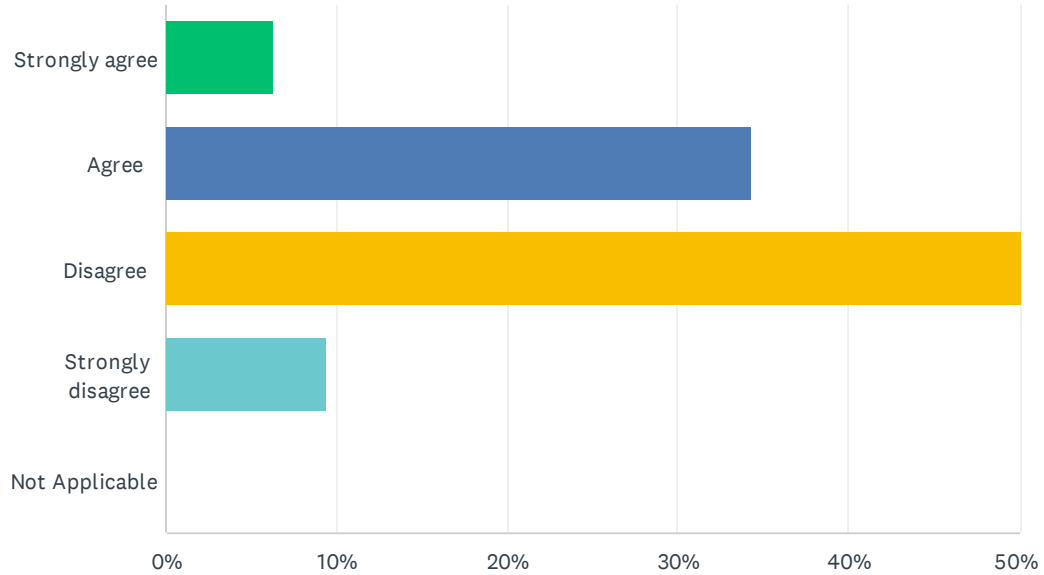
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	4
Agree	62.50%	20
Disagree	21.88%	7
Strongly disagree	3.13%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

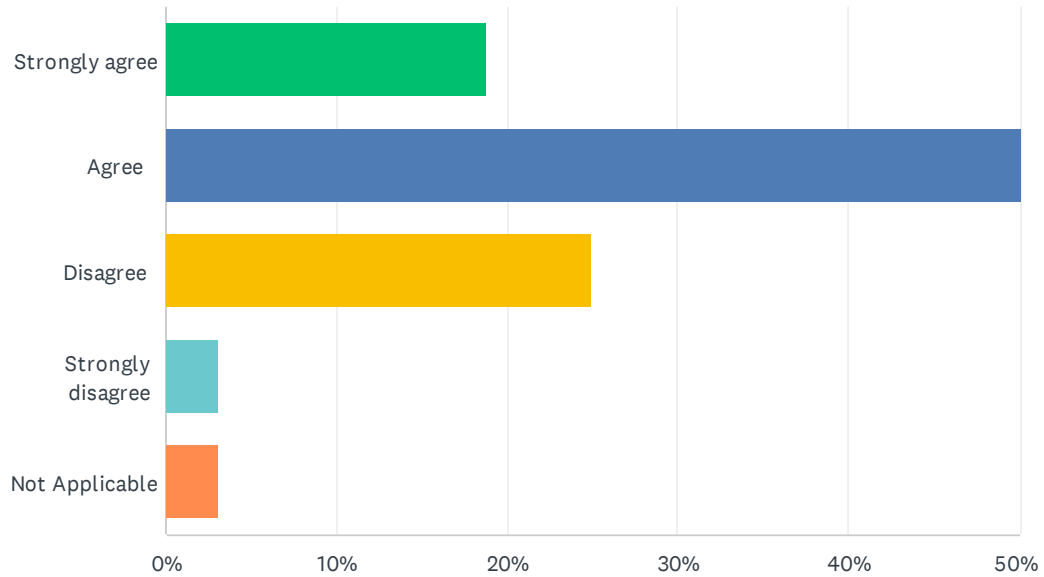
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	2
Agree	34.38%	11
Disagree	50.00%	16
Strongly disagree	9.38%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>32</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

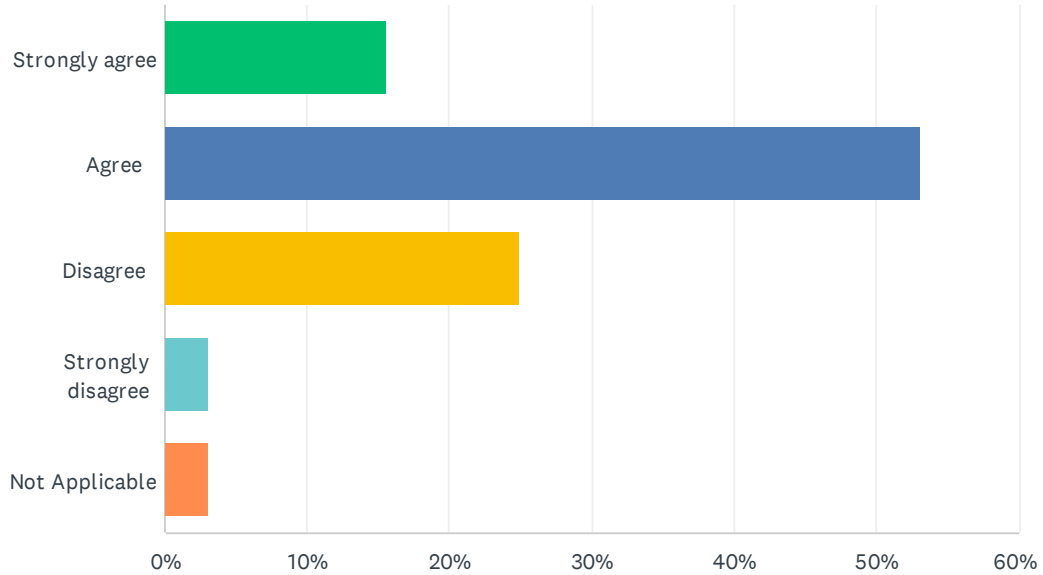
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.75%	6
Agree	50.00%	16
Disagree	25.00%	8
Strongly disagree	3.13%	1
Not Applicable	3.13%	1
<b>TOTAL</b>		<b>32</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

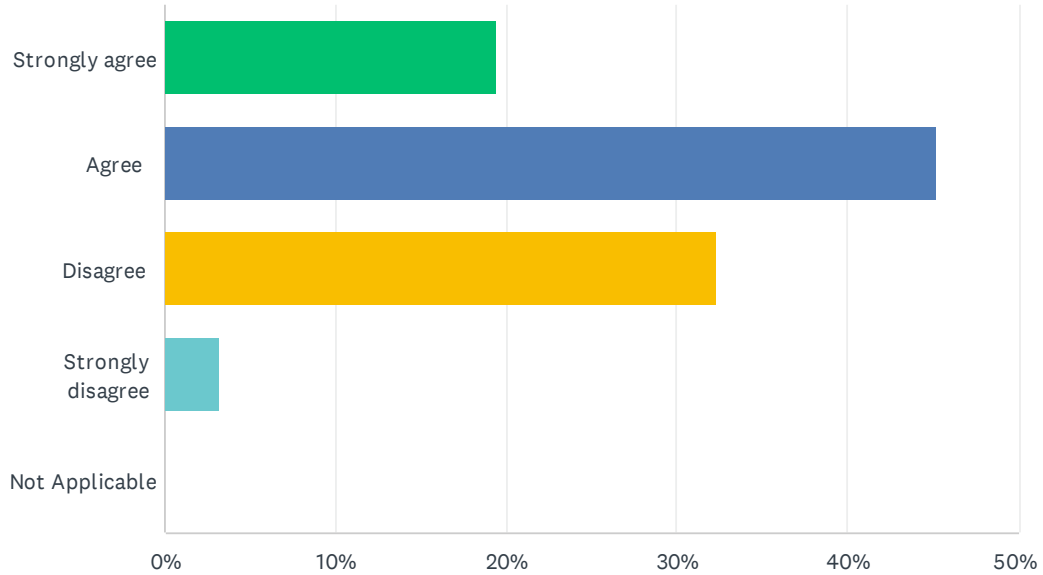
Answered: 32 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.63%	5
Agree	53.13%	17
Disagree	25.00%	8
Strongly disagree	3.13%	1
Not Applicable	3.13%	1
<b>TOTAL</b>		<b>32</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

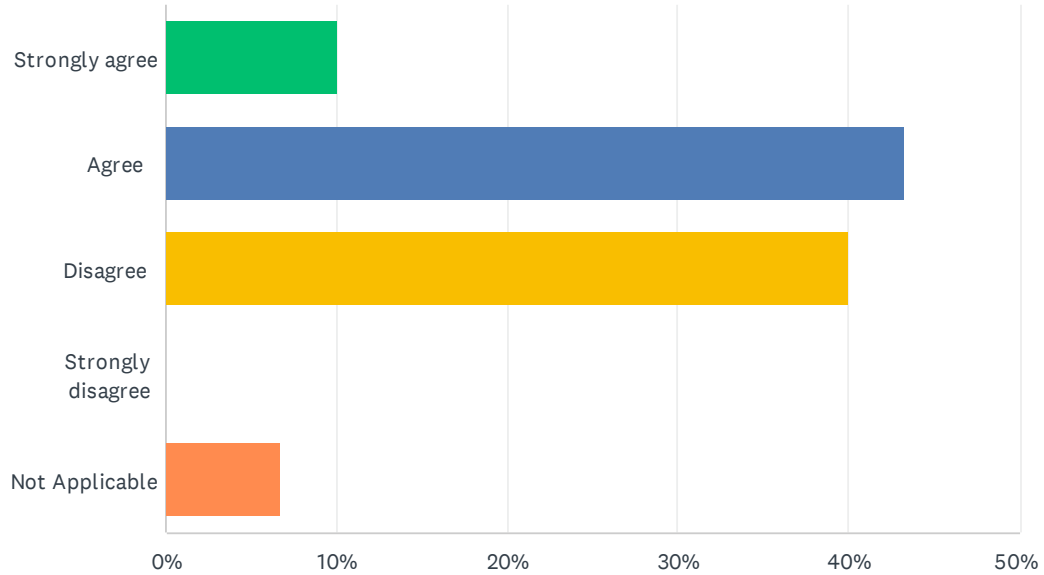
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	45.16%	14
Disagree	32.26%	10
Strongly disagree	3.23%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

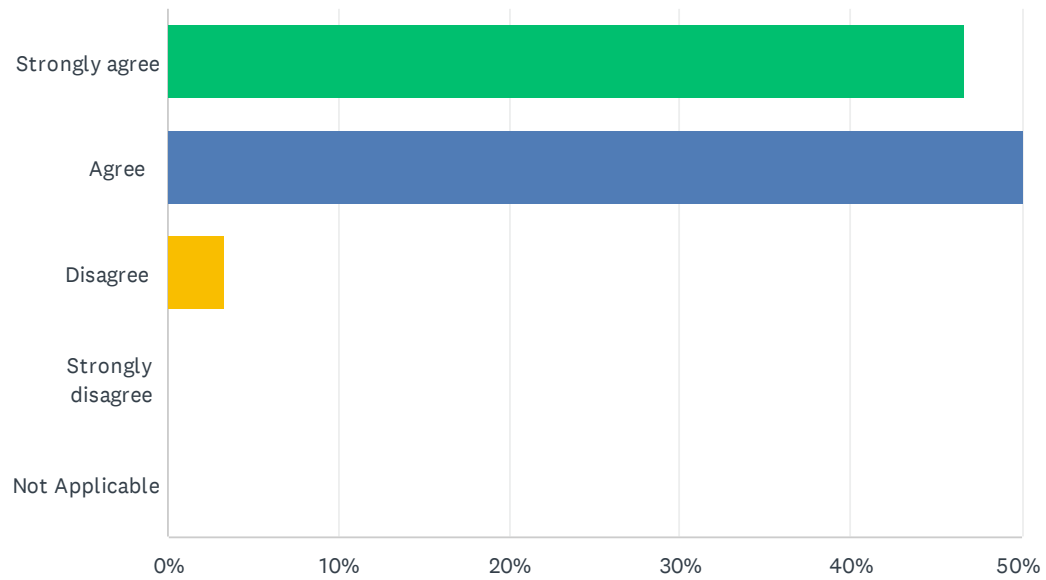
Answered: 30 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	3
Agree	43.33%	13
Disagree	40.00%	12
Strongly disagree	0.00%	0
Not Applicable	6.67%	2
<b>TOTAL</b>		<b>30</b>

### Q42 At my school/worksite, students interact with me respectfully.

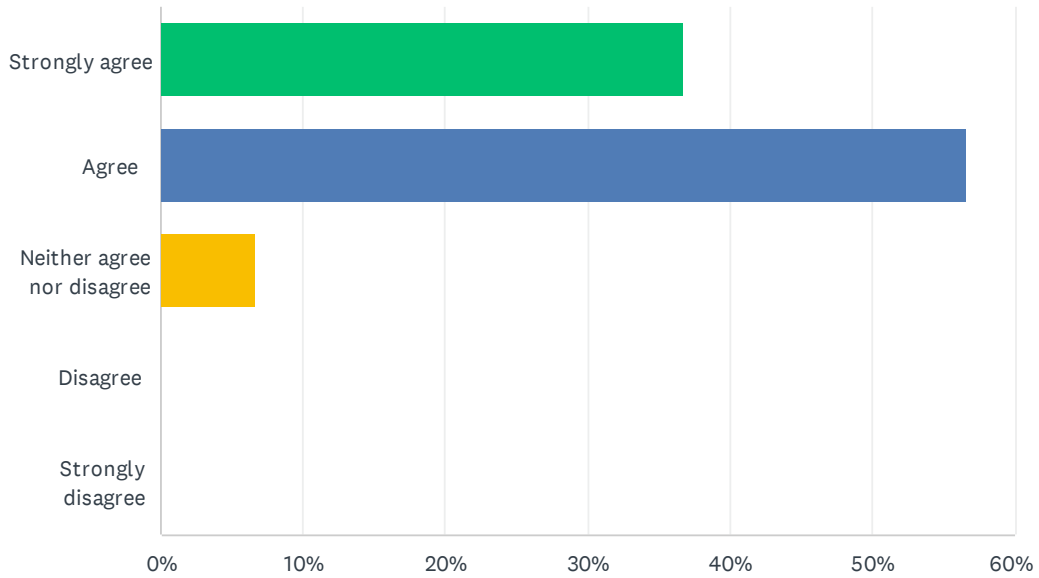
Answered: 30 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	46.67%	14
Agree	50.00%	15
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

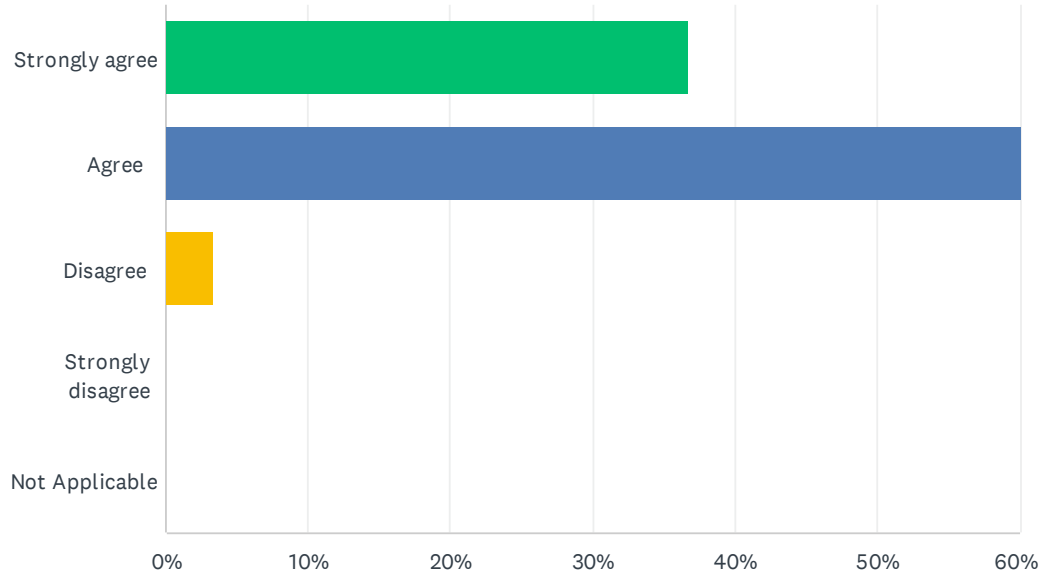
Answered: 30 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	36.67%	11
Agree	56.67%	17
Neither agree nor disagree	6.67%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

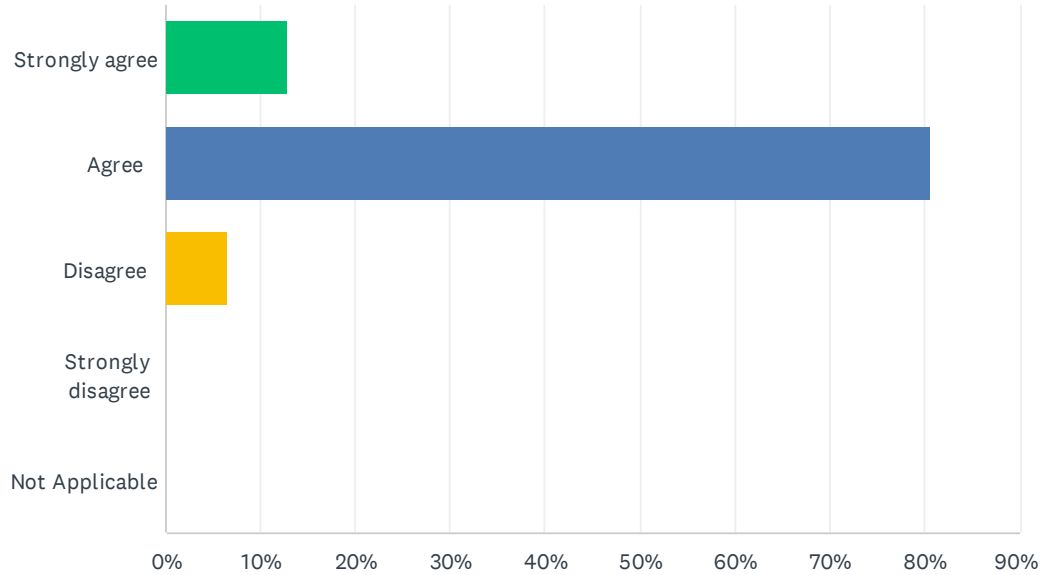
Answered: 30 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	36.67%	11
Agree	60.00%	18
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

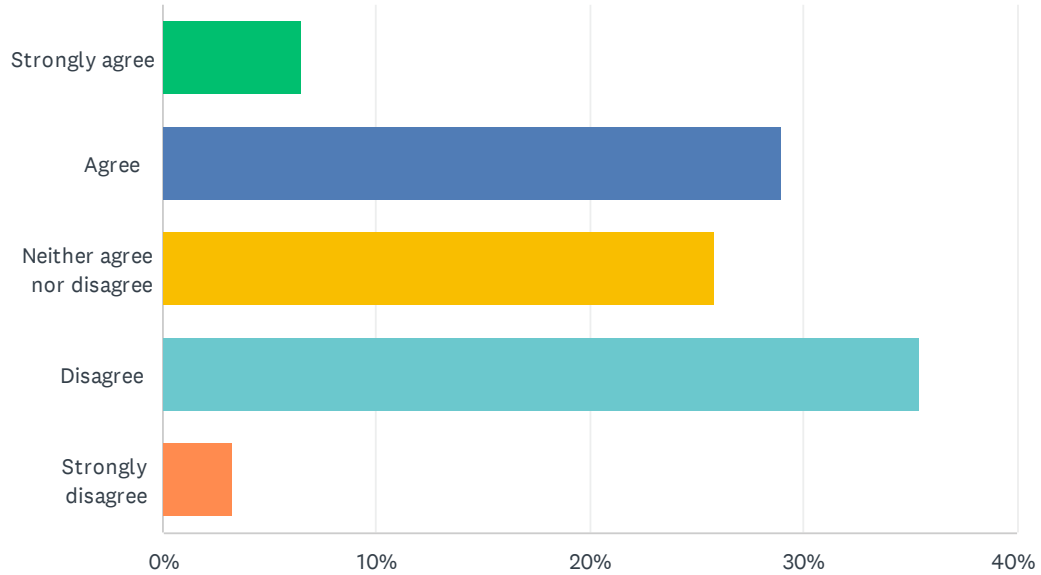
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	12.90%	4
Agree	80.65%	25
Disagree	6.45%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

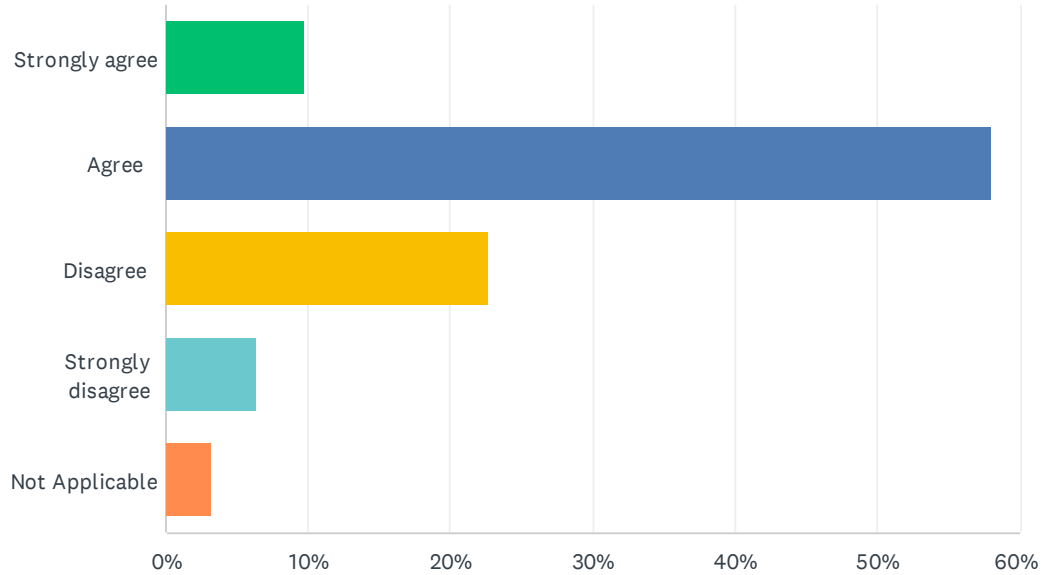
Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	29.03%	9
Neither agree nor disagree	25.81%	8
Disagree	35.48%	11
Strongly disagree	3.23%	1
<b>TOTAL</b>		<b>31</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 31 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	58.06%	18
Disagree	22.58%	7
Strongly disagree	6.45%	2
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>