

Q1 To get started, are you assigned to a school, or are you non-school based staff?

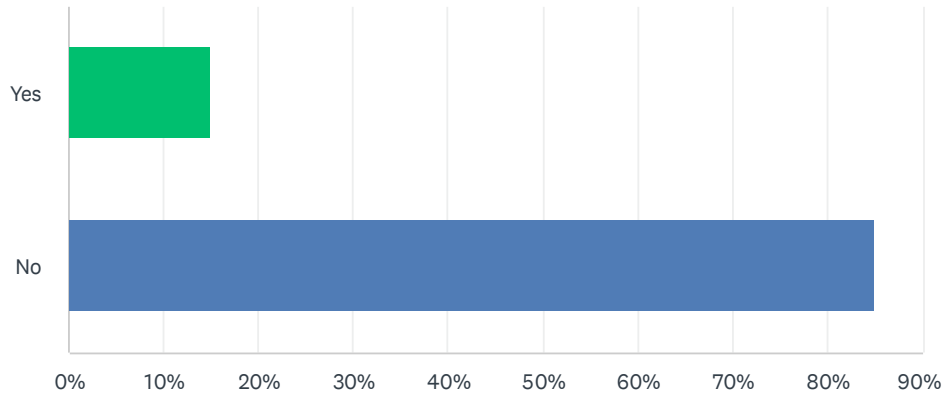
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|------------------|-----------|----|
| School-Based | 100.00% | 40 |
| Non-School Based | 0.00% | 0 |
| TOTAL | | 40 |

Q3 Are you primarily assigned to Special Education?

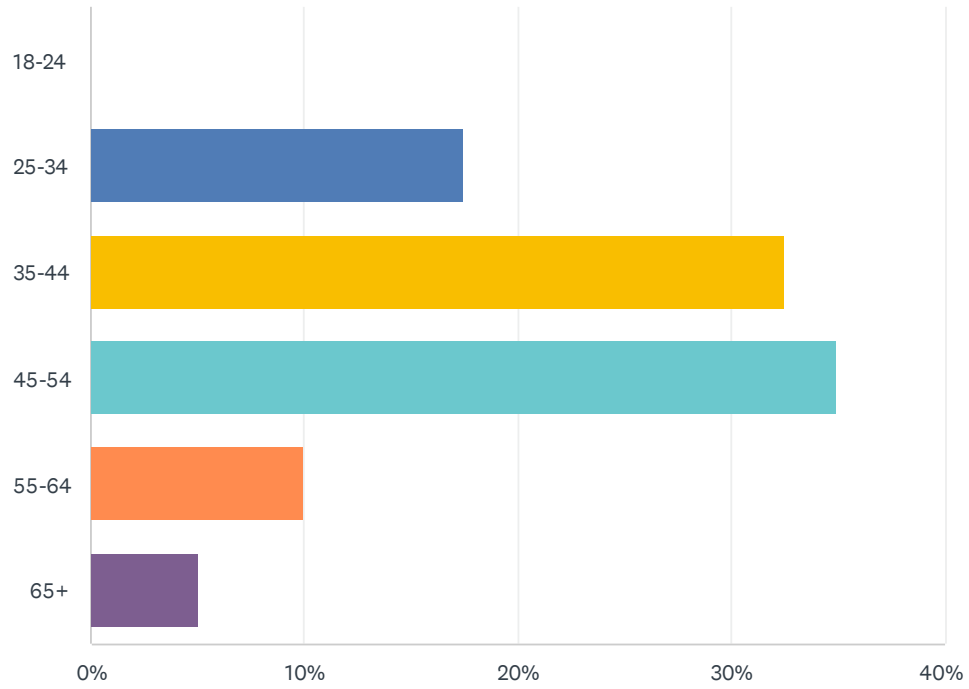
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 15.00% | 6 |
| No | 85.00% | 34 |
| TOTAL | | 40 |

Q4 Select your age bracket.

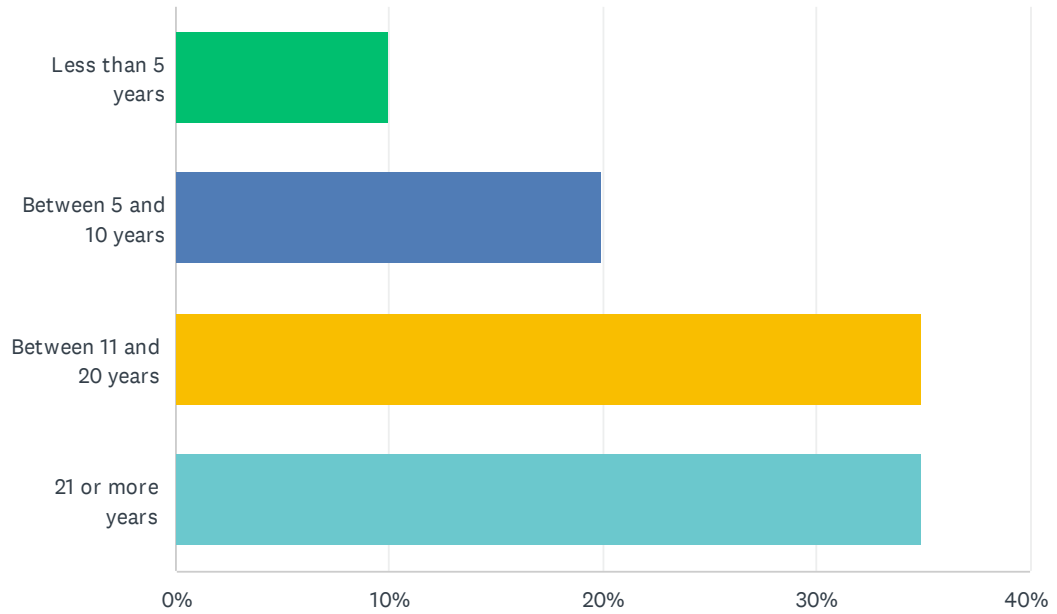
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 18-24 | 0.00% 0 |
| 25-34 | 17.50% 7 |
| 35-44 | 32.50% 13 |
| 45-54 | 35.00% 14 |
| 55-64 | 10.00% 4 |
| 65+ | 5.00% 2 |
| TOTAL | 40 |

Q5 How many years have you worked in public education?

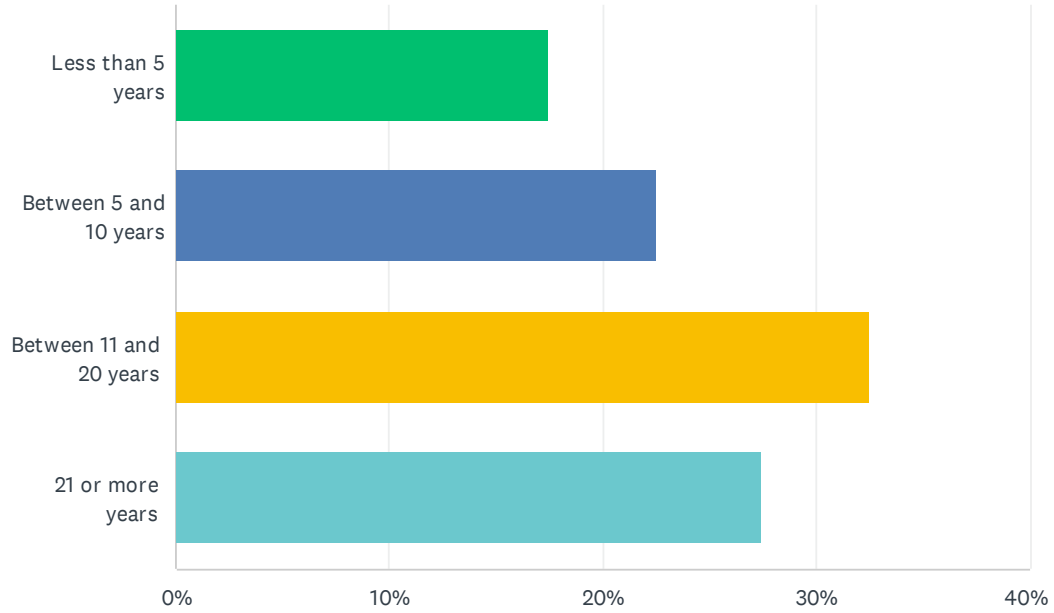
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------------|-----------|-----------|
| Less than 5 years | 10.00% | 4 |
| Between 5 and 10 years | 20.00% | 8 |
| Between 11 and 20 years | 35.00% | 14 |
| 21 or more years | 35.00% | 14 |
| TOTAL | | 40 |

Q6 How many years have you worked in Anne Arundel County Public Schools?

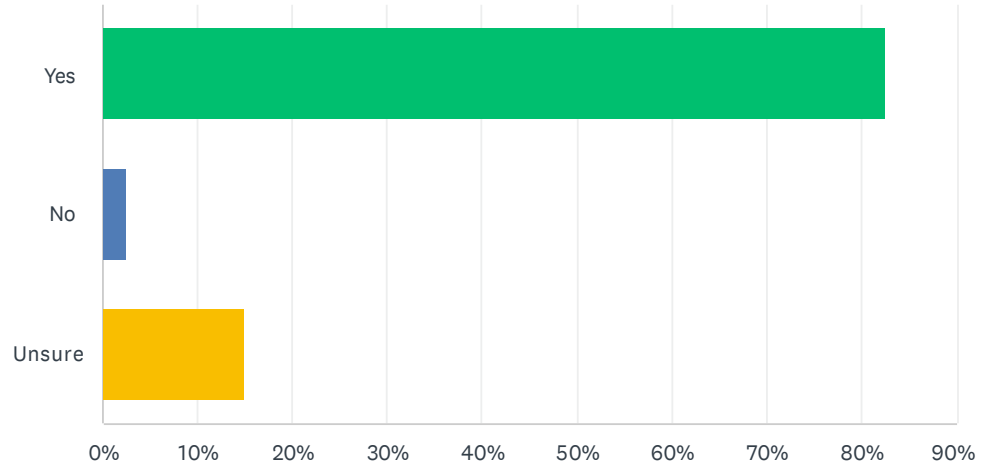
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES |
|-------------------------|-----------|
| Less than 5 years | 17.50% 7 |
| Between 5 and 10 years | 22.50% 9 |
| Between 11 and 20 years | 32.50% 13 |
| 21 or more years | 27.50% 11 |
| TOTAL | 40 |

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

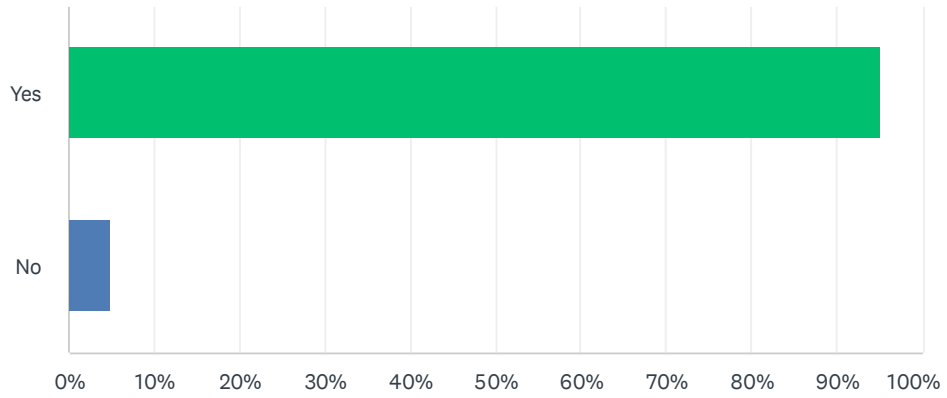
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Yes | 82.50% | 33 |
| No | 2.50% | 1 |
| Unsure | 15.00% | 6 |
| TOTAL | | 40 |

Q8 Are you a member of TAAAC?

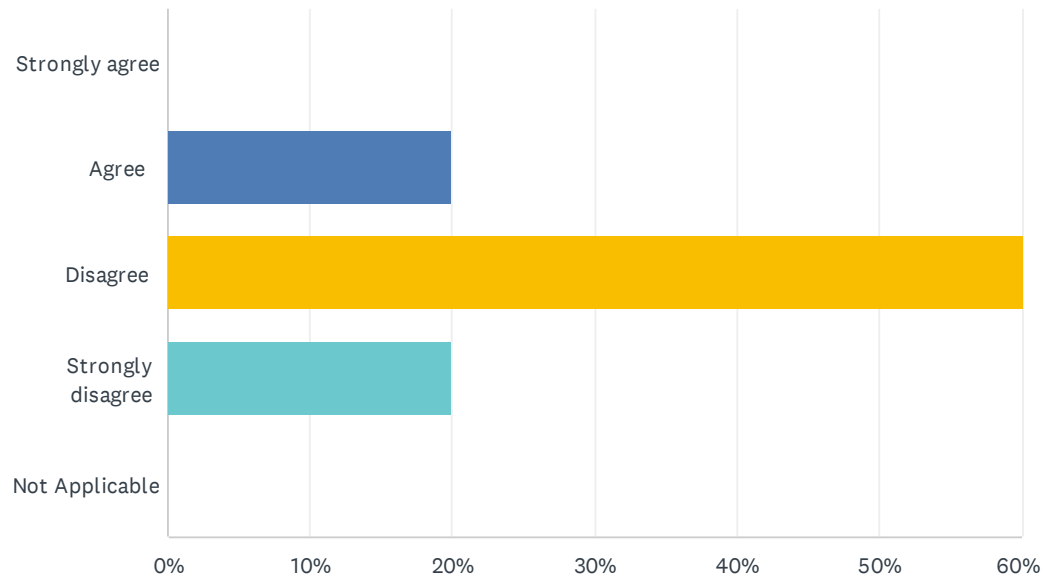
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 95.00% | 38 |
| No | 5.00% | 2 |
| TOTAL | | 40 |

Q9 Overall, morale at my school/worksite is positive.

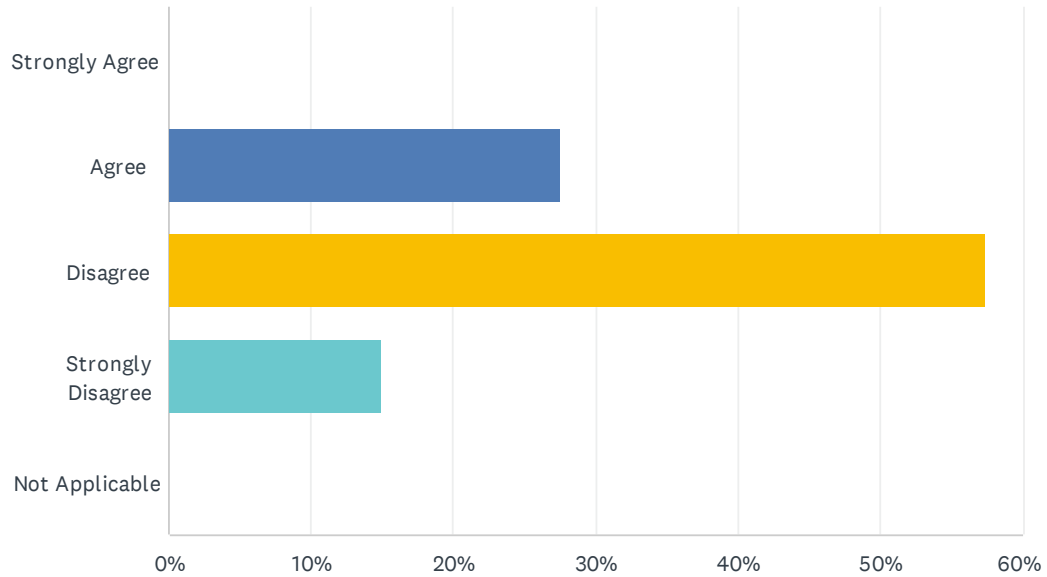
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 20.00% | 8 |
| Disagree | 60.00% | 24 |
| Strongly disagree | 20.00% | 8 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q10 There is an atmosphere of open communication and trust in my school/worksite.

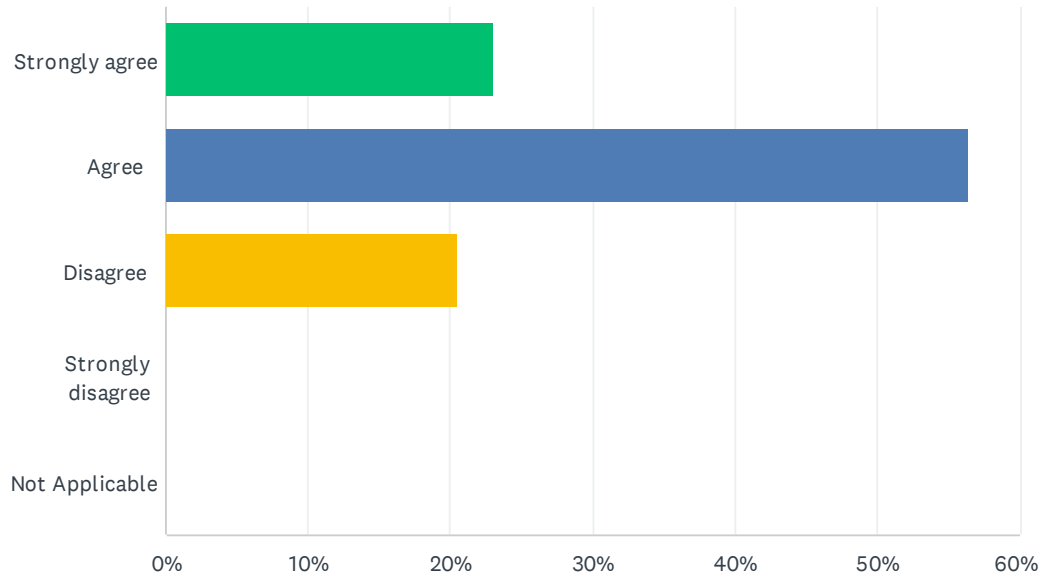
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly Agree | 0.00% | 0 |
| Agree | 27.50% | 11 |
| Disagree | 57.50% | 23 |
| Strongly Disagree | 15.00% | 6 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q11 I personally feel successful in my work.

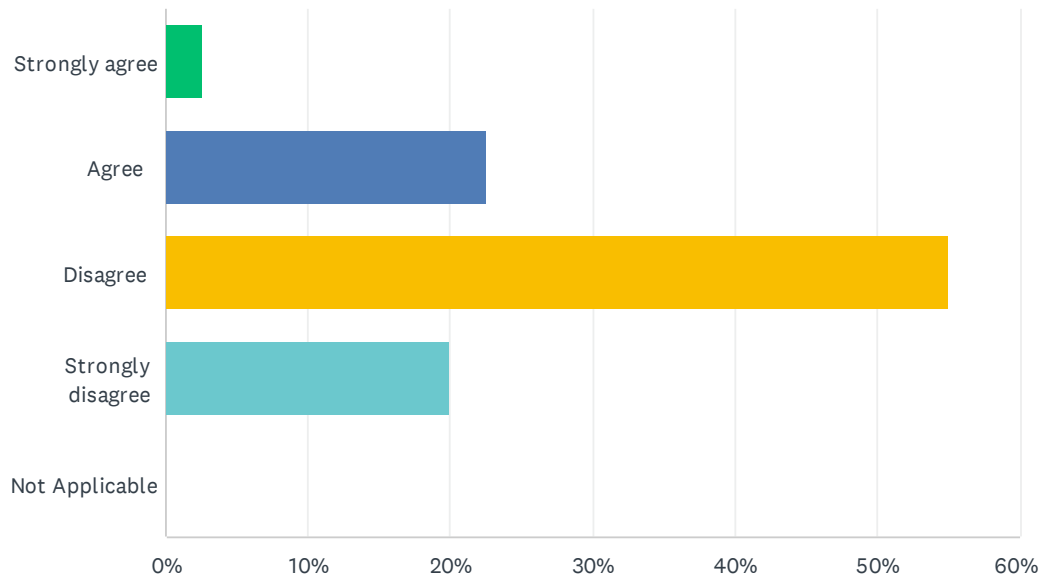
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 23.08% | 9 |
| Agree | 56.41% | 22 |
| Disagree | 20.51% | 8 |
| Strongly disagree | 0.00% | 0 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q12 I feel involved in decision-making at my school/worksite.

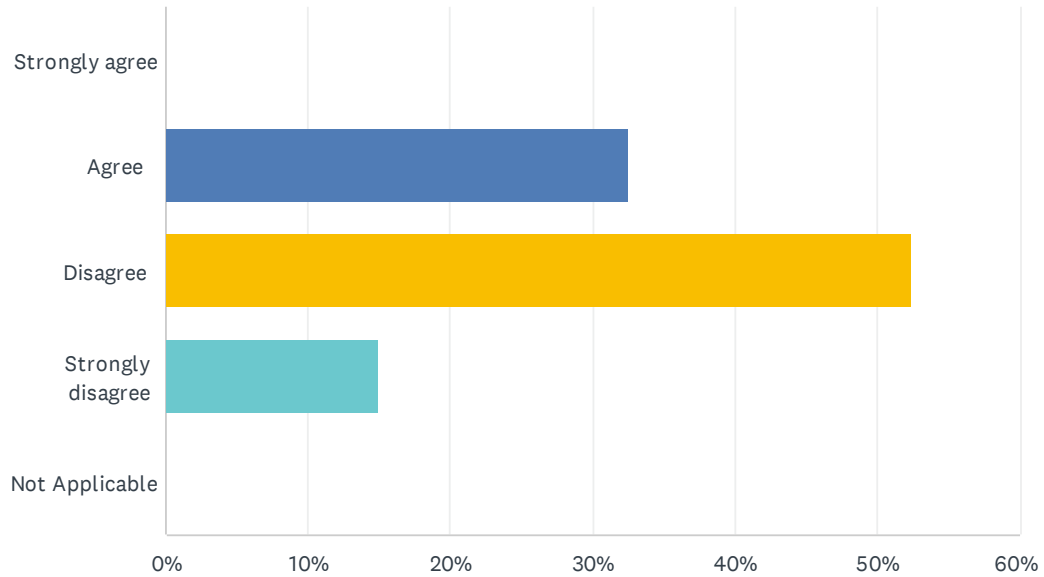
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.50% | 1 |
| Agree | 22.50% | 9 |
| Disagree | 55.00% | 22 |
| Strongly disagree | 20.00% | 8 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

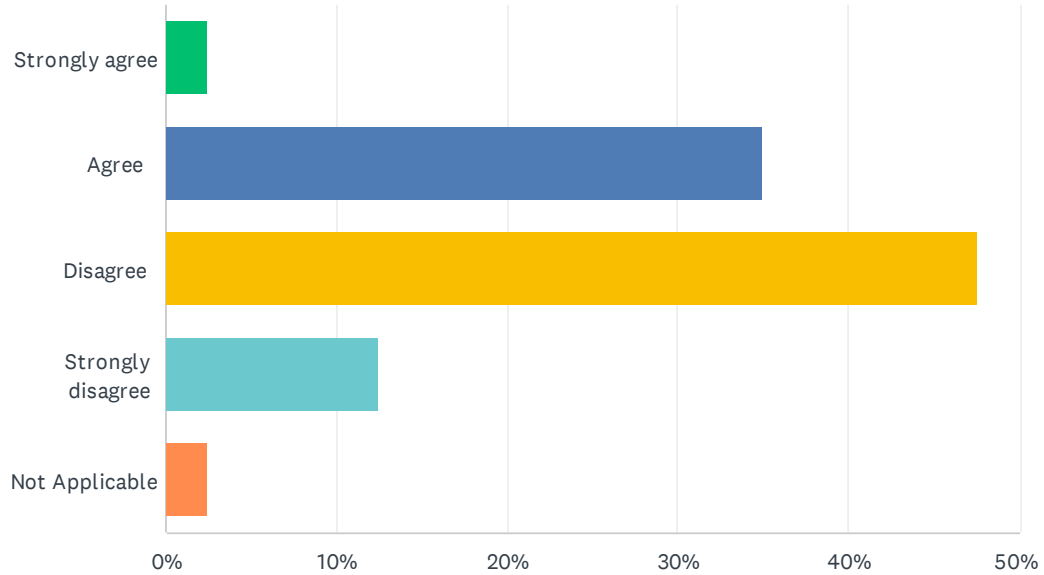
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 32.50% | 13 |
| Disagree | 52.50% | 21 |
| Strongly disagree | 15.00% | 6 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

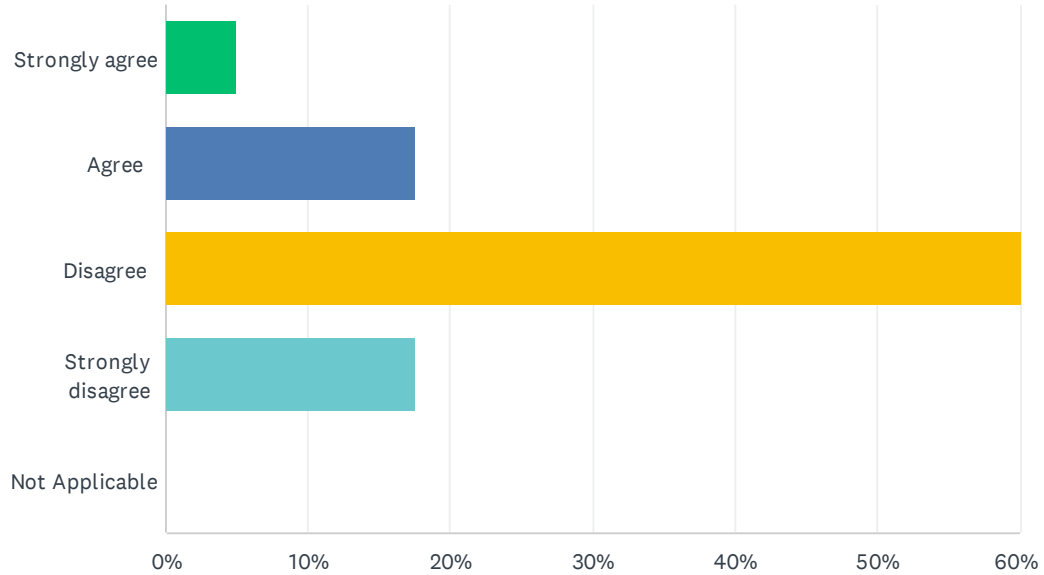
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.50% | 1 |
| Agree | 35.00% | 14 |
| Disagree | 47.50% | 19 |
| Strongly disagree | 12.50% | 5 |
| Not Applicable | 2.50% | 1 |
| TOTAL | | 40 |

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

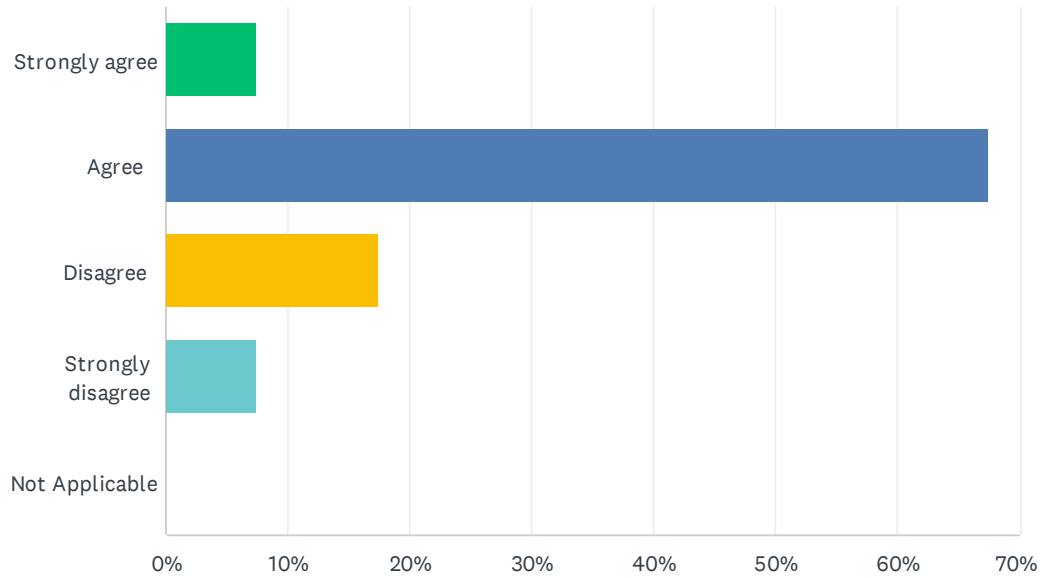
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.00% | 2 |
| Agree | 17.50% | 7 |
| Disagree | 60.00% | 24 |
| Strongly disagree | 17.50% | 7 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q16 In my school/worksite, I am treated as a professional.

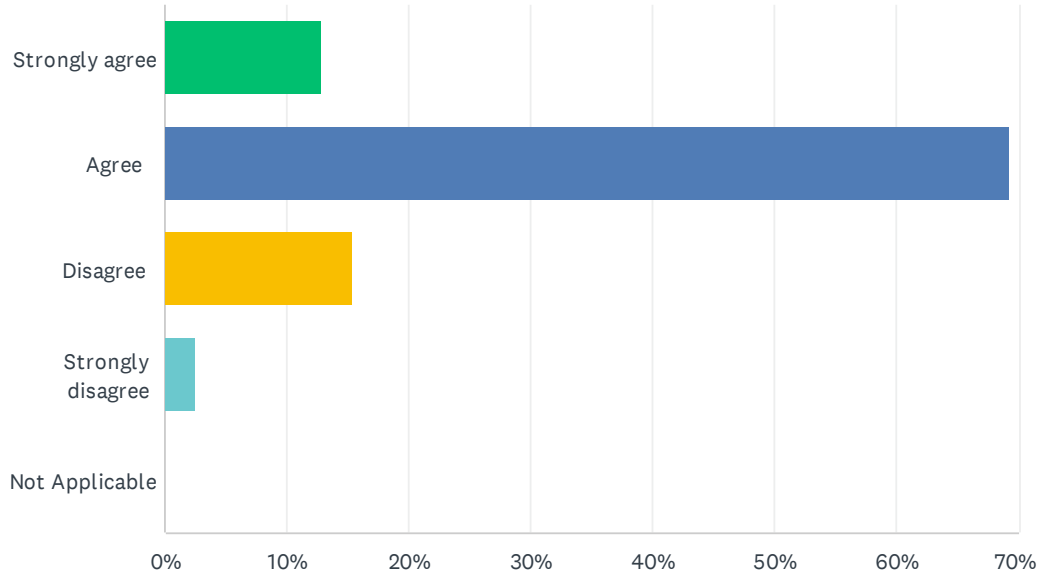
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 7.50% | 3 |
| Agree | 67.50% | 27 |
| Disagree | 17.50% | 7 |
| Strongly disagree | 7.50% | 3 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

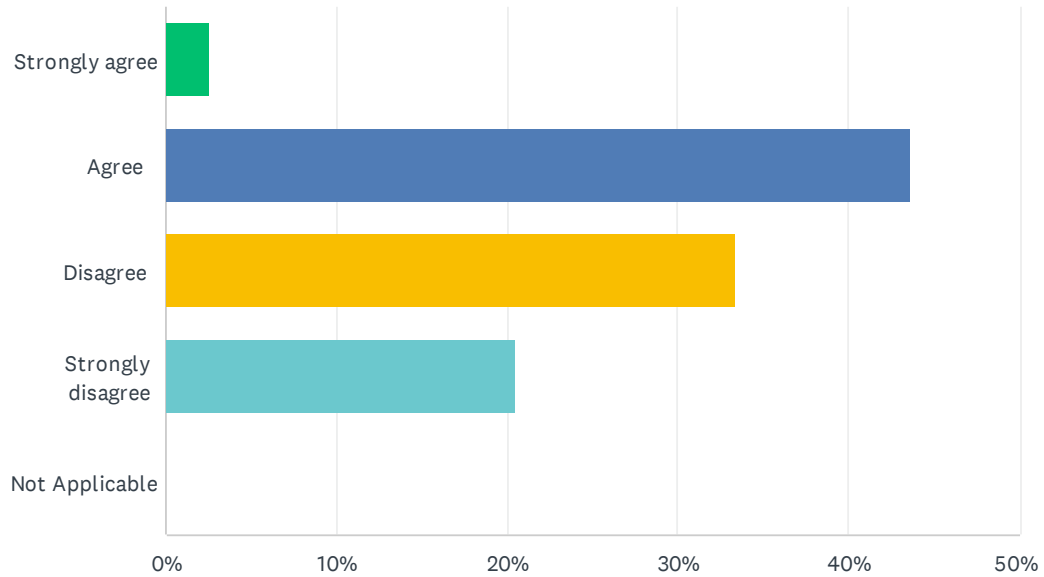
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 12.82% | 5 |
| Agree | 69.23% | 27 |
| Disagree | 15.38% | 6 |
| Strongly disagree | 2.56% | 1 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

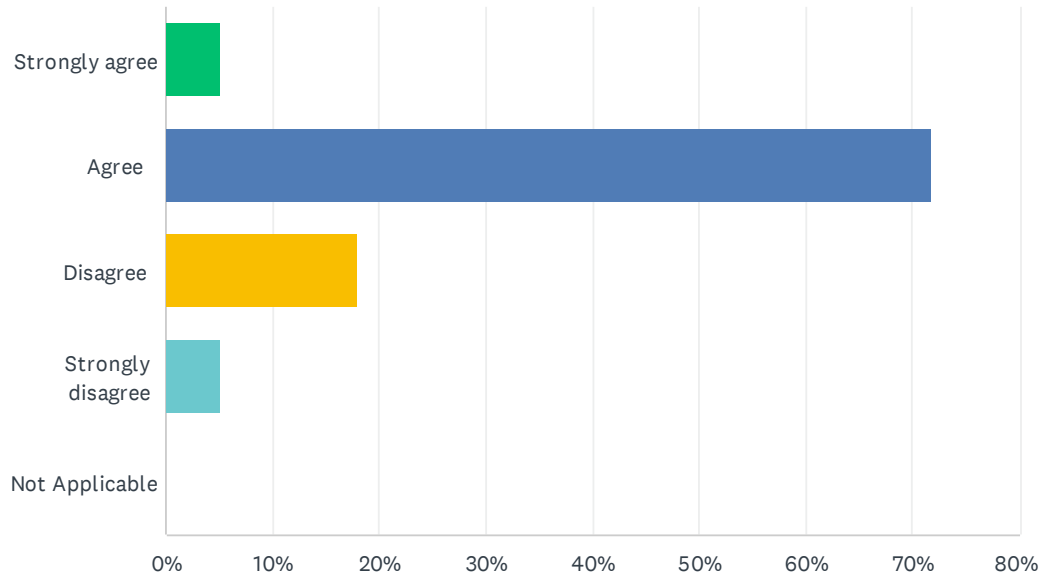
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.56% | 1 |
| Agree | 43.59% | 17 |
| Disagree | 33.33% | 13 |
| Strongly disagree | 20.51% | 8 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q19 My work environment is clean and healthy.

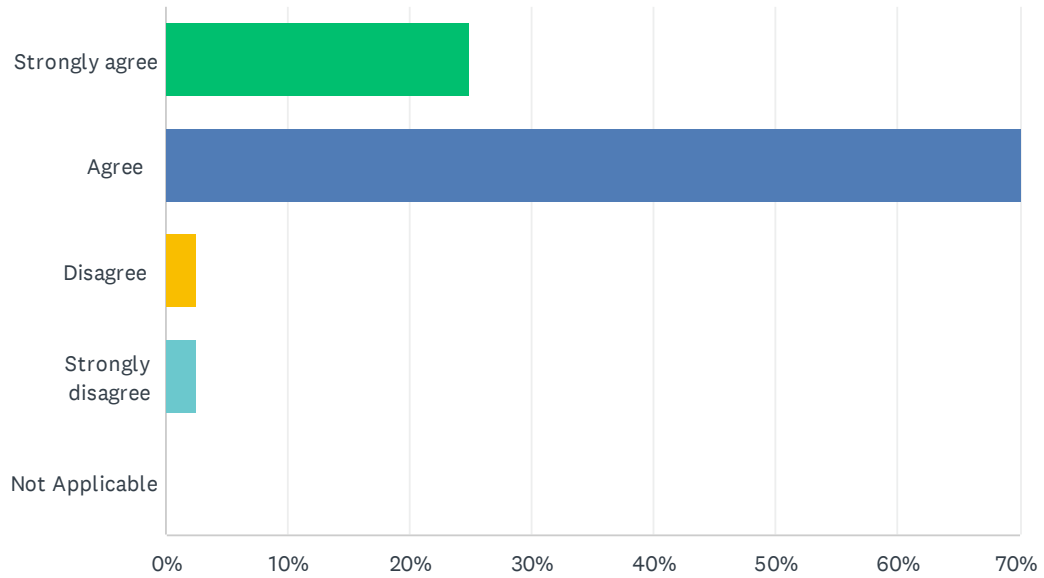
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.13% | 2 |
| Agree | 71.79% | 28 |
| Disagree | 17.95% | 7 |
| Strongly disagree | 5.13% | 2 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q20 I feel physically safe at my worksite.

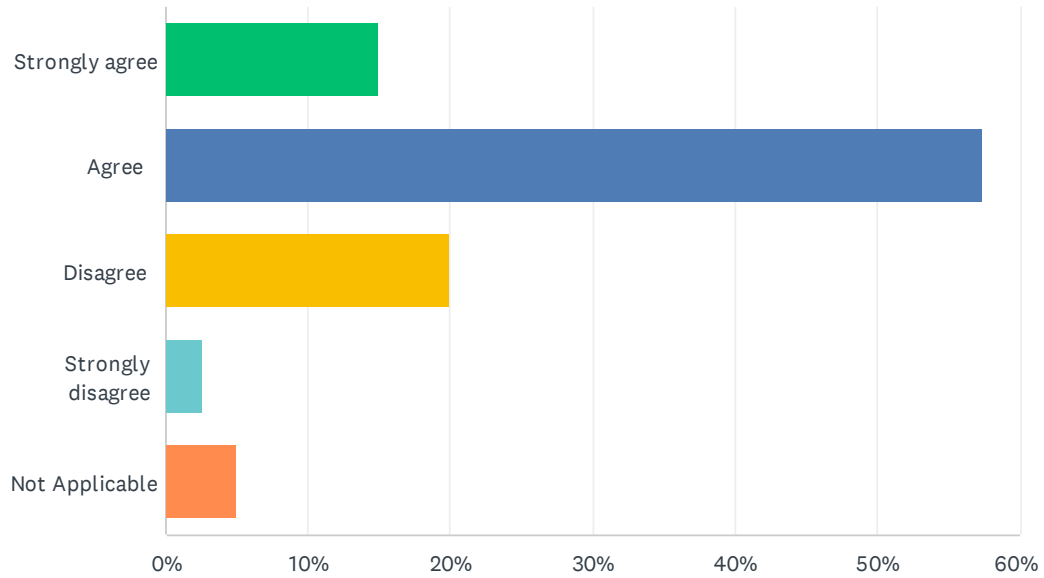
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 25.00% | 10 |
| Agree | 70.00% | 28 |
| Disagree | 2.50% | 1 |
| Strongly disagree | 2.50% | 1 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q21 My work performance is evaluated fairly.

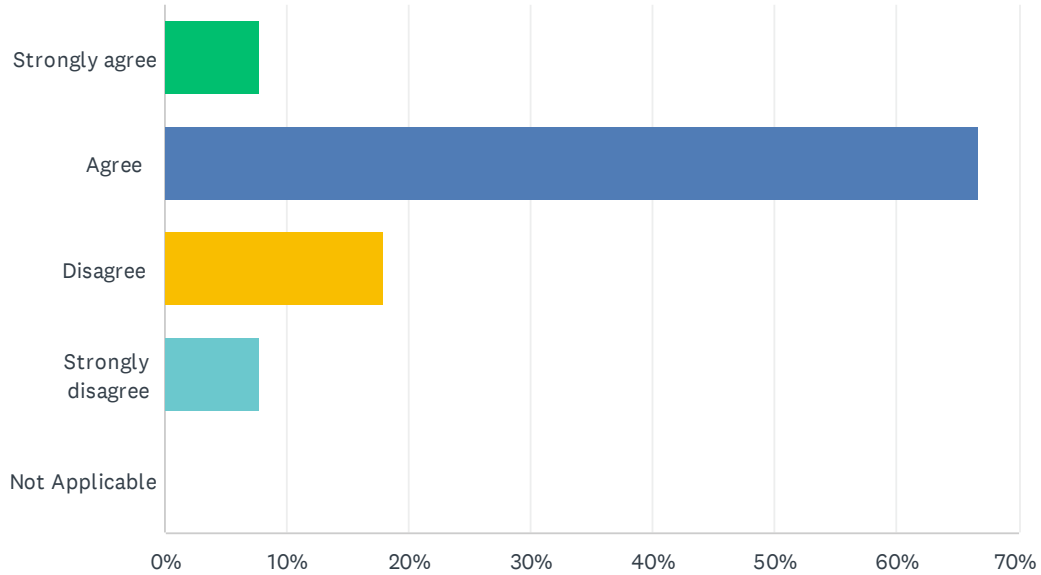
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 15.00% | 6 |
| Agree | 57.50% | 23 |
| Disagree | 20.00% | 8 |
| Strongly disagree | 2.50% | 1 |
| Not Applicable | 5.00% | 2 |
| TOTAL | | 40 |

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

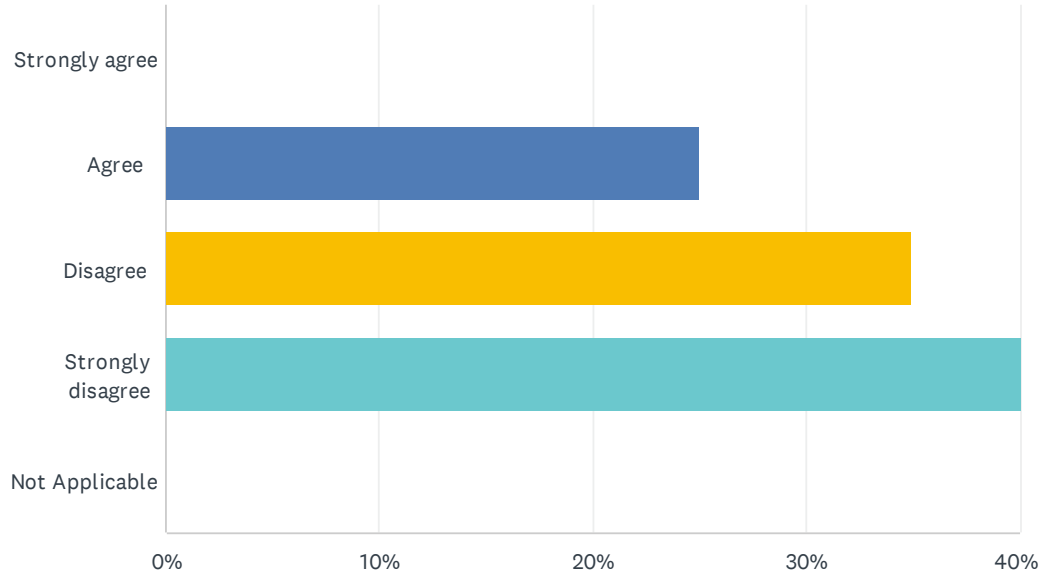
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 7.69% | 3 |
| Agree | 66.67% | 26 |
| Disagree | 17.95% | 7 |
| Strongly disagree | 7.69% | 3 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

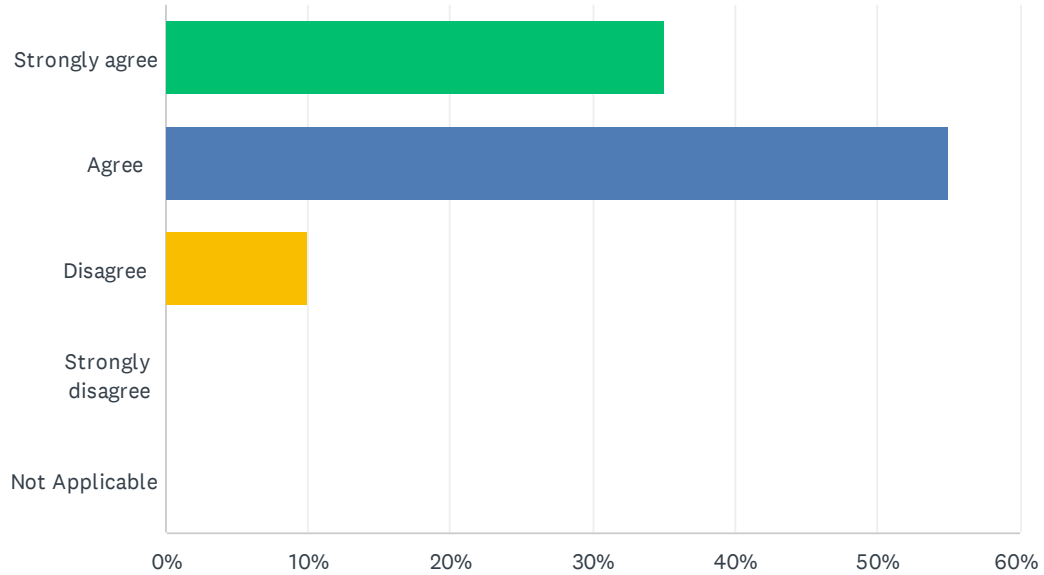
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 25.00% | 10 |
| Disagree | 35.00% | 14 |
| Strongly disagree | 40.00% | 16 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

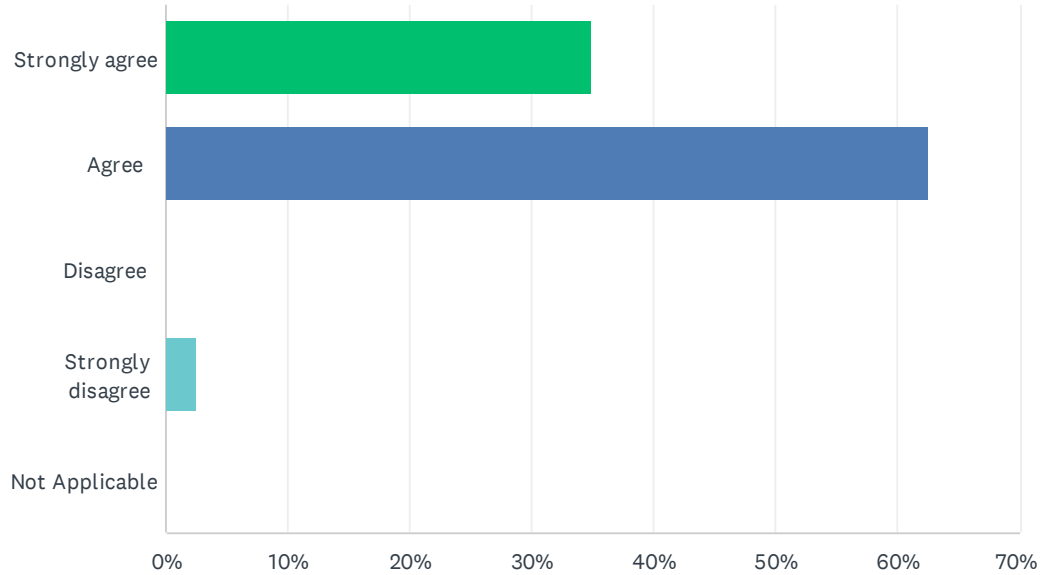
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 35.00% | 14 |
| Agree | 55.00% | 22 |
| Disagree | 10.00% | 4 |
| Strongly disagree | 0.00% | 0 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

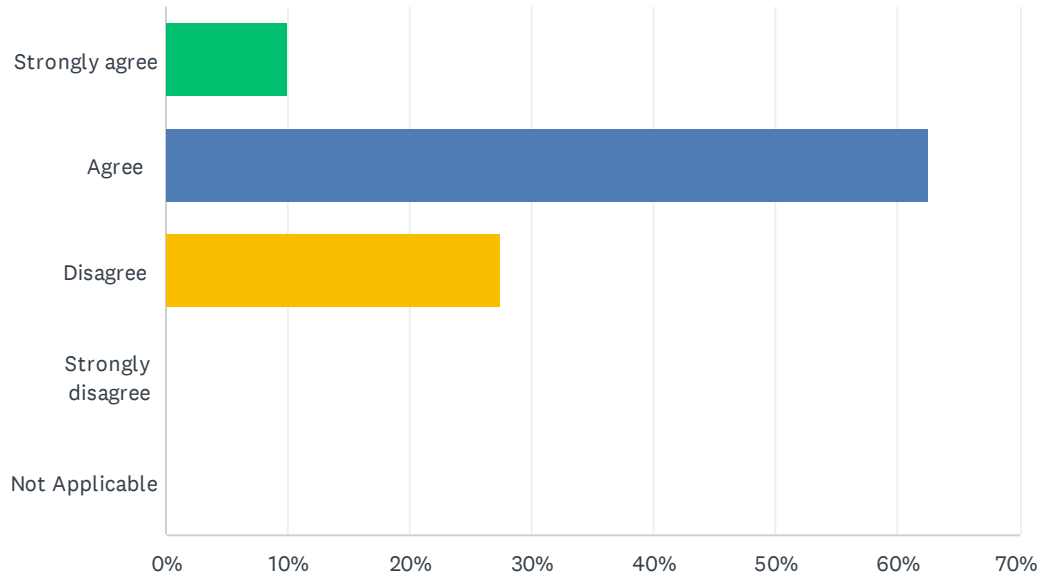
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 35.00% | 14 |
| Agree | 62.50% | 25 |
| Disagree | 0.00% | 0 |
| Strongly disagree | 2.50% | 1 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q26 My administrators/supervisors respect the negotiated contract.

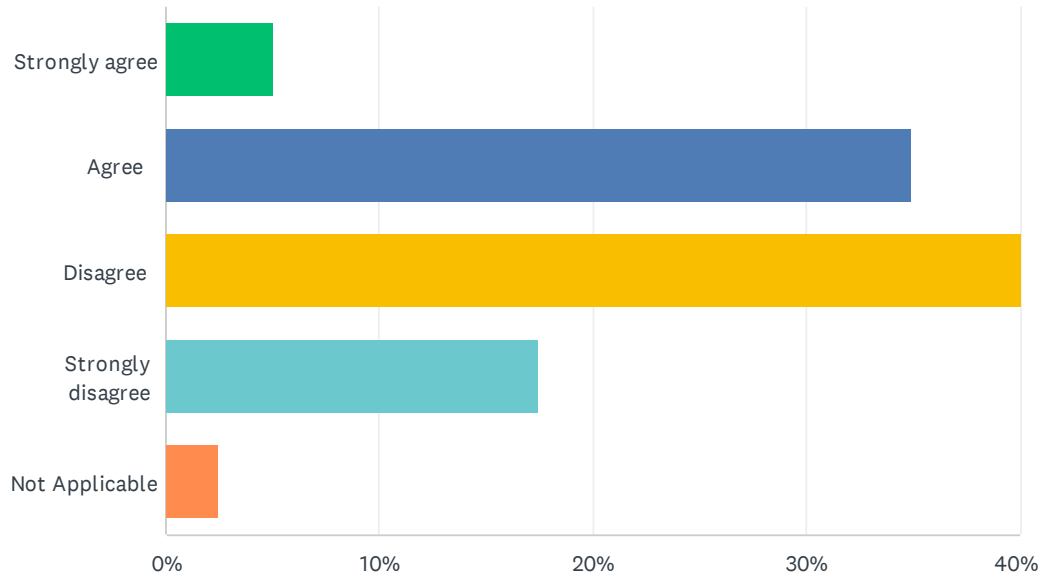
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 10.00% | 4 |
| Agree | 62.50% | 25 |
| Disagree | 27.50% | 11 |
| Strongly disagree | 0.00% | 0 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

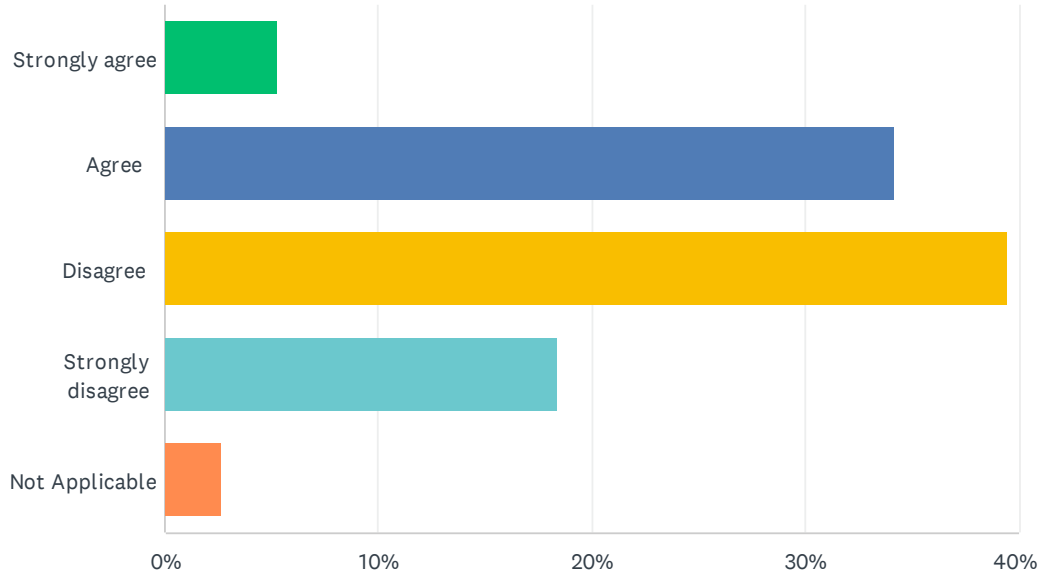
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.00% | 2 |
| Agree | 35.00% | 14 |
| Disagree | 40.00% | 16 |
| Strongly disagree | 17.50% | 7 |
| Not Applicable | 2.50% | 1 |
| TOTAL | | 40 |

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

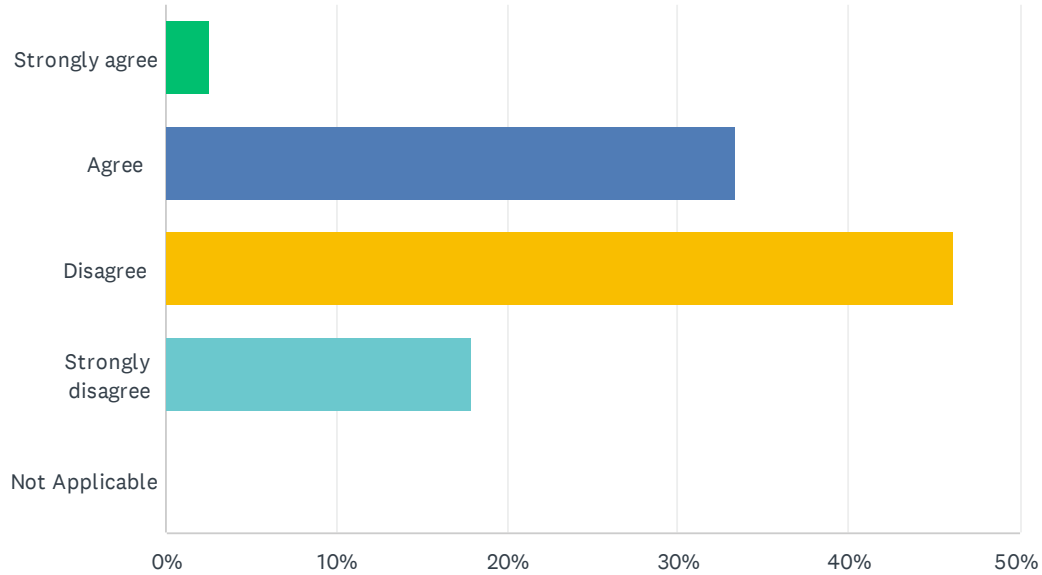
Answered: 38 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.26% | 2 |
| Agree | 34.21% | 13 |
| Disagree | 39.47% | 15 |
| Strongly disagree | 18.42% | 7 |
| Not Applicable | 2.63% | 1 |
| TOTAL | | 38 |

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

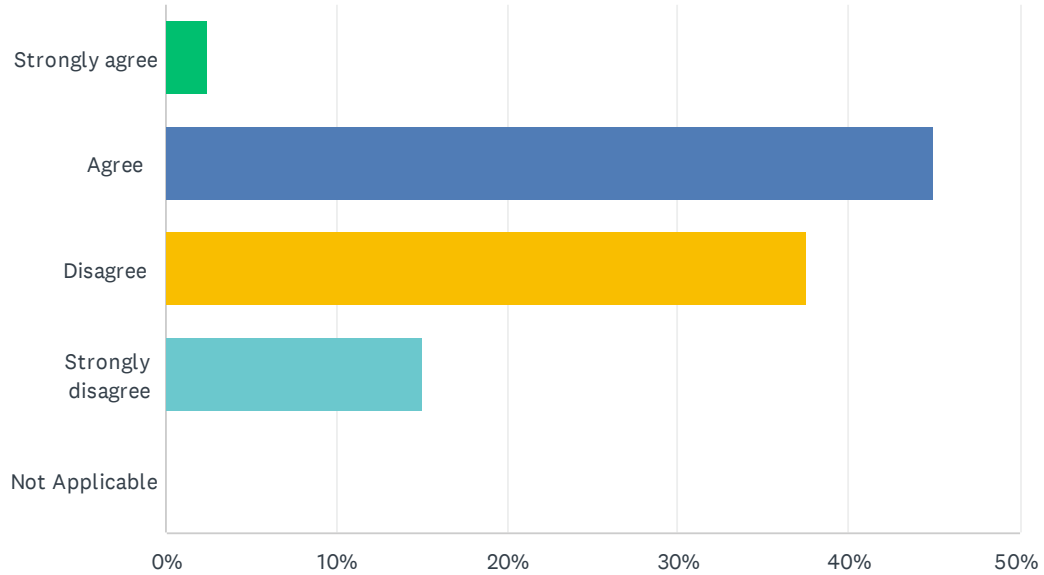
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.56% | 1 |
| Agree | 33.33% | 13 |
| Disagree | 46.15% | 18 |
| Strongly disagree | 17.95% | 7 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

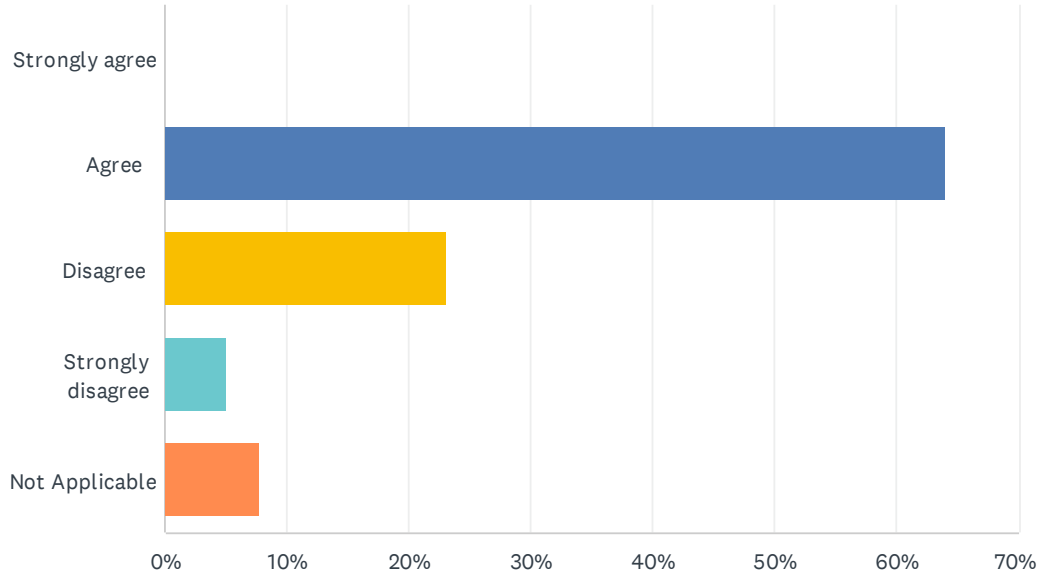
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.50% | 1 |
| Agree | 45.00% | 18 |
| Disagree | 37.50% | 15 |
| Strongly disagree | 15.00% | 6 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q31 An appropriate amount of instructional time is spent administering assessments.

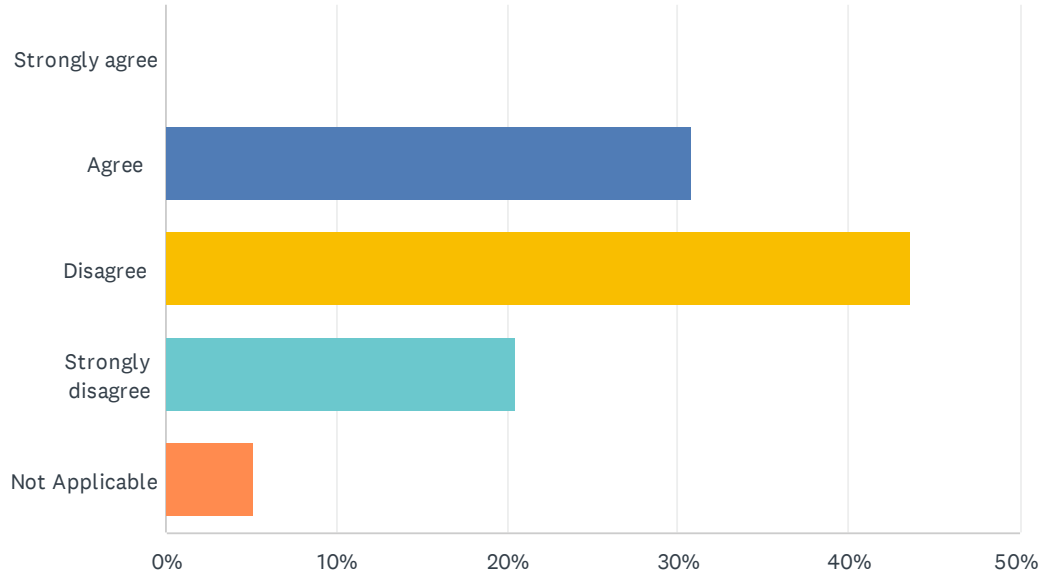
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 64.10% | 25 |
| Disagree | 23.08% | 9 |
| Strongly disagree | 5.13% | 2 |
| Not Applicable | 7.69% | 3 |
| TOTAL | | 39 |

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

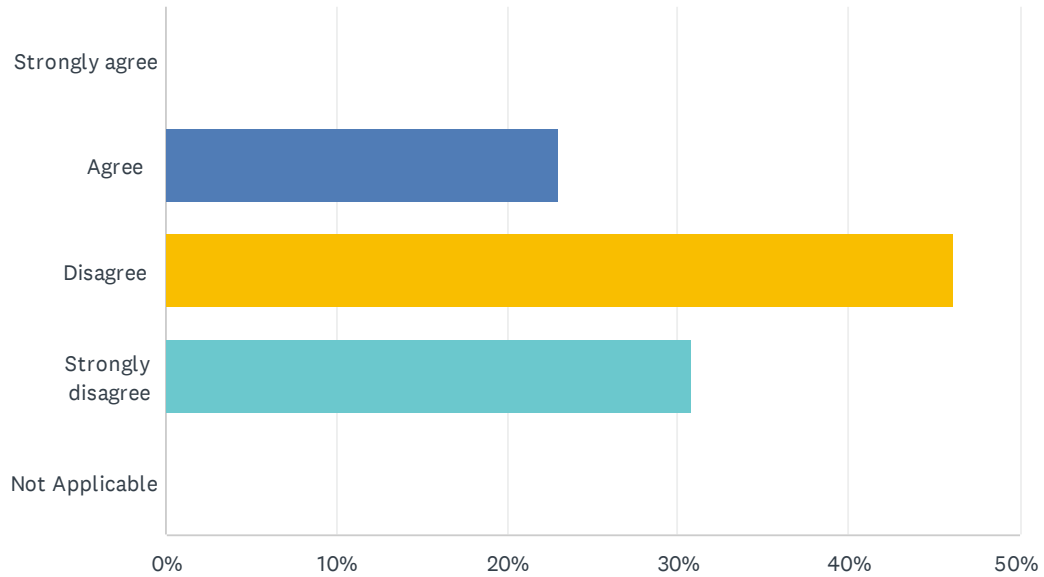
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 30.77% | 12 |
| Disagree | 43.59% | 17 |
| Strongly disagree | 20.51% | 8 |
| Not Applicable | 5.13% | 2 |
| TOTAL | | 39 |

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

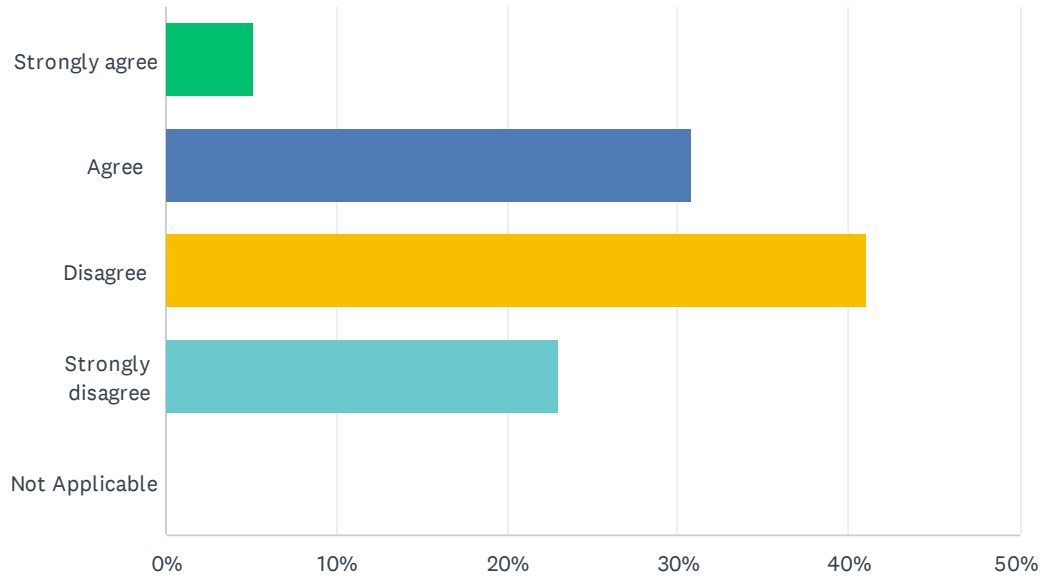
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 23.08% | 9 |
| Disagree | 46.15% | 18 |
| Strongly disagree | 30.77% | 12 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q34 My workload is manageable.

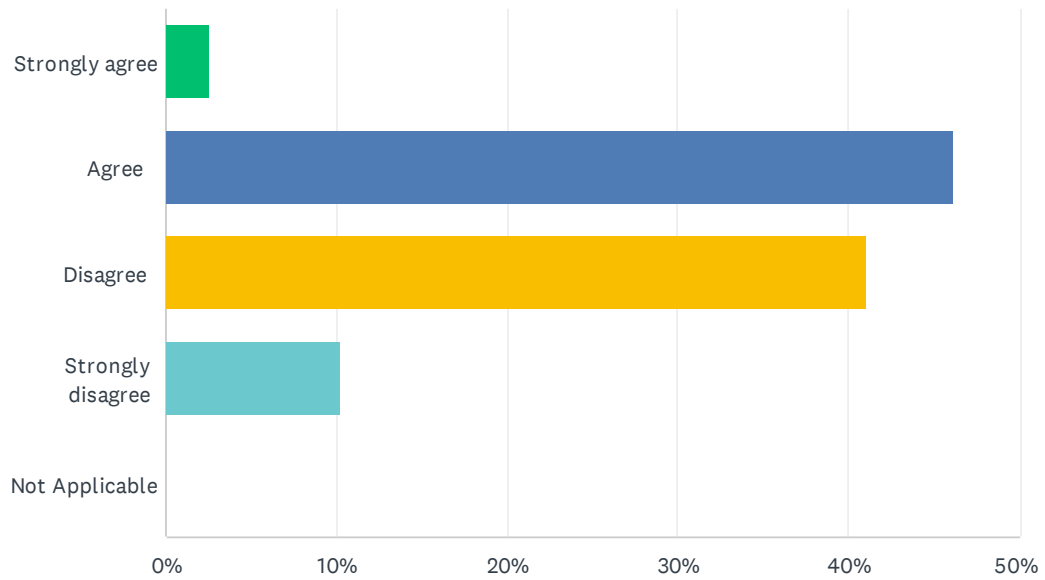
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.13% | 2 |
| Agree | 30.77% | 12 |
| Disagree | 41.03% | 16 |
| Strongly disagree | 23.08% | 9 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q35 I have confidence in the leadership at my worksite.

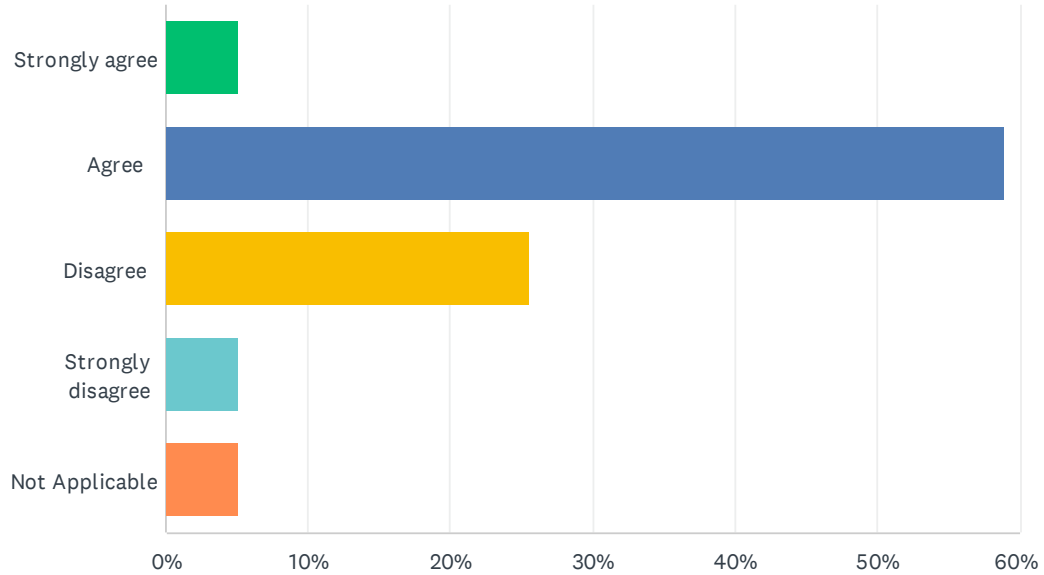
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.56% | 1 |
| Agree | 46.15% | 18 |
| Disagree | 41.03% | 16 |
| Strongly disagree | 10.26% | 4 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

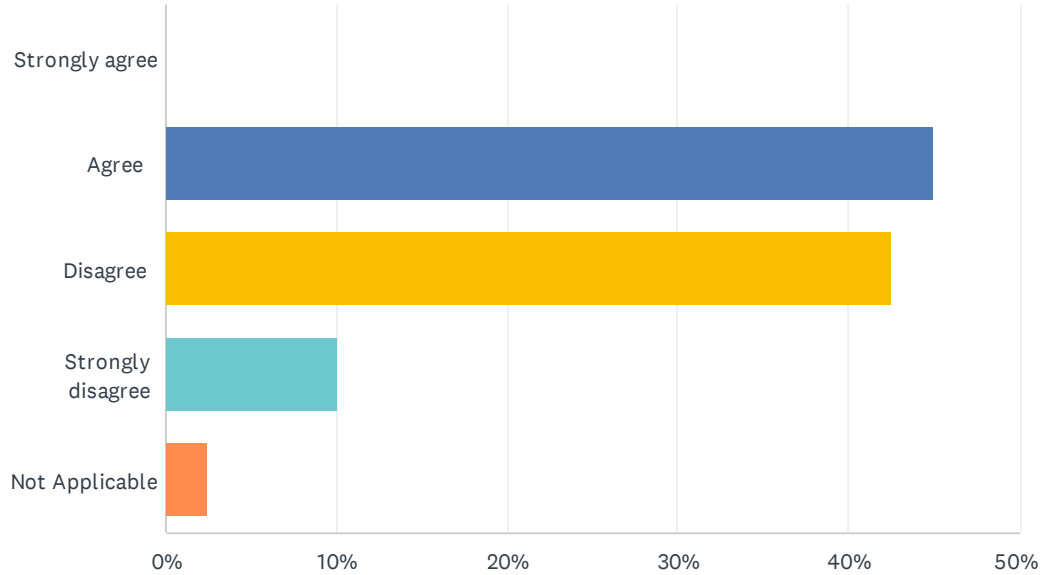
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.13% | 2 |
| Agree | 58.97% | 23 |
| Disagree | 25.64% | 10 |
| Strongly disagree | 5.13% | 2 |
| Not Applicable | 5.13% | 2 |
| TOTAL | | 39 |

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

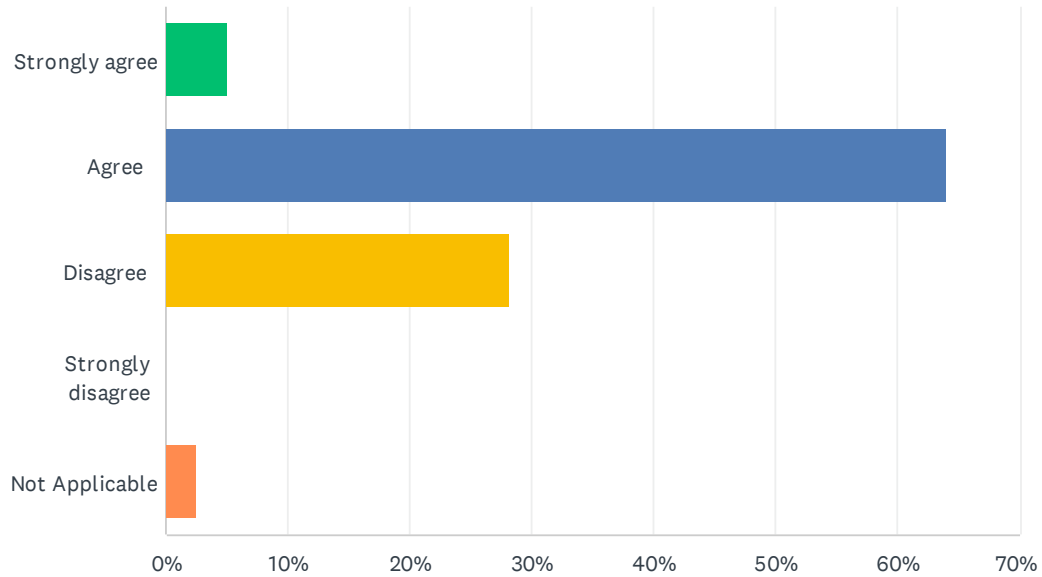
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 45.00% | 18 |
| Disagree | 42.50% | 17 |
| Strongly disagree | 10.00% | 4 |
| Not Applicable | 2.50% | 1 |
| TOTAL | | 40 |

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

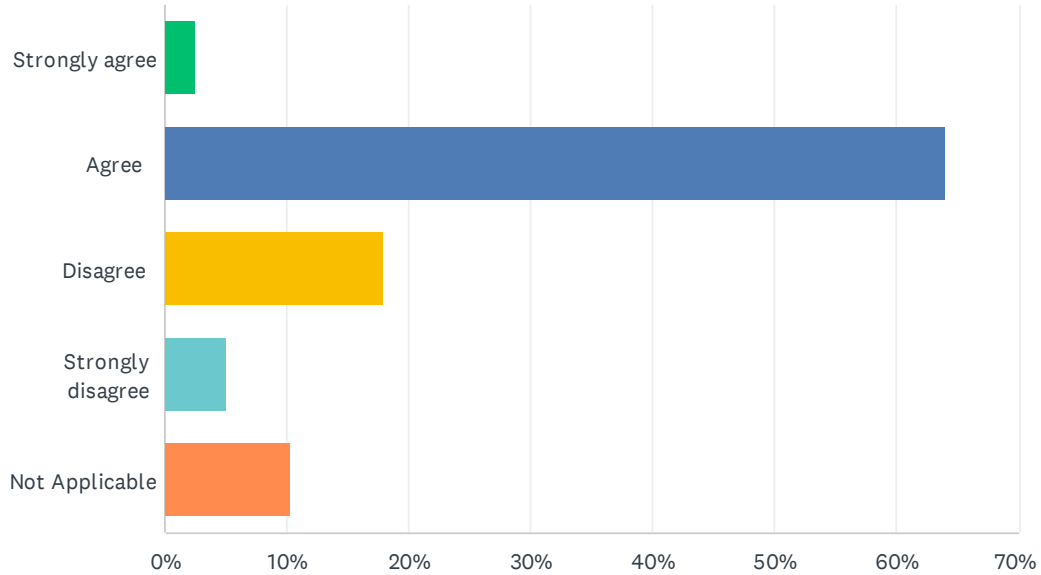
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 5.13% | 2 |
| Agree | 64.10% | 25 |
| Disagree | 28.21% | 11 |
| Strongly disagree | 0.00% | 0 |
| Not Applicable | 2.56% | 1 |
| TOTAL | | 39 |

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

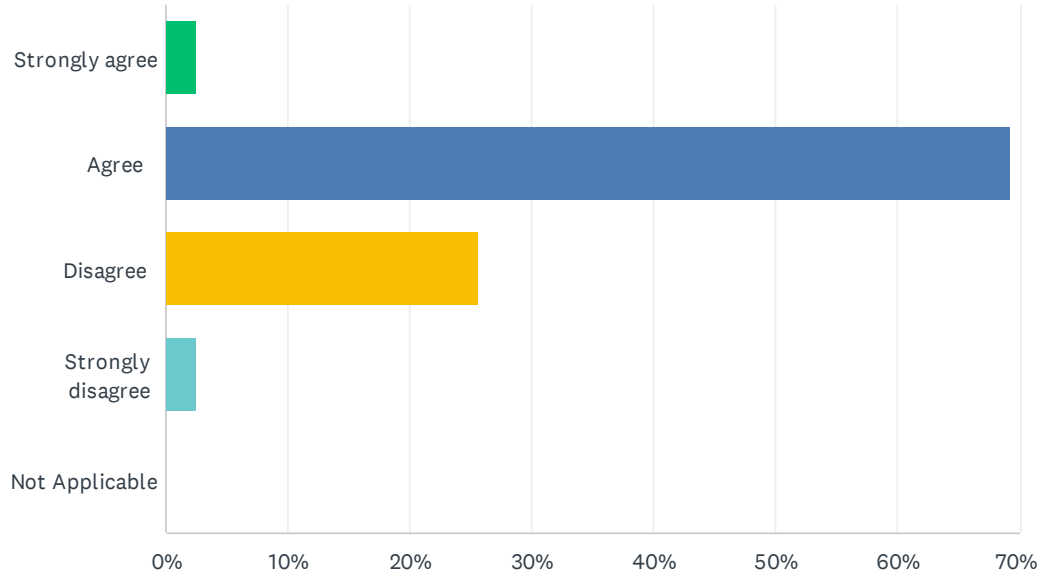
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.56% | 1 |
| Agree | 64.10% | 25 |
| Disagree | 17.95% | 7 |
| Strongly disagree | 5.13% | 2 |
| Not Applicable | 10.26% | 4 |
| TOTAL | | 39 |

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

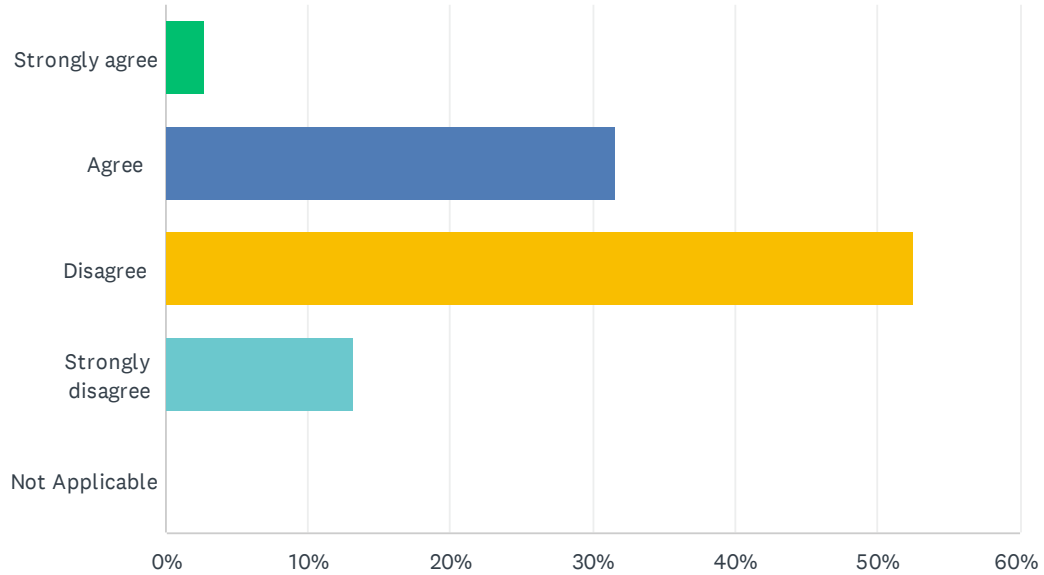
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.56% | 1 |
| Agree | 69.23% | 27 |
| Disagree | 25.64% | 10 |
| Strongly disagree | 2.56% | 1 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

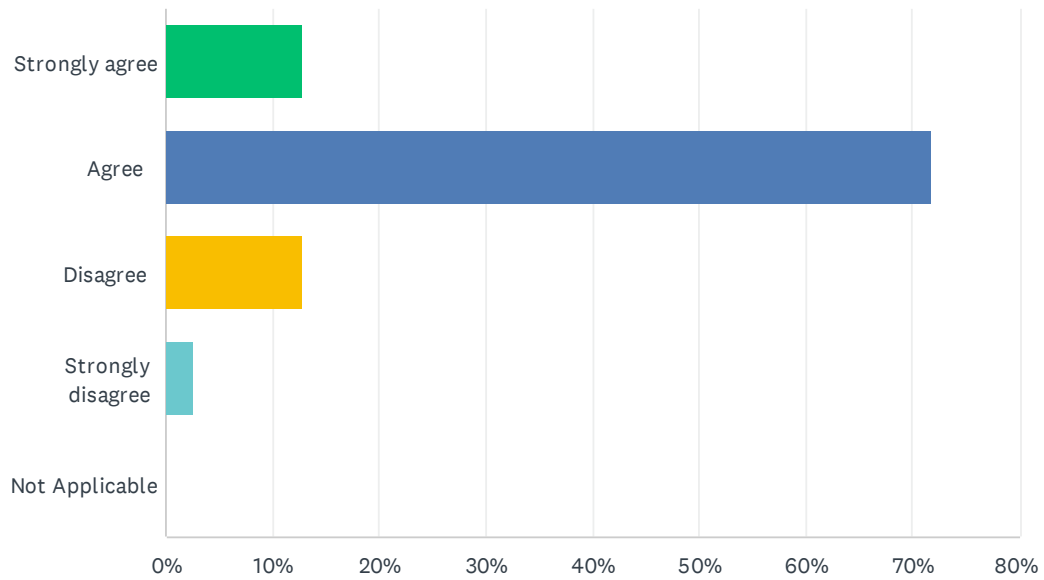
Answered: 38 Skipped: 2



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 2.63% | 1 |
| Agree | 31.58% | 12 |
| Disagree | 52.63% | 20 |
| Strongly disagree | 13.16% | 5 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 38 |

Q42 At my school/worksite, students interact with me respectfully.

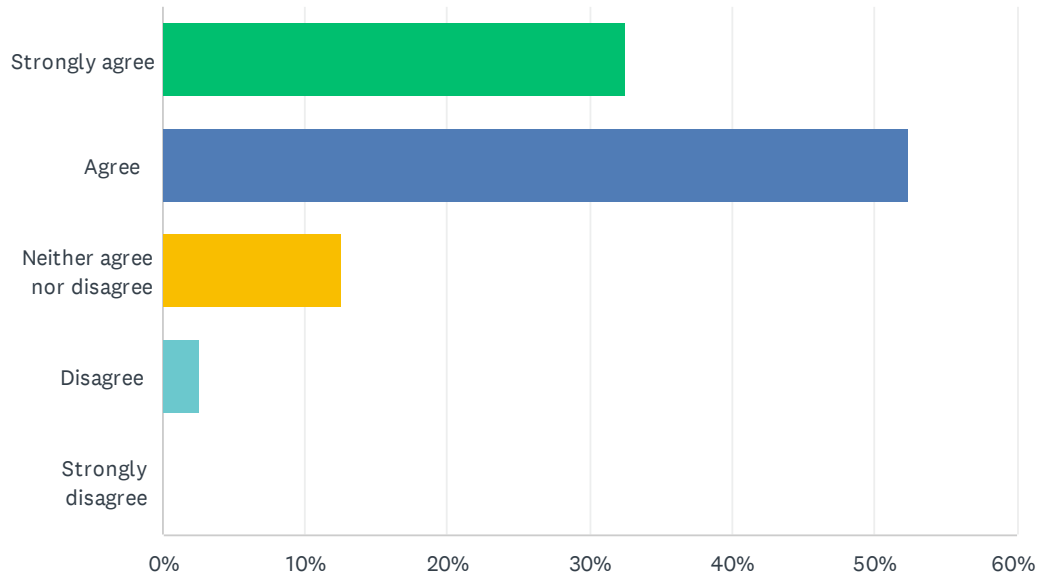
Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 12.82% | 5 |
| Agree | 71.79% | 28 |
| Disagree | 12.82% | 5 |
| Strongly disagree | 2.56% | 1 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 39 |

Q43 At my school/worksite, colleagues interact with me respectfully.

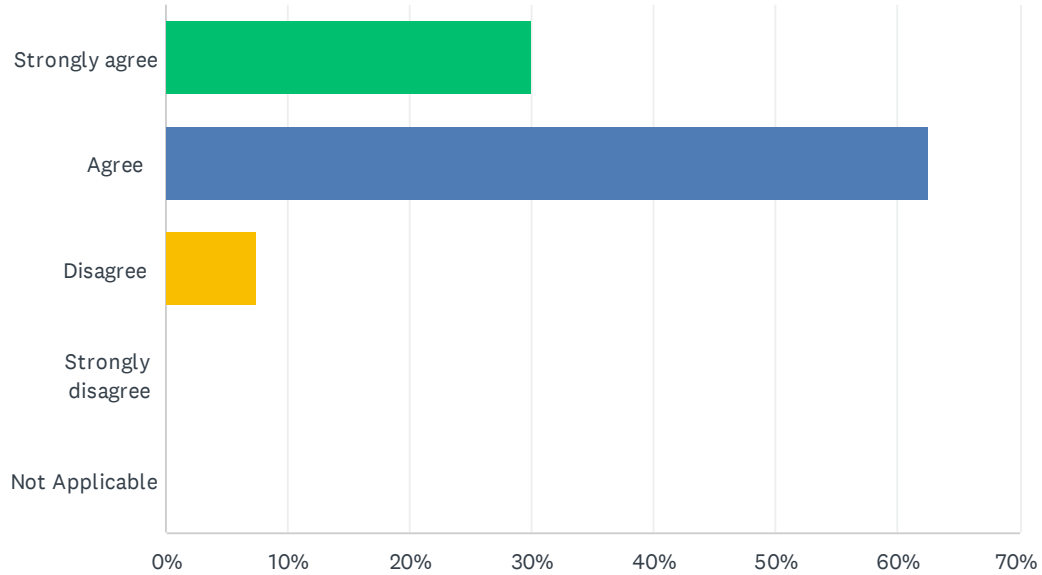
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----------|
| Strongly agree | 32.50% | 13 |
| Agree | 52.50% | 21 |
| Neither agree nor disagree | 12.50% | 5 |
| Disagree | 2.50% | 1 |
| Strongly disagree | 0.00% | 0 |
| TOTAL | | 40 |

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

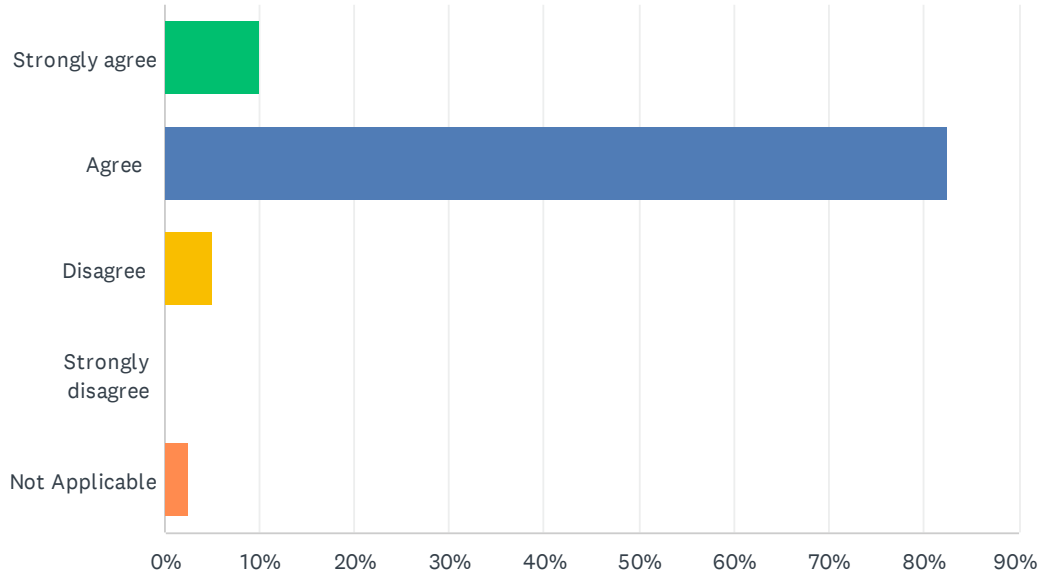
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 30.00% | 12 |
| Agree | 62.50% | 25 |
| Disagree | 7.50% | 3 |
| Strongly disagree | 0.00% | 0 |
| Not Applicable | 0.00% | 0 |
| TOTAL | | 40 |

Q45 At my school/worksite, parents/guardians interact with me respectfully.

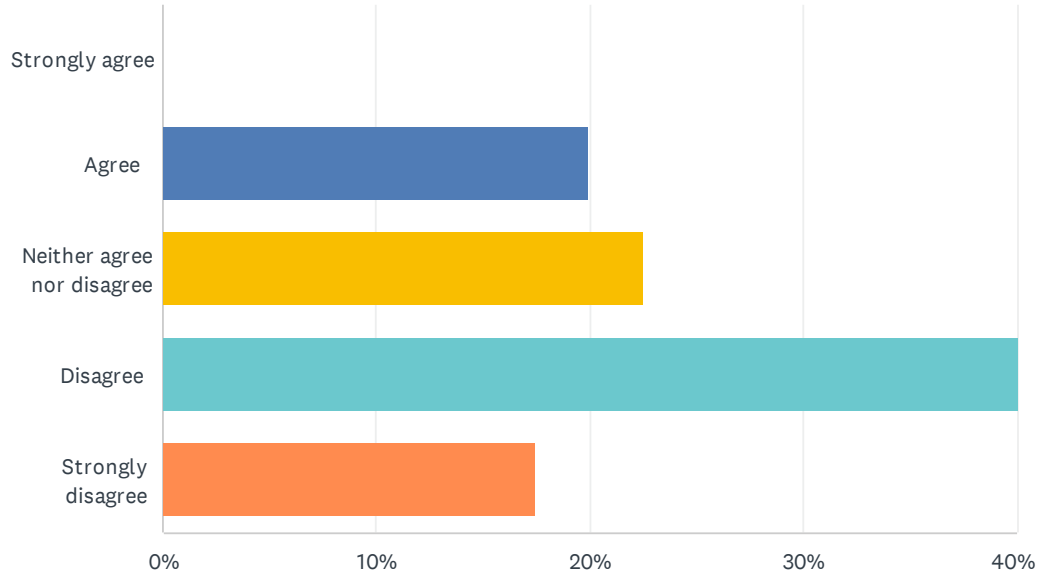
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|-----------|
| Strongly agree | 10.00% | 4 |
| Agree | 82.50% | 33 |
| Disagree | 5.00% | 2 |
| Strongly disagree | 0.00% | 0 |
| Not Applicable | 2.50% | 1 |
| TOTAL | | 40 |

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

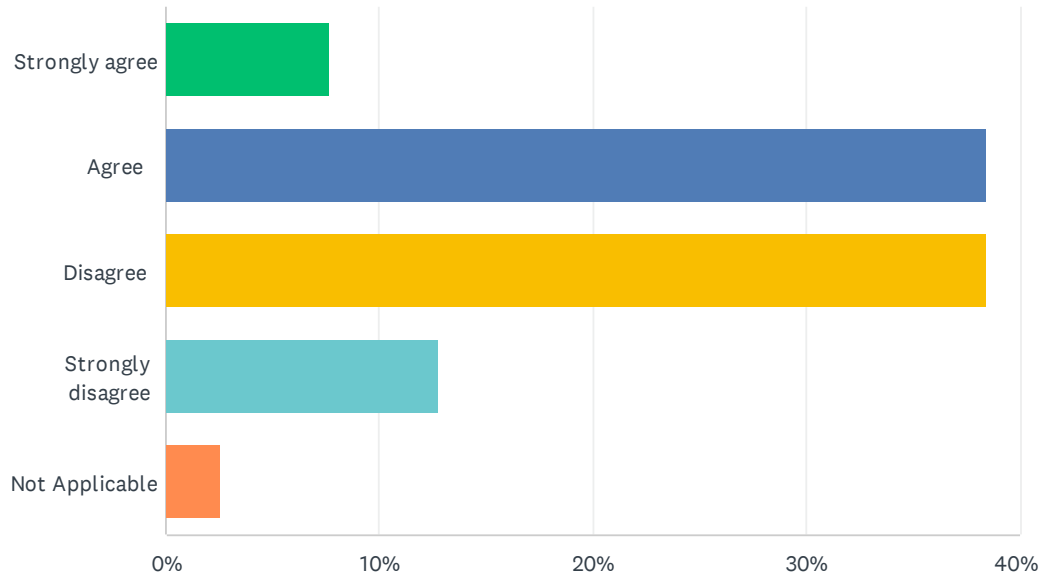
Answered: 40 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----------|
| Strongly agree | 0.00% | 0 |
| Agree | 20.00% | 8 |
| Neither agree nor disagree | 22.50% | 9 |
| Disagree | 40.00% | 16 |
| Strongly disagree | 17.50% | 7 |
| TOTAL | | 40 |

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 39 Skipped: 1



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly agree | 7.69% | 3 |
| Agree | 38.46% | 15 |
| Disagree | 38.46% | 15 |
| Strongly disagree | 12.82% | 5 |
| Not Applicable | 2.56% | 1 |
| TOTAL | | 39 |