

Q1 To get started, are you assigned to a school, or are you non-school based staff?

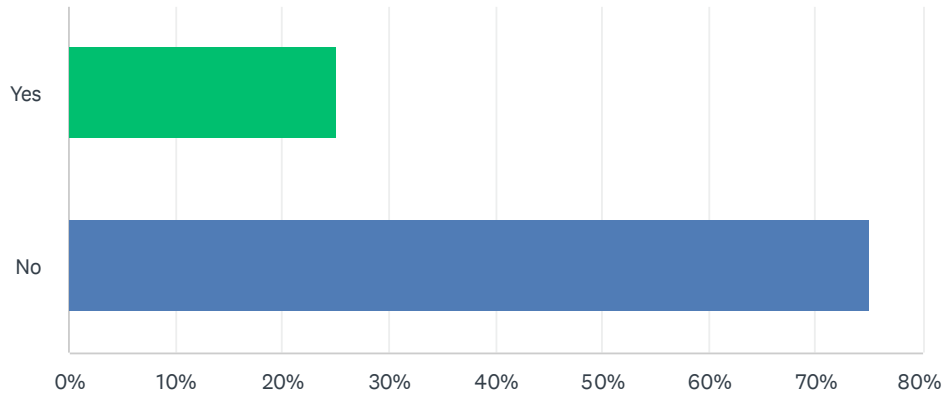
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	20
Non-School Based	0.00%	0
TOTAL		20

Q3 Are you primarily assigned to Special Education?

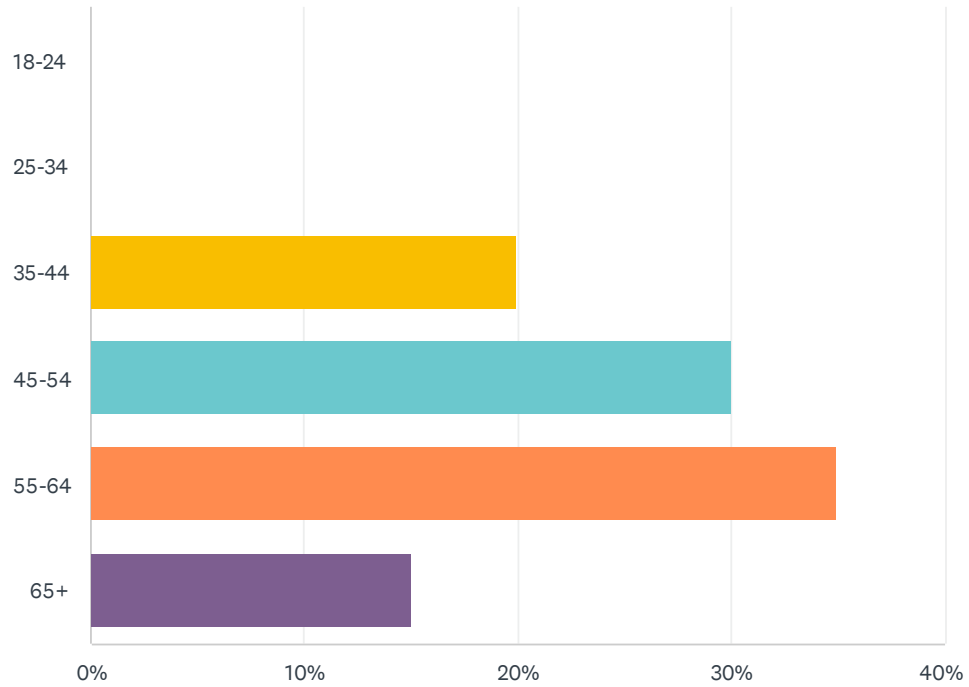
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ANSWER CHOICES	RESPONSES	
Yes	25.00%	5
No	75.00%	15
TOTAL		20

Q4 Select your age bracket.

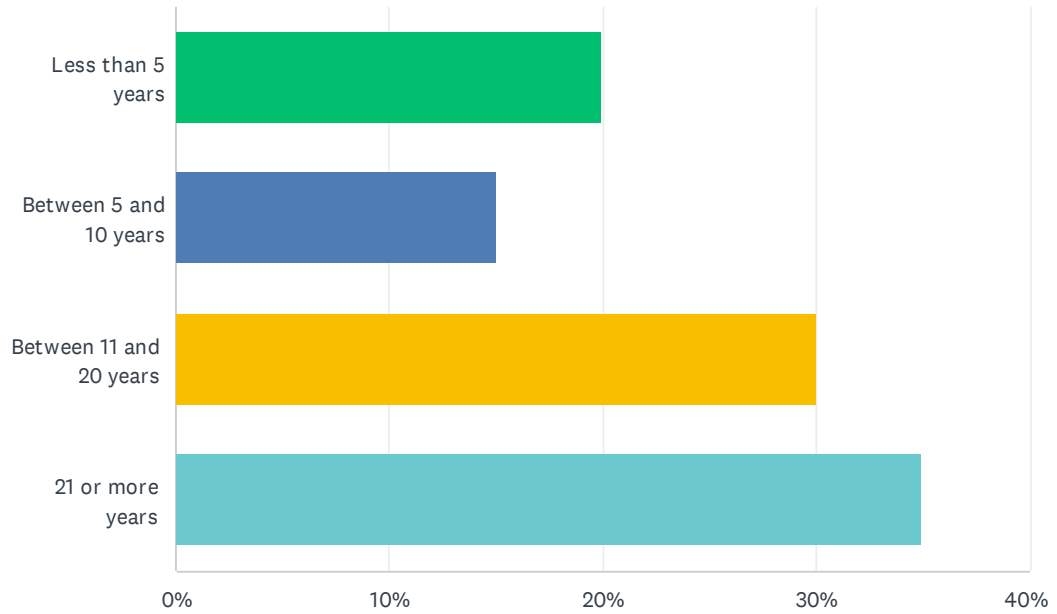
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ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	0.00% 0
35-44	20.00% 4
45-54	30.00% 6
55-64	35.00% 7
65+	15.00% 3
TOTAL	20

Q5 How many years have you worked in public education?

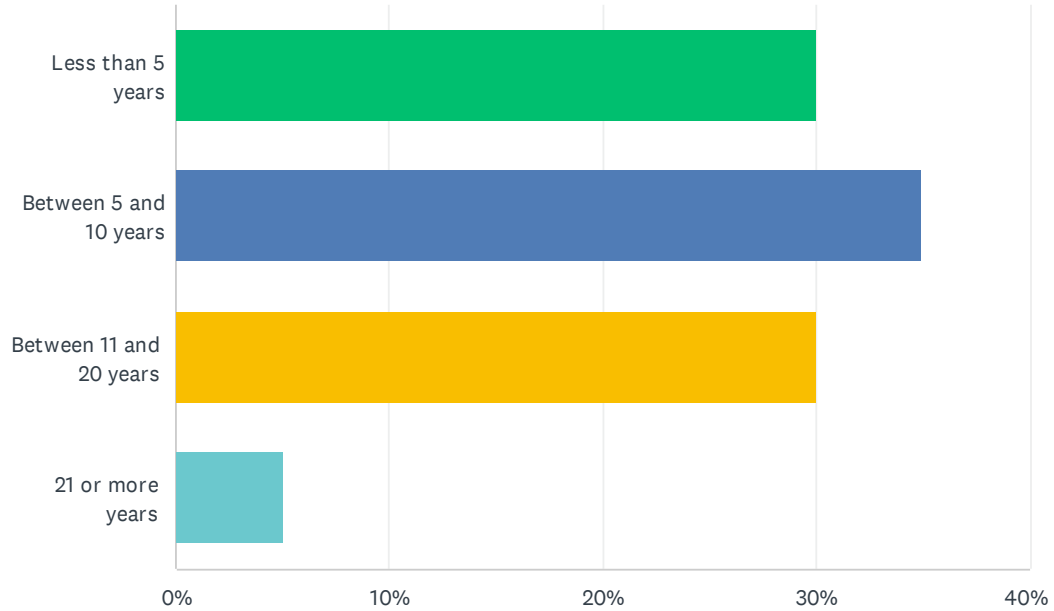
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ANSWER CHOICES	RESPONSES	
Less than 5 years	20.00%	4
Between 5 and 10 years	15.00%	3
Between 11 and 20 years	30.00%	6
21 or more years	35.00%	7
TOTAL		20

Q6 How many years have you worked in Anne Arundel County Public Schools?

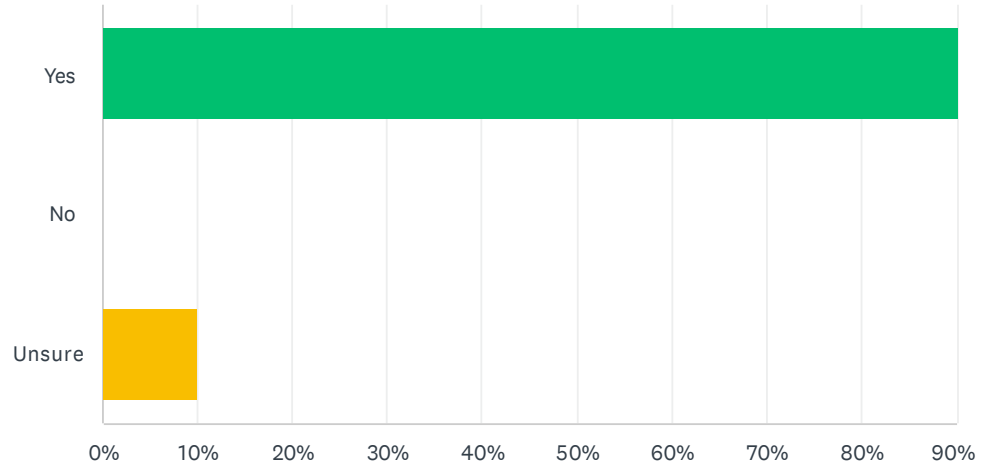
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ANSWER CHOICES	RESPONSES	
Less than 5 years	30.00%	6
Between 5 and 10 years	35.00%	7
Between 11 and 20 years	30.00%	6
21 or more years	5.00%	1
TOTAL		20

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.00%	18
No	0.00%	0
Unsure	10.00%	2
TOTAL		20

Q8 Are you a member of TAAAC?

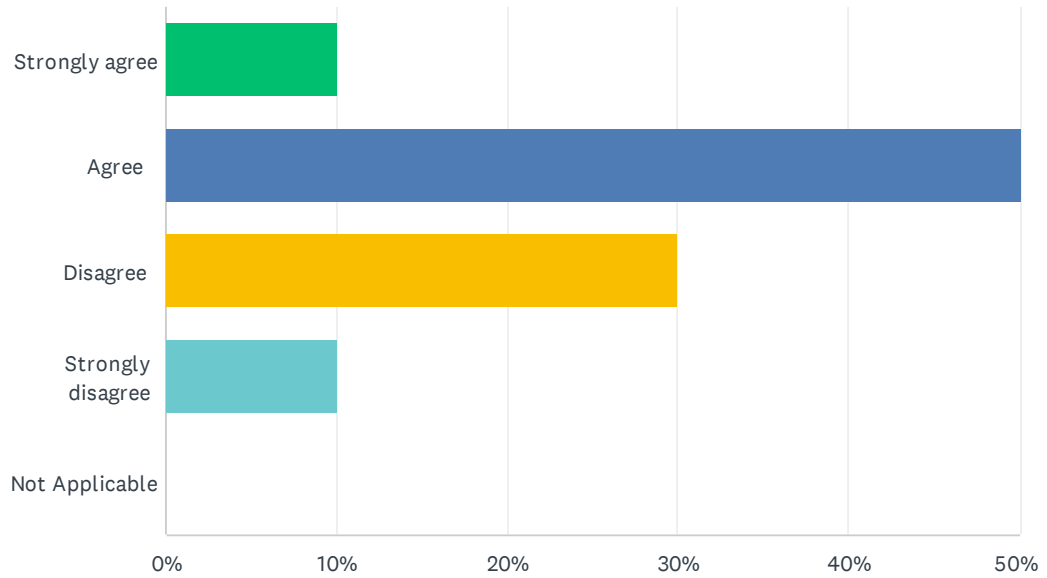
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	20
No	0.00%	0
TOTAL		20

Q9 Overall, morale at my school/worksite is positive.

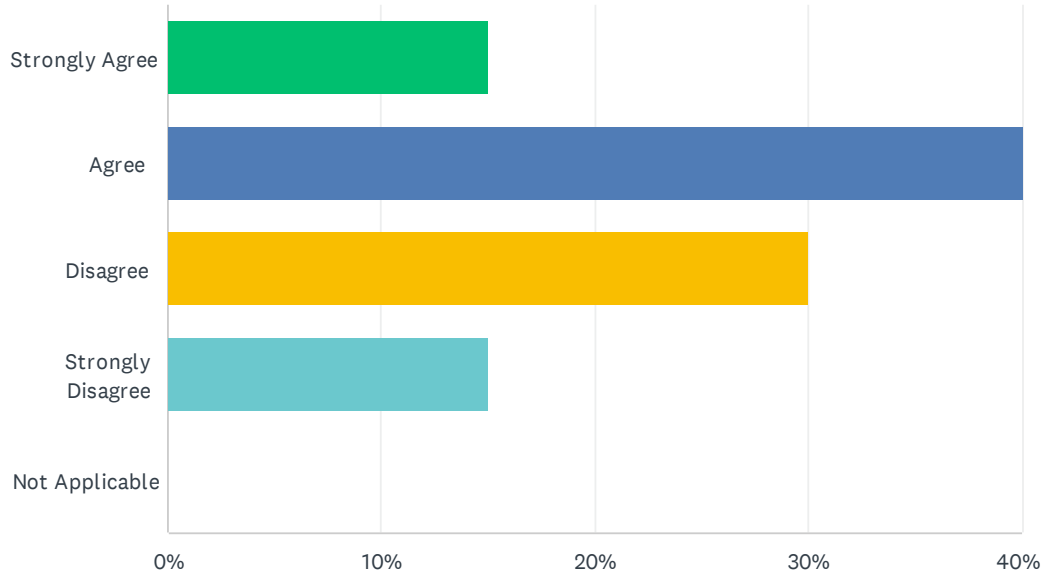
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	2
Agree	50.00%	10
Disagree	30.00%	6
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
TOTAL		20

Q10 There is an atmosphere of open communication and trust in my school/worksite.

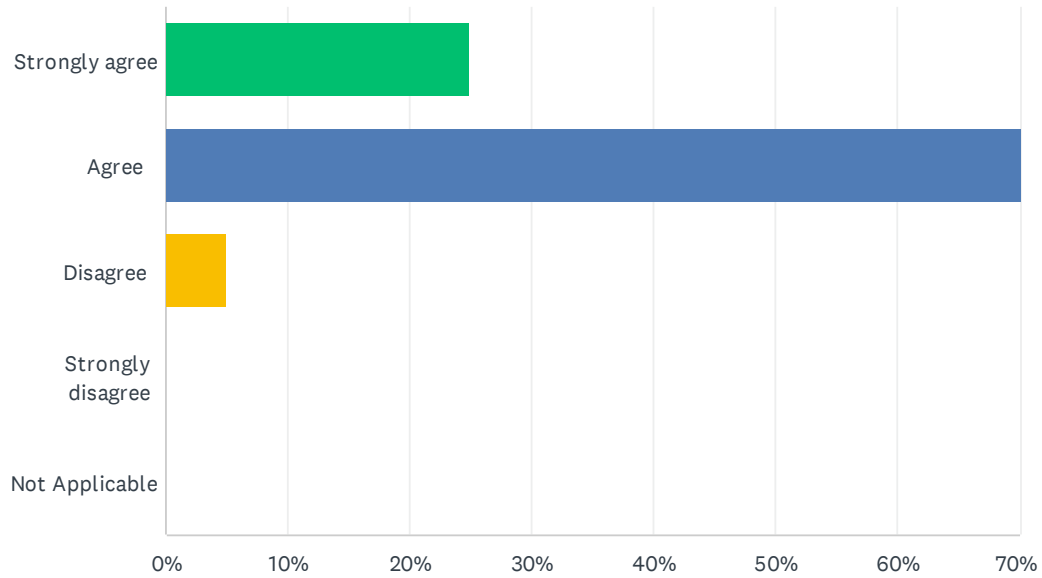
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ANSWER CHOICES	RESPONSES	
Strongly Agree	15.00%	3
Agree	40.00%	8
Disagree	30.00%	6
Strongly Disagree	15.00%	3
Not Applicable	0.00%	0
TOTAL		20

Q11 I personally feel successful in my work.

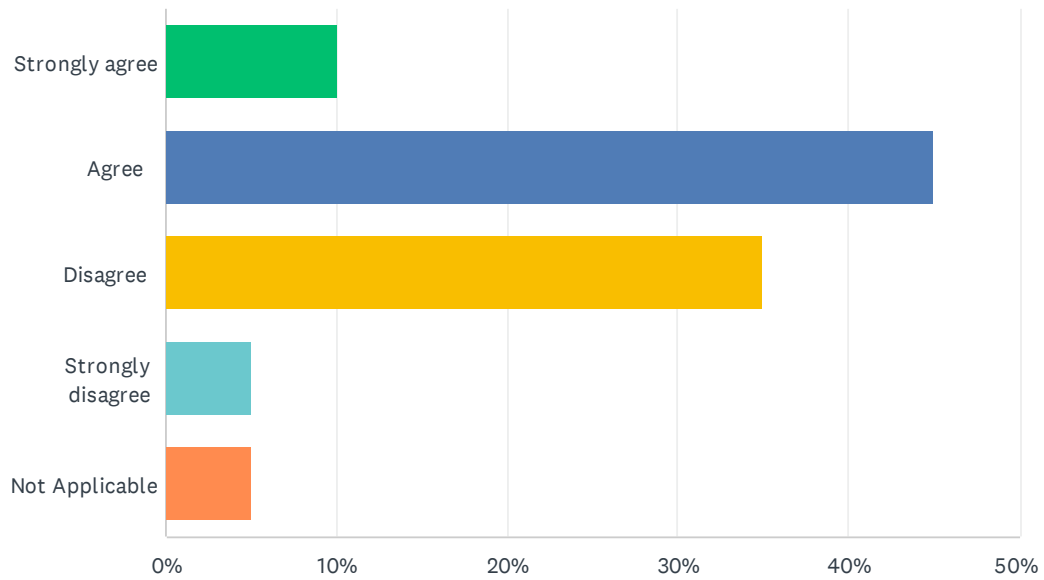
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ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	5
Agree	70.00%	14
Disagree	5.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q12 I feel involved in decision-making at my school/worksite.

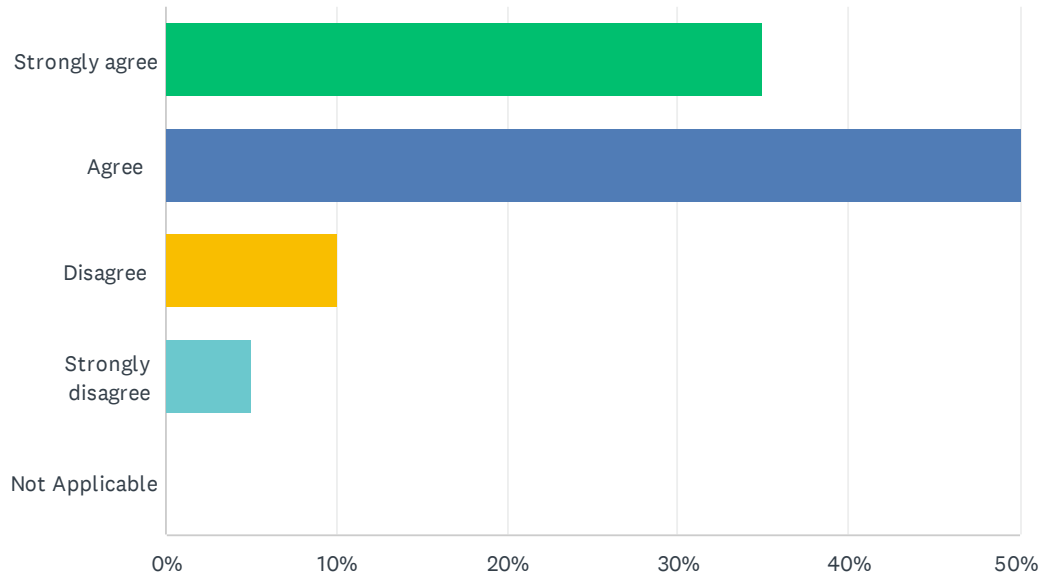
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ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	2
Agree	45.00%	9
Disagree	35.00%	7
Strongly disagree	5.00%	1
Not Applicable	5.00%	1
TOTAL		20

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

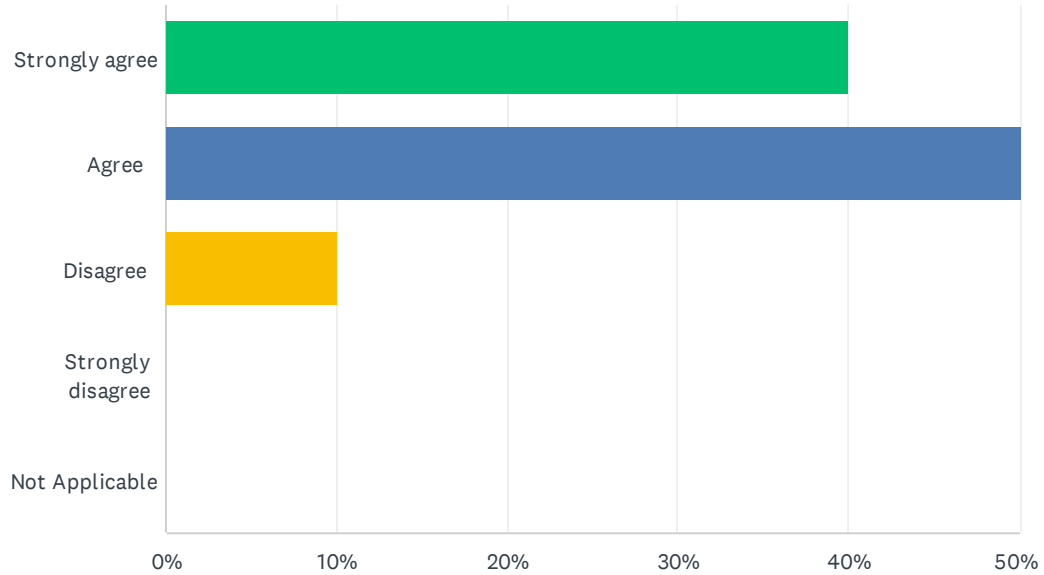
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ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	50.00%	10
Disagree	10.00%	2
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

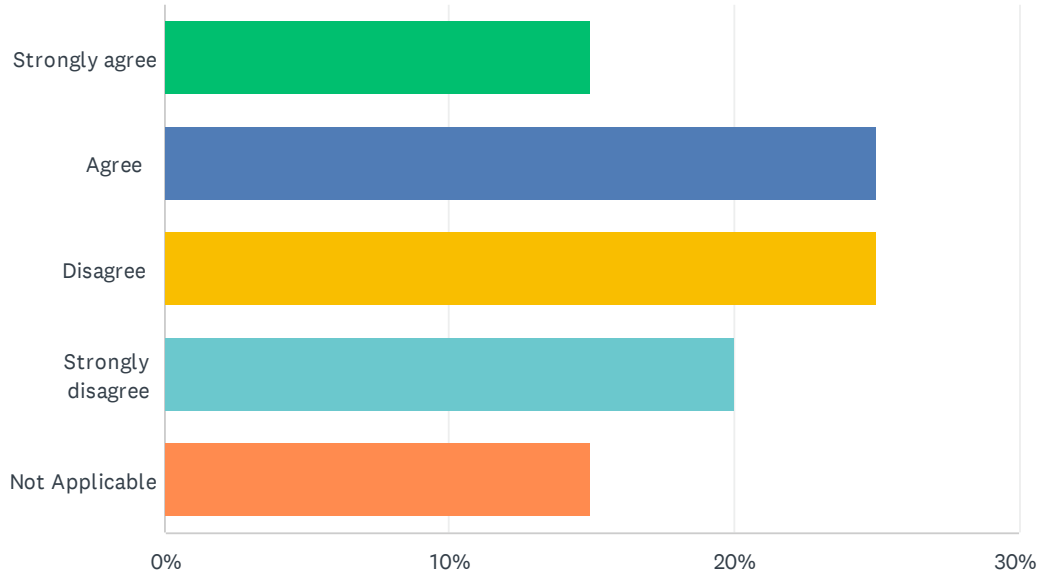
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ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	8
Agree	50.00%	10
Disagree	10.00%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

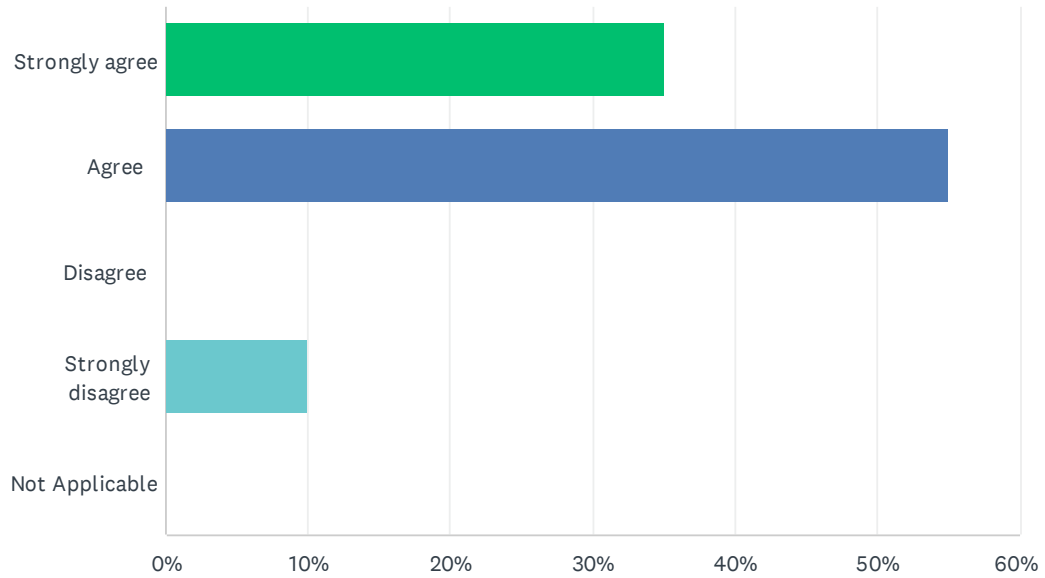
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	25.00%	5
Disagree	25.00%	5
Strongly disagree	20.00%	4
Not Applicable	15.00%	3
TOTAL		20

Q16 In my school/worksite, I am treated as a professional.

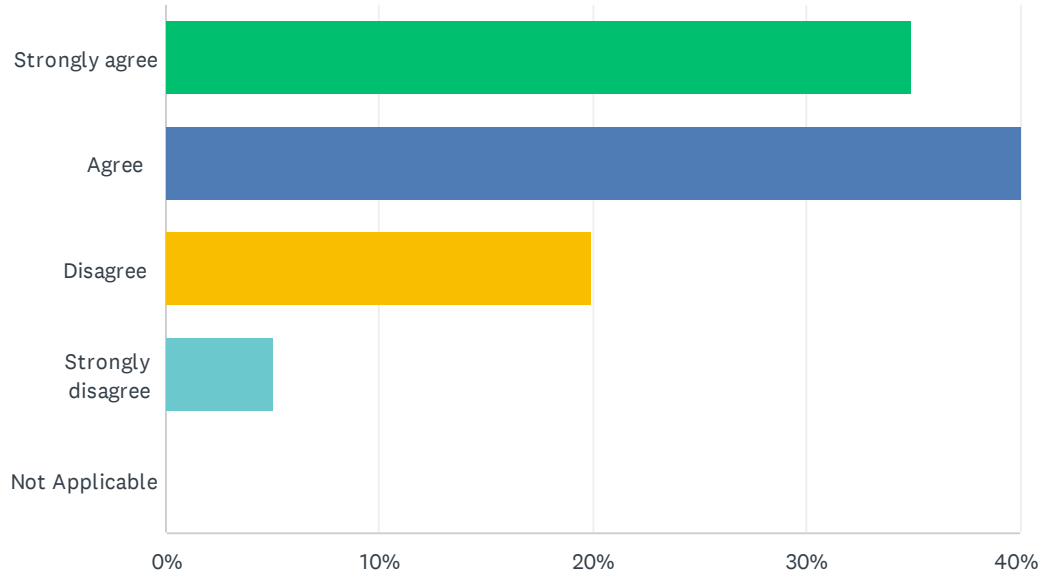
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	55.00%	11
Disagree	0.00%	0
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
TOTAL		20

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

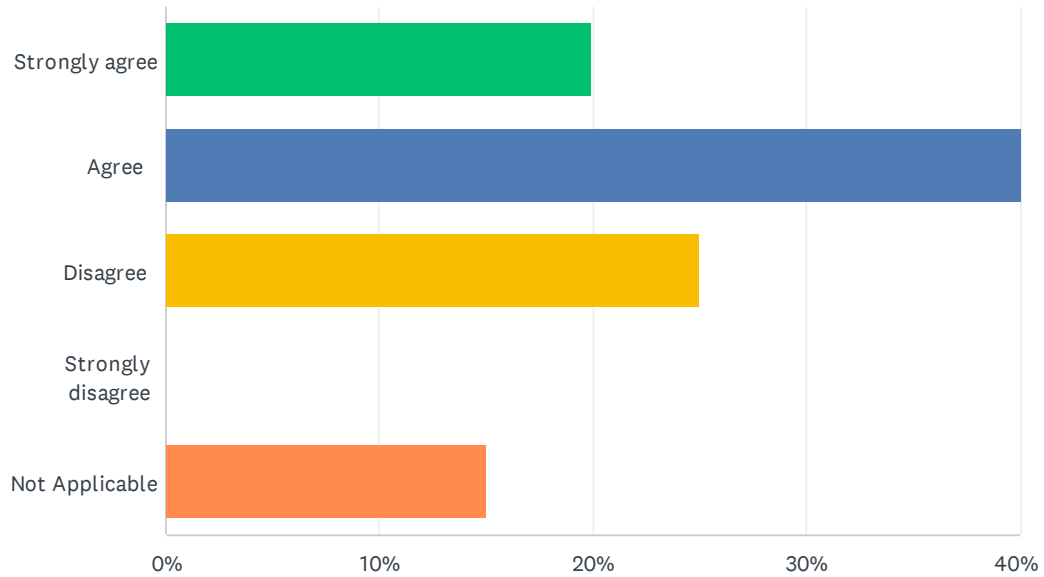
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	40.00%	8
Disagree	20.00%	4
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

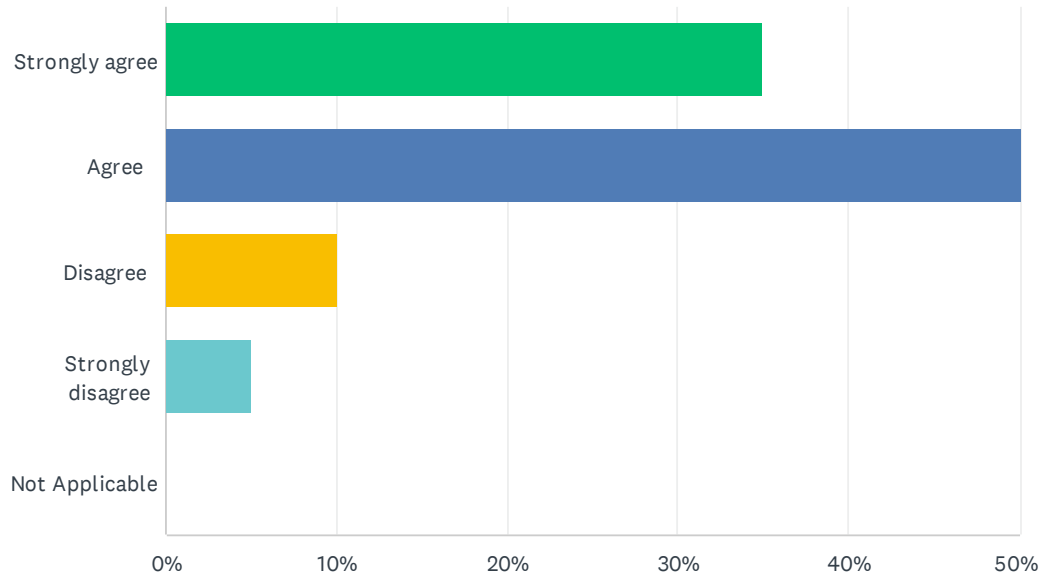
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	4
Agree	40.00%	8
Disagree	25.00%	5
Strongly disagree	0.00%	0
Not Applicable	15.00%	3
TOTAL		20

Q19 My work environment is clean and healthy.

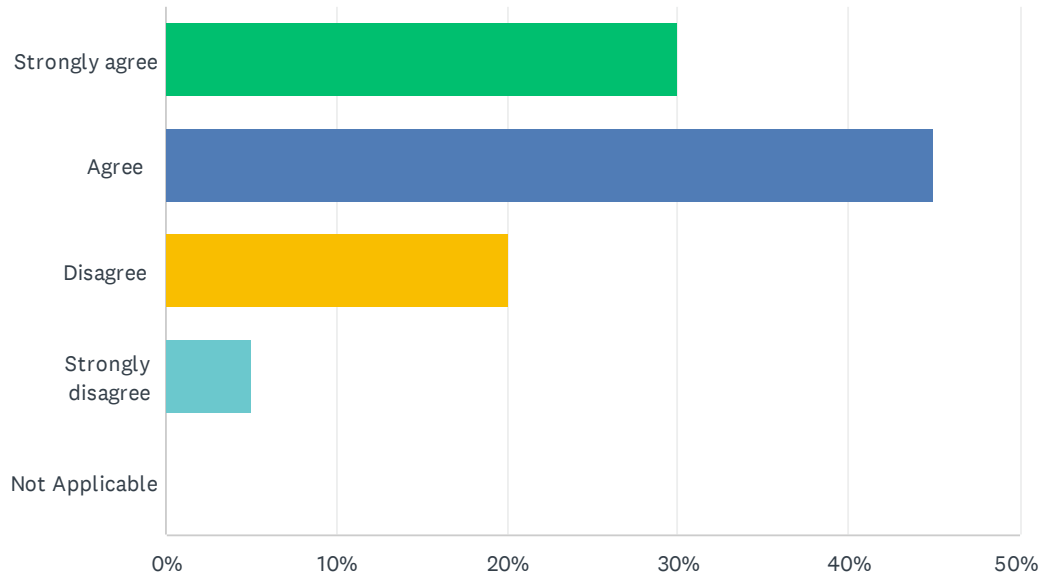
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	50.00%	10
Disagree	10.00%	2
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q20 I feel physically safe at my worksite.

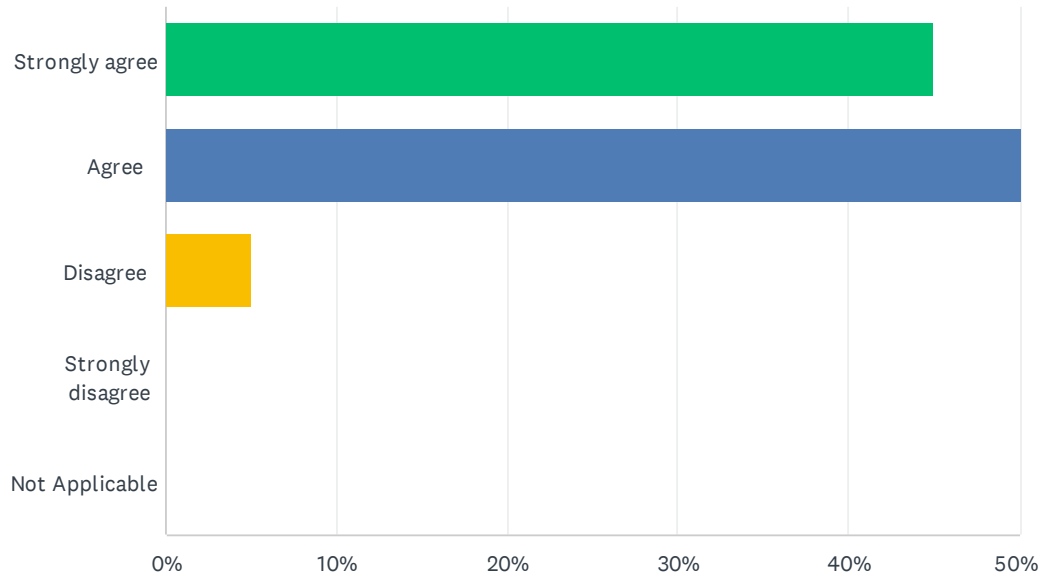
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	6
Agree	45.00%	9
Disagree	20.00%	4
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q21 My work performance is evaluated fairly.

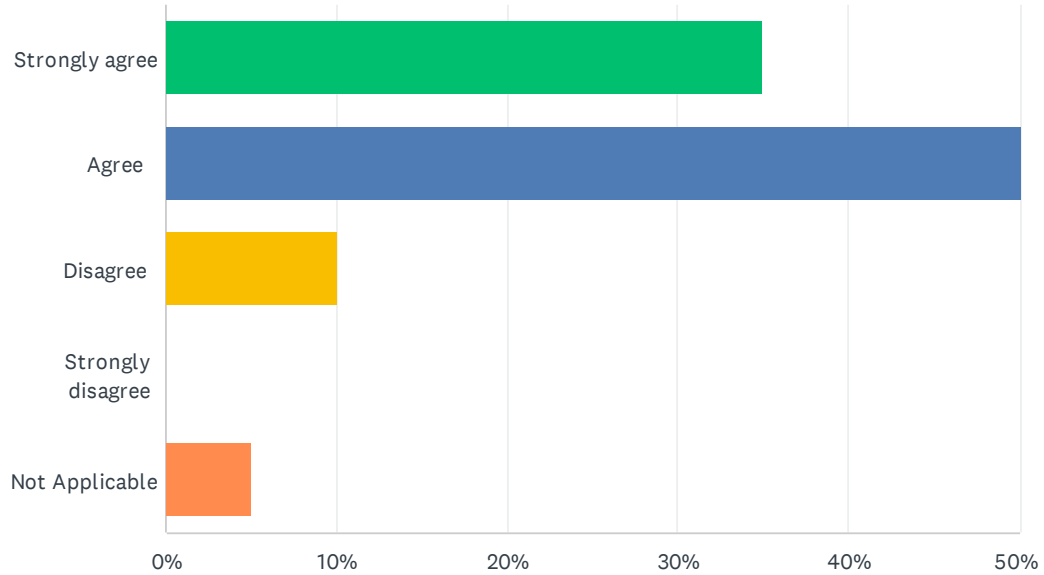
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.00%	9
Agree	50.00%	10
Disagree	5.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

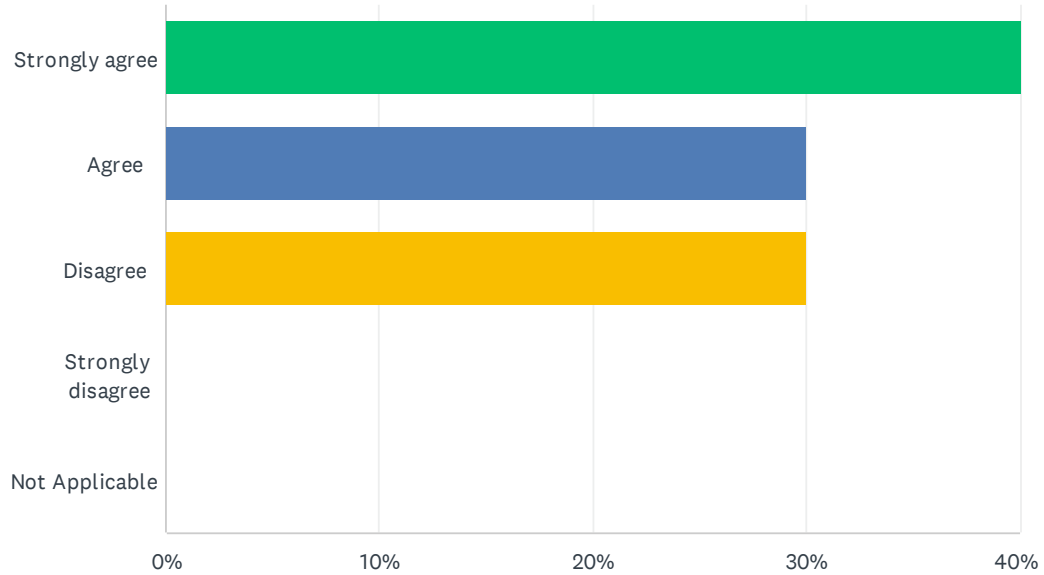
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	50.00%	10
Disagree	10.00%	2
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
TOTAL		20

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

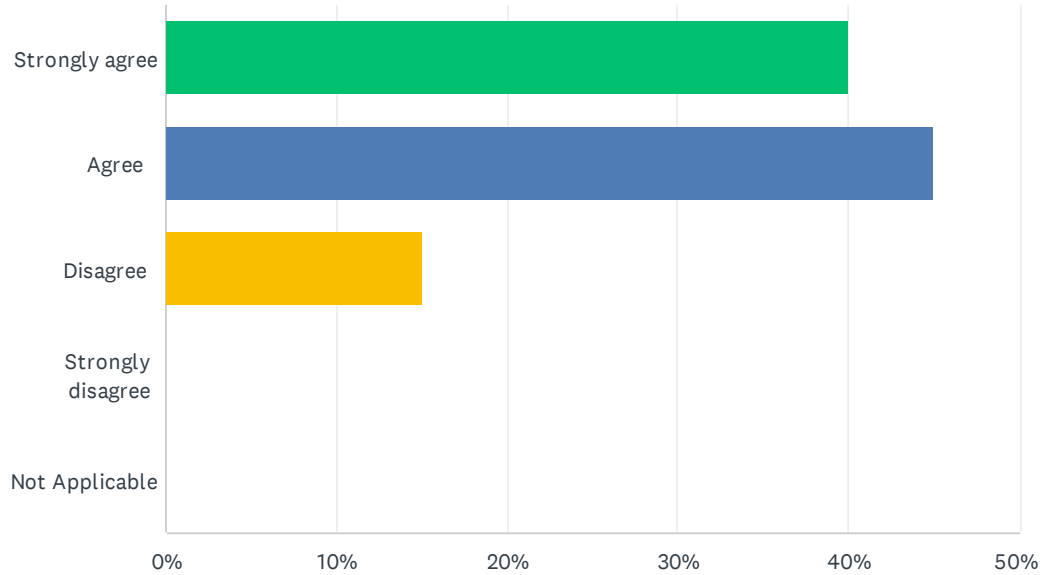
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	8
Agree	30.00%	6
Disagree	30.00%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

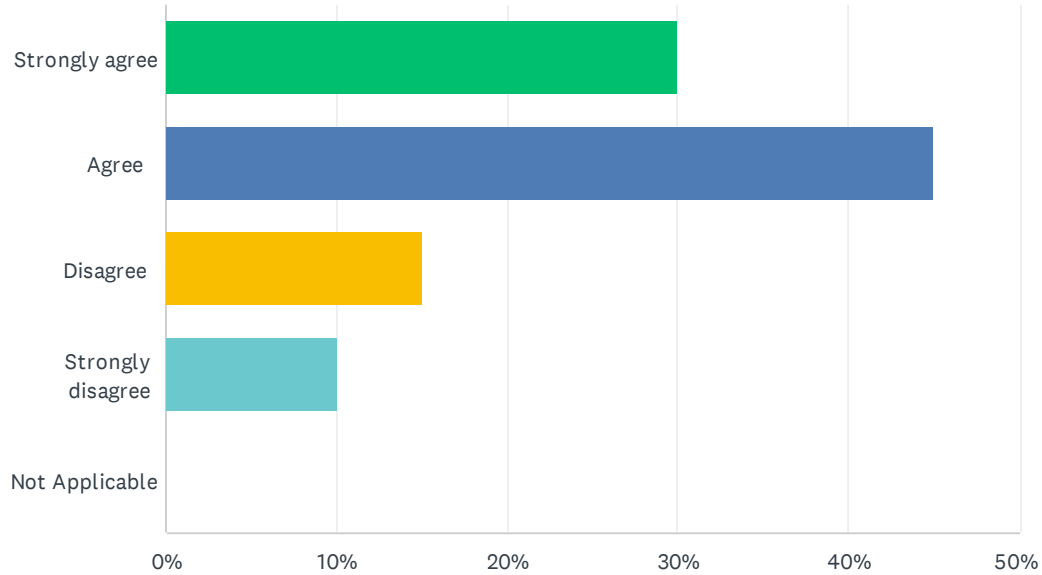
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	8
Agree	45.00%	9
Disagree	15.00%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

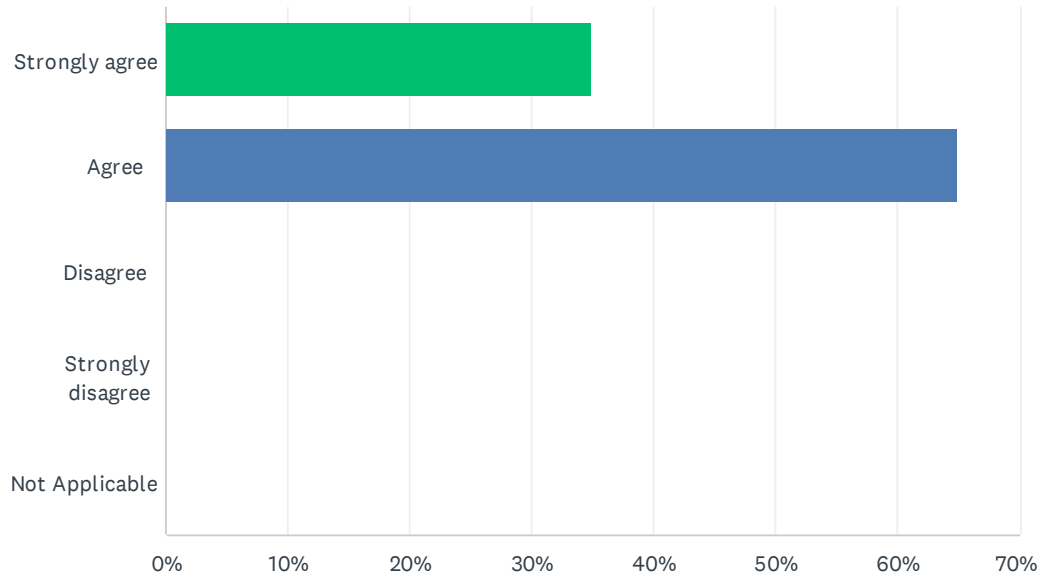
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	6
Agree	45.00%	9
Disagree	15.00%	3
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
TOTAL		20

Q26 My administrators/supervisors respect the negotiated contract.

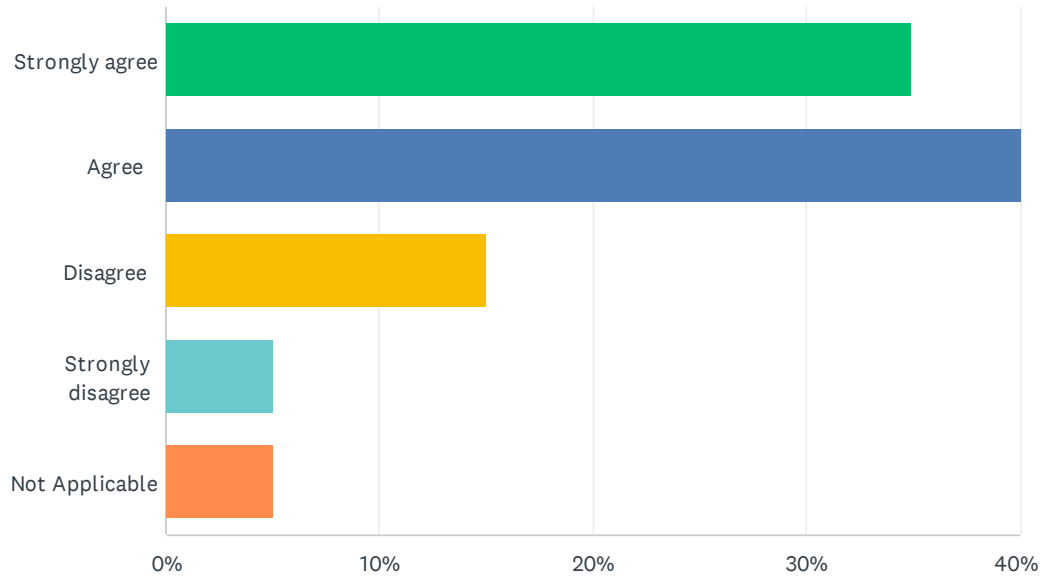
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	65.00%	13
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

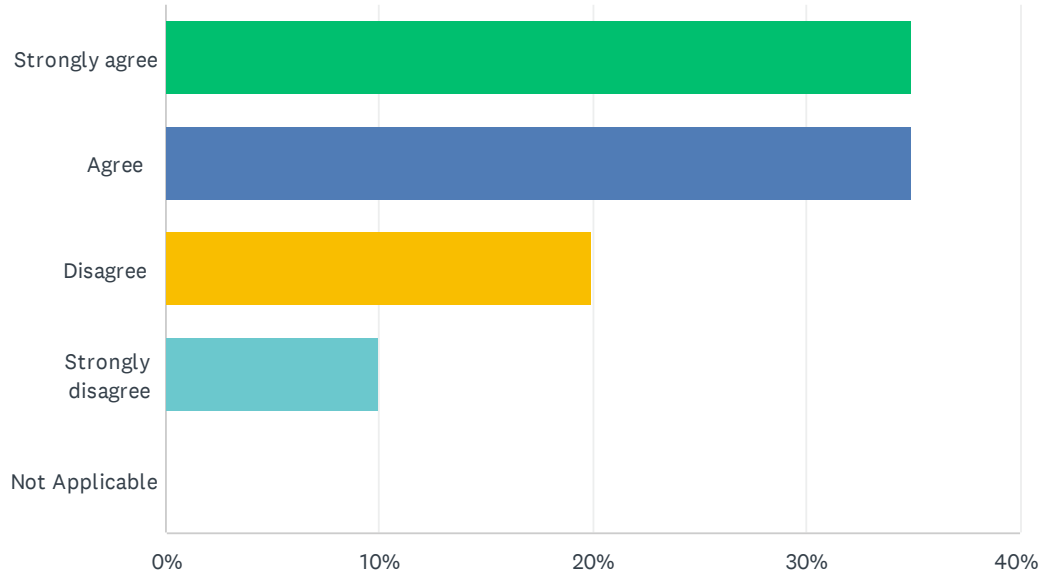
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	40.00%	8
Disagree	15.00%	3
Strongly disagree	5.00%	1
Not Applicable	5.00%	1
TOTAL		20

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

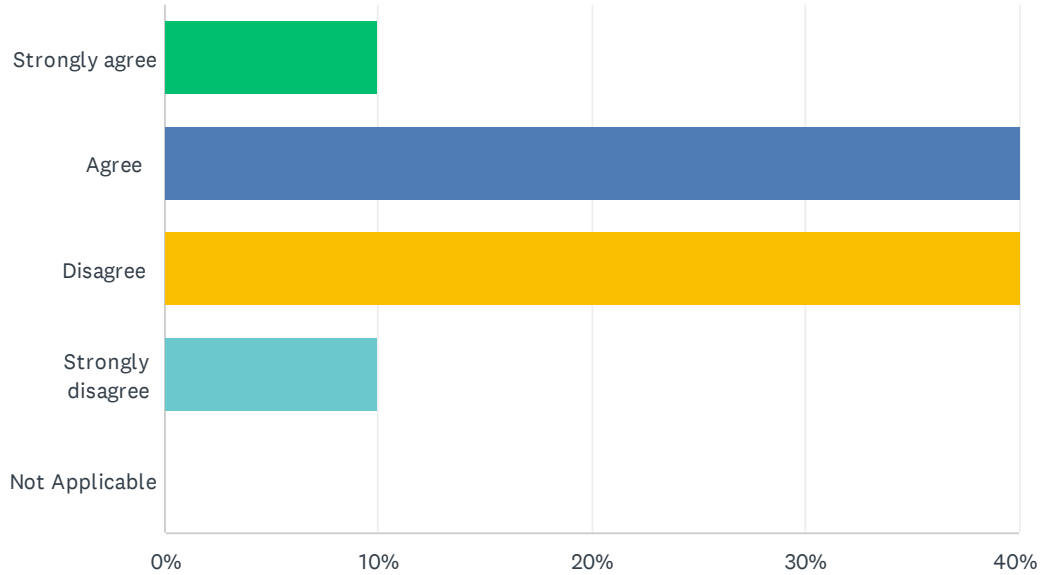
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	35.00%	7
Disagree	20.00%	4
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
TOTAL		20

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

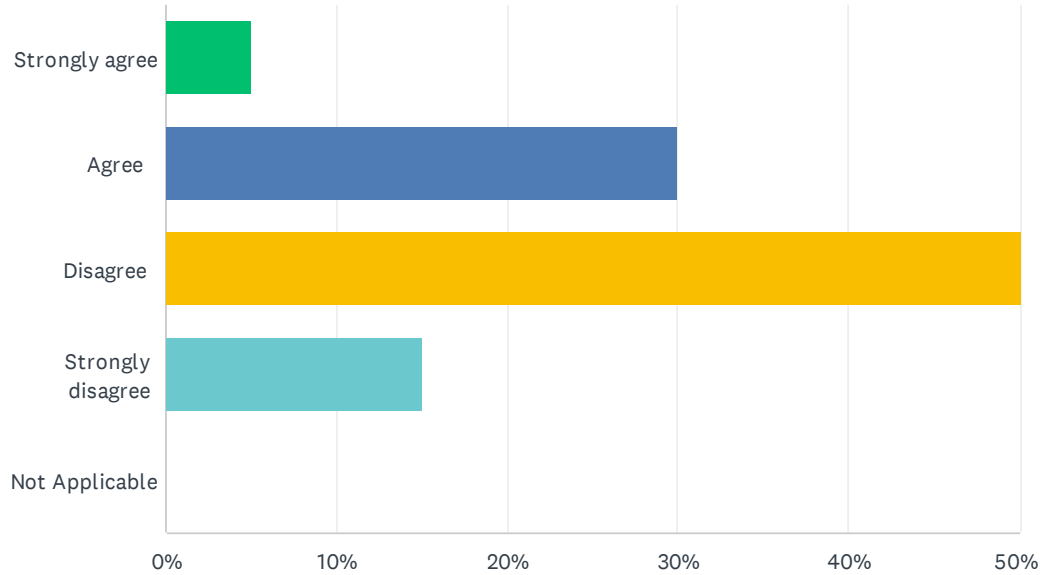
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	2
Agree	40.00%	8
Disagree	40.00%	8
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
TOTAL		20

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

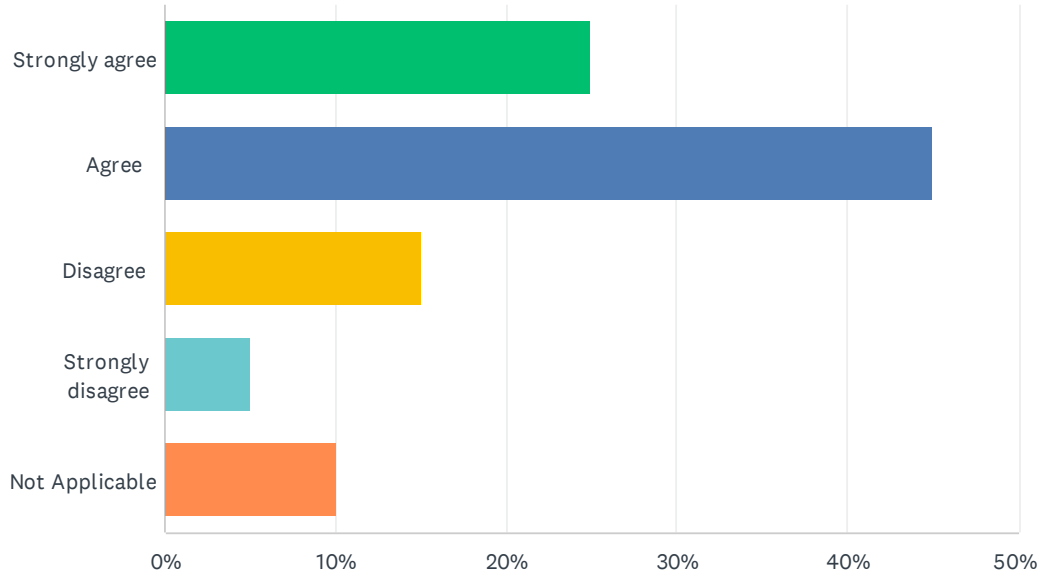
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	1
Agree	30.00%	6
Disagree	50.00%	10
Strongly disagree	15.00%	3
Not Applicable	0.00%	0
TOTAL		20

Q31 An appropriate amount of instructional time is spent administering assessments.

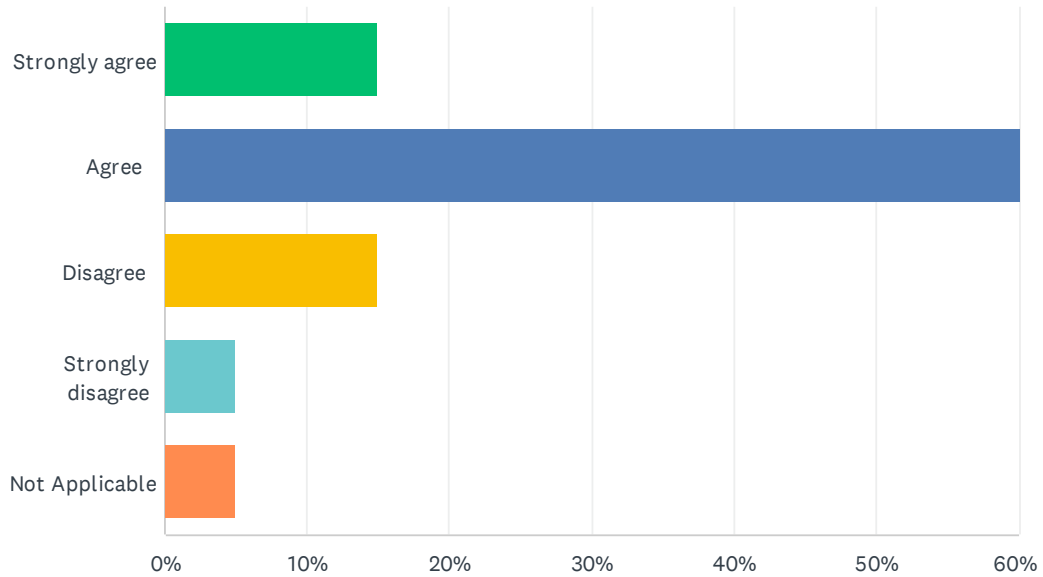
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	5
Agree	45.00%	9
Disagree	15.00%	3
Strongly disagree	5.00%	1
Not Applicable	10.00%	2
TOTAL		20

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

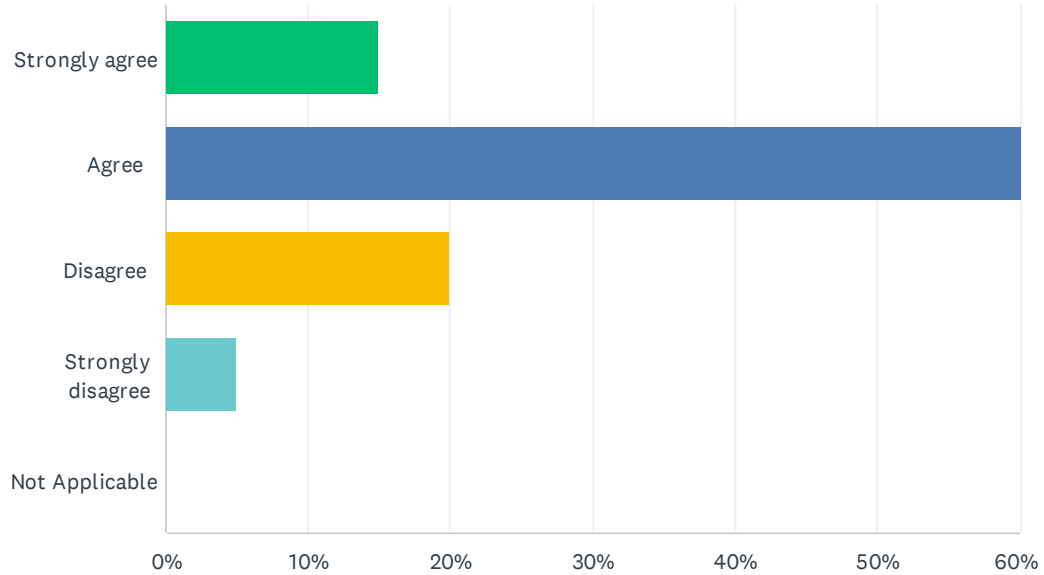
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	60.00%	12
Disagree	15.00%	3
Strongly disagree	5.00%	1
Not Applicable	5.00%	1
TOTAL		20

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

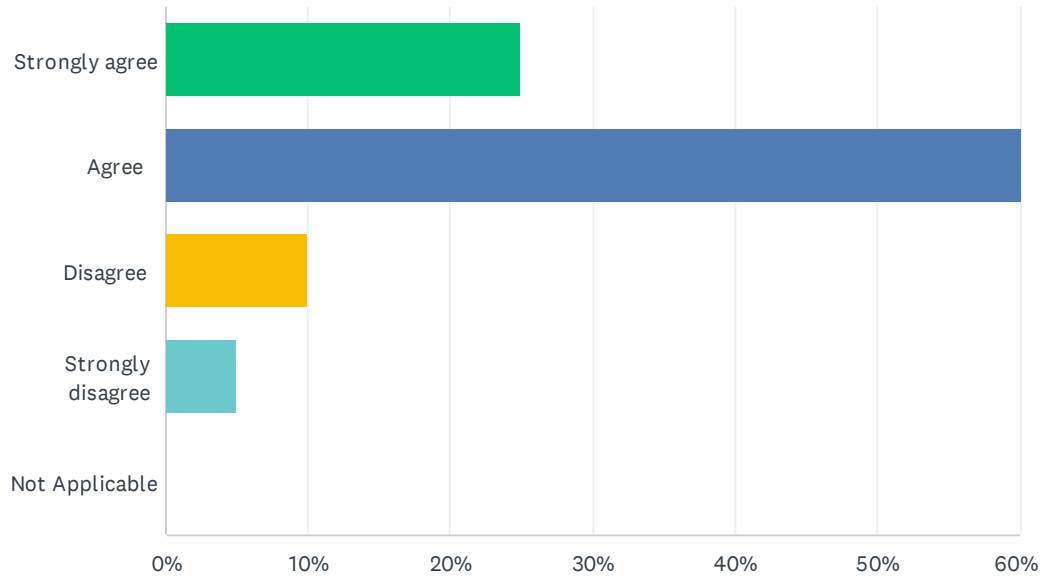
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	60.00%	12
Disagree	20.00%	4
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q34 My workload is manageable.

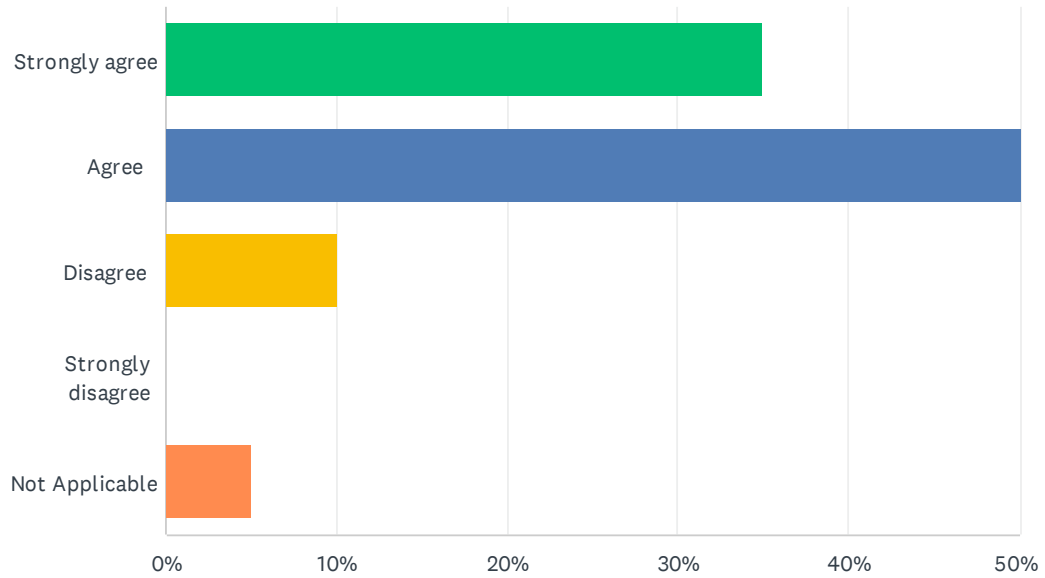
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	5
Agree	60.00%	12
Disagree	10.00%	2
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q35 I have confidence in the leadership at my worksite.

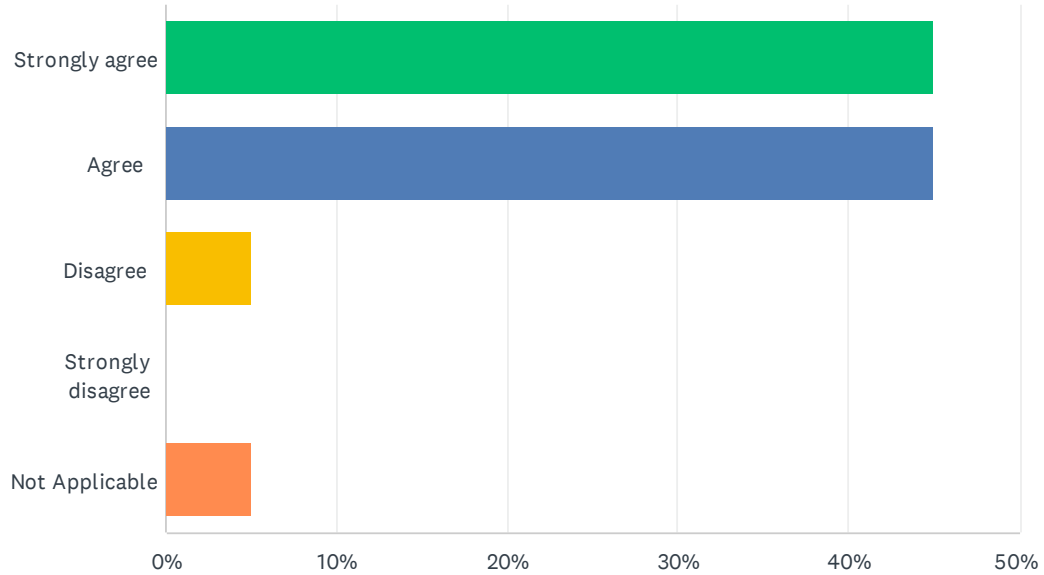
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	50.00%	10
Disagree	10.00%	2
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
TOTAL		20

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

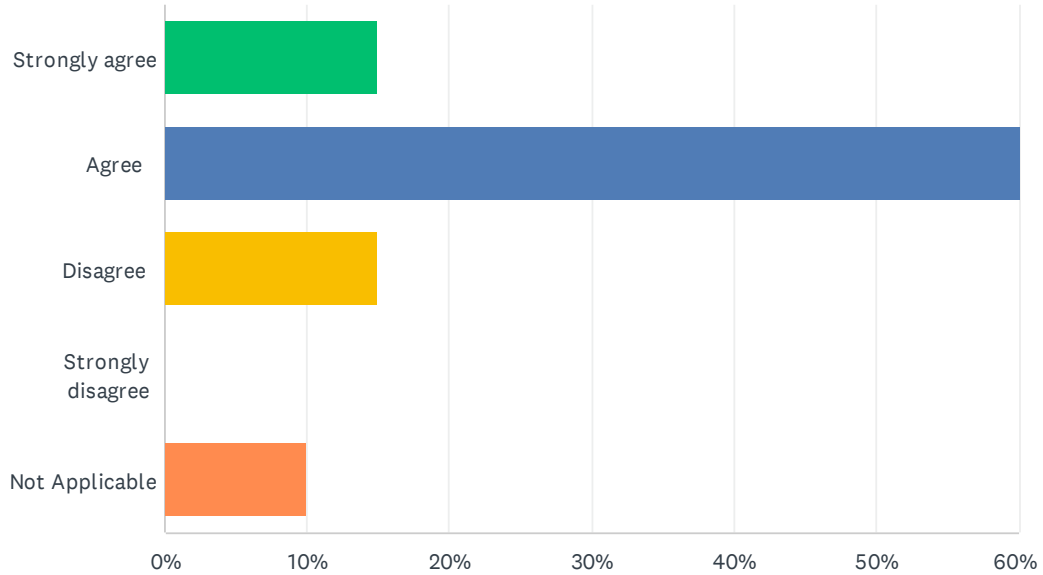
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	45.00%	9
Agree	45.00%	9
Disagree	5.00%	1
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
TOTAL		20

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

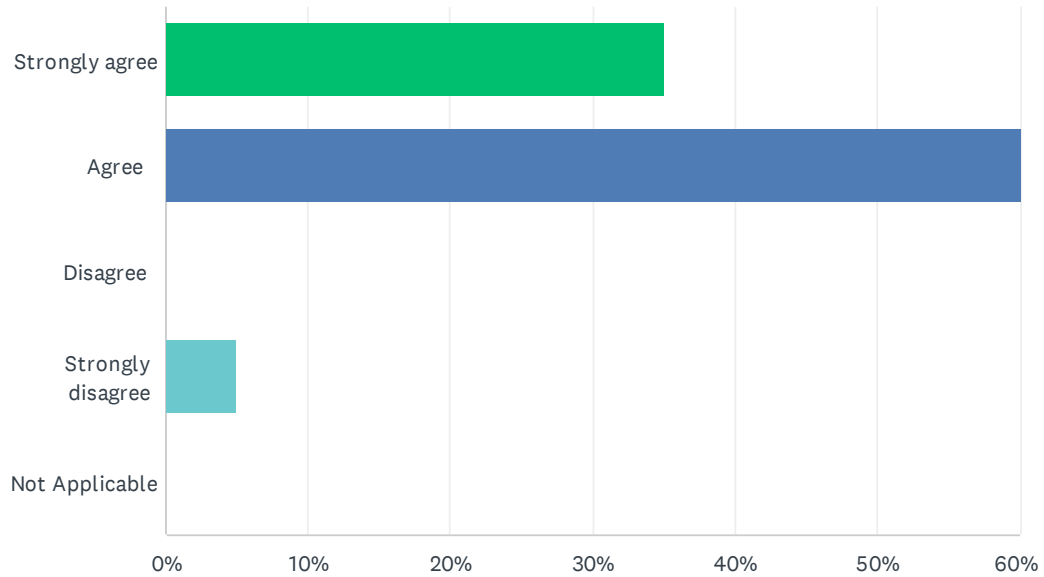
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	60.00%	12
Disagree	15.00%	3
Strongly disagree	0.00%	0
Not Applicable	10.00%	2
TOTAL		20

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

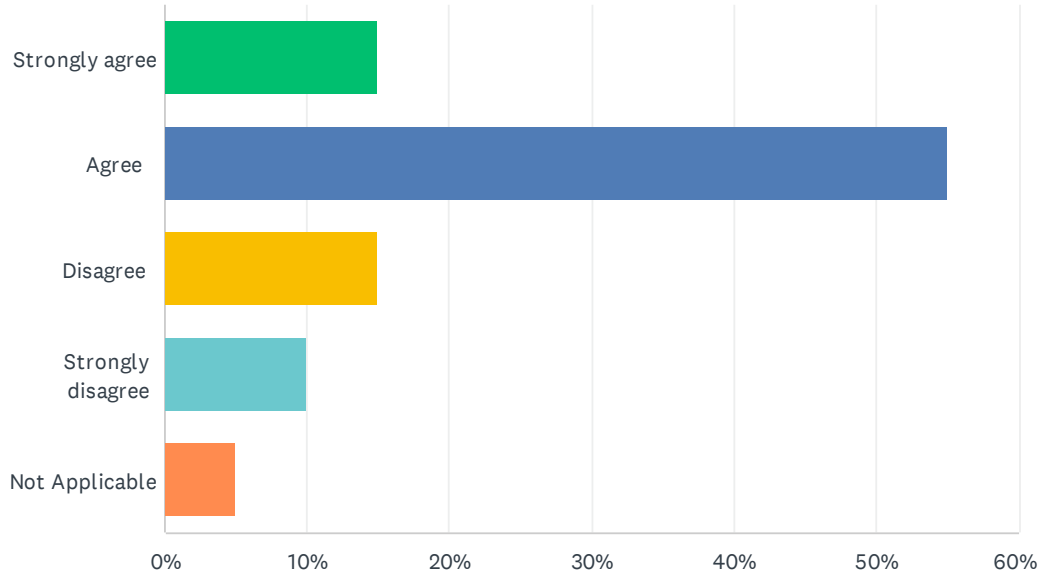
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	7
Agree	60.00%	12
Disagree	0.00%	0
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

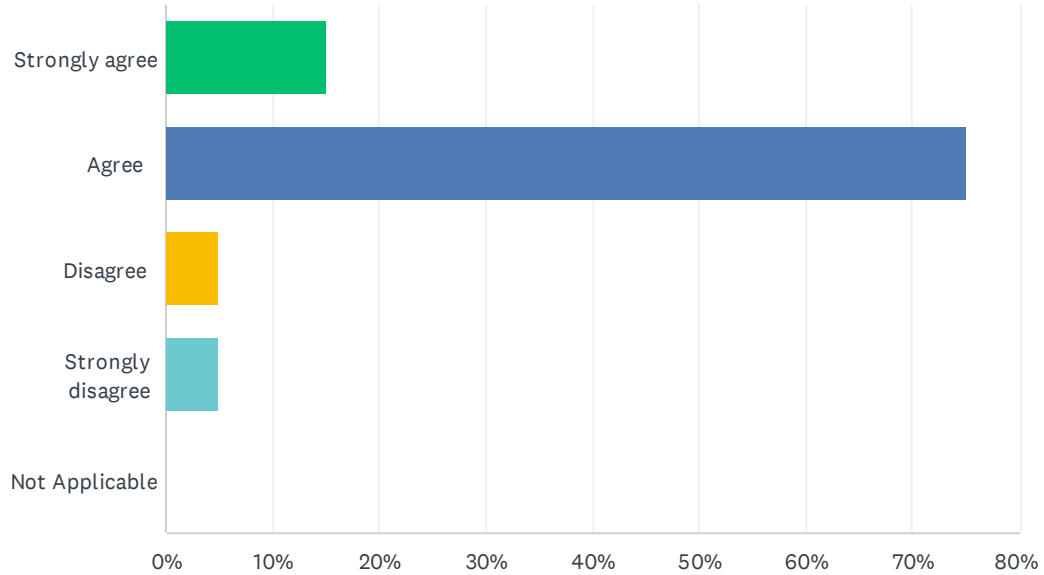
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	55.00%	11
Disagree	15.00%	3
Strongly disagree	10.00%	2
Not Applicable	5.00%	1
TOTAL		20

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

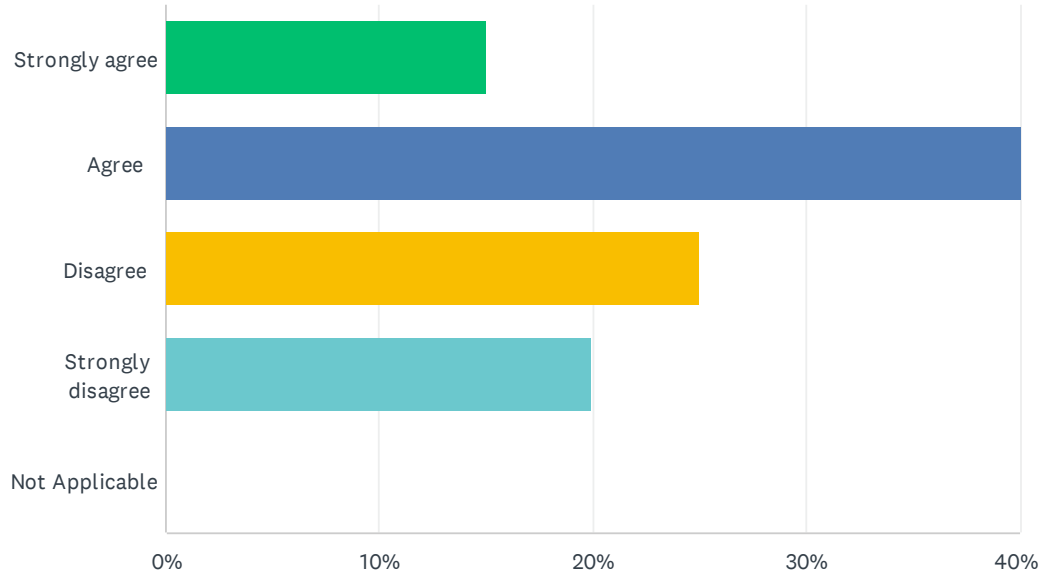
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	75.00%	15
Disagree	5.00%	1
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
TOTAL		20

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

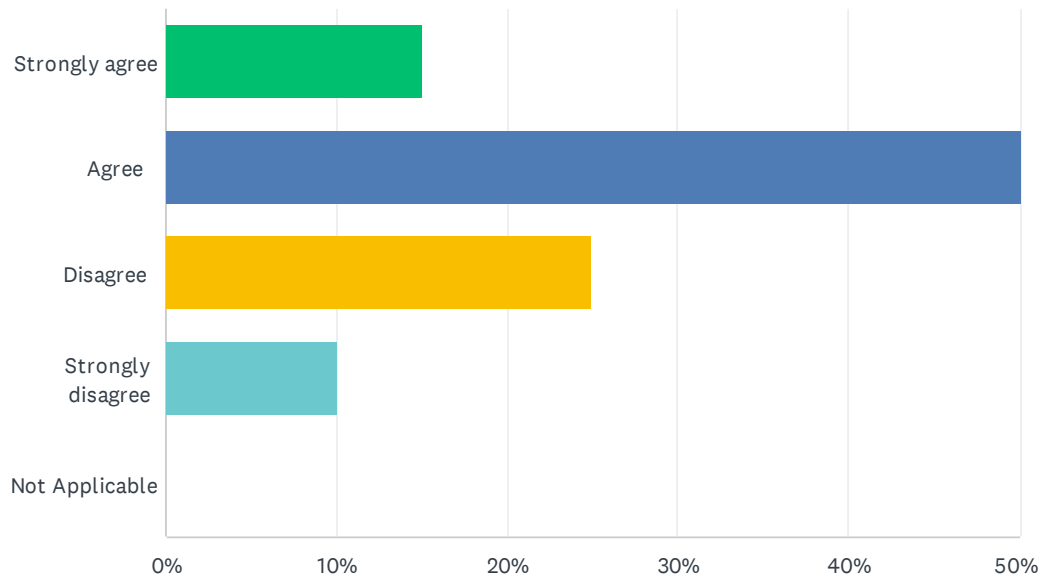
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	40.00%	8
Disagree	25.00%	5
Strongly disagree	20.00%	4
Not Applicable	0.00%	0
TOTAL		20

Q42 At my school/worksite, students interact with me respectfully.

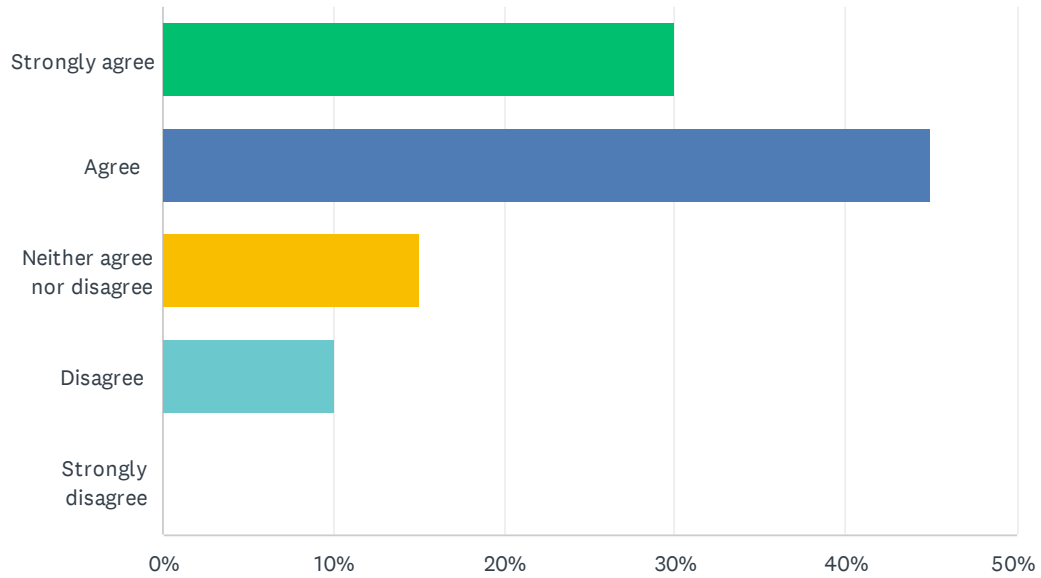
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	50.00%	10
Disagree	25.00%	5
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
TOTAL		20

Q43 At my school/worksite, colleagues interact with me respectfully.

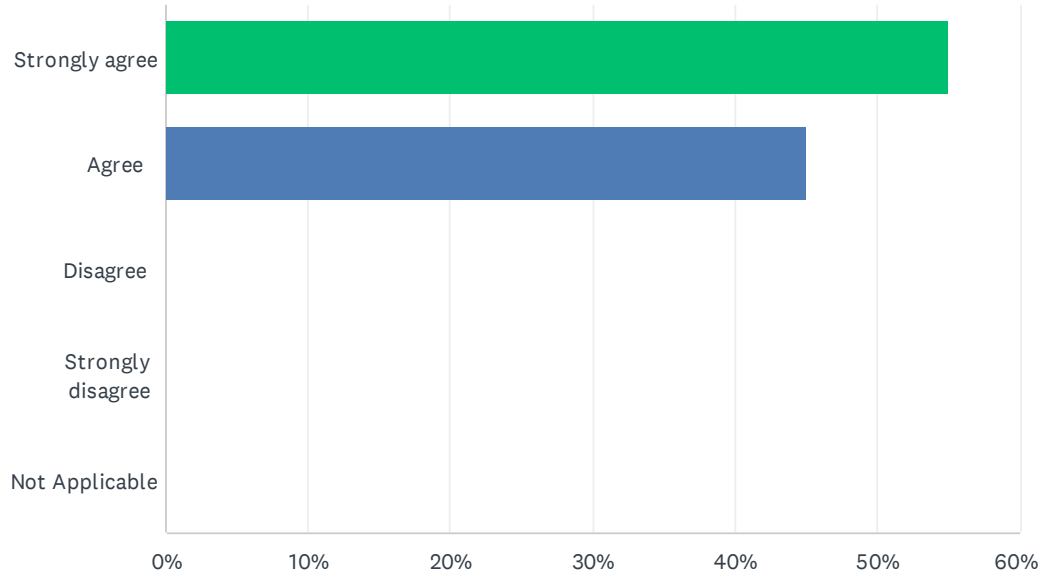
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	6
Agree	45.00%	9
Neither agree nor disagree	15.00%	3
Disagree	10.00%	2
Strongly disagree	0.00%	0
TOTAL		20

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

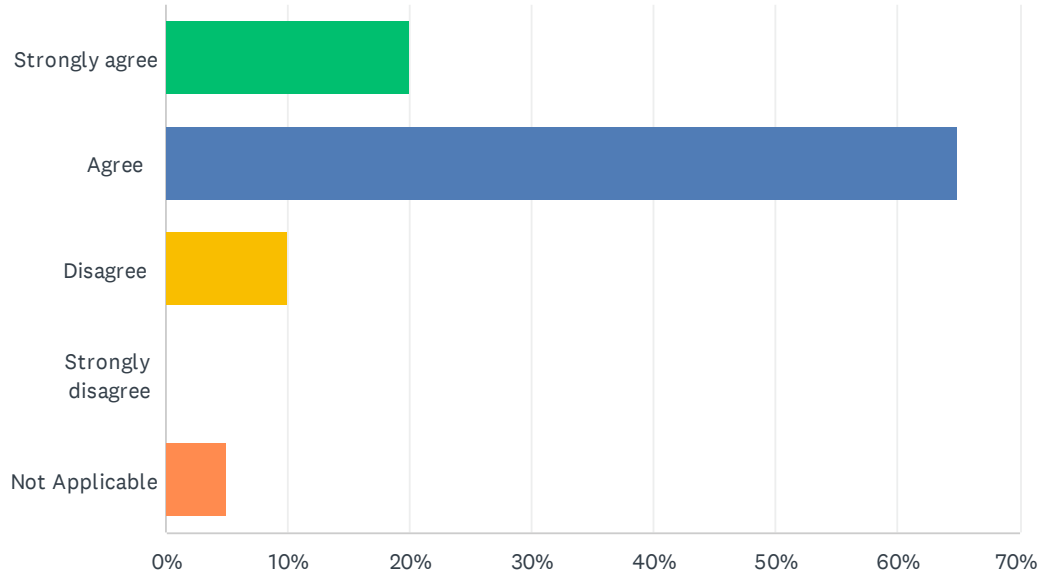
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	55.00%	11
Agree	45.00%	9
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		20

Q45 At my school/worksite, parents/guardians interact with me respectfully.

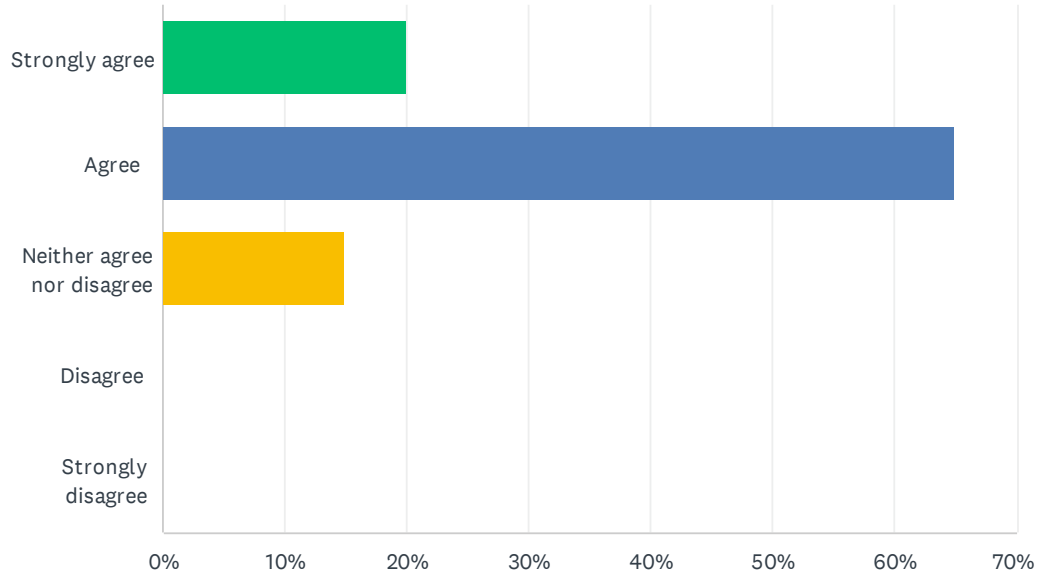
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	4
Agree	65.00%	13
Disagree	10.00%	2
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
TOTAL		20

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

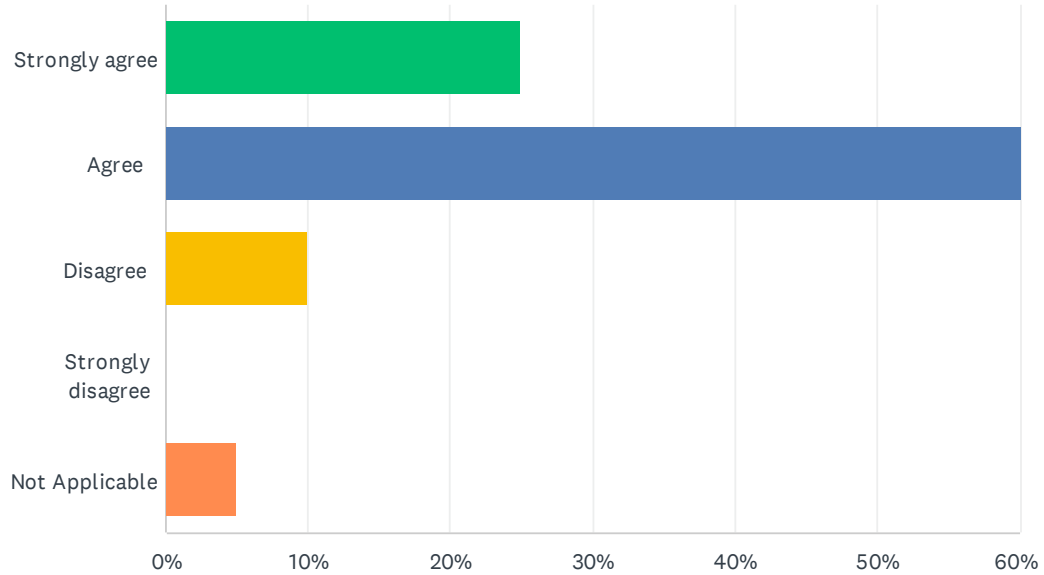
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	4
Agree	65.00%	13
Neither agree nor disagree	15.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		20

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	5
Agree	60.00%	12
Disagree	10.00%	2
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
TOTAL		20