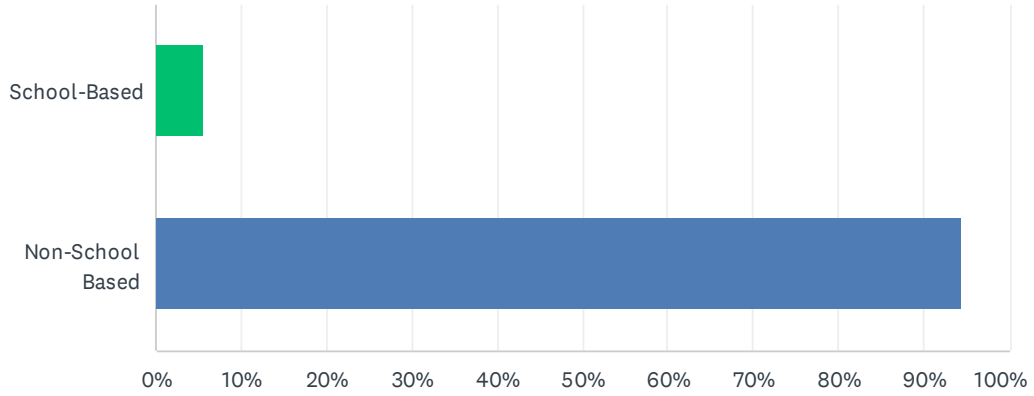


Q1 To get started, are you assigned to a school, or are you non-school based staff?

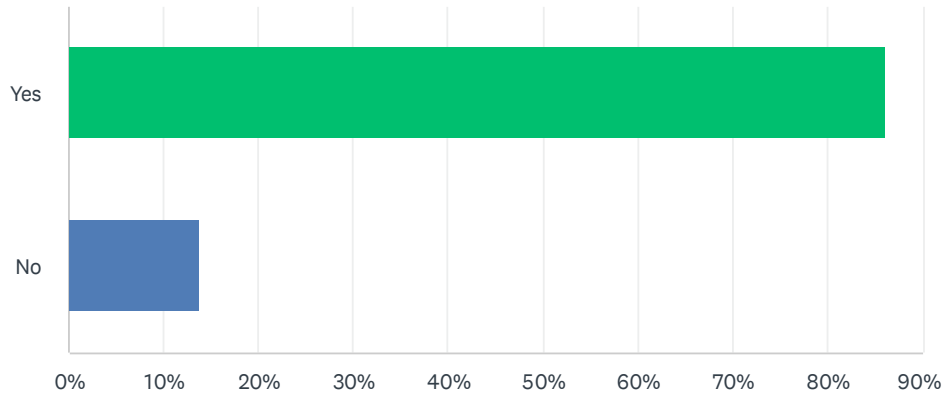
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES
School-Based	5.56% 2
Non-School Based	94.44% 34
TOTAL	36

Q3 Are you primarily assigned to Special Education?

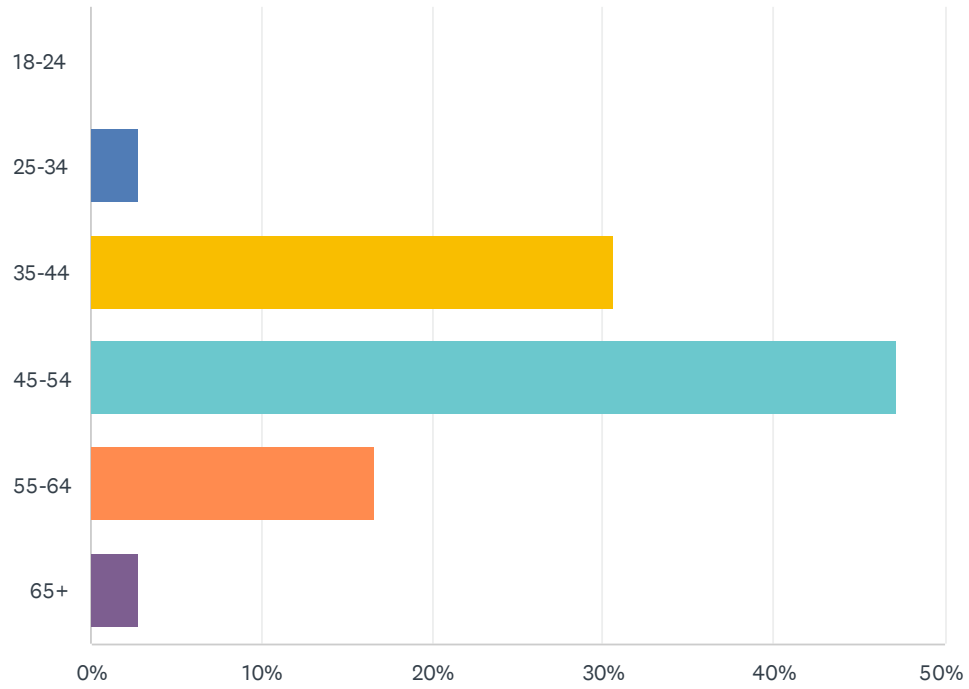
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	86.11%	31
No	13.89%	5
TOTAL		36

Q4 Select your age bracket.

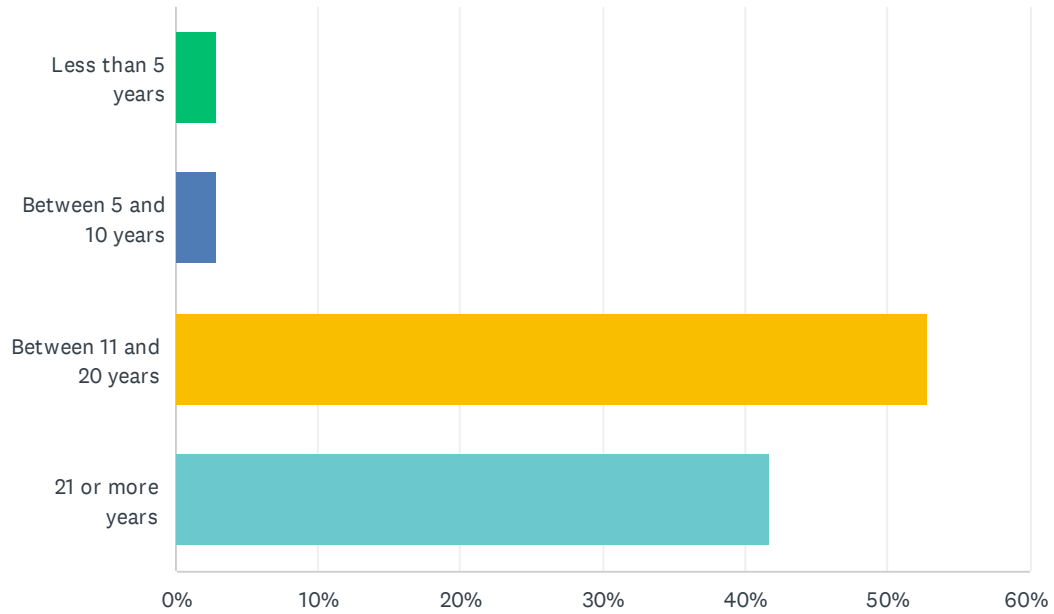
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	2.78% 1
35-44	30.56% 11
45-54	47.22% 17
55-64	16.67% 6
65+	2.78% 1
TOTAL	36

Q5 How many years have you worked in public education?

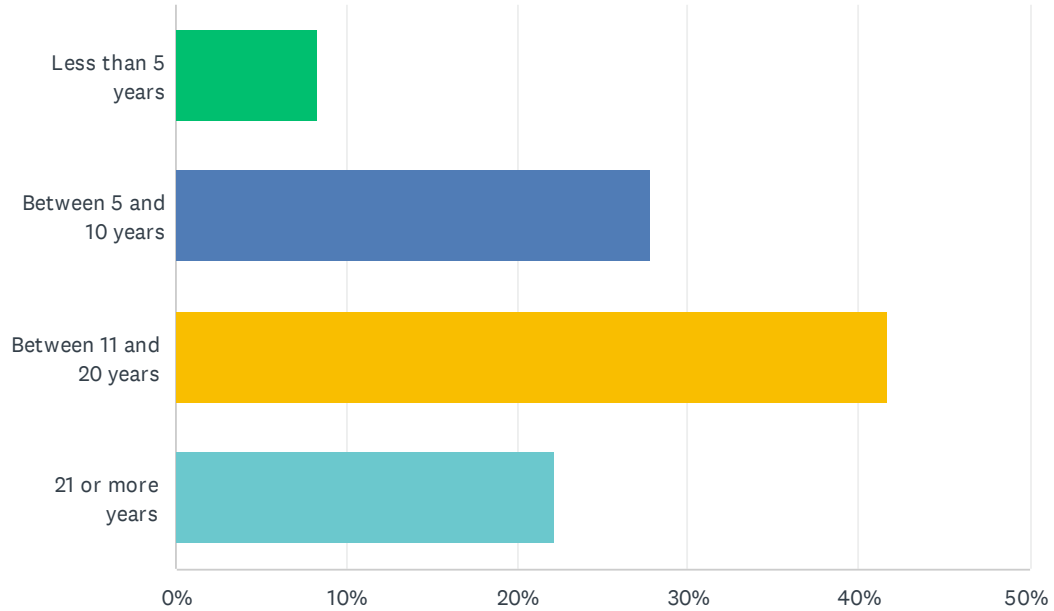
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	2.78%	1
Between 5 and 10 years	2.78%	1
Between 11 and 20 years	52.78%	19
21 or more years	41.67%	15
TOTAL		36

Q6 How many years have you worked in Anne Arundel County Public Schools?

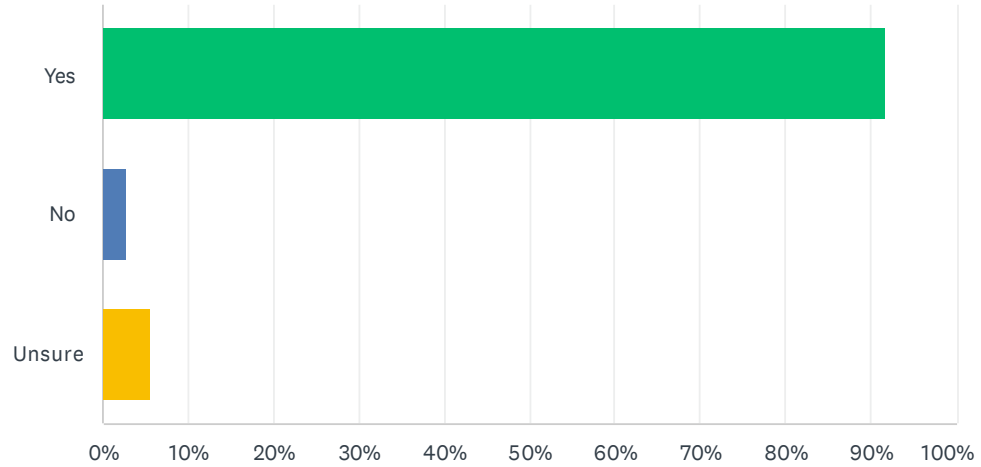
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	8.33%	3
Between 5 and 10 years	27.78%	10
Between 11 and 20 years	41.67%	15
21 or more years	22.22%	8
TOTAL		36

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

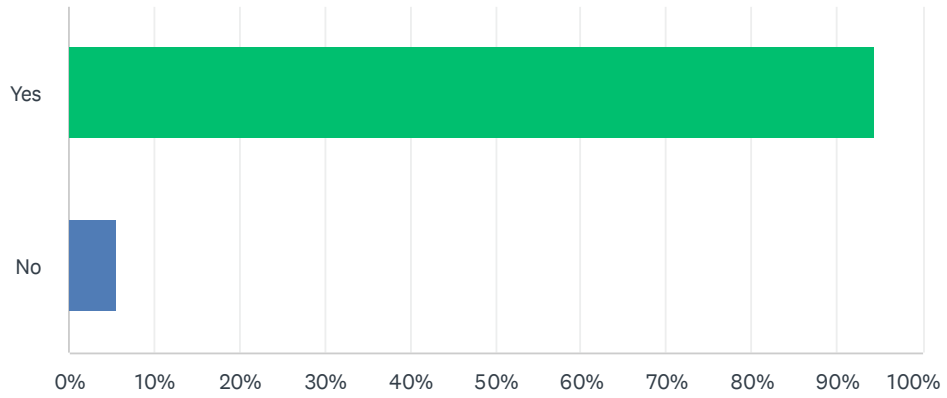
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	91.67%	33
No	2.78%	1
Unsure	5.56%	2
TOTAL		36

Q8 Are you a member of TAAAC?

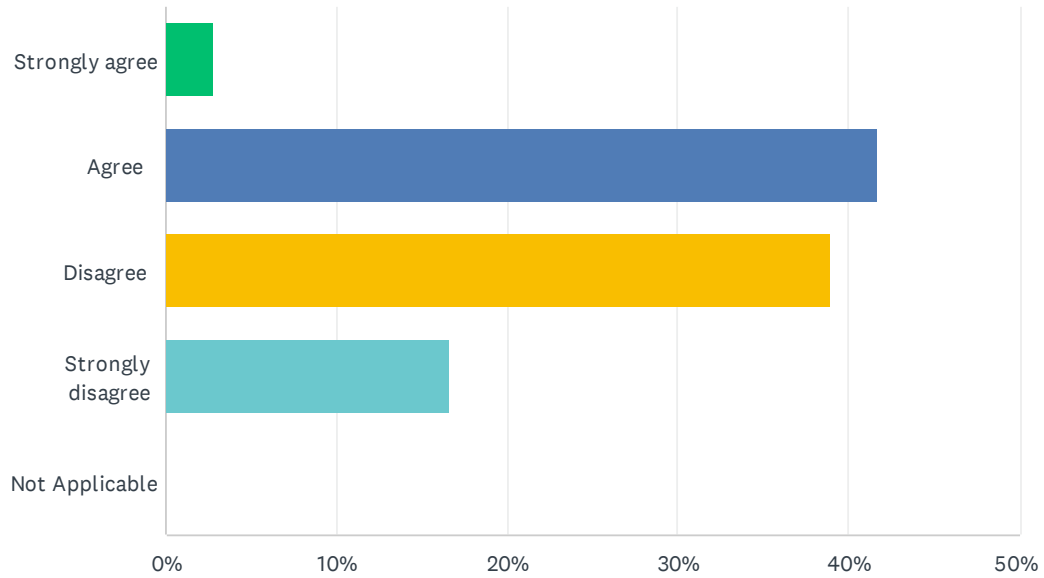
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	94.44%	34
No	5.56%	2
TOTAL		36

Q9 Overall, morale at my school/worksite is positive.

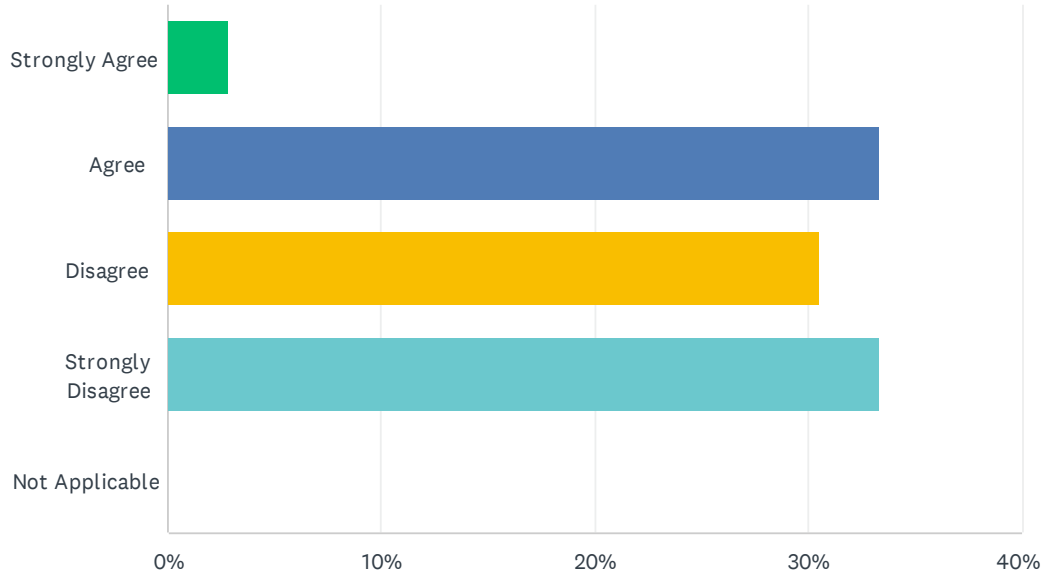
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	41.67%	15
Disagree	38.89%	14
Strongly disagree	16.67%	6
Not Applicable	0.00%	0
TOTAL		36

Q10 There is an atmosphere of open communication and trust in my school/worksite.

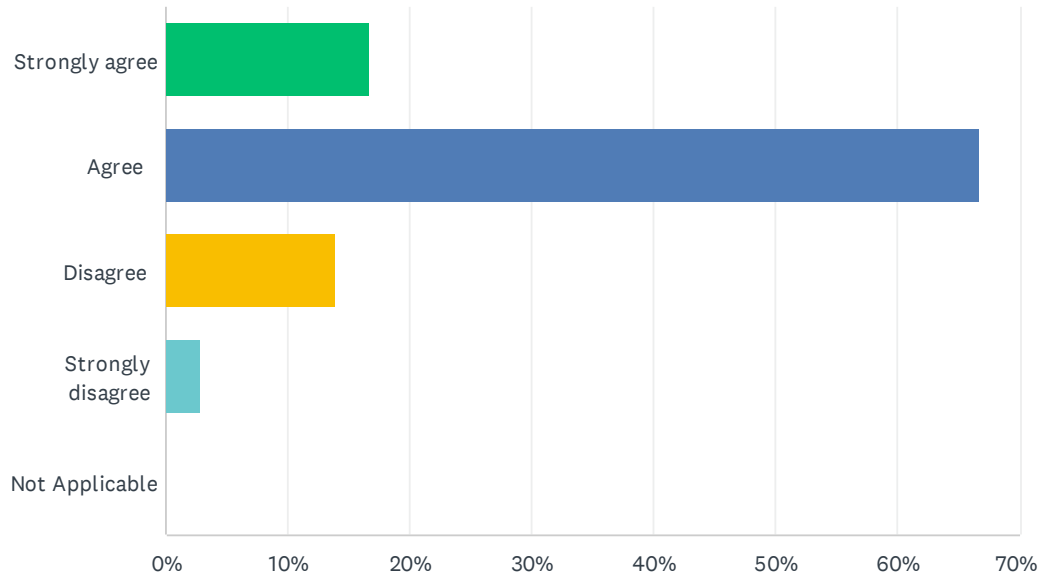
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	2.78%	1
Agree	33.33%	12
Disagree	30.56%	11
Strongly Disagree	33.33%	12
Not Applicable	0.00%	0
TOTAL		36

Q11 I personally feel successful in my work.

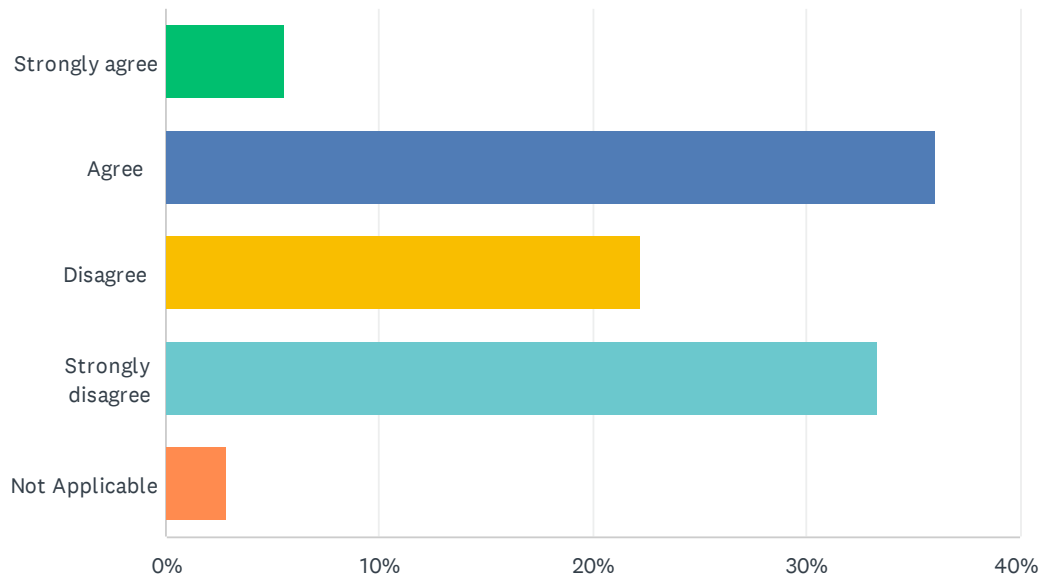
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	66.67%	24
Disagree	13.89%	5
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
TOTAL		36

Q12 I feel involved in decision-making at my school/worksite.

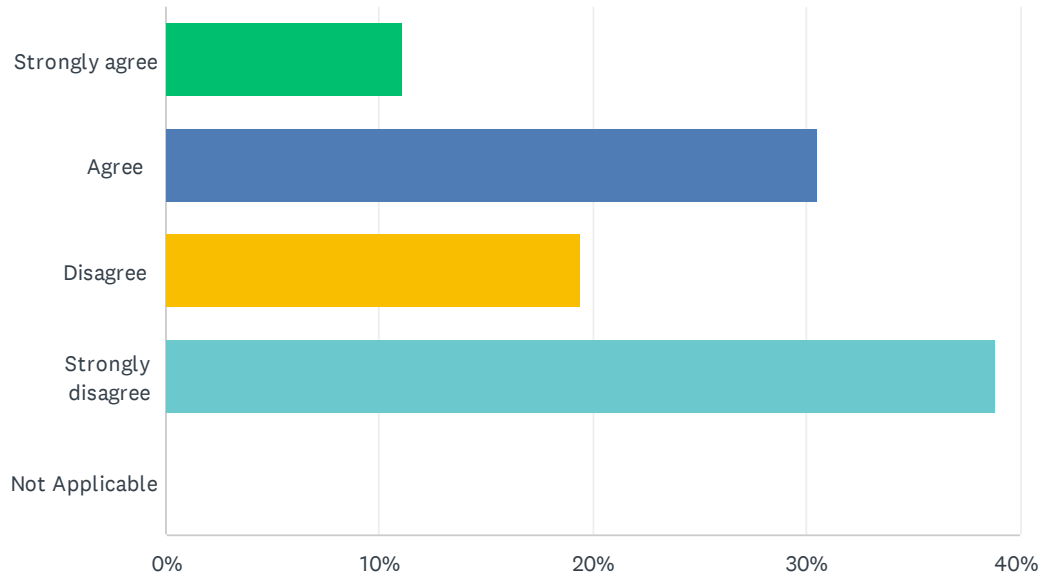
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.56%	2
Agree	36.11%	13
Disagree	22.22%	8
Strongly disagree	33.33%	12
Not Applicable	2.78%	1
TOTAL		36

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

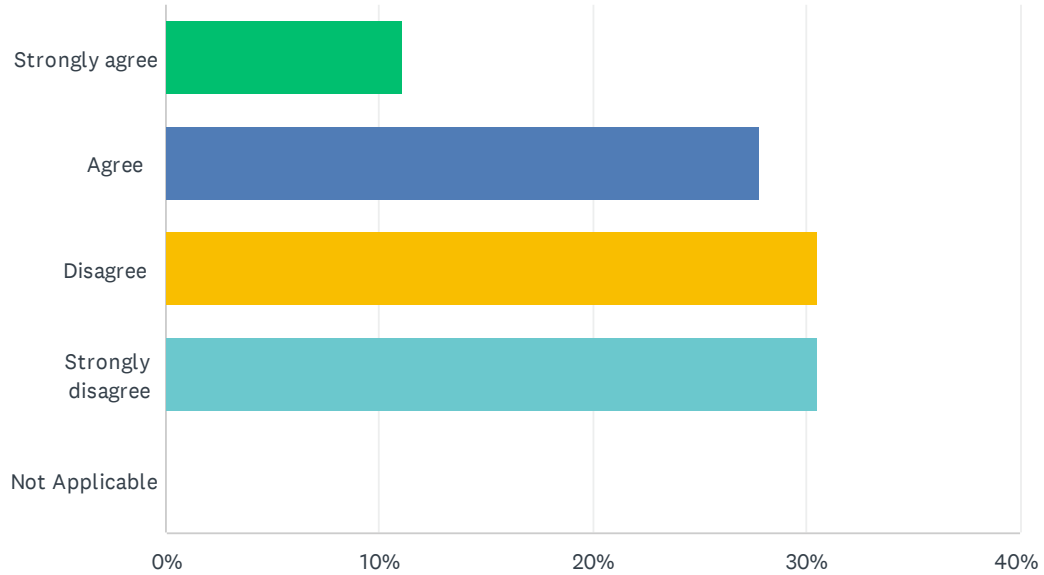
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	4
Agree	30.56%	11
Disagree	19.44%	7
Strongly disagree	38.89%	14
Not Applicable	0.00%	0
TOTAL		36

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

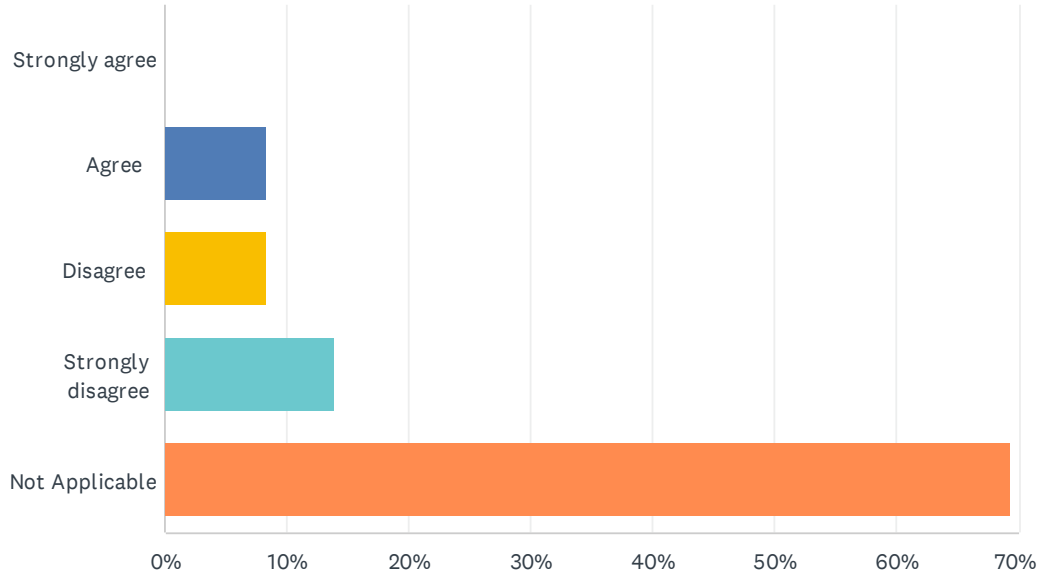
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	4
Agree	27.78%	10
Disagree	30.56%	11
Strongly disagree	30.56%	11
Not Applicable	0.00%	0
TOTAL		36

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

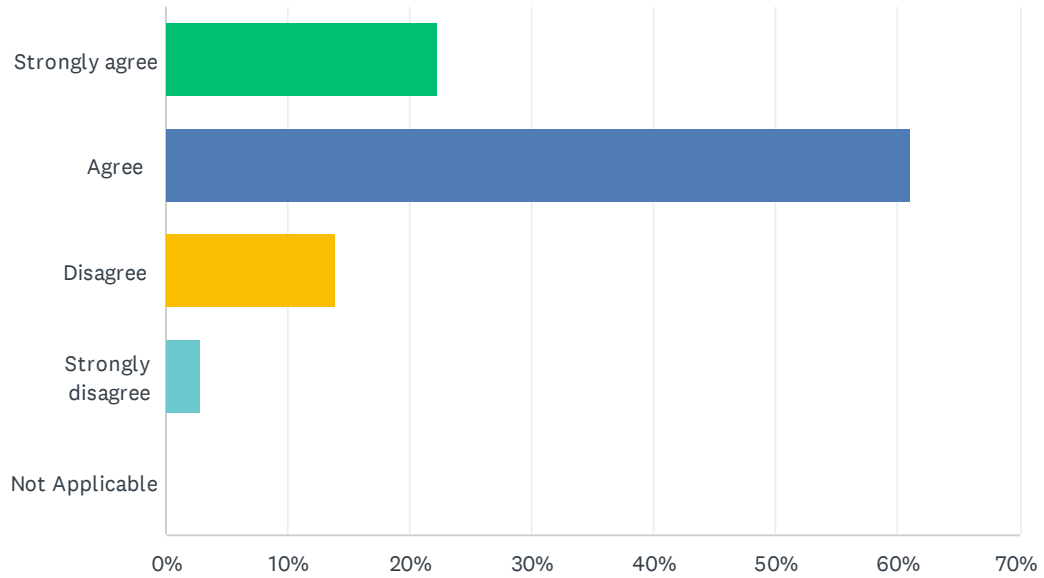
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	8.33%	3
Disagree	8.33%	3
Strongly disagree	13.89%	5
Not Applicable	69.44%	25
TOTAL		36

Q16 In my school/worksite, I am treated as a professional.

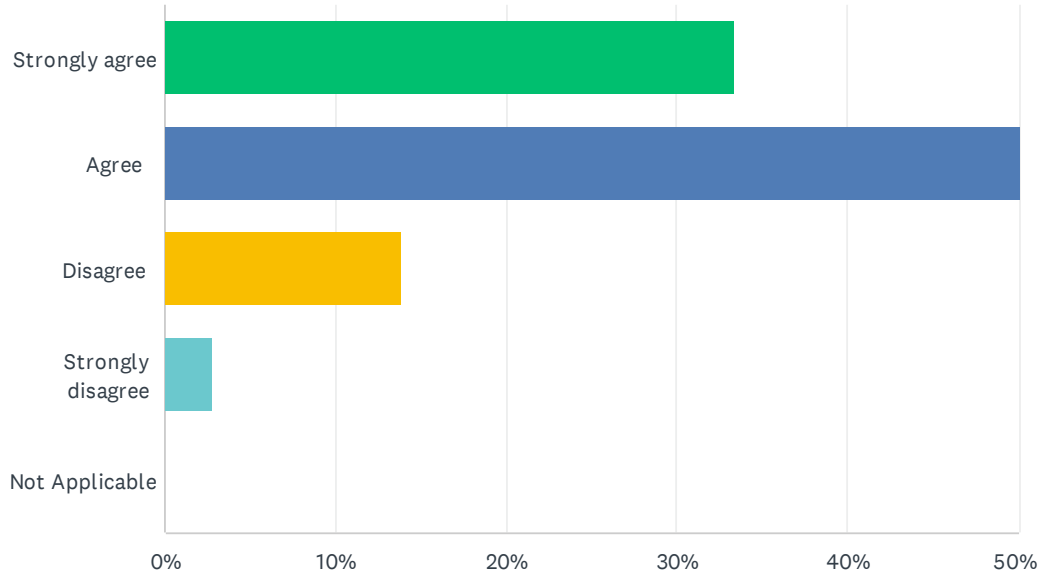
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	8
Agree	61.11%	22
Disagree	13.89%	5
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
TOTAL		36

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

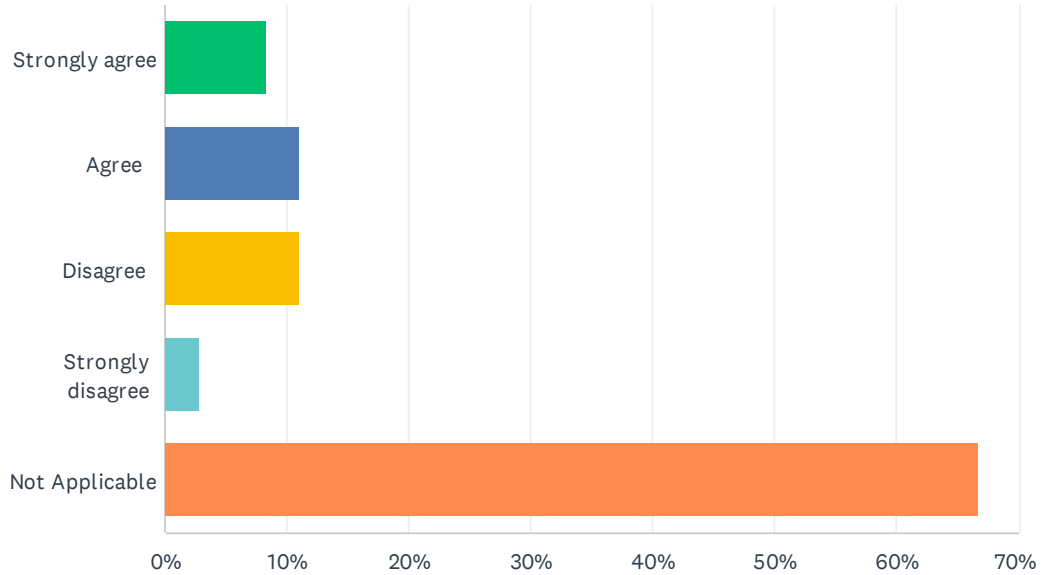
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	12
Agree	50.00%	18
Disagree	13.89%	5
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
TOTAL		36

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

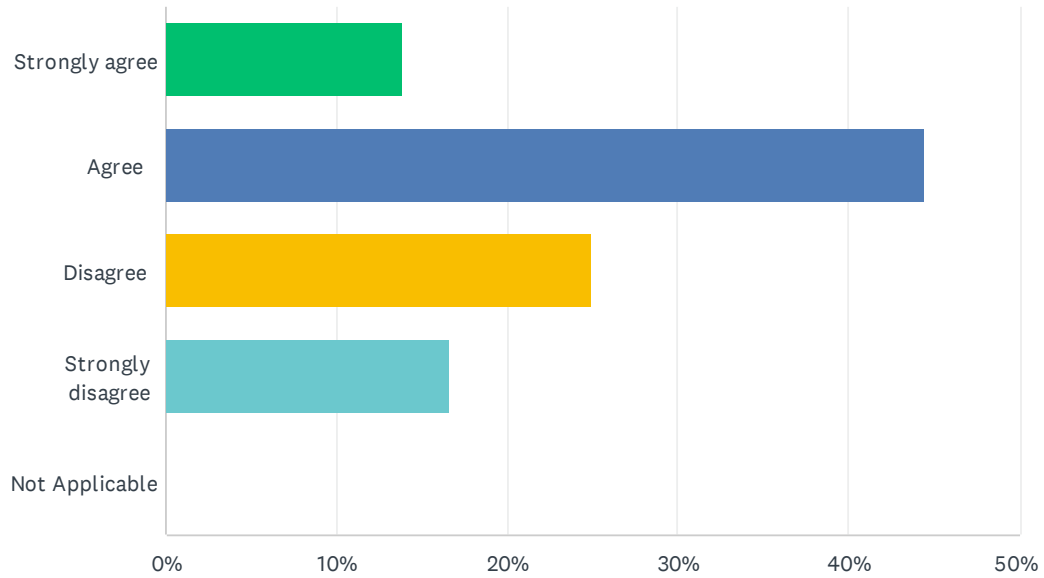
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	11.11%	4
Disagree	11.11%	4
Strongly disagree	2.78%	1
Not Applicable	66.67%	24
TOTAL		36

Q19 My work environment is clean and healthy.

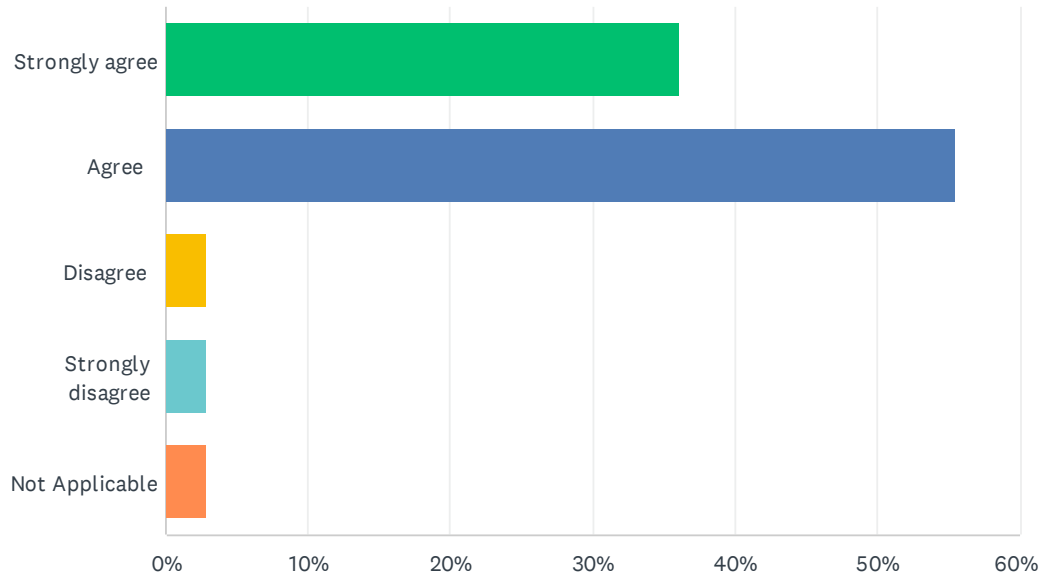
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	44.44%	16
Disagree	25.00%	9
Strongly disagree	16.67%	6
Not Applicable	0.00%	0
TOTAL		36

Q20 I feel physically safe at my worksite.

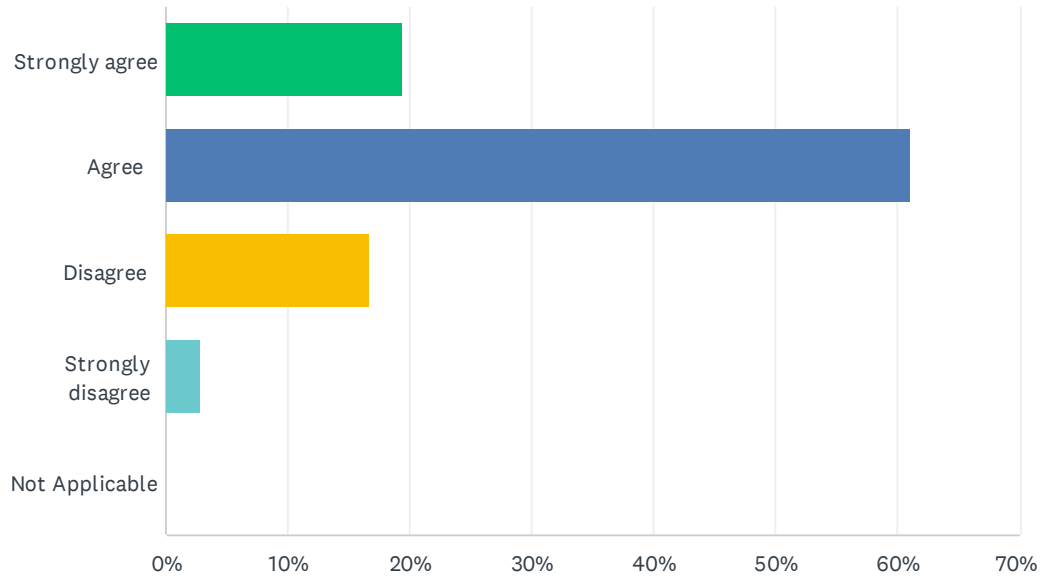
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	36.11%	13
Agree	55.56%	20
Disagree	2.78%	1
Strongly disagree	2.78%	1
Not Applicable	2.78%	1
TOTAL		36

Q21 My work performance is evaluated fairly.

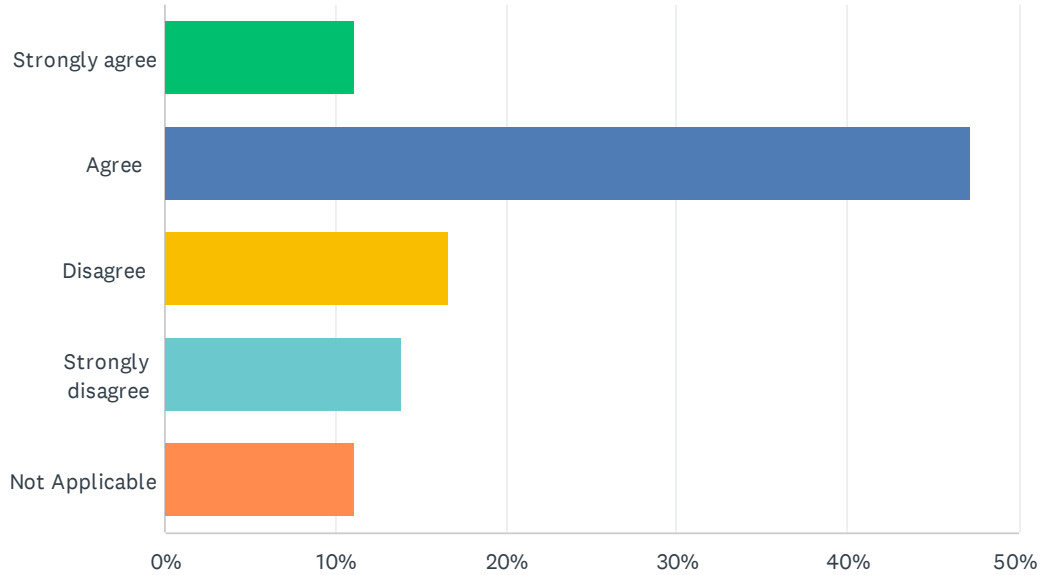
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.44%	7
Agree	61.11%	22
Disagree	16.67%	6
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
TOTAL		36

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

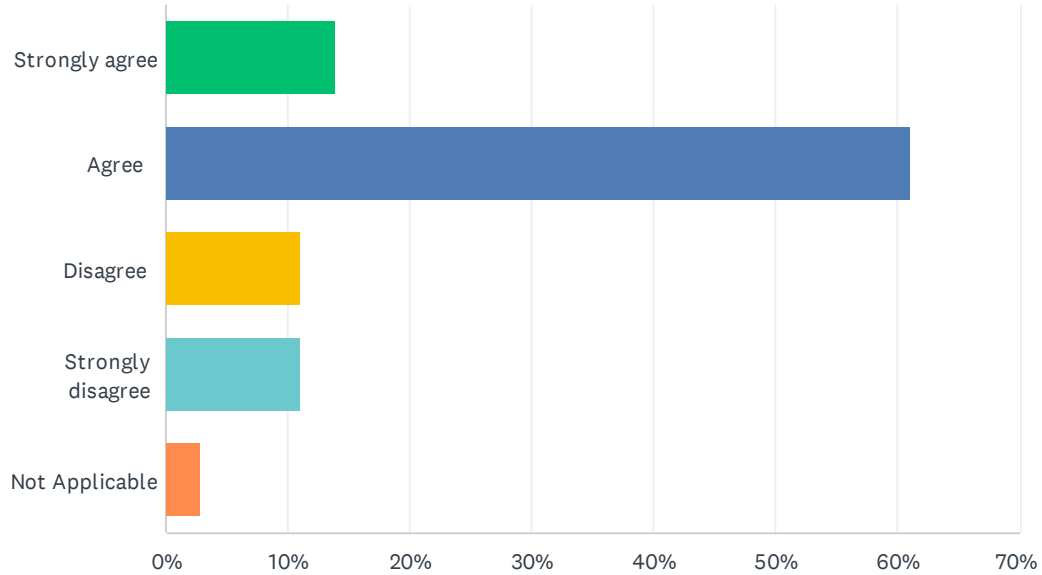
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	4
Agree	47.22%	17
Disagree	16.67%	6
Strongly disagree	13.89%	5
Not Applicable	11.11%	4
TOTAL		36

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

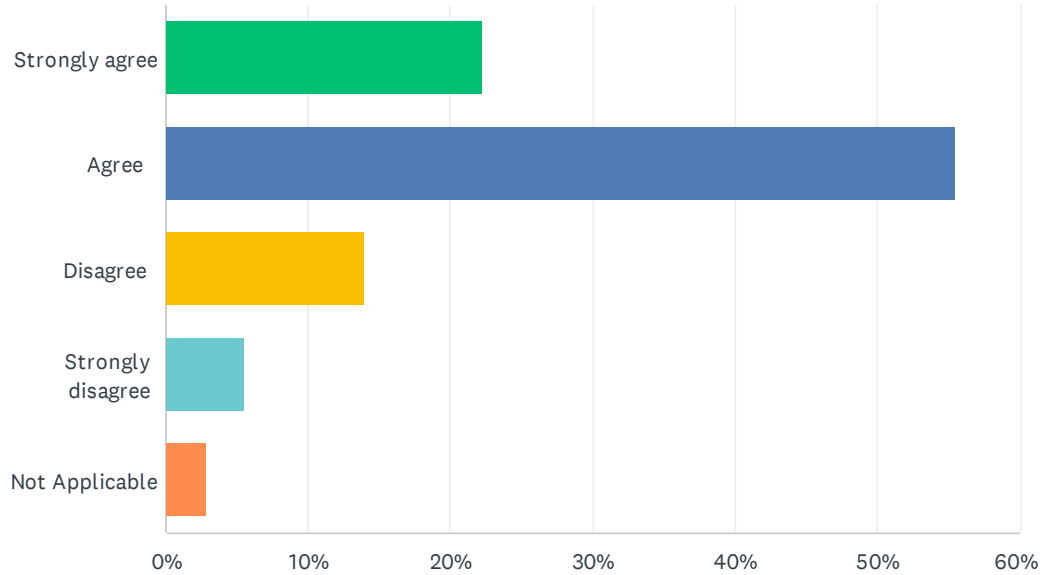
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	61.11%	22
Disagree	11.11%	4
Strongly disagree	11.11%	4
Not Applicable	2.78%	1
TOTAL		36

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

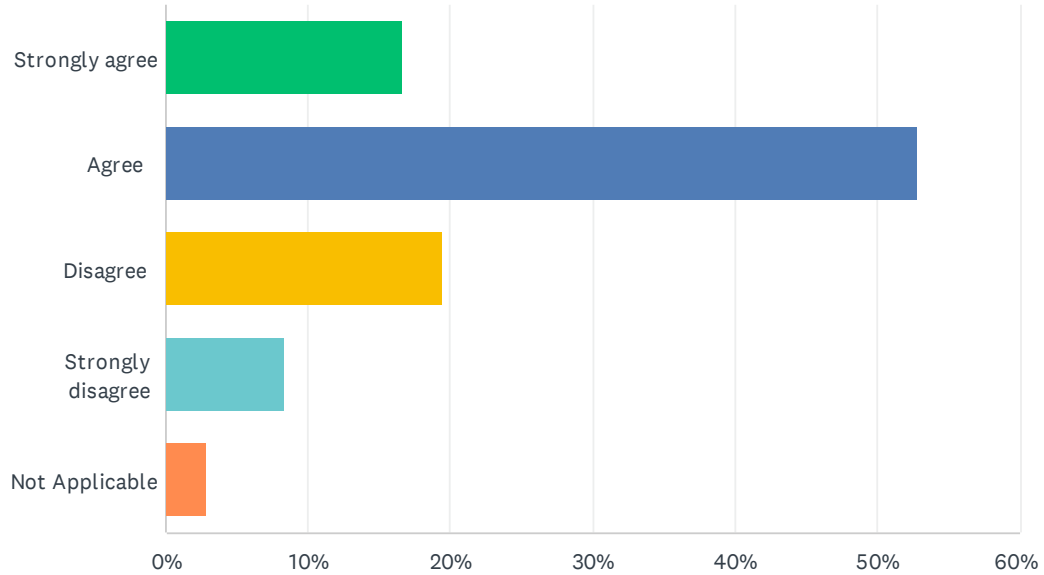
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	22.22% 8
Agree	55.56% 20
Disagree	13.89% 5
Strongly disagree	5.56% 2
Not Applicable	2.78% 1
TOTAL	36

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

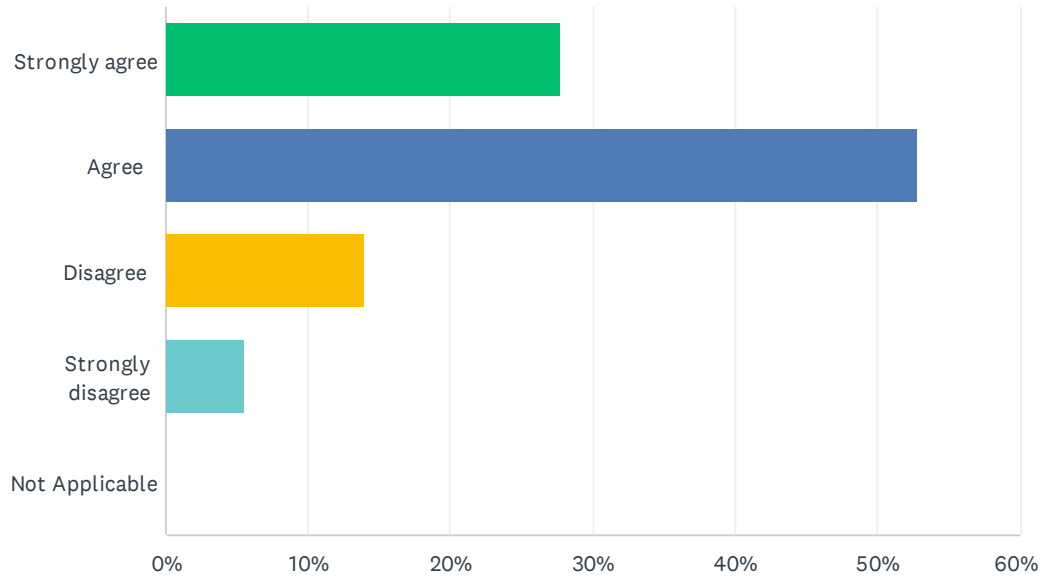
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	52.78%	19
Disagree	19.44%	7
Strongly disagree	8.33%	3
Not Applicable	2.78%	1
TOTAL		36

Q26 My administrators/supervisors respect the negotiated contract.

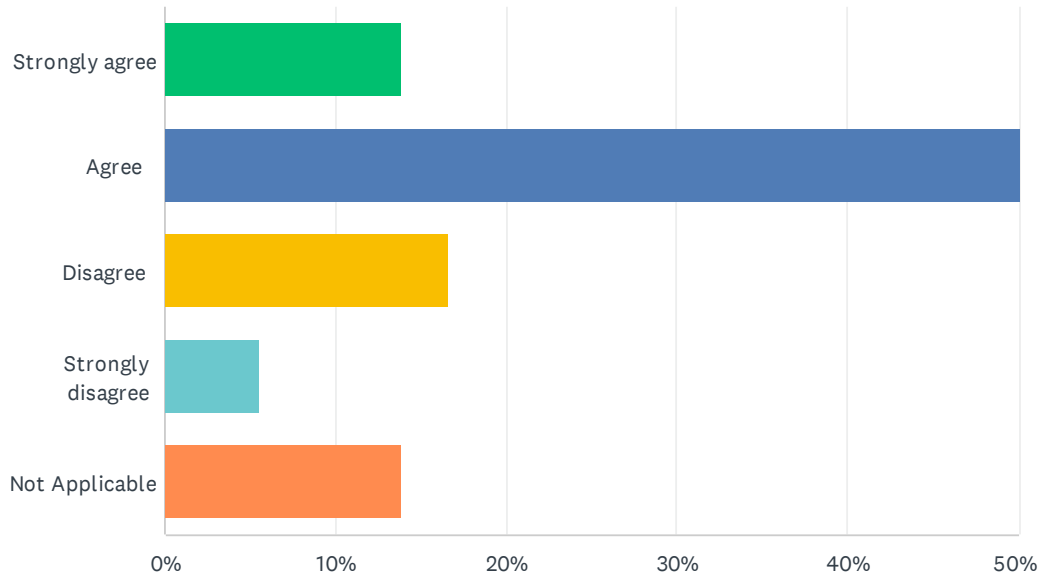
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	27.78%	10
Agree	52.78%	19
Disagree	13.89%	5
Strongly disagree	5.56%	2
Not Applicable	0.00%	0
TOTAL		36

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

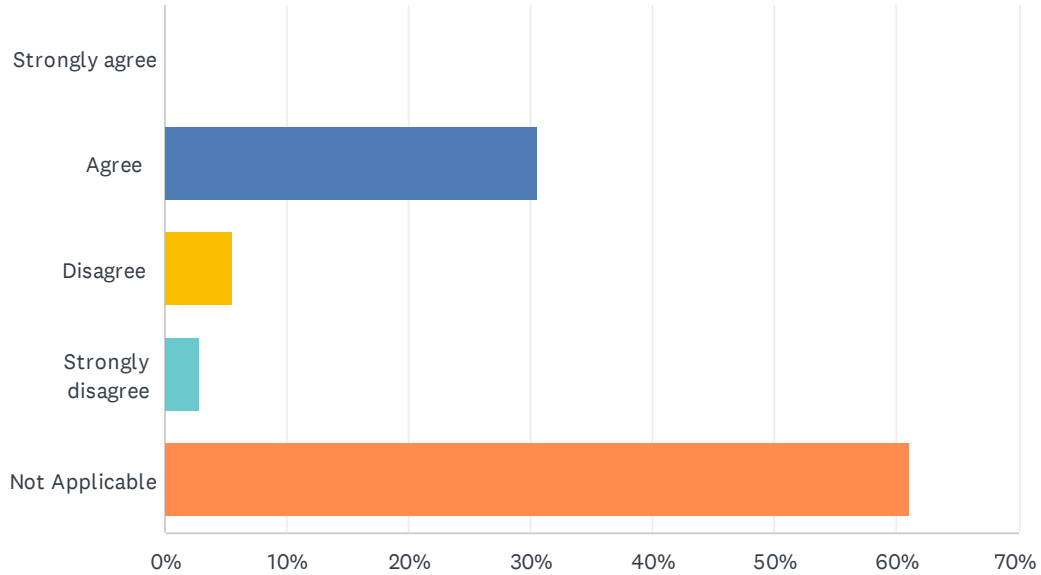
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	50.00%	18
Disagree	16.67%	6
Strongly disagree	5.56%	2
Not Applicable	13.89%	5
TOTAL		36

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

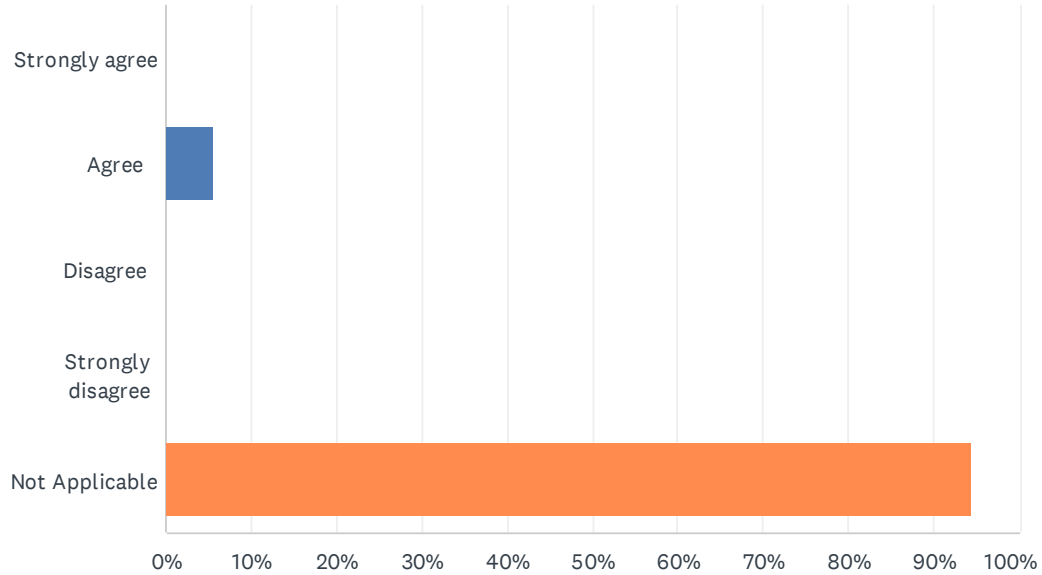
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	0.00% 0
Agree	30.56% 11
Disagree	5.56% 2
Strongly disagree	2.78% 1
Not Applicable	61.11% 22
TOTAL	36

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

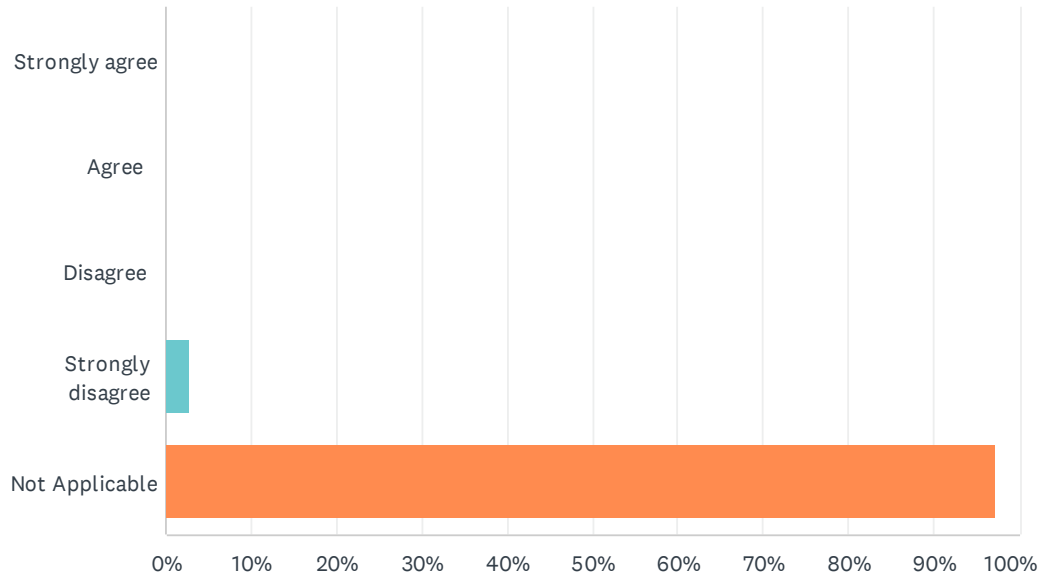
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	5.56%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	94.44%	34
TOTAL		36

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

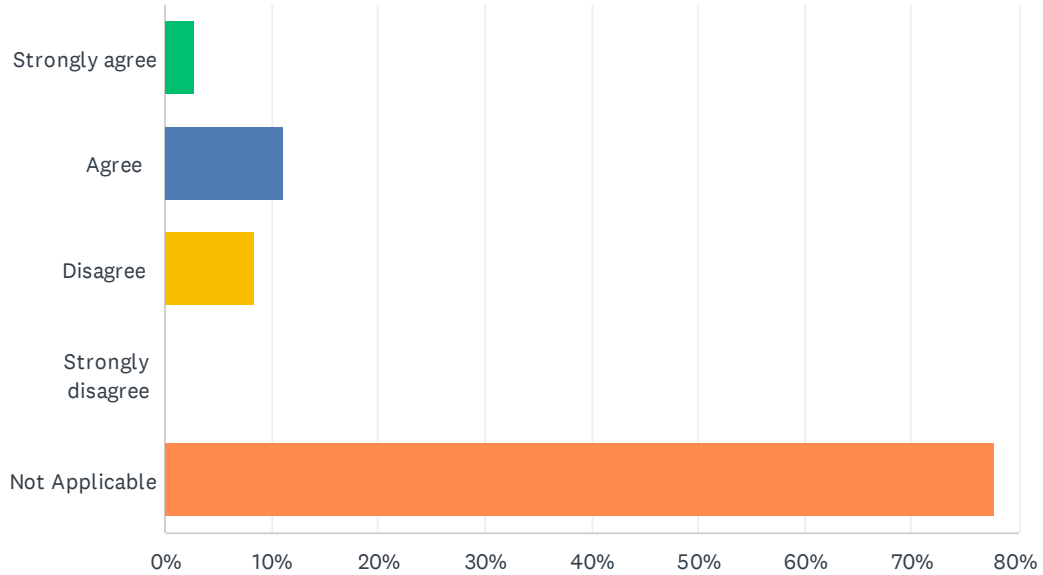
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	0.00%	0
Disagree	0.00%	0
Strongly disagree	2.78%	1
Not Applicable	97.22%	35
TOTAL		36

Q31 An appropriate amount of instructional time is spent administering assessments.

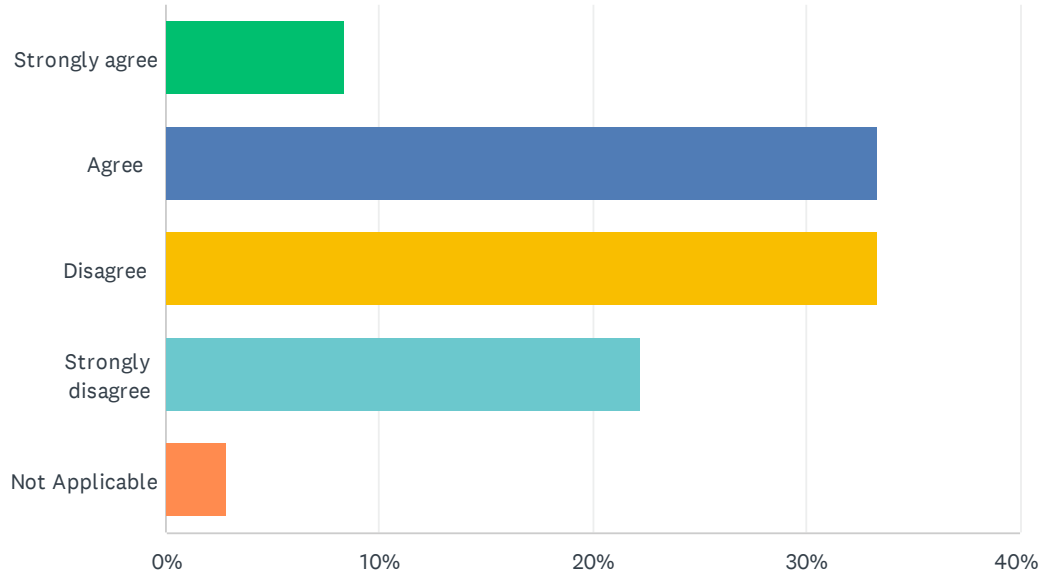
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	11.11%	4
Disagree	8.33%	3
Strongly disagree	0.00%	0
Not Applicable	77.78%	28
TOTAL		36

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

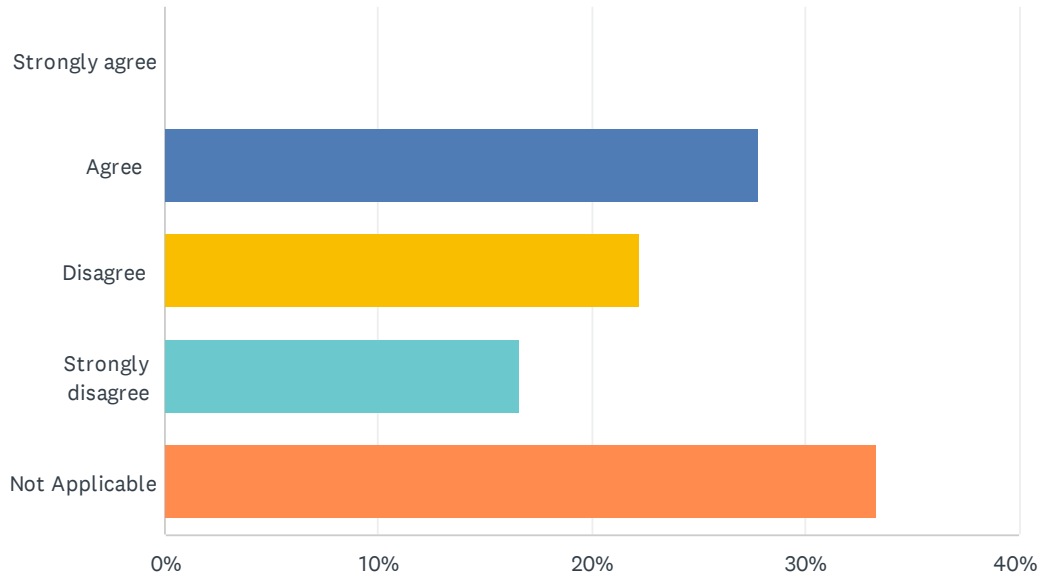
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	33.33%	12
Disagree	33.33%	12
Strongly disagree	22.22%	8
Not Applicable	2.78%	1
TOTAL		36

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

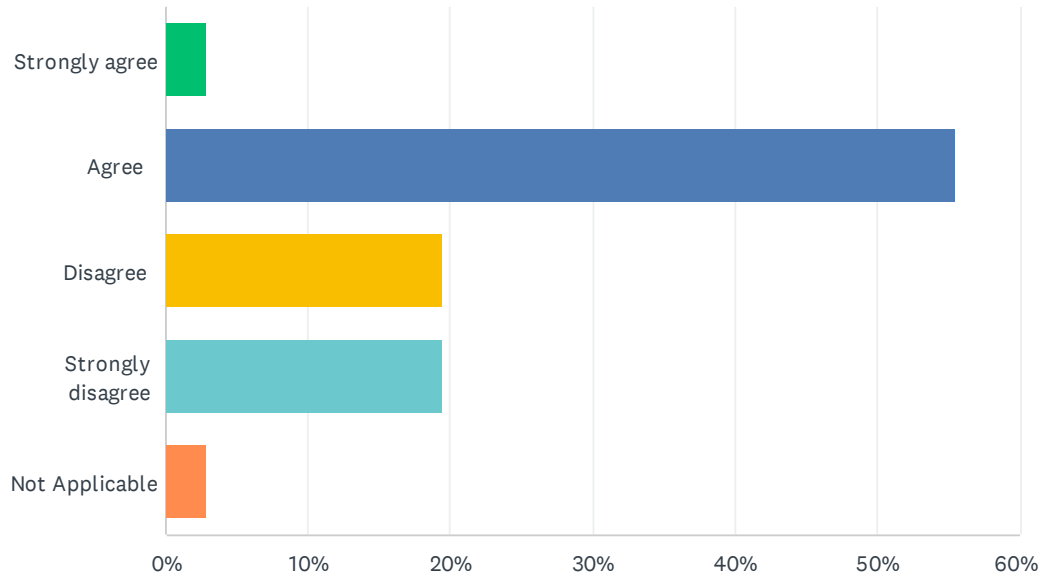
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	27.78%	10
Disagree	22.22%	8
Strongly disagree	16.67%	6
Not Applicable	33.33%	12
TOTAL		36

Q34 My workload is manageable.

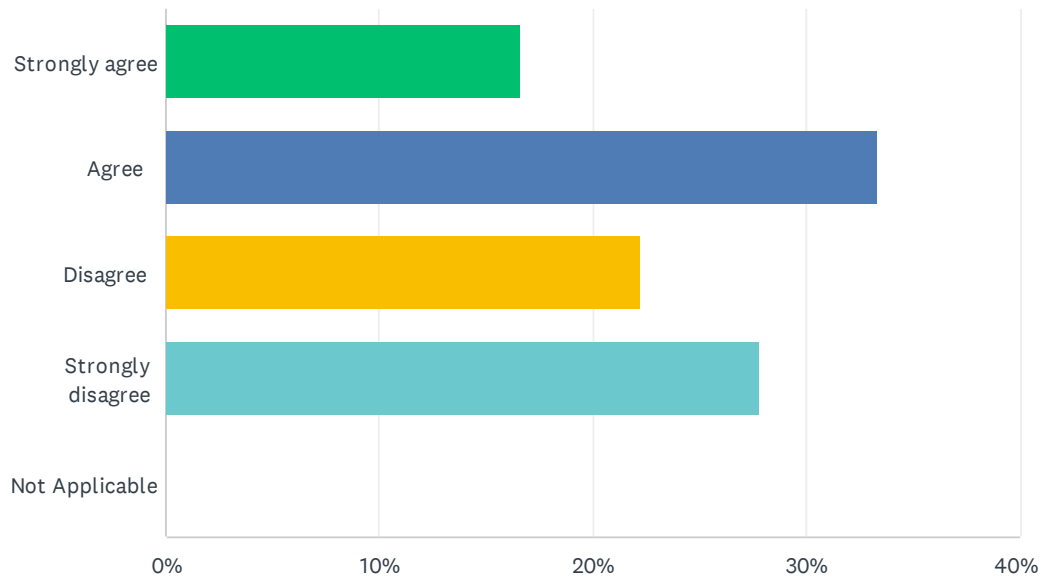
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	55.56%	20
Disagree	19.44%	7
Strongly disagree	19.44%	7
Not Applicable	2.78%	1
TOTAL		36

Q35 I have confidence in the leadership at my worksite.

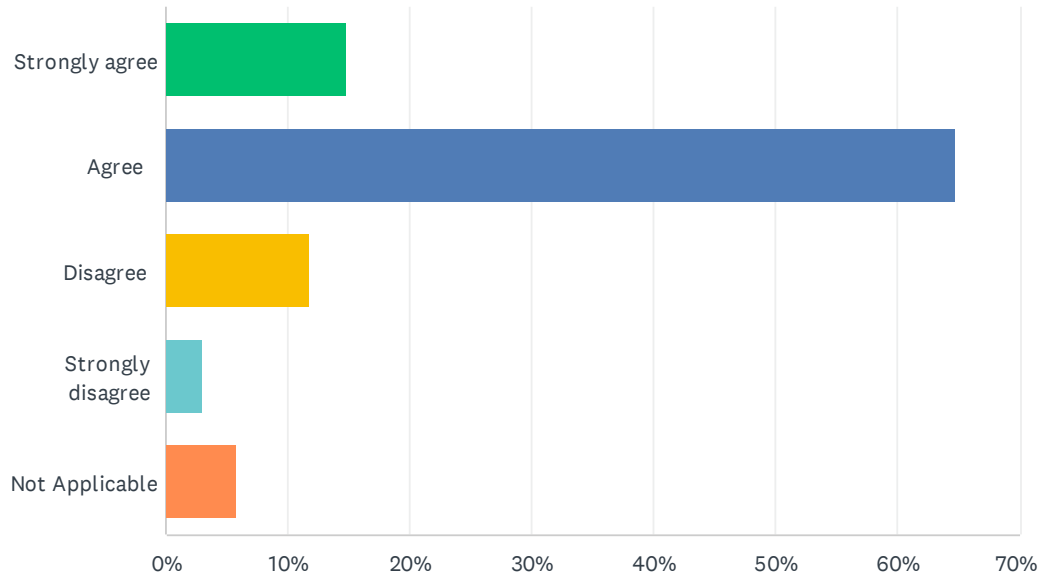
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	33.33%	12
Disagree	22.22%	8
Strongly disagree	27.78%	10
Not Applicable	0.00%	0
TOTAL		36

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

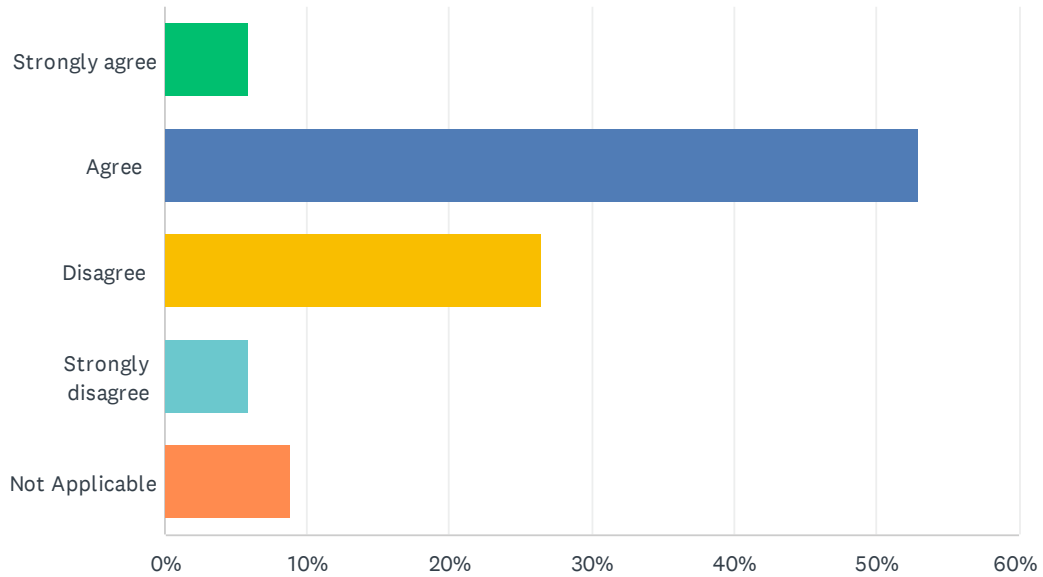
Answered: 34 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	14.71%	5
Agree	64.71%	22
Disagree	11.76%	4
Strongly disagree	2.94%	1
Not Applicable	5.88%	2
TOTAL		34

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

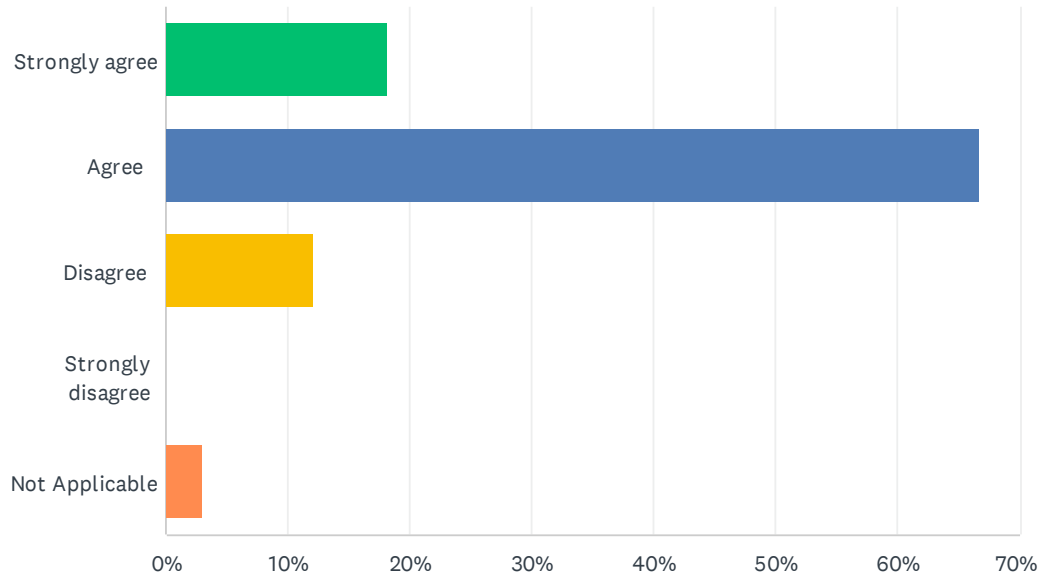
Answered: 34 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	2
Agree	52.94%	18
Disagree	26.47%	9
Strongly disagree	5.88%	2
Not Applicable	8.82%	3
TOTAL		34

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

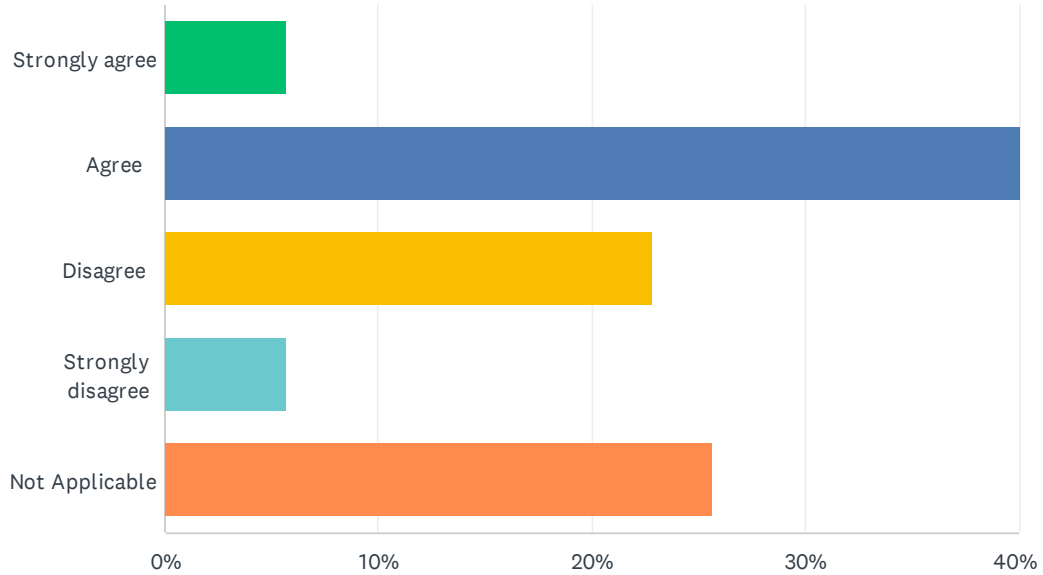
Answered: 33 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly agree	18.18%	6
Agree	66.67%	22
Disagree	12.12%	4
Strongly disagree	0.00%	0
Not Applicable	3.03%	1
TOTAL		33

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

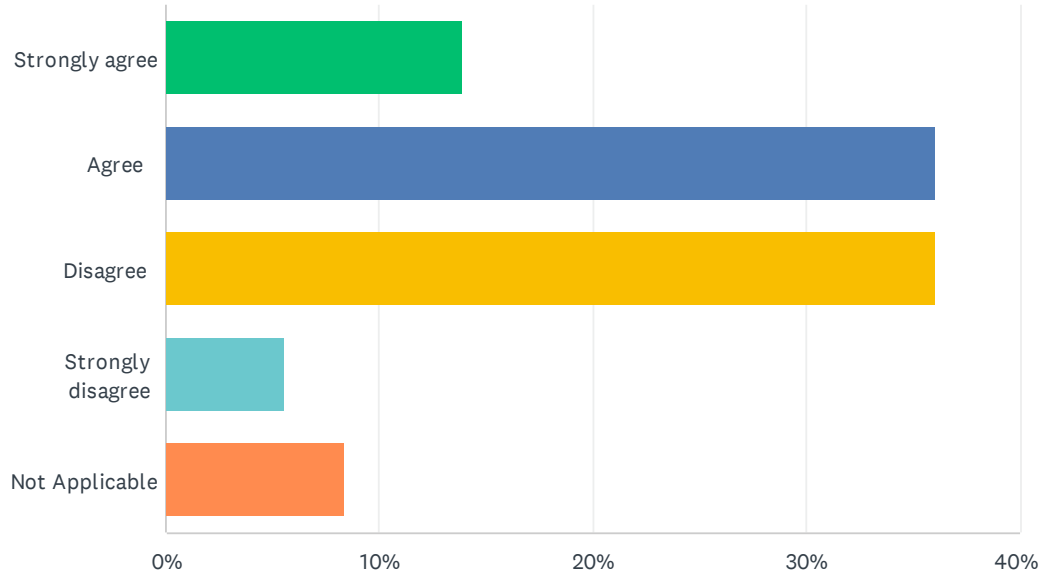
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.71%	2
Agree	40.00%	14
Disagree	22.86%	8
Strongly disagree	5.71%	2
Not Applicable	25.71%	9
TOTAL		35

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

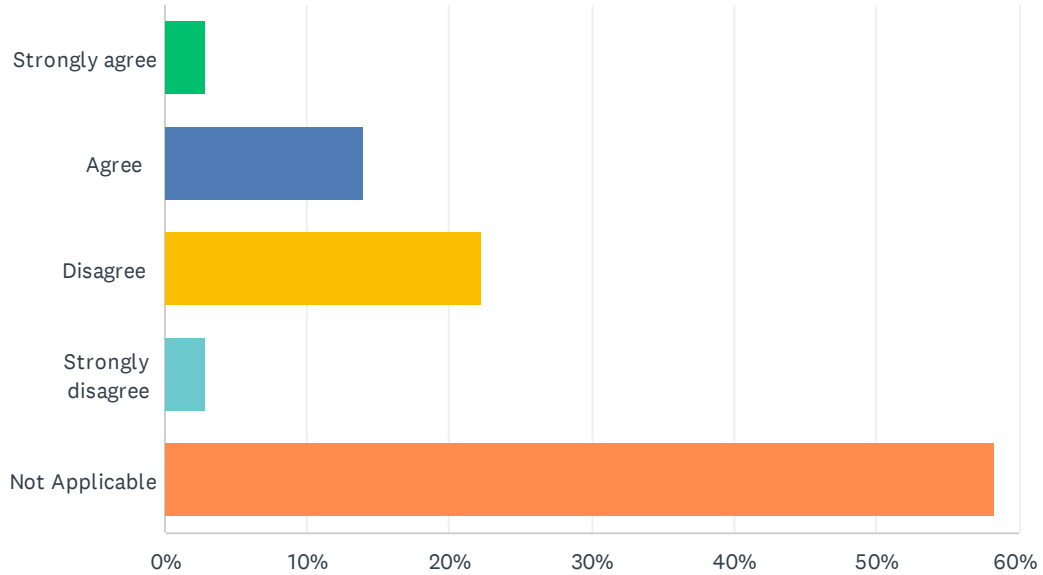
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	36.11%	13
Disagree	36.11%	13
Strongly disagree	5.56%	2
Not Applicable	8.33%	3
TOTAL		36

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

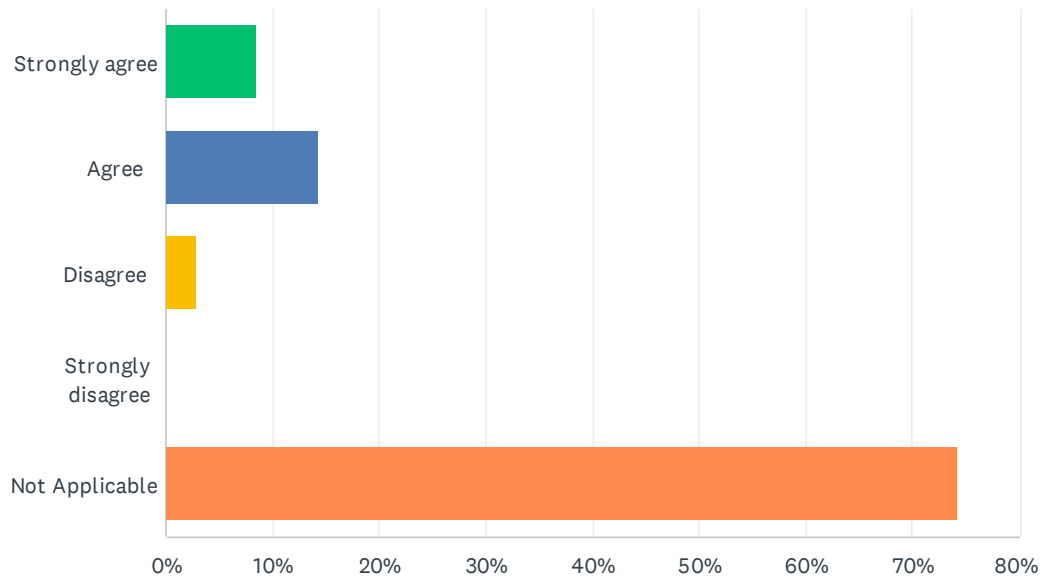
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	13.89%	5
Disagree	22.22%	8
Strongly disagree	2.78%	1
Not Applicable	58.33%	21
TOTAL		36

Q42 At my school/worksite, students interact with me respectfully.

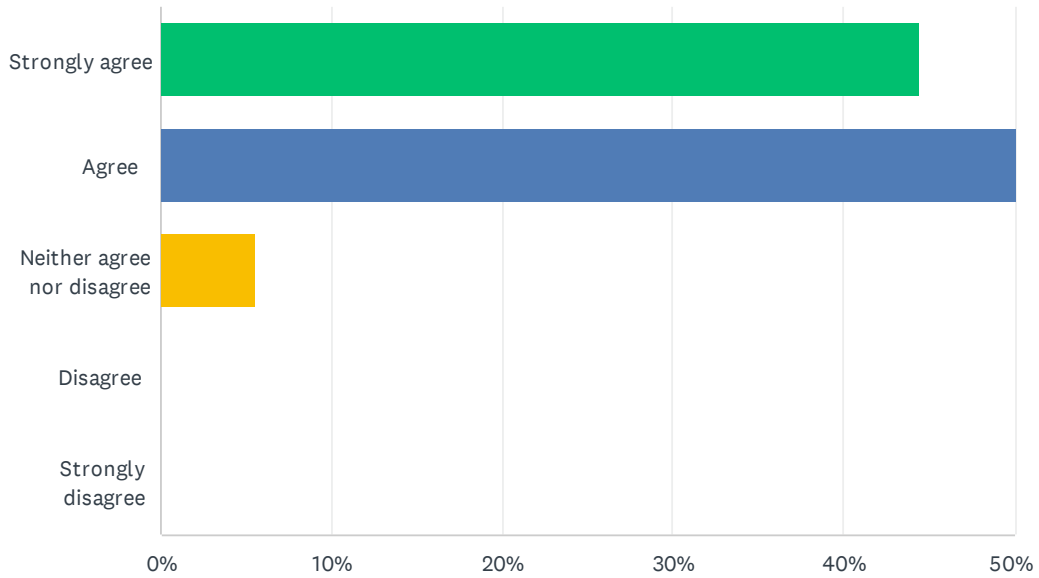
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.57%	3
Agree	14.29%	5
Disagree	2.86%	1
Strongly disagree	0.00%	0
Not Applicable	74.29%	26
TOTAL		35

Q43 At my school/worksite, colleagues interact with me respectfully.

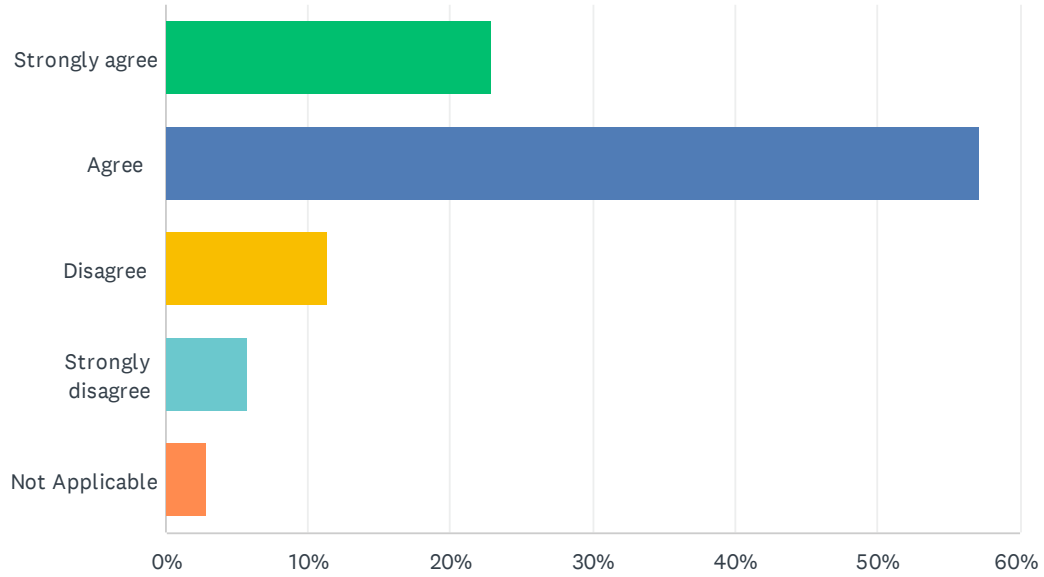
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	44.44%	16
Agree	50.00%	18
Neither agree nor disagree	5.56%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		36

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

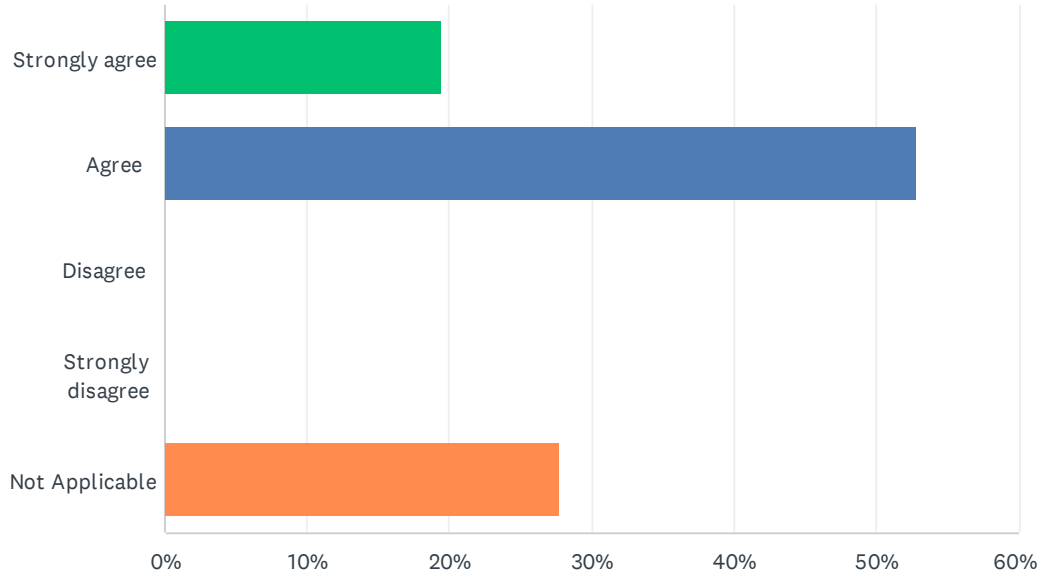
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	22.86%	8
Agree	57.14%	20
Disagree	11.43%	4
Strongly disagree	5.71%	2
Not Applicable	2.86%	1
TOTAL		35

Q45 At my school/worksite, parents/guardians interact with me respectfully.

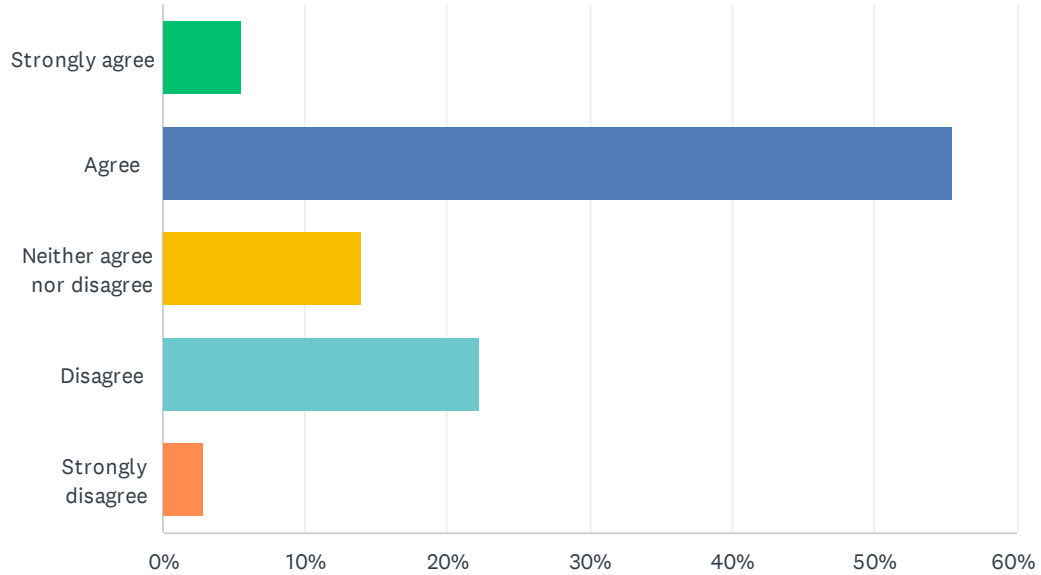
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.44%	7
Agree	52.78%	19
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	27.78%	10
TOTAL		36

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

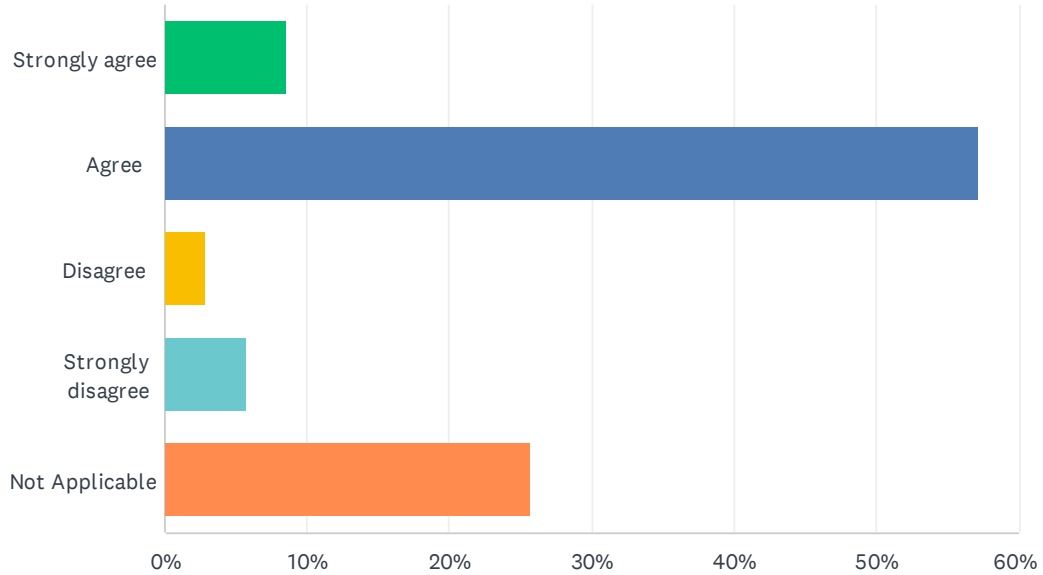
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.56%	2
Agree	55.56%	20
Neither agree nor disagree	13.89%	5
Disagree	22.22%	8
Strongly disagree	2.78%	1
TOTAL		36

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	8.57% 3
Agree	57.14% 20
Disagree	2.86% 1
Strongly disagree	5.71% 2
Not Applicable	25.71% 9
TOTAL	35