

# Q1 To get started, are you assigned to a school, or are you non-school based staff?

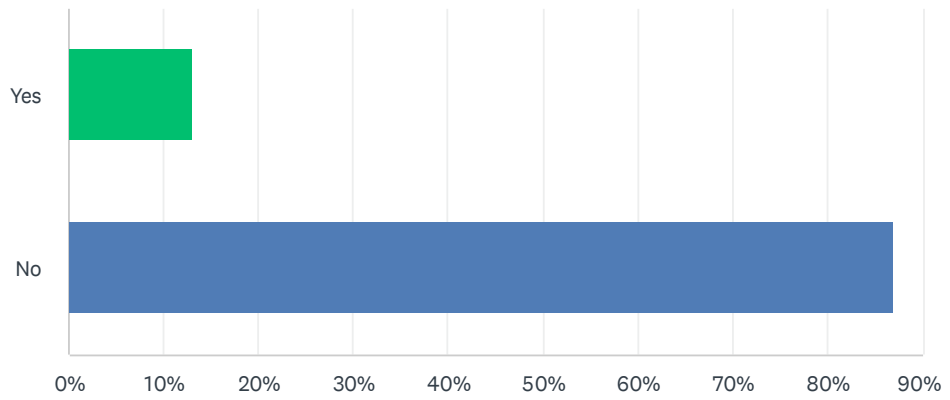
Answered: 23 Skipped: 0



| ANSWER CHOICES   | RESPONSES |    |
|------------------|-----------|----|
| School-Based     | 100.00%   | 23 |
| Non-School Based | 0.00%     | 0  |
| TOTAL            |           | 23 |

### Q3 Are you primarily assigned to Special Education?

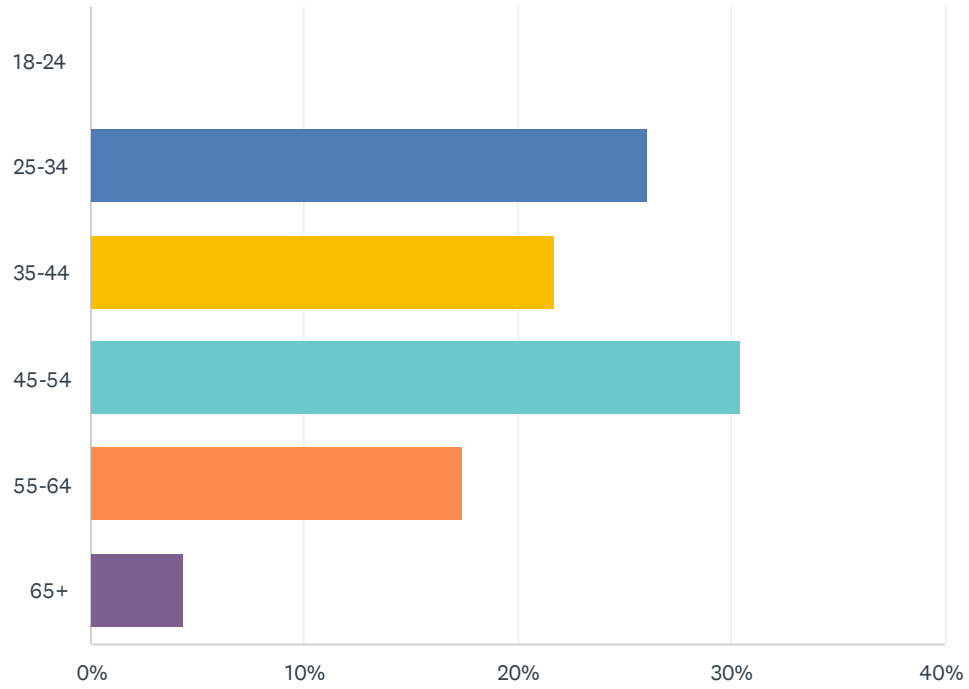
Answered: 23 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 13.04%    | 3  |
| No             | 86.96%    | 20 |
| TOTAL          |           | 23 |

## Q4 Select your age bracket.

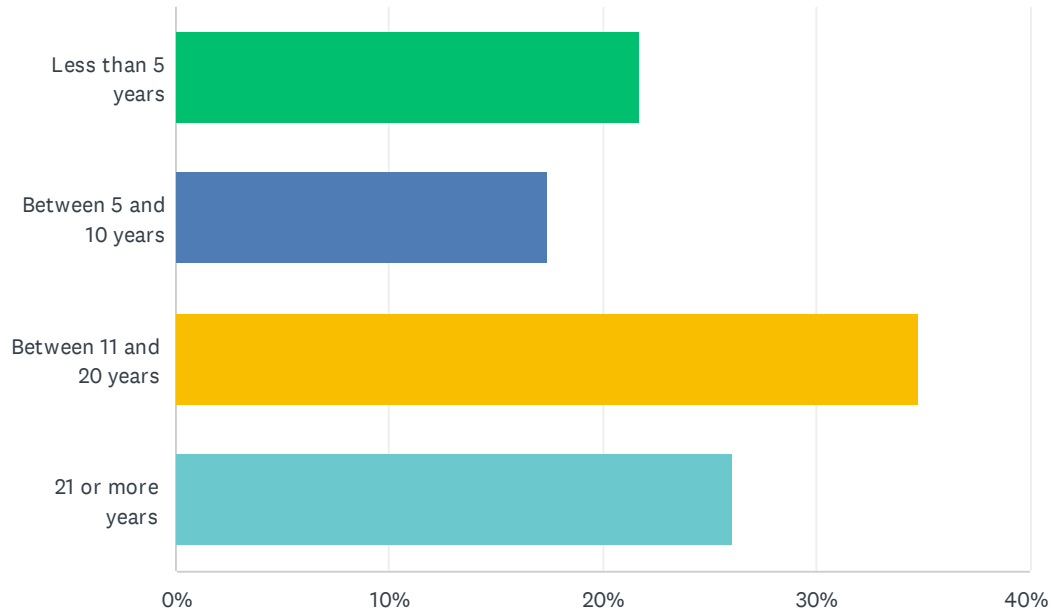
Answered: 23 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 18-24          | 0.00% 0   |
| 25-34          | 26.09% 6  |
| 35-44          | 21.74% 5  |
| 45-54          | 30.43% 7  |
| 55-64          | 17.39% 4  |
| 65+            | 4.35% 1   |
| <b>TOTAL</b>   | <b>23</b> |

## Q5 How many years have you worked in public education?

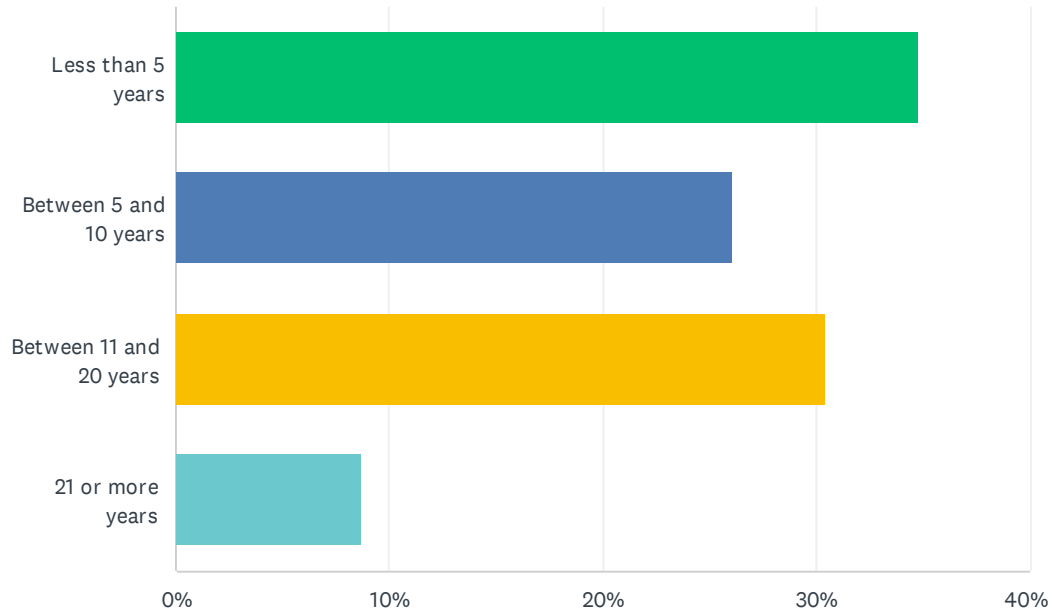
Answered: 23 Skipped: 0



| ANSWER CHOICES          | RESPONSES |           |
|-------------------------|-----------|-----------|
| Less than 5 years       | 21.74%    | 5         |
| Between 5 and 10 years  | 17.39%    | 4         |
| Between 11 and 20 years | 34.78%    | 8         |
| 21 or more years        | 26.09%    | 6         |
| <b>TOTAL</b>            |           | <b>23</b> |

## Q6 How many years have you worked in Anne Arundel County Public Schools?

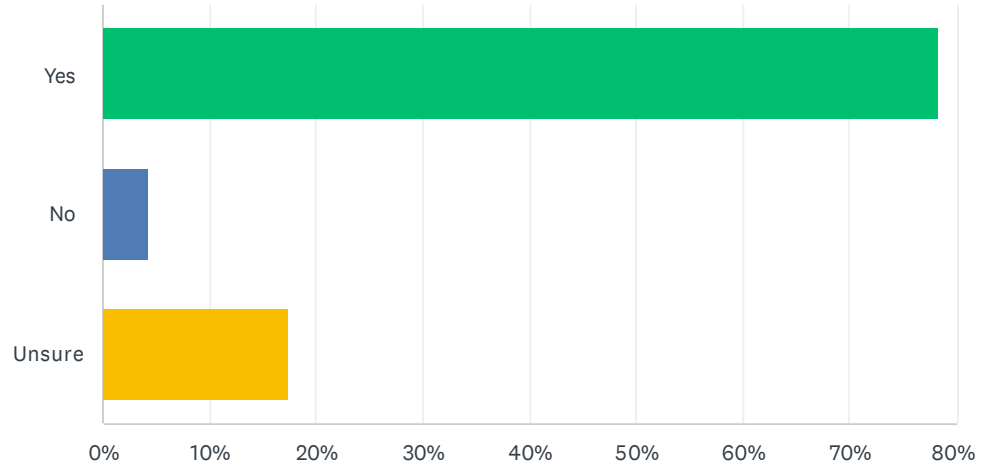
Answered: 23 Skipped: 0



| ANSWER CHOICES          | RESPONSES |           |
|-------------------------|-----------|-----------|
| Less than 5 years       | 34.78%    | 8         |
| Between 5 and 10 years  | 26.09%    | 6         |
| Between 11 and 20 years | 30.43%    | 7         |
| 21 or more years        | 8.70%     | 2         |
| <b>TOTAL</b>            |           | <b>23</b> |

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

Answered: 23 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 78.26%    | 18 |
| No             | 4.35%     | 1  |
| Unsure         | 17.39%    | 4  |
| TOTAL          |           | 23 |

## Q8 Are you a member of TAAAC?

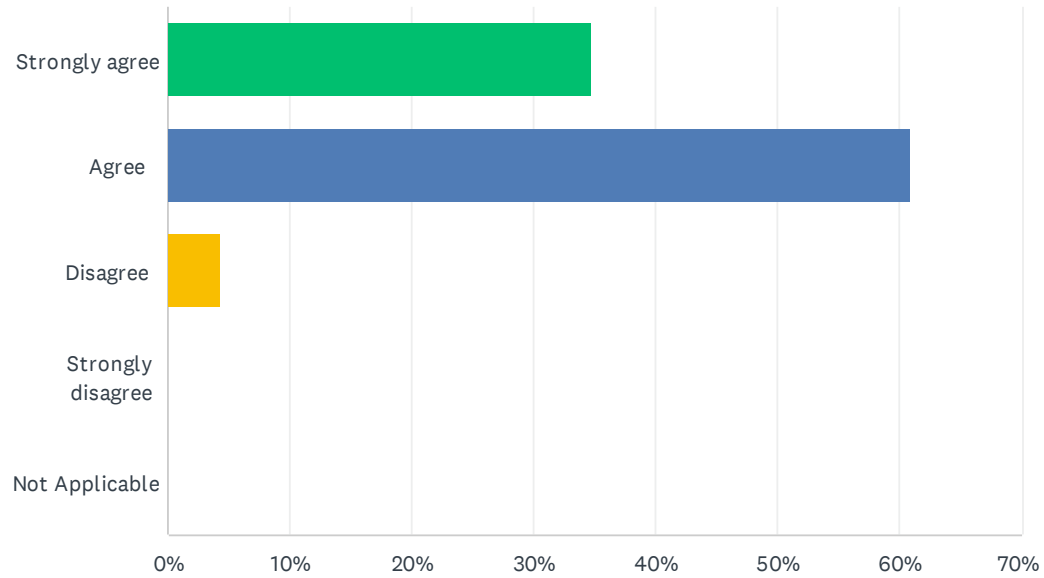
Answered: 23 Skipped: 0



| ANSWER CHOICES | RESPONSES |    |
|----------------|-----------|----|
| Yes            | 100.00%   | 23 |
| No             | 0.00%     | 0  |
| TOTAL          |           | 23 |

### Q9 Overall, morale at my school/worksite is positive.

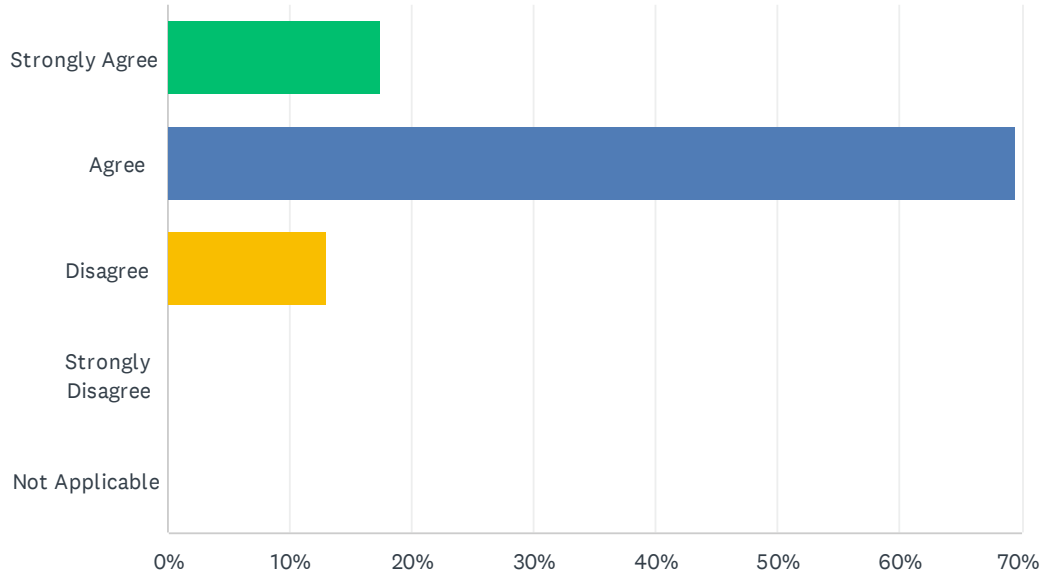
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 34.78%    | 8         |
| Agree             | 60.87%    | 14        |
| Disagree          | 4.35%     | 1         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

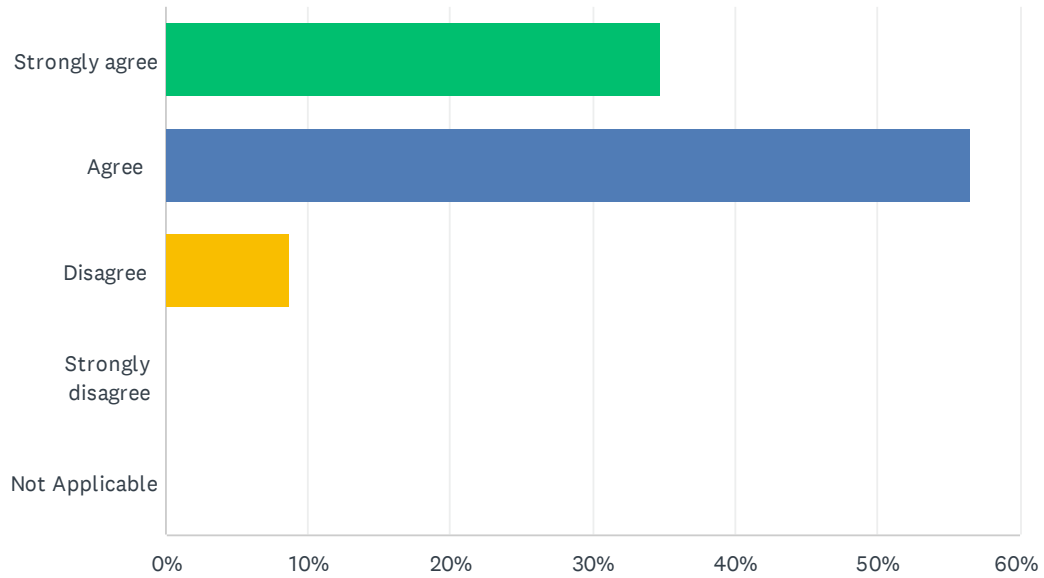
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly Agree    | 17.39%    | 4         |
| Agree             | 69.57%    | 16        |
| Disagree          | 13.04%    | 3         |
| Strongly Disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q11 I personally feel successful in my work.

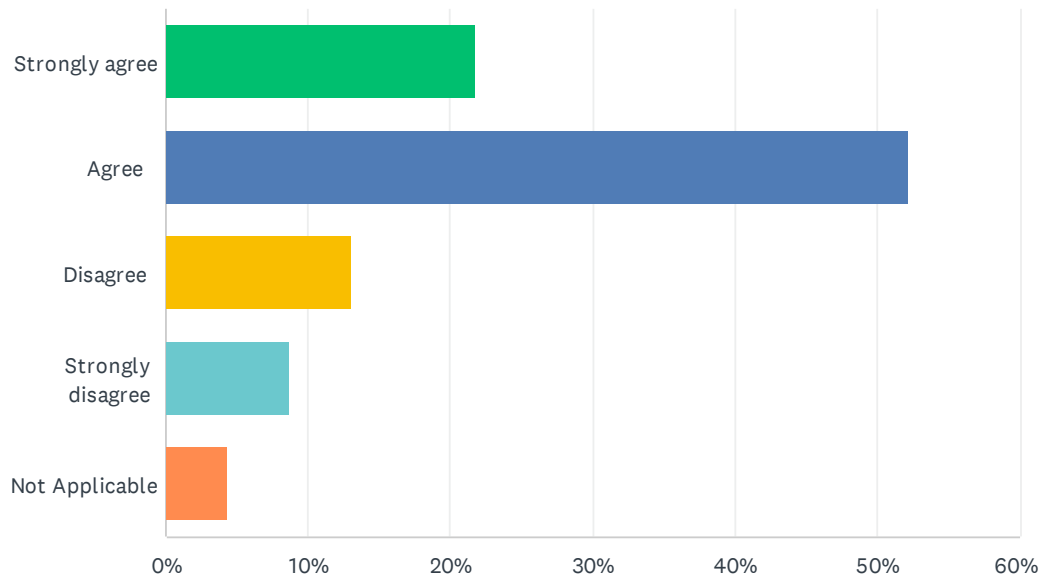
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 34.78%    | 8         |
| Agree             | 56.52%    | 13        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q12 I feel involved in decision-making at my school/worksite.

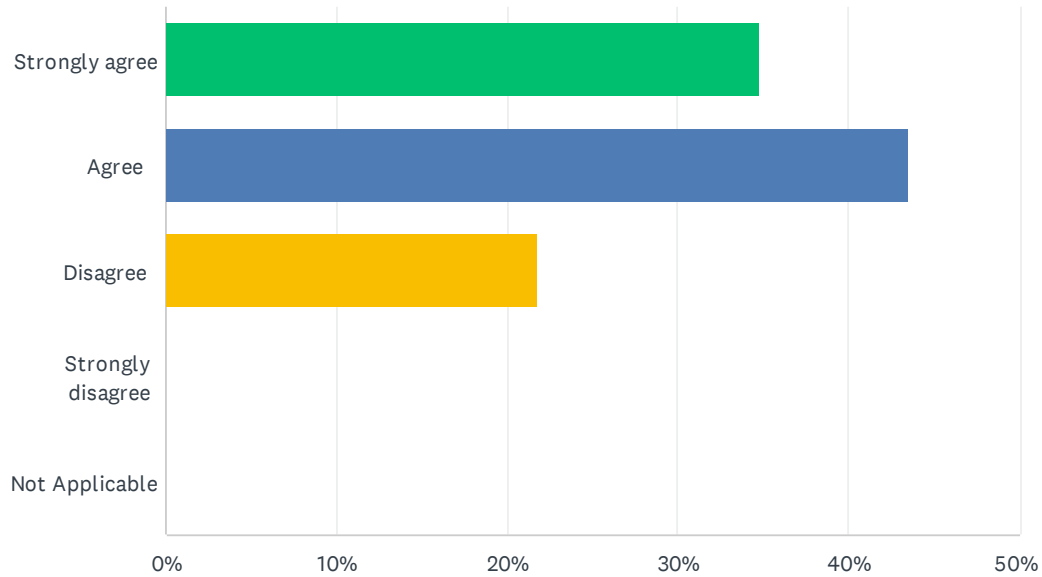
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 21.74%    | 5         |
| Agree             | 52.17%    | 12        |
| Disagree          | 13.04%    | 3         |
| Strongly disagree | 8.70%     | 2         |
| Not Applicable    | 4.35%     | 1         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

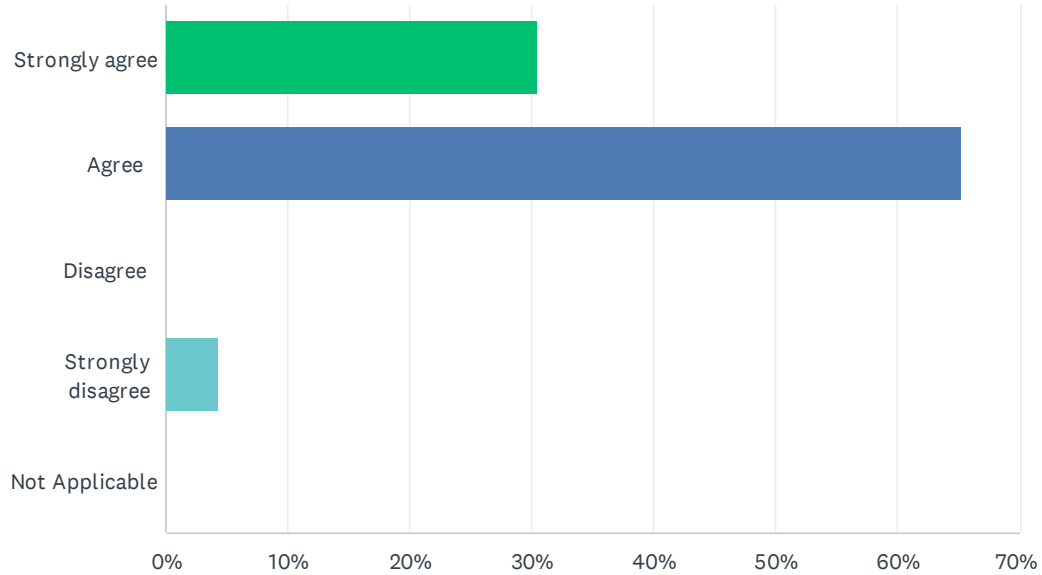
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 34.78%    | 8         |
| Agree             | 43.48%    | 10        |
| Disagree          | 21.74%    | 5         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q14 My supervisors/administrators are open to suggestions and constructive feedback.

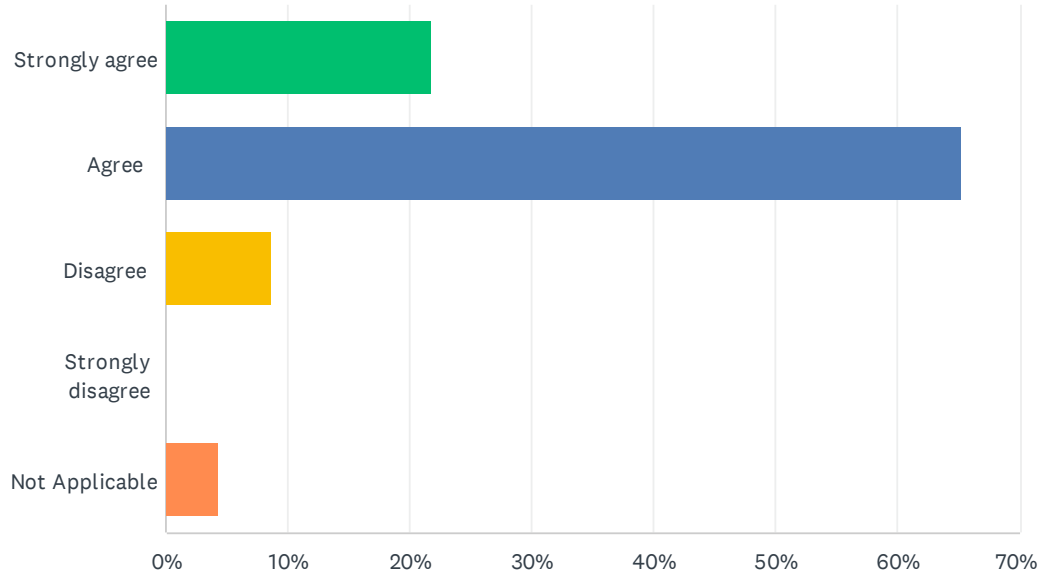
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 30.43%    | 7         |
| Agree             | 65.22%    | 15        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 4.35%     | 1         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

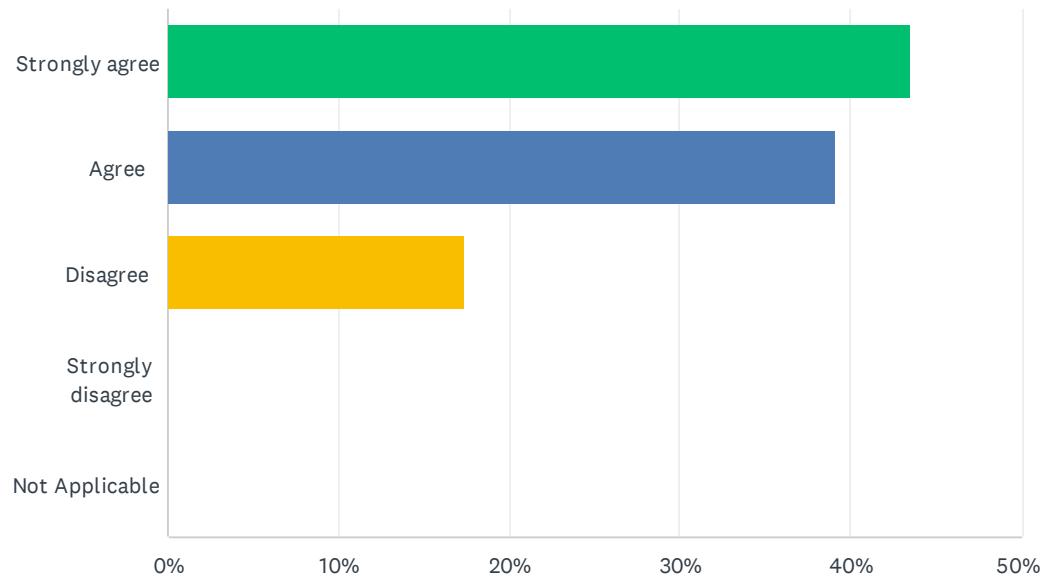
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 21.74%    | 5         |
| Agree             | 65.22%    | 15        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 4.35%     | 1         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q16 In my school/worksite, I am treated as a professional.

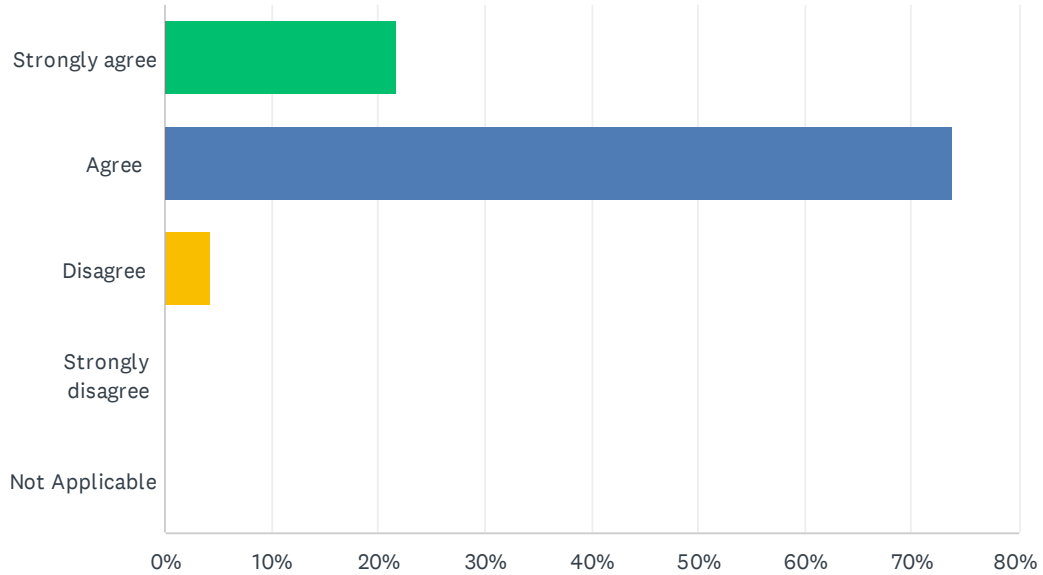
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 43.48%    | 10        |
| Agree             | 39.13%    | 9         |
| Disagree          | 17.39%    | 4         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

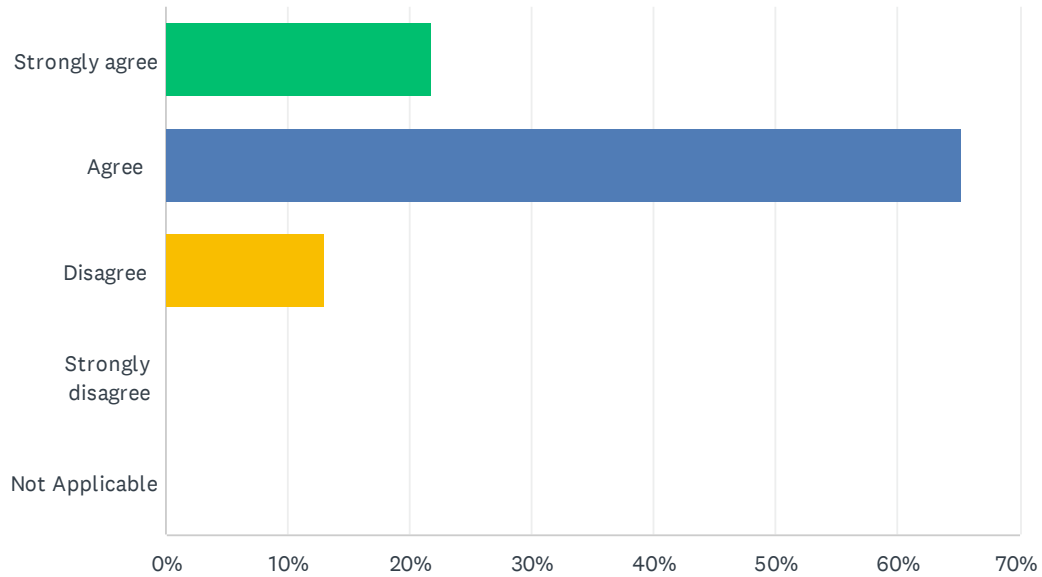
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 21.74%    | 5         |
| Agree             | 73.91%    | 17        |
| Disagree          | 4.35%     | 1         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

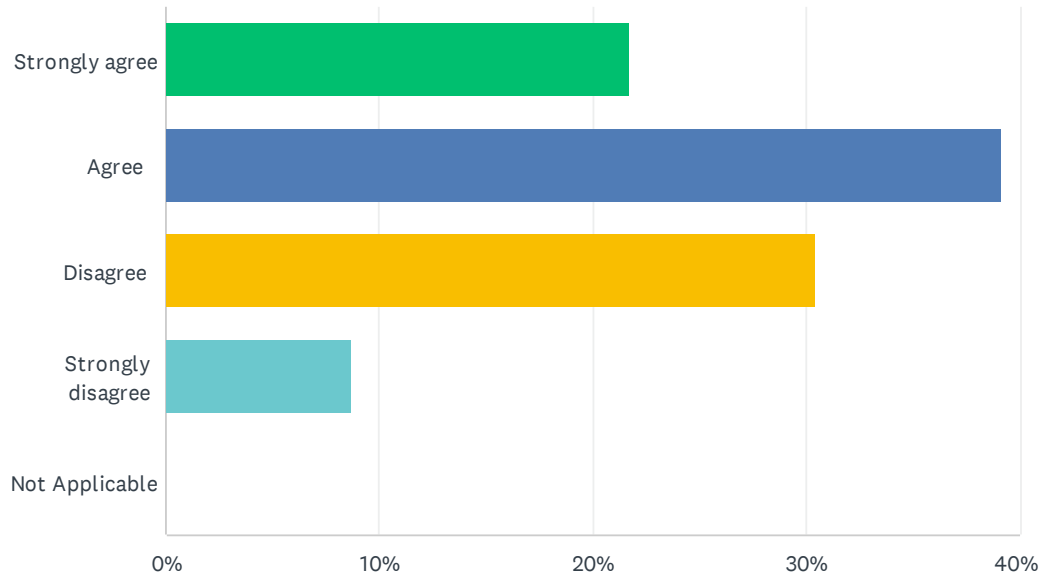
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 21.74%    | 5         |
| Agree             | 65.22%    | 15        |
| Disagree          | 13.04%    | 3         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q19 My work environment is clean and healthy.

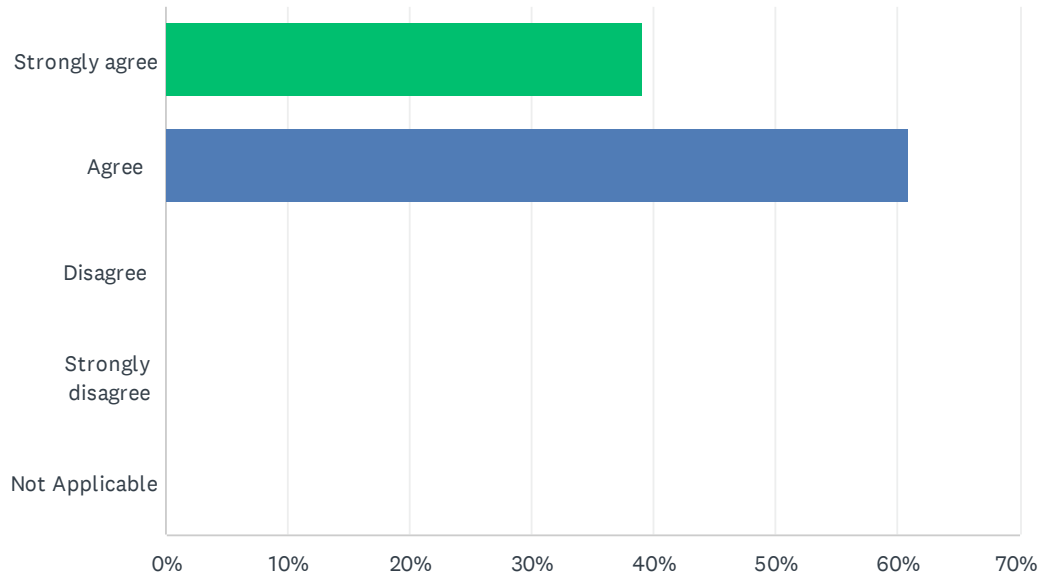
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 21.74%    | 5         |
| Agree             | 39.13%    | 9         |
| Disagree          | 30.43%    | 7         |
| Strongly disagree | 8.70%     | 2         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q20 I feel physically safe at my worksite.

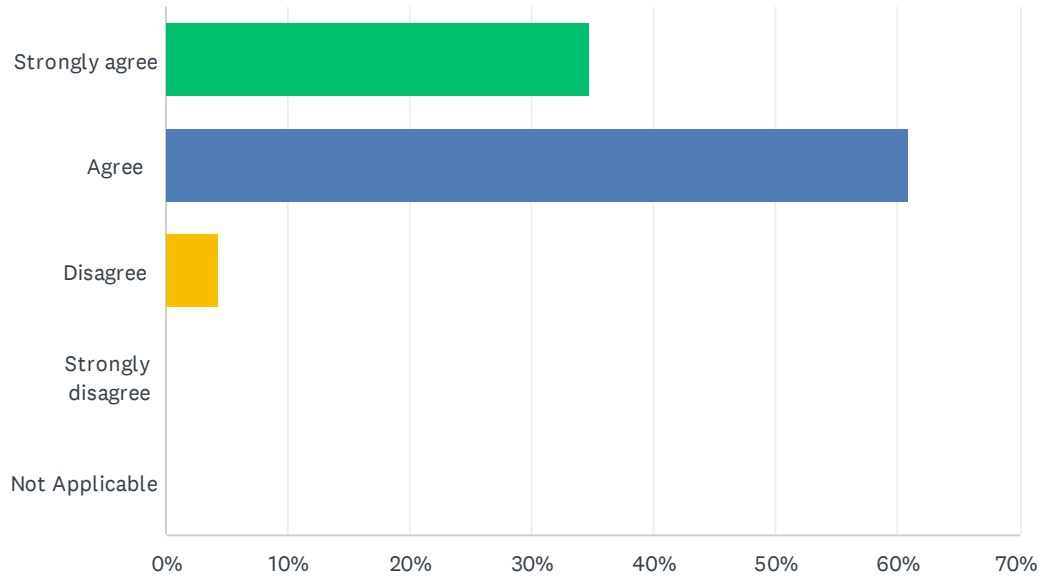
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 39.13%    | 9         |
| Agree             | 60.87%    | 14        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q21 My work performance is evaluated fairly.

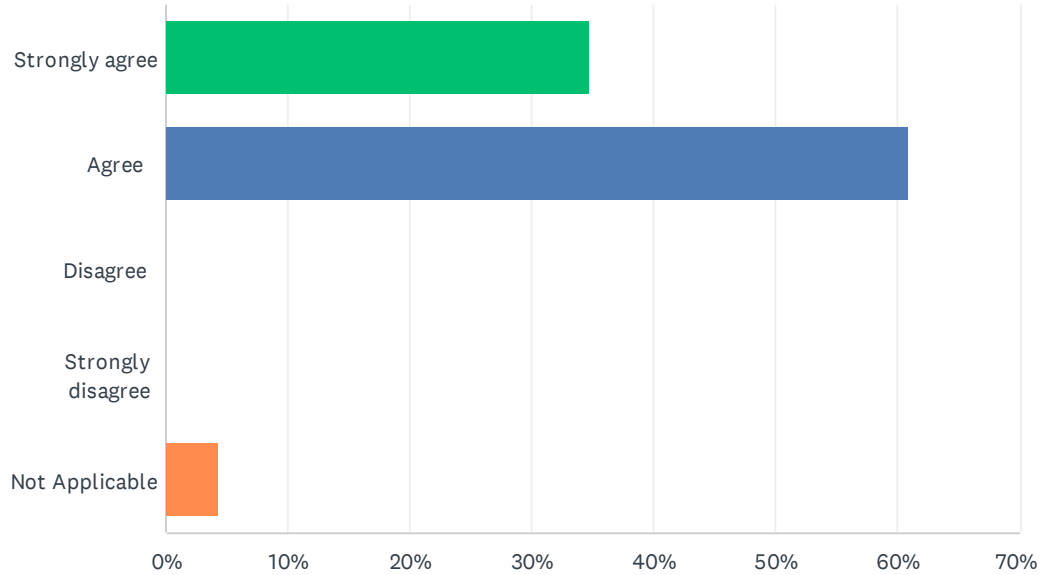
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 34.78%    | 8         |
| Agree             | 60.87%    | 14        |
| Disagree          | 4.35%     | 1         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

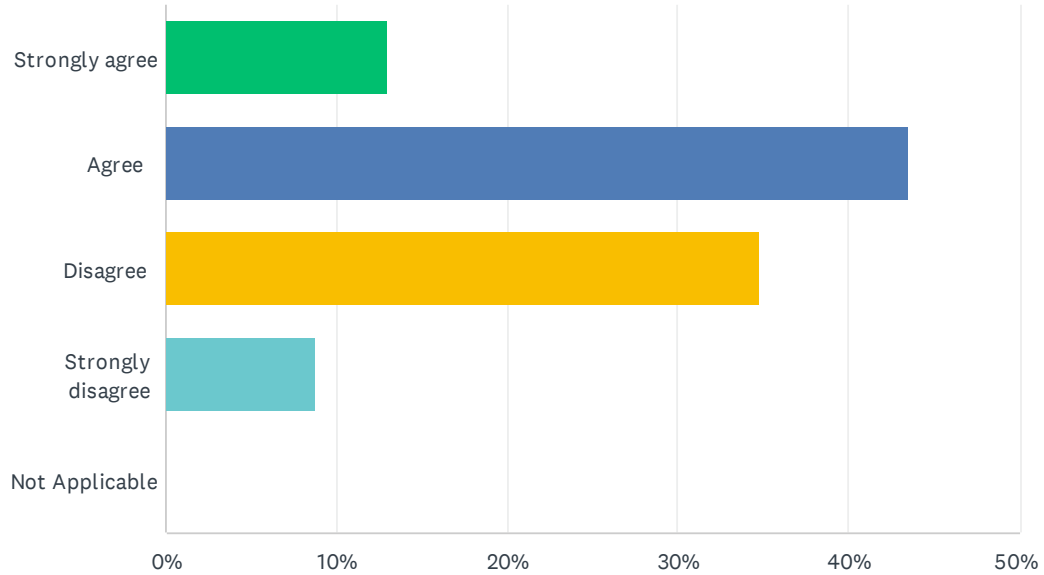
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 34.78%    | 8         |
| Agree             | 60.87%    | 14        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 4.35%     | 1         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

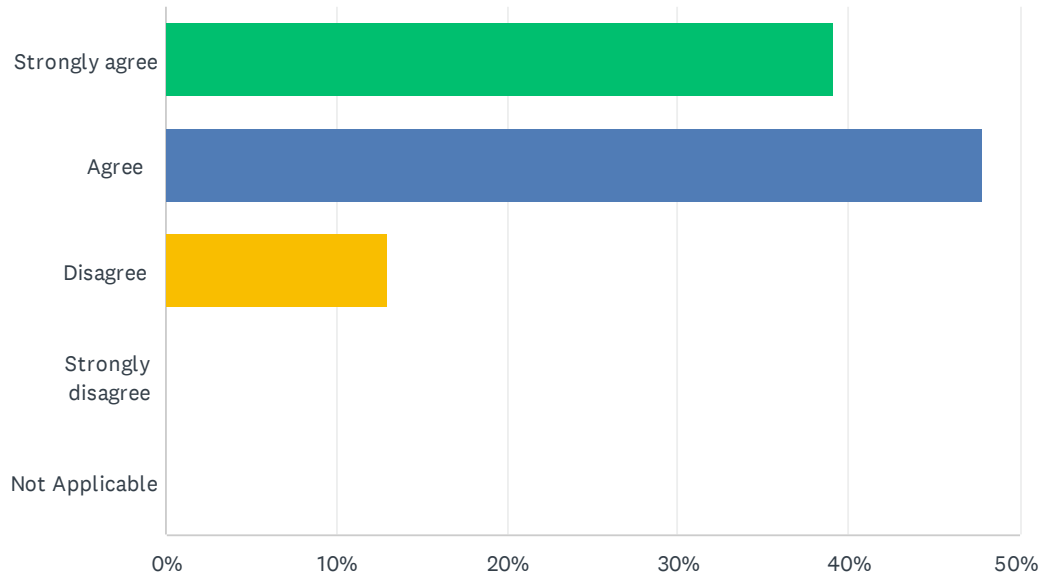
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 13.04%    | 3         |
| Agree             | 43.48%    | 10        |
| Disagree          | 34.78%    | 8         |
| Strongly disagree | 8.70%     | 2         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

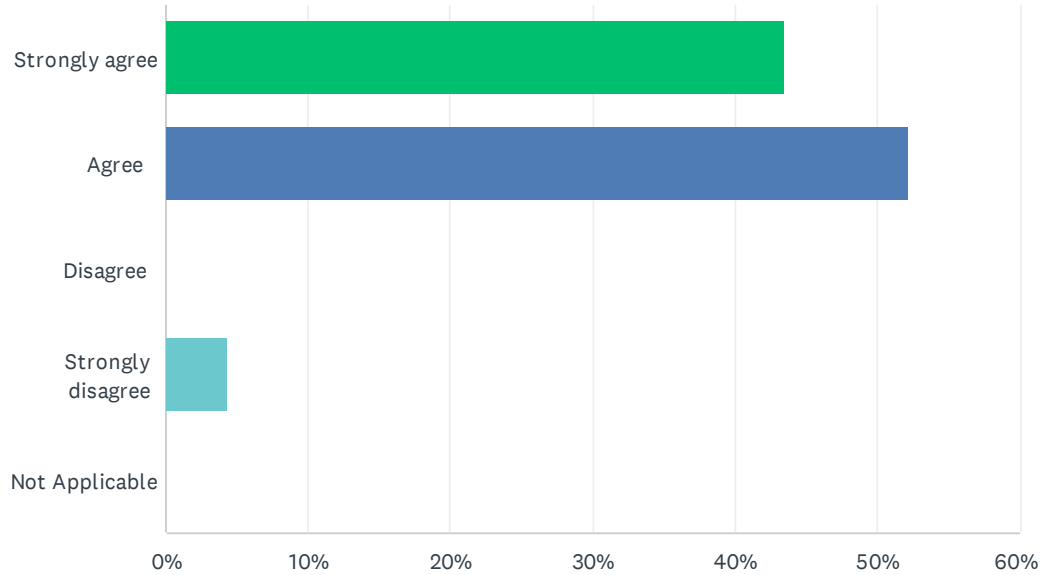
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 39.13%    | 9         |
| Agree             | 47.83%    | 11        |
| Disagree          | 13.04%    | 3         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

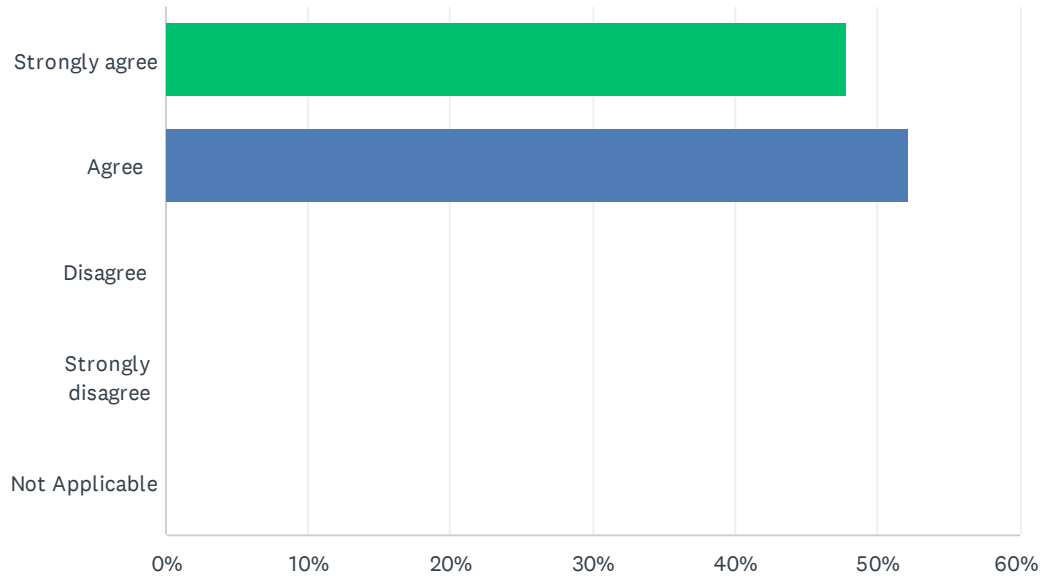
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 43.48%    | 10        |
| Agree             | 52.17%    | 12        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 4.35%     | 1         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q26 My administrators/supervisors respect the negotiated contract.

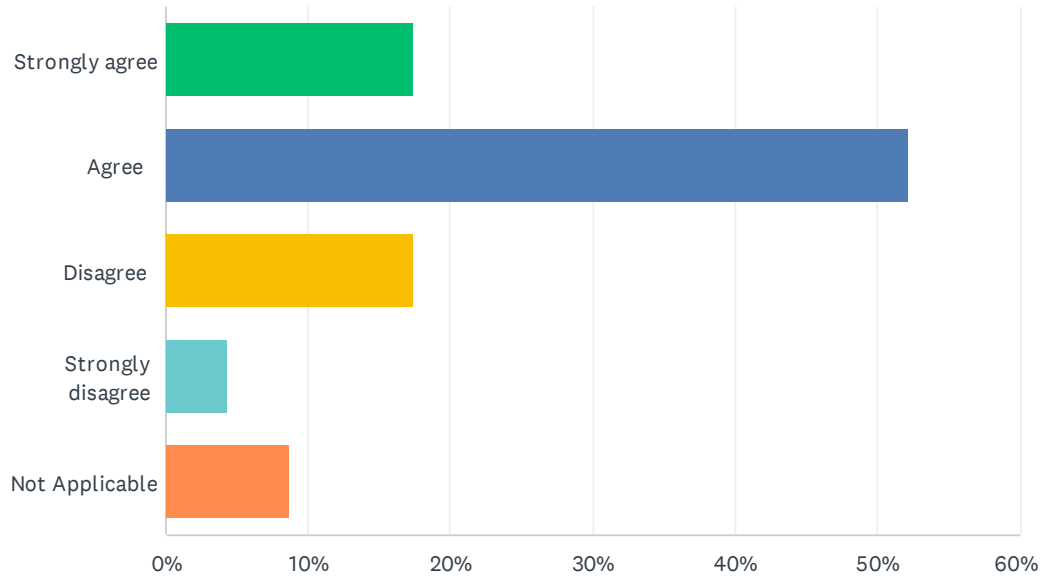
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 47.83%    | 11        |
| Agree             | 52.17%    | 12        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

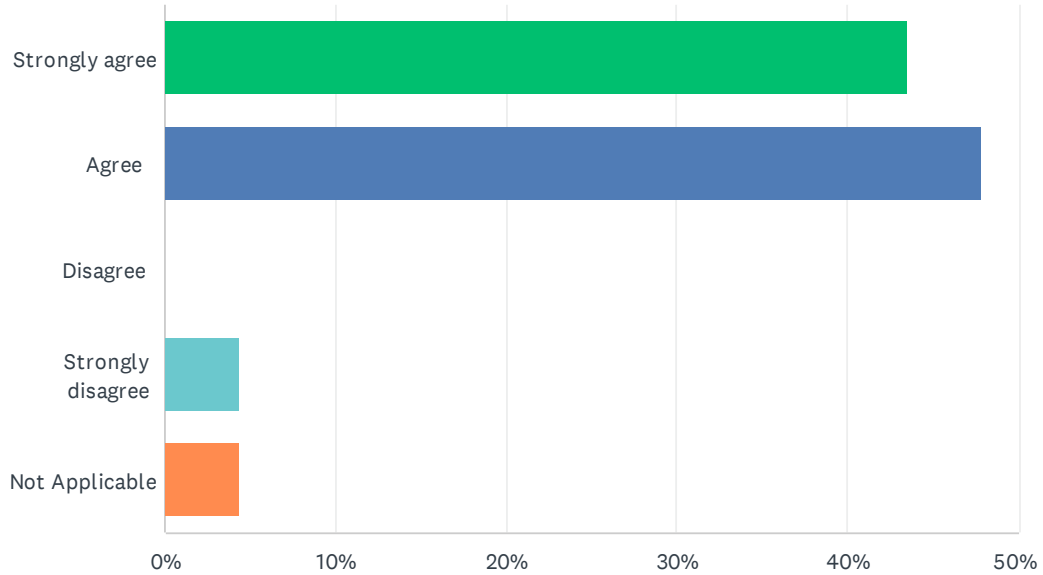
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 17.39%    | 4         |
| Agree             | 52.17%    | 12        |
| Disagree          | 17.39%    | 4         |
| Strongly disagree | 4.35%     | 1         |
| Not Applicable    | 8.70%     | 2         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

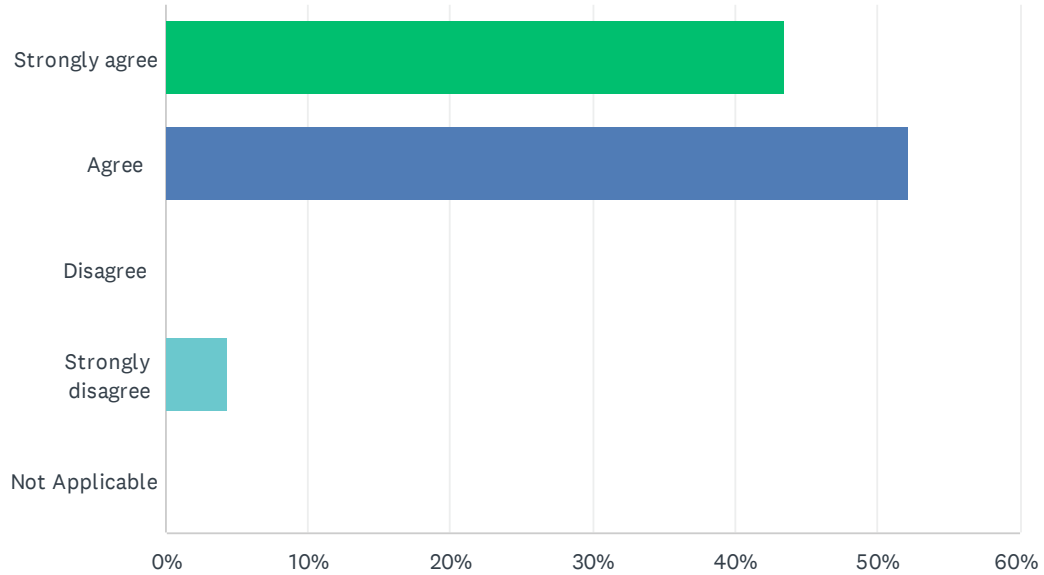
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 43.48%    | 10        |
| Agree             | 47.83%    | 11        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 4.35%     | 1         |
| Not Applicable    | 4.35%     | 1         |
| <b>TOTAL</b>      |           | <b>23</b> |

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

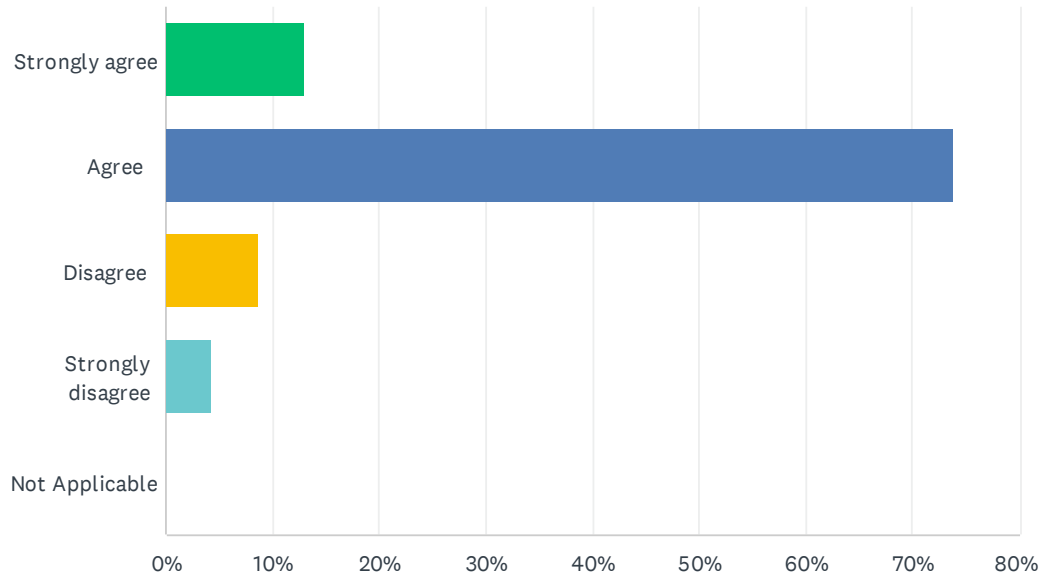
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 43.48%    | 10        |
| Agree             | 52.17%    | 12        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 4.35%     | 1         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

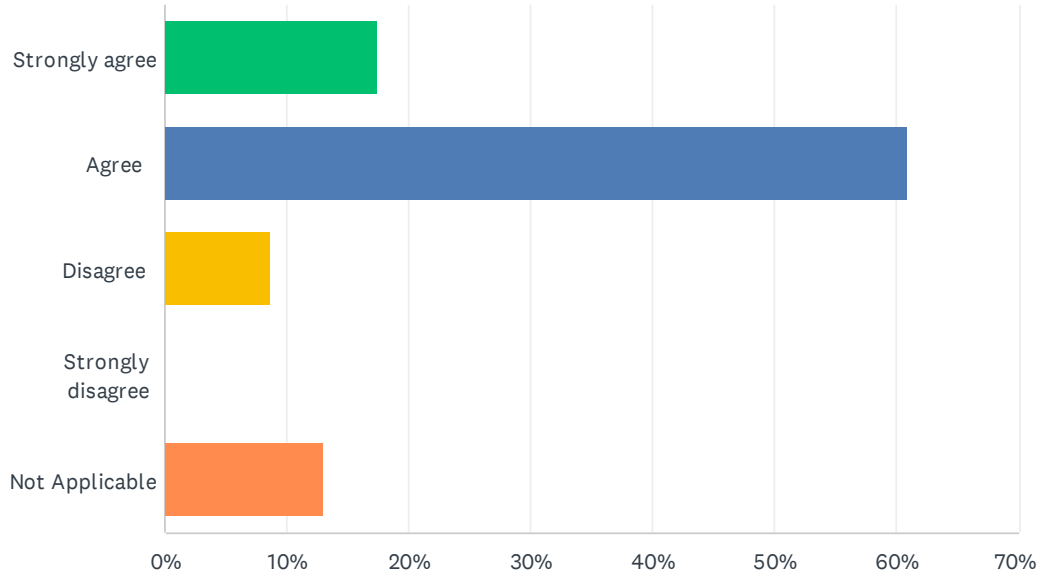
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 13.04%    | 3         |
| Agree             | 73.91%    | 17        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 4.35%     | 1         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q31 An appropriate amount of instructional time is spent administering assessments.

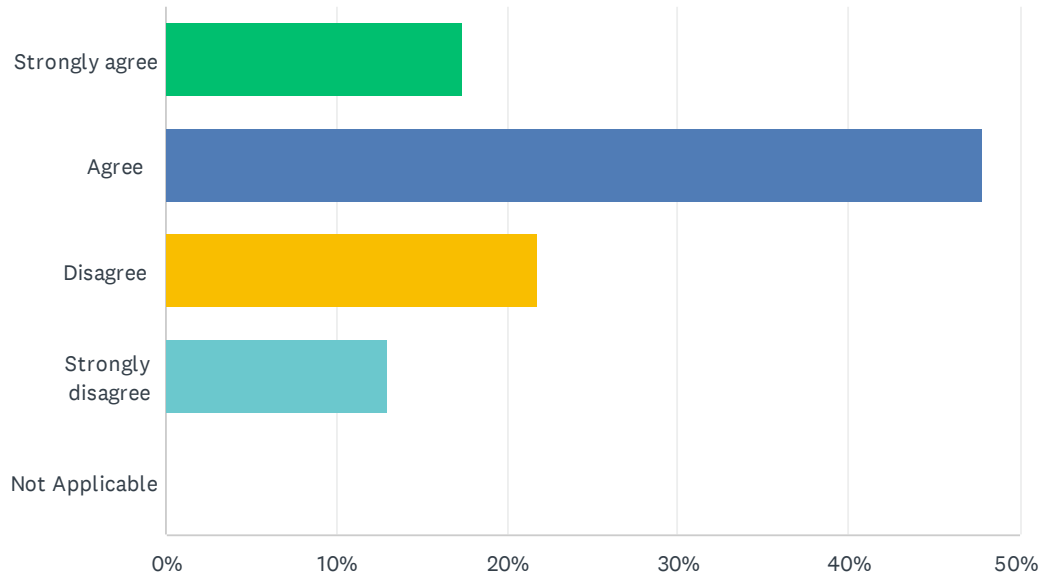
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 17.39%    | 4         |
| Agree             | 60.87%    | 14        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 13.04%    | 3         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

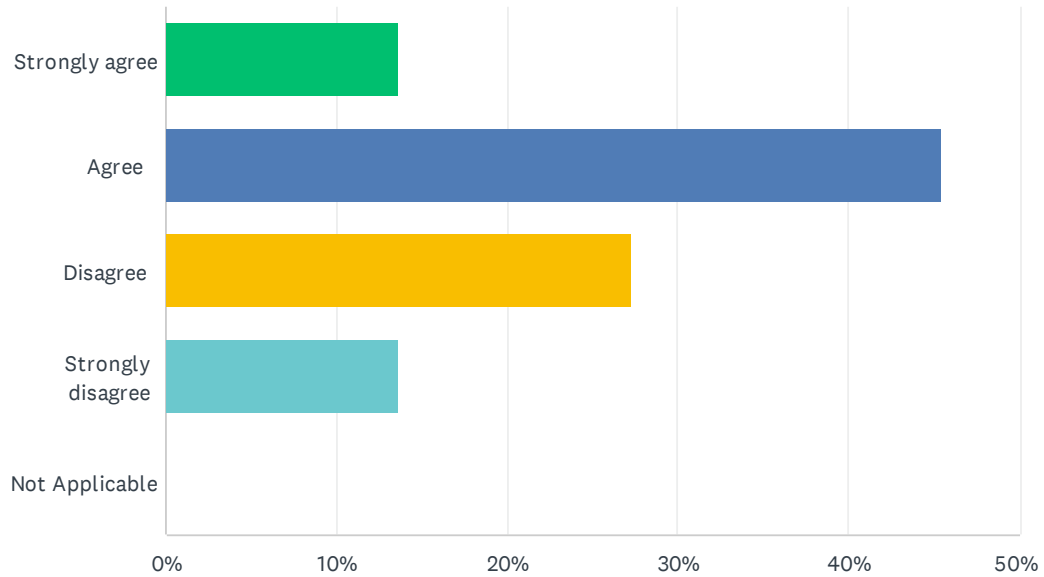
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 17.39%    | 4         |
| Agree             | 47.83%    | 11        |
| Disagree          | 21.74%    | 5         |
| Strongly disagree | 13.04%    | 3         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

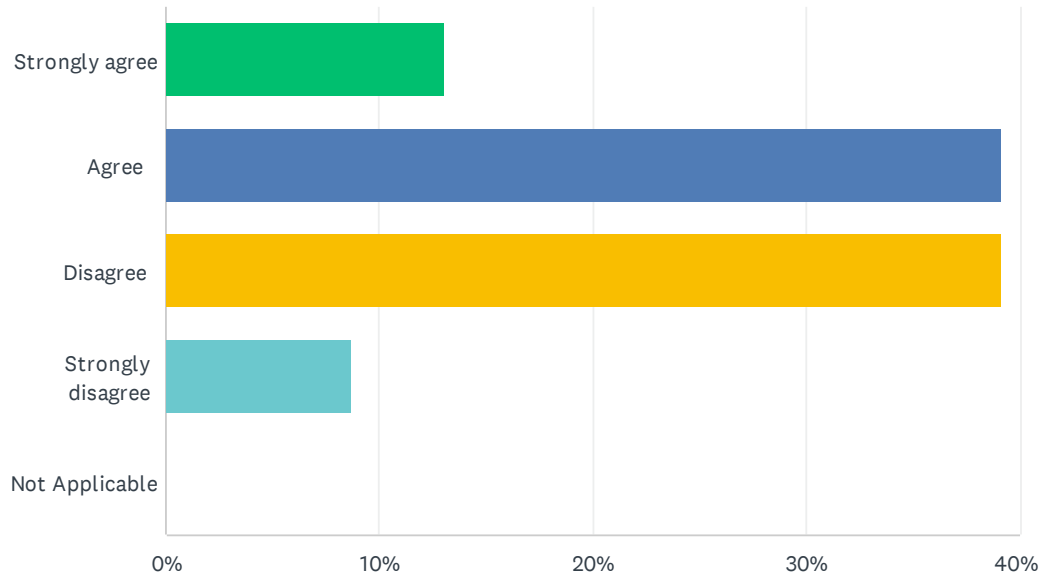
Answered: 22 Skipped: 1



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 13.64%    | 3         |
| Agree             | 45.45%    | 10        |
| Disagree          | 27.27%    | 6         |
| Strongly disagree | 13.64%    | 3         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>22</b> |

### Q34 My workload is manageable.

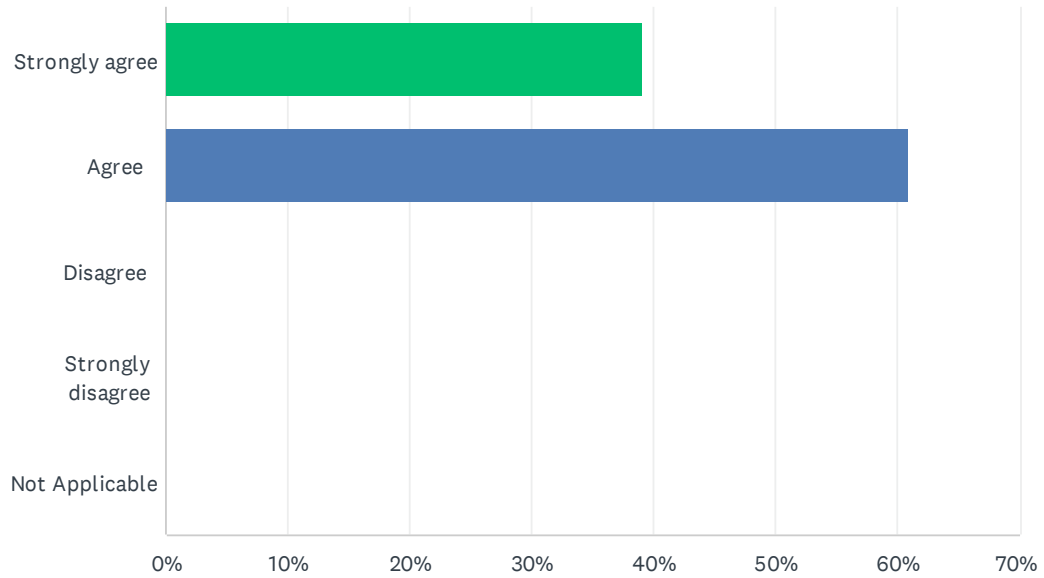
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 13.04%    | 3         |
| Agree             | 39.13%    | 9         |
| Disagree          | 39.13%    | 9         |
| Strongly disagree | 8.70%     | 2         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q35 I have confidence in the leadership at my worksite.

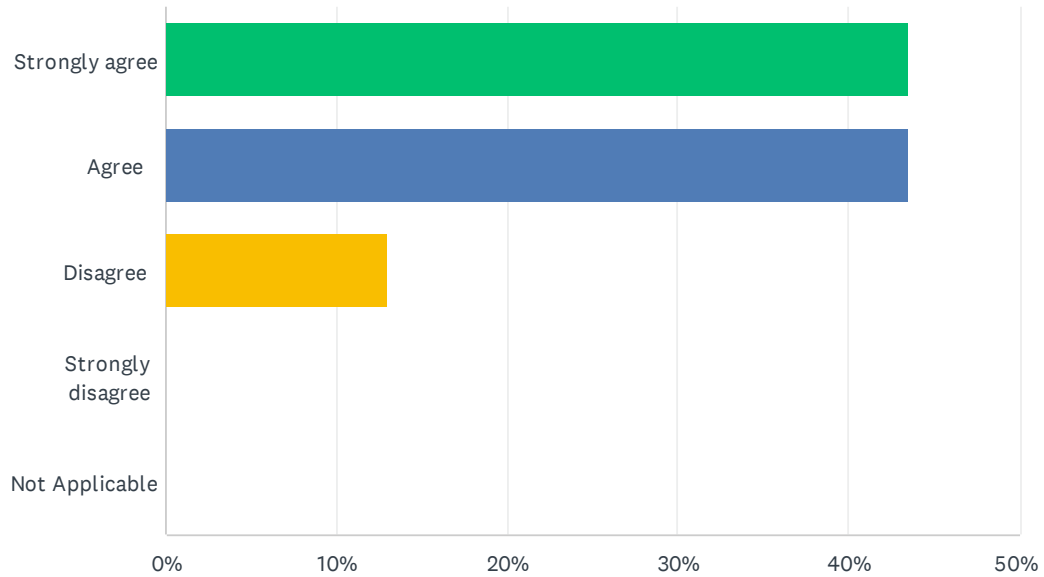
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 39.13%    | 9         |
| Agree             | 60.87%    | 14        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

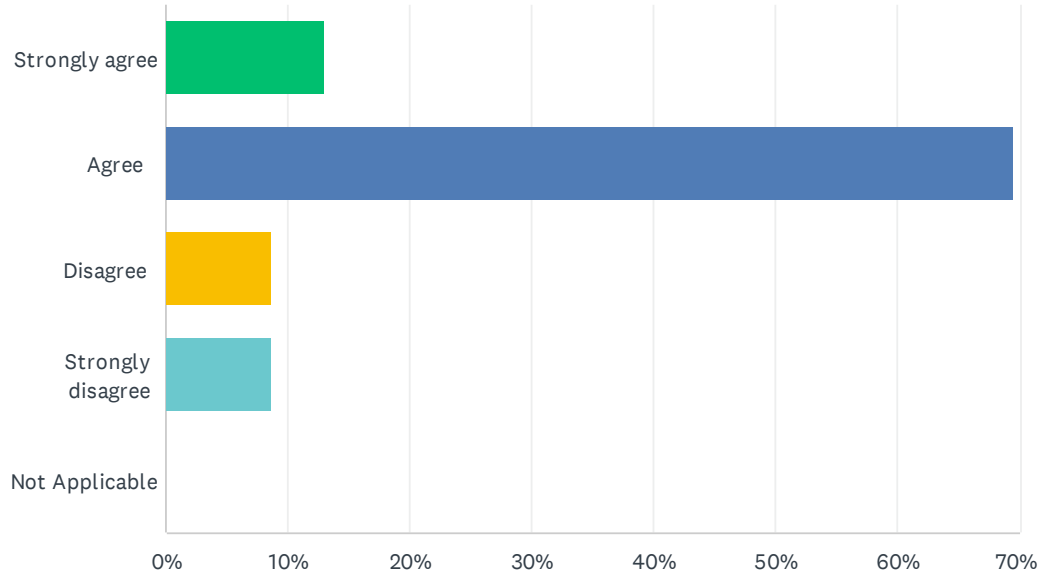
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 43.48%    | 10        |
| Agree             | 43.48%    | 10        |
| Disagree          | 13.04%    | 3         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

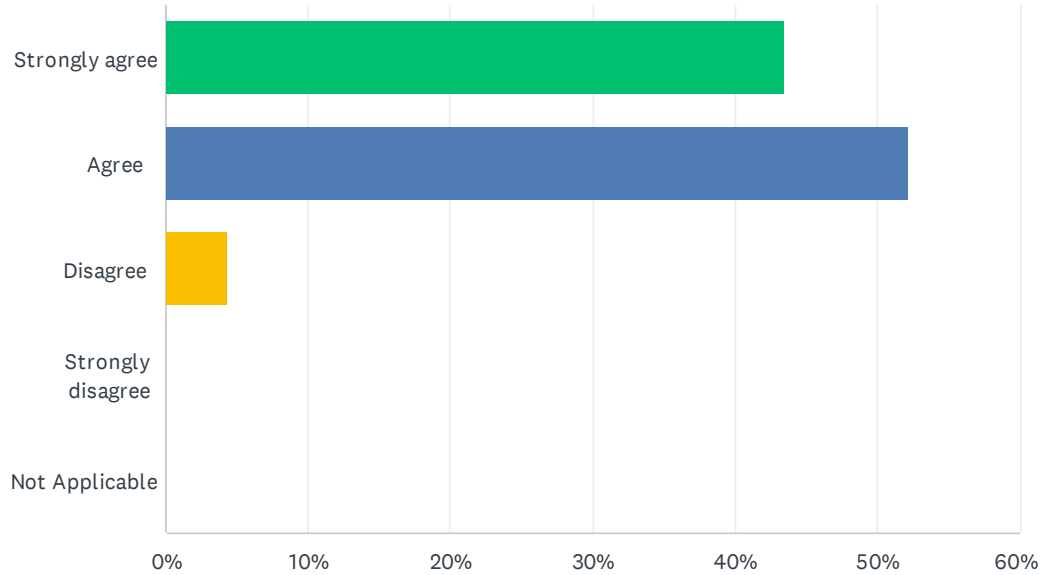
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 13.04%    | 3         |
| Agree             | 69.57%    | 16        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 8.70%     | 2         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

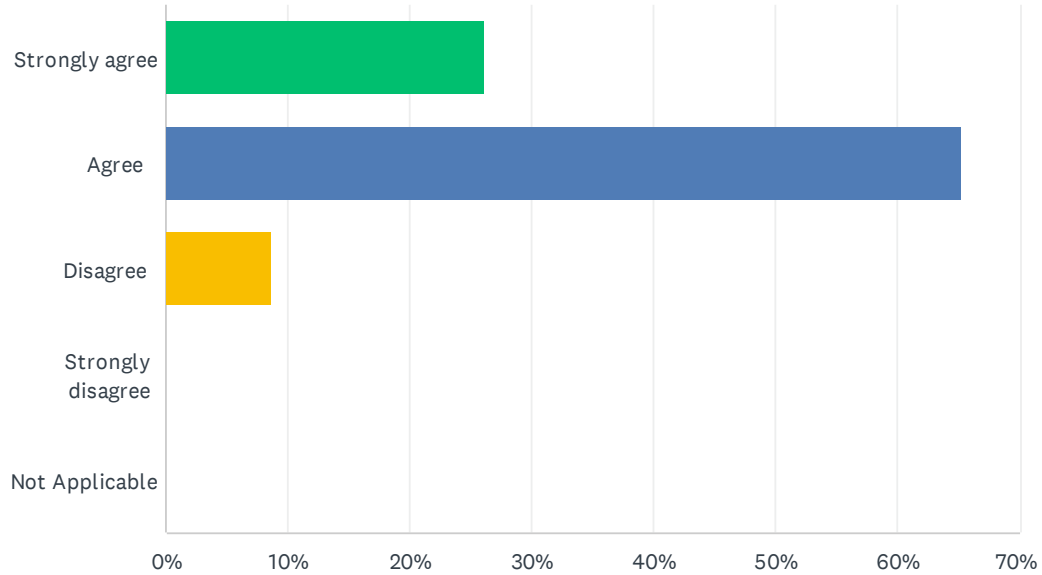
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 43.48%    | 10        |
| Agree             | 52.17%    | 12        |
| Disagree          | 4.35%     | 1         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

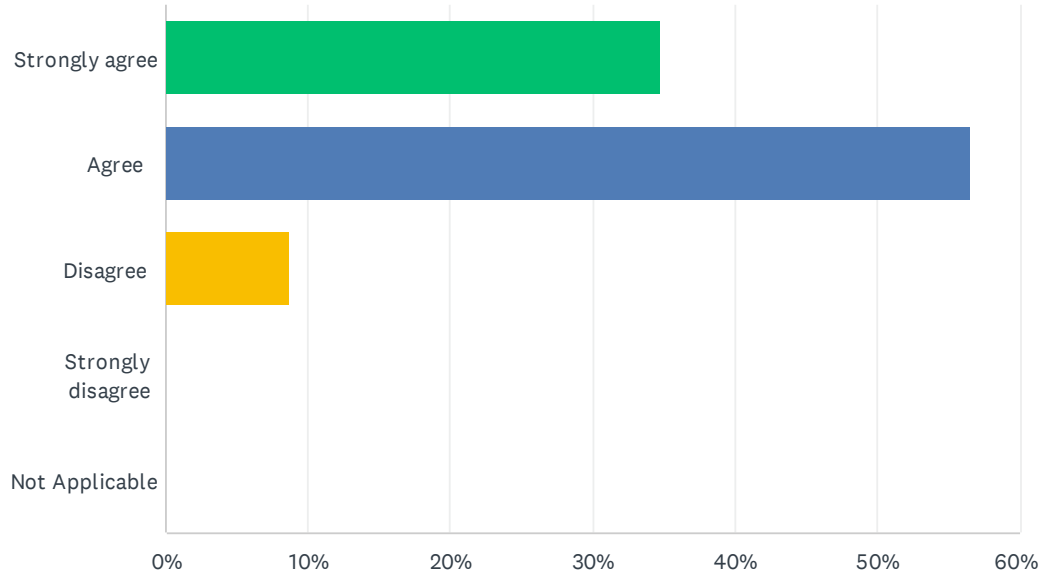
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 26.09%    | 6         |
| Agree             | 65.22%    | 15        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

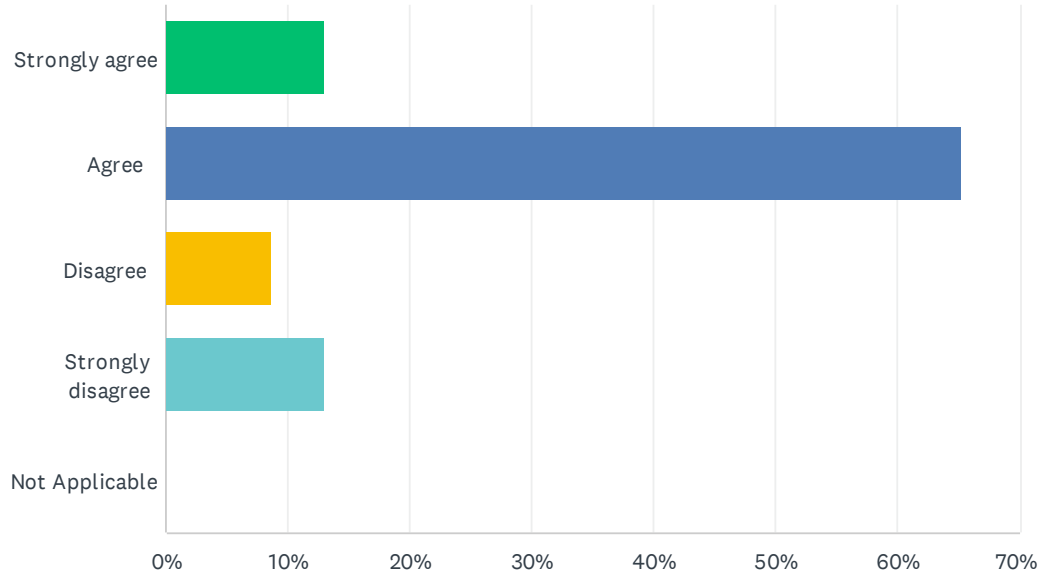
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 34.78%    | 8         |
| Agree             | 56.52%    | 13        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

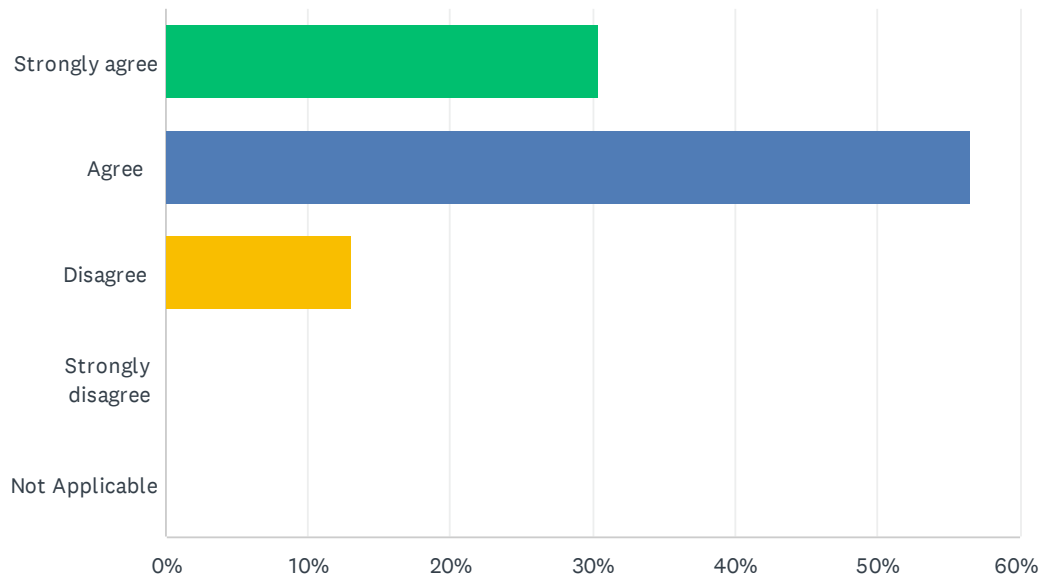
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 13.04%    | 3         |
| Agree             | 65.22%    | 15        |
| Disagree          | 8.70%     | 2         |
| Strongly disagree | 13.04%    | 3         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q42 At my school/worksite, students interact with me respectfully.

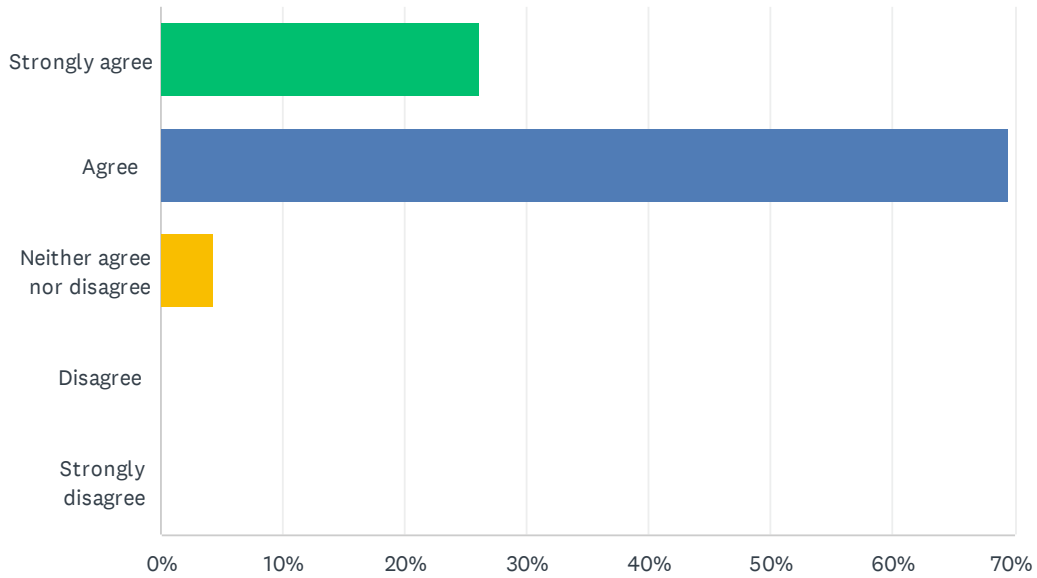
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 30.43%    | 7         |
| Agree             | 56.52%    | 13        |
| Disagree          | 13.04%    | 3         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q43 At my school/worksite, colleagues interact with me respectfully.

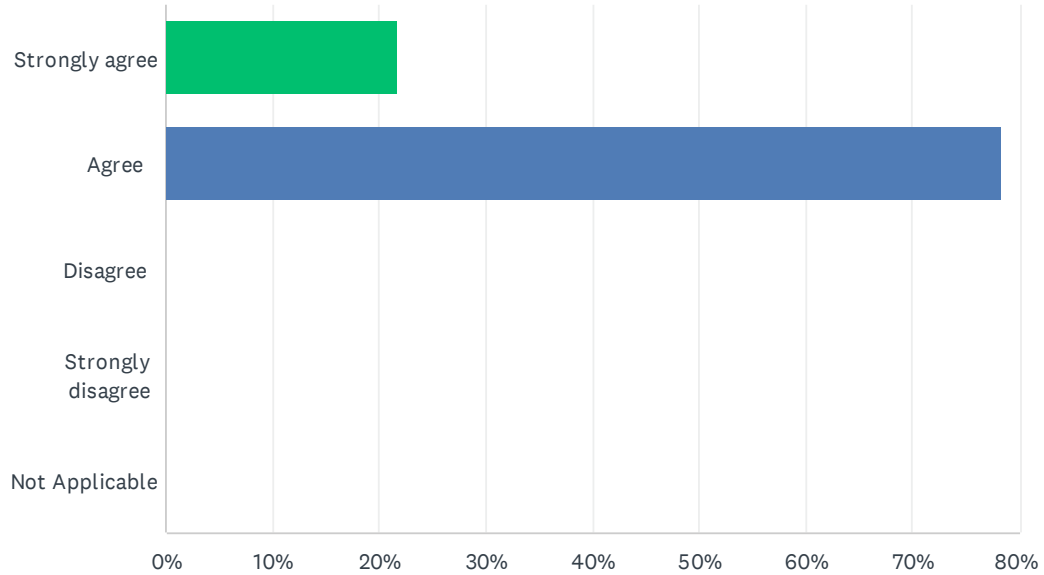
Answered: 23 Skipped: 0



| ANSWER CHOICES             | RESPONSES |           |
|----------------------------|-----------|-----------|
| Strongly agree             | 26.09%    | 6         |
| Agree                      | 69.57%    | 16        |
| Neither agree nor disagree | 4.35%     | 1         |
| Disagree                   | 0.00%     | 0         |
| Strongly disagree          | 0.00%     | 0         |
| <b>TOTAL</b>               |           | <b>23</b> |

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

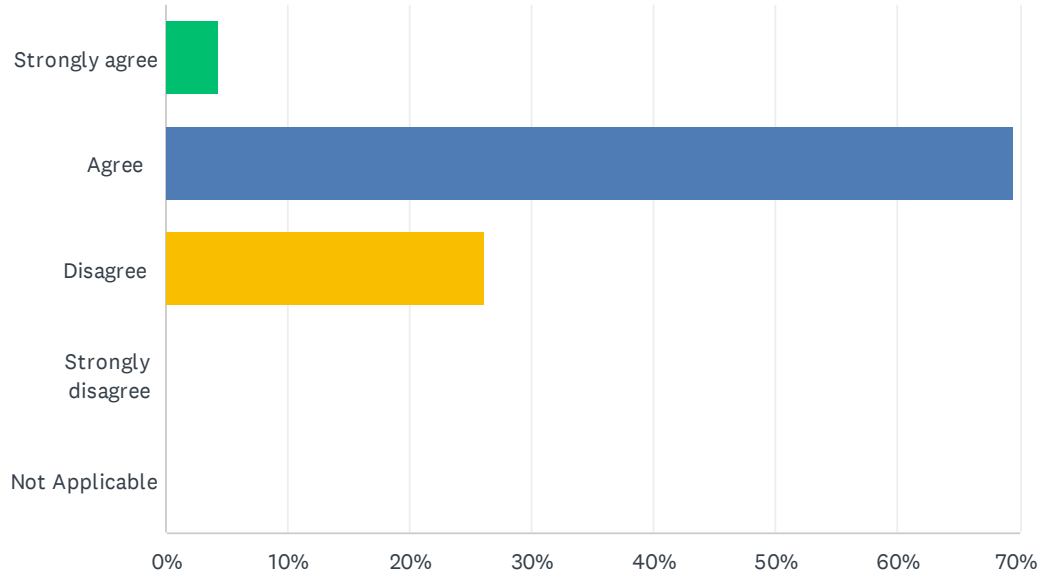
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 21.74%    | 5         |
| Agree             | 78.26%    | 18        |
| Disagree          | 0.00%     | 0         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

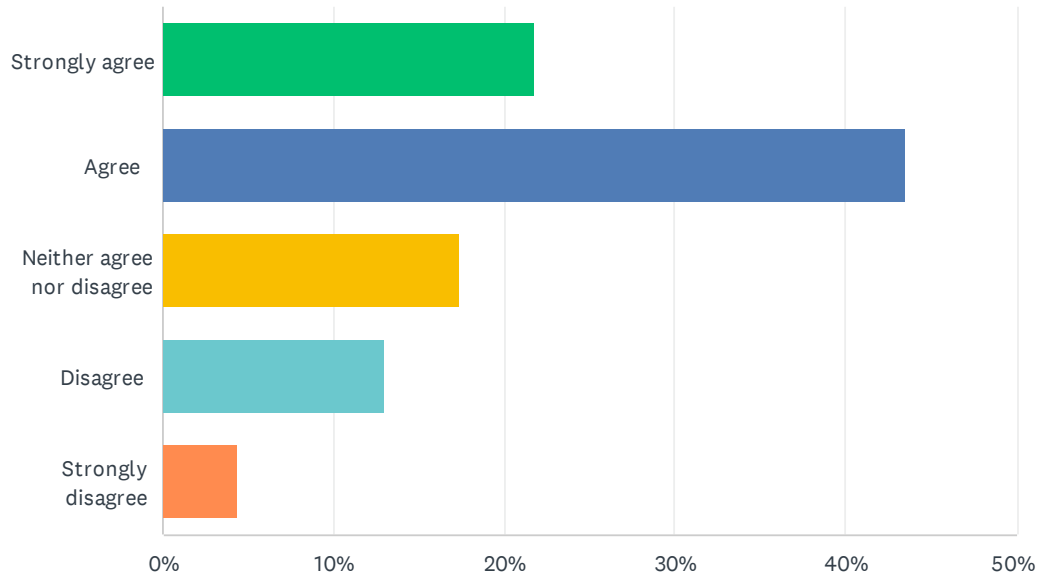
Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 4.35%     | 1         |
| Agree             | 69.57%    | 16        |
| Disagree          | 26.09%    | 6         |
| Strongly disagree | 0.00%     | 0         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

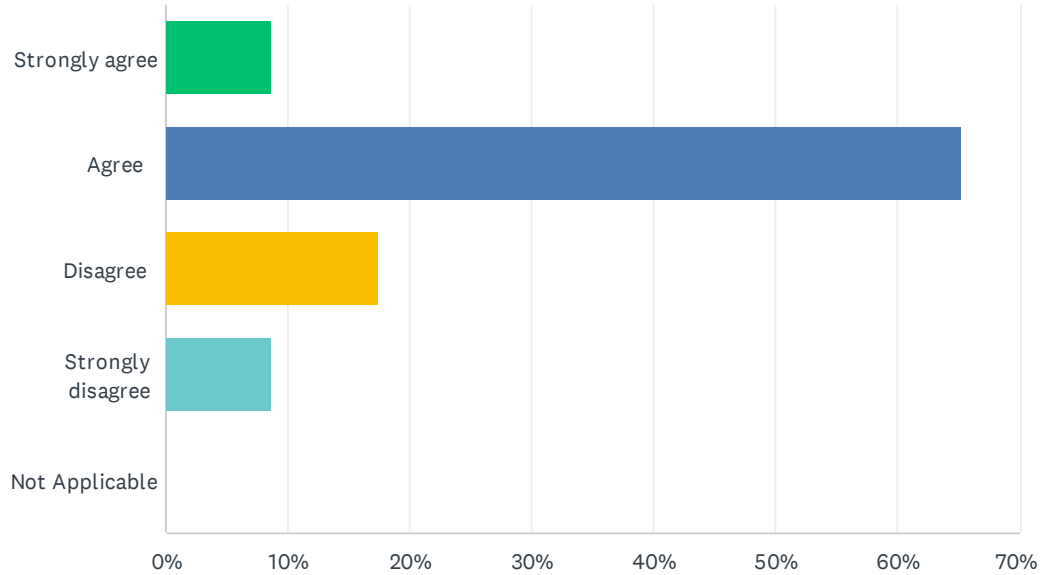
Answered: 23 Skipped: 0



| ANSWER CHOICES             | RESPONSES |           |
|----------------------------|-----------|-----------|
| Strongly agree             | 21.74%    | 5         |
| Agree                      | 43.48%    | 10        |
| Neither agree nor disagree | 17.39%    | 4         |
| Disagree                   | 13.04%    | 3         |
| Strongly disagree          | 4.35%     | 1         |
| <b>TOTAL</b>               |           | <b>23</b> |

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 23 Skipped: 0



| ANSWER CHOICES    | RESPONSES |           |
|-------------------|-----------|-----------|
| Strongly agree    | 8.70%     | 2         |
| Agree             | 65.22%    | 15        |
| Disagree          | 17.39%    | 4         |
| Strongly disagree | 8.70%     | 2         |
| Not Applicable    | 0.00%     | 0         |
| <b>TOTAL</b>      |           | <b>23</b> |