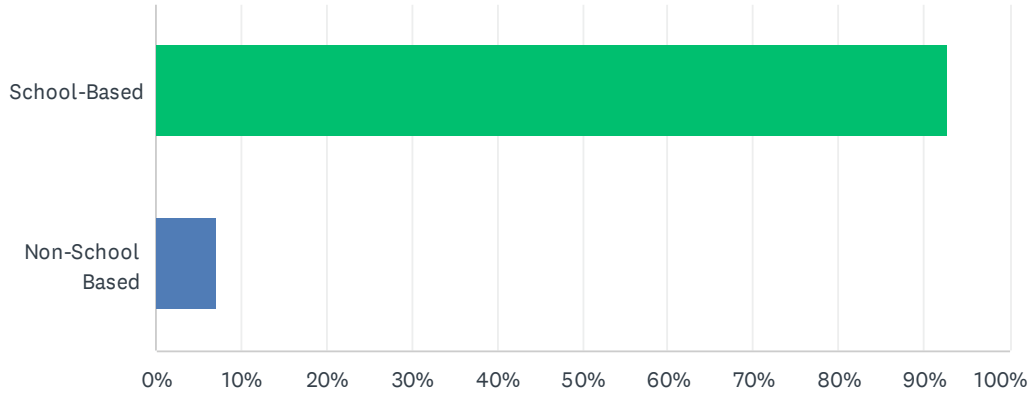


Q1 To get started, are you assigned to a school, or are you non-school based staff?

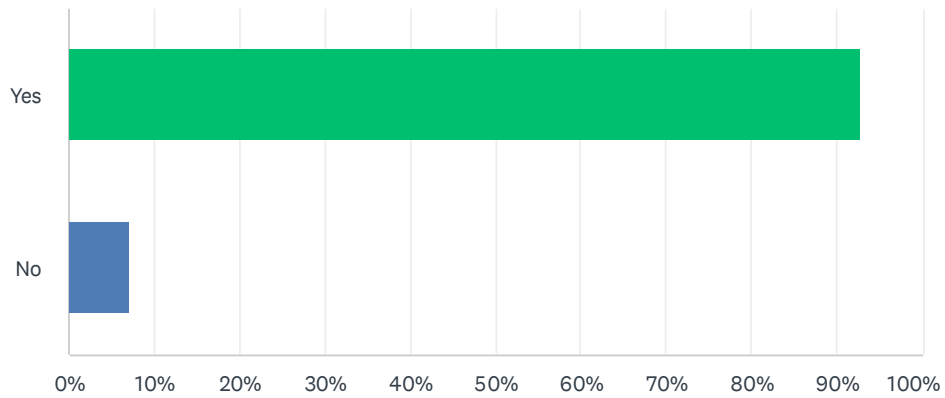
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	92.86%	13
Non-School Based	7.14%	1
TOTAL		14

Q3 Are you primarily assigned to Special Education?

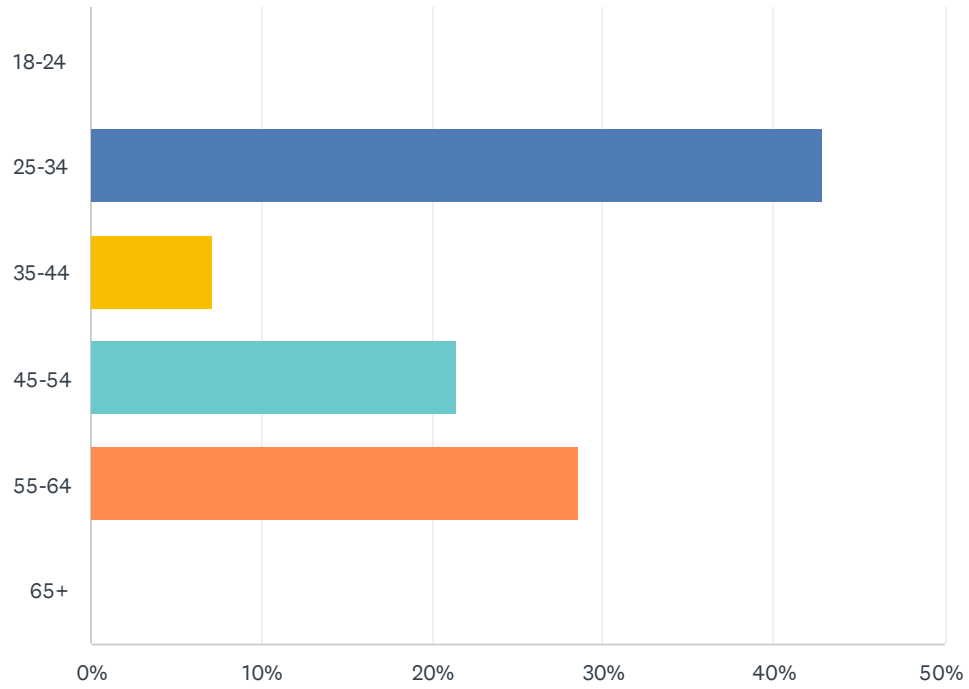
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.86%	13
No	7.14%	1
TOTAL		14

Q4 Select your age bracket.

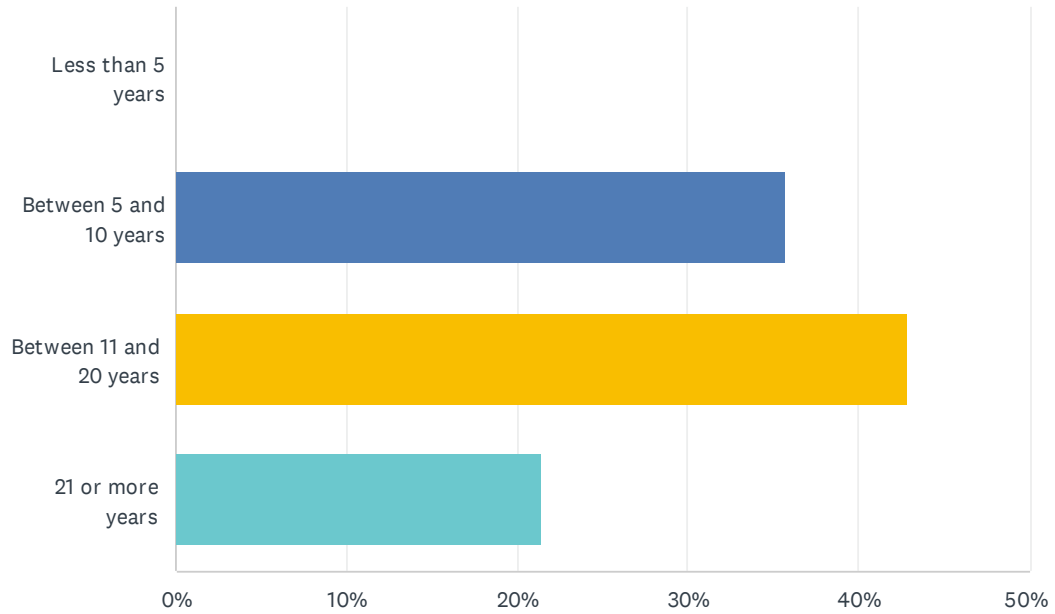
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	42.86% 6
35-44	7.14% 1
45-54	21.43% 3
55-64	28.57% 4
65+	0.00% 0
TOTAL	14

Q5 How many years have you worked in public education?

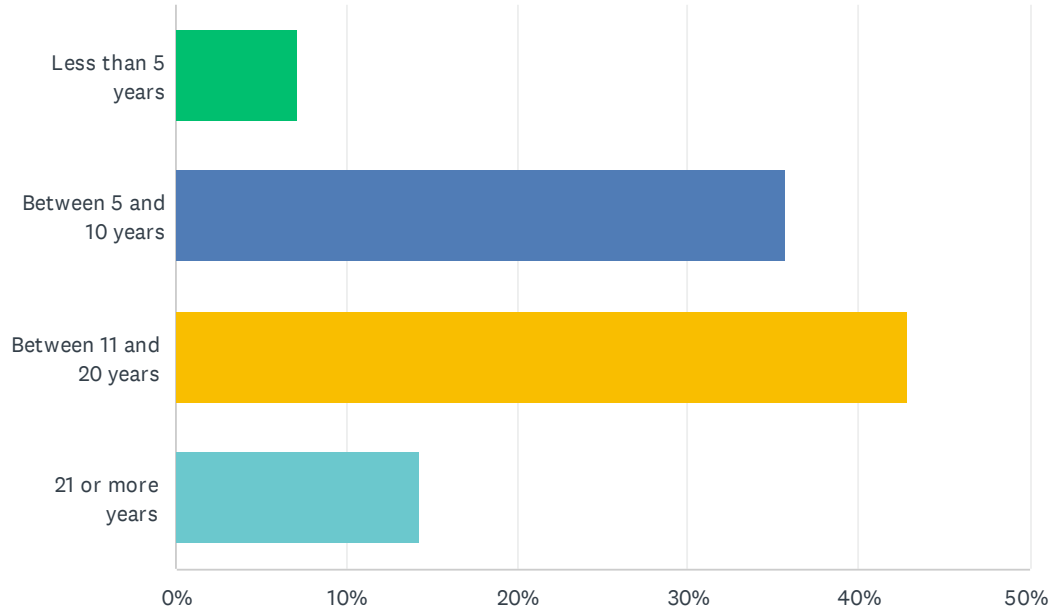
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	0.00%	0
Between 5 and 10 years	35.71%	5
Between 11 and 20 years	42.86%	6
21 or more years	21.43%	3
TOTAL		14

Q6 How many years have you worked in Anne Arundel County Public Schools?

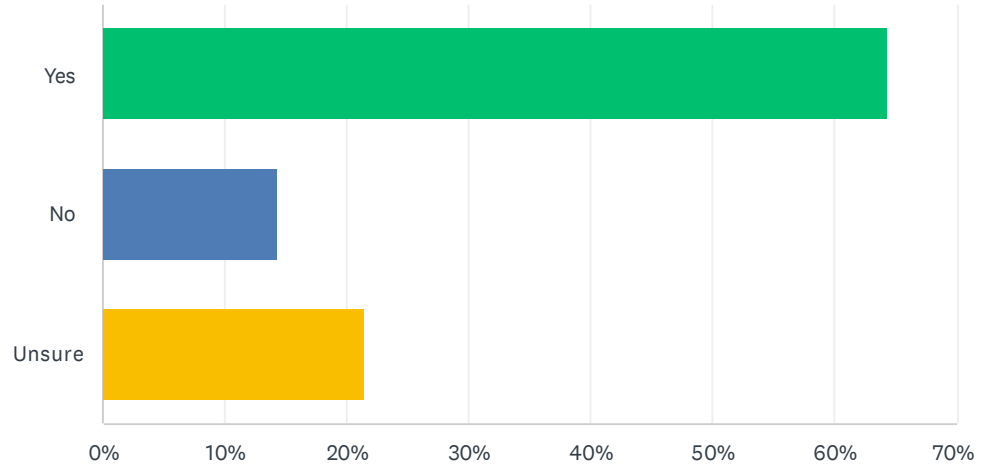
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 5 years	7.14% 1
Between 5 and 10 years	35.71% 5
Between 11 and 20 years	42.86% 6
21 or more years	14.29% 2
TOTAL	14

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

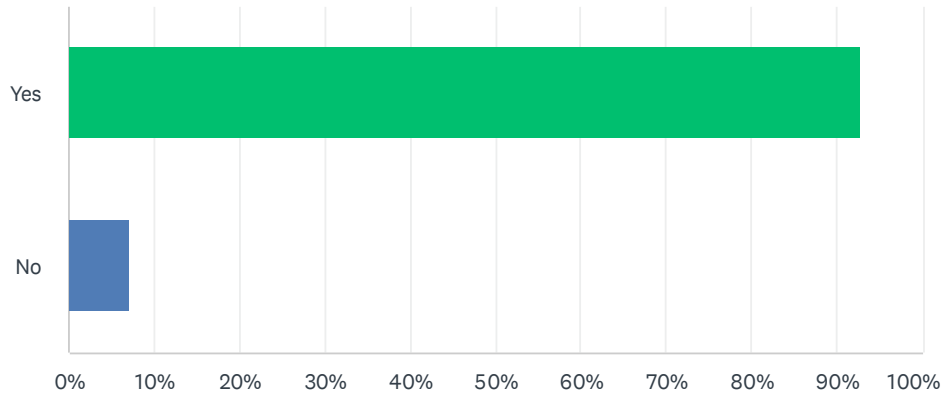
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	64.29%	9
No	14.29%	2
Unsure	21.43%	3
TOTAL		14

Q8 Are you a member of TAAAC?

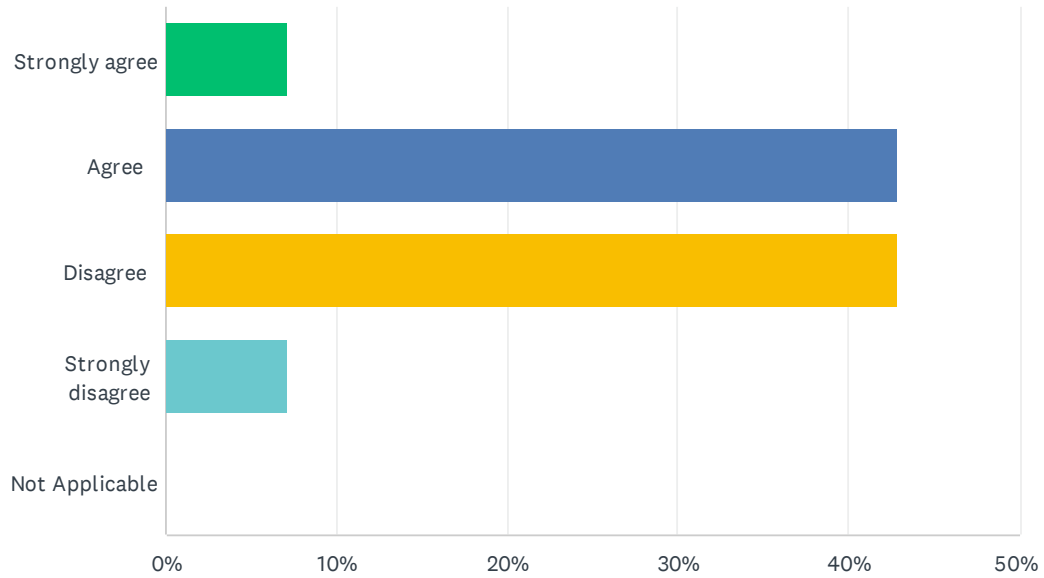
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.86%	13
No	7.14%	1
TOTAL		14

Q9 Overall, morale at my school/worksite is positive.

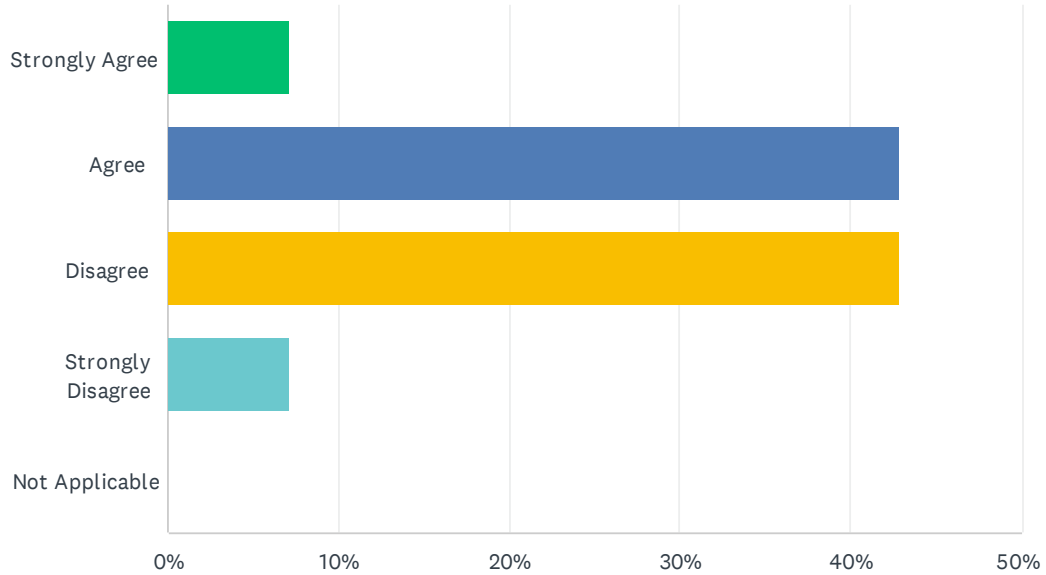
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	42.86%	6
Disagree	42.86%	6
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q10 There is an atmosphere of open communication and trust in my school/worksite.

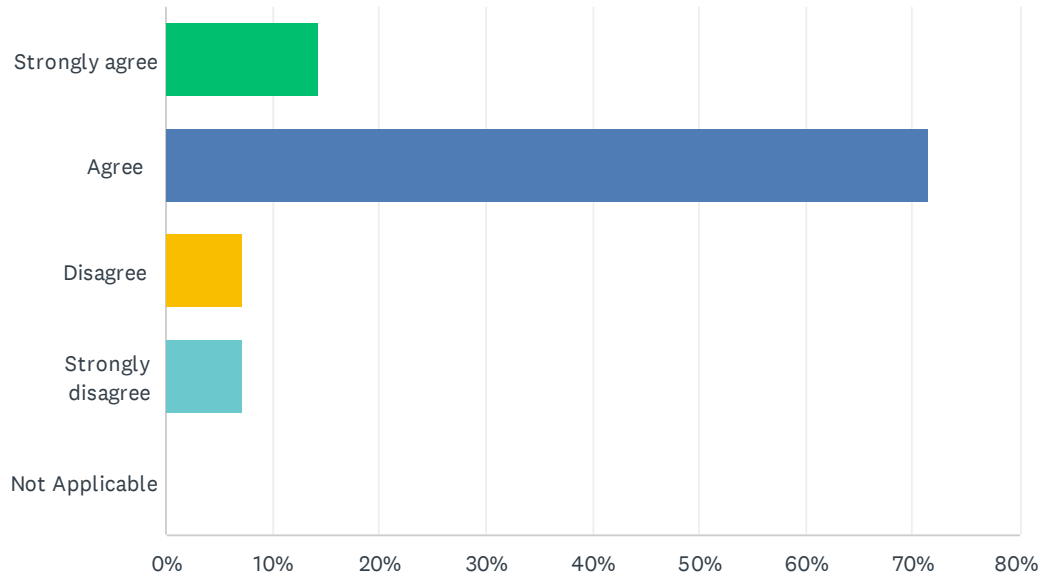
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	7.14%	1
Agree	42.86%	6
Disagree	42.86%	6
Strongly Disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q11 I personally feel successful in my work.

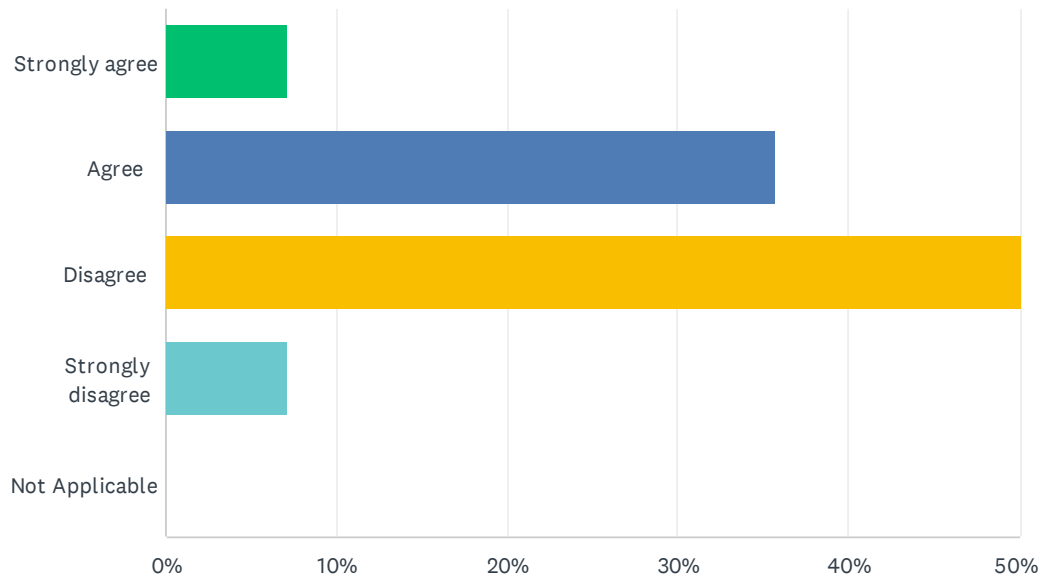
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	2
Agree	71.43%	10
Disagree	7.14%	1
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q12 I feel involved in decision-making at my school/worksite.

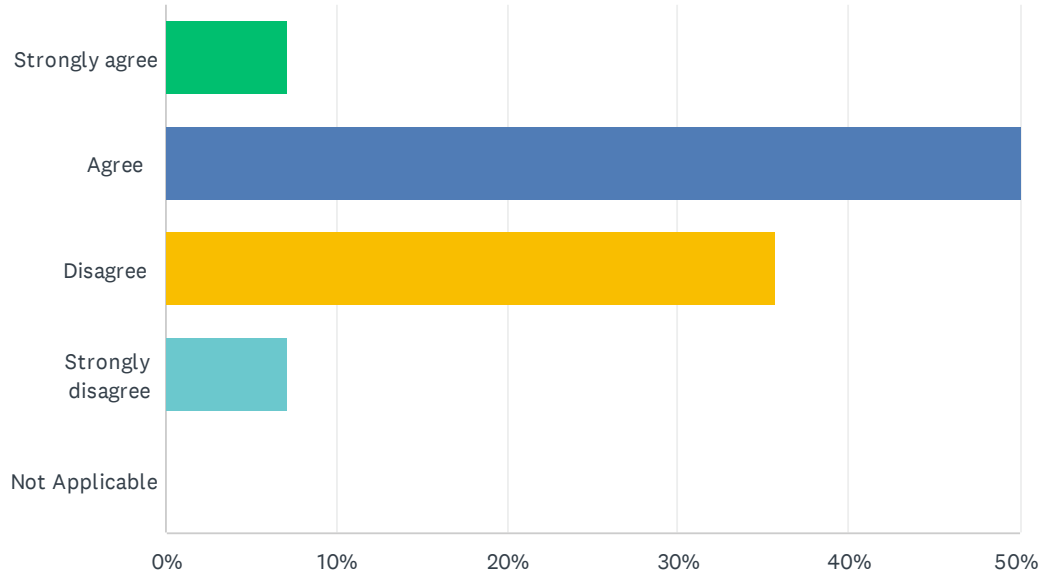
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	35.71%	5
Disagree	50.00%	7
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

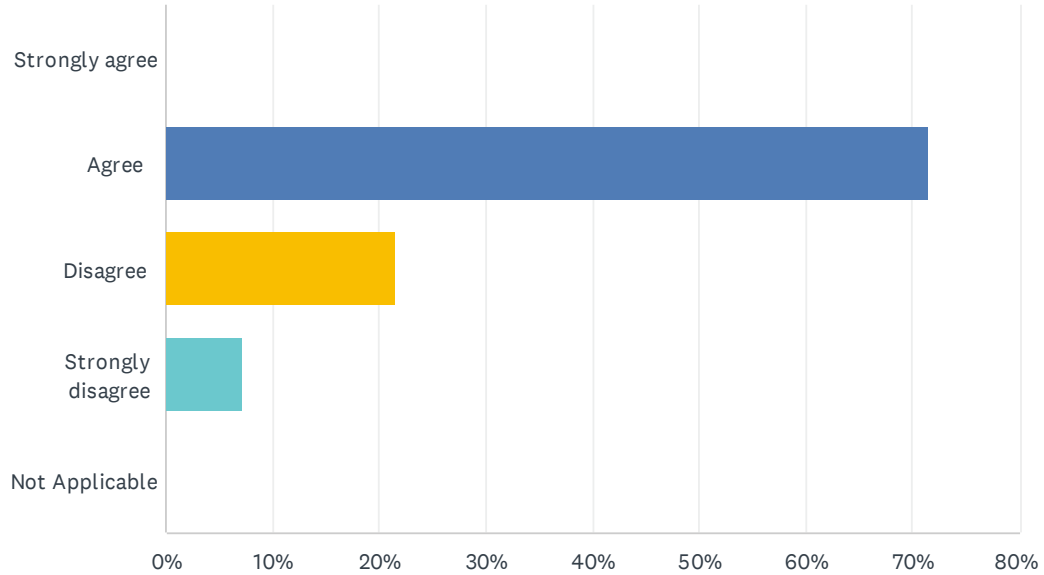
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	50.00%	7
Disagree	35.71%	5
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

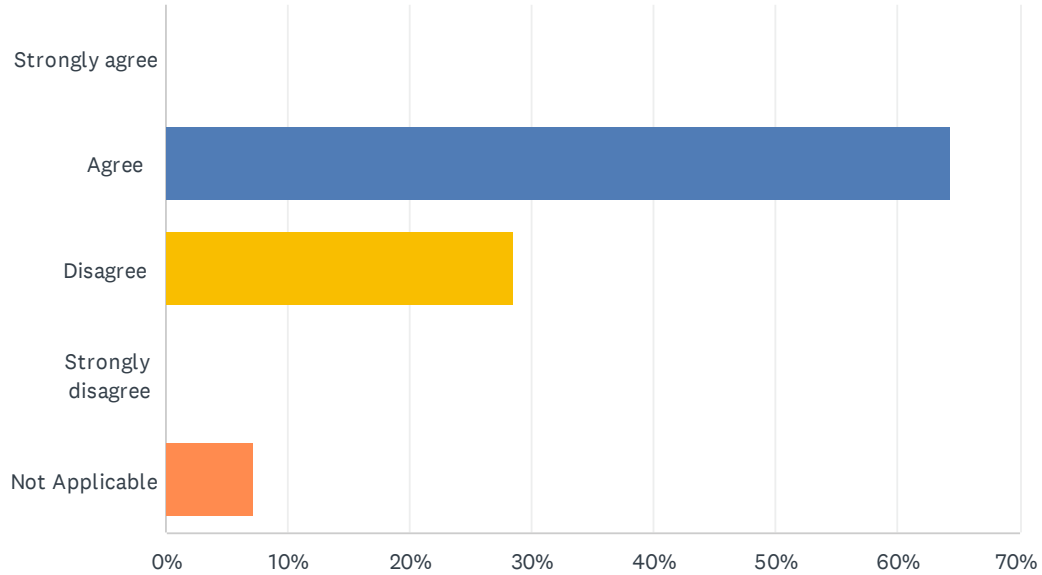
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	71.43%	10
Disagree	21.43%	3
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

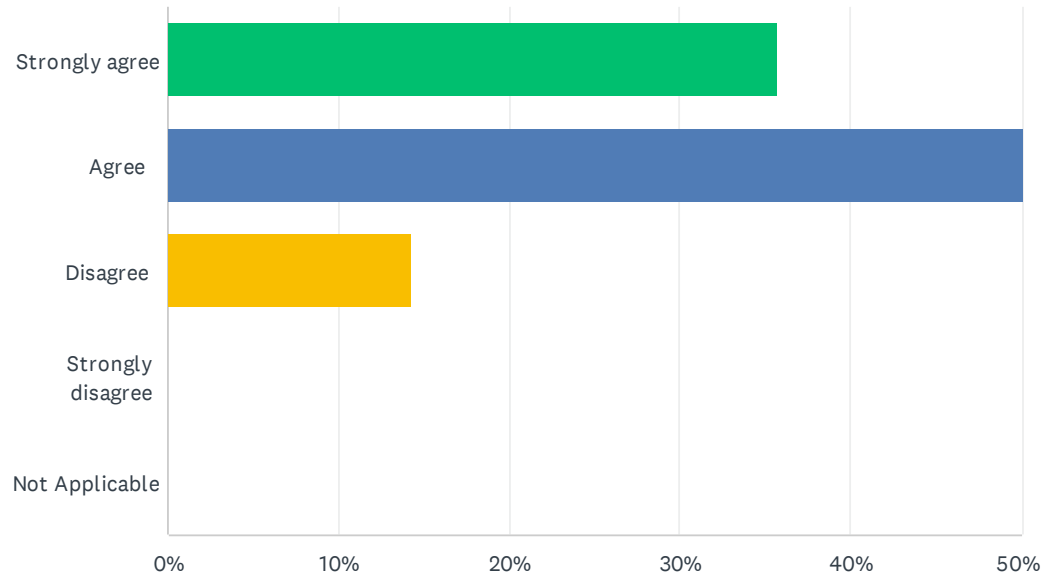
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	64.29%	9
Disagree	28.57%	4
Strongly disagree	0.00%	0
Not Applicable	7.14%	1
TOTAL		14

Q16 In my school/worksite, I am treated as a professional.

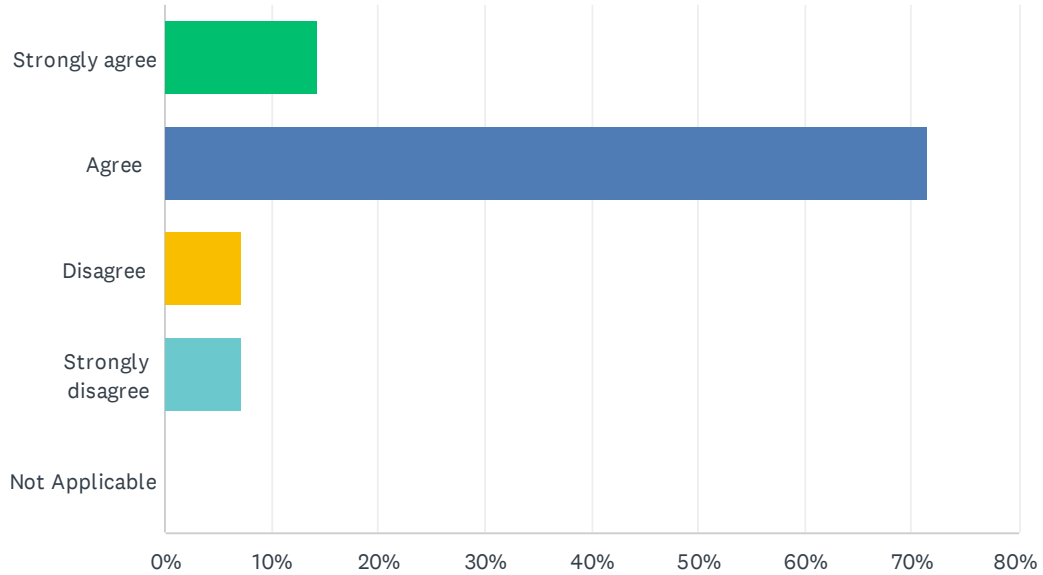
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	5
Agree	50.00%	7
Disagree	14.29%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

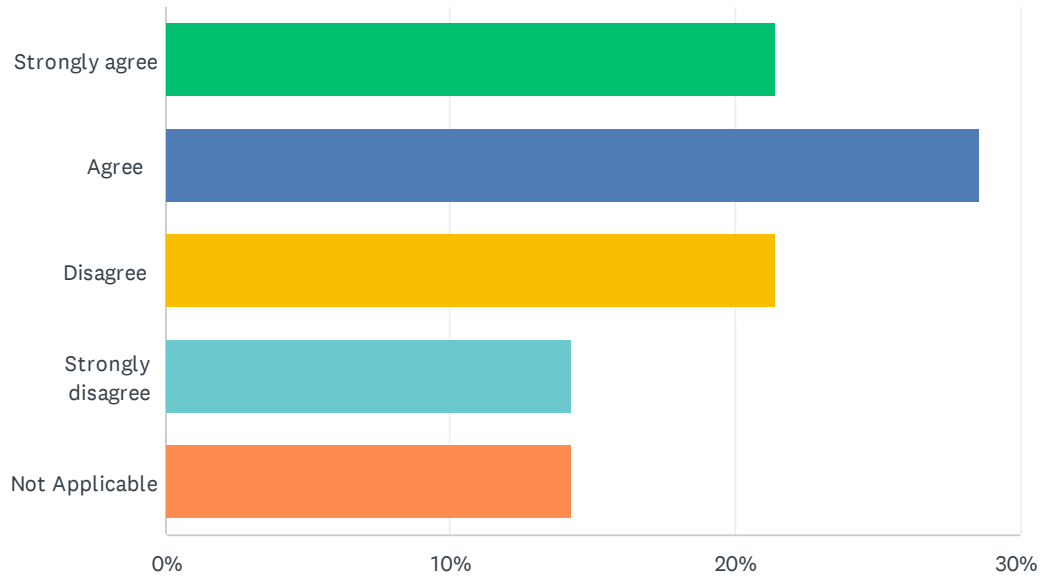
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	2
Agree	71.43%	10
Disagree	7.14%	1
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

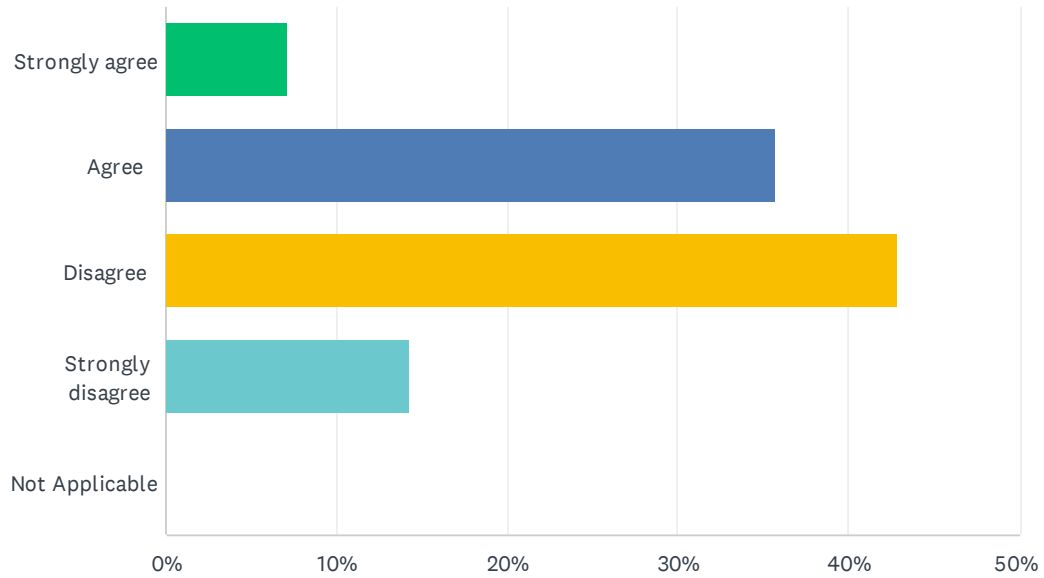
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	28.57%	4
Disagree	21.43%	3
Strongly disagree	14.29%	2
Not Applicable	14.29%	2
TOTAL		14

Q19 My work environment is clean and healthy.

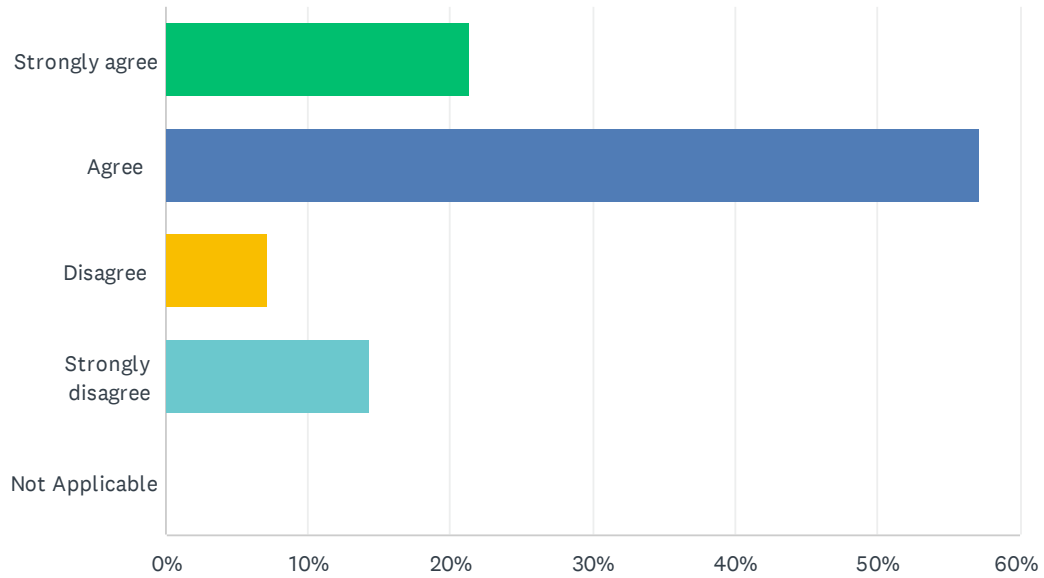
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	35.71%	5
Disagree	42.86%	6
Strongly disagree	14.29%	2
Not Applicable	0.00%	0
TOTAL		14

Q20 I feel physically safe at my worksite.

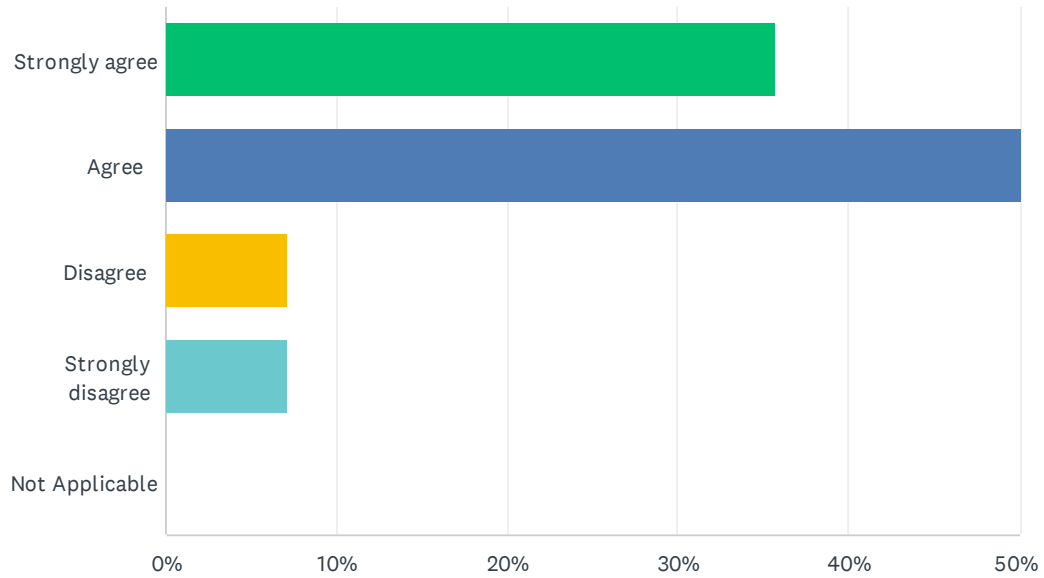
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	57.14%	8
Disagree	7.14%	1
Strongly disagree	14.29%	2
Not Applicable	0.00%	0
TOTAL		14

Q21 My work performance is evaluated fairly.

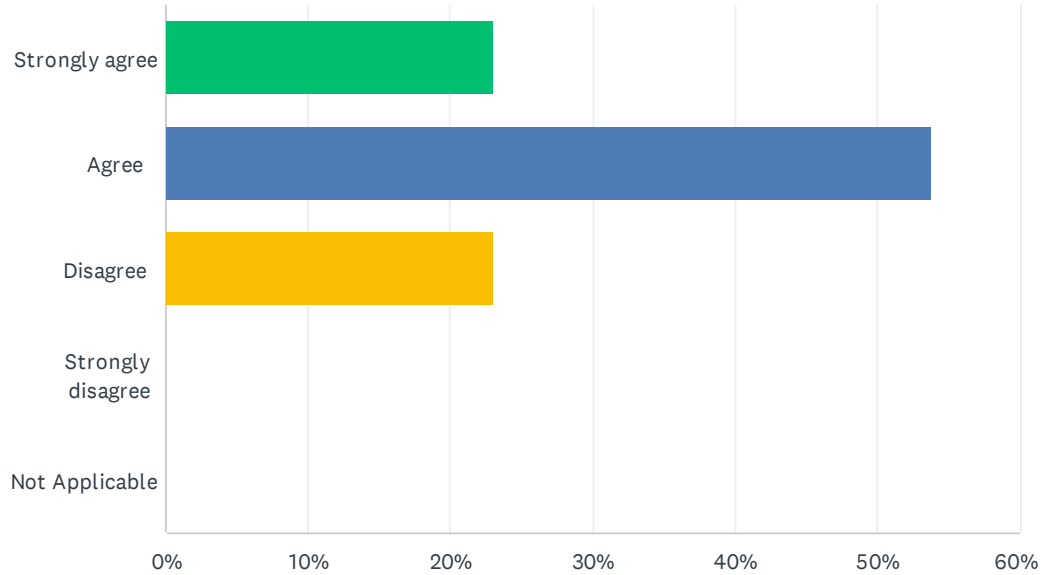
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	5
Agree	50.00%	7
Disagree	7.14%	1
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

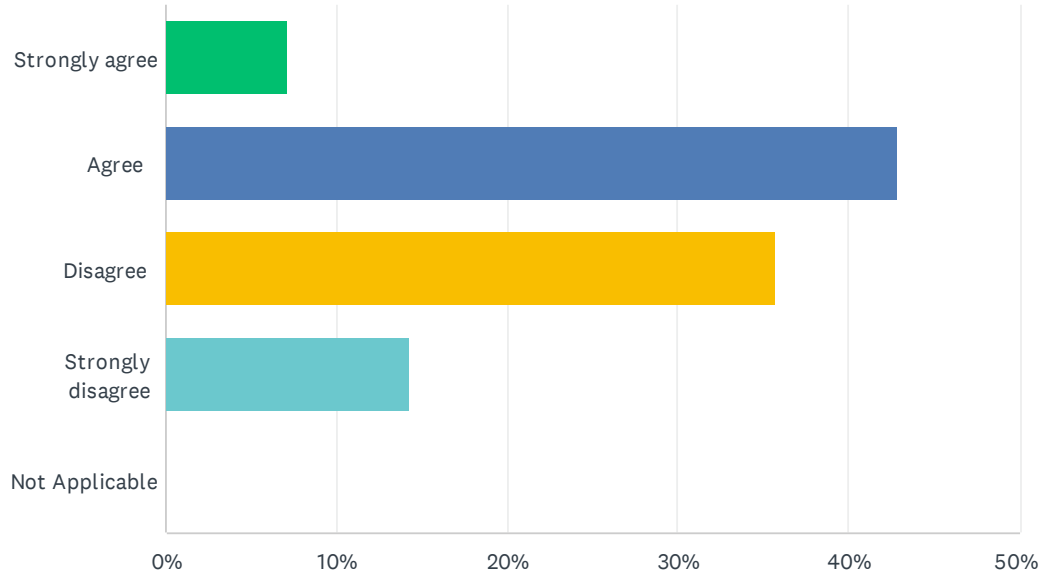
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	23.08%	3
Agree	53.85%	7
Disagree	23.08%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		13

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

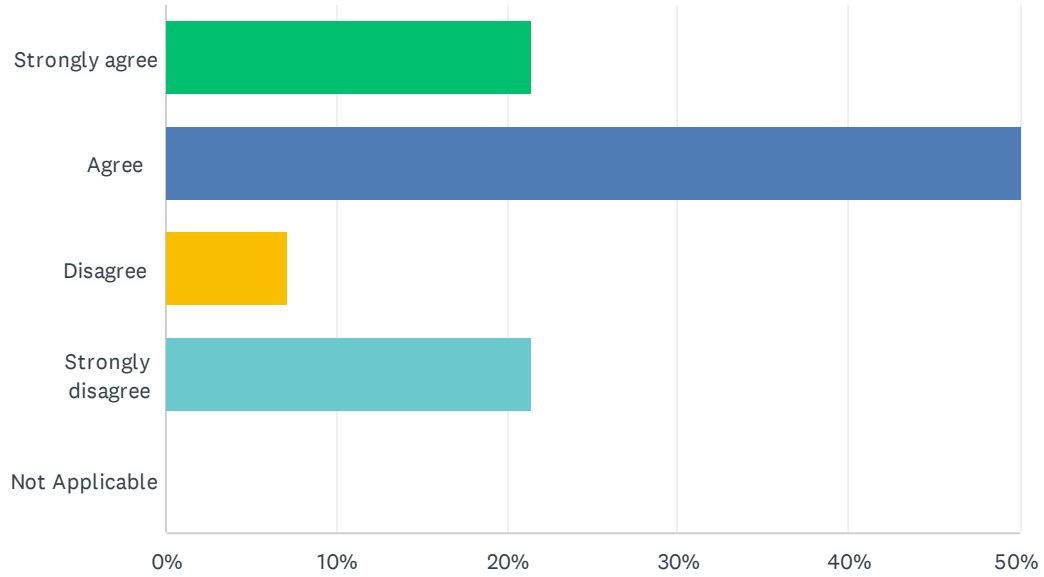
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	42.86%	6
Disagree	35.71%	5
Strongly disagree	14.29%	2
Not Applicable	0.00%	0
TOTAL		14

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

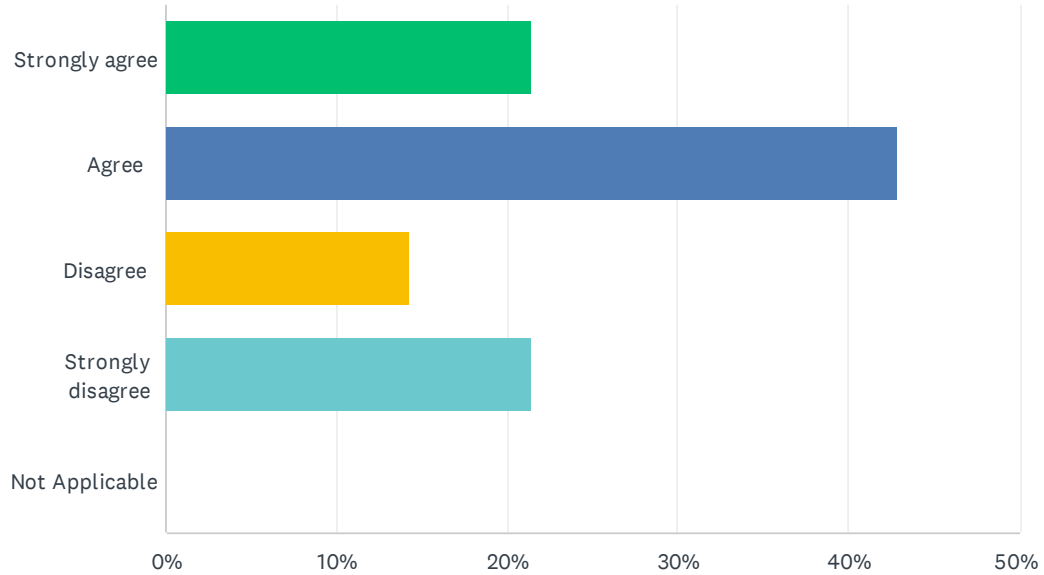
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	50.00%	7
Disagree	7.14%	1
Strongly disagree	21.43%	3
Not Applicable	0.00%	0
TOTAL		14

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

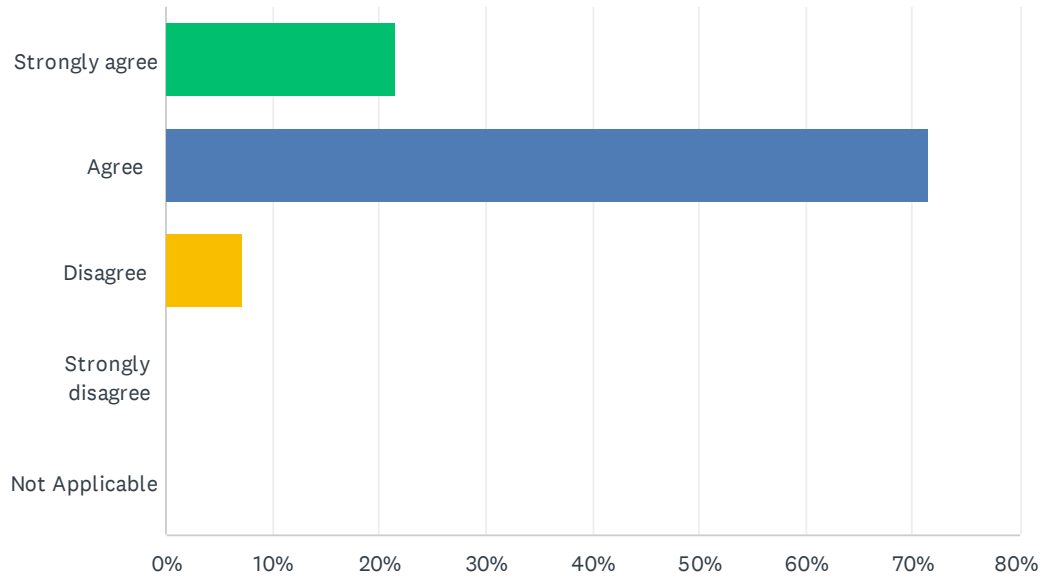
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	42.86%	6
Disagree	14.29%	2
Strongly disagree	21.43%	3
Not Applicable	0.00%	0
TOTAL		14

Q26 My administrators/supervisors respect the negotiated contract.

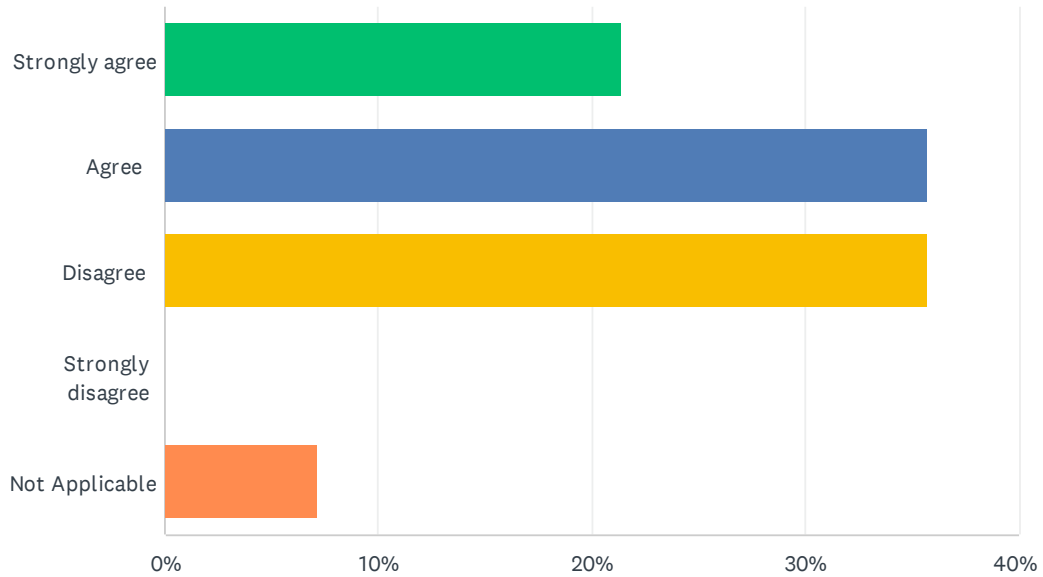
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	71.43%	10
Disagree	7.14%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

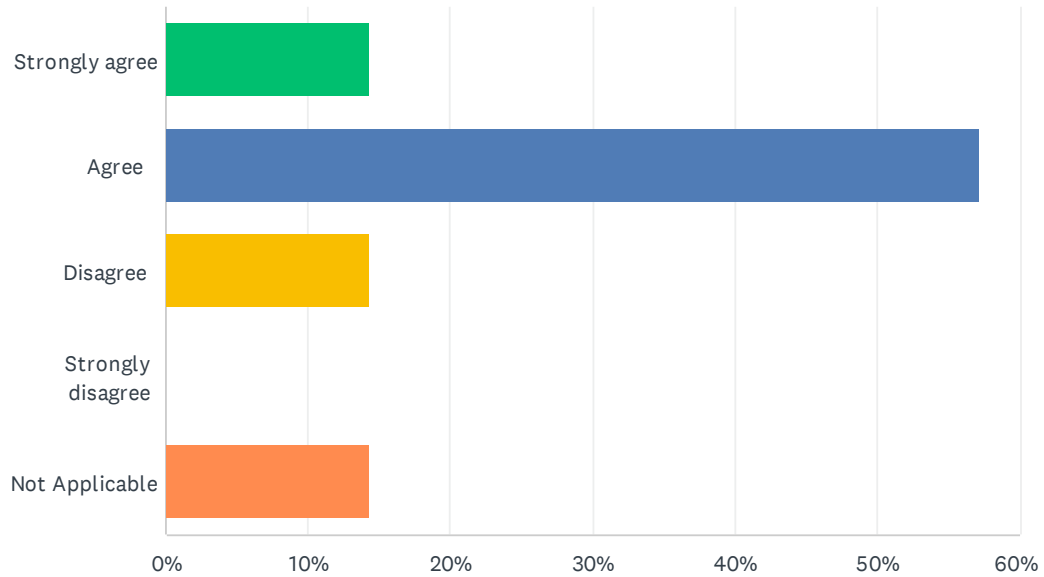
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	35.71%	5
Disagree	35.71%	5
Strongly disagree	0.00%	0
Not Applicable	7.14%	1
TOTAL		14

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

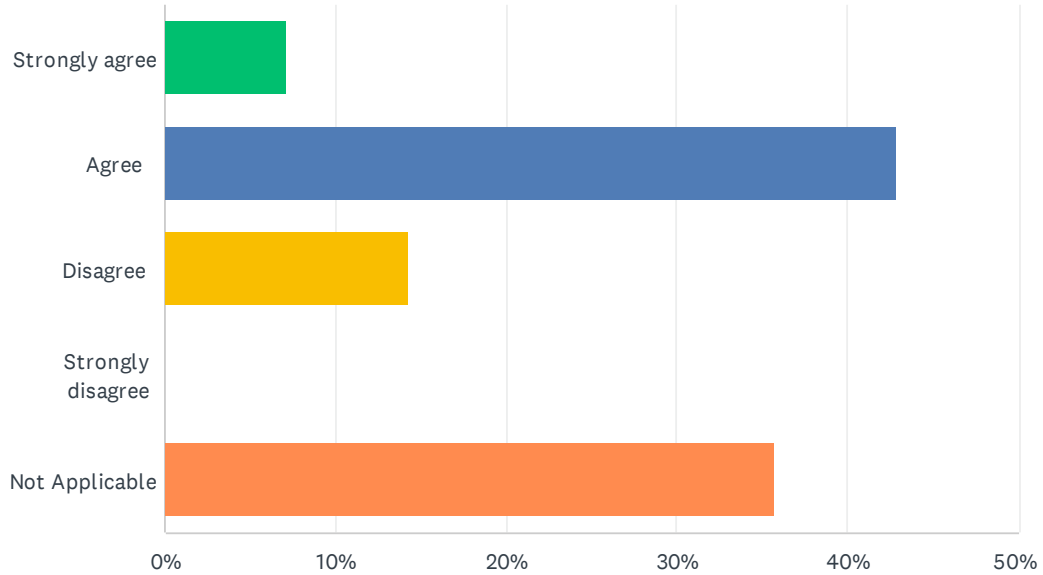
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	2
Agree	57.14%	8
Disagree	14.29%	2
Strongly disagree	0.00%	0
Not Applicable	14.29%	2
TOTAL		14

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

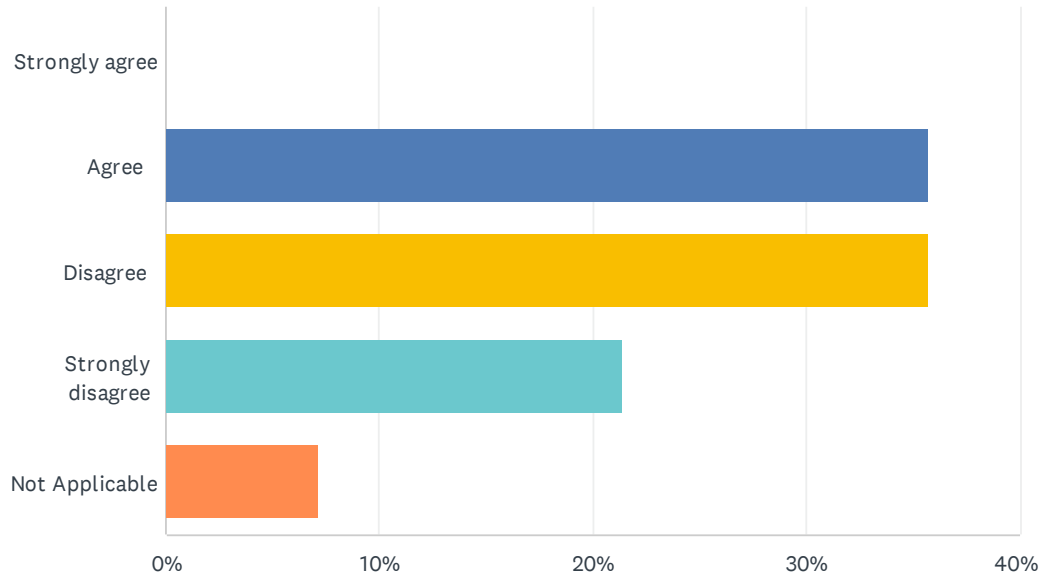
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	42.86%	6
Disagree	14.29%	2
Strongly disagree	0.00%	0
Not Applicable	35.71%	5
TOTAL		14

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

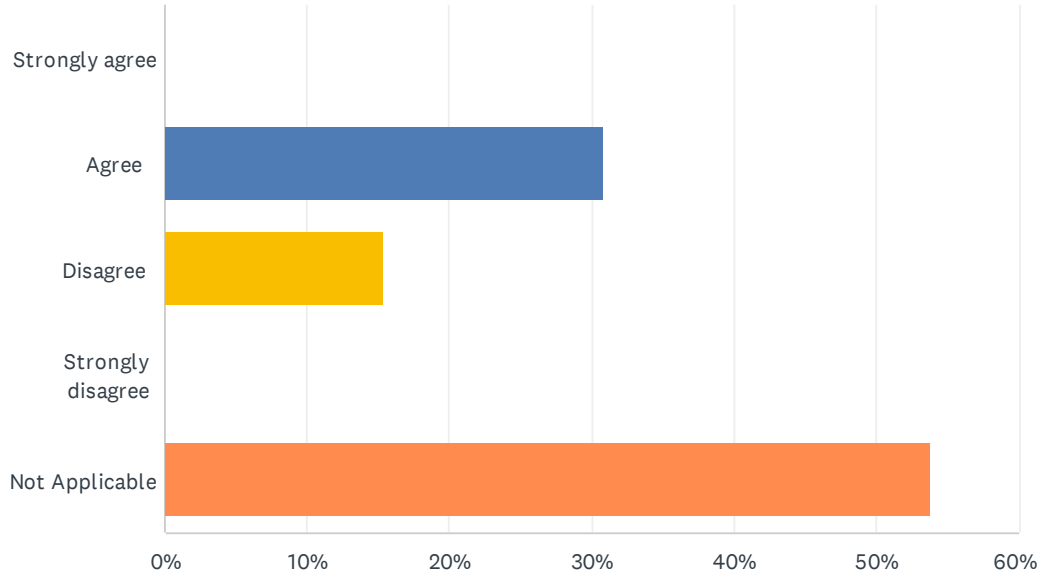
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	35.71%	5
Disagree	35.71%	5
Strongly disagree	21.43%	3
Not Applicable	7.14%	1
TOTAL		14

Q31 An appropriate amount of instructional time is spent administering assessments.

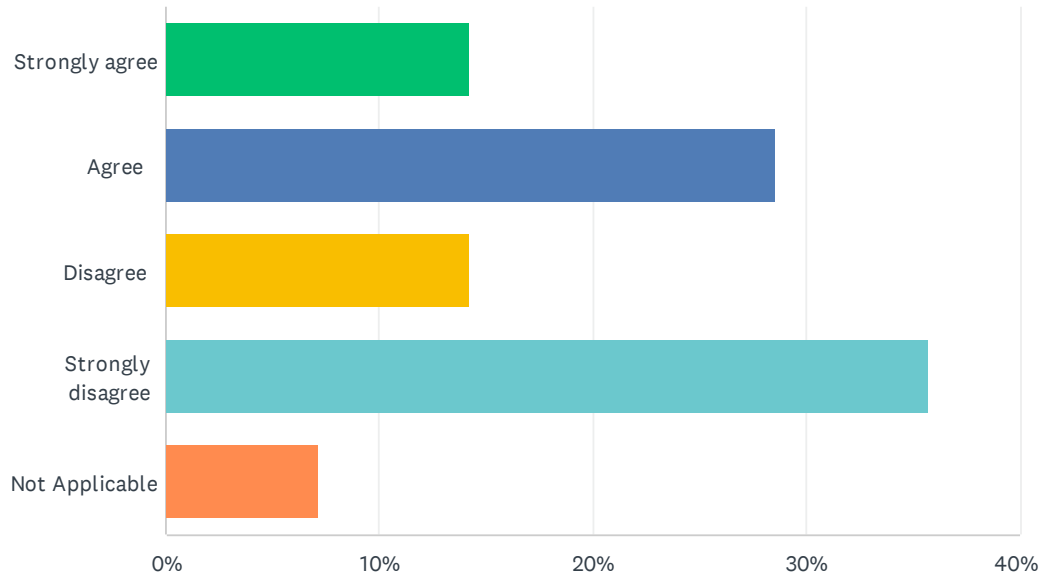
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	30.77%	4
Disagree	15.38%	2
Strongly disagree	0.00%	0
Not Applicable	53.85%	7
TOTAL		13

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

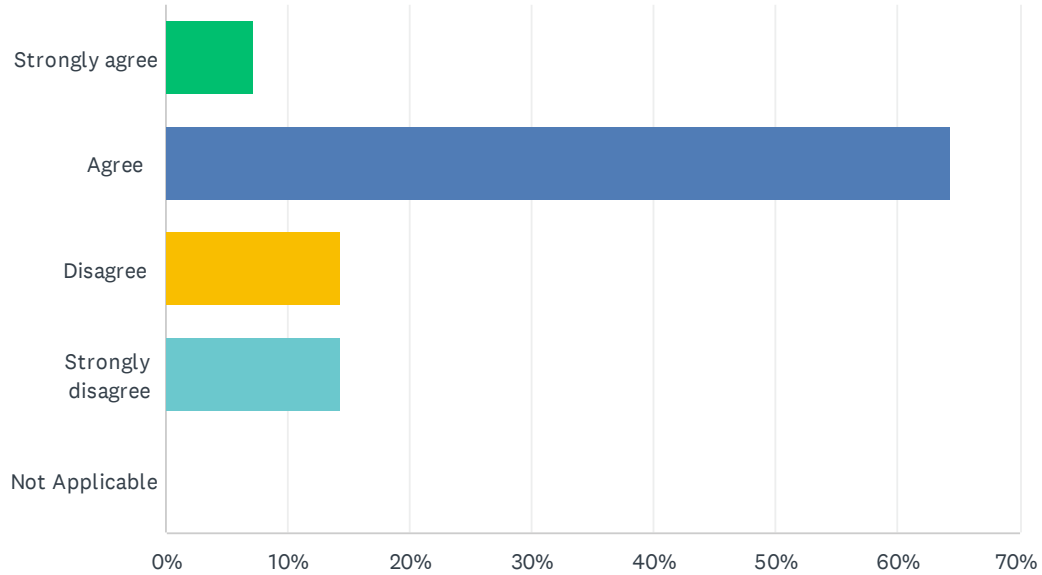
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	2
Agree	28.57%	4
Disagree	14.29%	2
Strongly disagree	35.71%	5
Not Applicable	7.14%	1
TOTAL		14

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

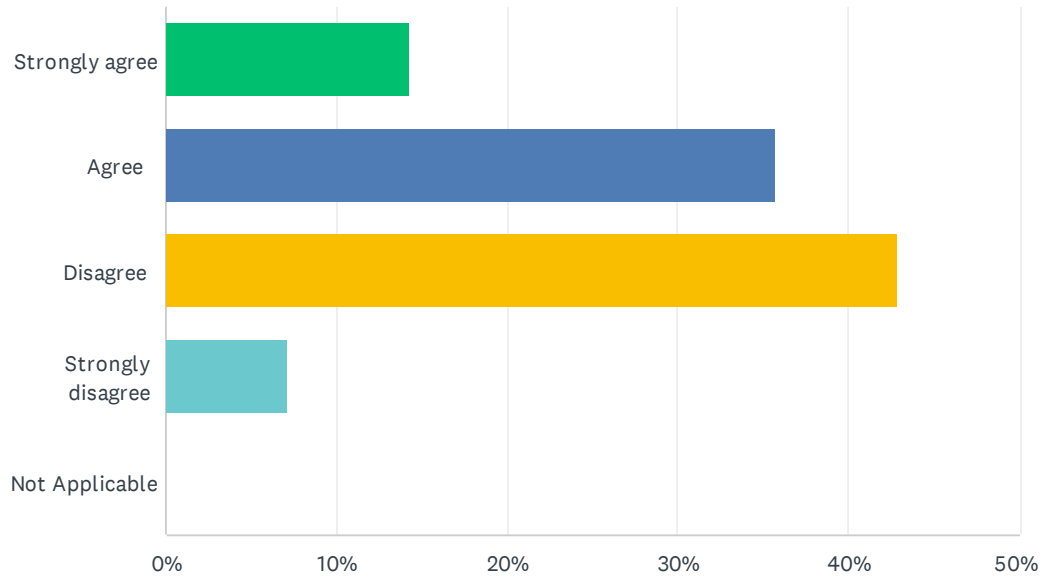
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	64.29%	9
Disagree	14.29%	2
Strongly disagree	14.29%	2
Not Applicable	0.00%	0
TOTAL		14

Q34 My workload is manageable.

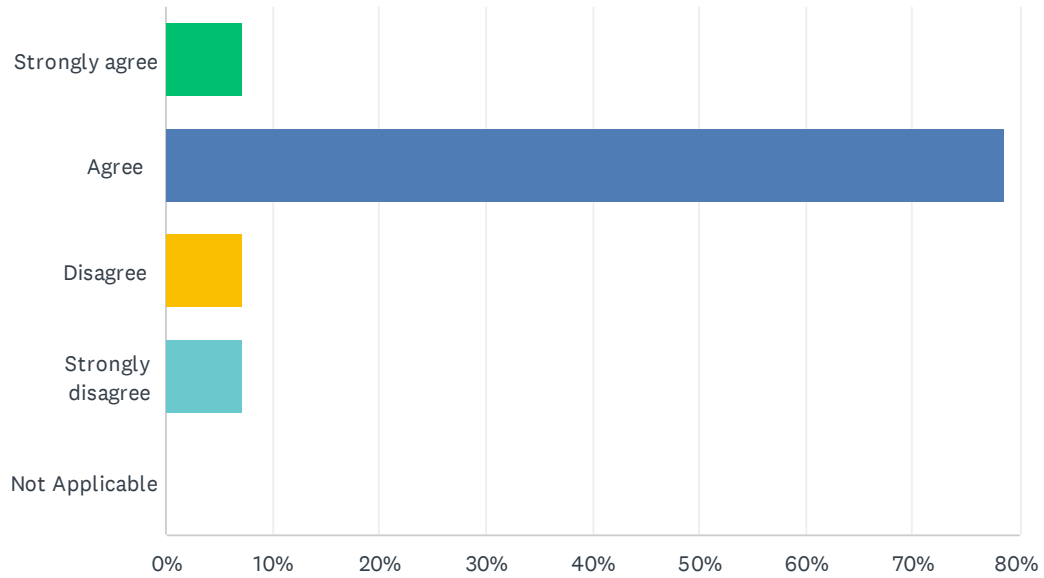
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	2
Agree	35.71%	5
Disagree	42.86%	6
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q35 I have confidence in the leadership at my worksite.

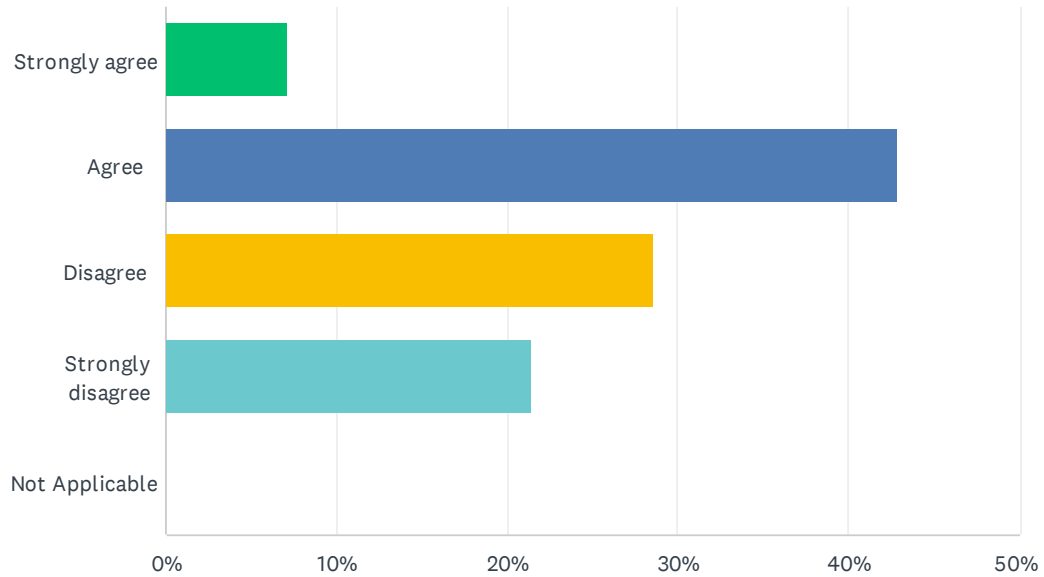
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	78.57%	11
Disagree	7.14%	1
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

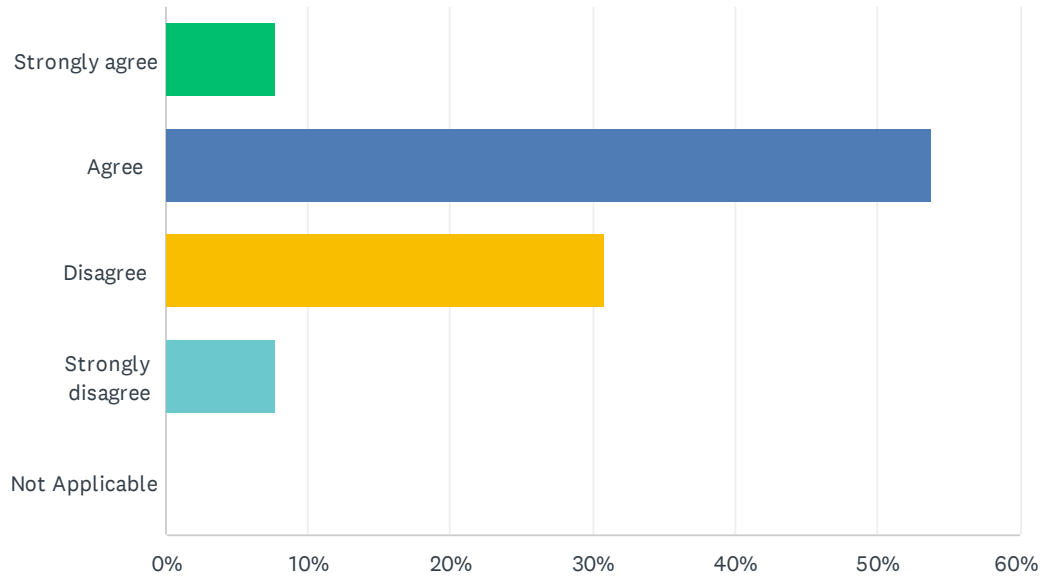
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	42.86%	6
Disagree	28.57%	4
Strongly disagree	21.43%	3
Not Applicable	0.00%	0
TOTAL		14

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

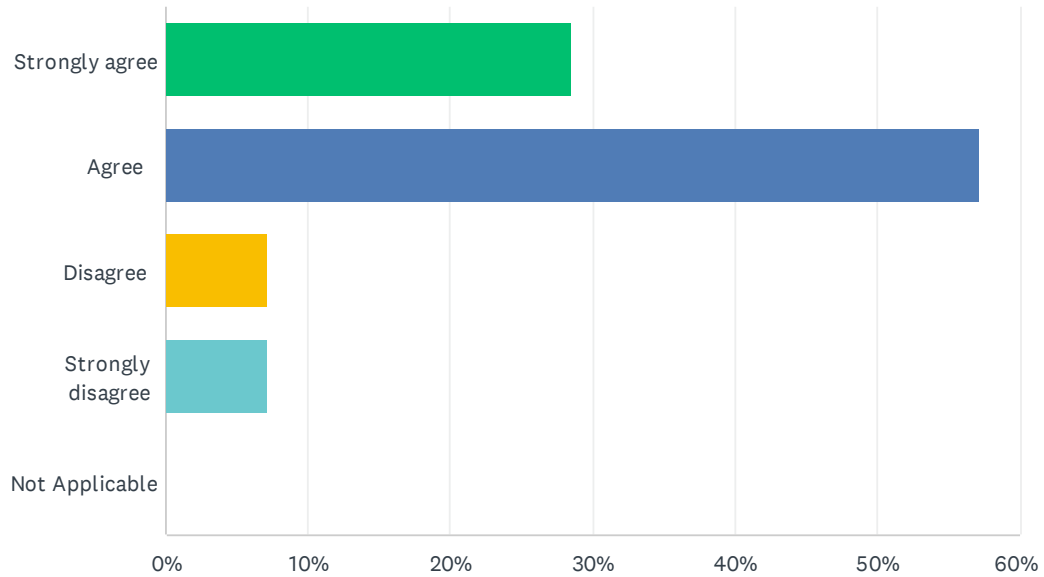
Answered: 13 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	1
Agree	53.85%	7
Disagree	30.77%	4
Strongly disagree	7.69%	1
Not Applicable	0.00%	0
TOTAL		13

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

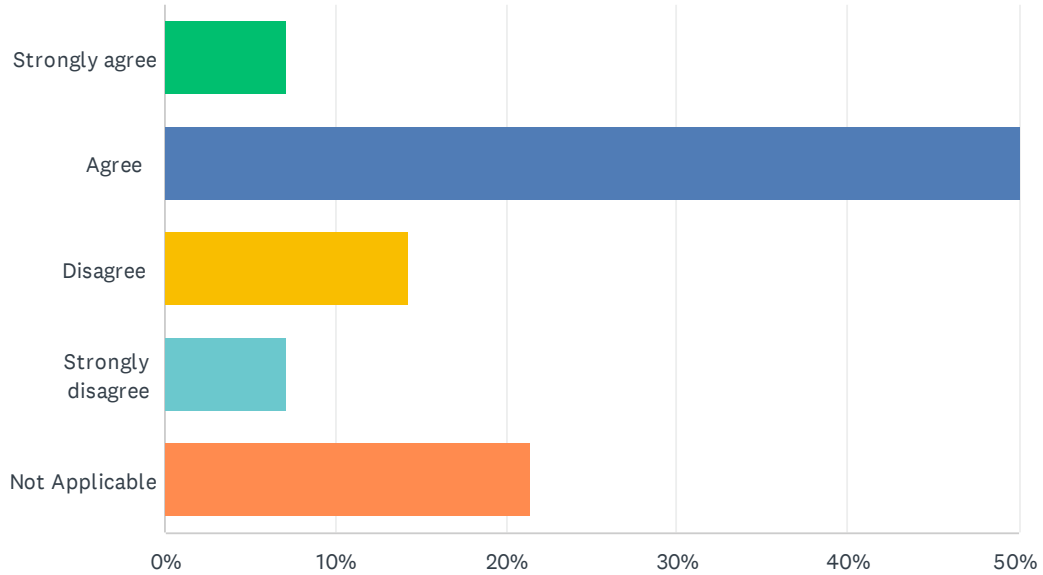
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	4
Agree	57.14%	8
Disagree	7.14%	1
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

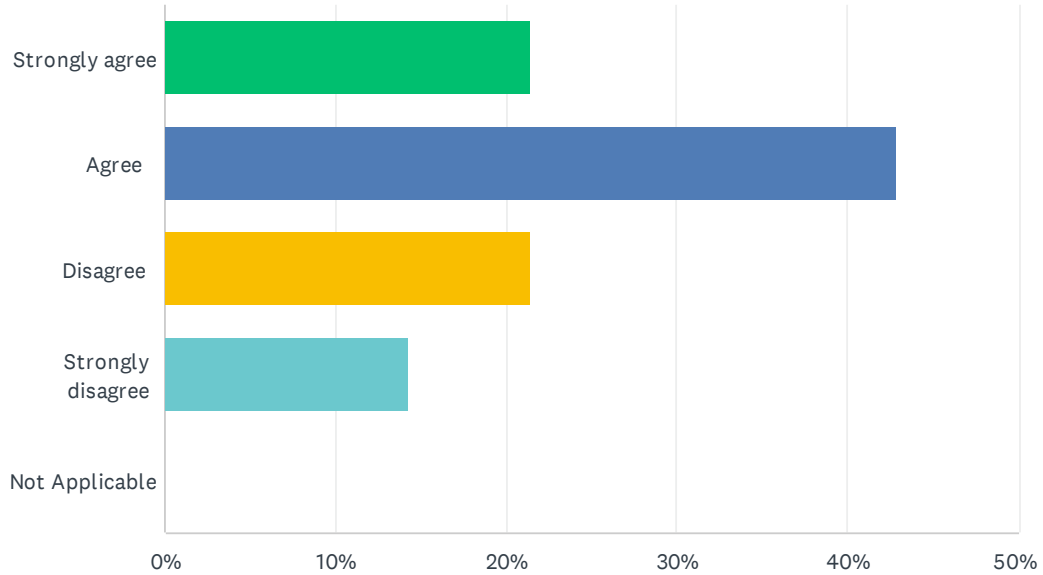
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	50.00%	7
Disagree	14.29%	2
Strongly disagree	7.14%	1
Not Applicable	21.43%	3
TOTAL		14

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

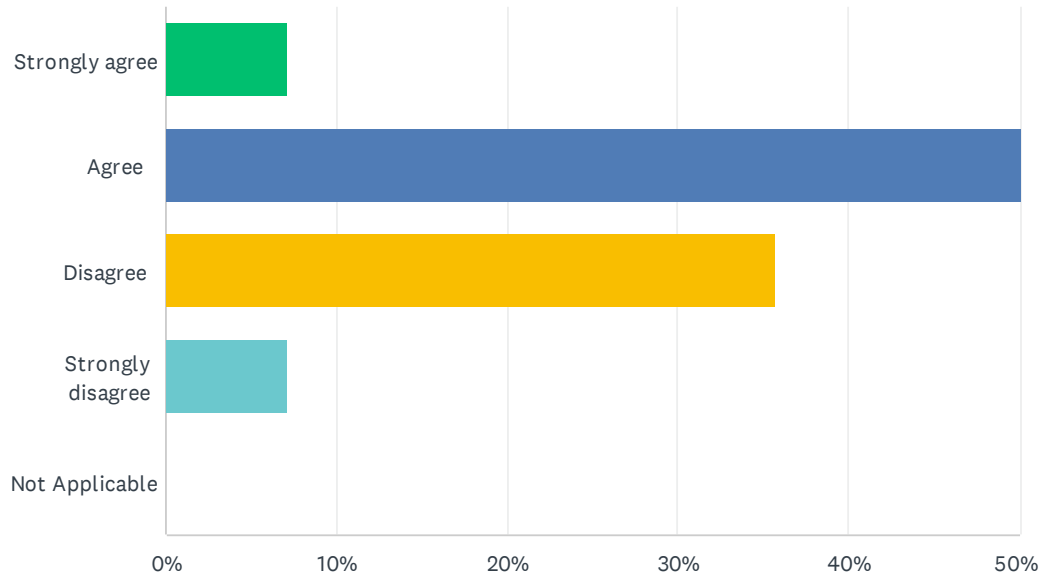
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	3
Agree	42.86%	6
Disagree	21.43%	3
Strongly disagree	14.29%	2
Not Applicable	0.00%	0
TOTAL		14

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

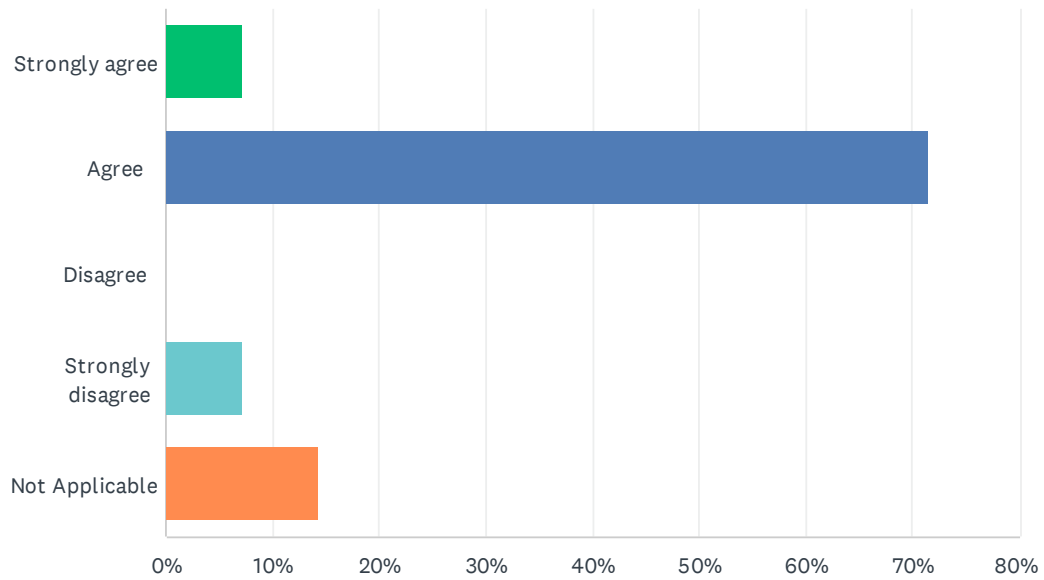
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	50.00%	7
Disagree	35.71%	5
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q42 At my school/worksite, students interact with me respectfully.

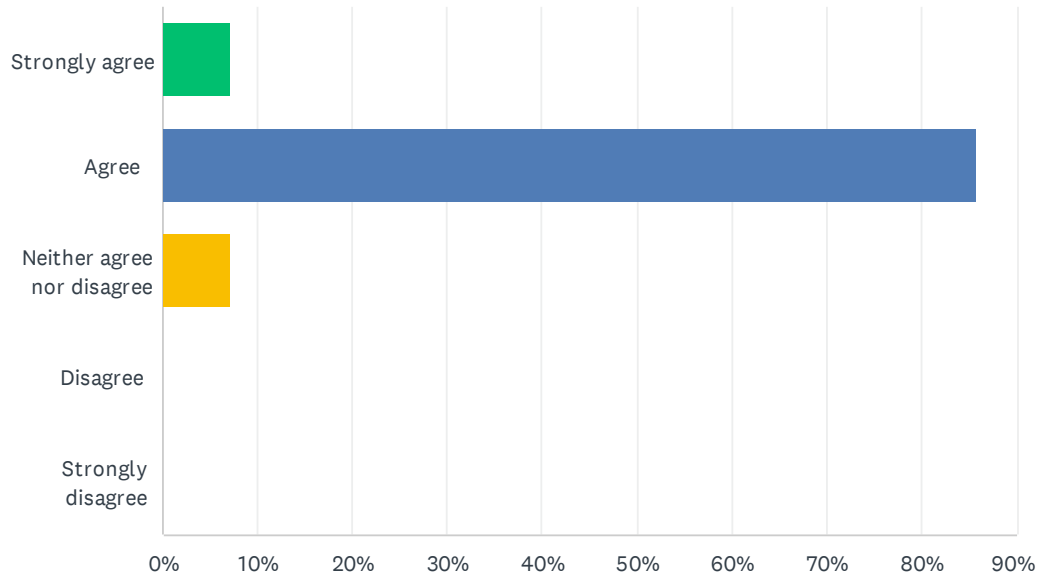
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	71.43%	10
Disagree	0.00%	0
Strongly disagree	7.14%	1
Not Applicable	14.29%	2
TOTAL		14

Q43 At my school/worksite, colleagues interact with me respectfully.

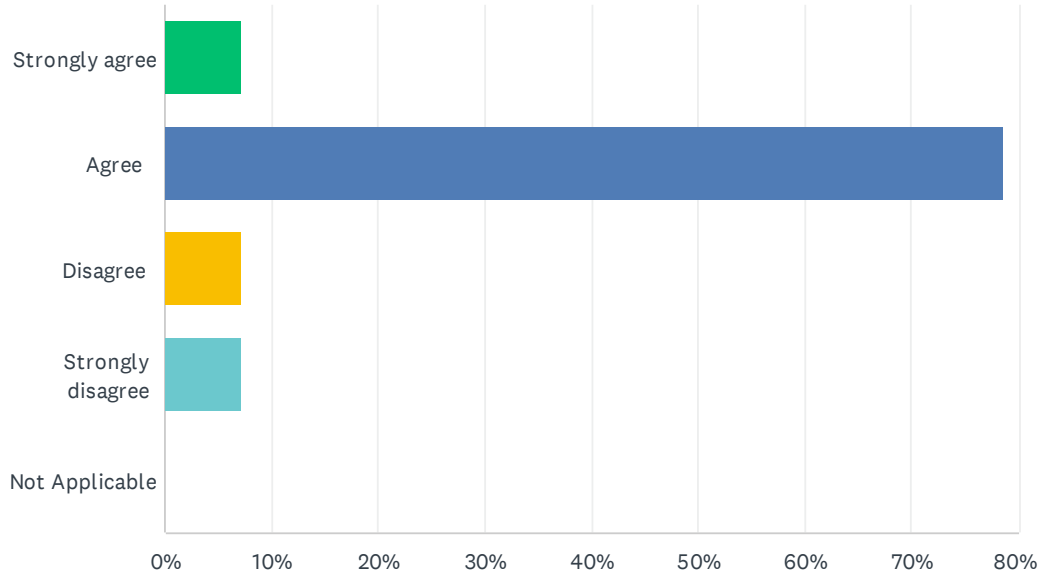
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	85.71%	12
Neither agree nor disagree	7.14%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		14

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

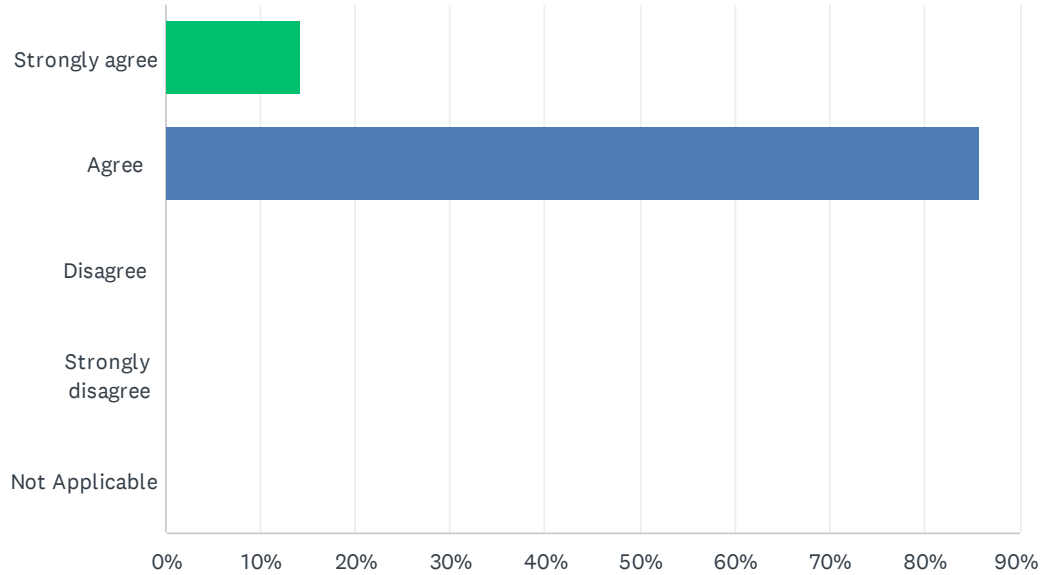
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	78.57%	11
Disagree	7.14%	1
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14

Q45 At my school/worksite, parents/guardians interact with me respectfully.

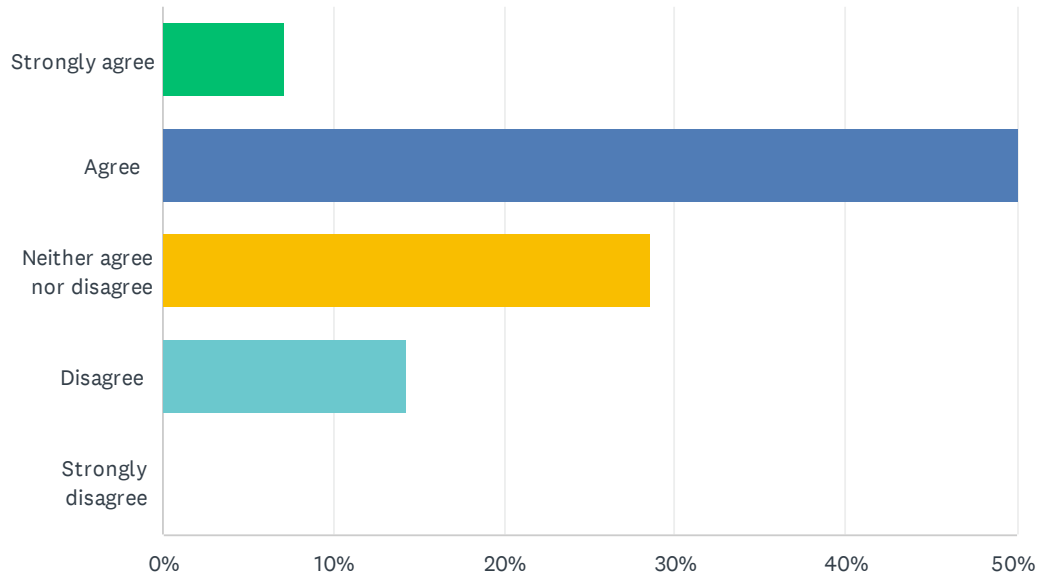
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	2
Agree	85.71%	12
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		14

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

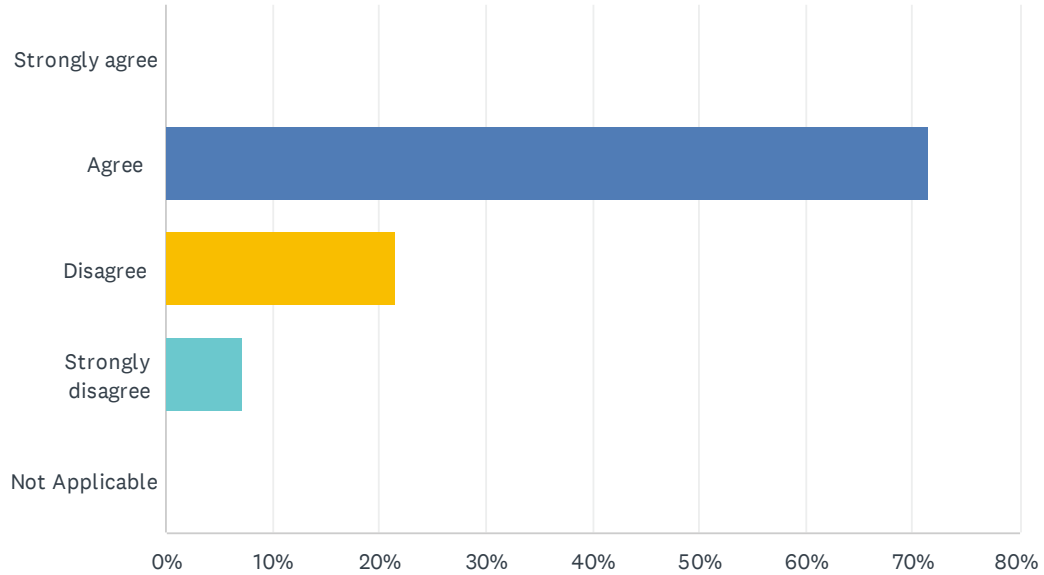
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	1
Agree	50.00%	7
Neither agree nor disagree	28.57%	4
Disagree	14.29%	2
Strongly disagree	0.00%	0
TOTAL		14

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	71.43%	10
Disagree	21.43%	3
Strongly disagree	7.14%	1
Not Applicable	0.00%	0
TOTAL		14