

Q1 To get started, are you assigned to a school, or are you non-school based staff?

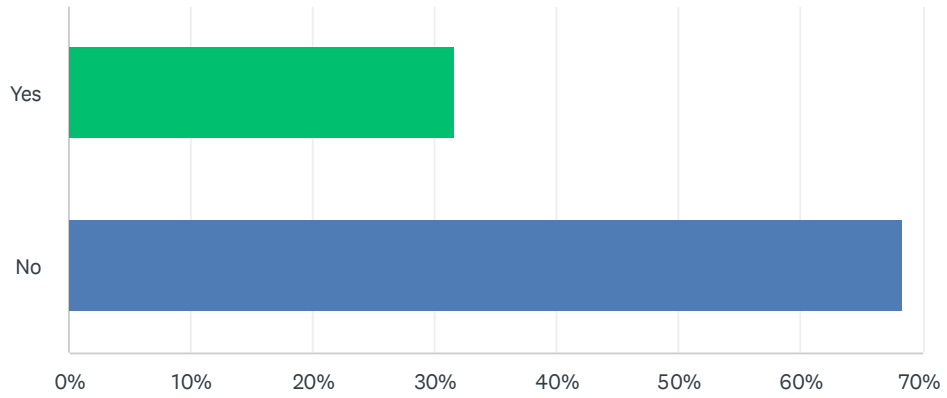
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	19
Non-School Based	0.00%	0
TOTAL		19

Q3 Are you primarily assigned to Special Education?

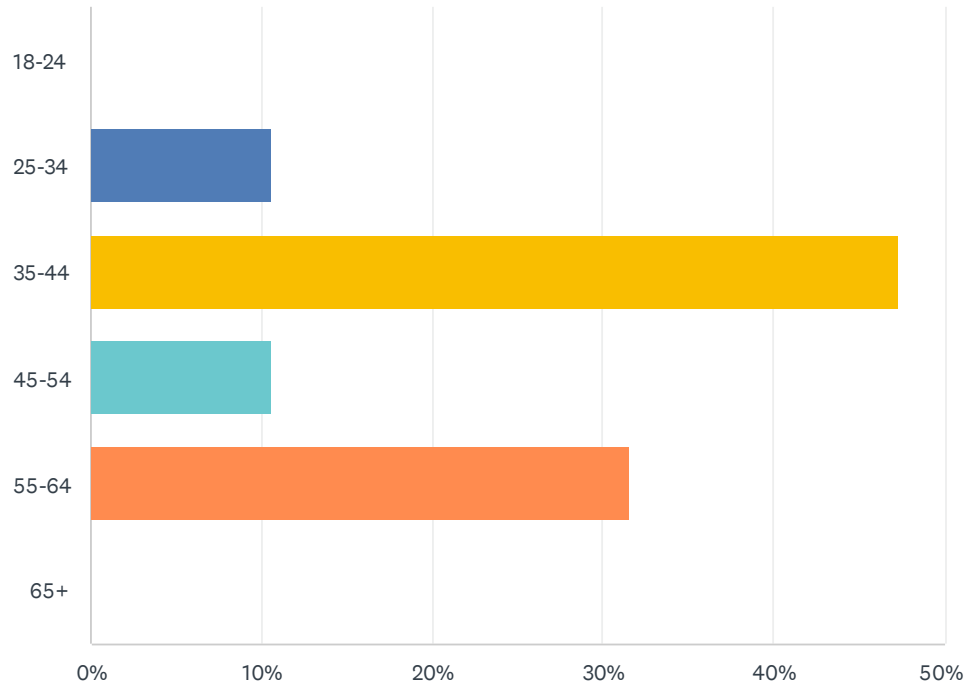
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ANSWER CHOICES	RESPONSES	
Yes	31.58%	6
No	68.42%	13
TOTAL		19

Q4 Select your age bracket.

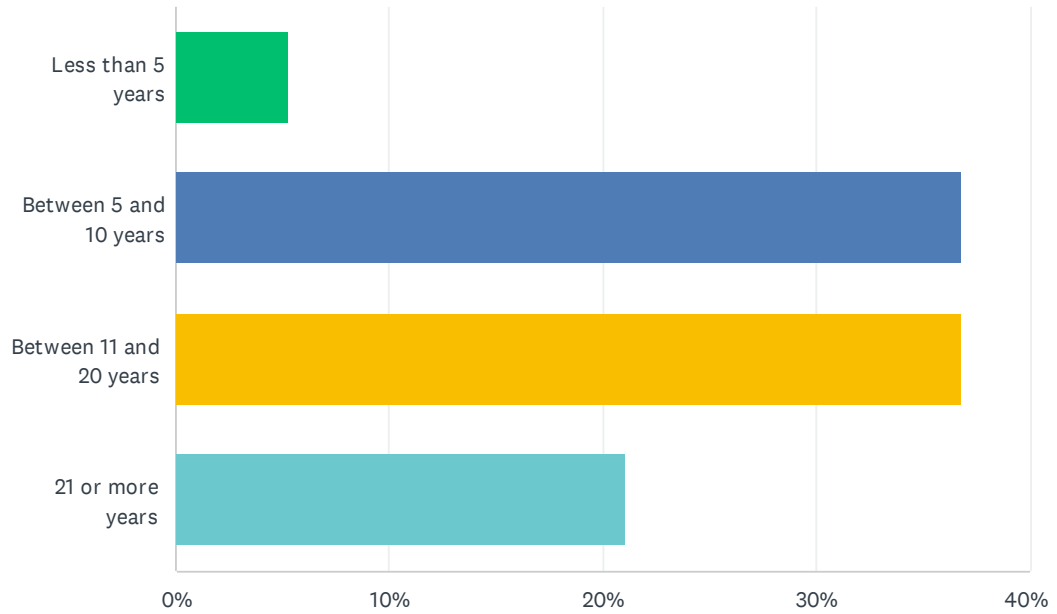
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ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	10.53% 2
35-44	47.37% 9
45-54	10.53% 2
55-64	31.58% 6
65+	0.00% 0
TOTAL	19

Q5 How many years have you worked in public education?

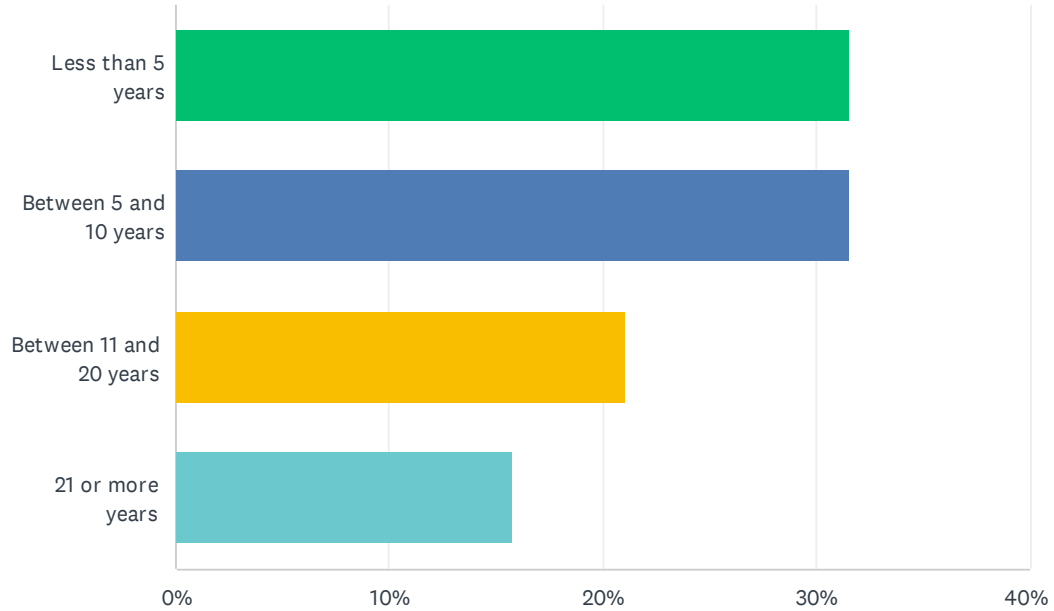
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ANSWER CHOICES	RESPONSES
Less than 5 years	5.26% 1
Between 5 and 10 years	36.84% 7
Between 11 and 20 years	36.84% 7
21 or more years	21.05% 4
TOTAL	19

Q6 How many years have you worked in Anne Arundel County Public Schools?

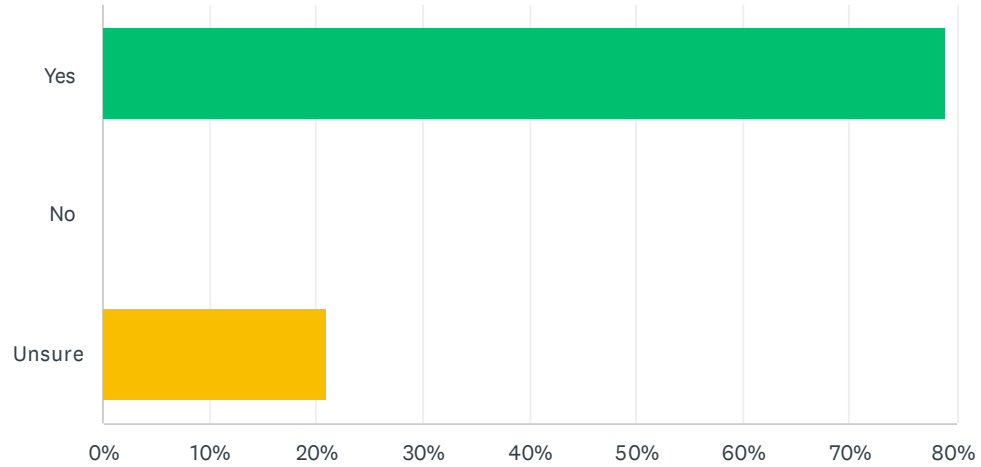
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ANSWER CHOICES	RESPONSES
Less than 5 years	31.58% 6
Between 5 and 10 years	31.58% 6
Between 11 and 20 years	21.05% 4
21 or more years	15.79% 3
TOTAL	19

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	78.95%	15
No	0.00%	0
Unsure	21.05%	4
TOTAL		19

Q8 Are you a member of TAAAC?

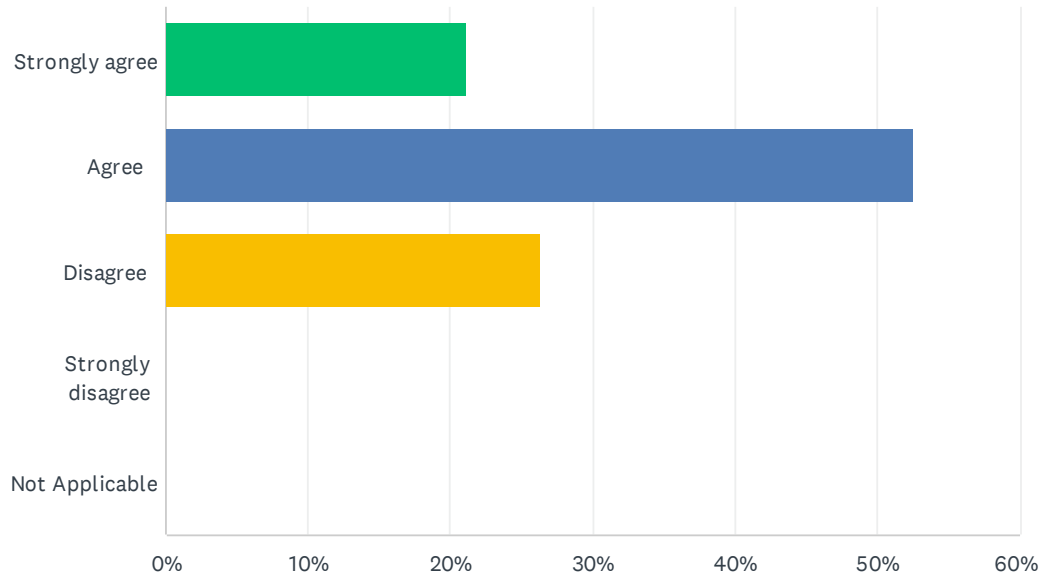
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	19
No	0.00%	0
TOTAL		19

Q9 Overall, morale at my school/worksite is positive.

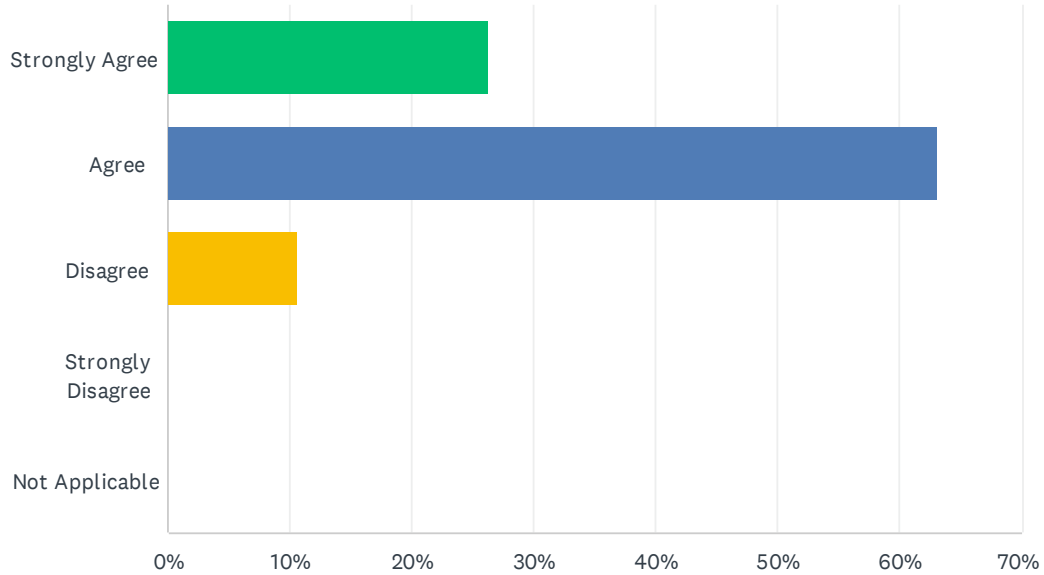
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ANSWER CHOICES	RESPONSES	
Strongly agree	21.05%	4
Agree	52.63%	10
Disagree	26.32%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q10 There is an atmosphere of open communication and trust in my school/worksite.

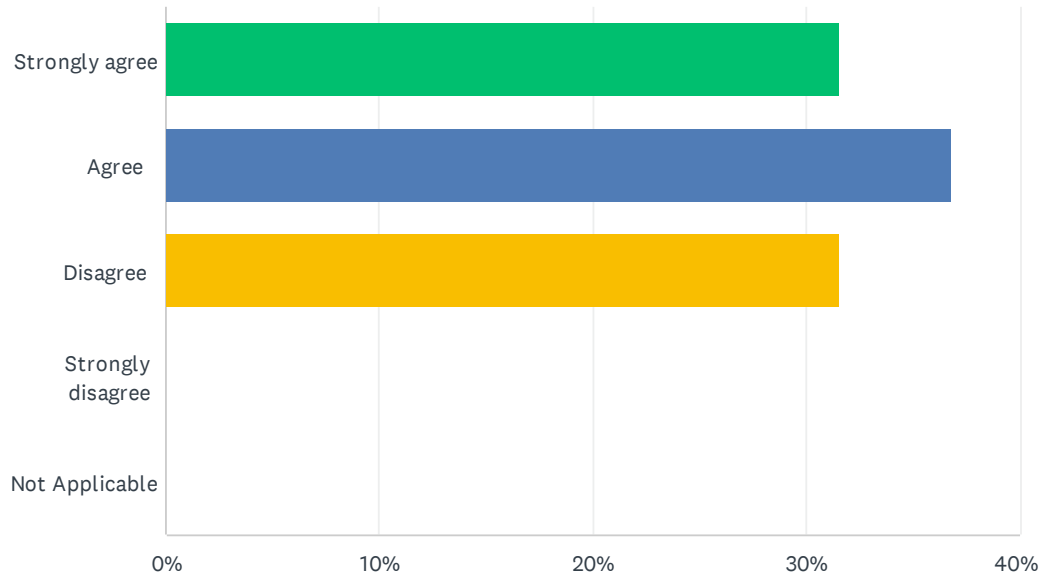
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ANSWER CHOICES	RESPONSES	
Strongly Agree	26.32%	5
Agree	63.16%	12
Disagree	10.53%	2
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q11 I personally feel successful in my work.

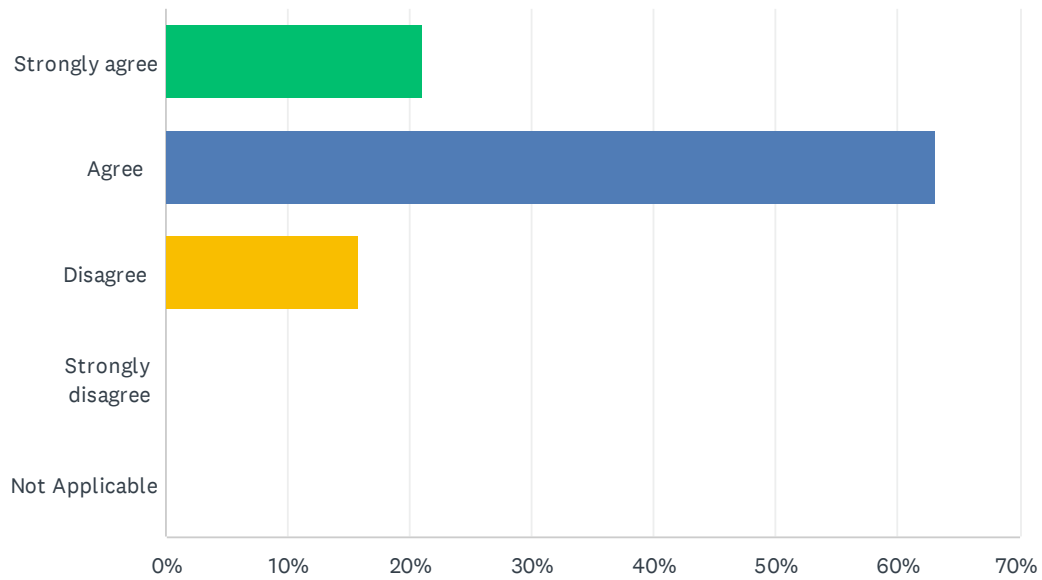
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ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	6
Agree	36.84%	7
Disagree	31.58%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q12 I feel involved in decision-making at my school/worksite.

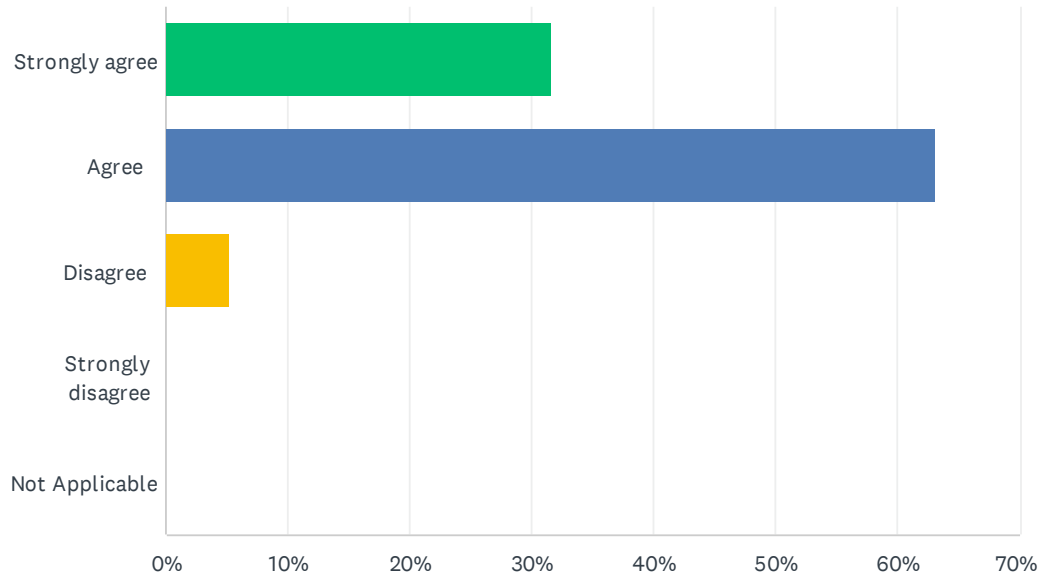
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ANSWER CHOICES	RESPONSES	
Strongly agree	21.05%	4
Agree	63.16%	12
Disagree	15.79%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

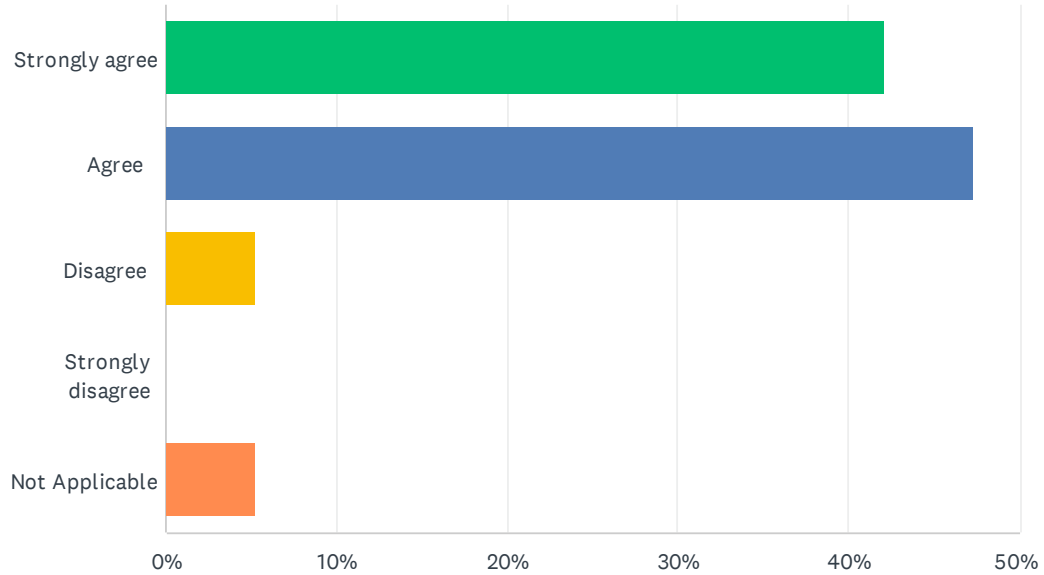
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ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	6
Agree	63.16%	12
Disagree	5.26%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

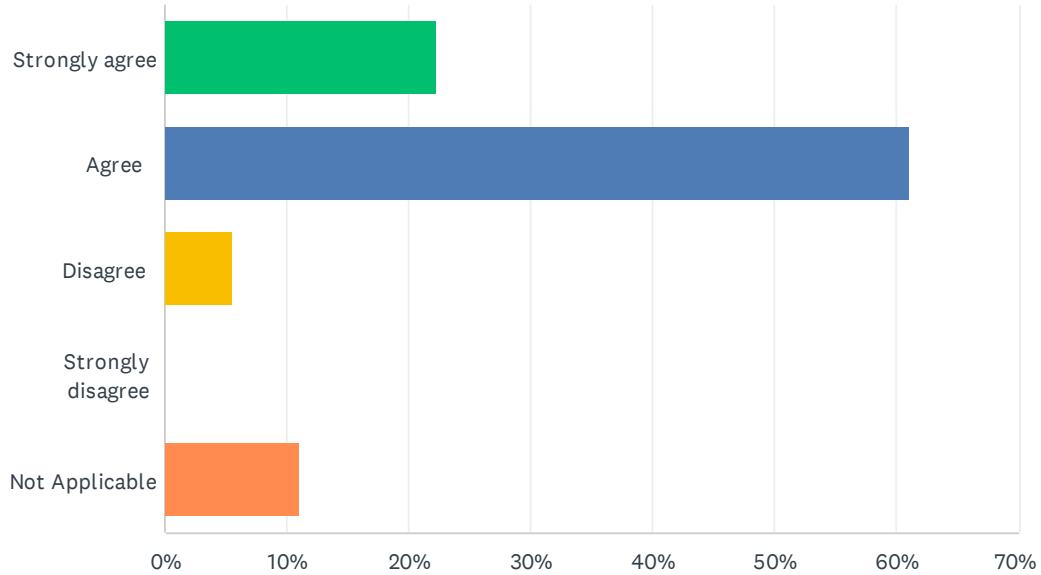
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ANSWER CHOICES	RESPONSES	
Strongly agree	42.11%	8
Agree	47.37%	9
Disagree	5.26%	1
Strongly disagree	0.00%	0
Not Applicable	5.26%	1
TOTAL		19

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

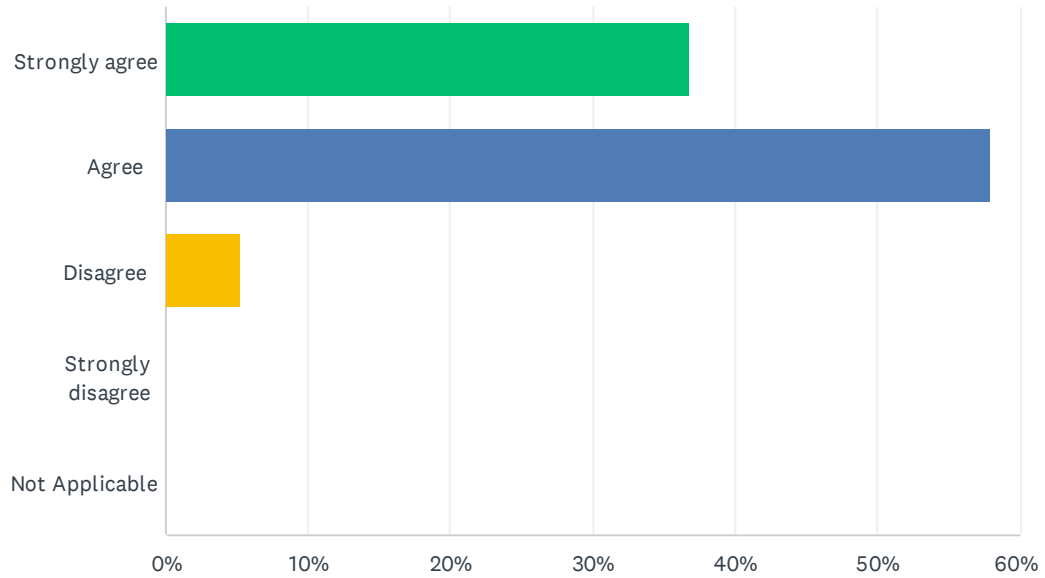
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ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	4
Agree	61.11%	11
Disagree	5.56%	1
Strongly disagree	0.00%	0
Not Applicable	11.11%	2
TOTAL		18

Q16 In my school/worksite, I am treated as a professional.

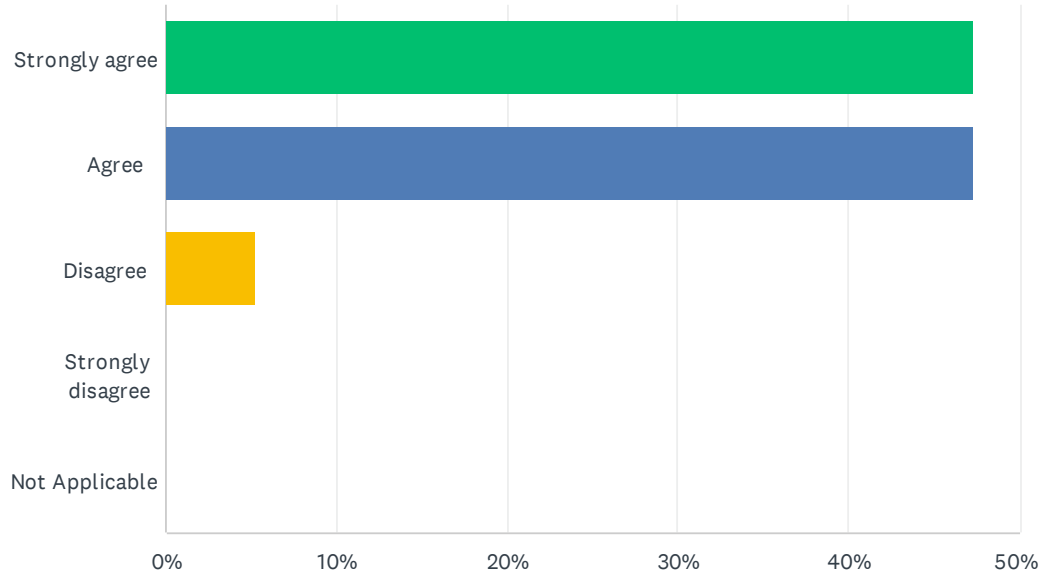
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	36.84%	7
Agree	57.89%	11
Disagree	5.26%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

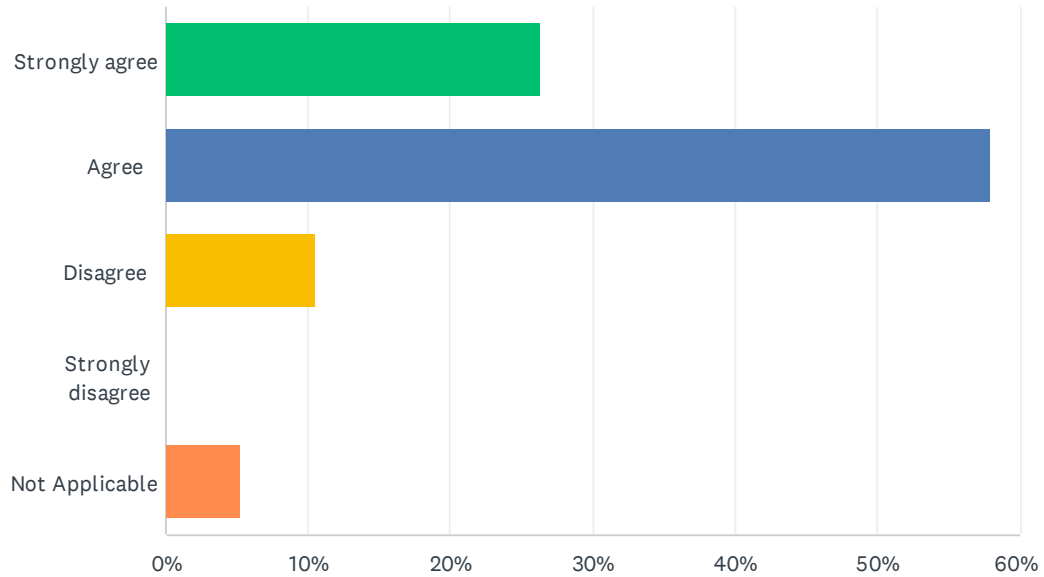
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	47.37%	9
Agree	47.37%	9
Disagree	5.26%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

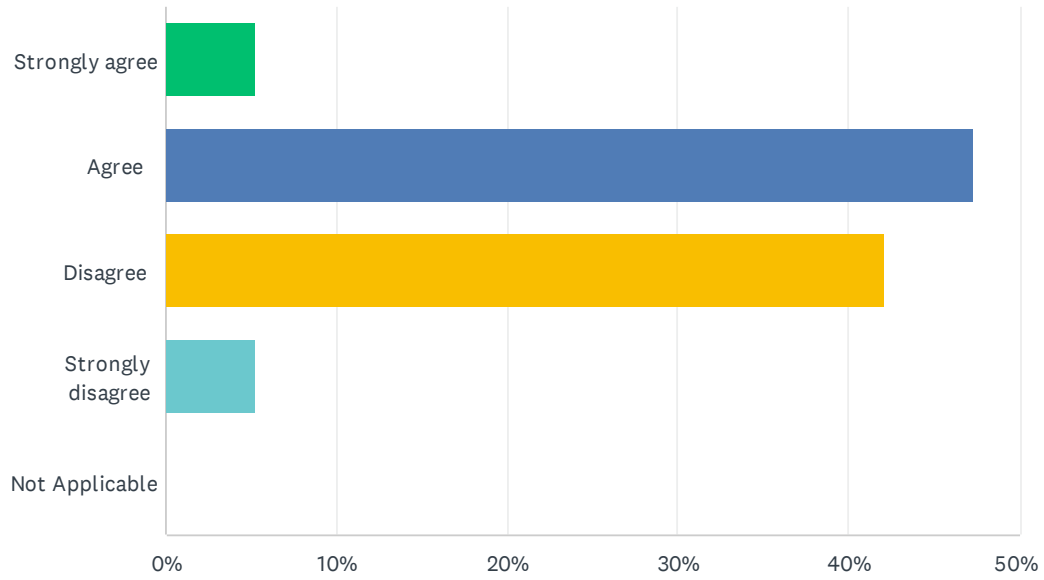
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.32%	5
Agree	57.89%	11
Disagree	10.53%	2
Strongly disagree	0.00%	0
Not Applicable	5.26%	1
TOTAL		19

Q19 My work environment is clean and healthy.

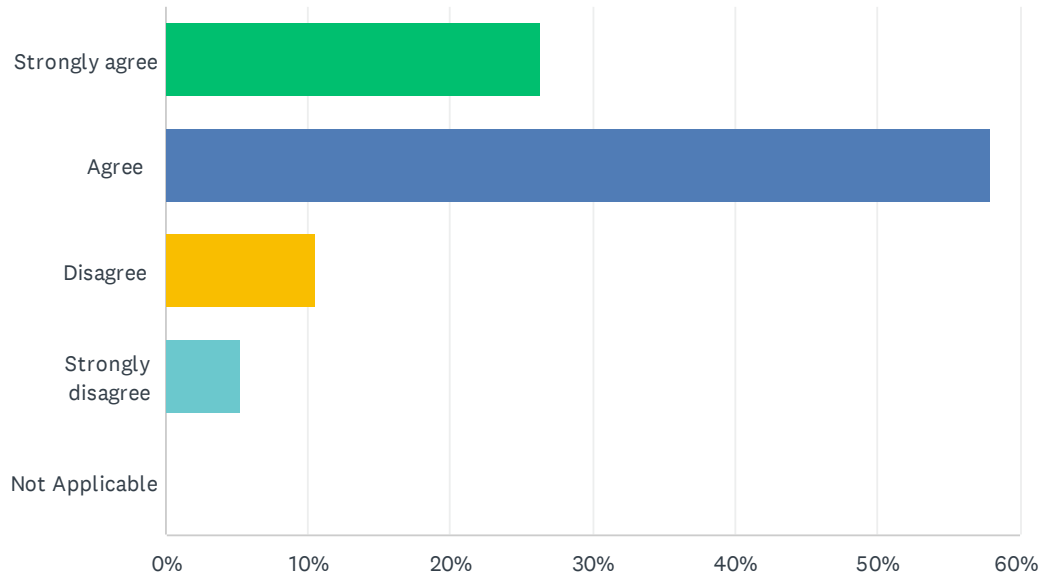
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	1
Agree	47.37%	9
Disagree	42.11%	8
Strongly disagree	5.26%	1
Not Applicable	0.00%	0
TOTAL		19

Q20 I feel physically safe at my worksite.

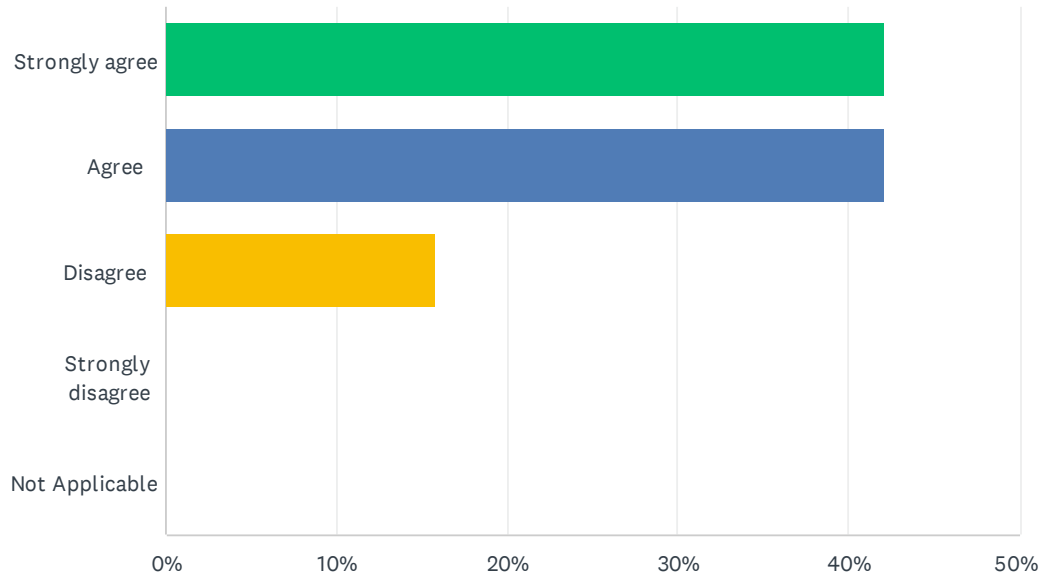
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.32%	5
Agree	57.89%	11
Disagree	10.53%	2
Strongly disagree	5.26%	1
Not Applicable	0.00%	0
TOTAL		19

Q21 My work performance is evaluated fairly.

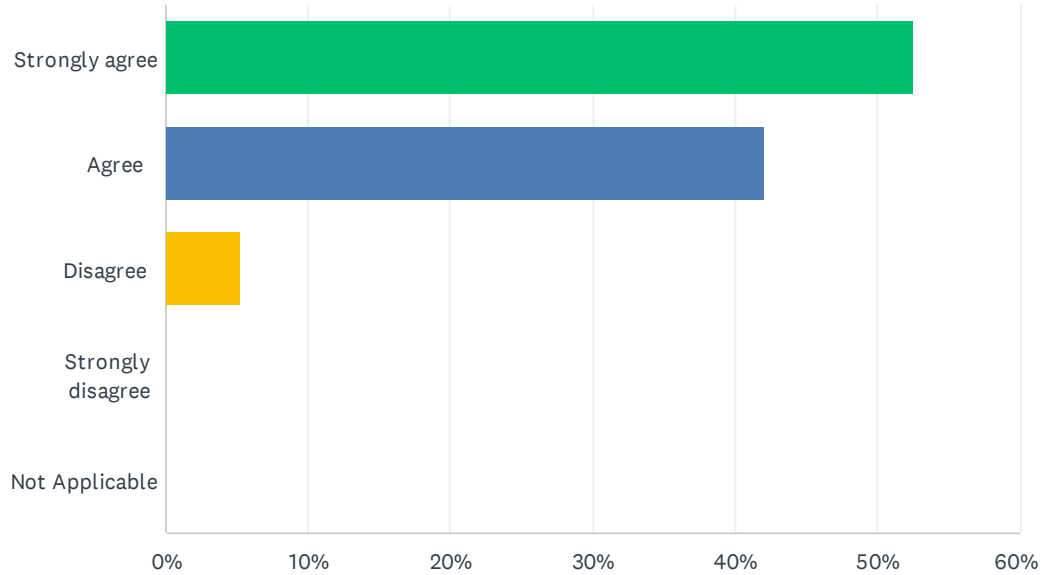
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.11%	8
Agree	42.11%	8
Disagree	15.79%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

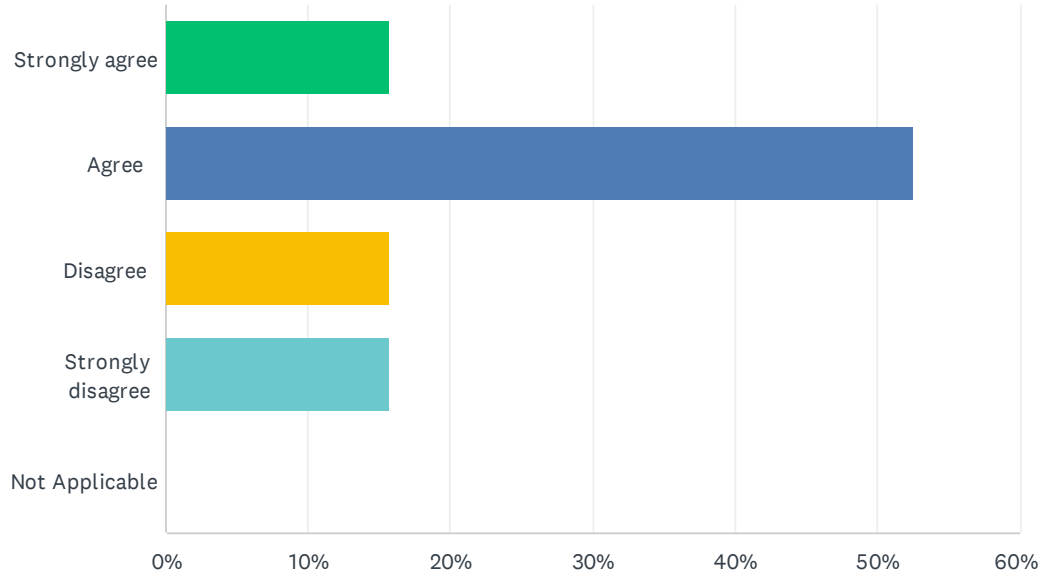
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.63%	10
Agree	42.11%	8
Disagree	5.26%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

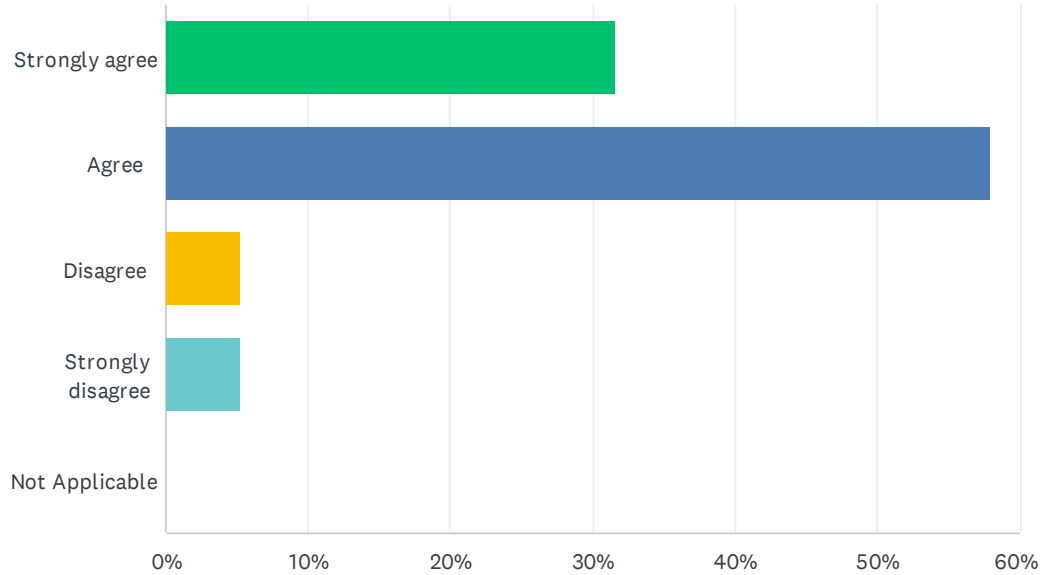
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.79%	3
Agree	52.63%	10
Disagree	15.79%	3
Strongly disagree	15.79%	3
Not Applicable	0.00%	0
TOTAL		19

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

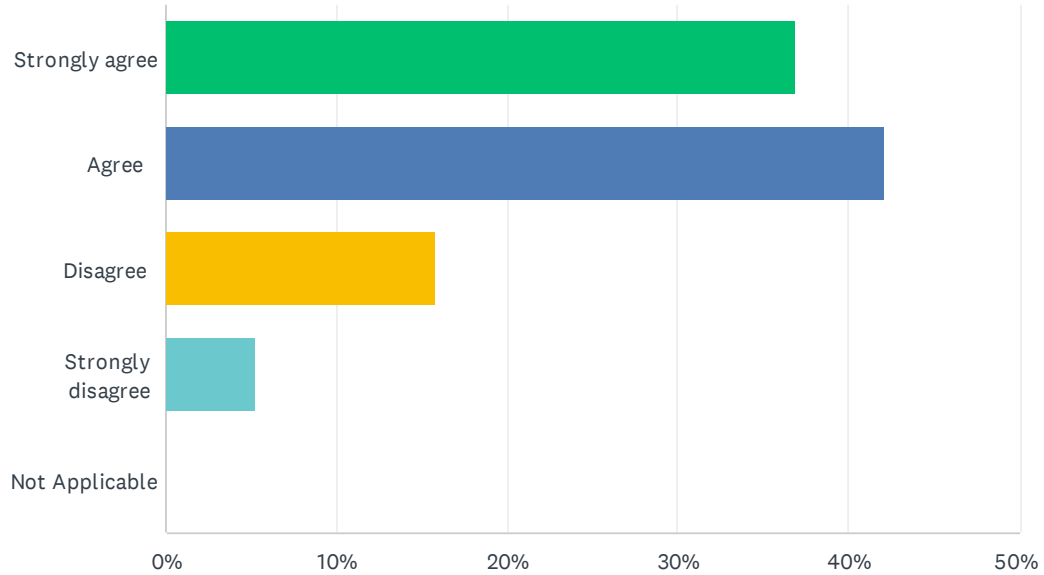
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	6
Agree	57.89%	11
Disagree	5.26%	1
Strongly disagree	5.26%	1
Not Applicable	0.00%	0
TOTAL		19

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

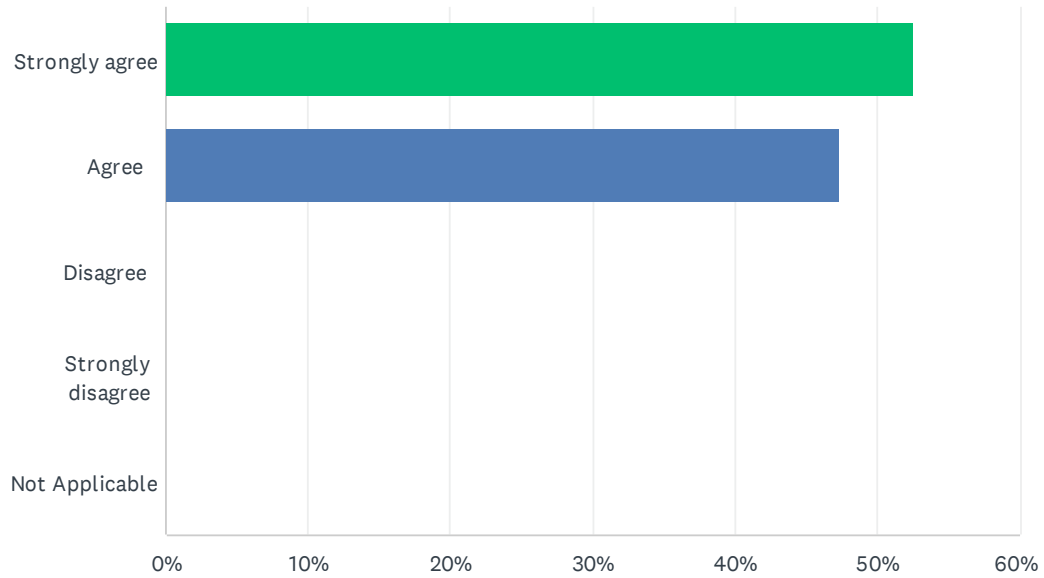
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	36.84%	7
Agree	42.11%	8
Disagree	15.79%	3
Strongly disagree	5.26%	1
Not Applicable	0.00%	0
TOTAL		19

Q26 My administrators/supervisors respect the negotiated contract.

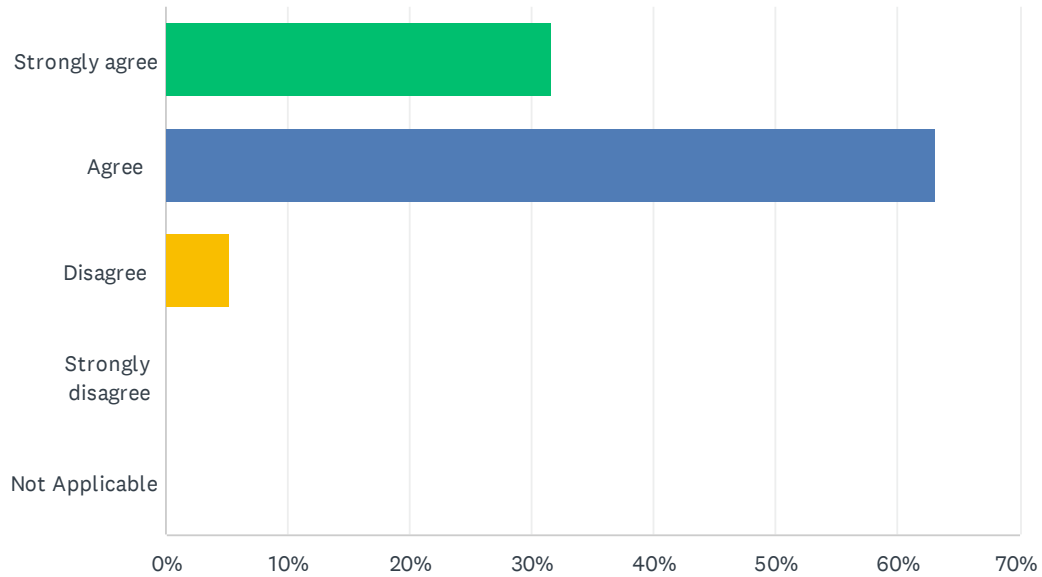
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.63%	10
Agree	47.37%	9
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

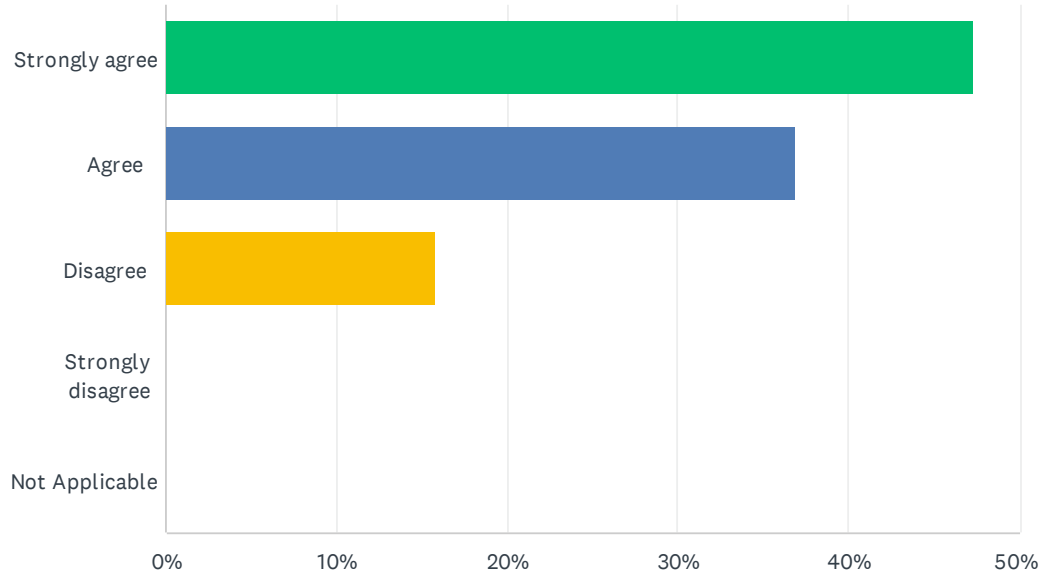
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	6
Agree	63.16%	12
Disagree	5.26%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

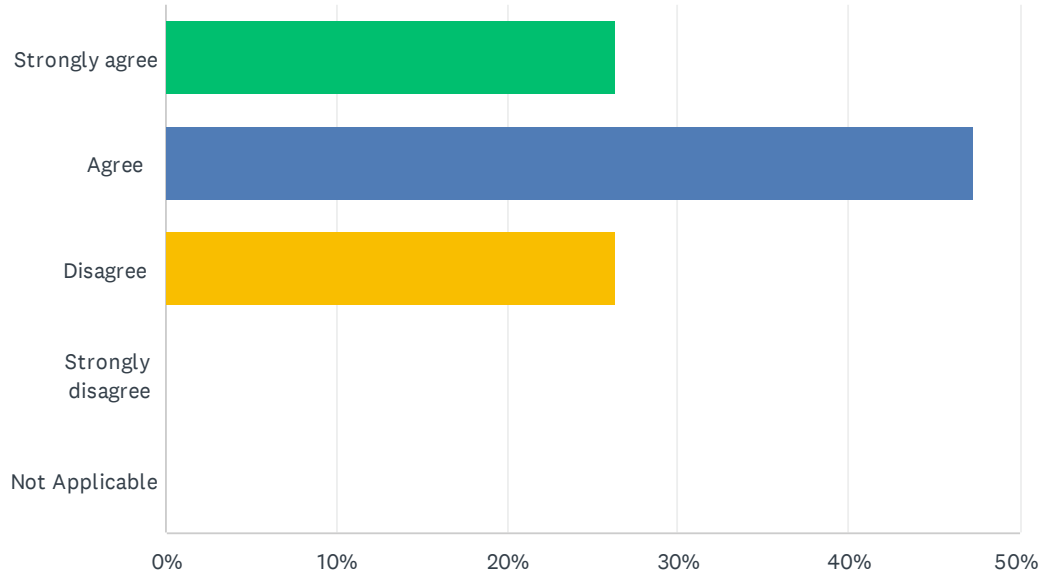
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	47.37%	9
Agree	36.84%	7
Disagree	15.79%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

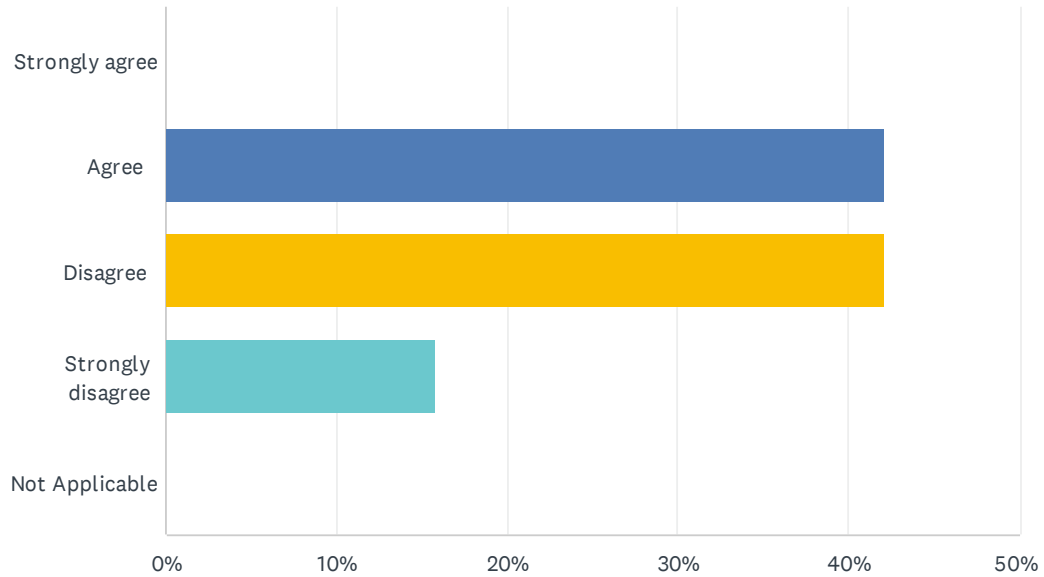
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ANSWER CHOICES	RESPONSES	
Strongly agree	26.32%	5
Agree	47.37%	9
Disagree	26.32%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

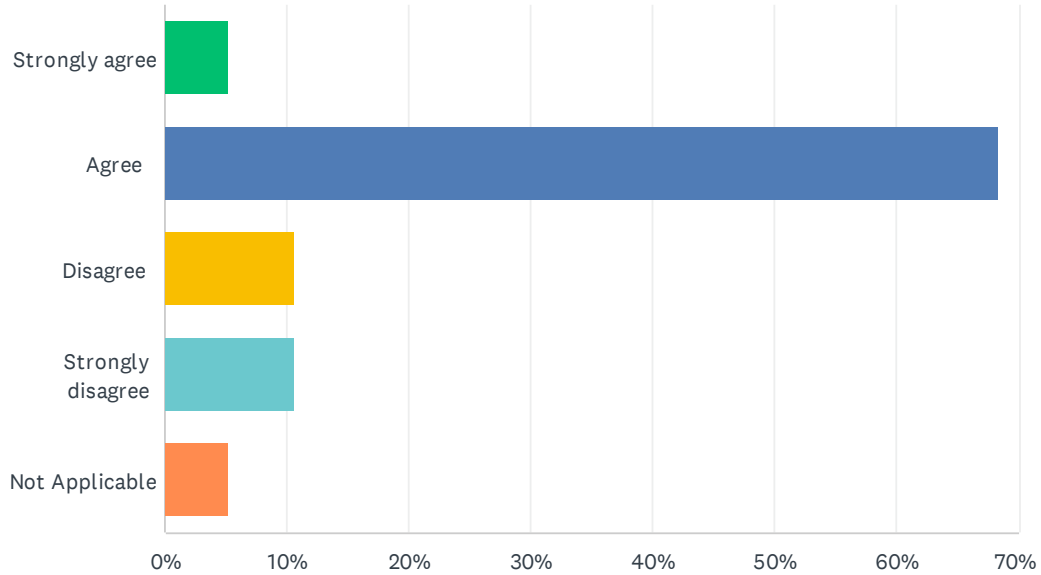
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	42.11%	8
Disagree	42.11%	8
Strongly disagree	15.79%	3
Not Applicable	0.00%	0
TOTAL		19

Q31 An appropriate amount of instructional time is spent administering assessments.

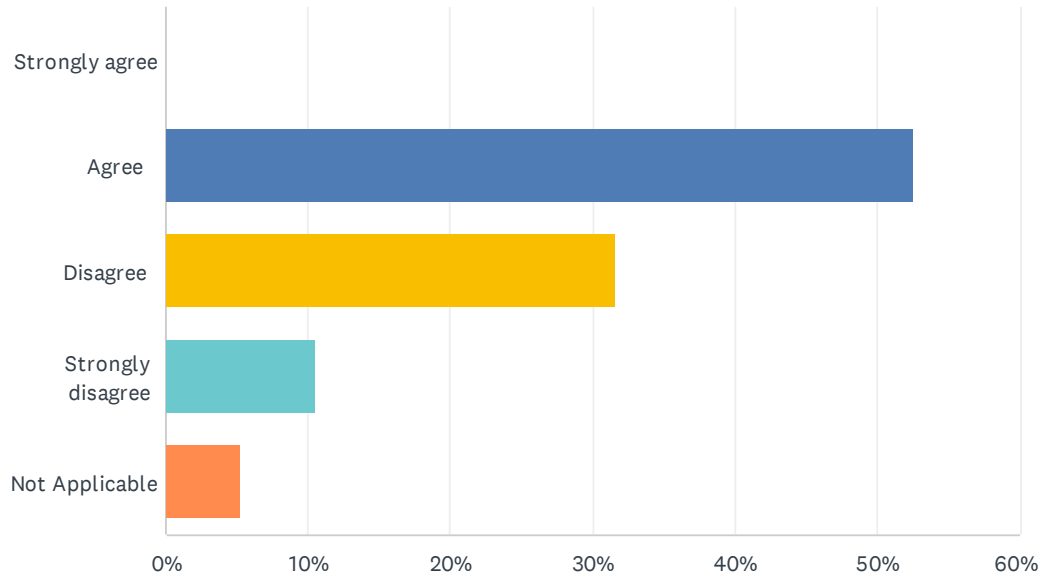
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	1
Agree	68.42%	13
Disagree	10.53%	2
Strongly disagree	10.53%	2
Not Applicable	5.26%	1
TOTAL		19

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

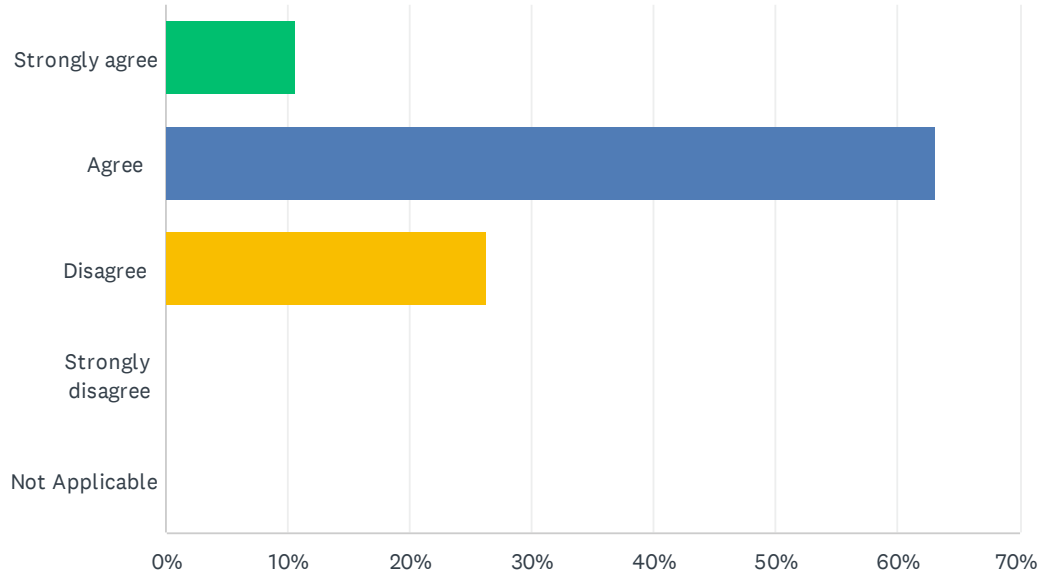
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	52.63%	10
Disagree	31.58%	6
Strongly disagree	10.53%	2
Not Applicable	5.26%	1
TOTAL		19

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

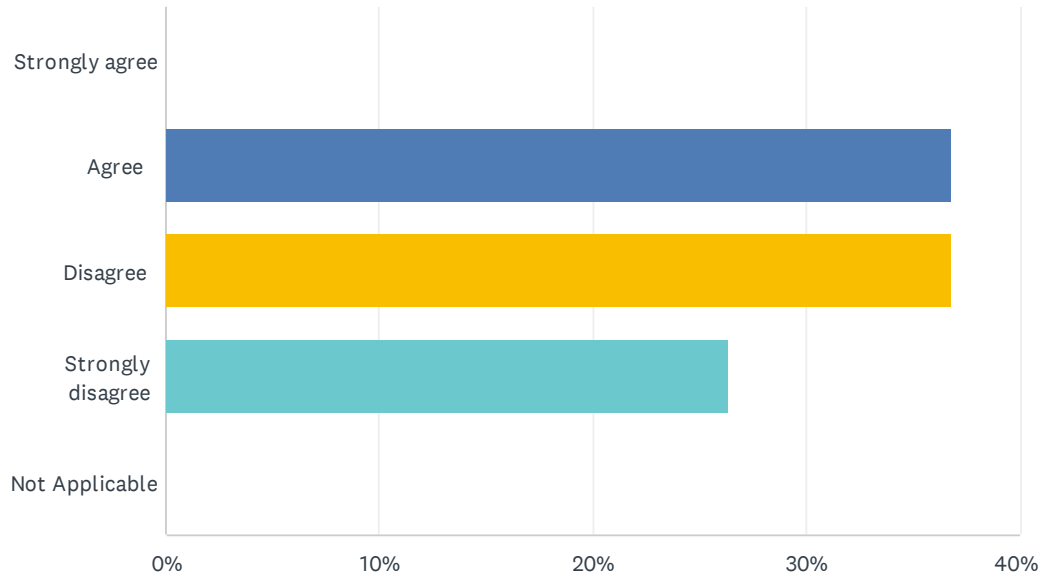
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	2
Agree	63.16%	12
Disagree	26.32%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q34 My workload is manageable.

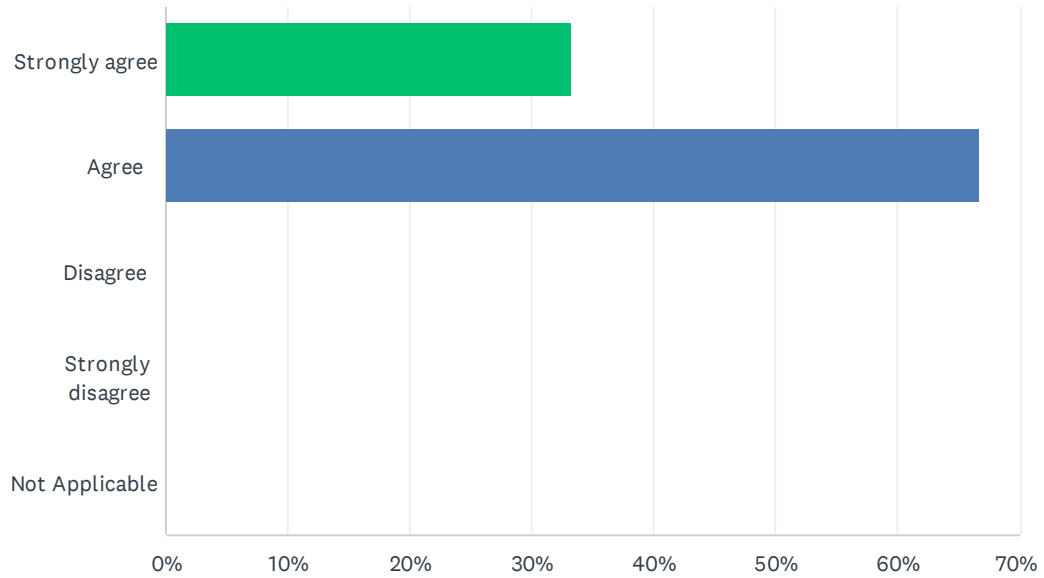
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	36.84%	7
Disagree	36.84%	7
Strongly disagree	26.32%	5
Not Applicable	0.00%	0
TOTAL		19

Q35 I have confidence in the leadership at my worksite.

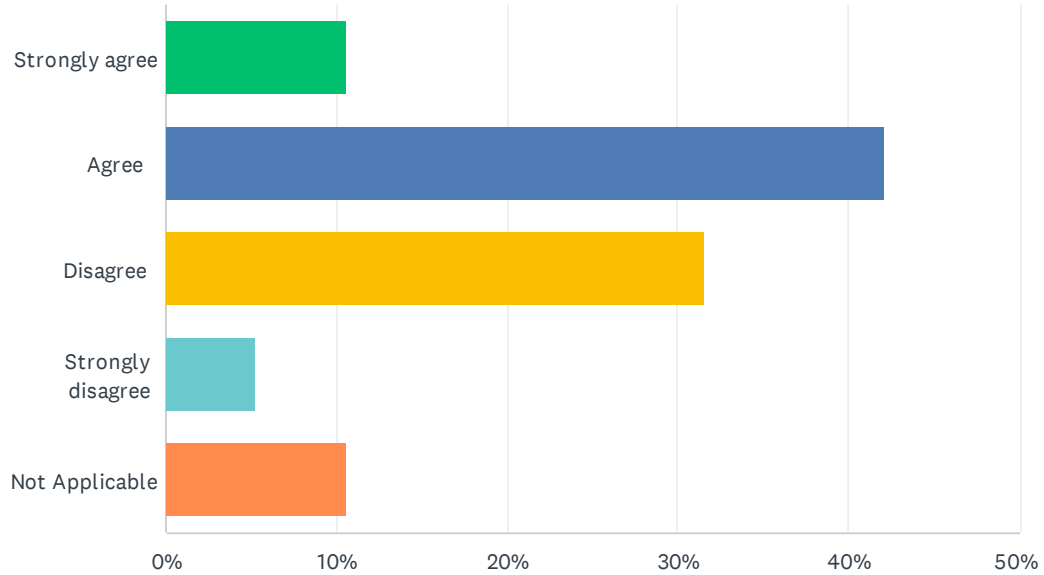
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	6
Agree	66.67%	12
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		18

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

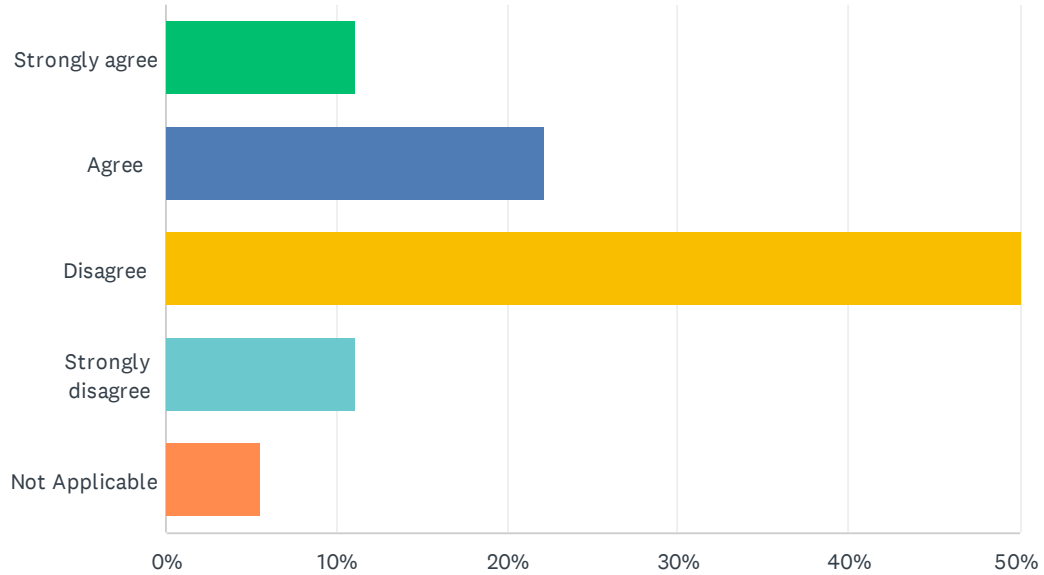
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	2
Agree	42.11%	8
Disagree	31.58%	6
Strongly disagree	5.26%	1
Not Applicable	10.53%	2
TOTAL		19

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

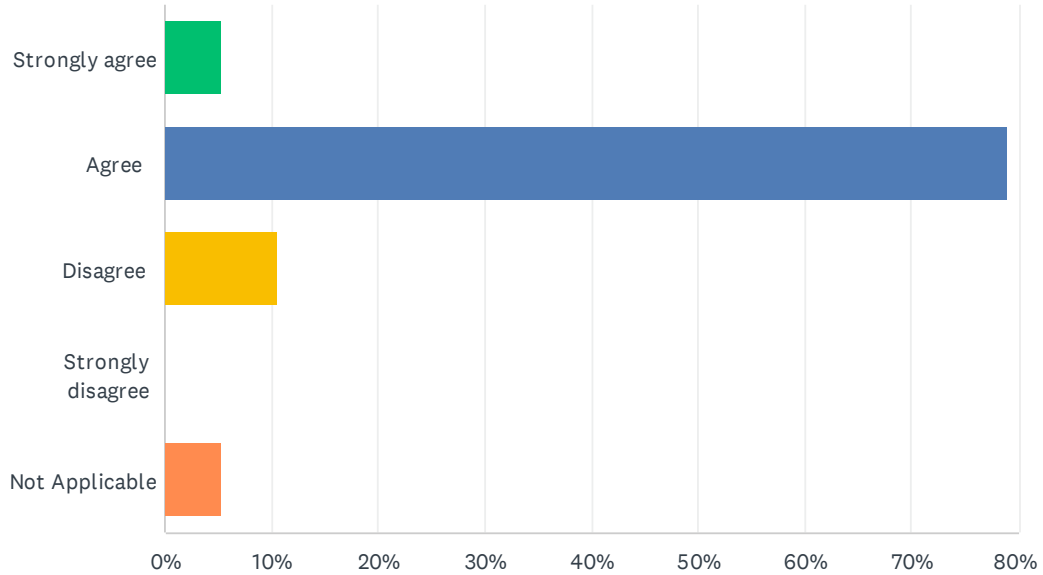
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	2
Agree	22.22%	4
Disagree	50.00%	9
Strongly disagree	11.11%	2
Not Applicable	5.56%	1
TOTAL		18

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

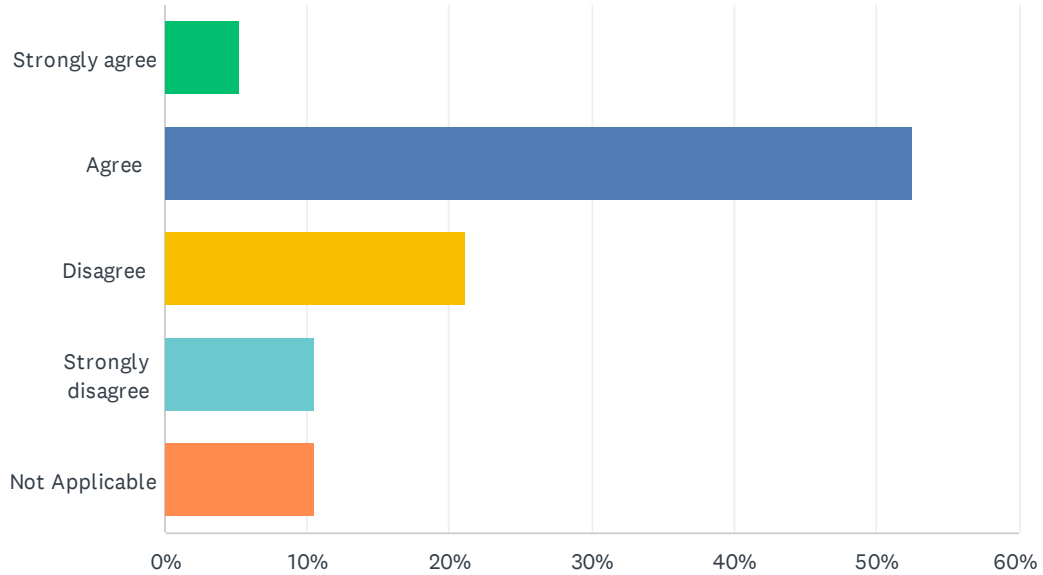
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	1
Agree	78.95%	15
Disagree	10.53%	2
Strongly disagree	0.00%	0
Not Applicable	5.26%	1
TOTAL		19

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

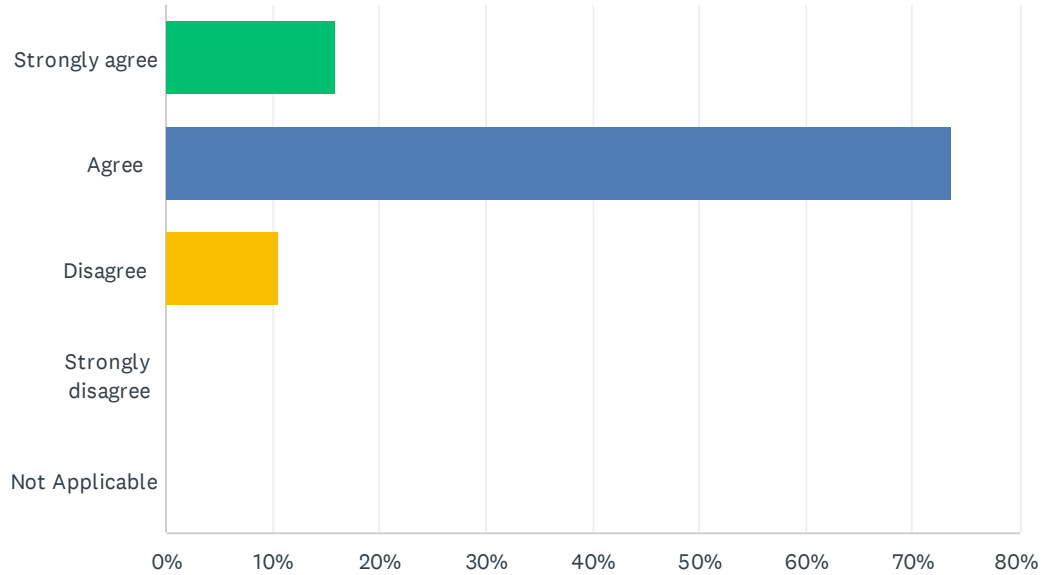
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	1
Agree	52.63%	10
Disagree	21.05%	4
Strongly disagree	10.53%	2
Not Applicable	10.53%	2
TOTAL		19

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

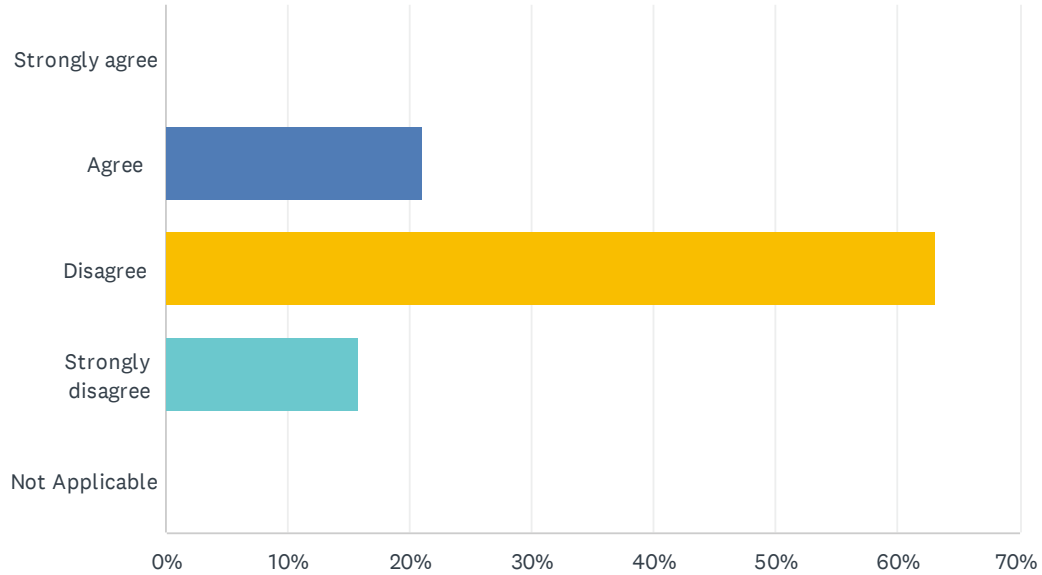
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.79%	3
Agree	73.68%	14
Disagree	10.53%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

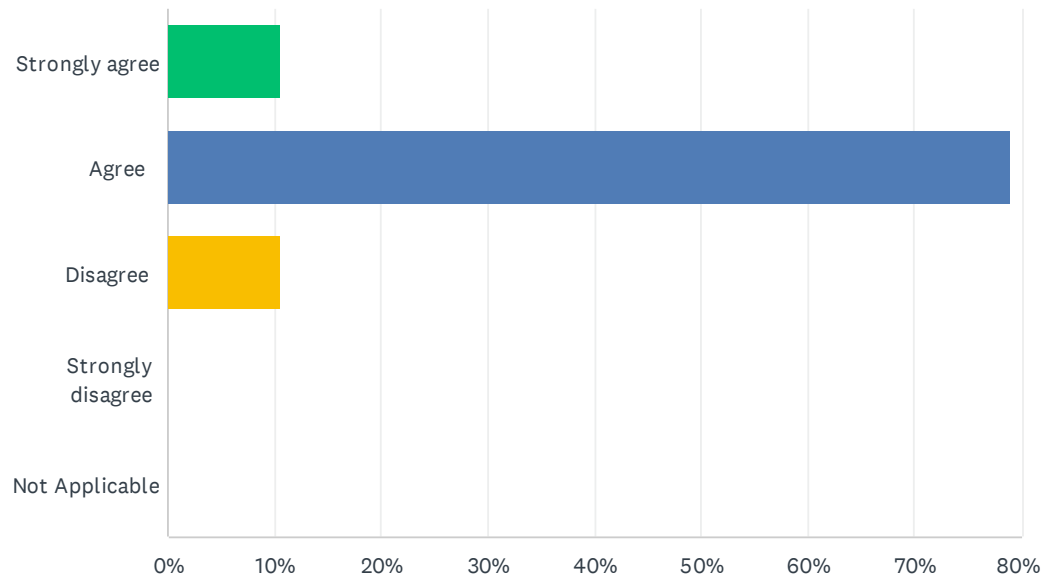
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	21.05%	4
Disagree	63.16%	12
Strongly disagree	15.79%	3
Not Applicable	0.00%	0
TOTAL		19

Q42 At my school/worksite, students interact with me respectfully.

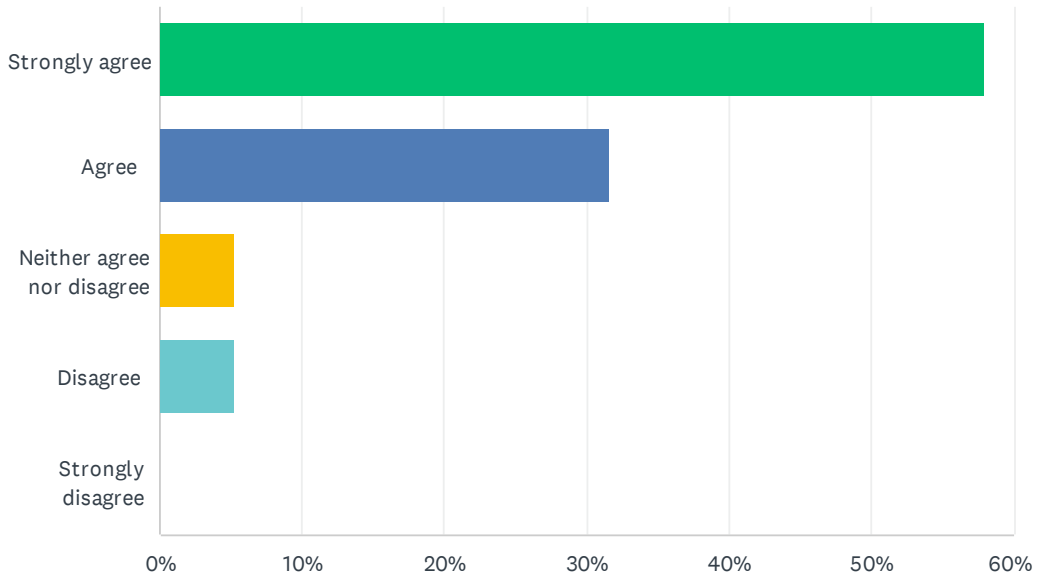
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	2
Agree	78.95%	15
Disagree	10.53%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q43 At my school/worksite, colleagues interact with me respectfully.

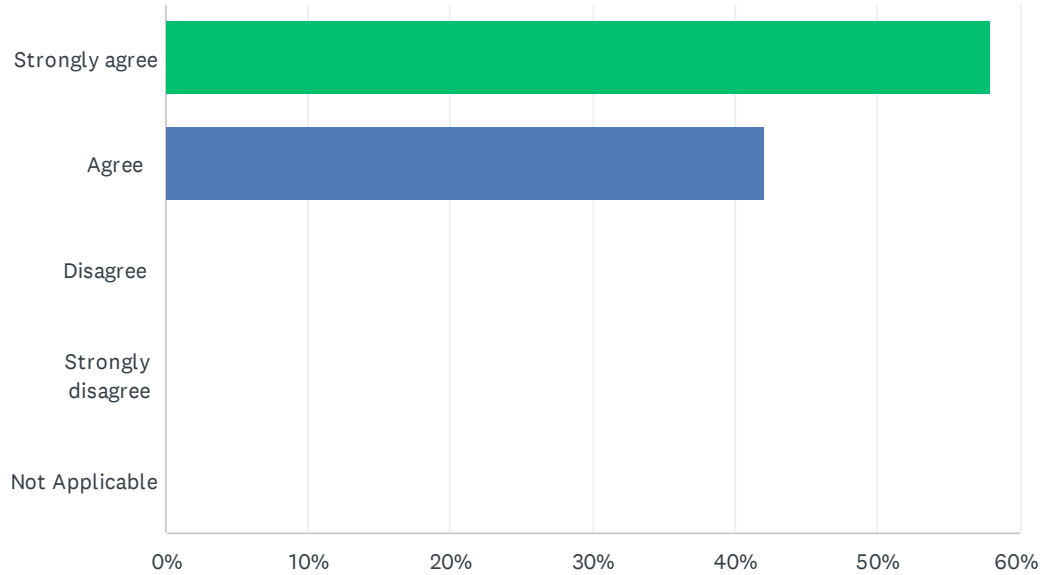
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.89%	11
Agree	31.58%	6
Neither agree nor disagree	5.26%	1
Disagree	5.26%	1
Strongly disagree	0.00%	0
TOTAL		19

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

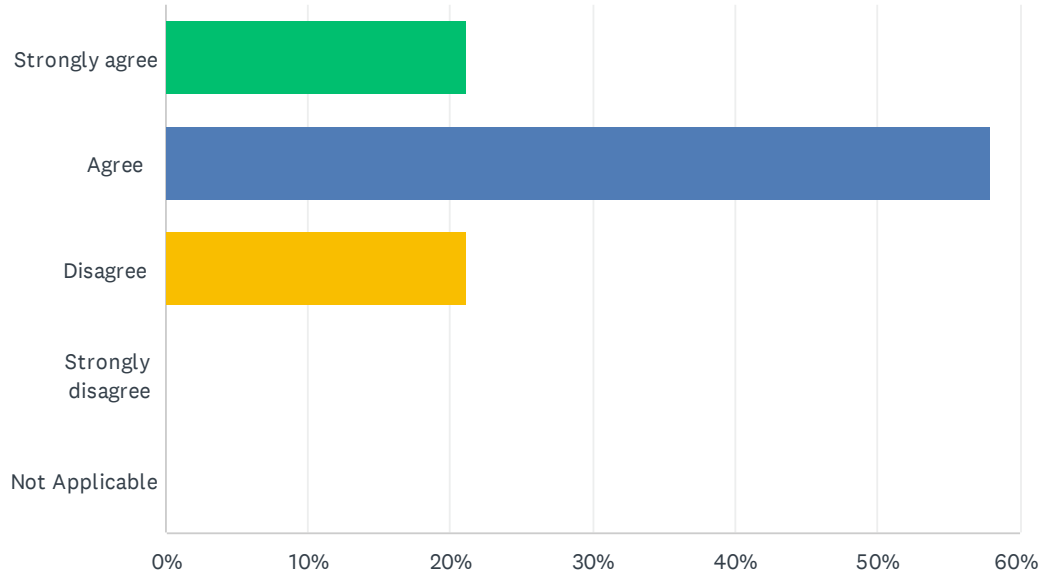
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.89%	11
Agree	42.11%	8
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q45 At my school/worksite, parents/guardians interact with me respectfully.

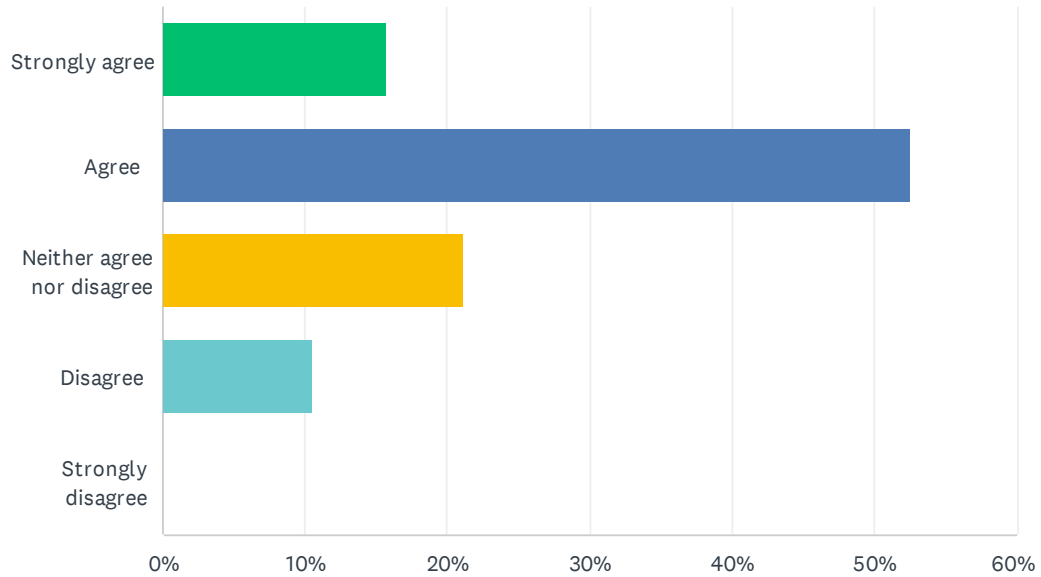
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.05%	4
Agree	57.89%	11
Disagree	21.05%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		19

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

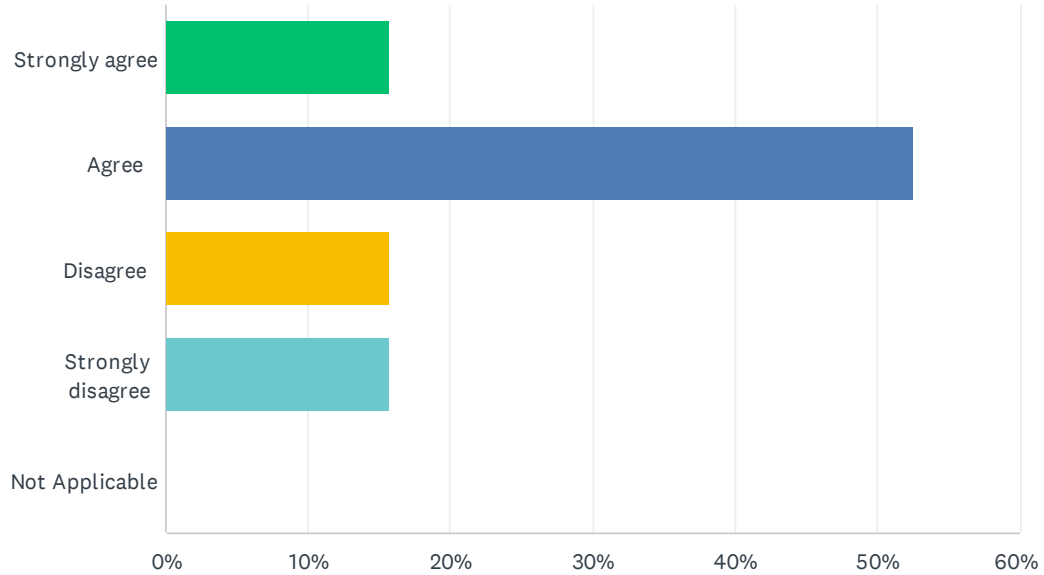
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.79%	3
Agree	52.63%	10
Neither agree nor disagree	21.05%	4
Disagree	10.53%	2
Strongly disagree	0.00%	0
TOTAL		19

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.79%	3
Agree	52.63%	10
Disagree	15.79%	3
Strongly disagree	15.79%	3
Not Applicable	0.00%	0
TOTAL		19