

## Q1 To get started, are you assigned to a school, or are you non-school based staff?

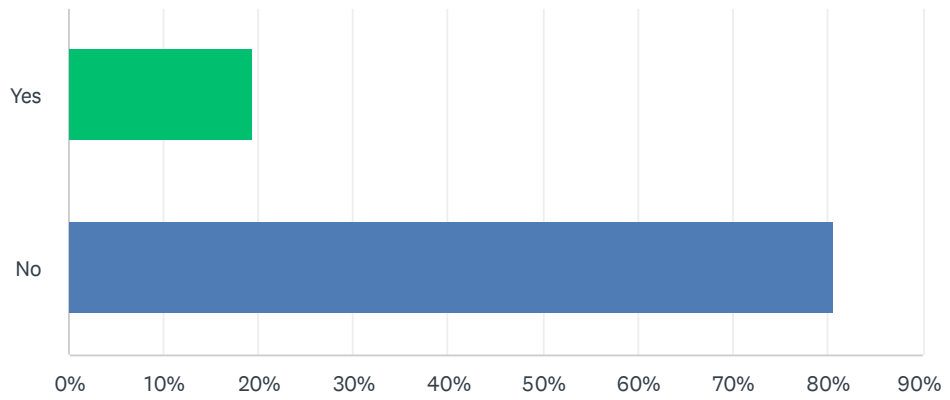
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	36
Non-School Based	0.00%	0
TOTAL		36

### Q3 Are you primarily assigned to Special Education?

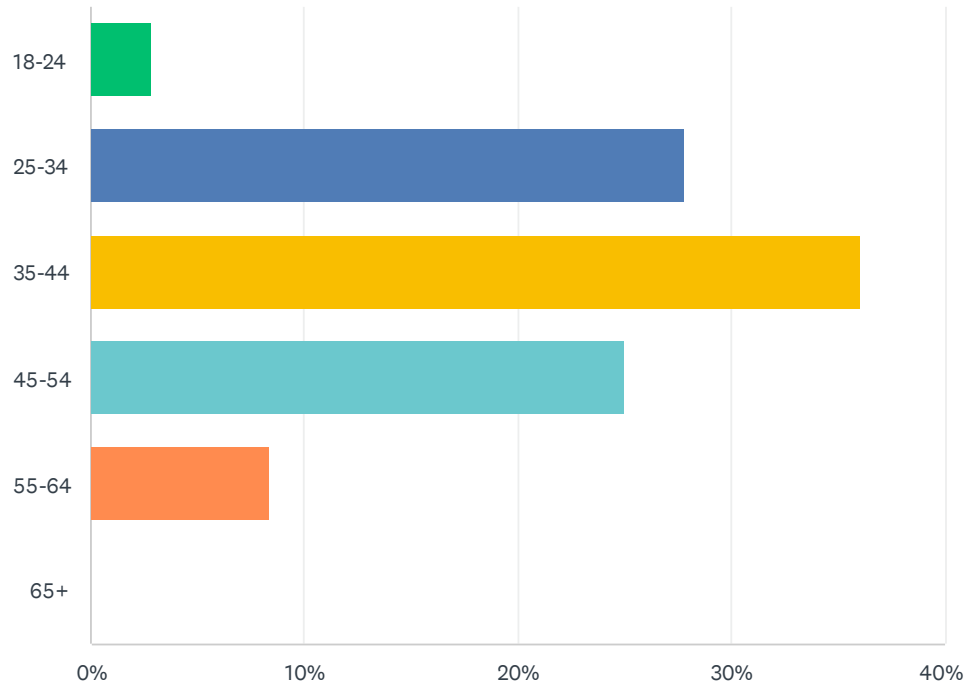
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	19.44%	7
No	80.56%	29
TOTAL		36

### Q4 Select your age bracket.

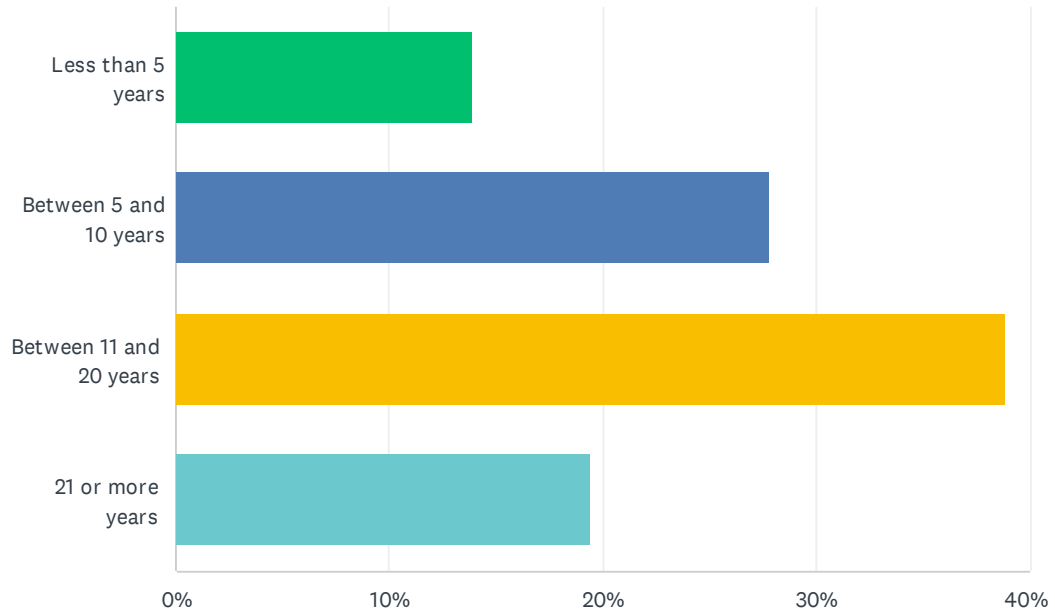
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	2.78% 1
25-34	27.78% 10
35-44	36.11% 13
45-54	25.00% 9
55-64	8.33% 3
65+	0.00% 0
<b>TOTAL</b>	<b>36</b>

## Q5 How many years have you worked in public education?

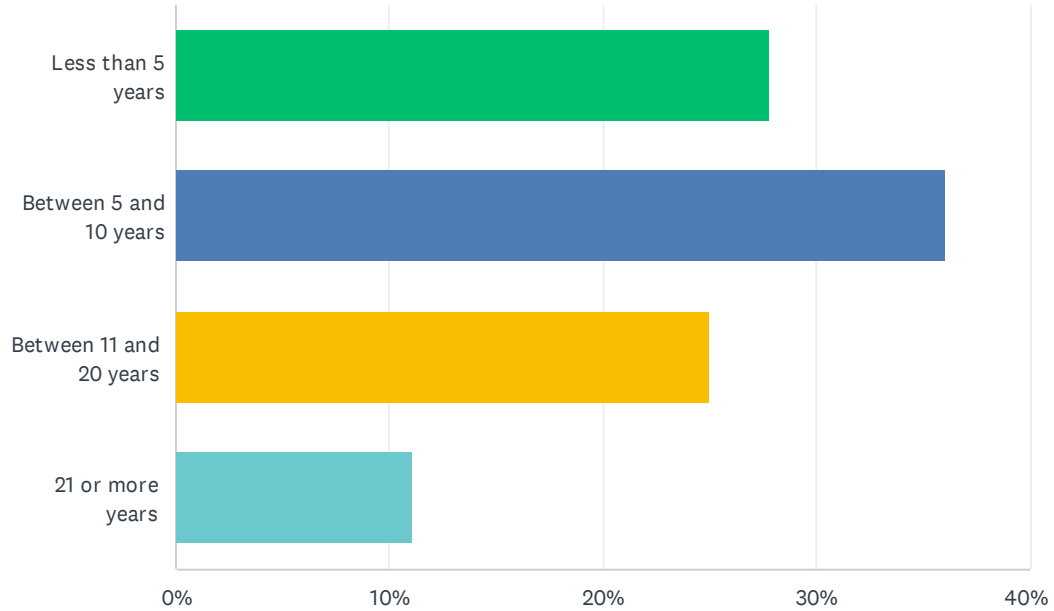
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	13.89%	5
Between 5 and 10 years	27.78%	10
Between 11 and 20 years	38.89%	14
21 or more years	19.44%	7
<b>TOTAL</b>		<b>36</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

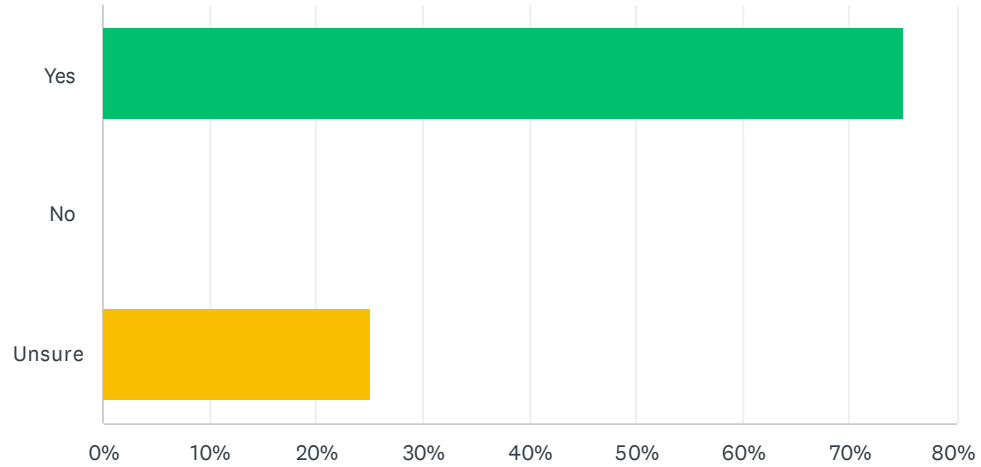
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	27.78%	10
Between 5 and 10 years	36.11%	13
Between 11 and 20 years	25.00%	9
21 or more years	11.11%	4
<b>TOTAL</b>		<b>36</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

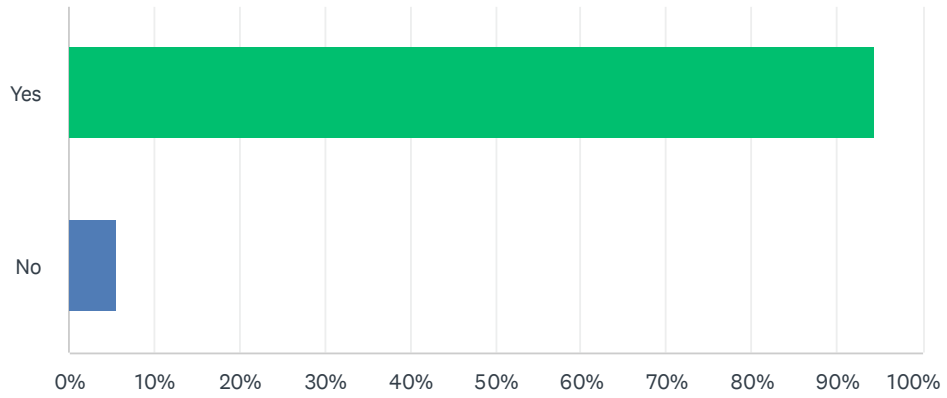
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	75.00%	27
No	0.00%	0
Unsure	25.00%	9
<b>TOTAL</b>		<b>36</b>

## Q8 Are you a member of TAAAC?

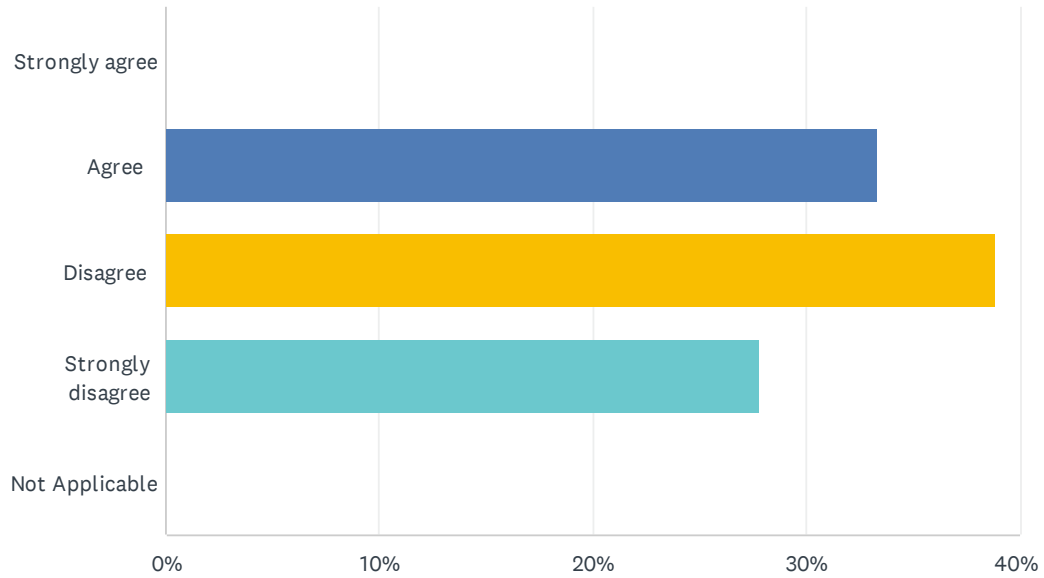
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	94.44%	34
No	5.56%	2
TOTAL		36

## Q9 Overall, morale at my school/worksite is positive.

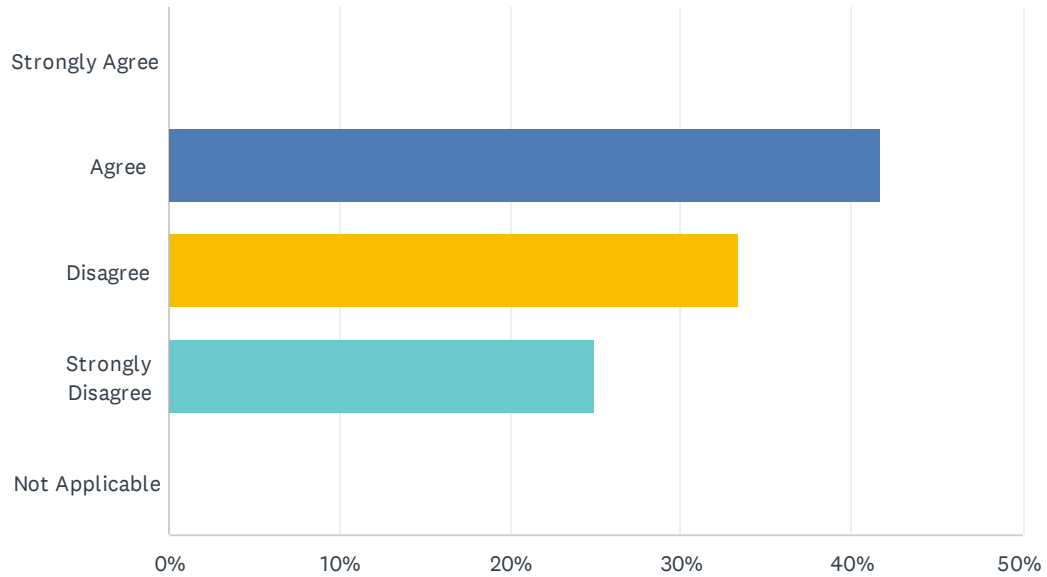
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	33.33%	12
Disagree	38.89%	14
Strongly disagree	27.78%	10
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

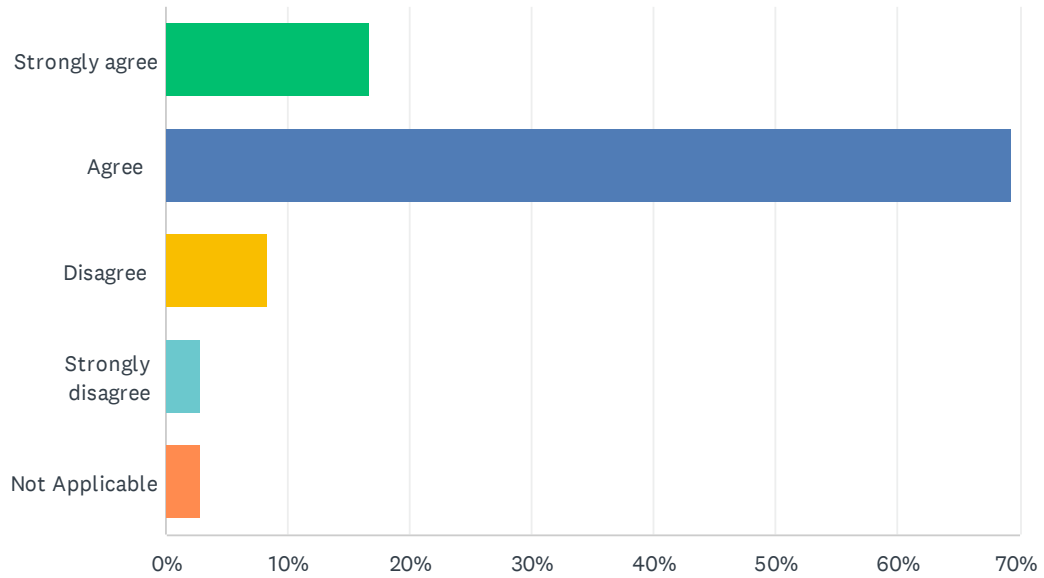
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	41.67%	15
Disagree	33.33%	12
Strongly Disagree	25.00%	9
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q11 I personally feel successful in my work.

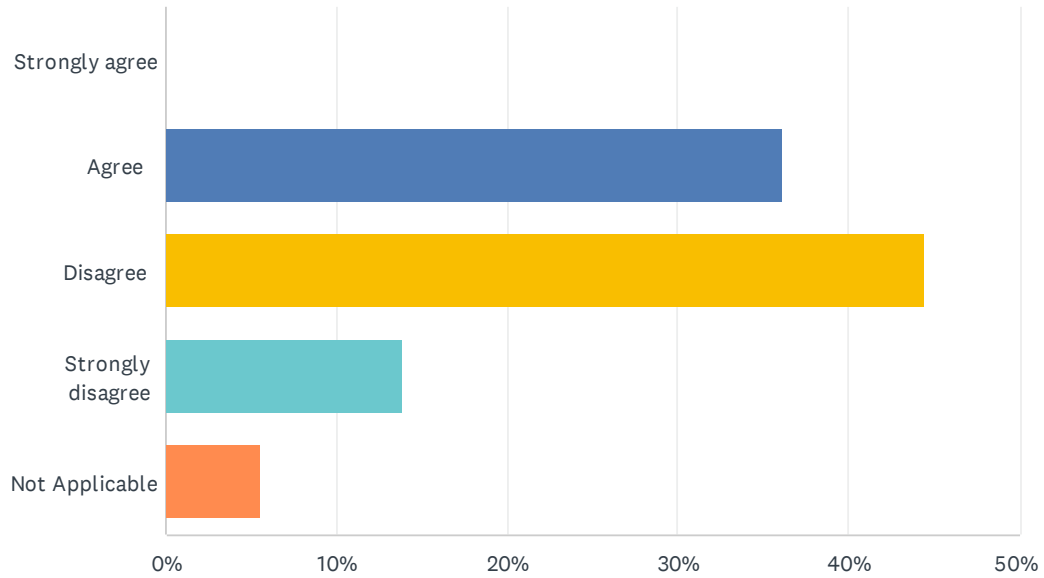
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	69.44%	25
Disagree	8.33%	3
Strongly disagree	2.78%	1
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

## Q12 I feel involved in decision-making at my school/worksite.

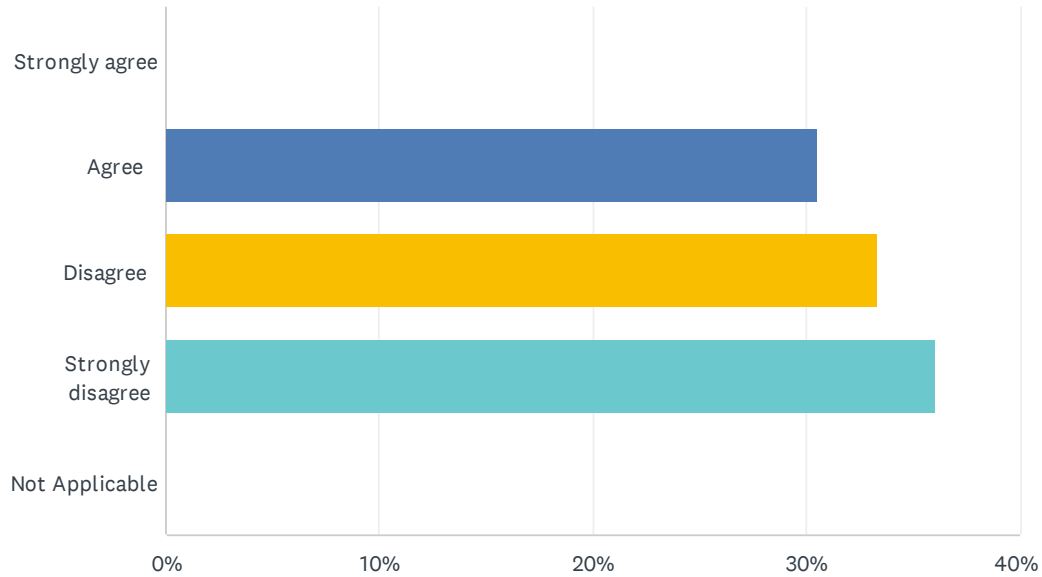
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	36.11%	13
Disagree	44.44%	16
Strongly disagree	13.89%	5
Not Applicable	5.56%	2
<b>TOTAL</b>		<b>36</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

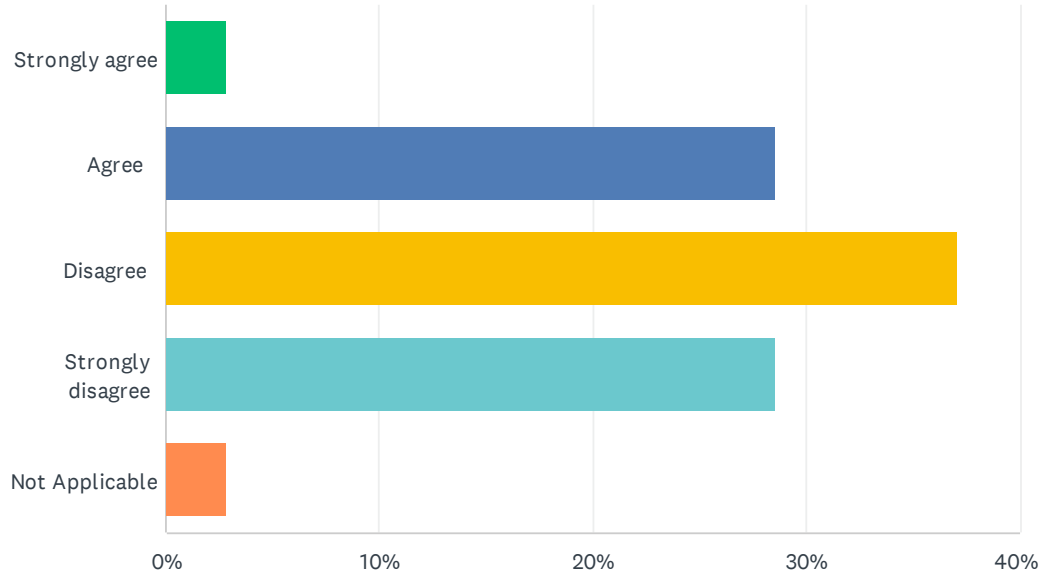
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	30.56%	11
Disagree	33.33%	12
Strongly disagree	36.11%	13
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q14 My supervisors/administrators are open to suggestions and constructive feedback.

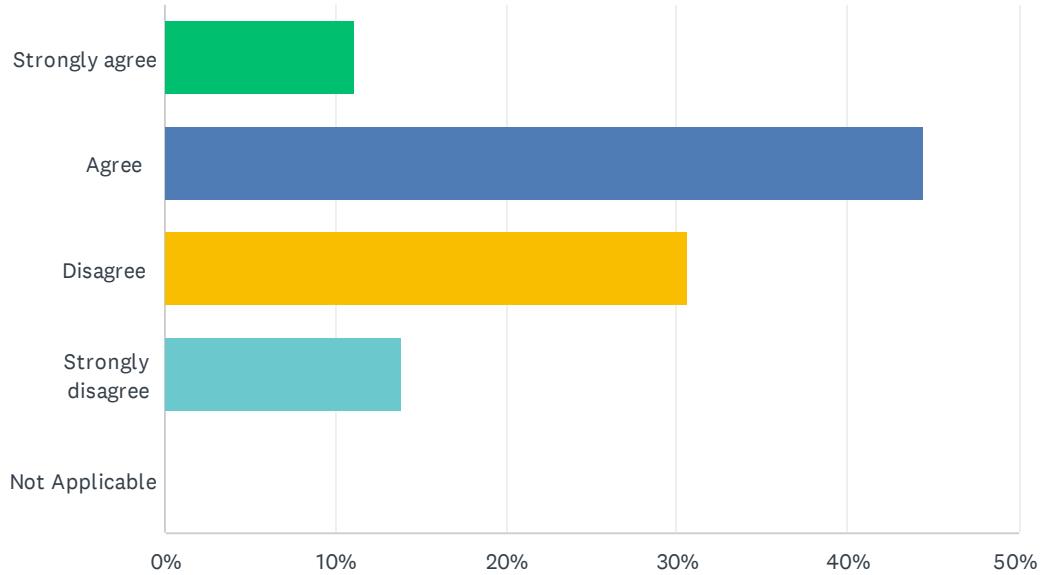
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	2.86%	1
Agree	28.57%	10
Disagree	37.14%	13
Strongly disagree	28.57%	10
Not Applicable	2.86%	1
<b>TOTAL</b>		<b>35</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

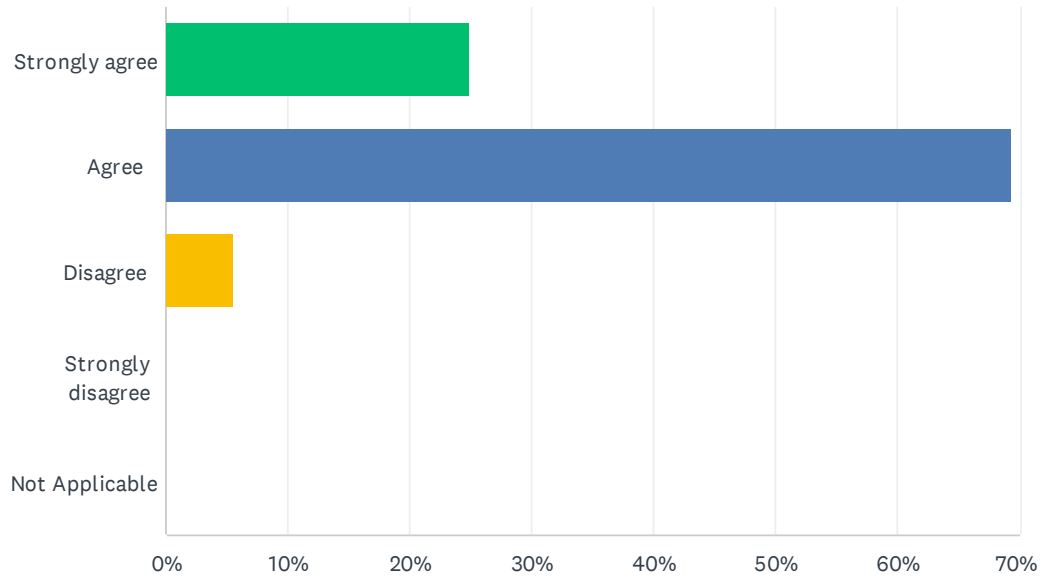
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	4
Agree	44.44%	16
Disagree	30.56%	11
Strongly disagree	13.89%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q16 In my school/worksite, I am treated as a professional.

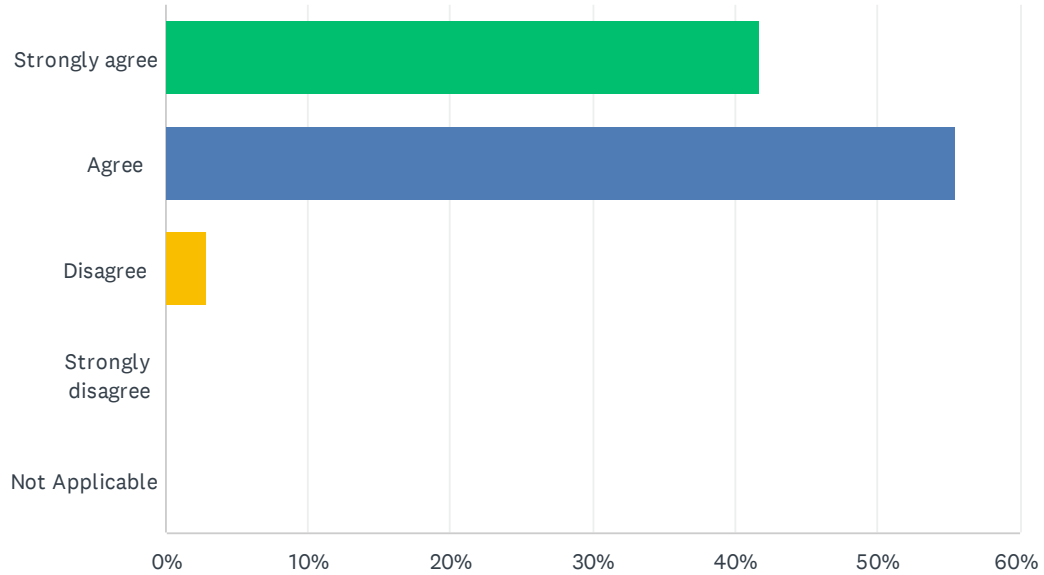
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	9
Agree	69.44%	25
Disagree	5.56%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

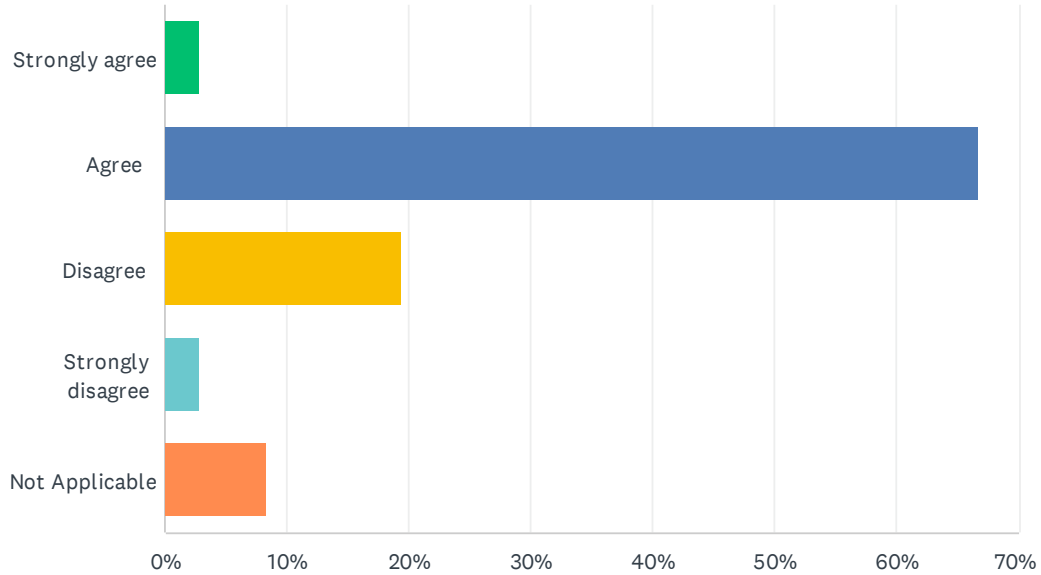
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	15
Agree	55.56%	20
Disagree	2.78%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

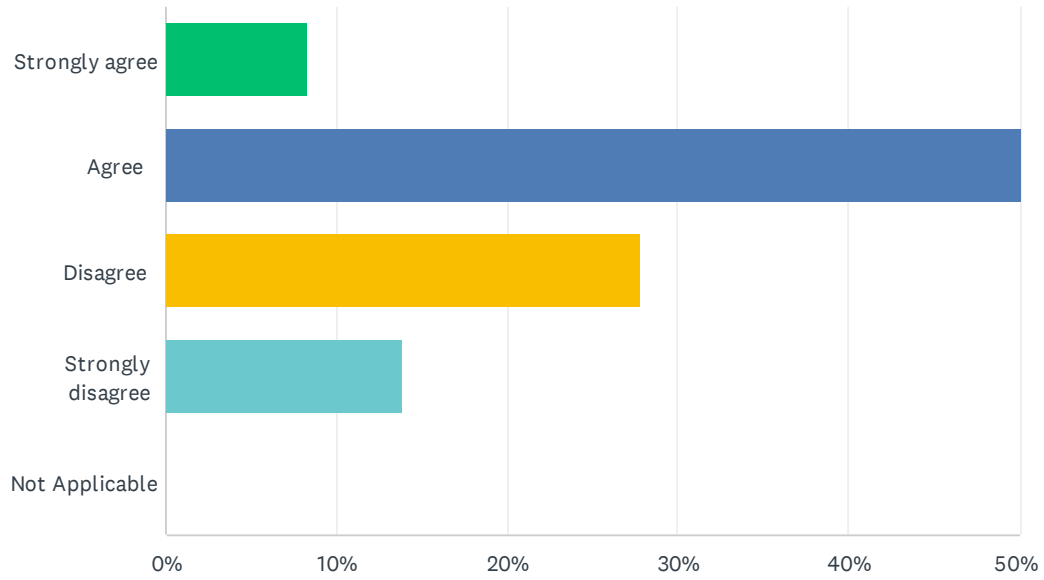
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	66.67%	24
Disagree	19.44%	7
Strongly disagree	2.78%	1
Not Applicable	8.33%	3
<b>TOTAL</b>		<b>36</b>

## Q19 My work environment is clean and healthy.

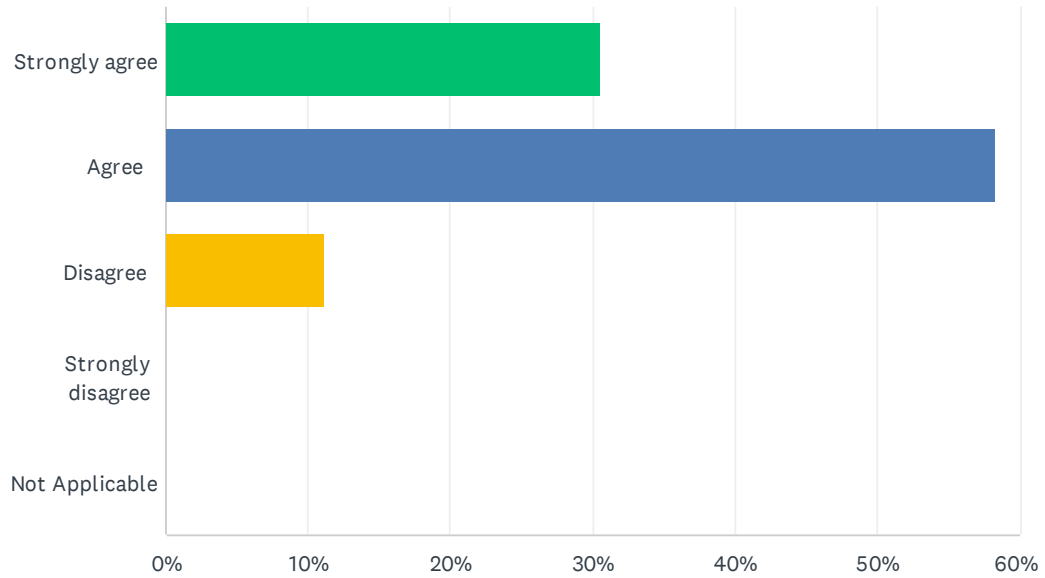
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	50.00%	18
Disagree	27.78%	10
Strongly disagree	13.89%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q20 I feel physically safe at my worksite.

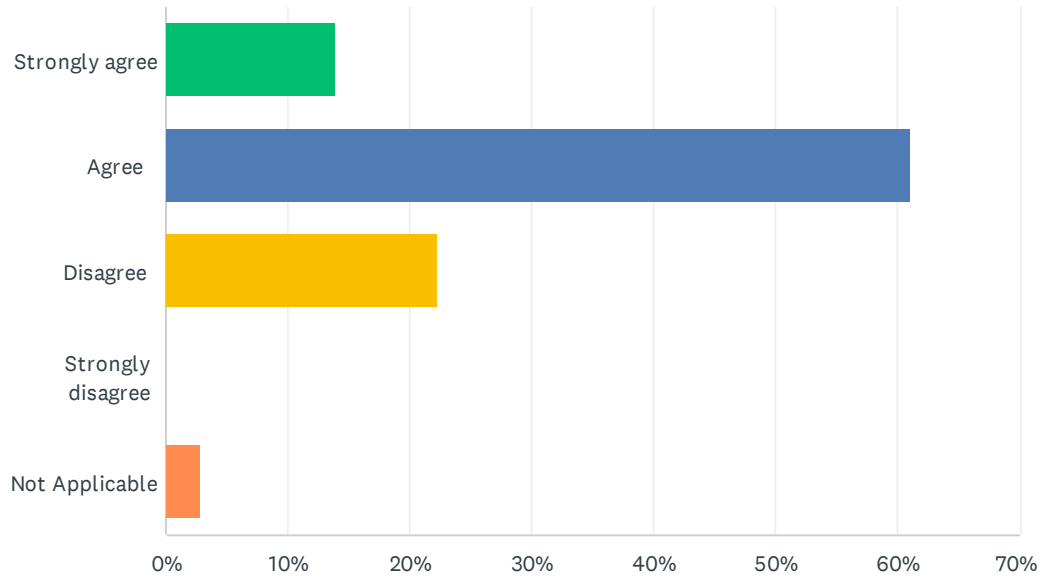
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.56%	11
Agree	58.33%	21
Disagree	11.11%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q21 My work performance is evaluated fairly.

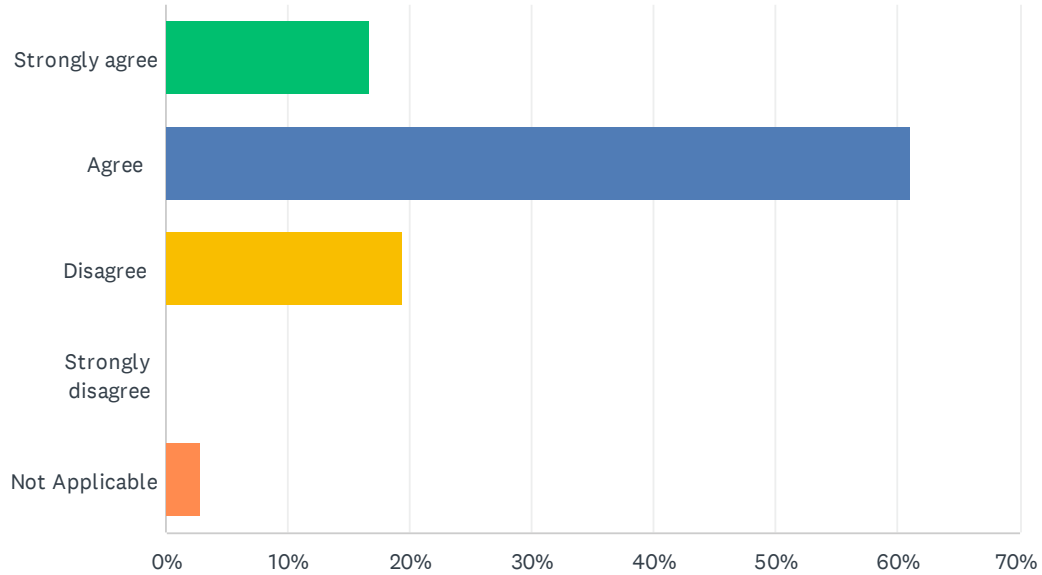
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	61.11%	22
Disagree	22.22%	8
Strongly disagree	0.00%	0
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

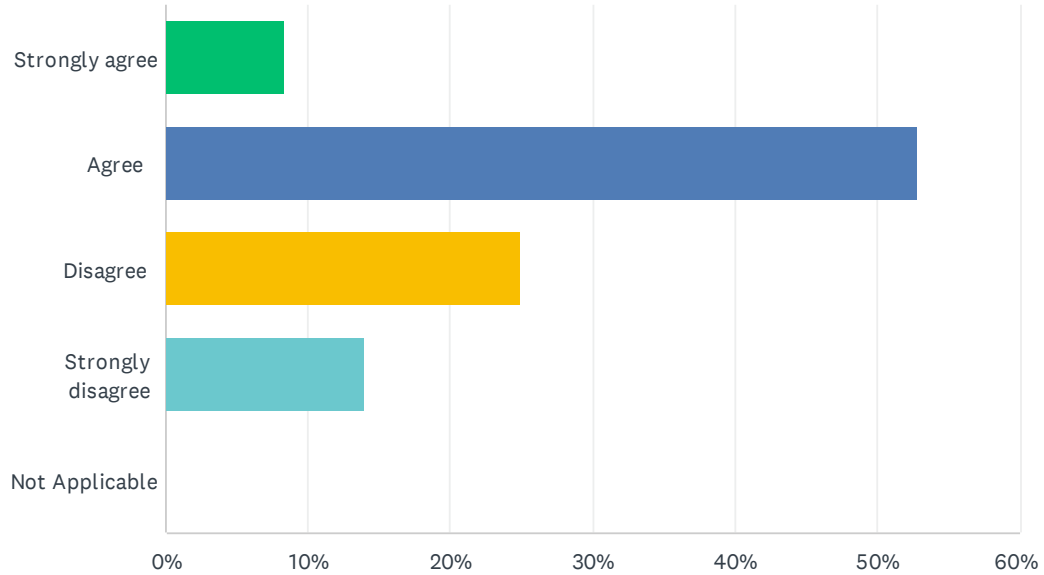
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	61.11%	22
Disagree	19.44%	7
Strongly disagree	0.00%	0
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

## Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

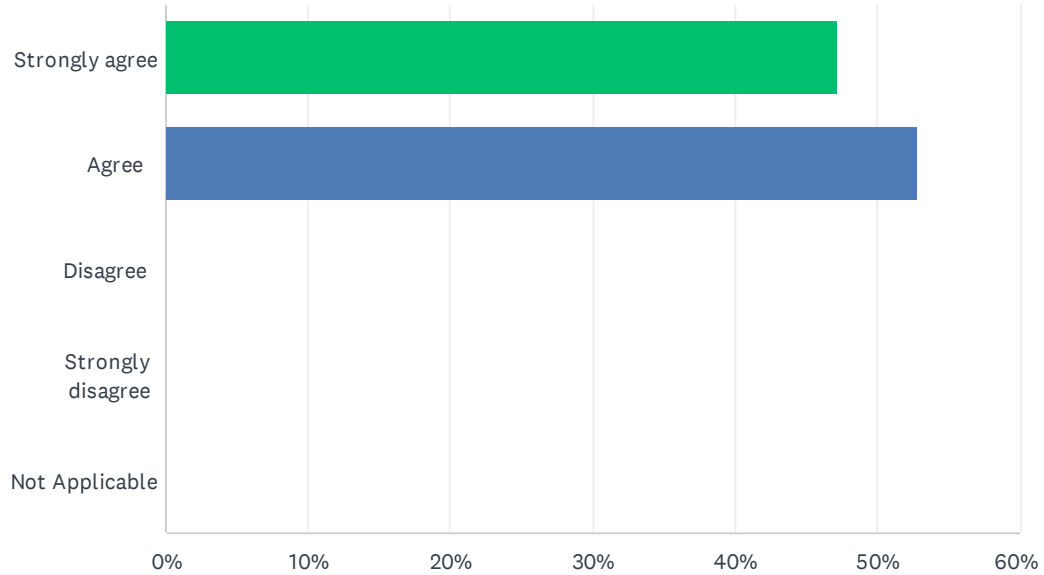
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	52.78%	19
Disagree	25.00%	9
Strongly disagree	13.89%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

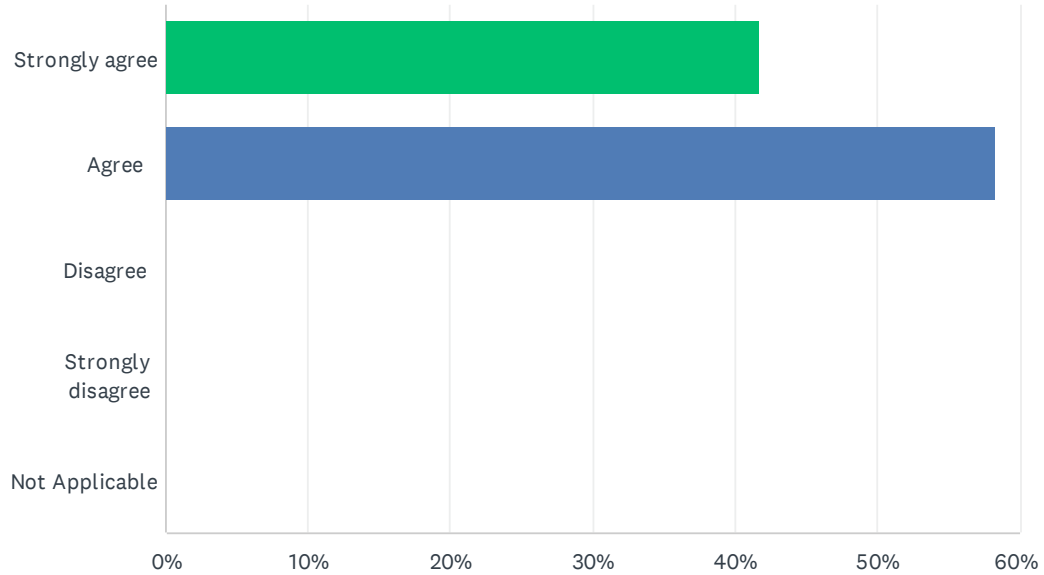
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	47.22%	17
Agree	52.78%	19
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

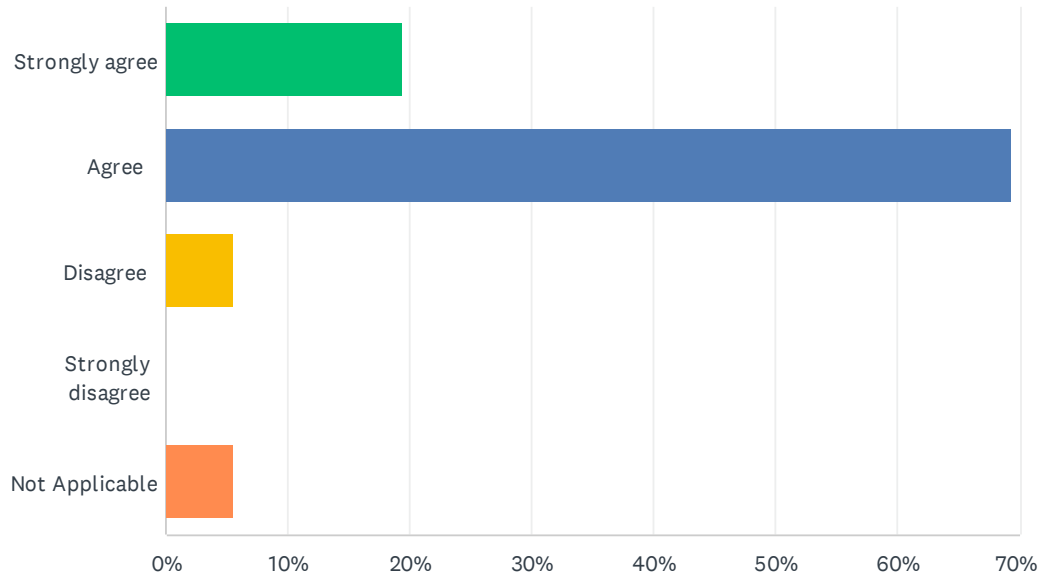
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	15
Agree	58.33%	21
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

## Q26 My administrators/supervisors respect the negotiated contract.

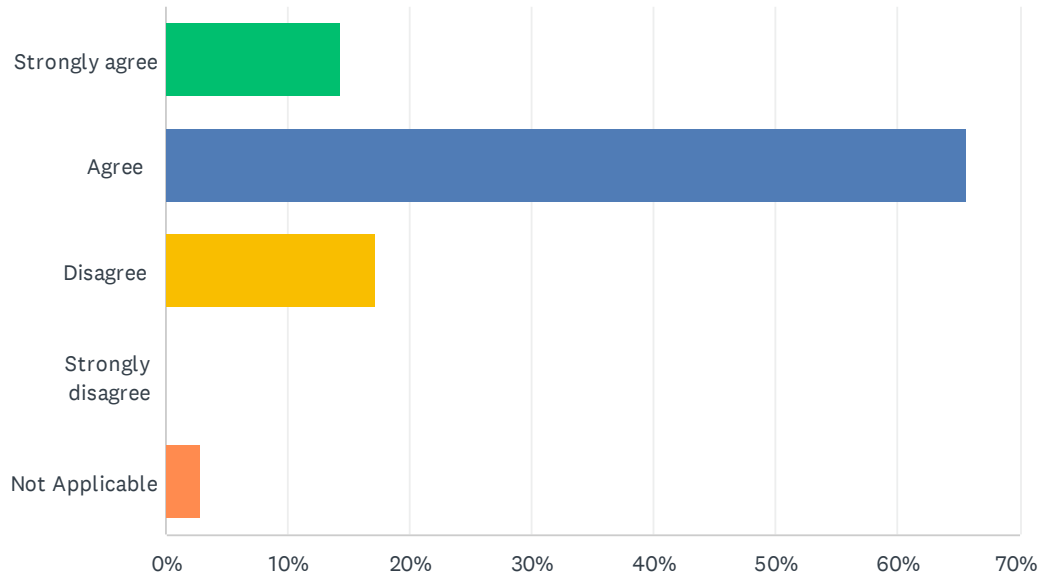
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.44%	7
Agree	69.44%	25
Disagree	5.56%	2
Strongly disagree	0.00%	0
Not Applicable	5.56%	2
<b>TOTAL</b>		<b>36</b>

### Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

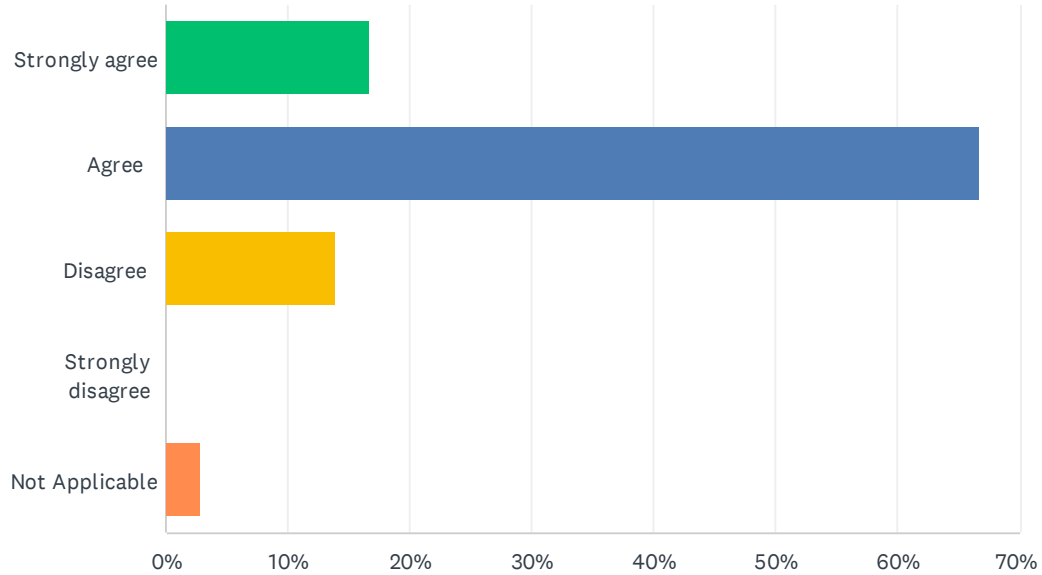
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	5
Agree	65.71%	23
Disagree	17.14%	6
Strongly disagree	0.00%	0
Not Applicable	2.86%	1
<b>TOTAL</b>		<b>35</b>

## Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

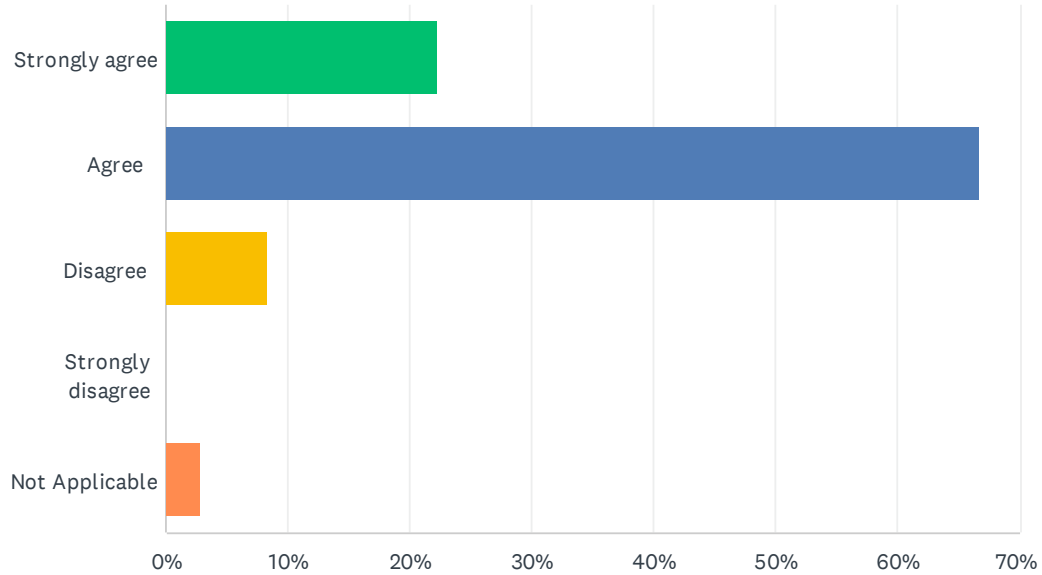
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	66.67%	24
Disagree	13.89%	5
Strongly disagree	0.00%	0
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

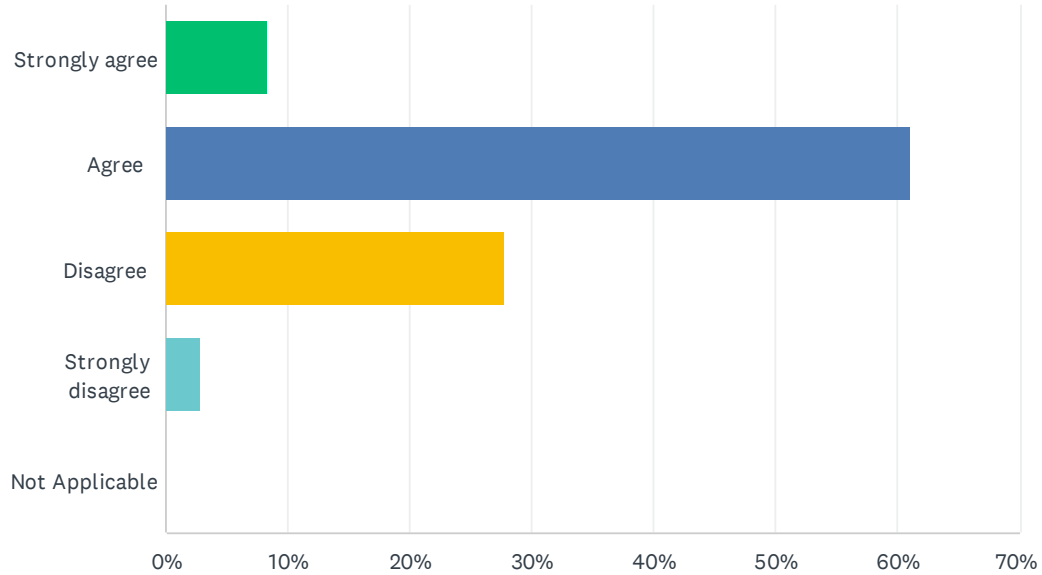
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	8
Agree	66.67%	24
Disagree	8.33%	3
Strongly disagree	0.00%	0
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

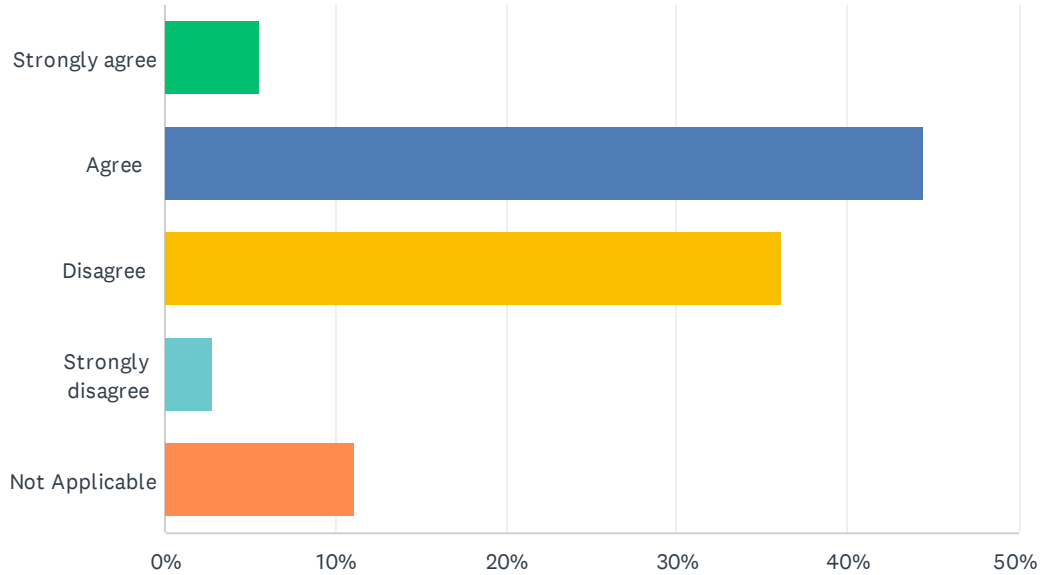
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	61.11%	22
Disagree	27.78%	10
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

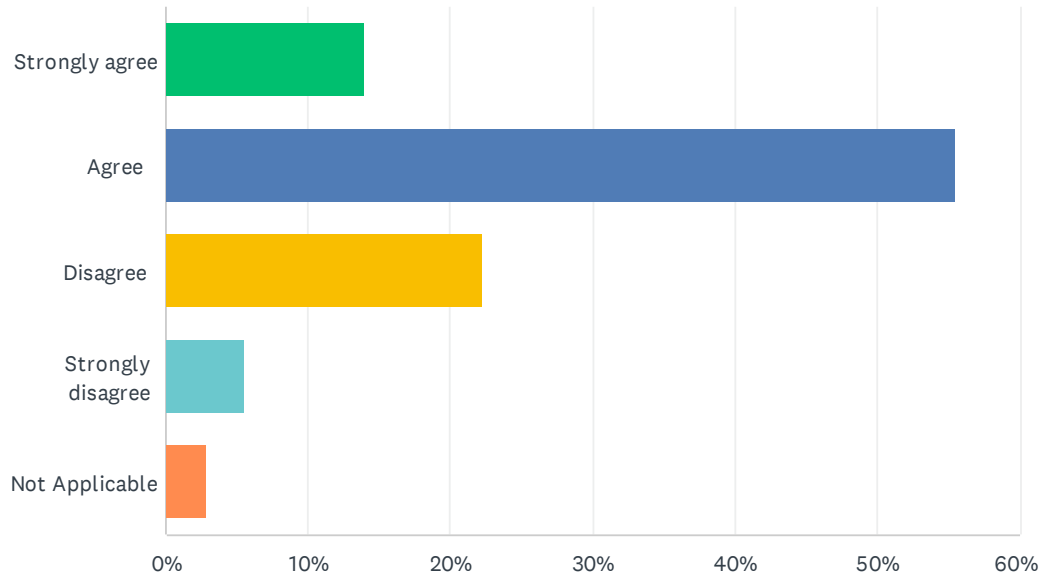
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.56%	2
Agree	44.44%	16
Disagree	36.11%	13
Strongly disagree	2.78%	1
Not Applicable	11.11%	4
<b>TOTAL</b>		<b>36</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

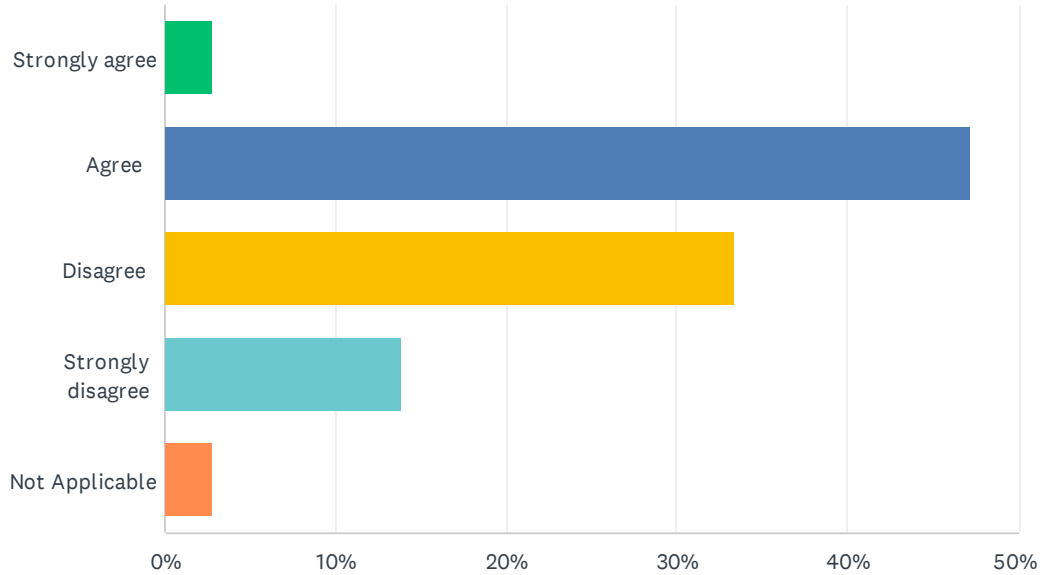
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	55.56%	20
Disagree	22.22%	8
Strongly disagree	5.56%	2
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

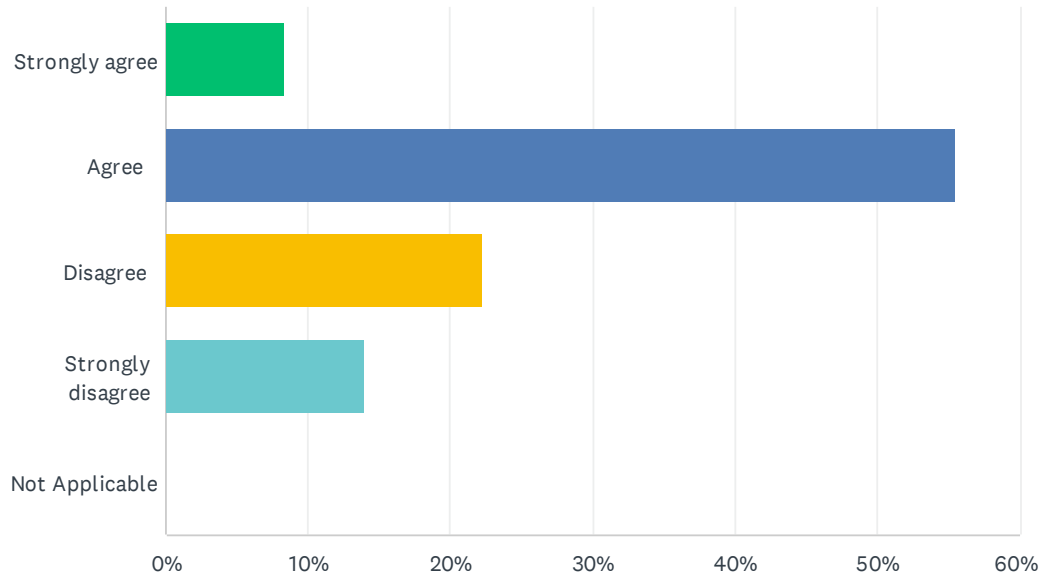
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	47.22%	17
Disagree	33.33%	12
Strongly disagree	13.89%	5
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

### Q34 My workload is manageable.

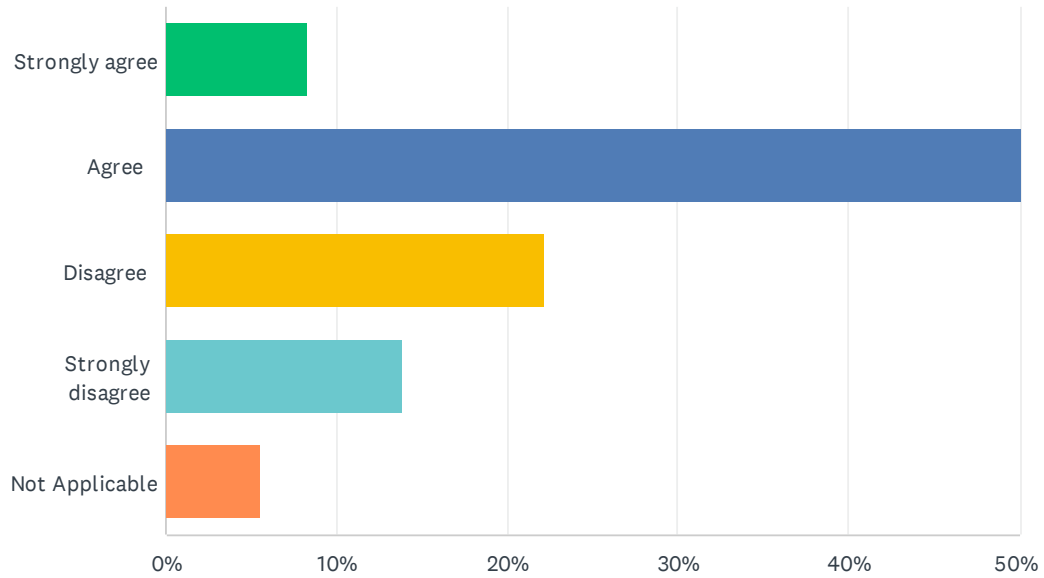
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	55.56%	20
Disagree	22.22%	8
Strongly disagree	13.89%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q35 I have confidence in the leadership at my worksite.

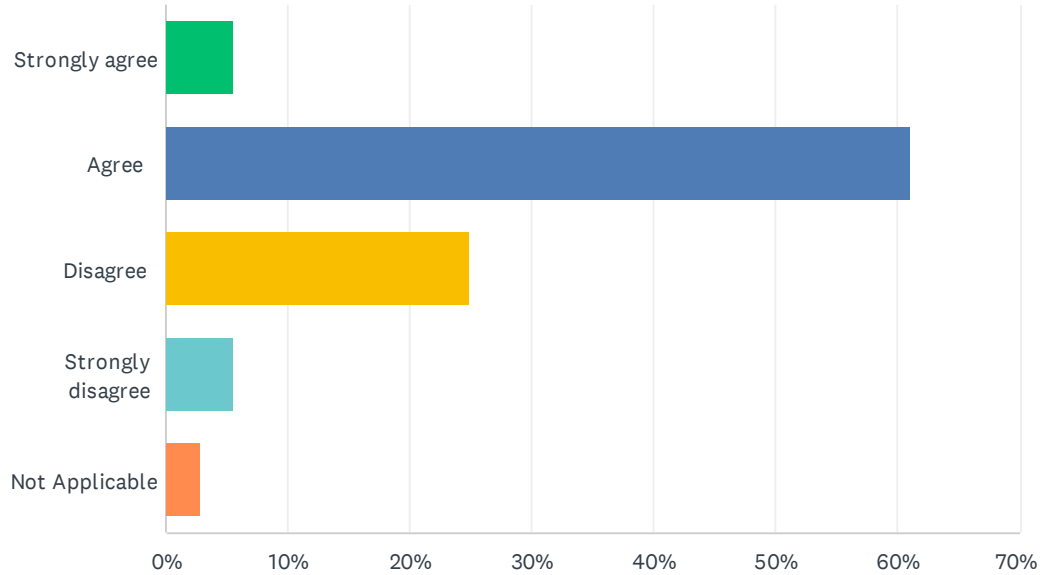
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	3
Agree	50.00%	18
Disagree	22.22%	8
Strongly disagree	13.89%	5
Not Applicable	5.56%	2
<b>TOTAL</b>		<b>36</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

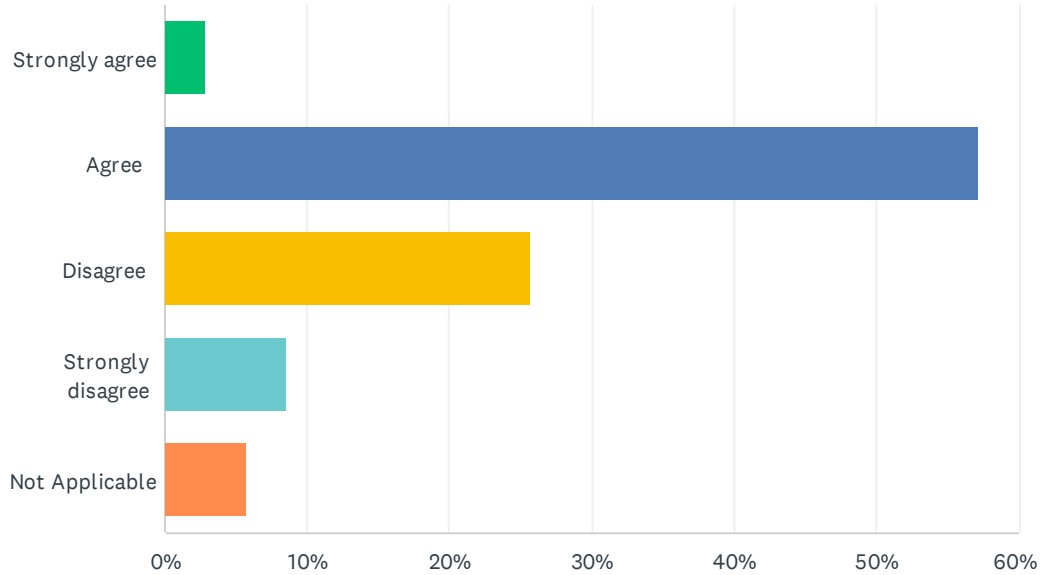
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.56%	2
Agree	61.11%	22
Disagree	25.00%	9
Strongly disagree	5.56%	2
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

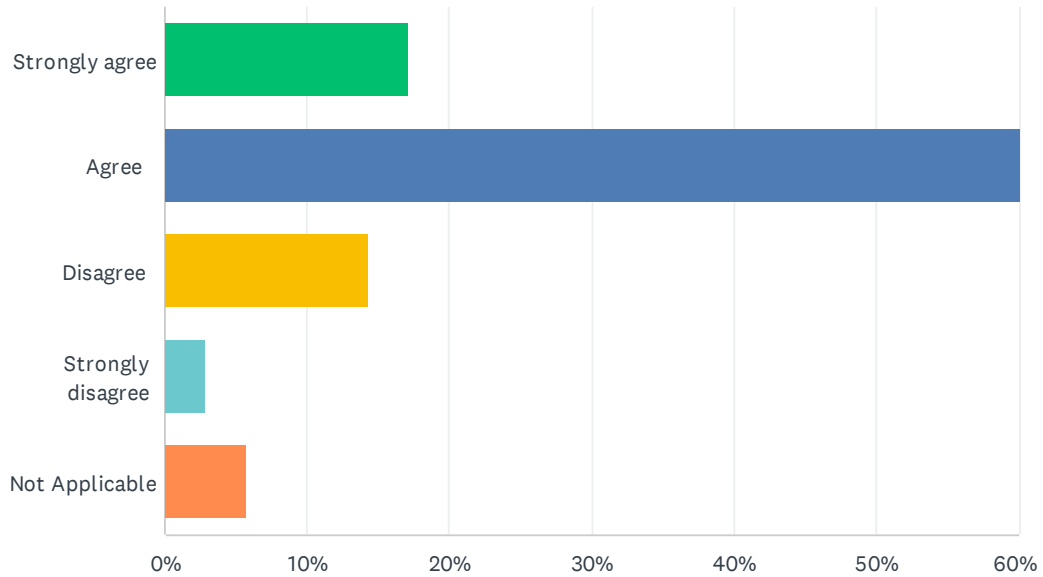
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	2.86%	1
Agree	57.14%	20
Disagree	25.71%	9
Strongly disagree	8.57%	3
Not Applicable	5.71%	2
<b>TOTAL</b>		<b>35</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

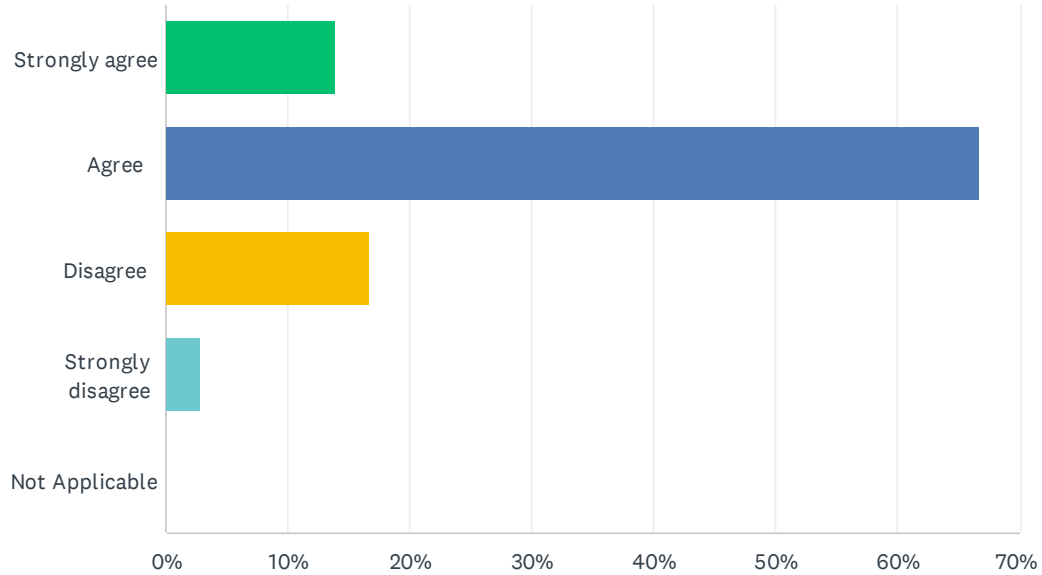
Answered: 35 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.14%	6
Agree	60.00%	21
Disagree	14.29%	5
Strongly disagree	2.86%	1
Not Applicable	5.71%	2
<b>TOTAL</b>		<b>35</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

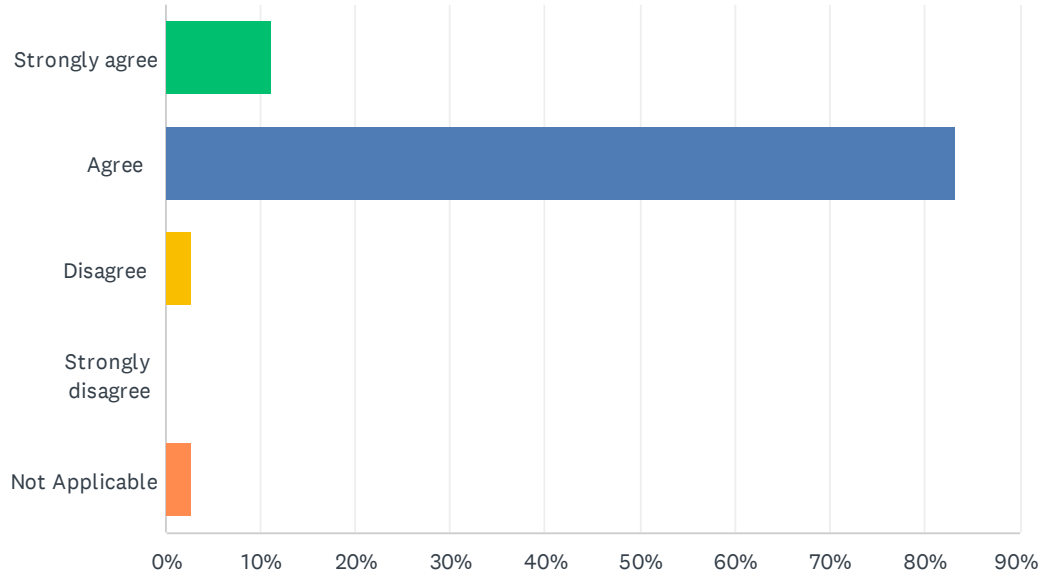
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.89%	5
Agree	66.67%	24
Disagree	16.67%	6
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

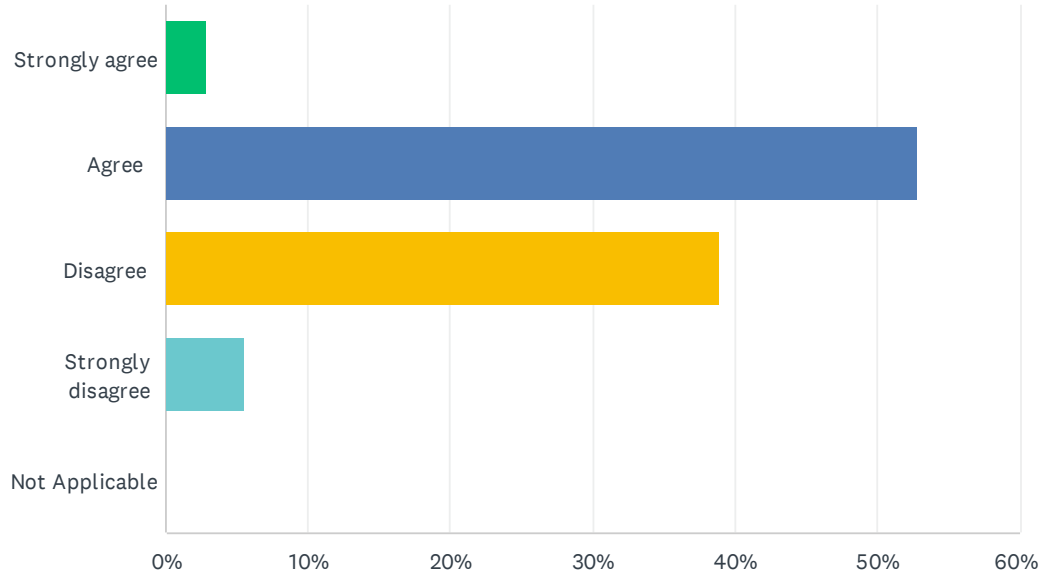
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	4
Agree	83.33%	30
Disagree	2.78%	1
Strongly disagree	0.00%	0
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

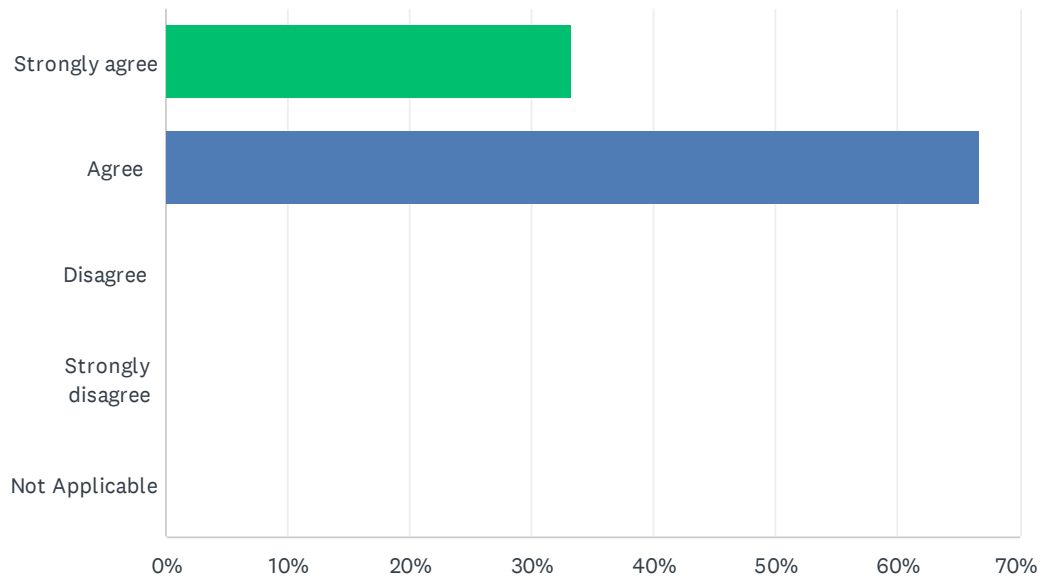
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	52.78%	19
Disagree	38.89%	14
Strongly disagree	5.56%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q42 At my school/worksite, students interact with me respectfully.

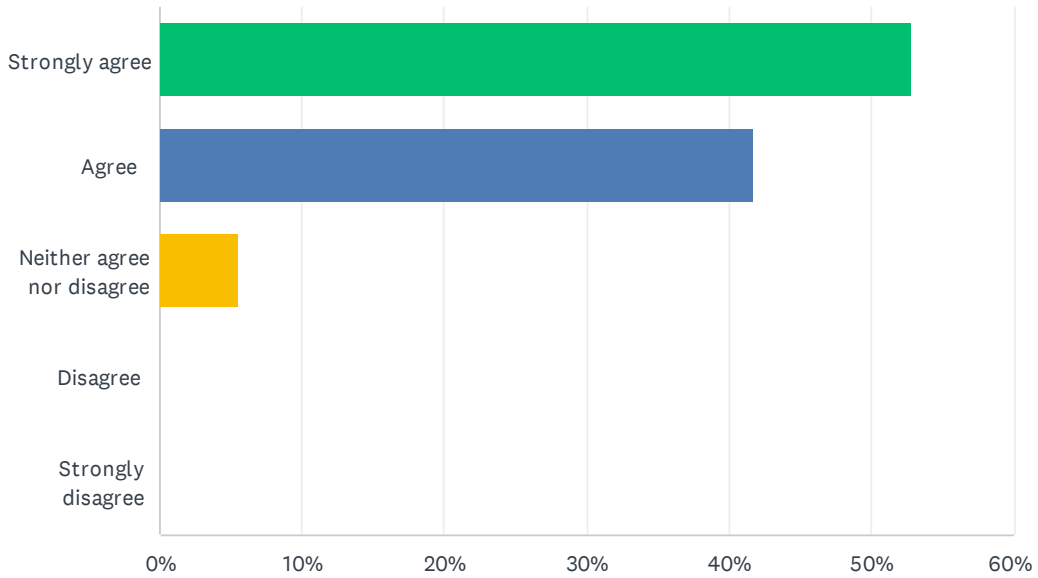
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	12
Agree	66.67%	24
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

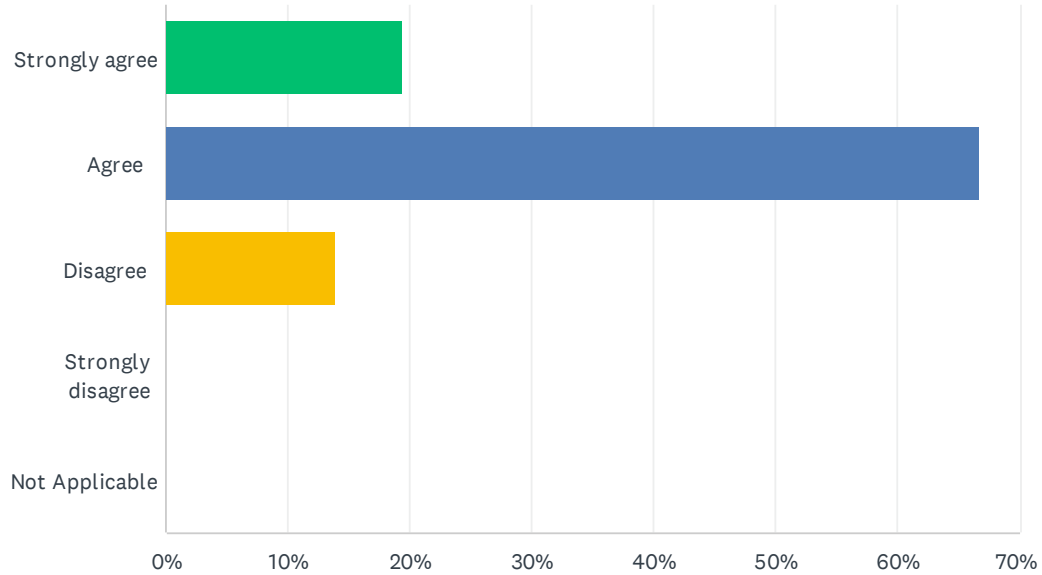
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.78%	19
Agree	41.67%	15
Neither agree nor disagree	5.56%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

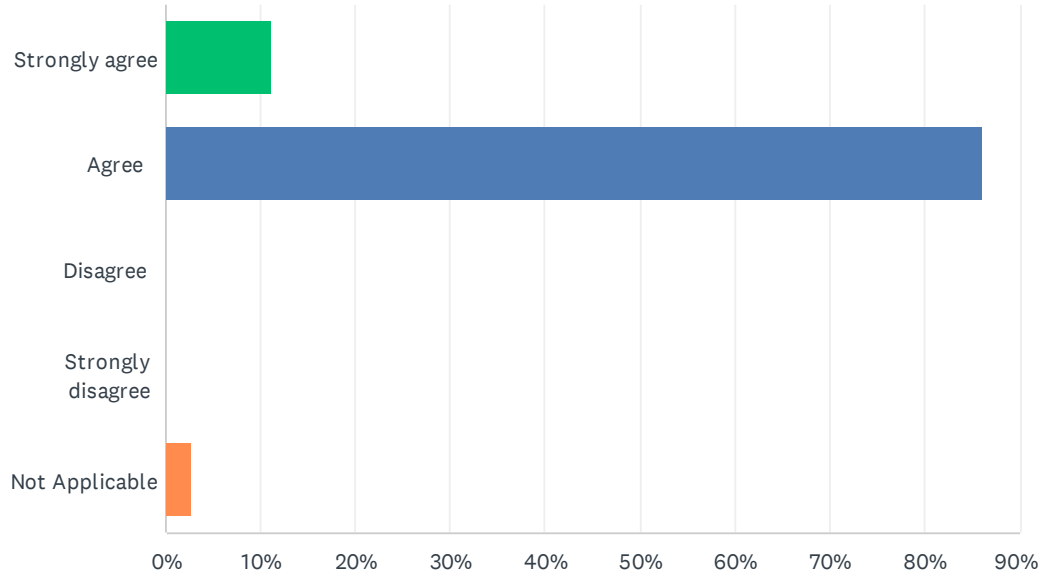
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.44%	7
Agree	66.67%	24
Disagree	13.89%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>36</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

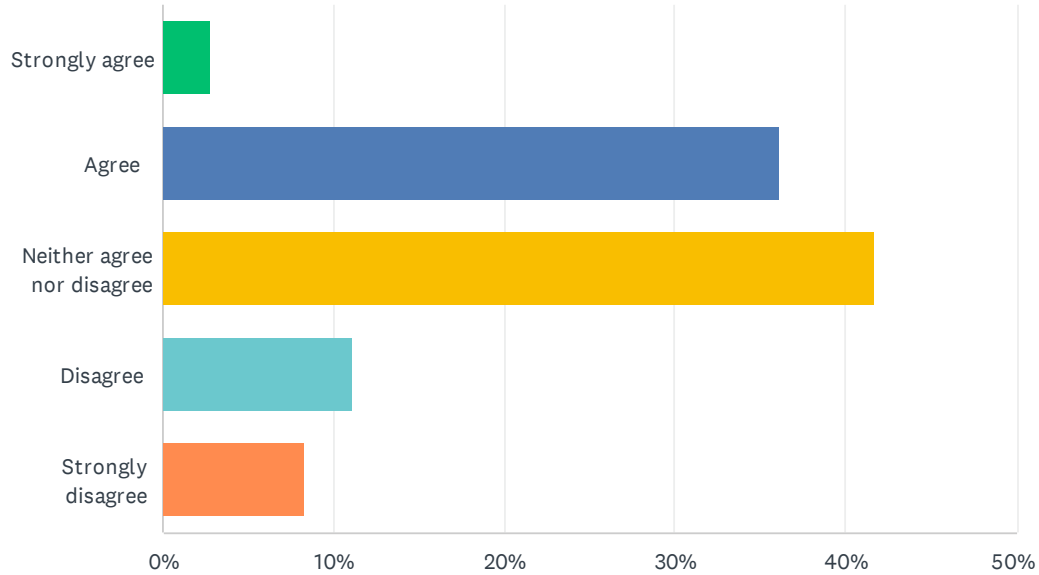
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	4
Agree	86.11%	31
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	2.78%	1
<b>TOTAL</b>		<b>36</b>

## Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

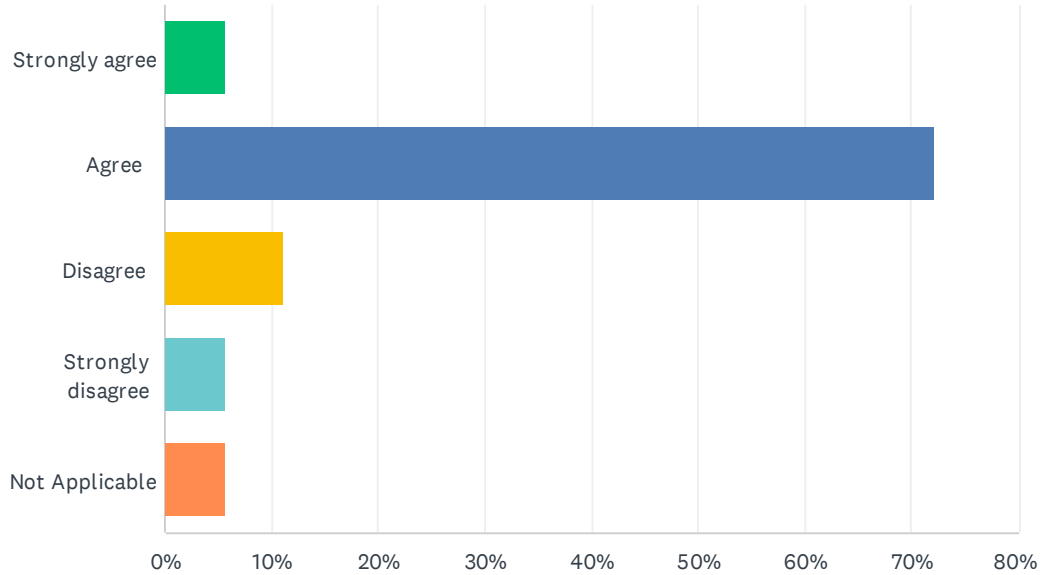
Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.78%	1
Agree	36.11%	13
Neither agree nor disagree	41.67%	15
Disagree	11.11%	4
Strongly disagree	8.33%	3
<b>TOTAL</b>		<b>36</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 36 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.56%	2
Agree	72.22%	26
Disagree	11.11%	4
Strongly disagree	5.56%	2
Not Applicable	5.56%	2
<b>TOTAL</b>		<b>36</b>