

Q1 To get started, are you assigned to a school, or are you non-school based staff?

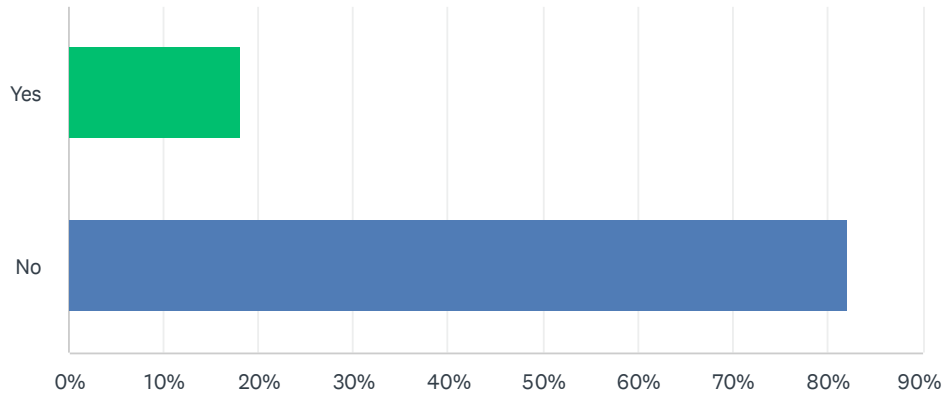
Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	38
Non-School Based	0.00%	0
TOTAL		38

Q3 Are you primarily assigned to Special Education?

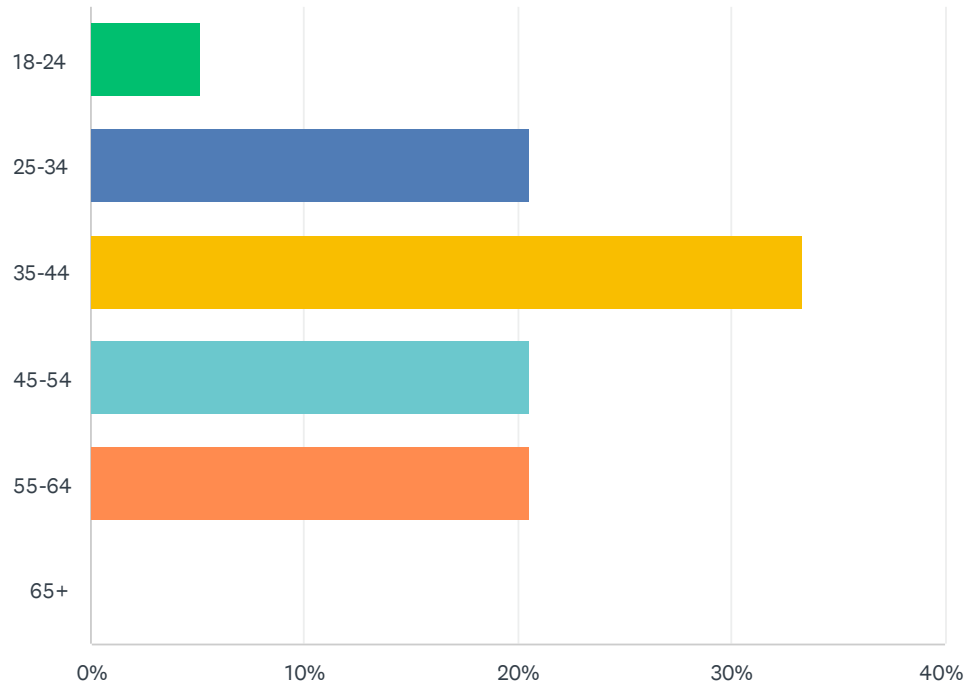
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ANSWER CHOICES	RESPONSES	
Yes	17.95%	7
No	82.05%	32
TOTAL		39

Q4 Select your age bracket.

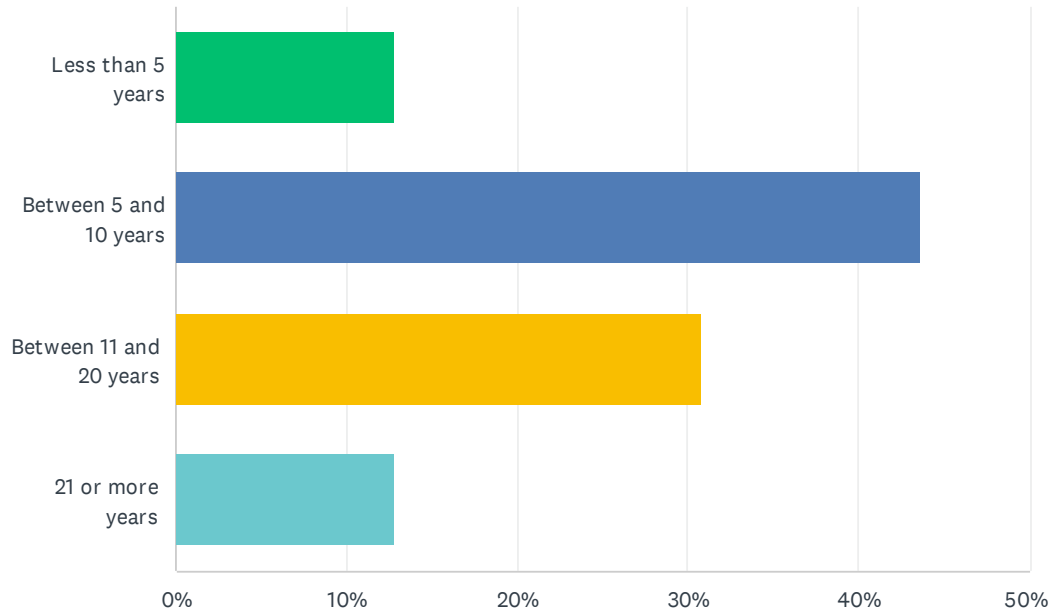
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ANSWER CHOICES	RESPONSES
18-24	5.13% 2
25-34	20.51% 8
35-44	33.33% 13
45-54	20.51% 8
55-64	20.51% 8
65+	0.00% 0
TOTAL	39

Q5 How many years have you worked in public education?

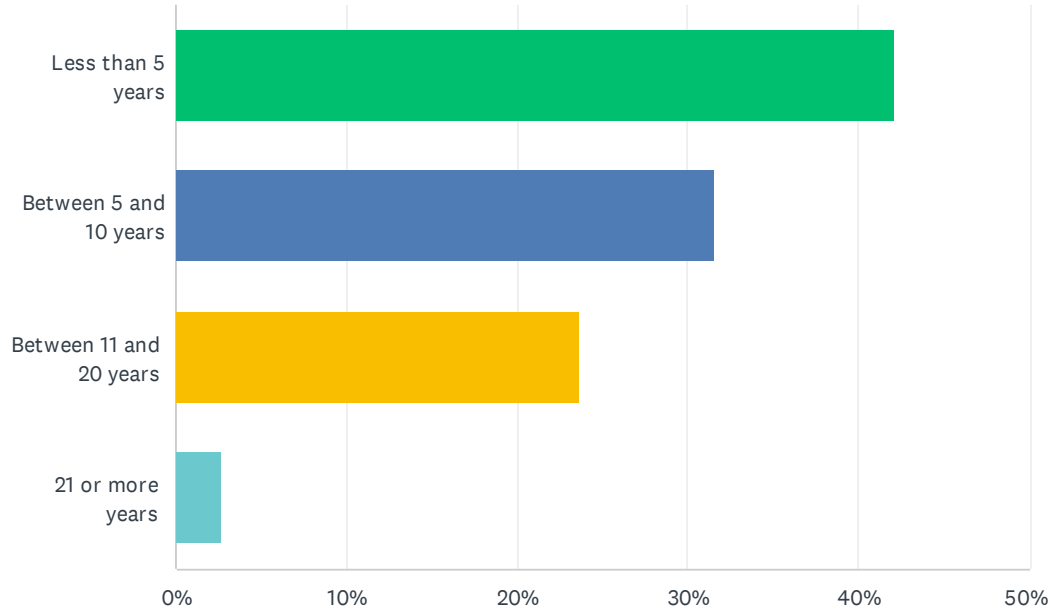
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ANSWER CHOICES	RESPONSES	
Less than 5 years	12.82%	5
Between 5 and 10 years	43.59%	17
Between 11 and 20 years	30.77%	12
21 or more years	12.82%	5
TOTAL		39

Q6 How many years have you worked in Anne Arundel County Public Schools?

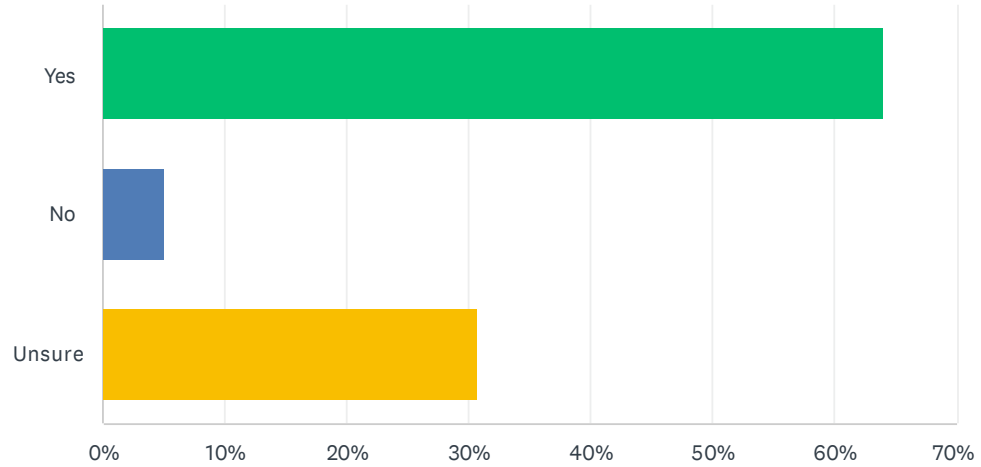
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ANSWER CHOICES	RESPONSES	
Less than 5 years	42.11%	16
Between 5 and 10 years	31.58%	12
Between 11 and 20 years	23.68%	9
21 or more years	2.63%	1
TOTAL		38

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

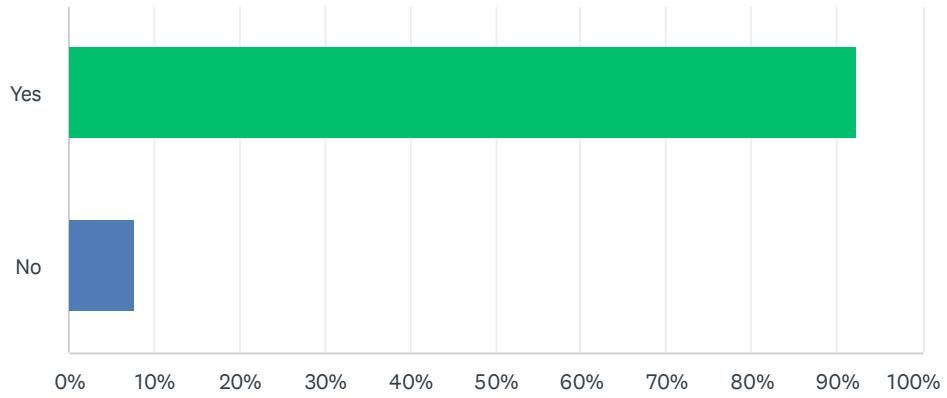
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ANSWER CHOICES	RESPONSES	
Yes	64.10%	25
No	5.13%	2
Unsure	30.77%	12
TOTAL		39

Q8 Are you a member of TAAAC?

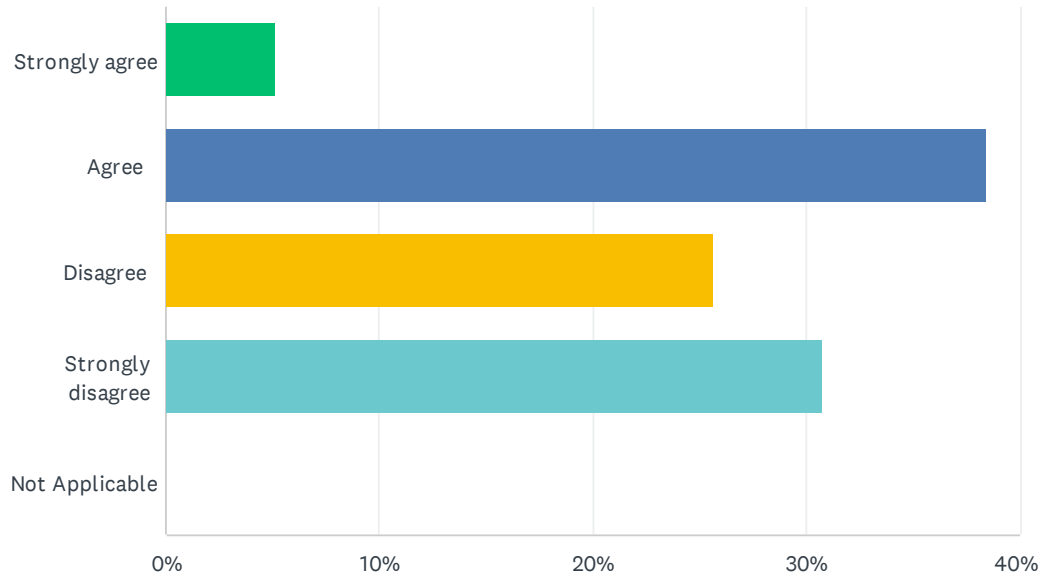
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ANSWER CHOICES	RESPONSES	
Yes	92.31%	36
No	7.69%	3
TOTAL		39

Q9 Overall, morale at my school/worksite is positive.

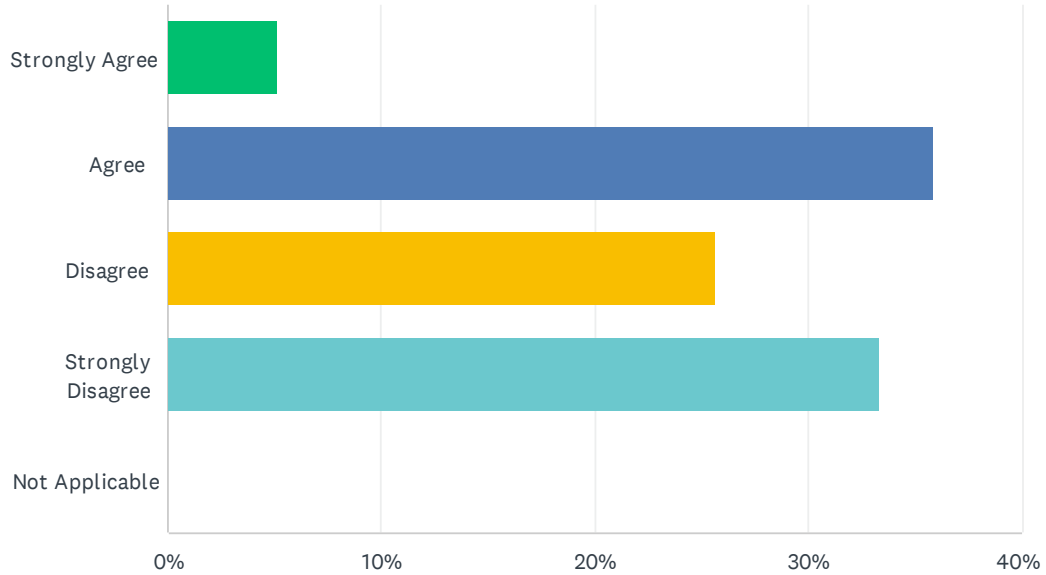
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	38.46%	15
Disagree	25.64%	10
Strongly disagree	30.77%	12
Not Applicable	0.00%	0
TOTAL		39

Q10 There is an atmosphere of open communication and trust in my school/worksite.

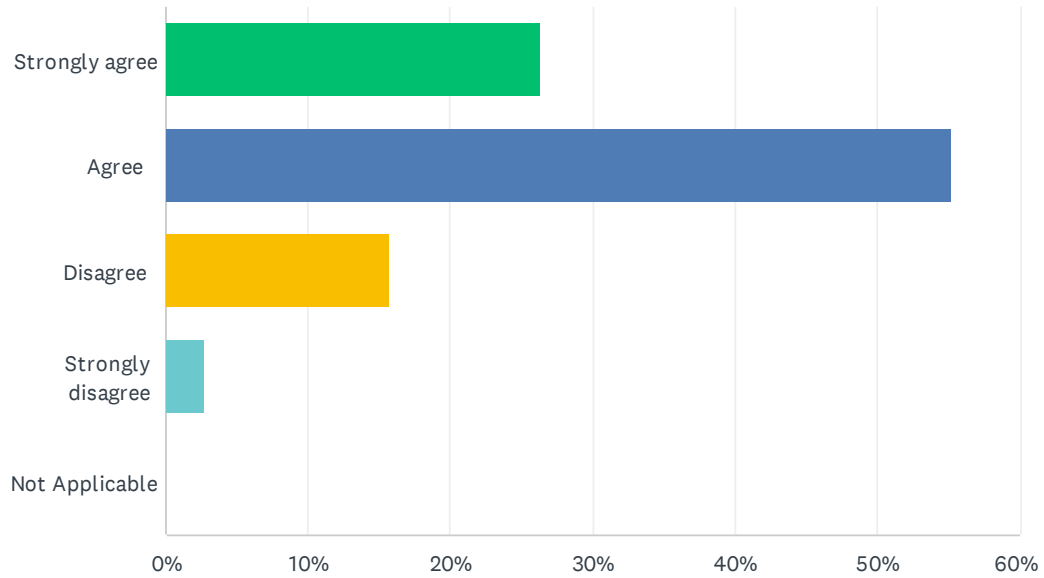
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ANSWER CHOICES	RESPONSES	
Strongly Agree	5.13%	2
Agree	35.90%	14
Disagree	25.64%	10
Strongly Disagree	33.33%	13
Not Applicable	0.00%	0
TOTAL		39

Q11 I personally feel successful in my work.

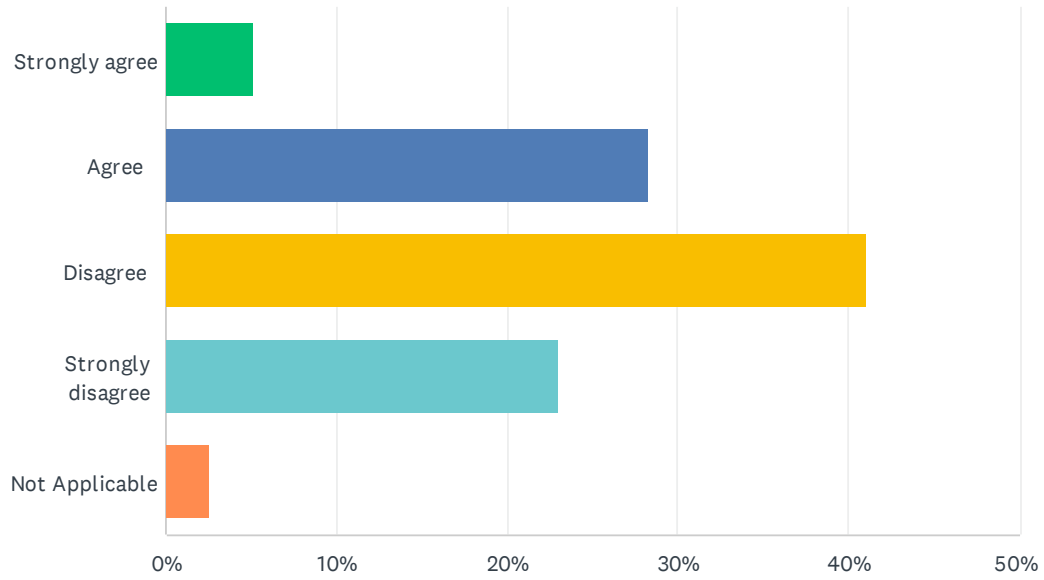
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ANSWER CHOICES	RESPONSES	
Strongly agree	26.32%	10
Agree	55.26%	21
Disagree	15.79%	6
Strongly disagree	2.63%	1
Not Applicable	0.00%	0
TOTAL		38

Q12 I feel involved in decision-making at my school/worksite.

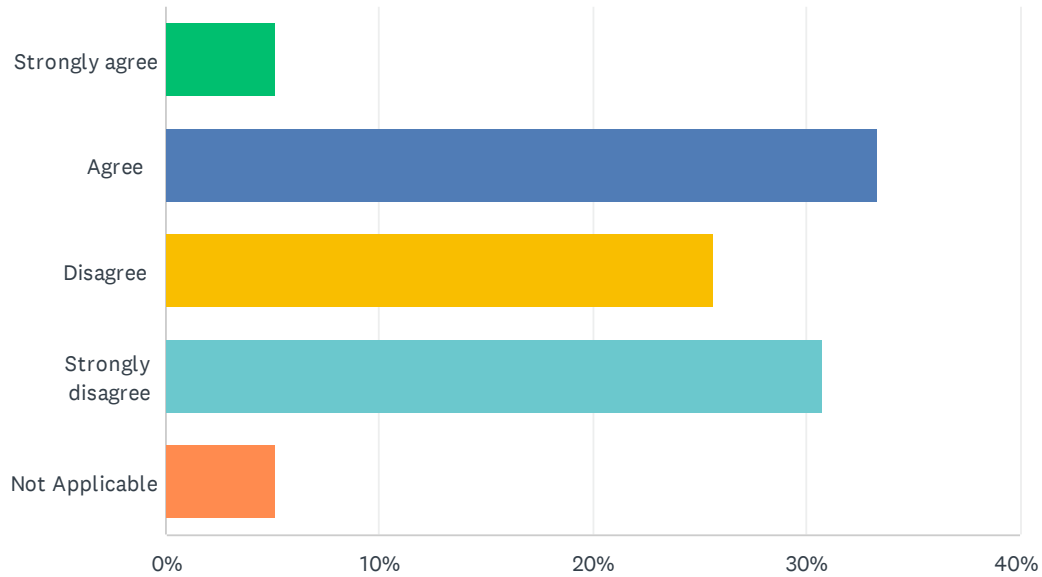
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	28.21%	11
Disagree	41.03%	16
Strongly disagree	23.08%	9
Not Applicable	2.56%	1
TOTAL		39

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

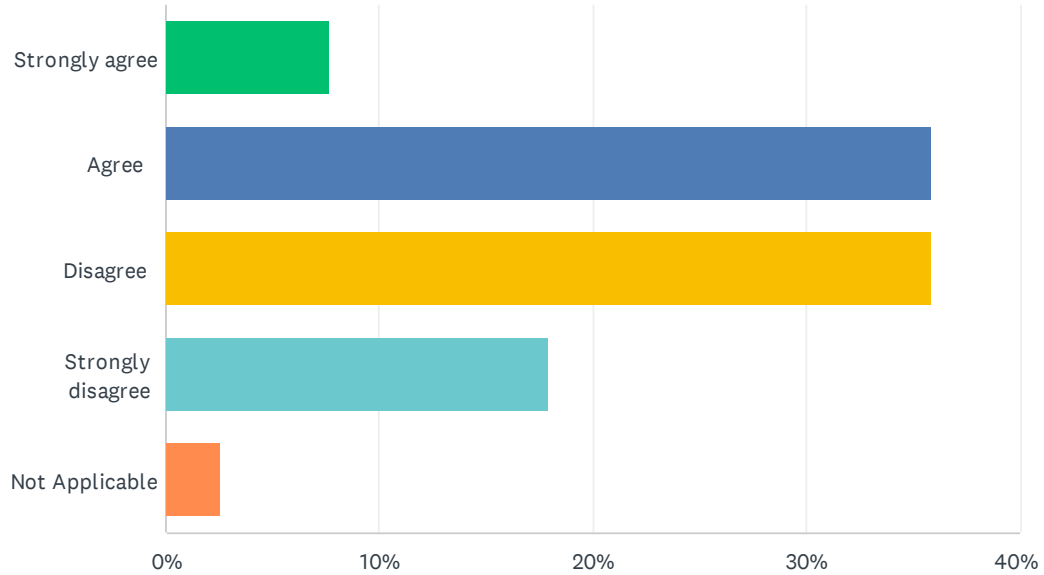
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	33.33%	13
Disagree	25.64%	10
Strongly disagree	30.77%	12
Not Applicable	5.13%	2
TOTAL		39

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

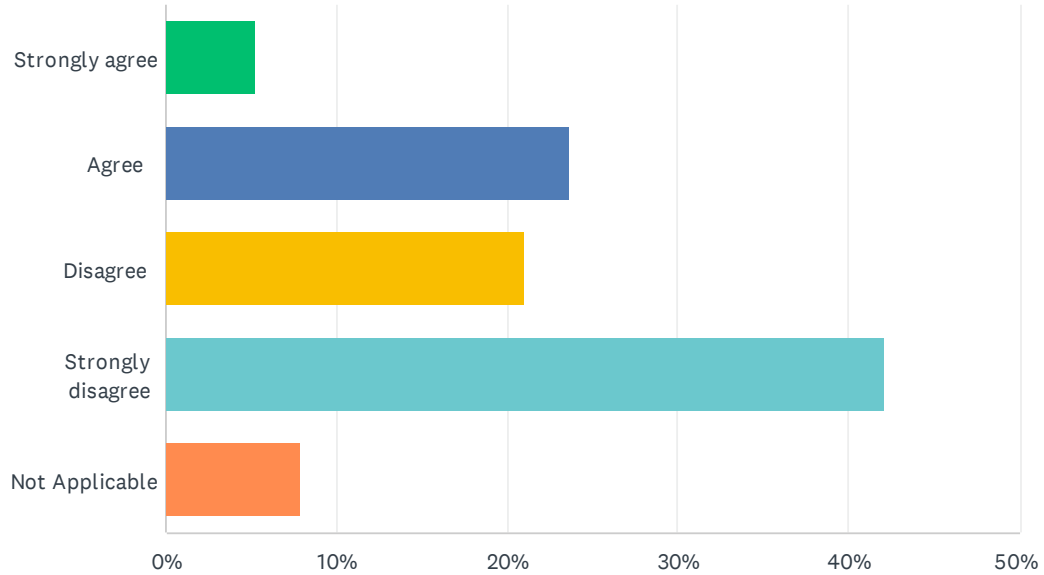
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ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	3
Agree	35.90%	14
Disagree	35.90%	14
Strongly disagree	17.95%	7
Not Applicable	2.56%	1
TOTAL		39

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

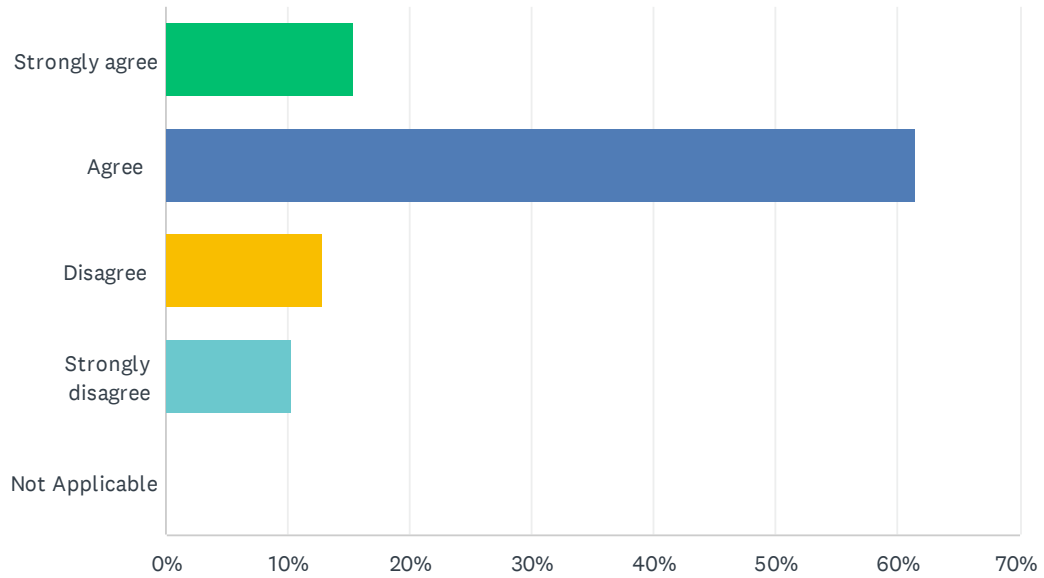
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ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	2
Agree	23.68%	9
Disagree	21.05%	8
Strongly disagree	42.11%	16
Not Applicable	7.89%	3
TOTAL		38

Q16 In my school/worksite, I am treated as a professional.

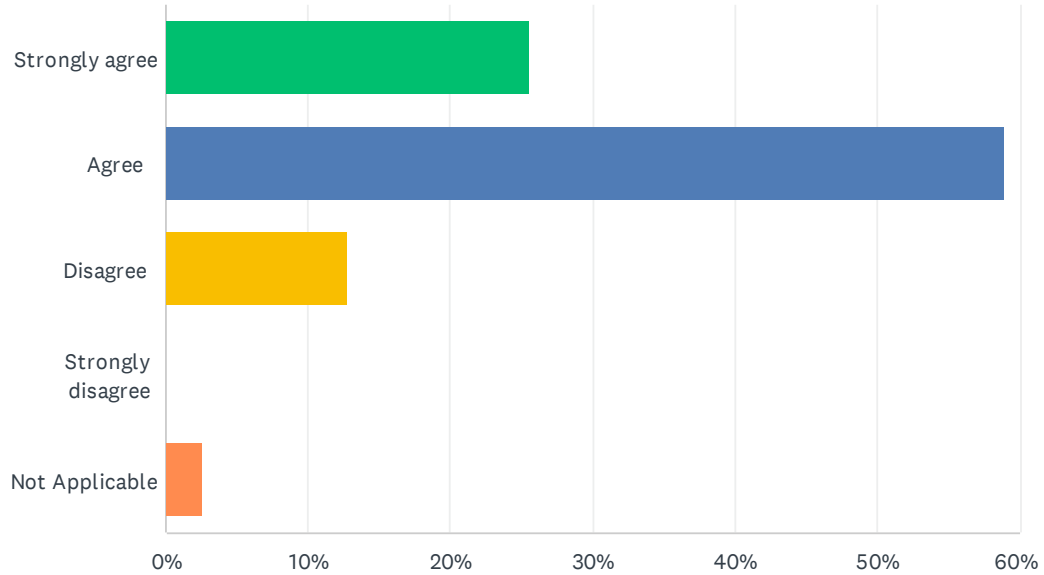
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ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	6
Agree	61.54%	24
Disagree	12.82%	5
Strongly disagree	10.26%	4
Not Applicable	0.00%	0
TOTAL		39

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

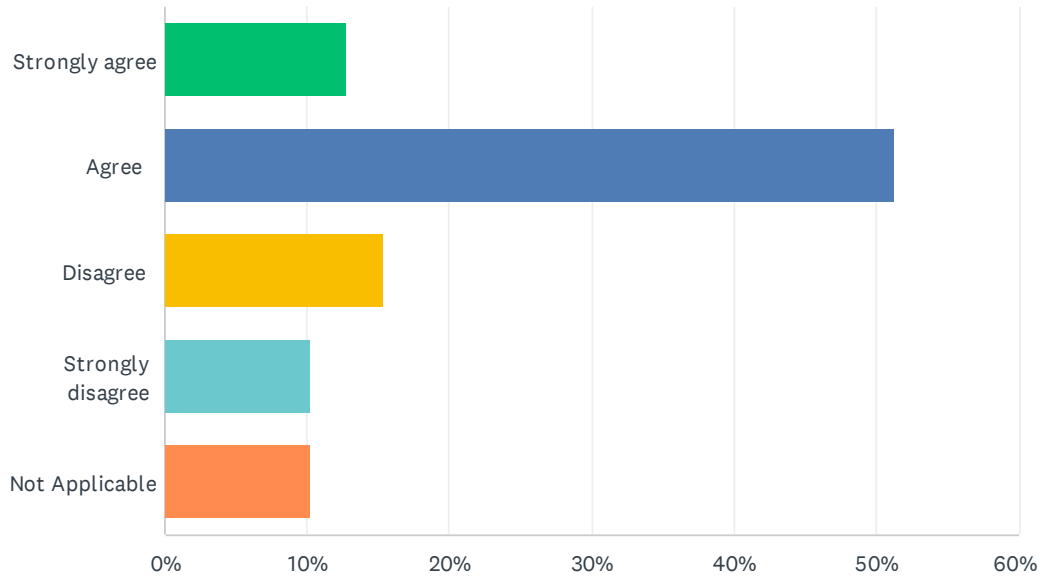
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ANSWER CHOICES	RESPONSES	
Strongly agree	25.64%	10
Agree	58.97%	23
Disagree	12.82%	5
Strongly disagree	0.00%	0
Not Applicable	2.56%	1
TOTAL		39

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

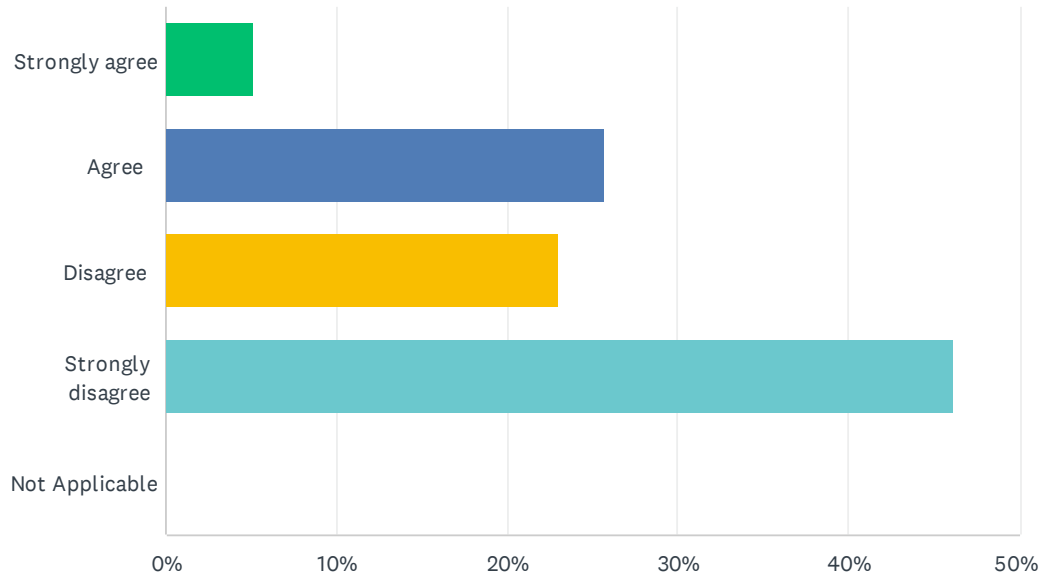
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ANSWER CHOICES	RESPONSES	
Strongly agree	12.82%	5
Agree	51.28%	20
Disagree	15.38%	6
Strongly disagree	10.26%	4
Not Applicable	10.26%	4
TOTAL		39

Q19 My work environment is clean and healthy.

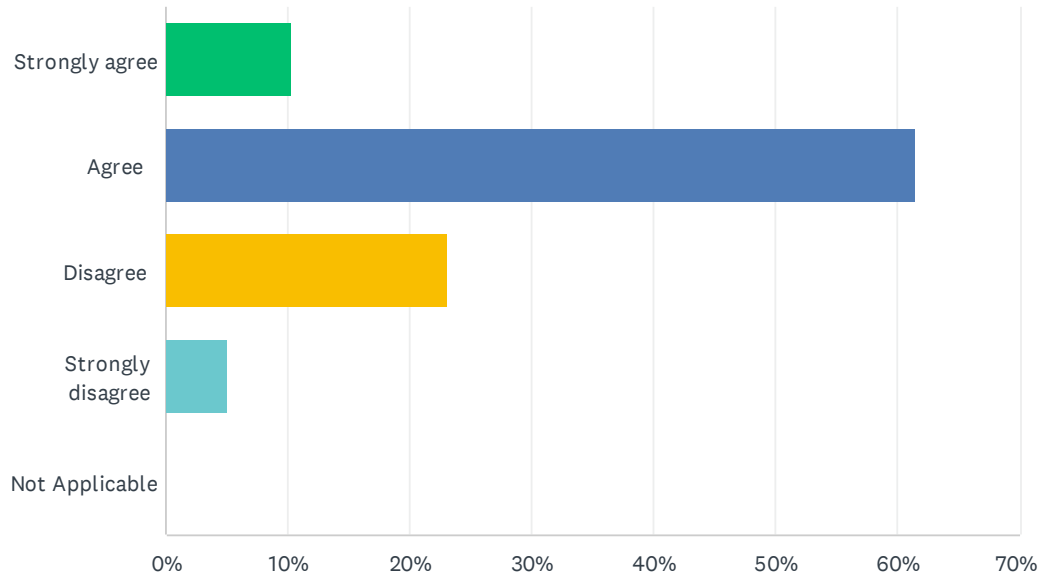
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	25.64%	10
Disagree	23.08%	9
Strongly disagree	46.15%	18
Not Applicable	0.00%	0
TOTAL		39

Q20 I feel physically safe at my worksite.

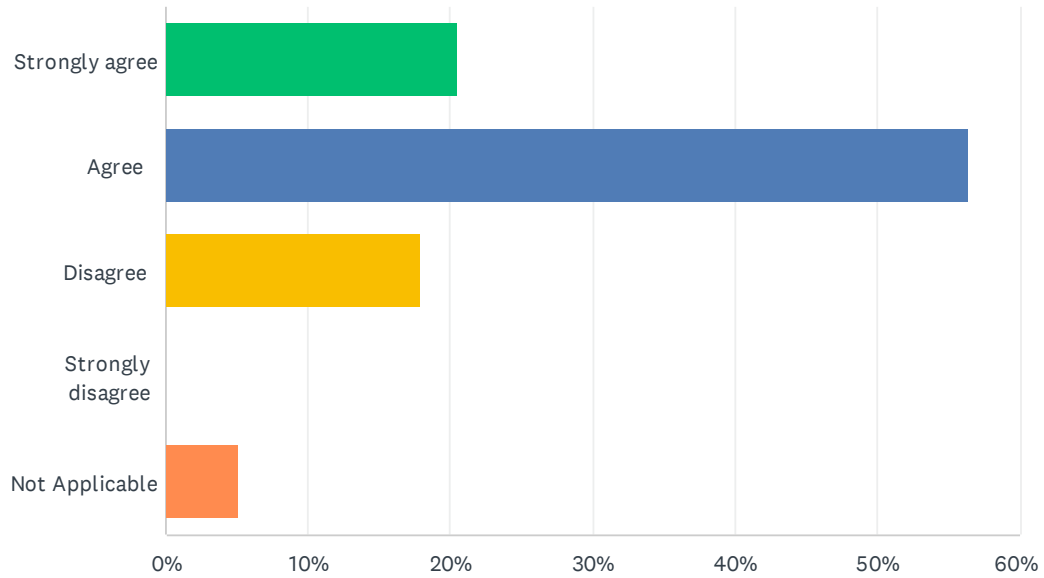
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.26%	4
Agree	61.54%	24
Disagree	23.08%	9
Strongly disagree	5.13%	2
Not Applicable	0.00%	0
TOTAL		39

Q21 My work performance is evaluated fairly.

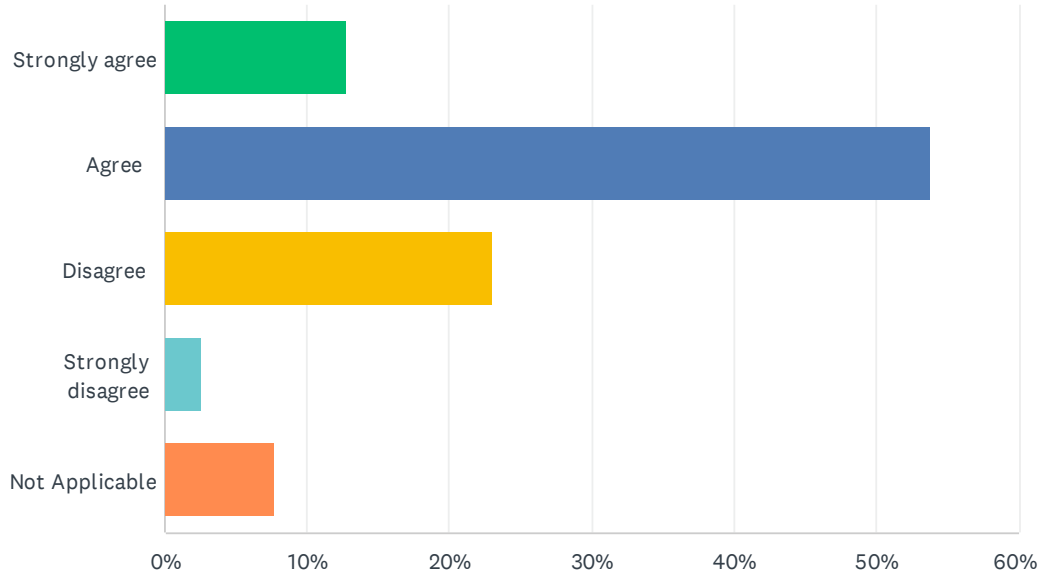
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.51%	8
Agree	56.41%	22
Disagree	17.95%	7
Strongly disagree	0.00%	0
Not Applicable	5.13%	2
TOTAL		39

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

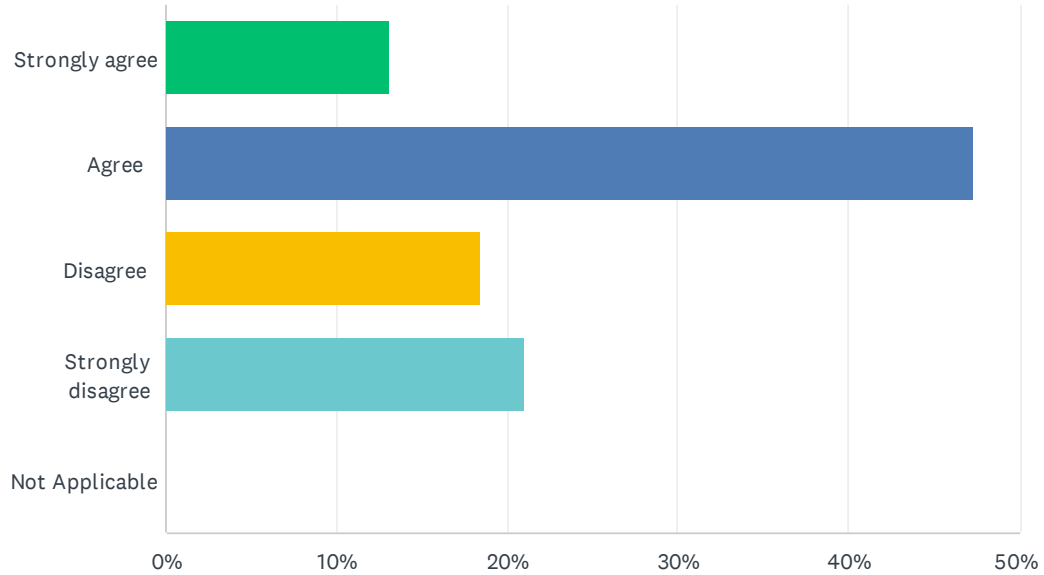
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.82%	5
Agree	53.85%	21
Disagree	23.08%	9
Strongly disagree	2.56%	1
Not Applicable	7.69%	3
TOTAL		39

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

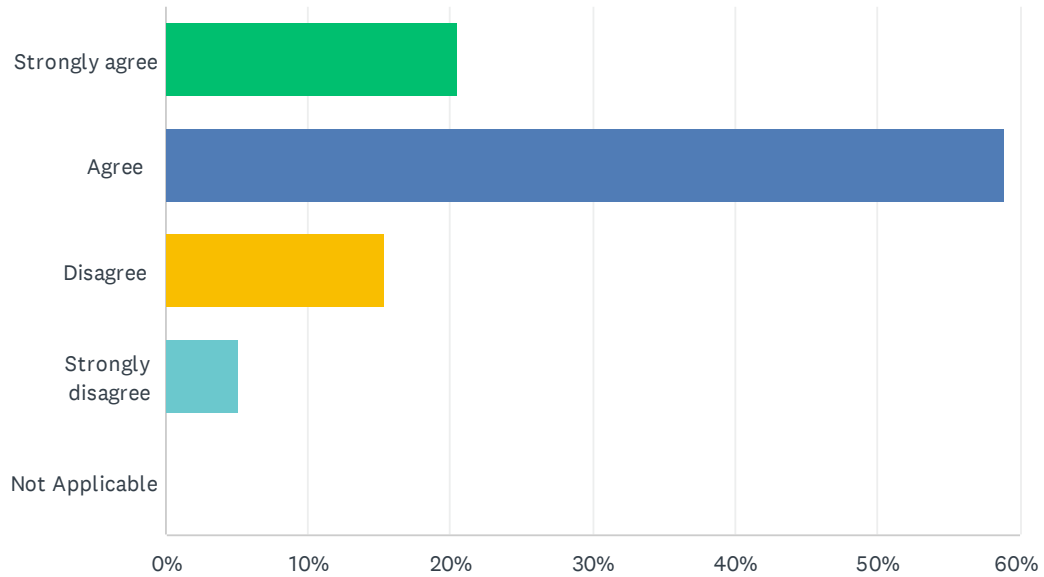
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ANSWER CHOICES	RESPONSES	
Strongly agree	13.16%	5
Agree	47.37%	18
Disagree	18.42%	7
Strongly disagree	21.05%	8
Not Applicable	0.00%	0
TOTAL		38

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

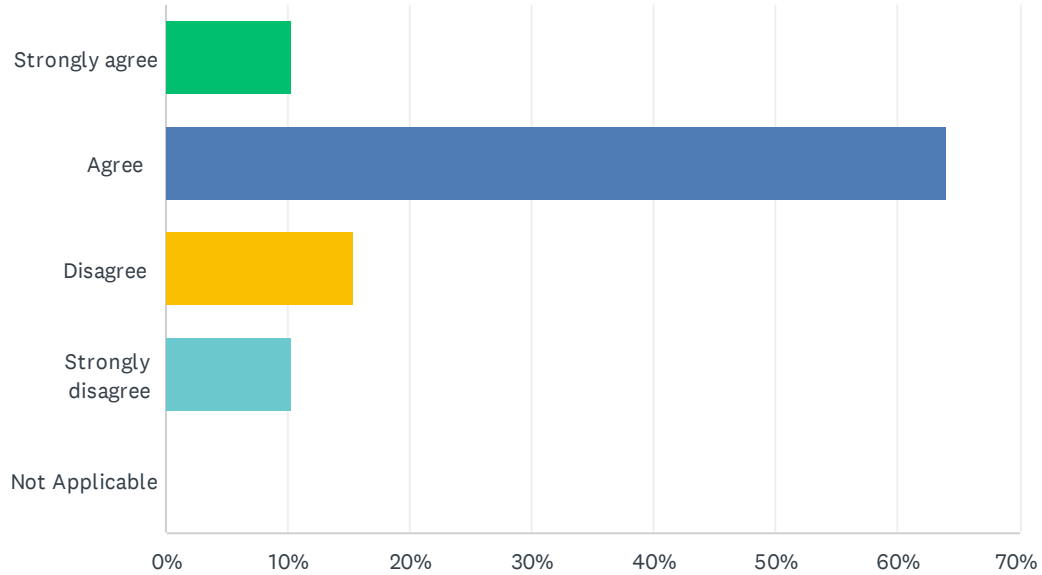
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.51%	8
Agree	58.97%	23
Disagree	15.38%	6
Strongly disagree	5.13%	2
Not Applicable	0.00%	0
TOTAL		39

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

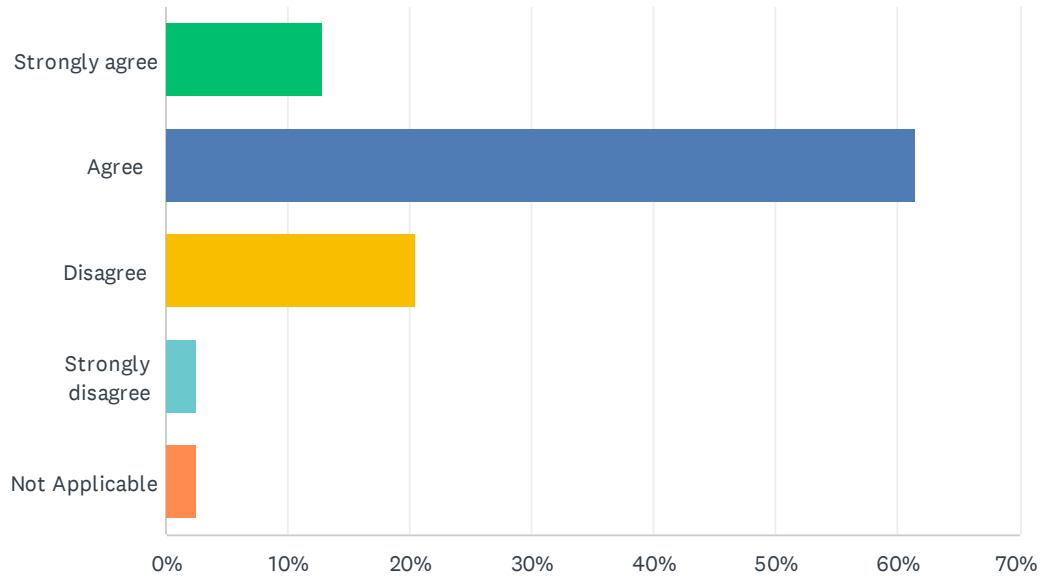
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.26%	4
Agree	64.10%	25
Disagree	15.38%	6
Strongly disagree	10.26%	4
Not Applicable	0.00%	0
TOTAL		39

Q26 My administrators/supervisors respect the negotiated contract.

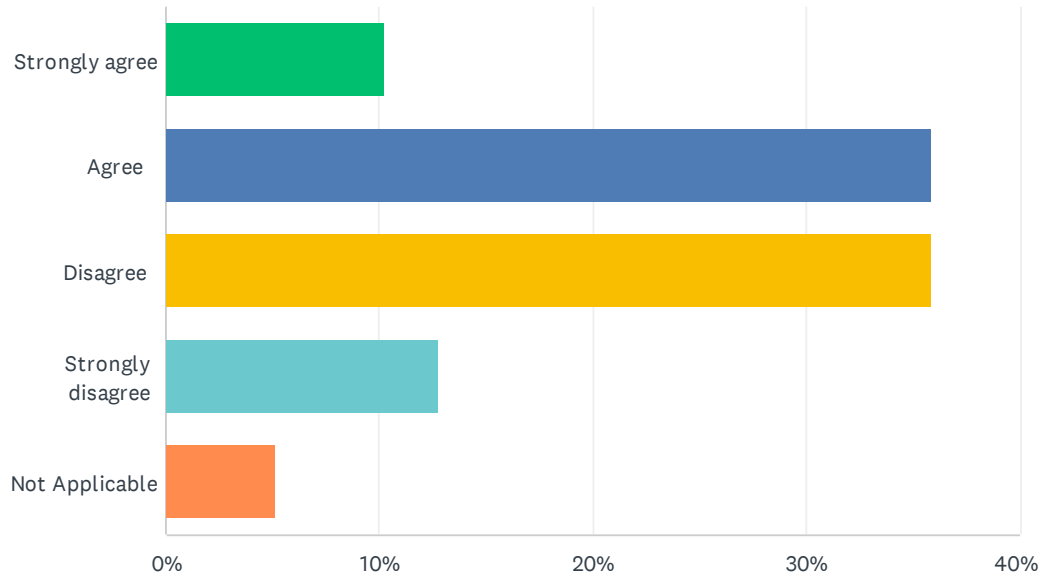
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.82%	5
Agree	61.54%	24
Disagree	20.51%	8
Strongly disagree	2.56%	1
Not Applicable	2.56%	1
TOTAL		39

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

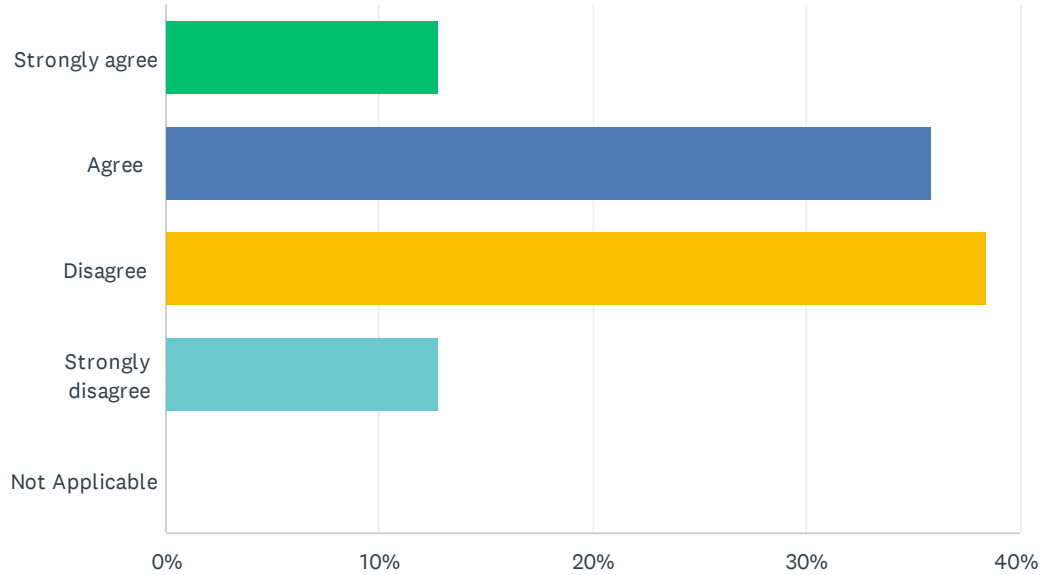
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.26%	4
Agree	35.90%	14
Disagree	35.90%	14
Strongly disagree	12.82%	5
Not Applicable	5.13%	2
TOTAL		39

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

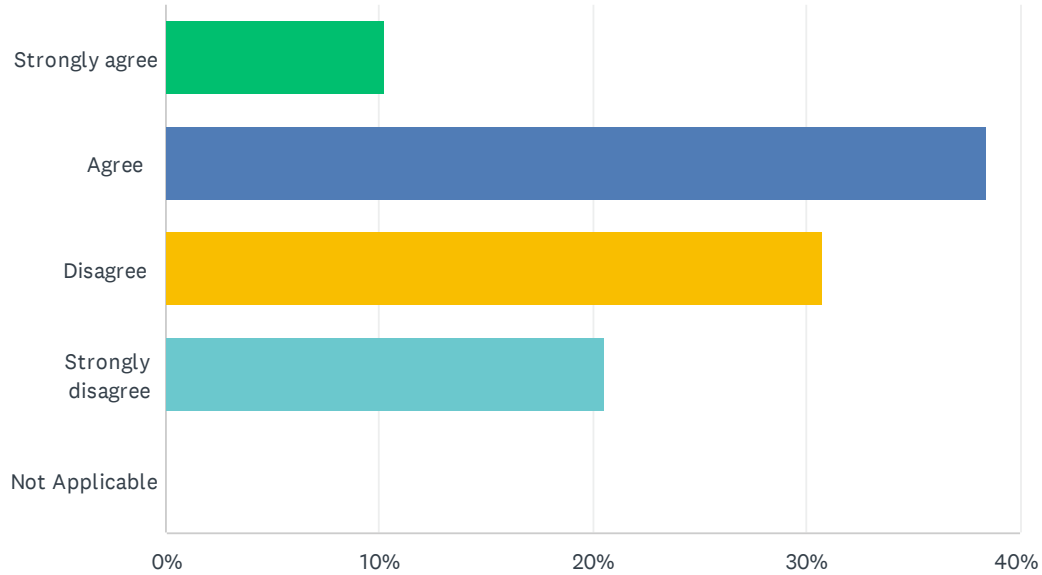
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.82%	5
Agree	35.90%	14
Disagree	38.46%	15
Strongly disagree	12.82%	5
Not Applicable	0.00%	0
TOTAL		39

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

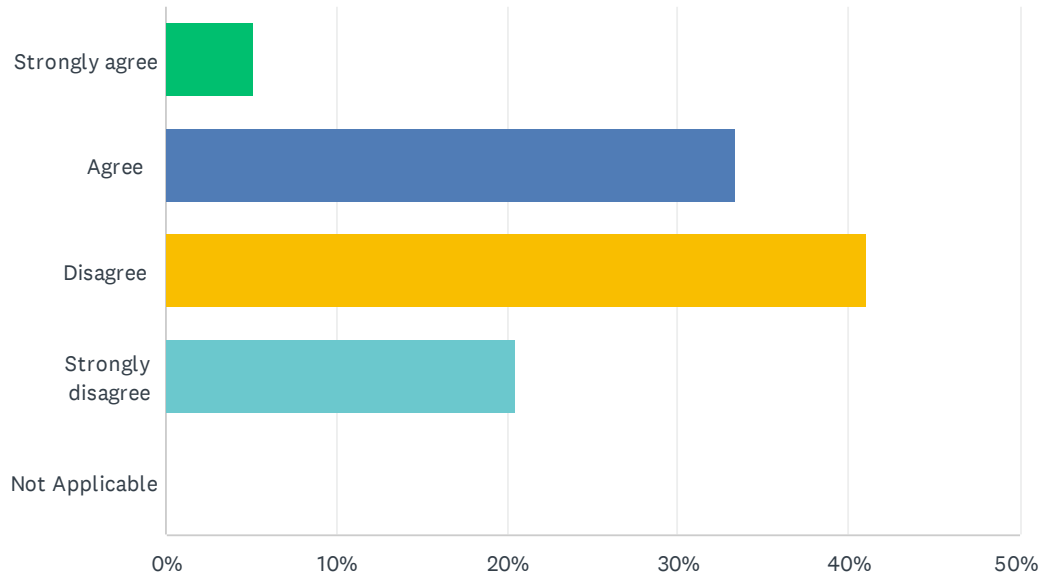
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.26%	4
Agree	38.46%	15
Disagree	30.77%	12
Strongly disagree	20.51%	8
Not Applicable	0.00%	0
TOTAL		39

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

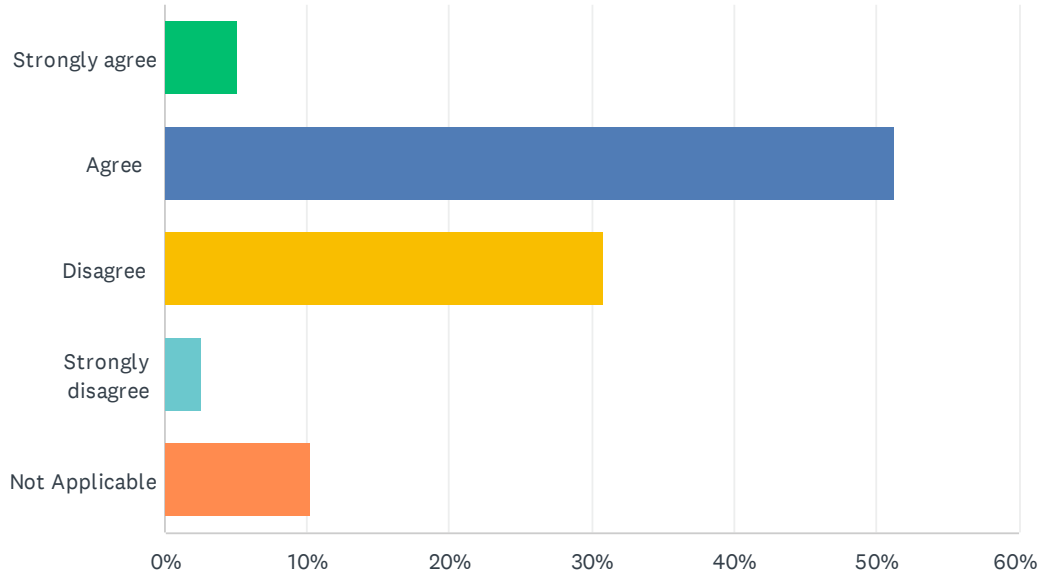
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	33.33%	13
Disagree	41.03%	16
Strongly disagree	20.51%	8
Not Applicable	0.00%	0
TOTAL		39

Q31 An appropriate amount of instructional time is spent administering assessments.

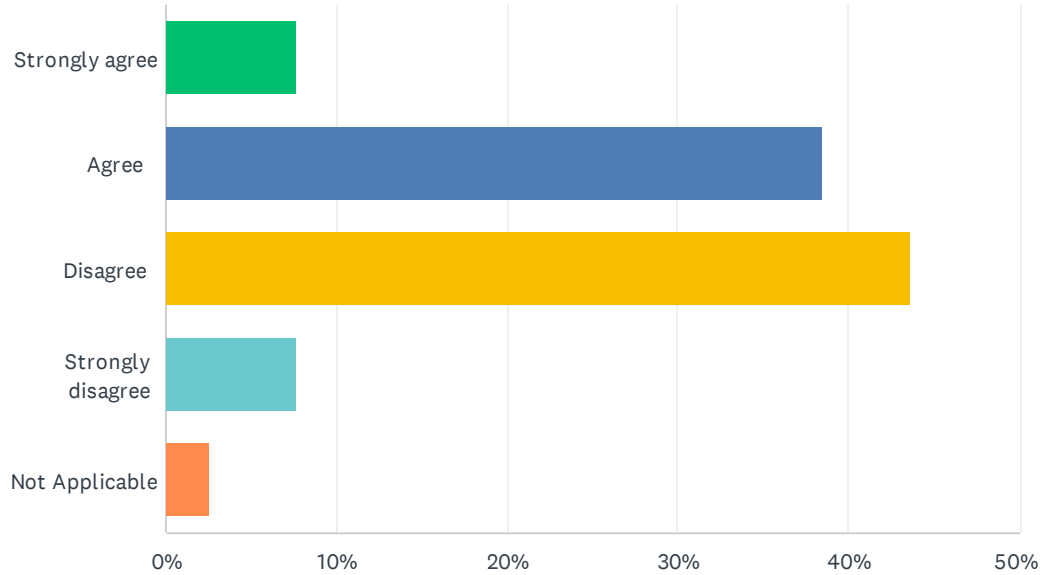
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	51.28%	20
Disagree	30.77%	12
Strongly disagree	2.56%	1
Not Applicable	10.26%	4
TOTAL		39

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

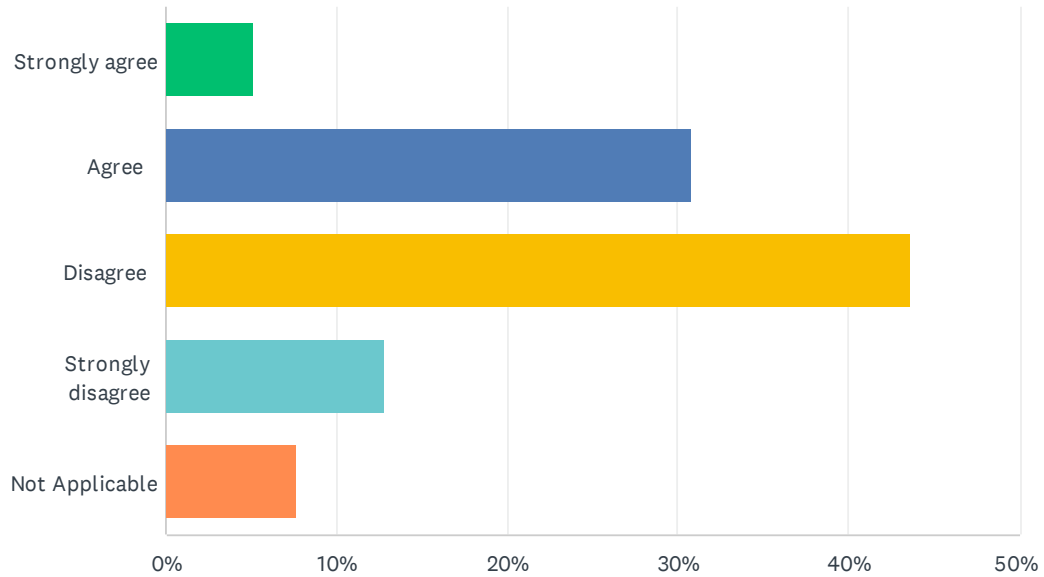
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	3
Agree	38.46%	15
Disagree	43.59%	17
Strongly disagree	7.69%	3
Not Applicable	2.56%	1
TOTAL		39

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

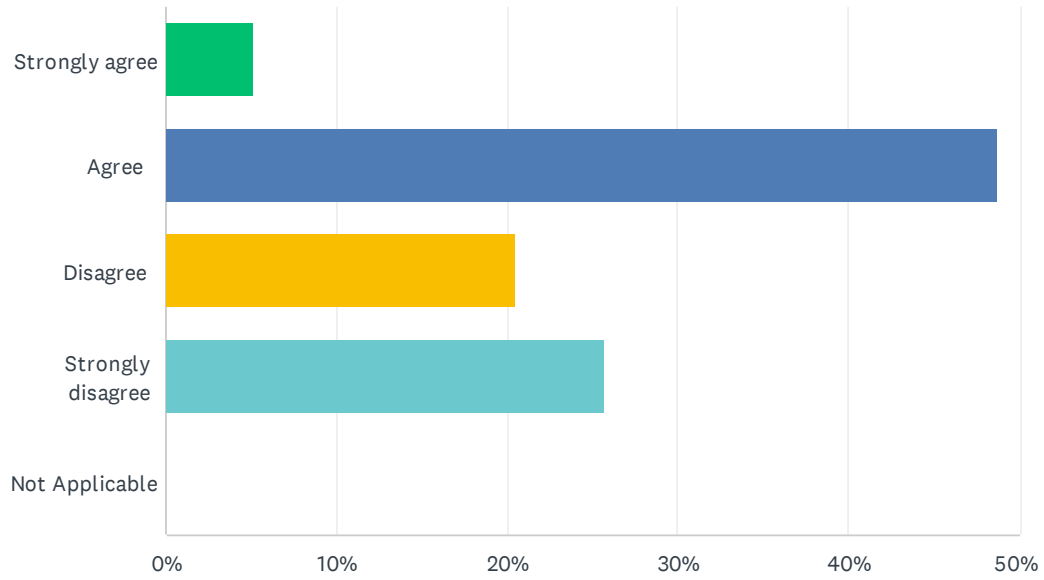
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	30.77%	12
Disagree	43.59%	17
Strongly disagree	12.82%	5
Not Applicable	7.69%	3
TOTAL		39

Q34 My workload is manageable.

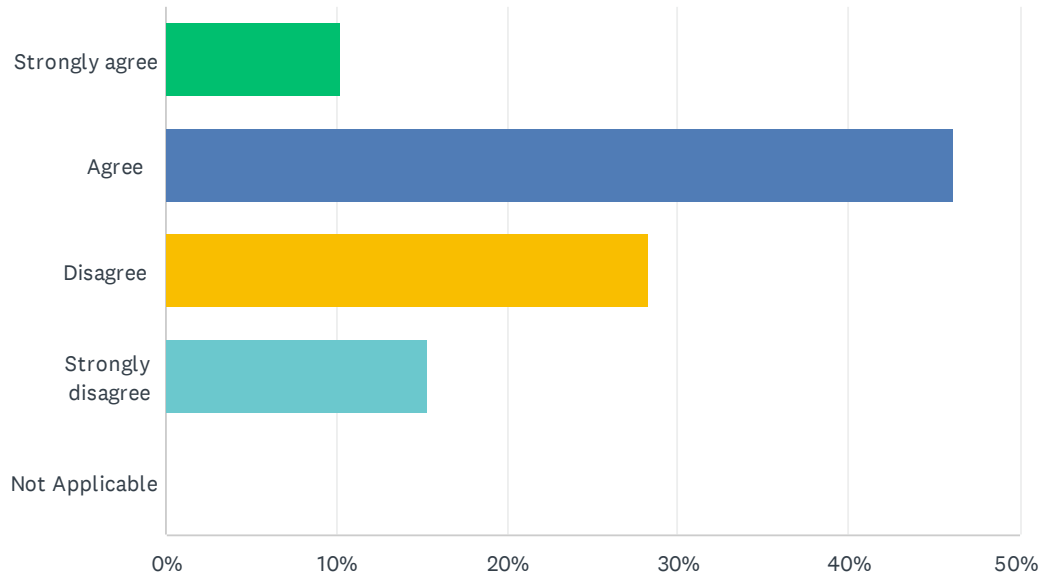
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.13%	2
Agree	48.72%	19
Disagree	20.51%	8
Strongly disagree	25.64%	10
Not Applicable	0.00%	0
TOTAL		39

Q35 I have confidence in the leadership at my worksite.

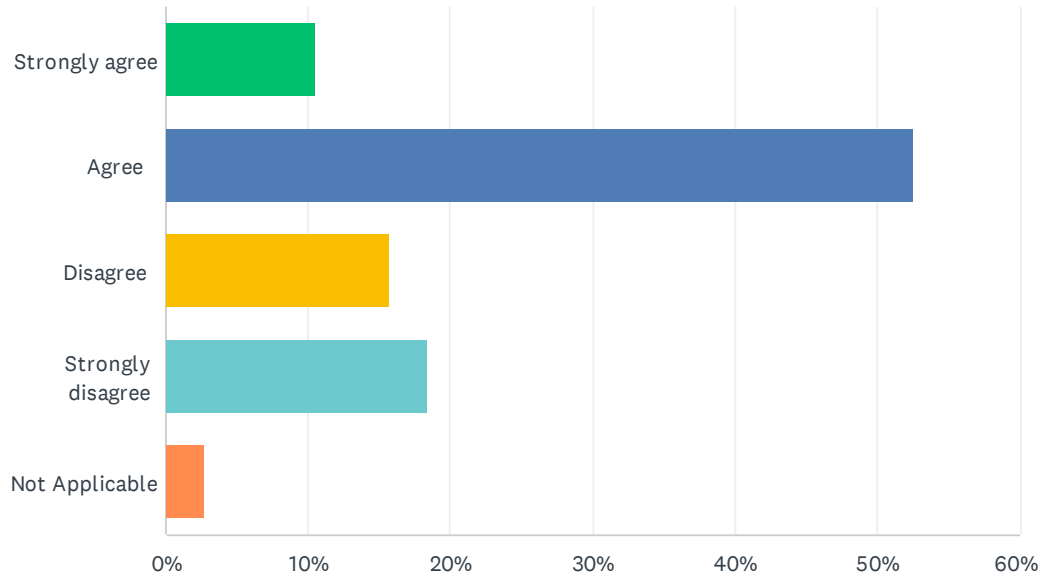
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.26%	4
Agree	46.15%	18
Disagree	28.21%	11
Strongly disagree	15.38%	6
Not Applicable	0.00%	0
TOTAL		39

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

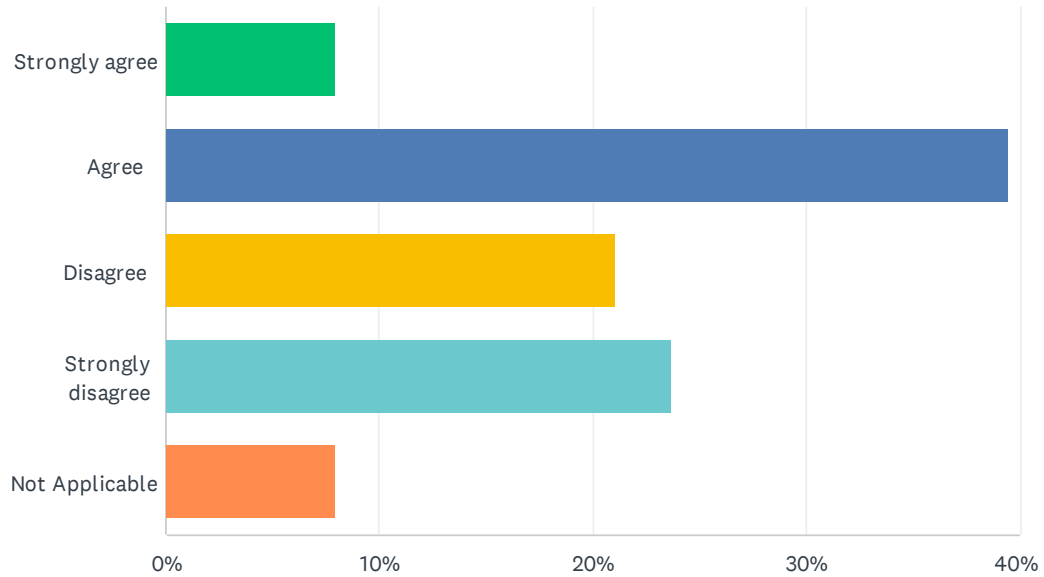
Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	52.63%	20
Disagree	15.79%	6
Strongly disagree	18.42%	7
Not Applicable	2.63%	1
TOTAL		38

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

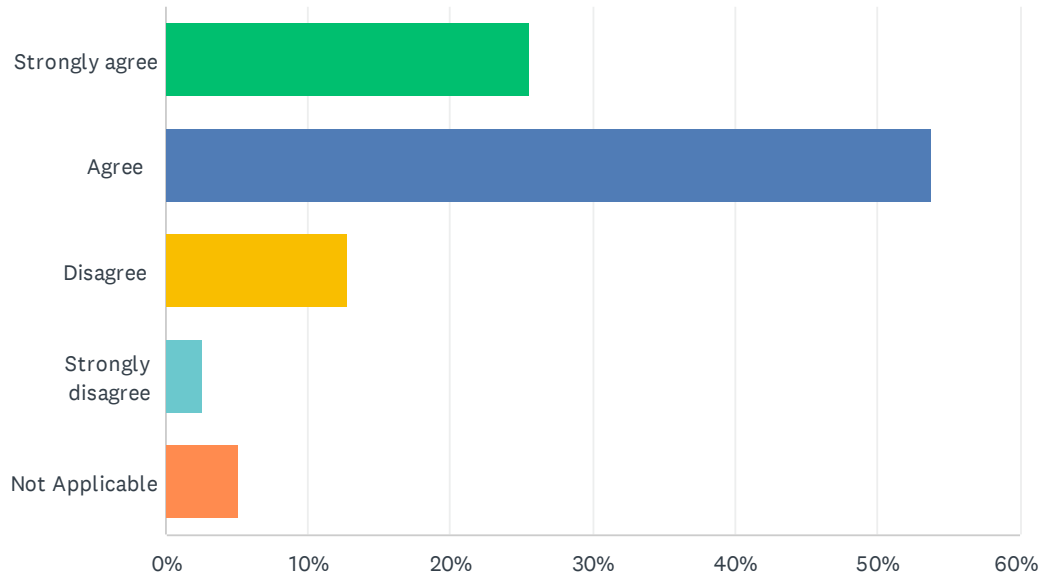
Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	7.89% 3
Agree	39.47% 15
Disagree	21.05% 8
Strongly disagree	23.68% 9
Not Applicable	7.89% 3
TOTAL	38

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

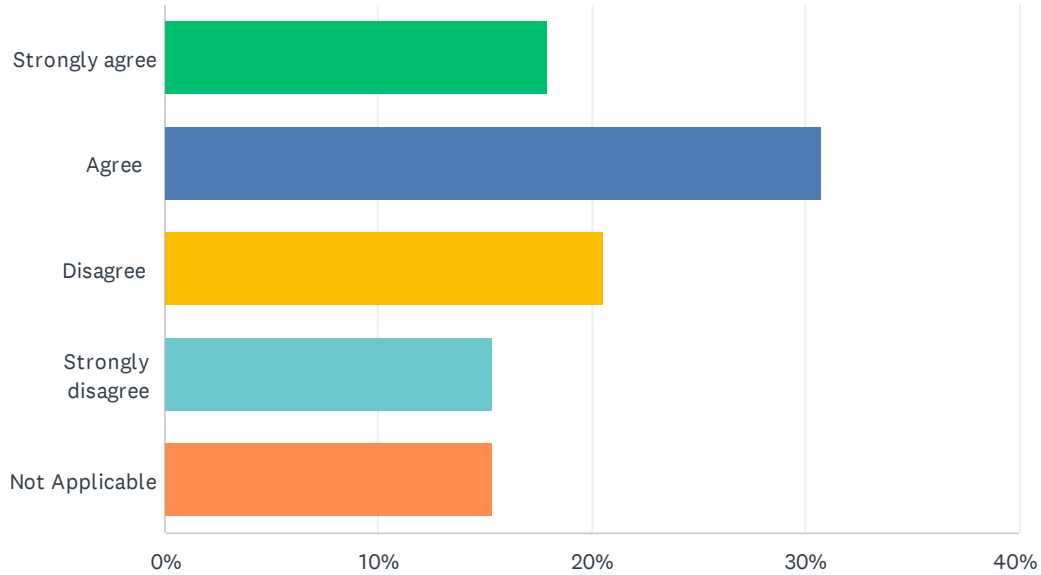
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.64%	10
Agree	53.85%	21
Disagree	12.82%	5
Strongly disagree	2.56%	1
Not Applicable	5.13%	2
TOTAL		39

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

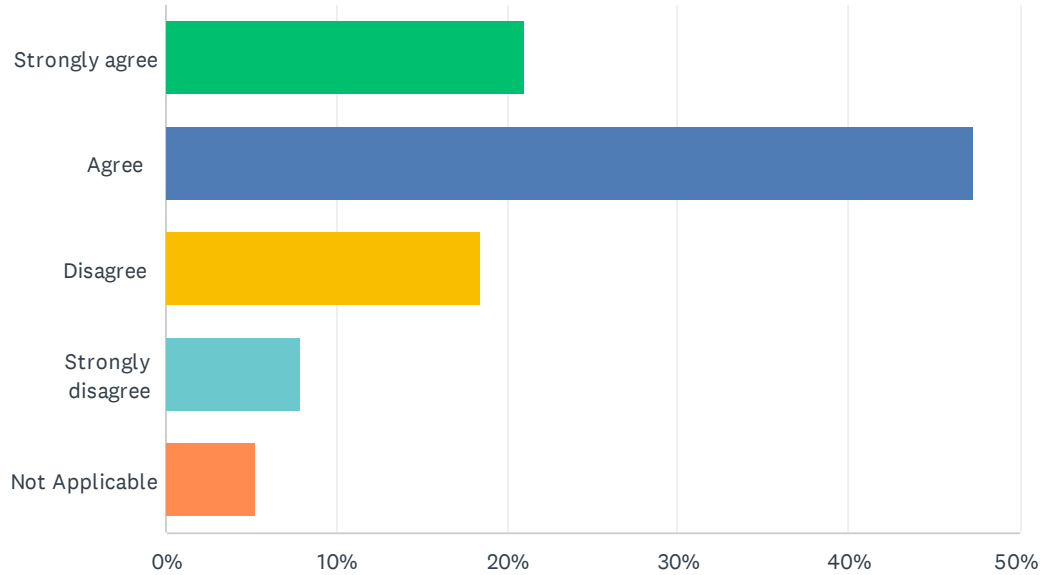
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.95%	7
Agree	30.77%	12
Disagree	20.51%	8
Strongly disagree	15.38%	6
Not Applicable	15.38%	6
TOTAL		39

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

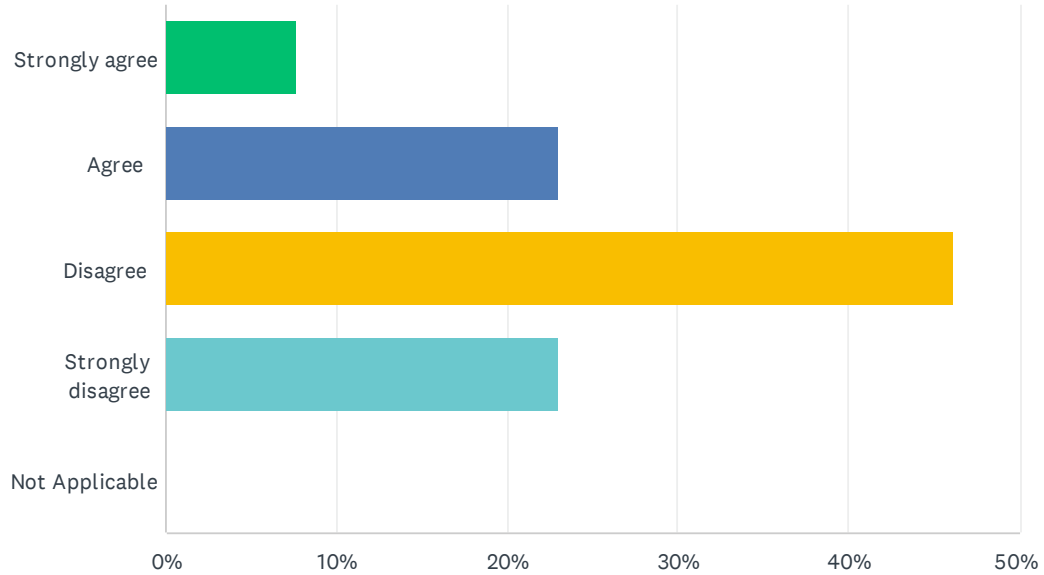
Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	21.05%	8
Agree	47.37%	18
Disagree	18.42%	7
Strongly disagree	7.89%	3
Not Applicable	5.26%	2
TOTAL		38

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

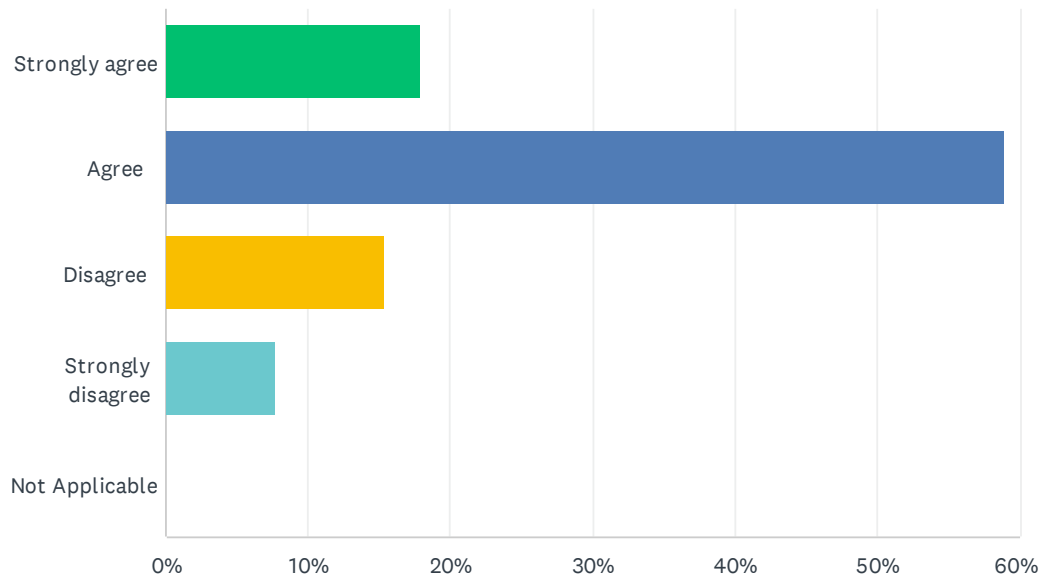
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	3
Agree	23.08%	9
Disagree	46.15%	18
Strongly disagree	23.08%	9
Not Applicable	0.00%	0
TOTAL		39

Q42 At my school/worksite, students interact with me respectfully.

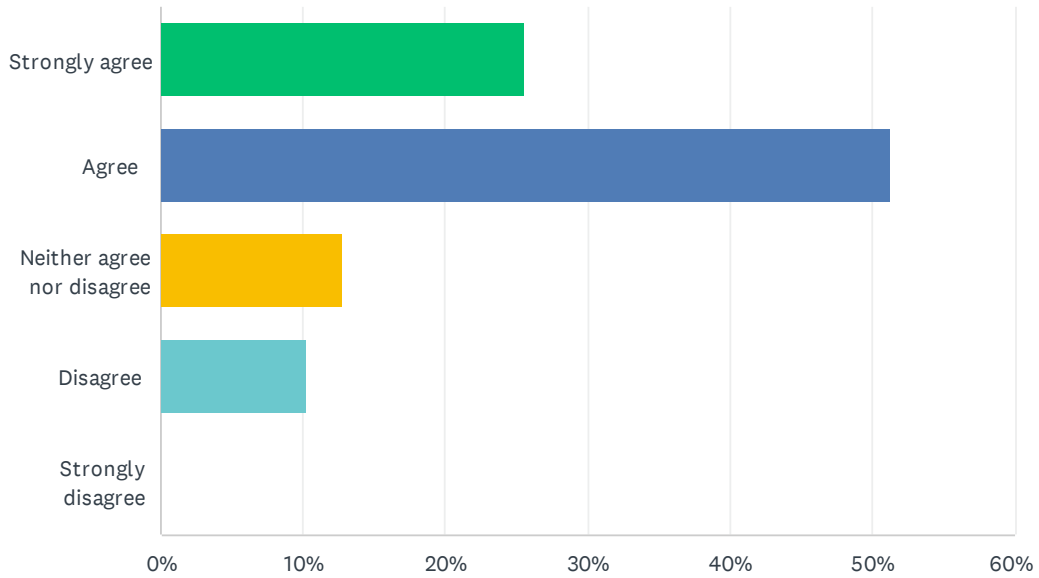
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.95%	7
Agree	58.97%	23
Disagree	15.38%	6
Strongly disagree	7.69%	3
Not Applicable	0.00%	0
TOTAL		39

Q43 At my school/worksite, colleagues interact with me respectfully.

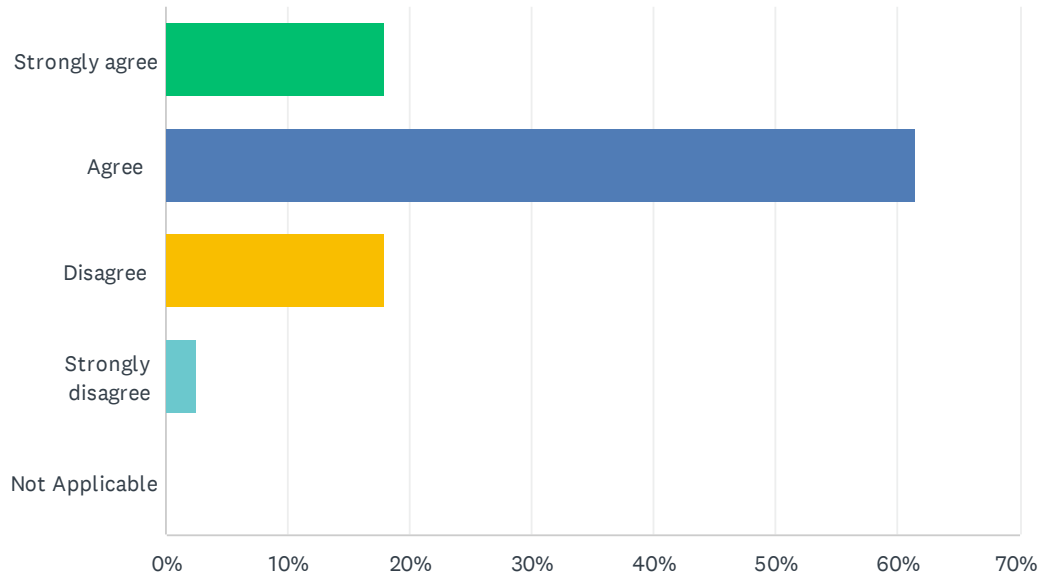
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.64%	10
Agree	51.28%	20
Neither agree nor disagree	12.82%	5
Disagree	10.26%	4
Strongly disagree	0.00%	0
TOTAL		39

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

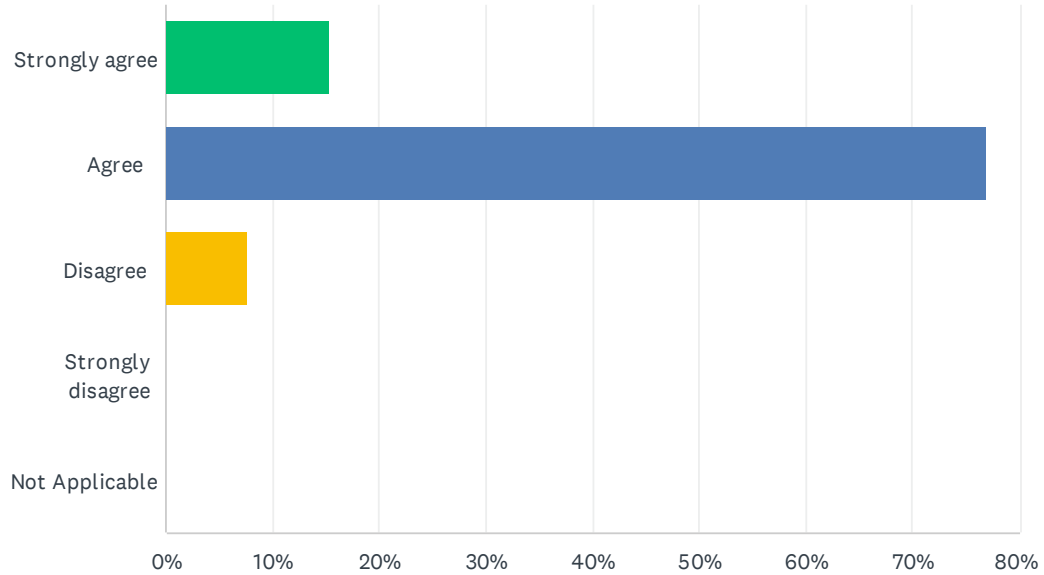
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.95%	7
Agree	61.54%	24
Disagree	17.95%	7
Strongly disagree	2.56%	1
Not Applicable	0.00%	0
TOTAL		39

Q45 At my school/worksite, parents/guardians interact with me respectfully.

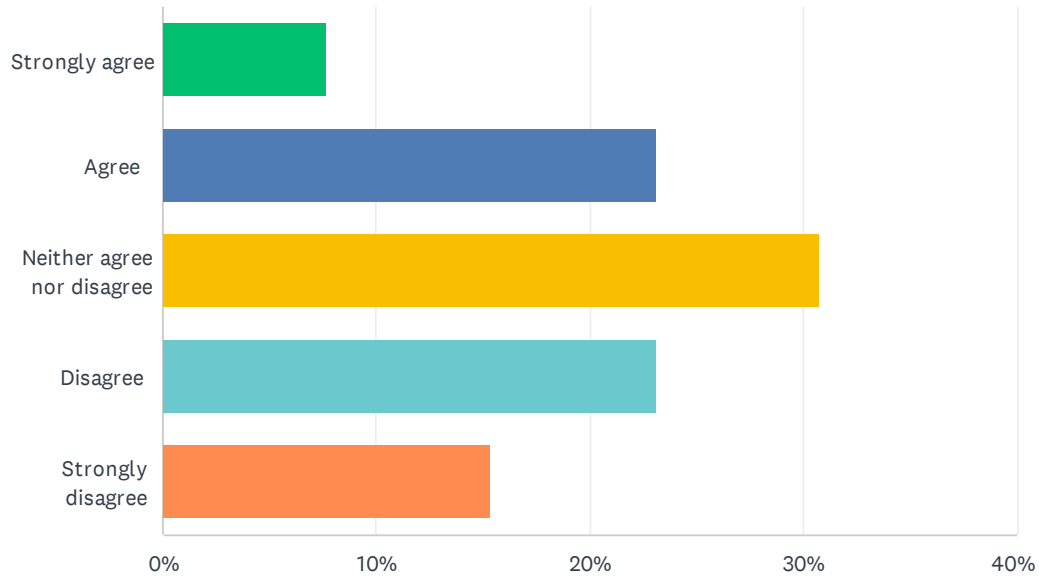
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	6
Agree	76.92%	30
Disagree	7.69%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		39

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

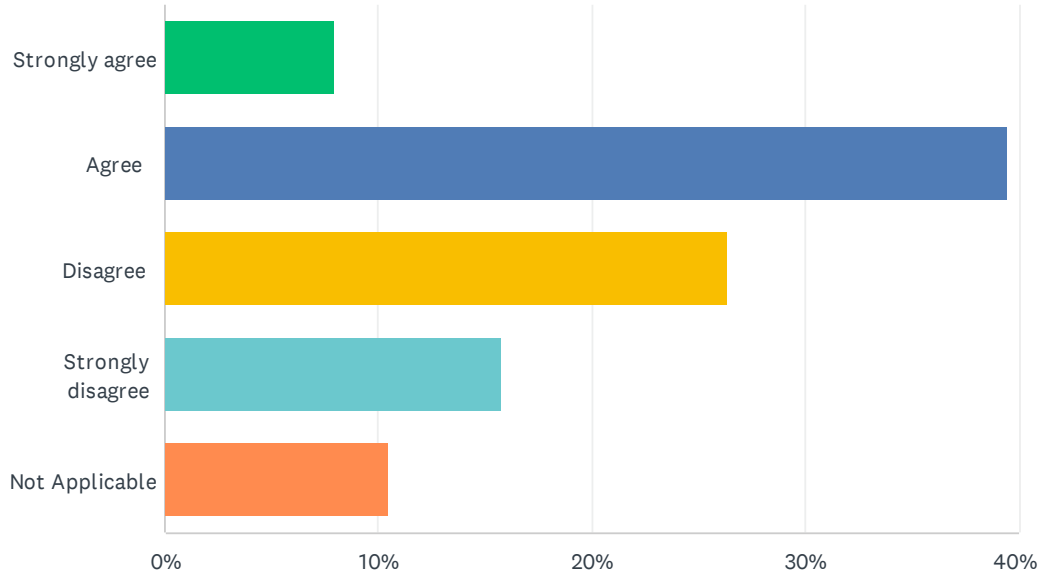
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	3
Agree	23.08%	9
Neither agree nor disagree	30.77%	12
Disagree	23.08%	9
Strongly disagree	15.38%	6
TOTAL		39

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 38 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	7.89%	3
Agree	39.47%	15
Disagree	26.32%	10
Strongly disagree	15.79%	6
Not Applicable	10.53%	4
TOTAL		38