

## Q1 To get started, are you assigned to a school, or are you non-school based staff?

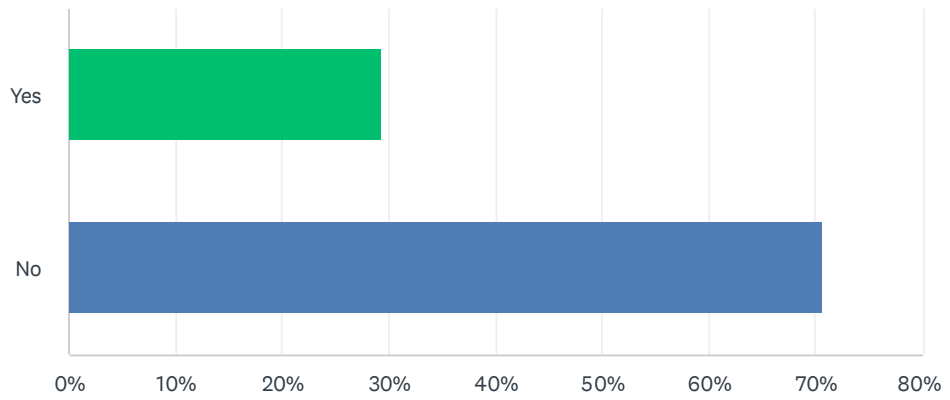
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	17
Non-School Based	0.00%	0
TOTAL		17

### Q3 Are you primarily assigned to Special Education?

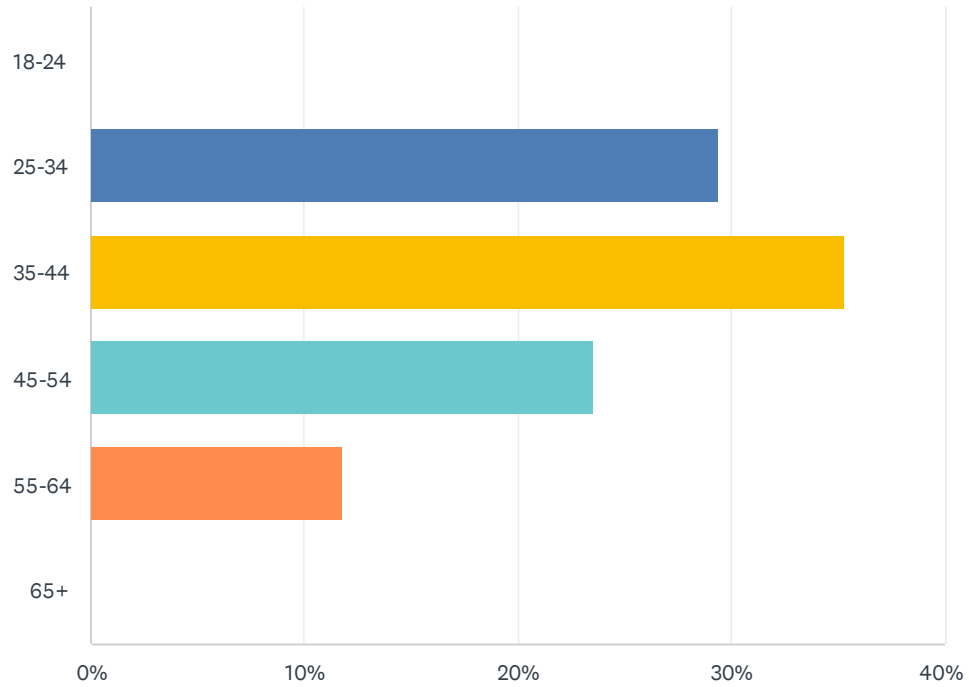
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	29.41%	5
No	70.59%	12
TOTAL		17

## Q4 Select your age bracket.

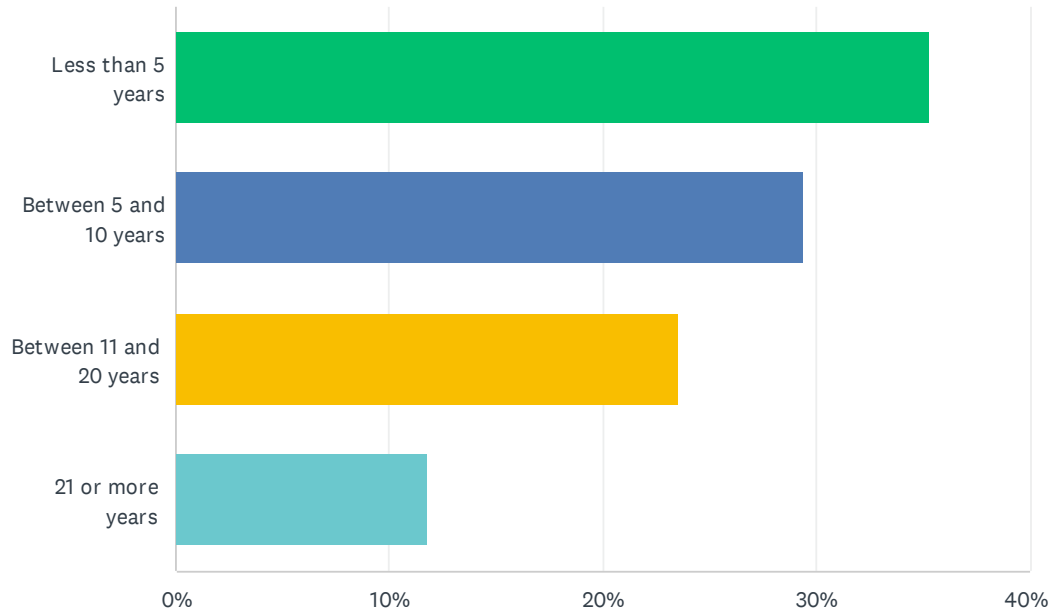
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ANSWER CHOICES	RESPONSES	
18-24	0.00%	0
25-34	29.41%	5
35-44	35.29%	6
45-54	23.53%	4
55-64	11.76%	2
65+	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q5 How many years have you worked in public education?

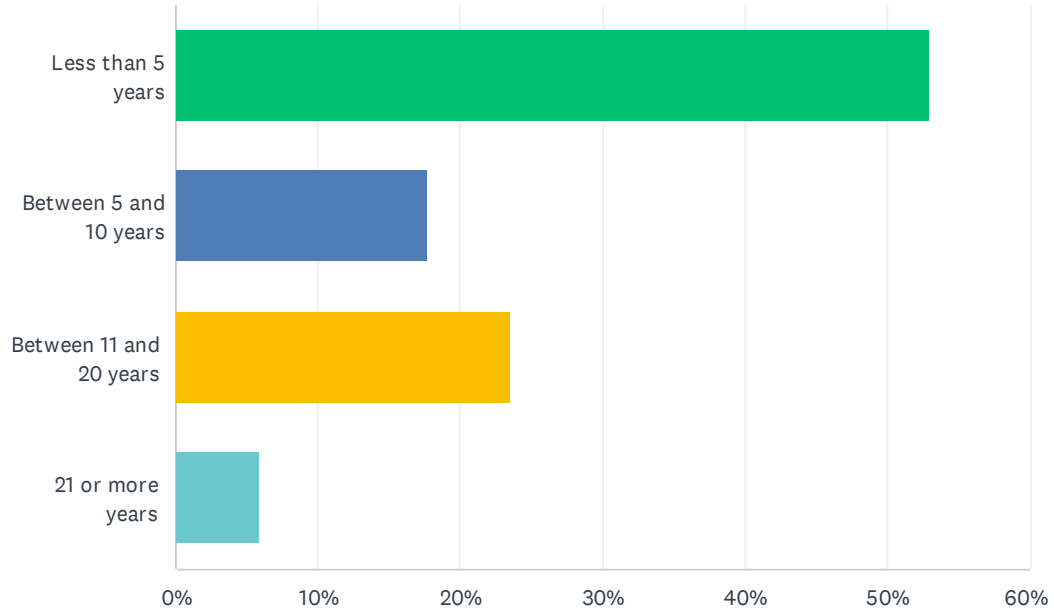
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	35.29%	6
Between 5 and 10 years	29.41%	5
Between 11 and 20 years	23.53%	4
21 or more years	11.76%	2
<b>TOTAL</b>		<b>17</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

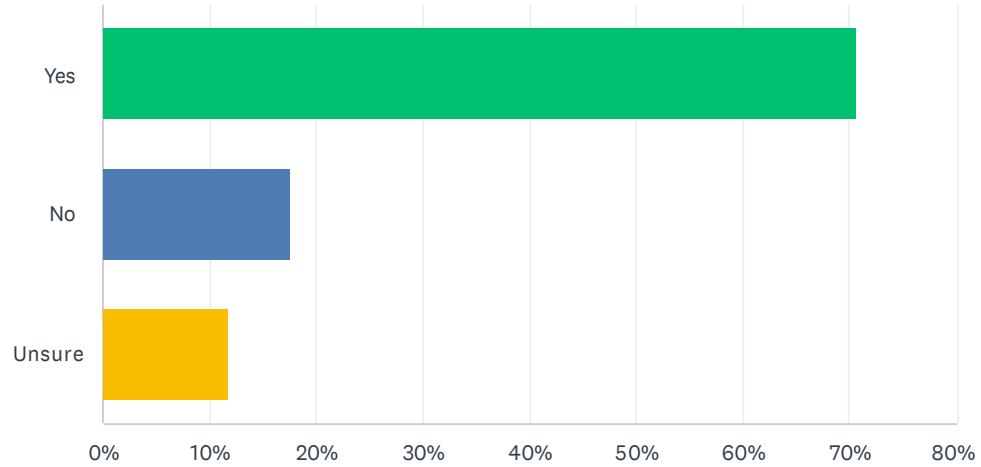
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	52.94%	9
Between 5 and 10 years	17.65%	3
Between 11 and 20 years	23.53%	4
21 or more years	5.88%	1
<b>TOTAL</b>		<b>17</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

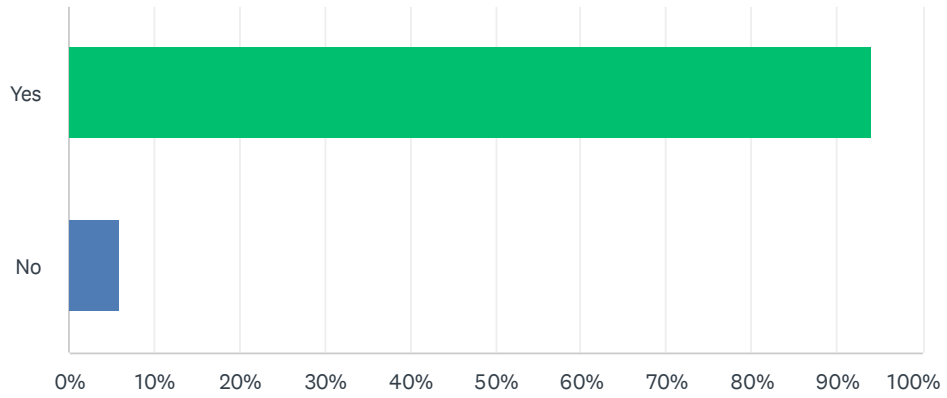
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	70.59%	12
No	17.65%	3
Unsure	11.76%	2
TOTAL		17

## Q8 Are you a member of TAAAC?

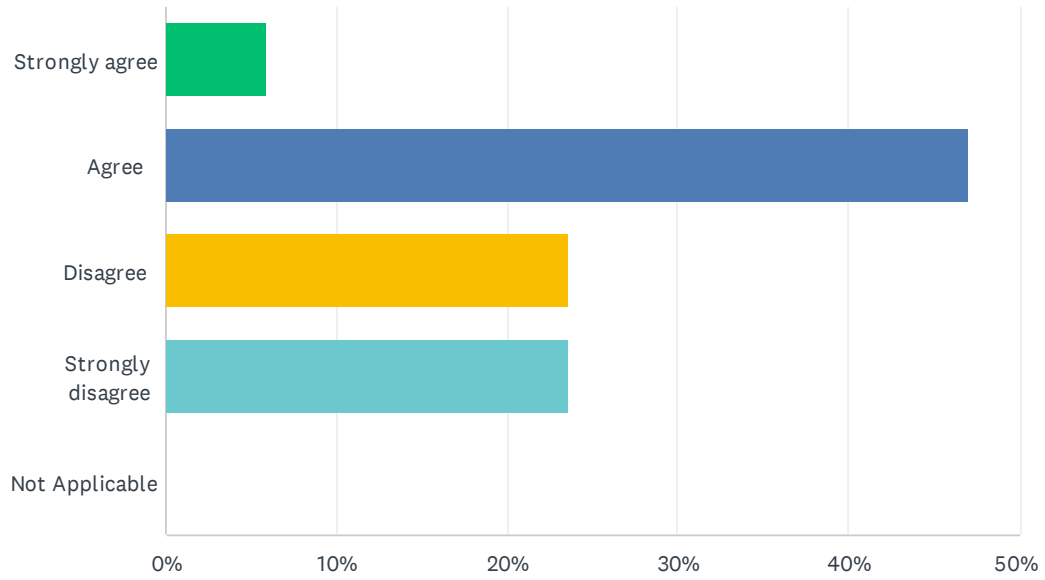
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	94.12%	16
No	5.88%	1
TOTAL		17

## Q9 Overall, morale at my school/worksite is positive.

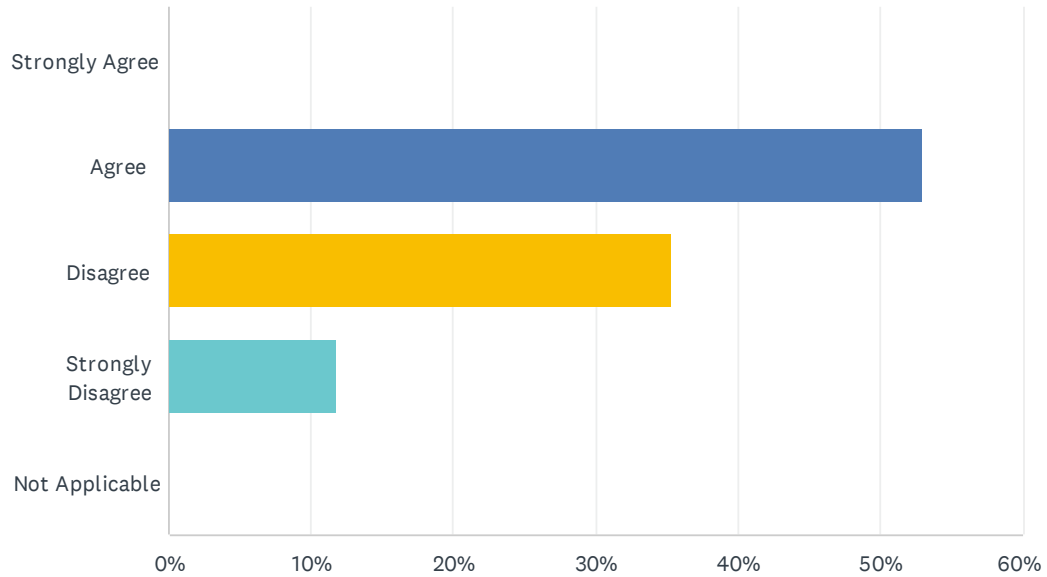
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	47.06%	8
Disagree	23.53%	4
Strongly disagree	23.53%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

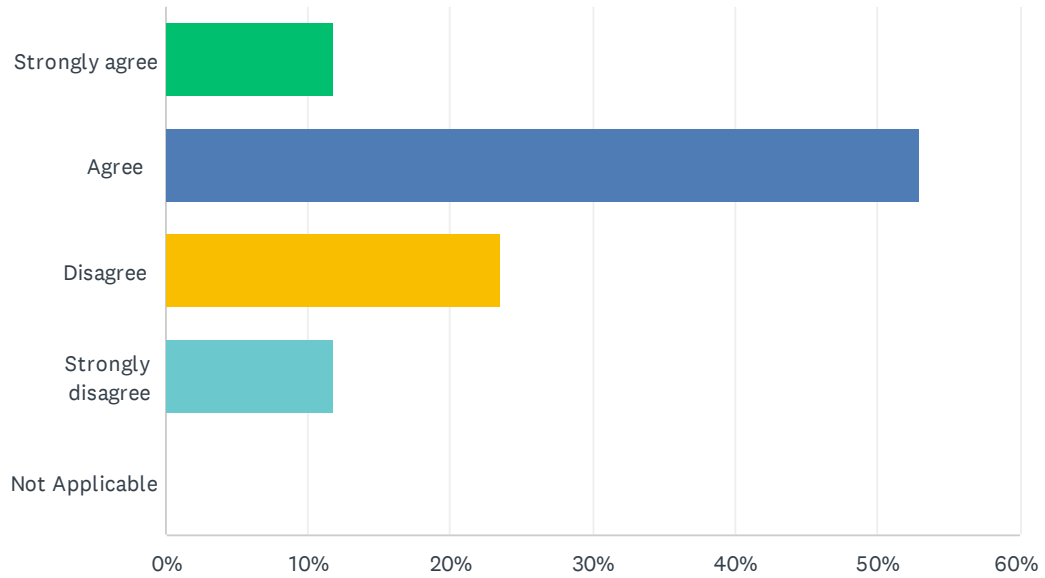
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	52.94%	9
Disagree	35.29%	6
Strongly Disagree	11.76%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q11 I personally feel successful in my work.

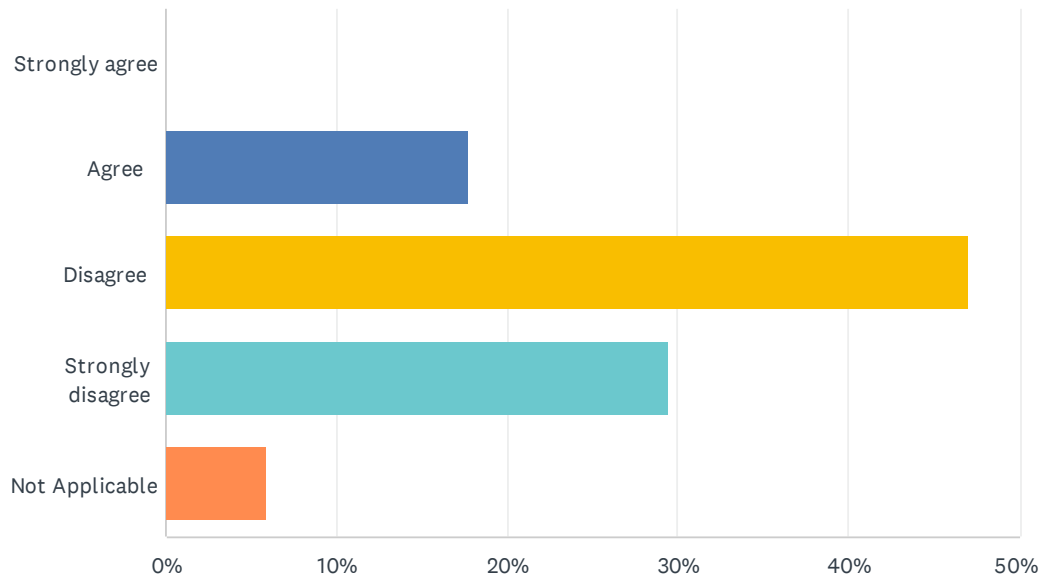
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	52.94%	9
Disagree	23.53%	4
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q12 I feel involved in decision-making at my school/worksite.

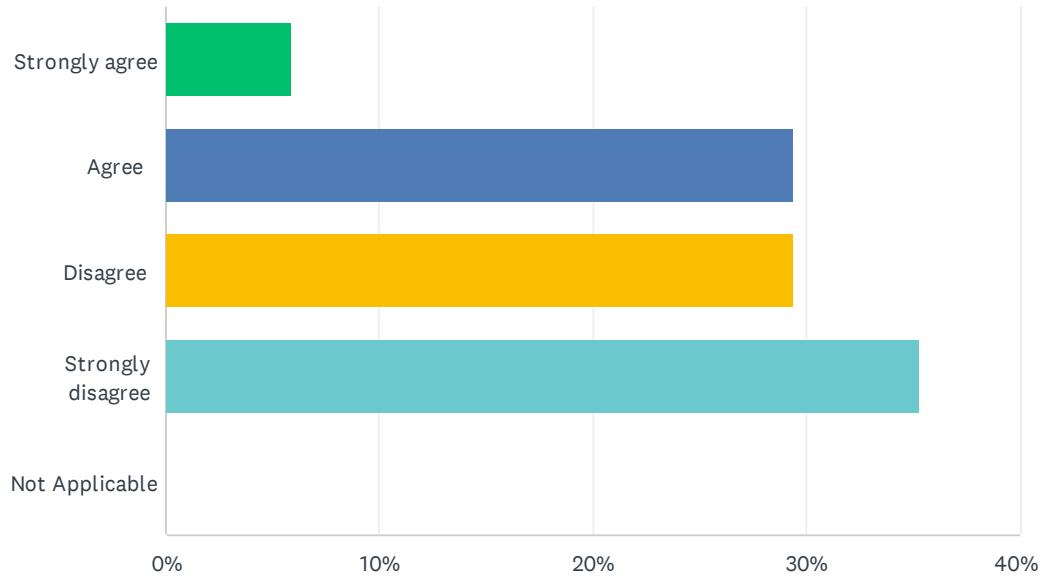
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	17.65%	3
Disagree	47.06%	8
Strongly disagree	29.41%	5
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

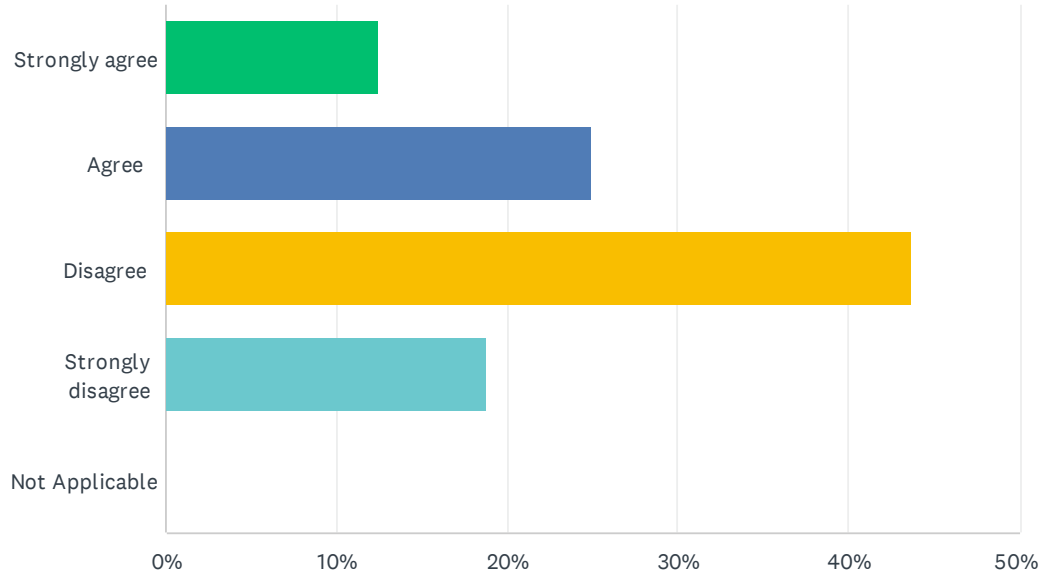
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	29.41%	5
Disagree	29.41%	5
Strongly disagree	35.29%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q14 My supervisors/administrators are open to suggestions and constructive feedback.

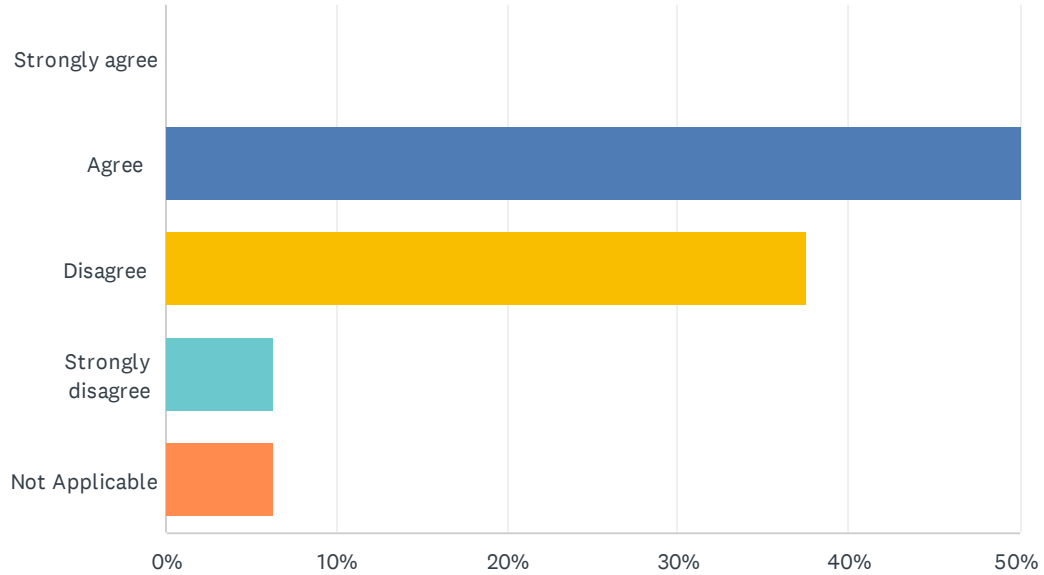
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ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	2
Agree	25.00%	4
Disagree	43.75%	7
Strongly disagree	18.75%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>16</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

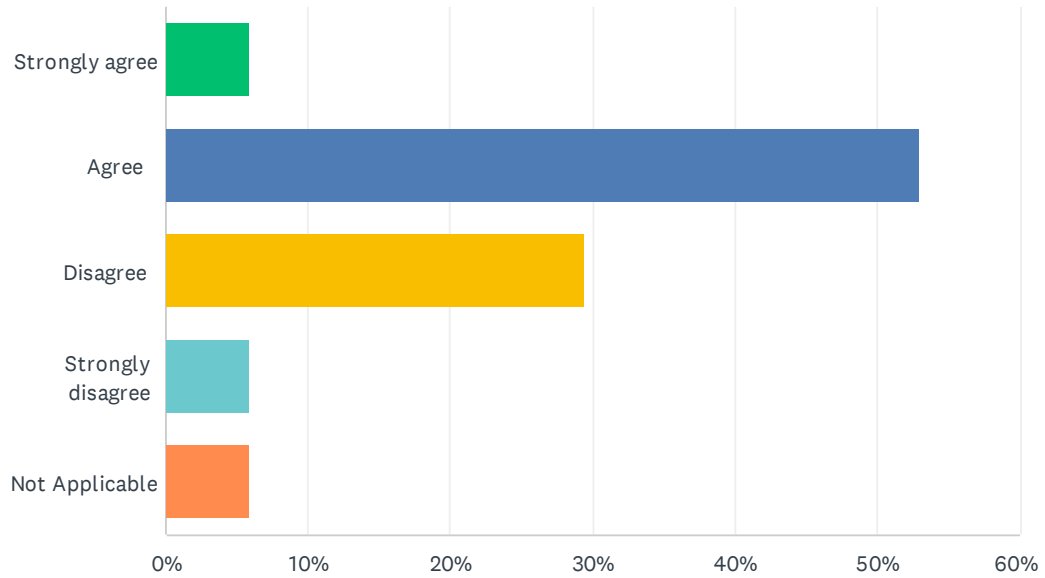
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	50.00%	8
Disagree	37.50%	6
Strongly disagree	6.25%	1
Not Applicable	6.25%	1
<b>TOTAL</b>		<b>16</b>

## Q16 In my school/worksite, I am treated as a professional.

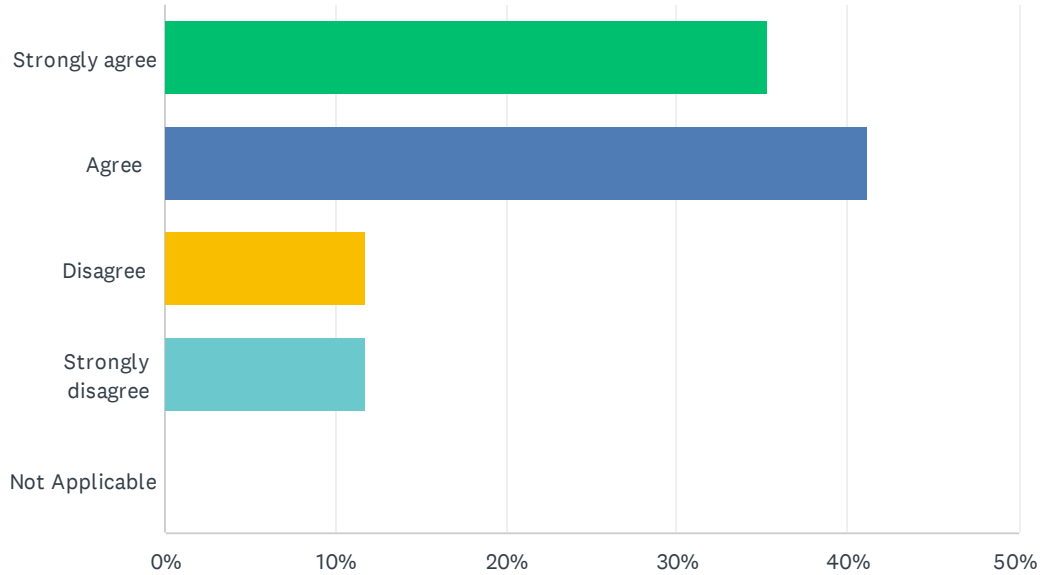
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	52.94%	9
Disagree	29.41%	5
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

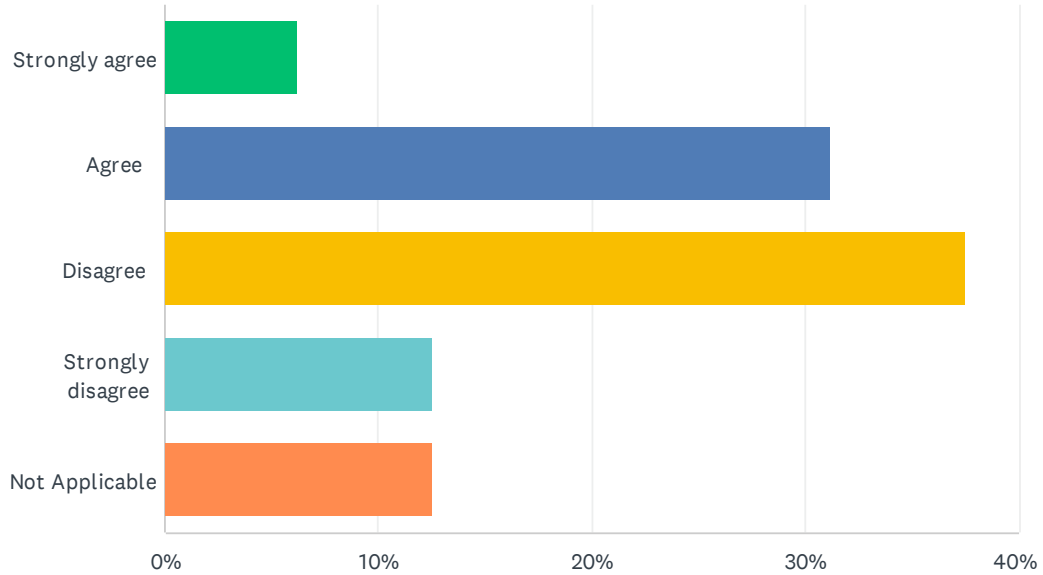
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.29%	6
Agree	41.18%	7
Disagree	11.76%	2
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

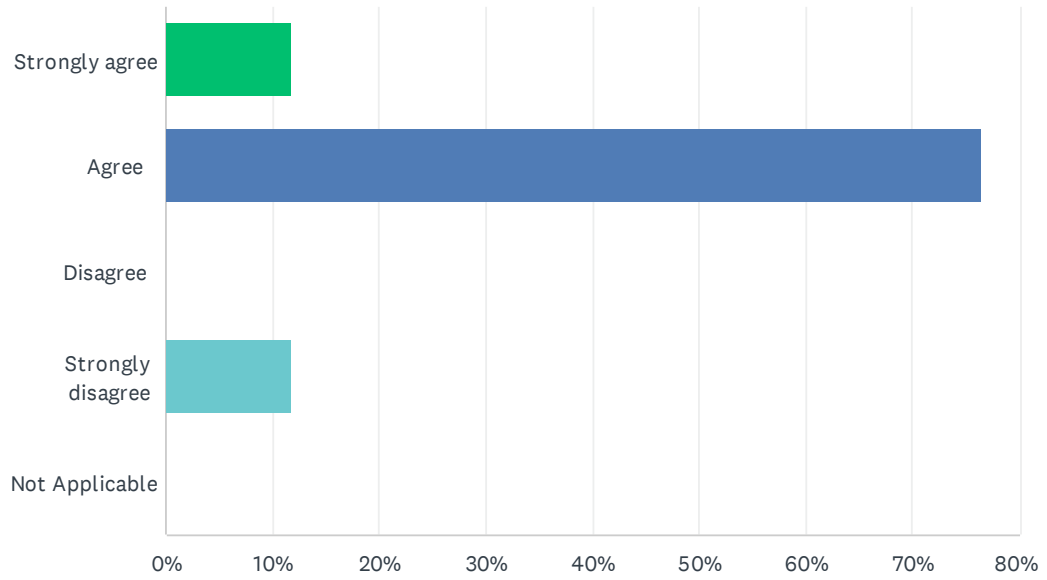
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	1
Agree	31.25%	5
Disagree	37.50%	6
Strongly disagree	12.50%	2
Not Applicable	12.50%	2
<b>TOTAL</b>		<b>16</b>

### Q19 My work environment is clean and healthy.

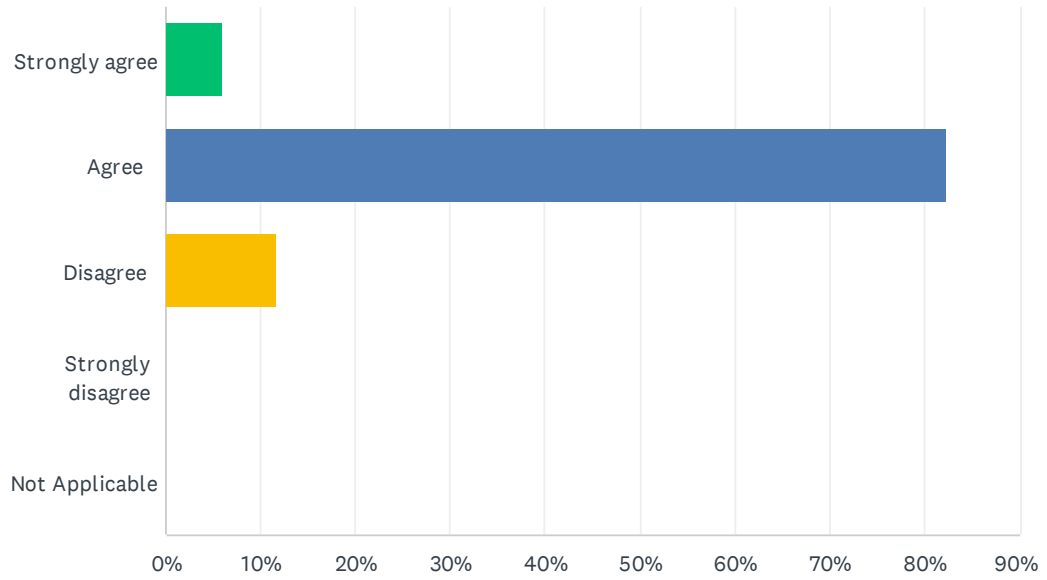
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	76.47%	13
Disagree	0.00%	0
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q20 I feel physically safe at my worksite.

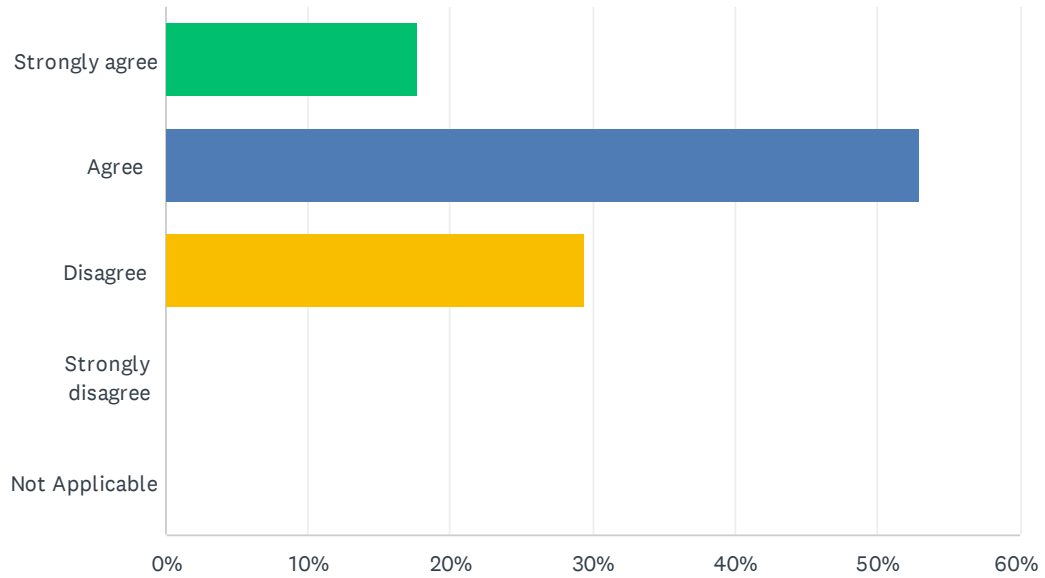
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	82.35%	14
Disagree	11.76%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q21 My work performance is evaluated fairly.

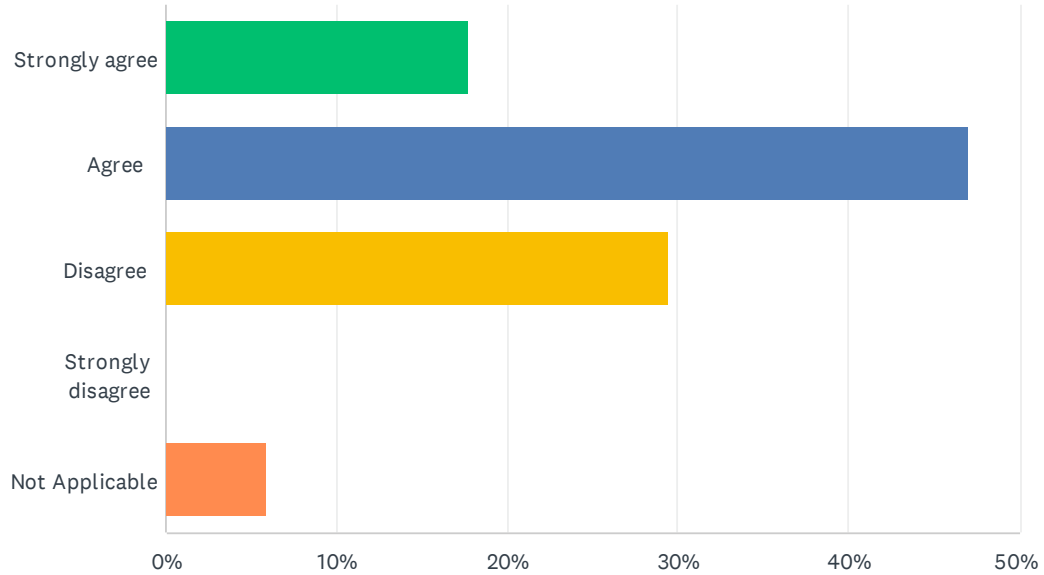
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	52.94%	9
Disagree	29.41%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

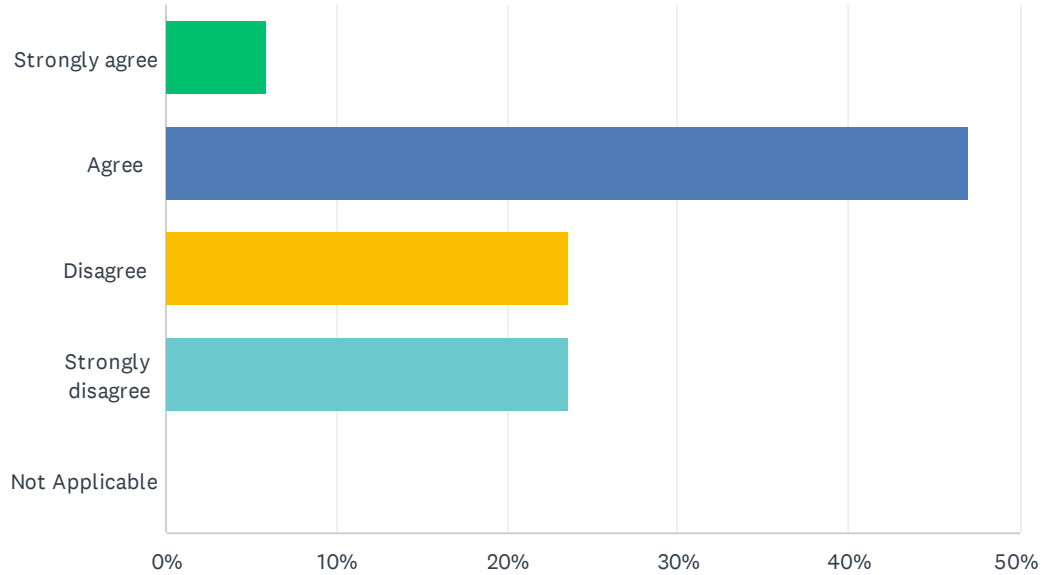
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	47.06%	8
Disagree	29.41%	5
Strongly disagree	0.00%	0
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

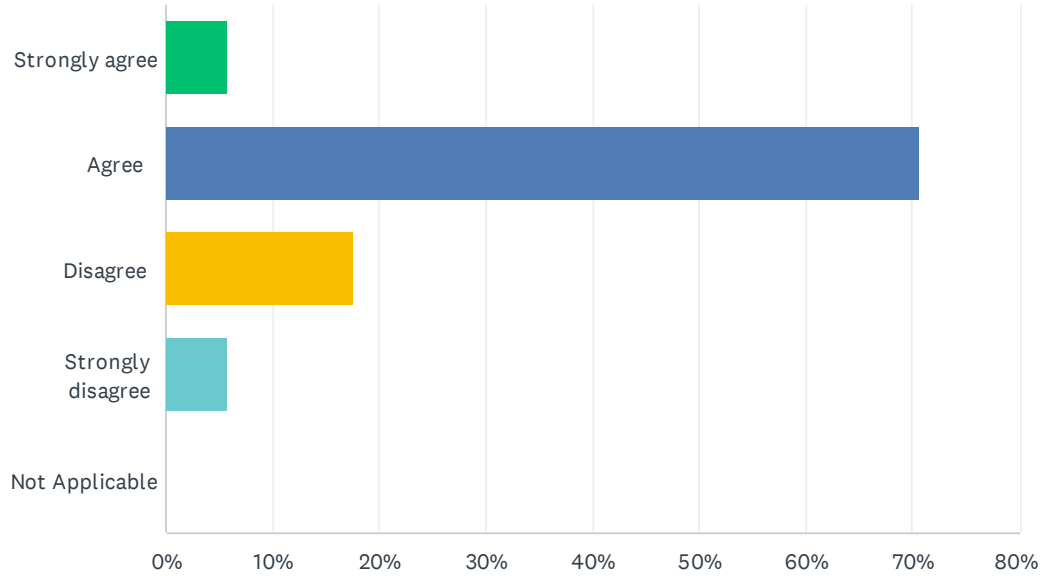
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	47.06%	8
Disagree	23.53%	4
Strongly disagree	23.53%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

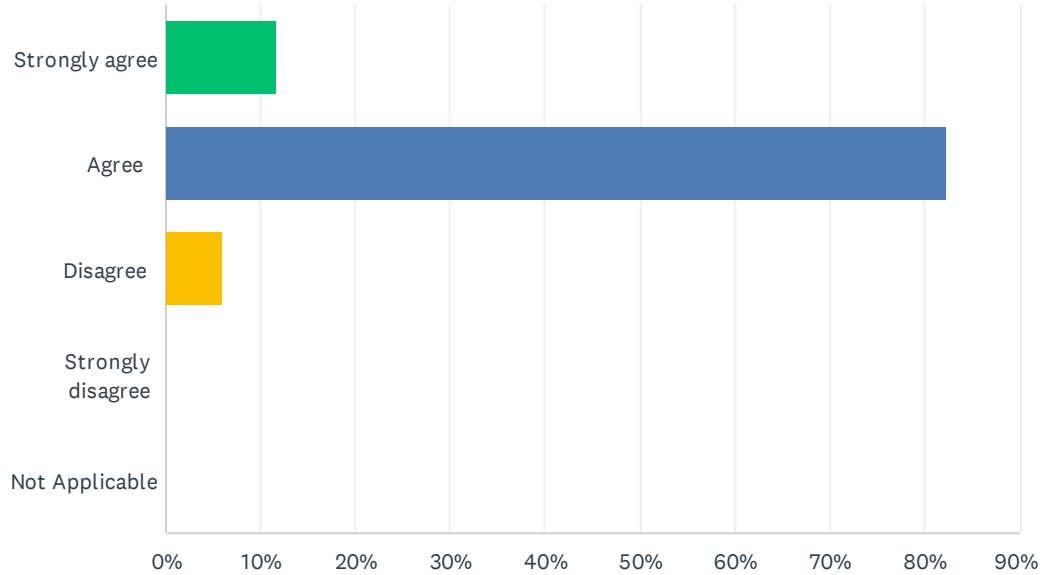
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	70.59%	12
Disagree	17.65%	3
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

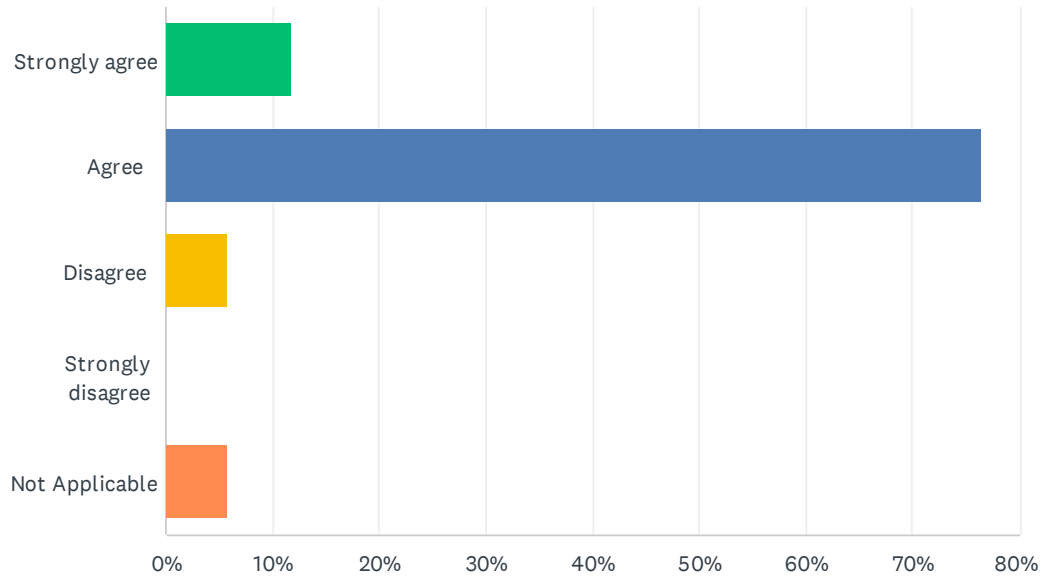
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	82.35%	14
Disagree	5.88%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q26 My administrators/supervisors respect the negotiated contract.

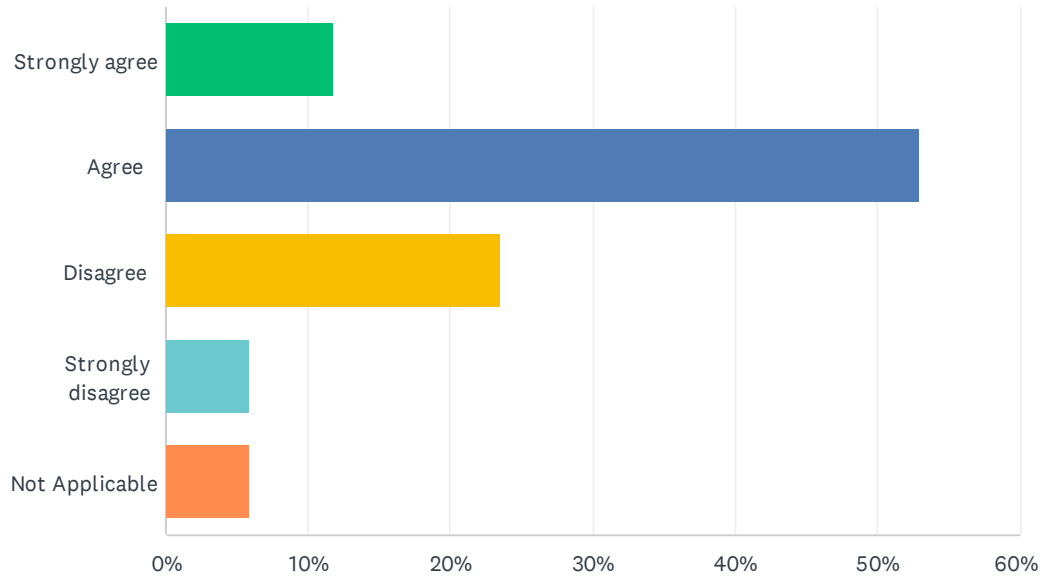
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	76.47%	13
Disagree	5.88%	1
Strongly disagree	0.00%	0
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

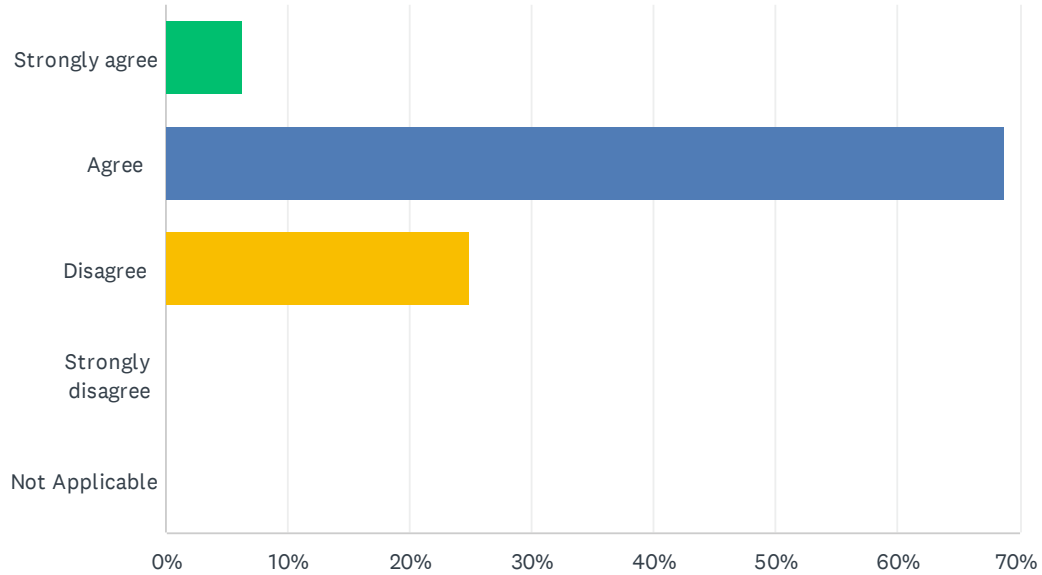
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	52.94%	9
Disagree	23.53%	4
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

## Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

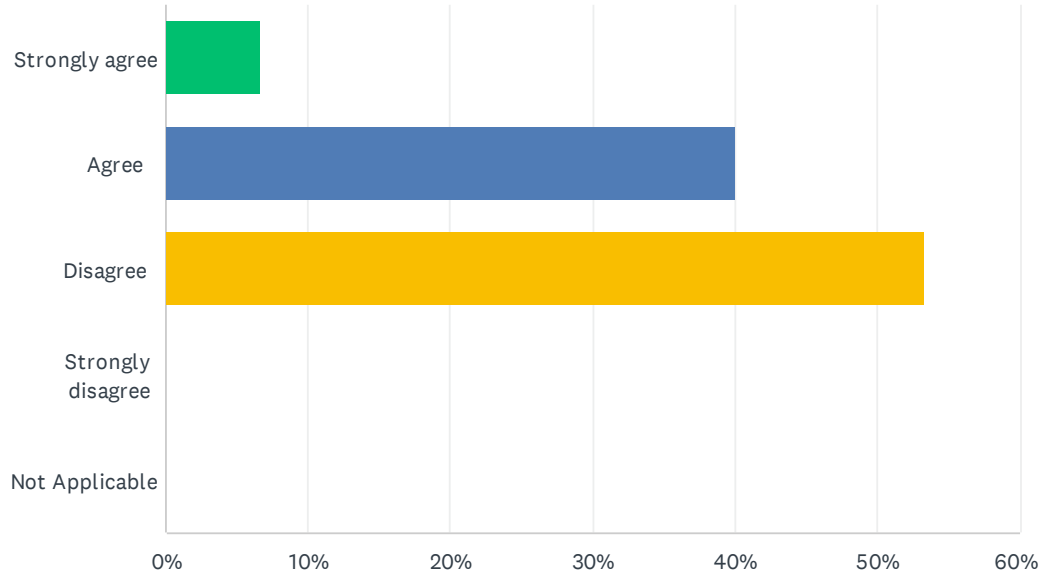
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	1
Agree	68.75%	11
Disagree	25.00%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>16</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

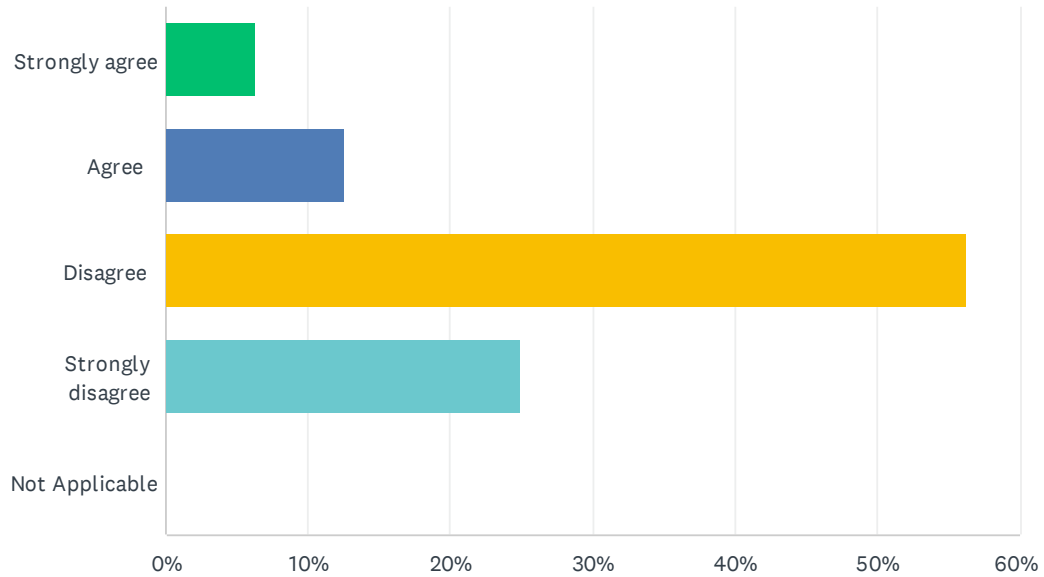
Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	1
Agree	40.00%	6
Disagree	53.33%	8
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>15</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

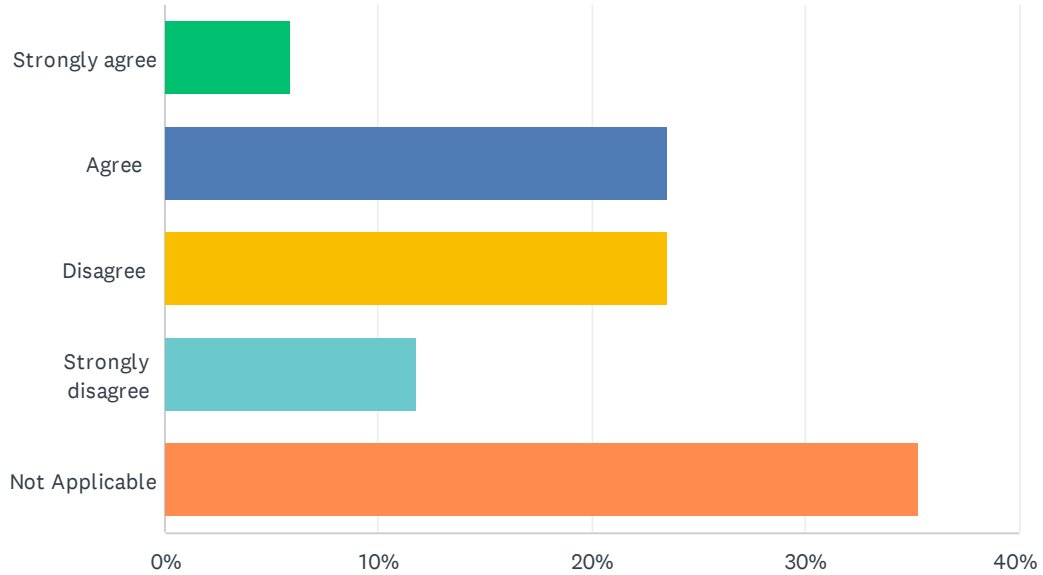
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	1
Agree	12.50%	2
Disagree	56.25%	9
Strongly disagree	25.00%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>16</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

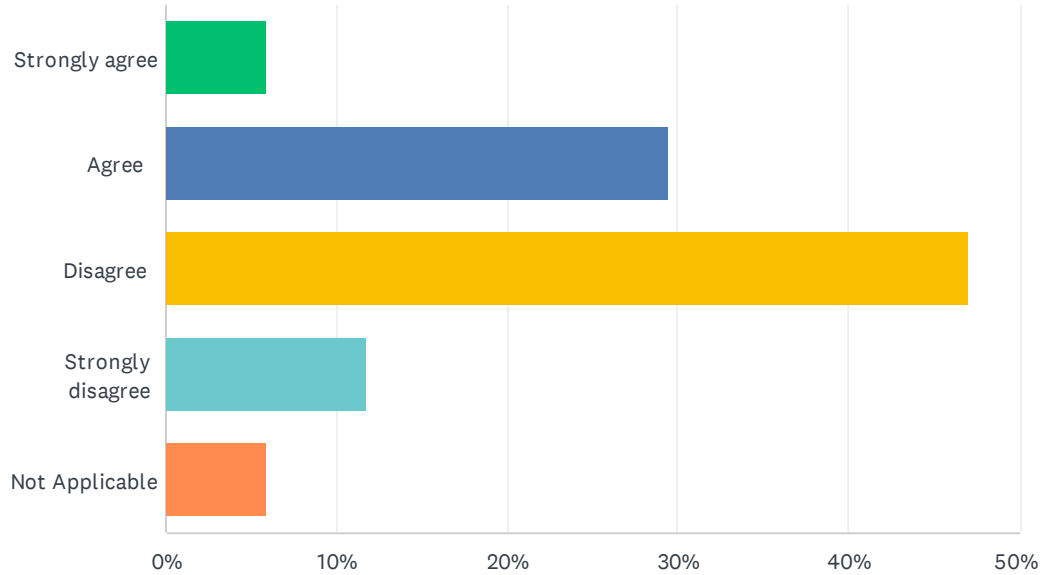
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	23.53%	4
Disagree	23.53%	4
Strongly disagree	11.76%	2
Not Applicable	35.29%	6
<b>TOTAL</b>		<b>17</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

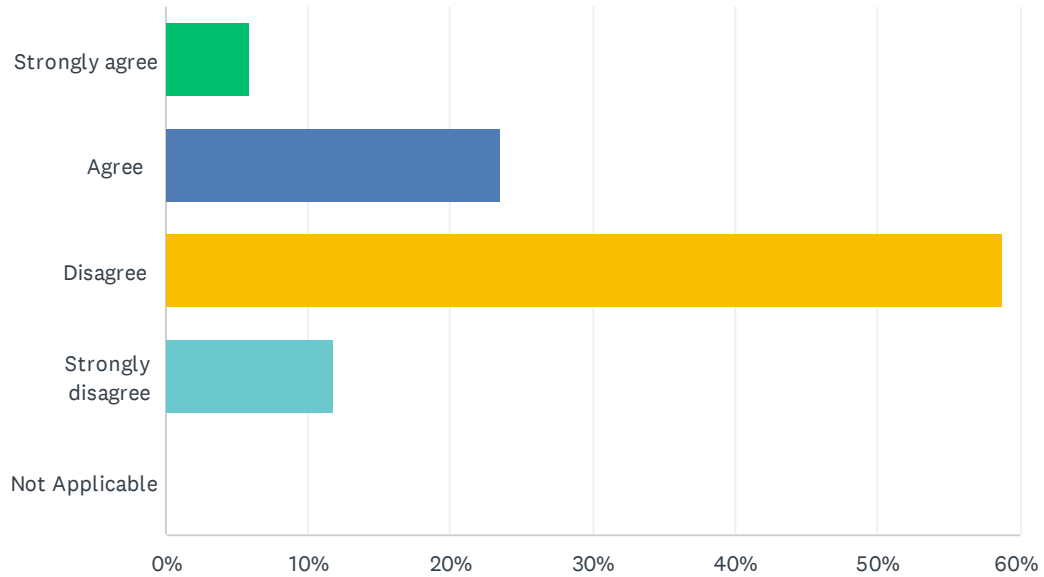
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	29.41%	5
Disagree	47.06%	8
Strongly disagree	11.76%	2
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

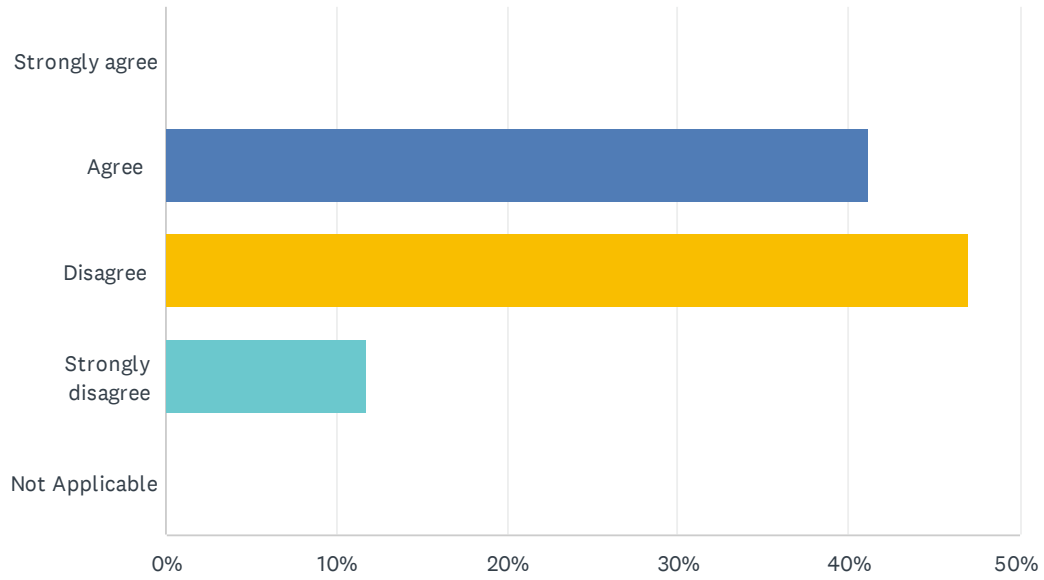
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	23.53%	4
Disagree	58.82%	10
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q34 My workload is manageable.

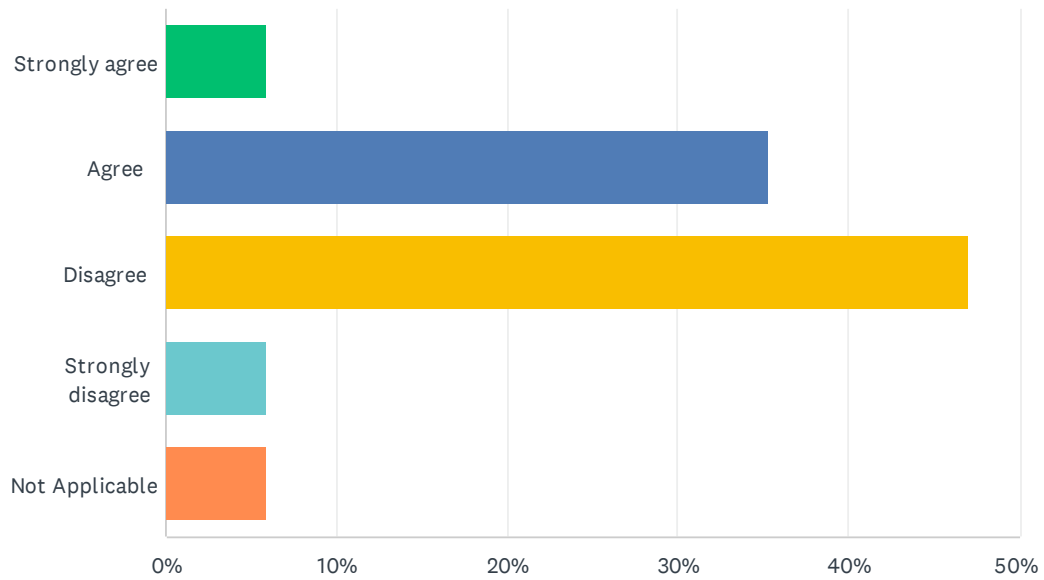
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	41.18%	7
Disagree	47.06%	8
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q35 I have confidence in the leadership at my worksite.

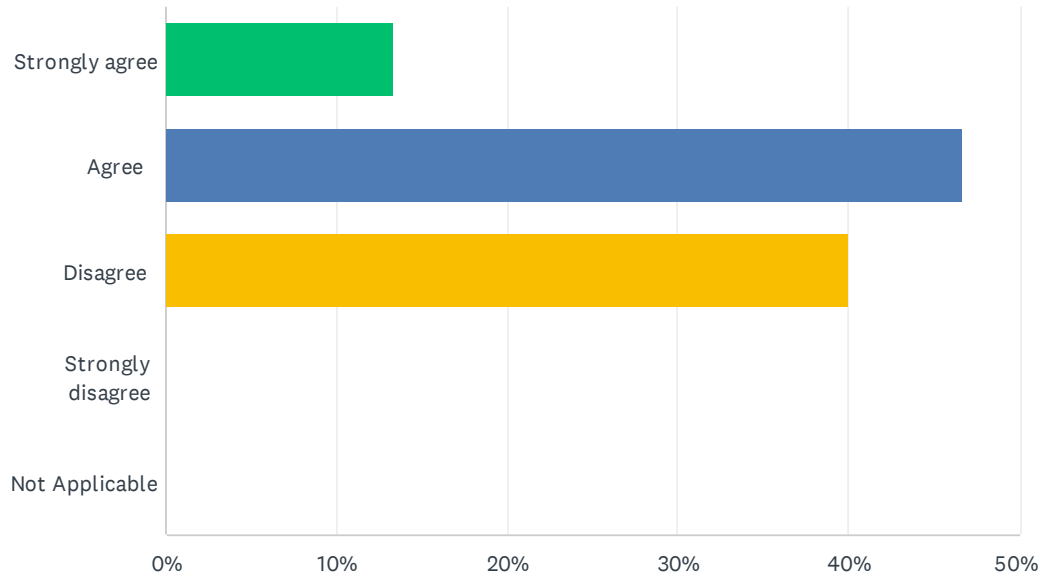
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	35.29%	6
Disagree	47.06%	8
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

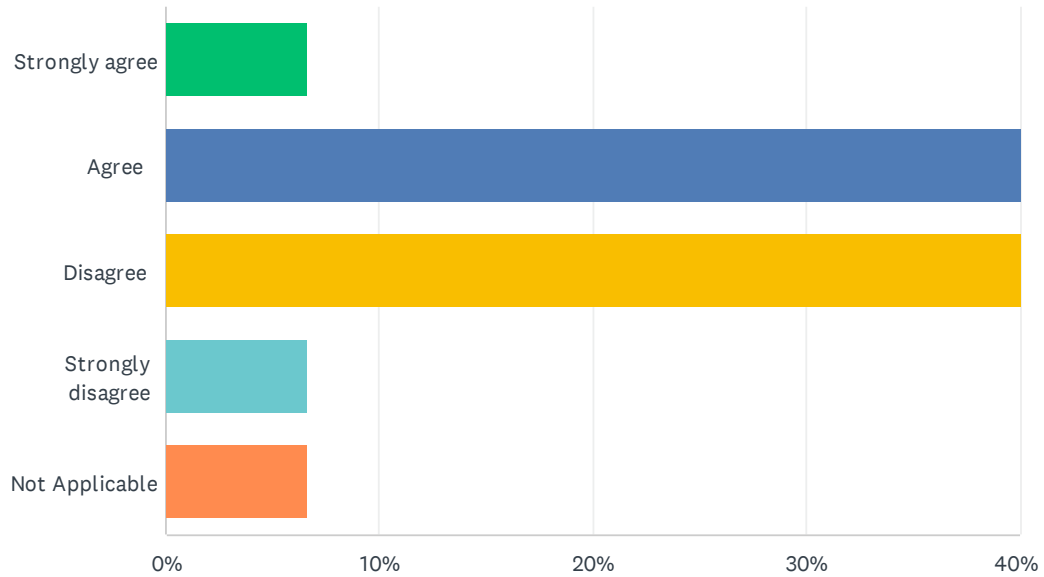
Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	2
Agree	46.67%	7
Disagree	40.00%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>15</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

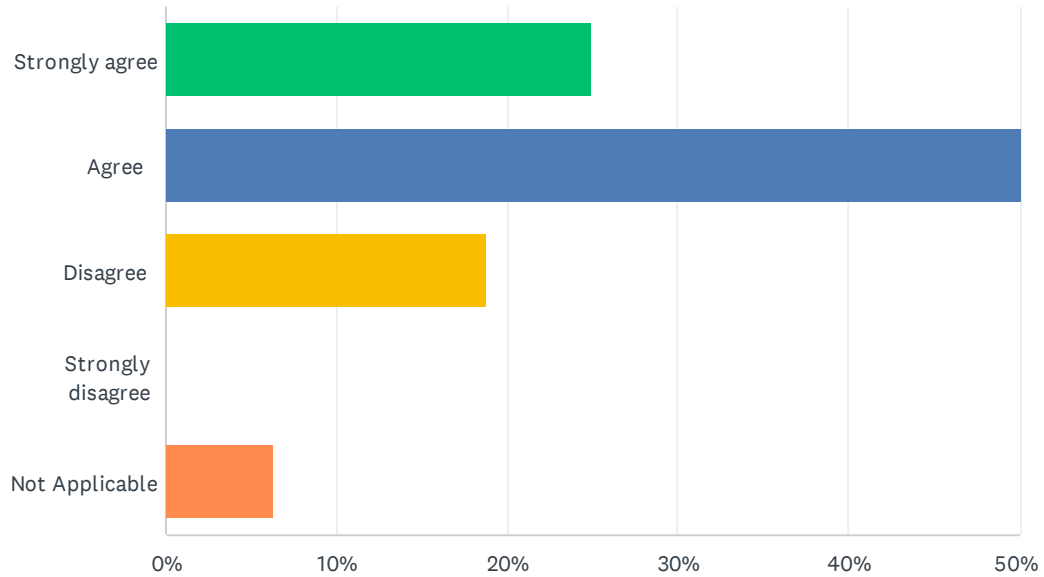
Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	1
Agree	40.00%	6
Disagree	40.00%	6
Strongly disagree	6.67%	1
Not Applicable	6.67%	1
<b>TOTAL</b>		<b>15</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

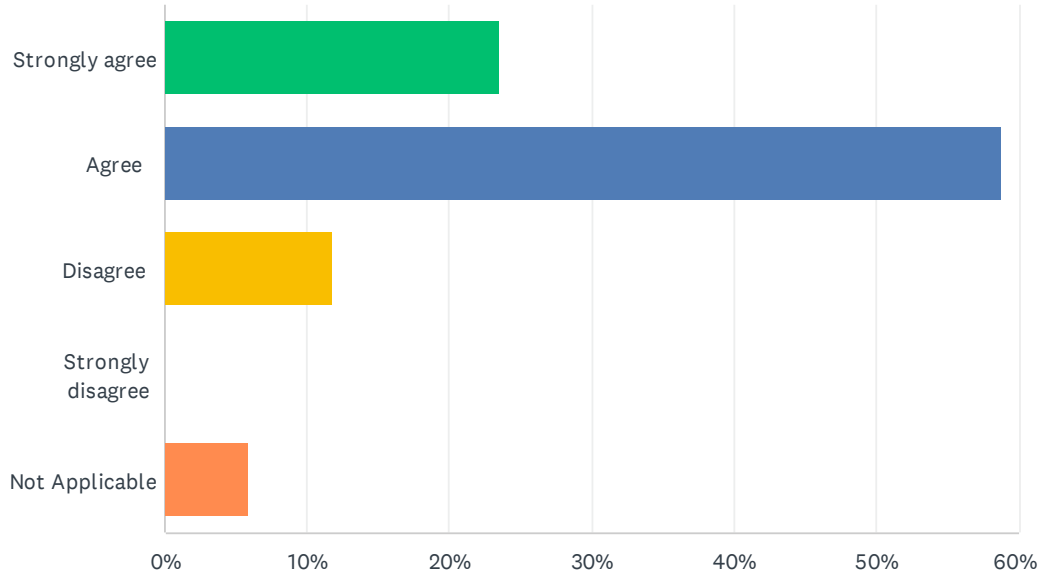
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	4
Agree	50.00%	8
Disagree	18.75%	3
Strongly disagree	0.00%	0
Not Applicable	6.25%	1
<b>TOTAL</b>		<b>16</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

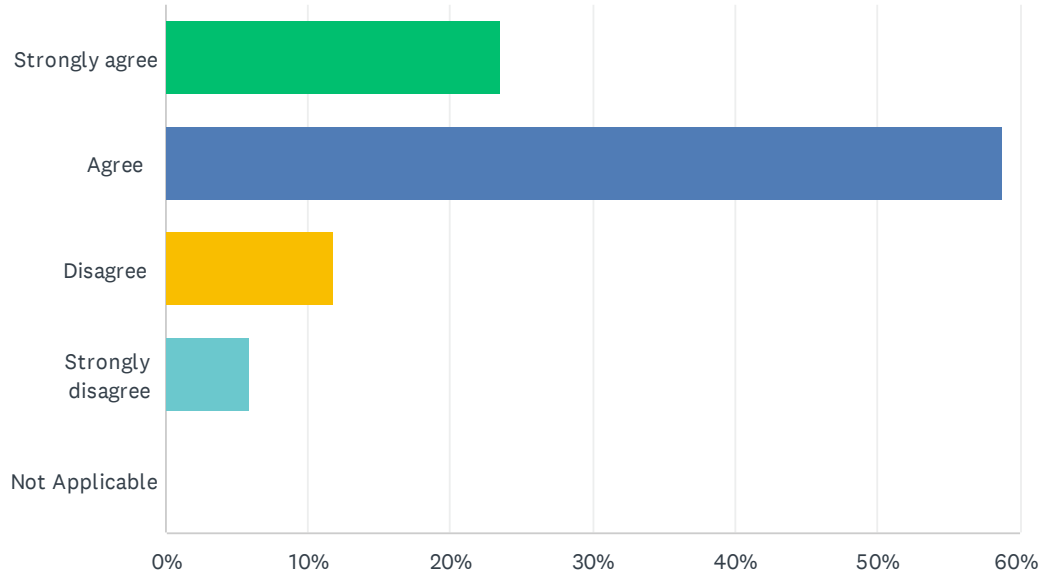
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.53%	4
Agree	58.82%	10
Disagree	11.76%	2
Strongly disagree	0.00%	0
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

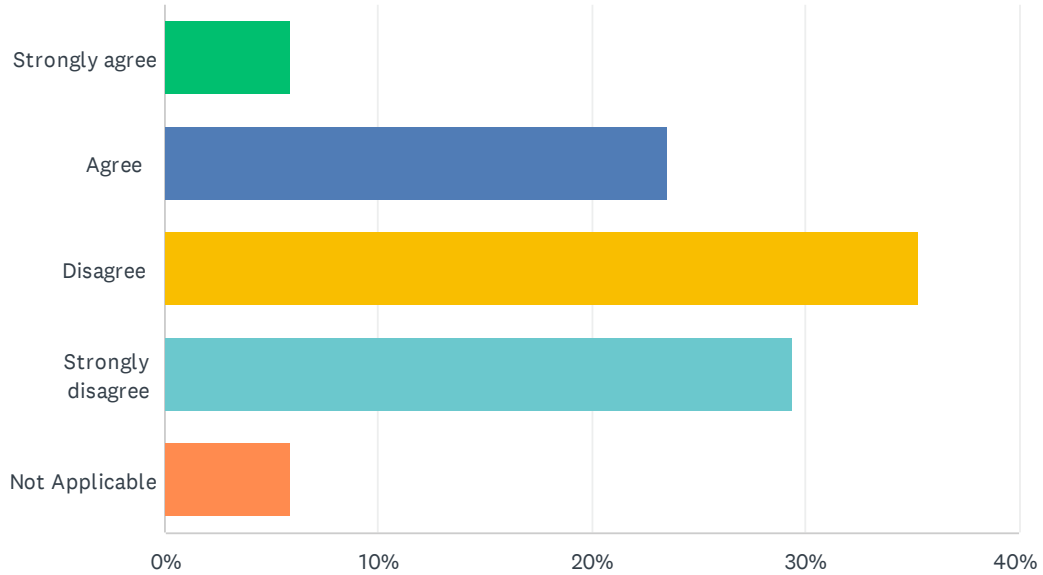
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.53%	4
Agree	58.82%	10
Disagree	11.76%	2
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

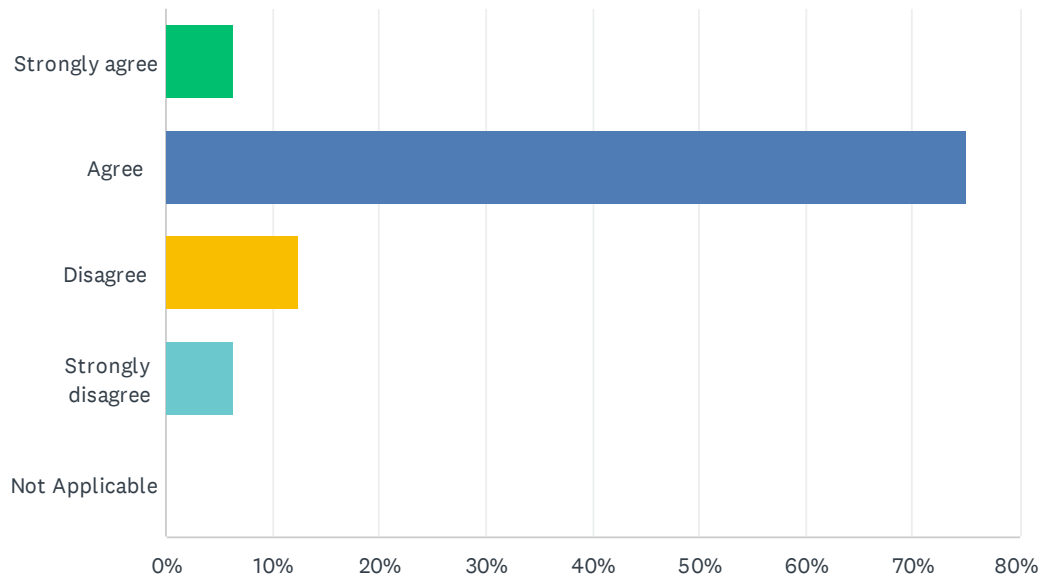
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	23.53%	4
Disagree	35.29%	6
Strongly disagree	29.41%	5
Not Applicable	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q42 At my school/worksite, students interact with me respectfully.

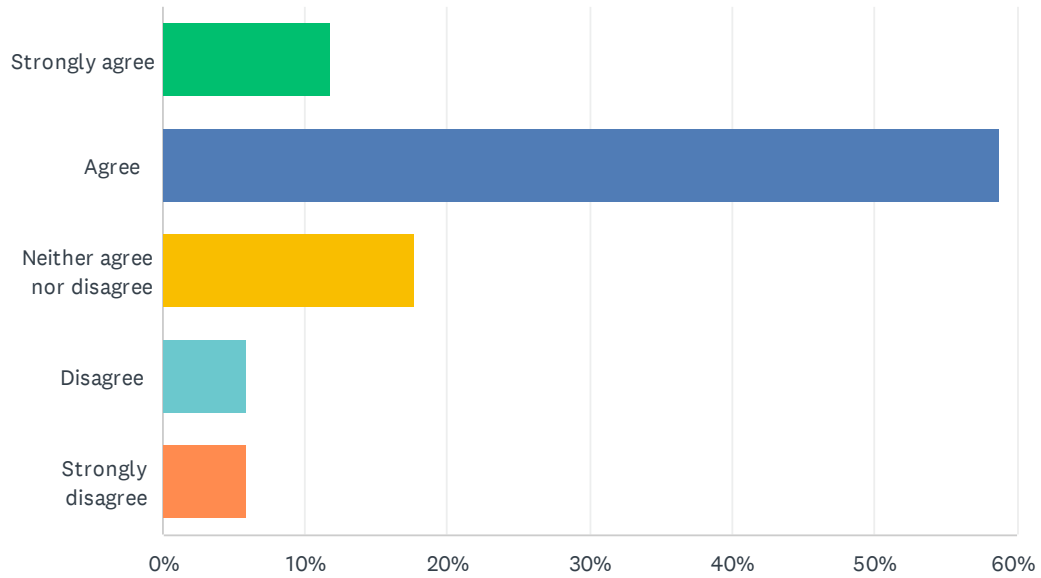
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.25%	1
Agree	75.00%	12
Disagree	12.50%	2
Strongly disagree	6.25%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>16</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

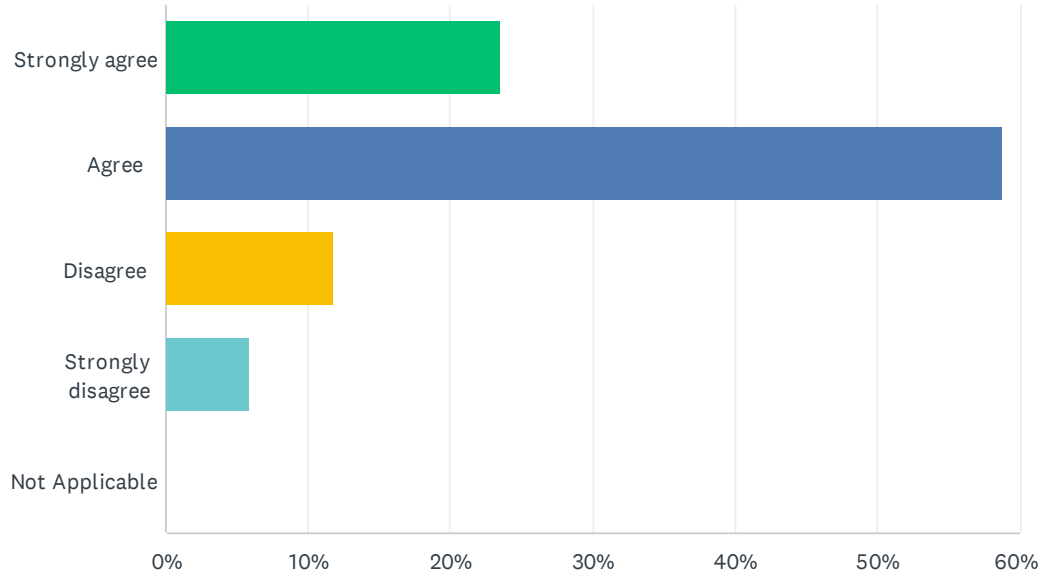
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	58.82%	10
Neither agree nor disagree	17.65%	3
Disagree	5.88%	1
Strongly disagree	5.88%	1
<b>TOTAL</b>		<b>17</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

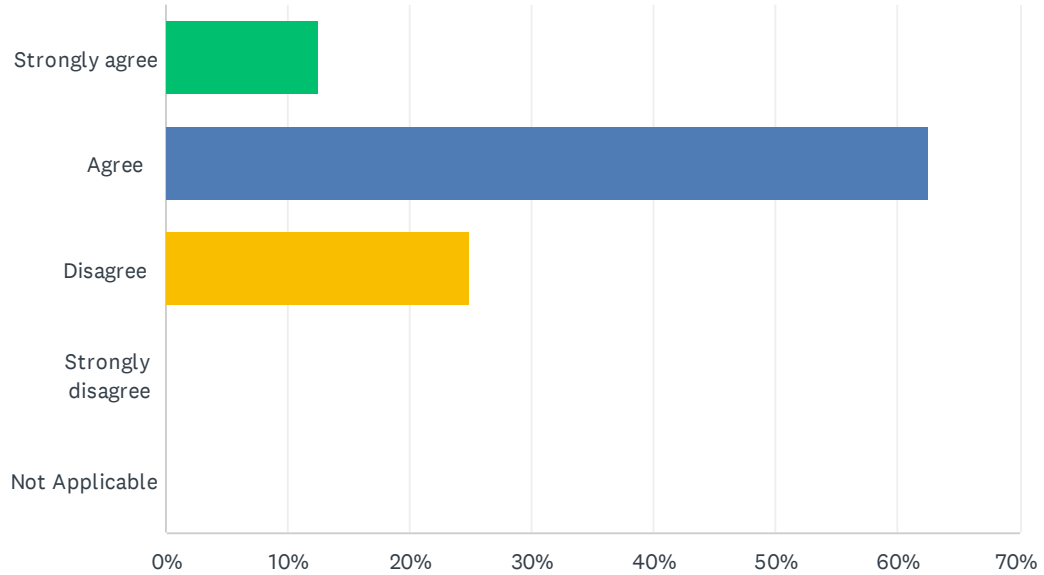
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.53%	4
Agree	58.82%	10
Disagree	11.76%	2
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>17</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

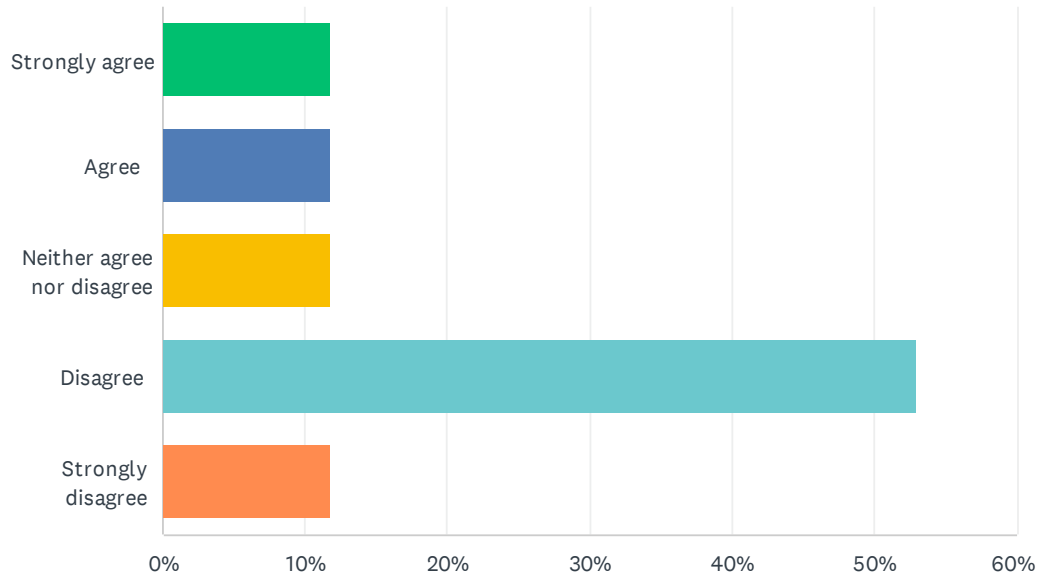
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	2
Agree	62.50%	10
Disagree	25.00%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>16</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

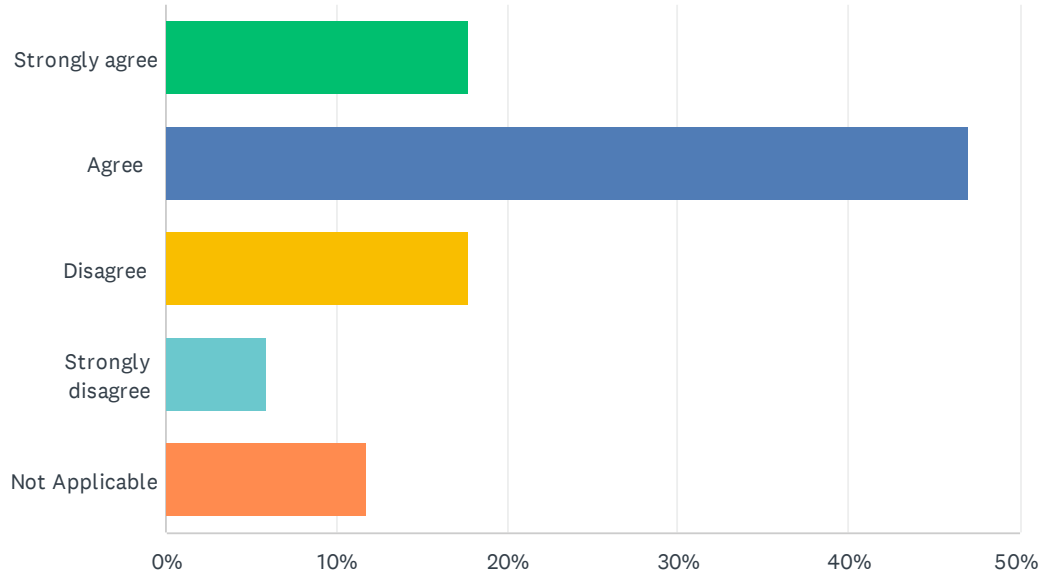
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	11.76%	2
Neither agree nor disagree	11.76%	2
Disagree	52.94%	9
Strongly disagree	11.76%	2
<b>TOTAL</b>		<b>17</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	47.06%	8
Disagree	17.65%	3
Strongly disagree	5.88%	1
Not Applicable	11.76%	2
<b>TOTAL</b>		<b>17</b>