

Q1 To get started, are you assigned to a school, or are you non-school based staff?

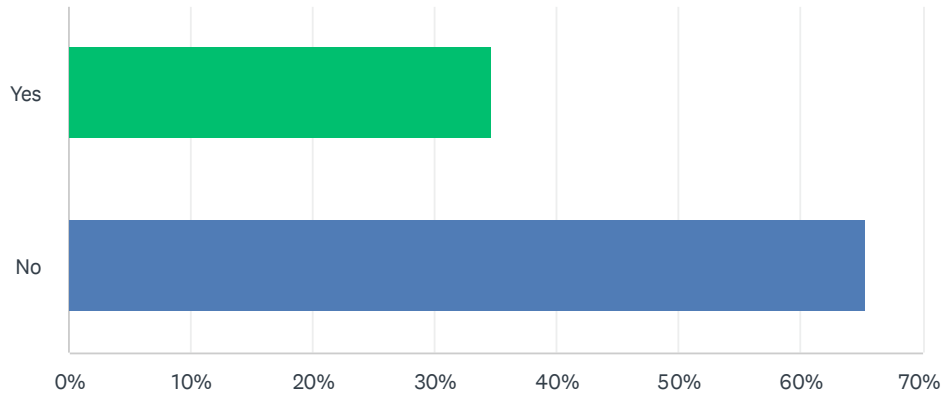
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	26
Non-School Based	0.00%	0
TOTAL		26

Q3 Are you primarily assigned to Special Education?

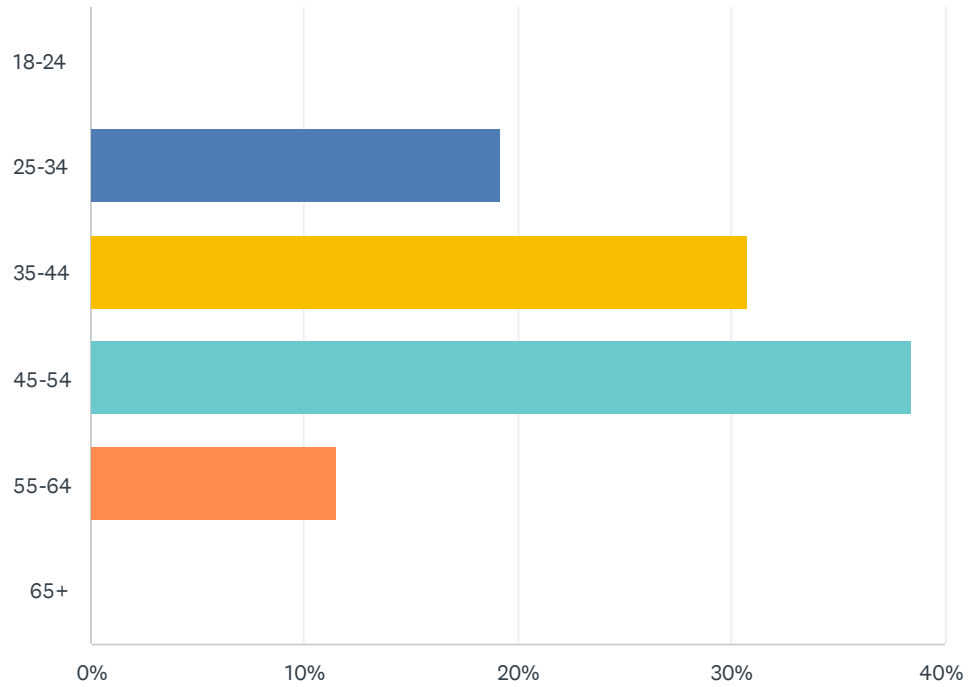
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ANSWER CHOICES	RESPONSES	
Yes	34.62%	9
No	65.38%	17
TOTAL		26

Q4 Select your age bracket.

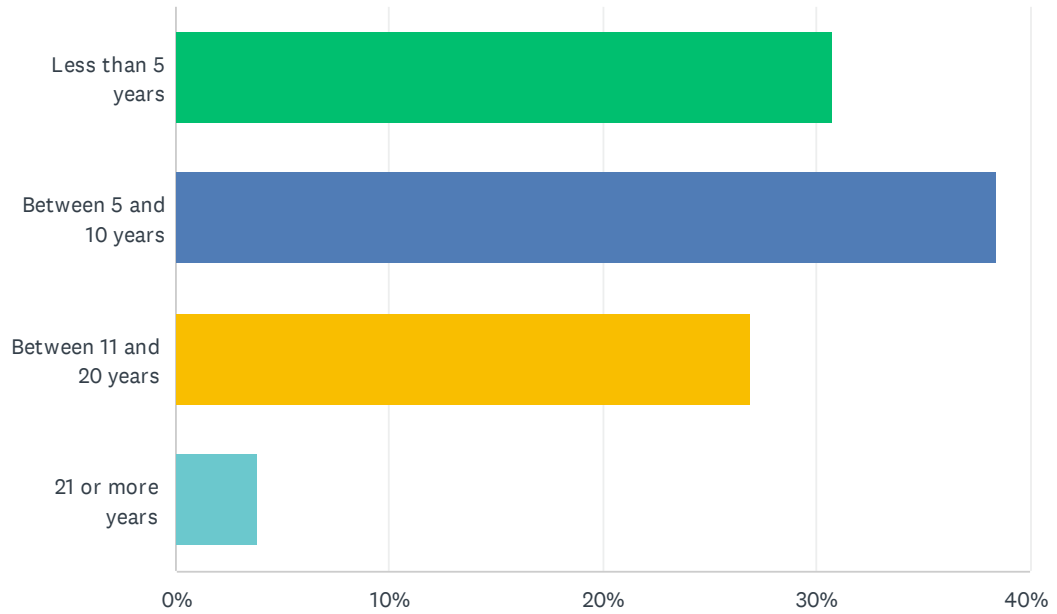
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ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	19.23% 5
35-44	30.77% 8
45-54	38.46% 10
55-64	11.54% 3
65+	0.00% 0
TOTAL	26

Q5 How many years have you worked in public education?

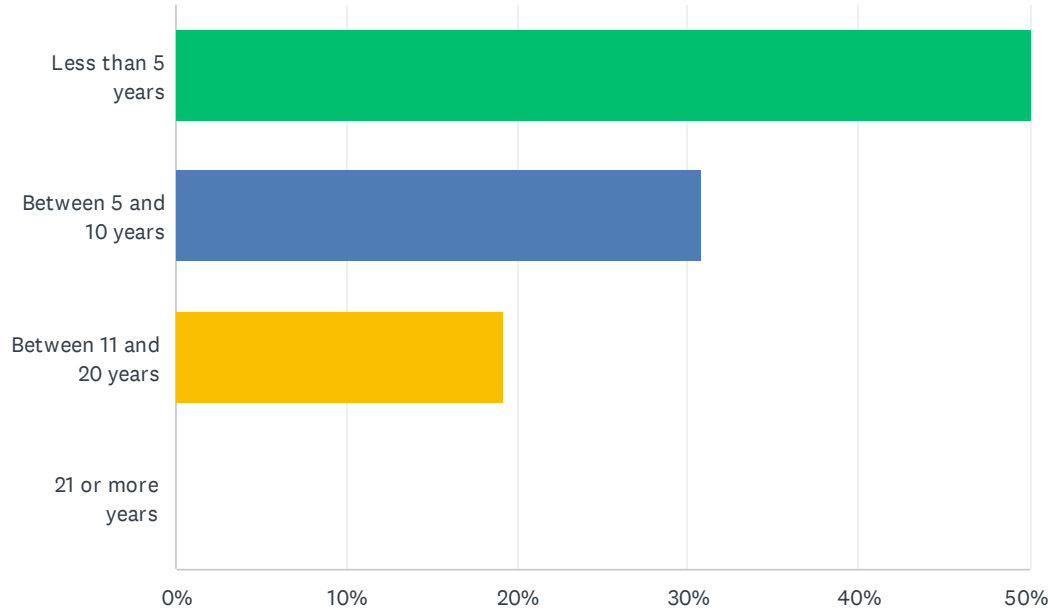
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ANSWER CHOICES	RESPONSES	
Less than 5 years	30.77%	8
Between 5 and 10 years	38.46%	10
Between 11 and 20 years	26.92%	7
21 or more years	3.85%	1
TOTAL		26

Q6 How many years have you worked in Anne Arundel County Public Schools?

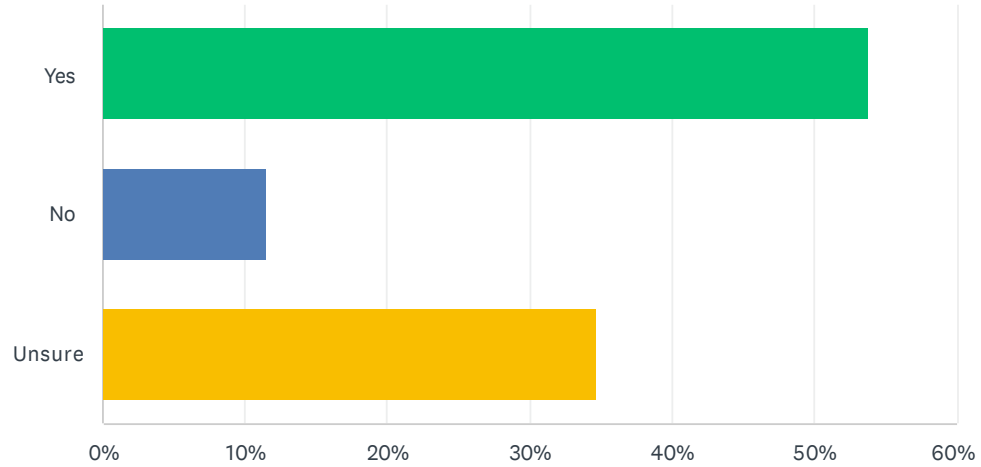
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ANSWER CHOICES	RESPONSES	
Less than 5 years	50.00%	13
Between 5 and 10 years	30.77%	8
Between 11 and 20 years	19.23%	5
21 or more years	0.00%	0
TOTAL		26

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	53.85%	14
No	11.54%	3
Unsure	34.62%	9
TOTAL		26

Q8 Are you a member of TAAAC?

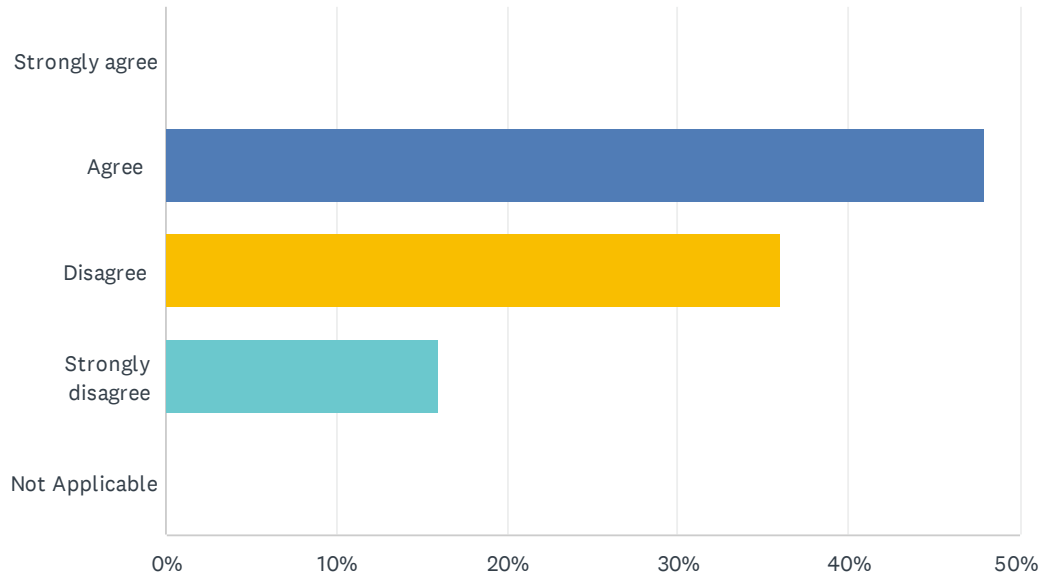
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ANSWER CHOICES	RESPONSES	
Yes	100.00%	26
No	0.00%	0
TOTAL		26

Q9 Overall, morale at my school/worksite is positive.

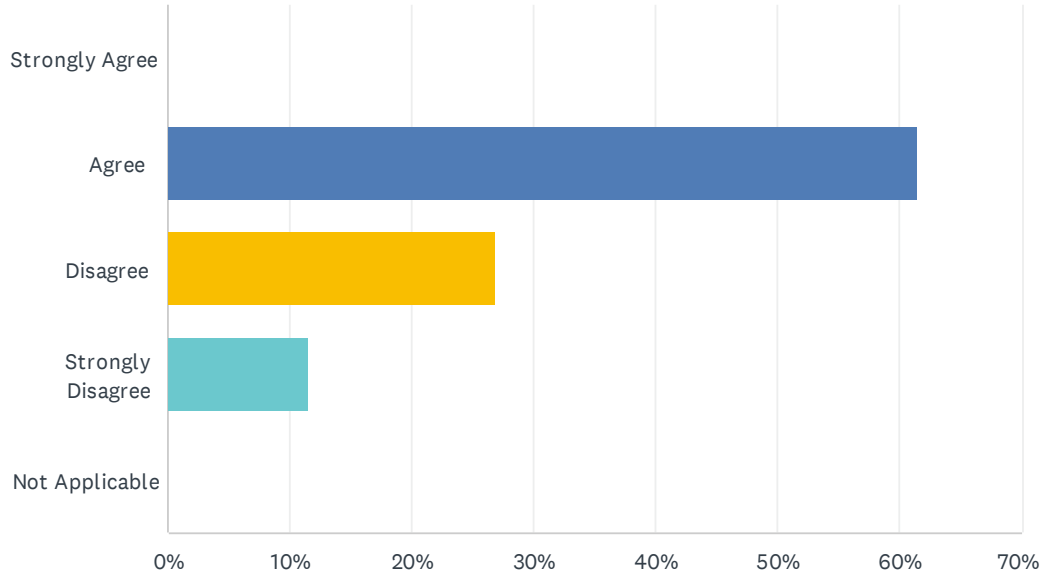
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	48.00%	12
Disagree	36.00%	9
Strongly disagree	16.00%	4
Not Applicable	0.00%	0
TOTAL		25

Q10 There is an atmosphere of open communication and trust in my school/worksite.

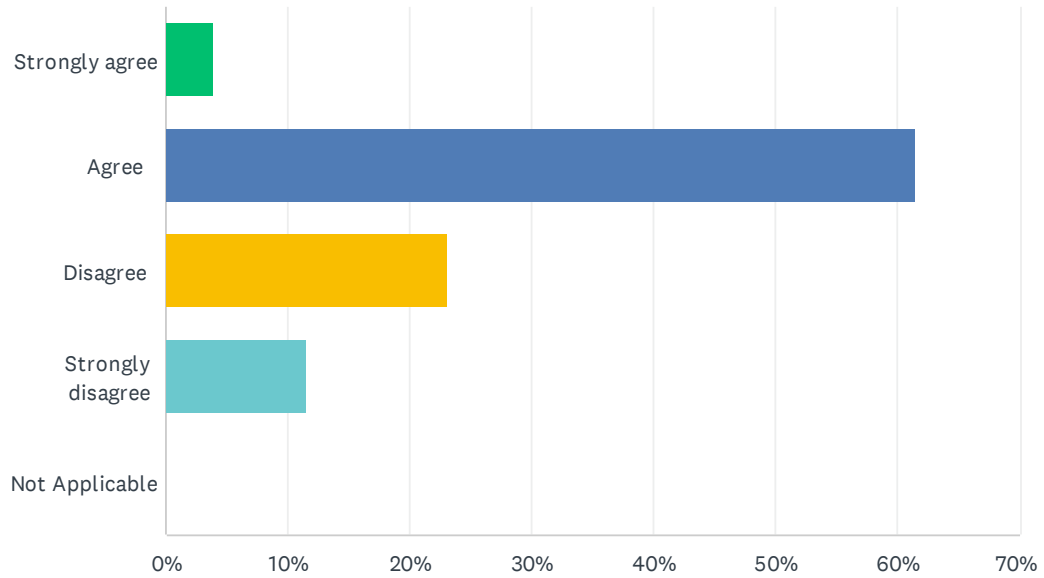
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ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	61.54%	16
Disagree	26.92%	7
Strongly Disagree	11.54%	3
Not Applicable	0.00%	0
TOTAL		26

Q11 I personally feel successful in my work.

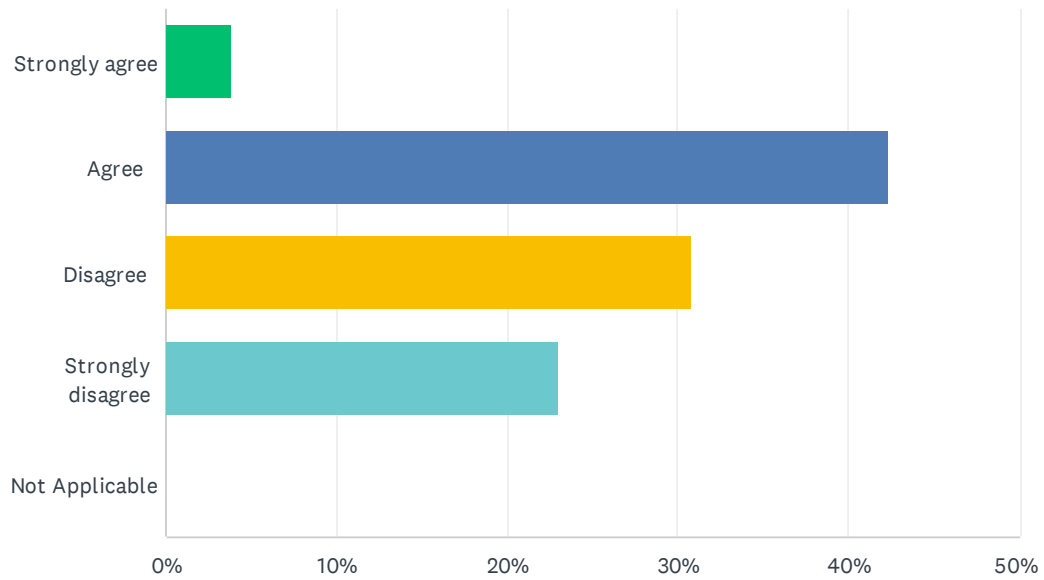
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	61.54%	16
Disagree	23.08%	6
Strongly disagree	11.54%	3
Not Applicable	0.00%	0
TOTAL		26

Q12 I feel involved in decision-making at my school/worksite.

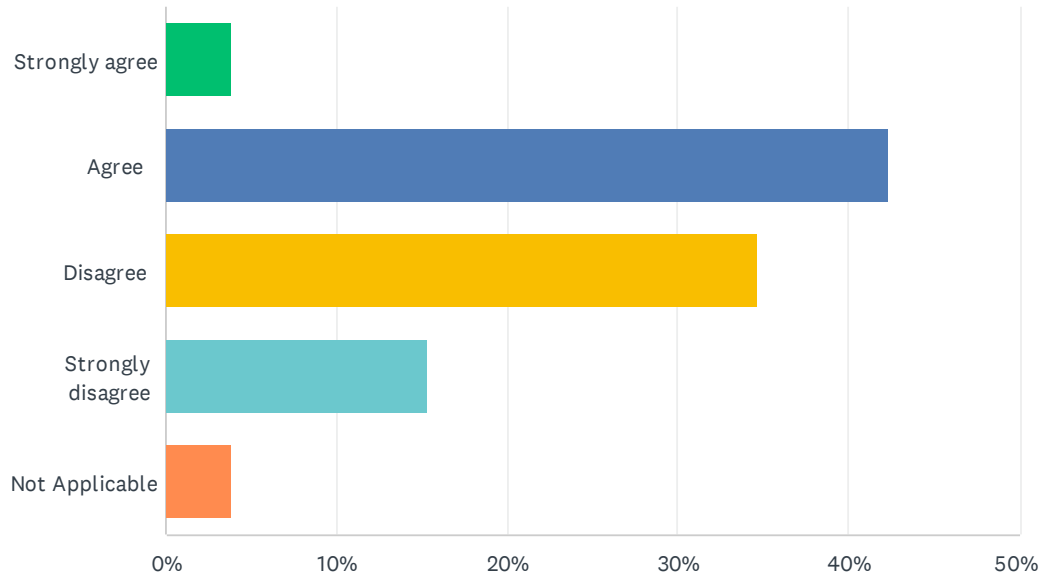
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ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	42.31%	11
Disagree	30.77%	8
Strongly disagree	23.08%	6
Not Applicable	0.00%	0
TOTAL		26

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

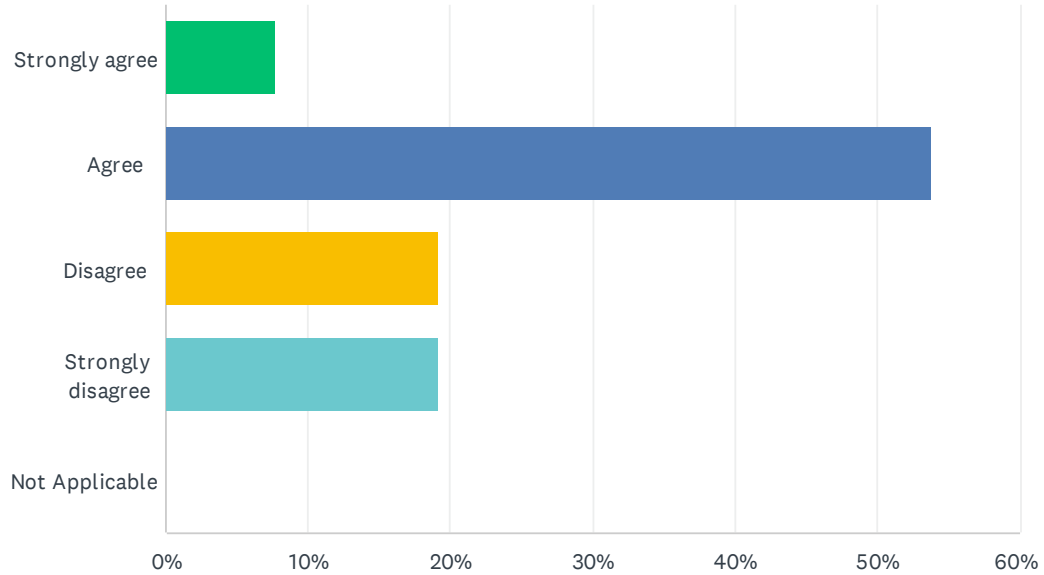
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ANSWER CHOICES	RESPONSES
Strongly agree	3.85% 1
Agree	42.31% 11
Disagree	34.62% 9
Strongly disagree	15.38% 4
Not Applicable	3.85% 1
TOTAL	26

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

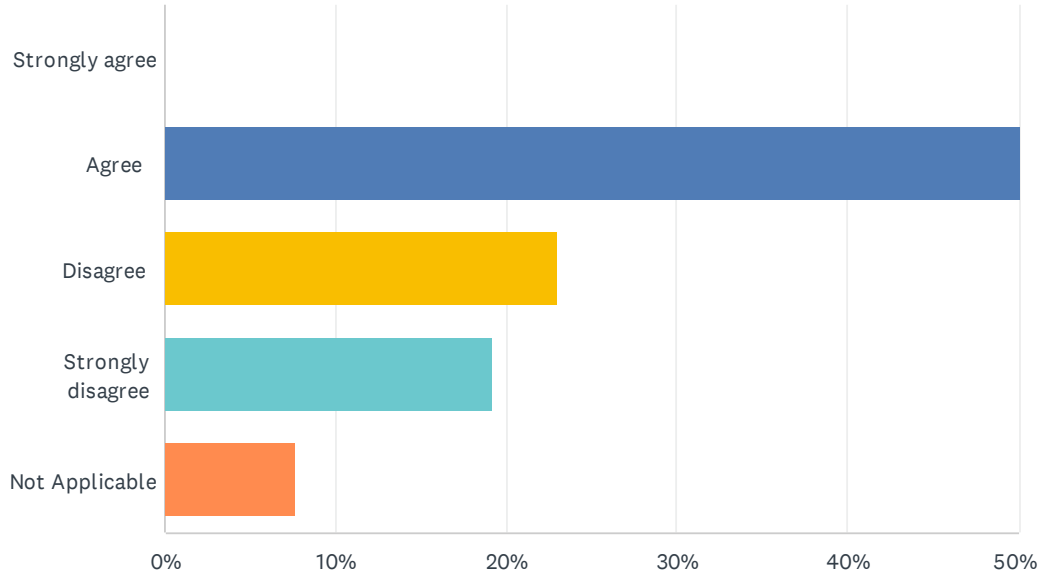
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ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	2
Agree	53.85%	14
Disagree	19.23%	5
Strongly disagree	19.23%	5
Not Applicable	0.00%	0
TOTAL		26

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

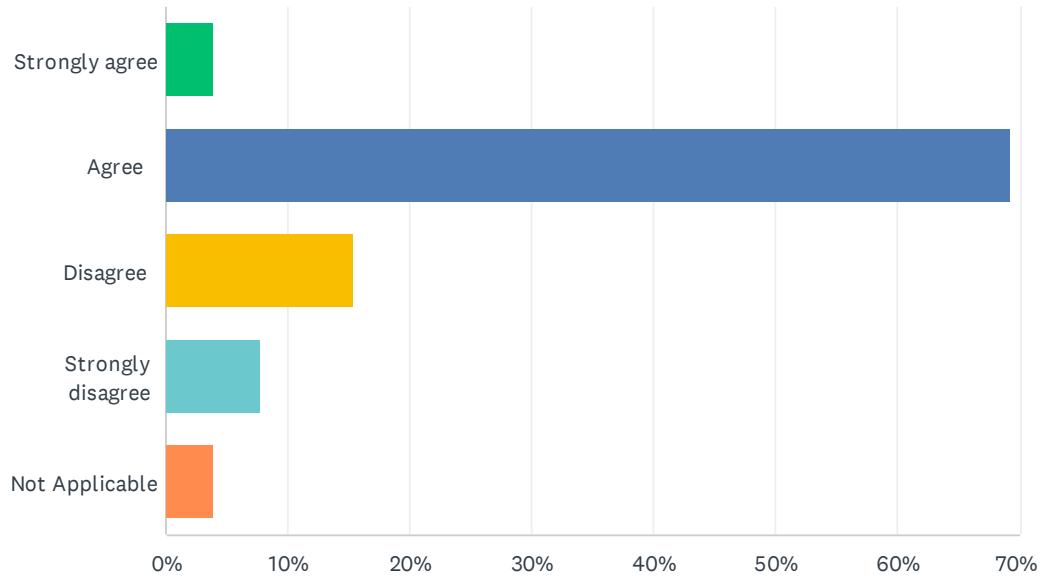
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	50.00%	13
Disagree	23.08%	6
Strongly disagree	19.23%	5
Not Applicable	7.69%	2
TOTAL		26

Q16 In my school/worksite, I am treated as a professional.

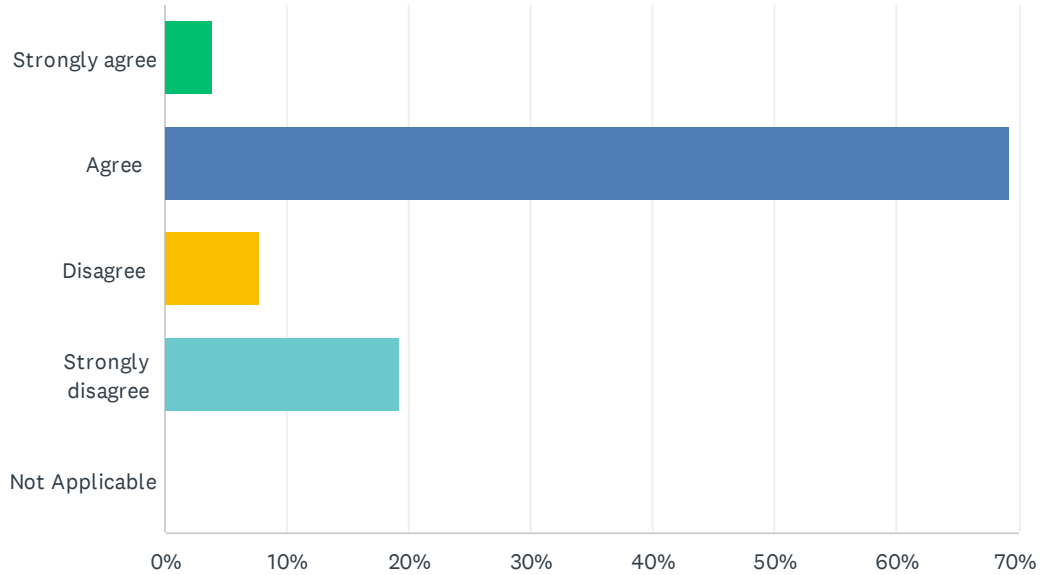
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	69.23%	18
Disagree	15.38%	4
Strongly disagree	7.69%	2
Not Applicable	3.85%	1
TOTAL		26

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

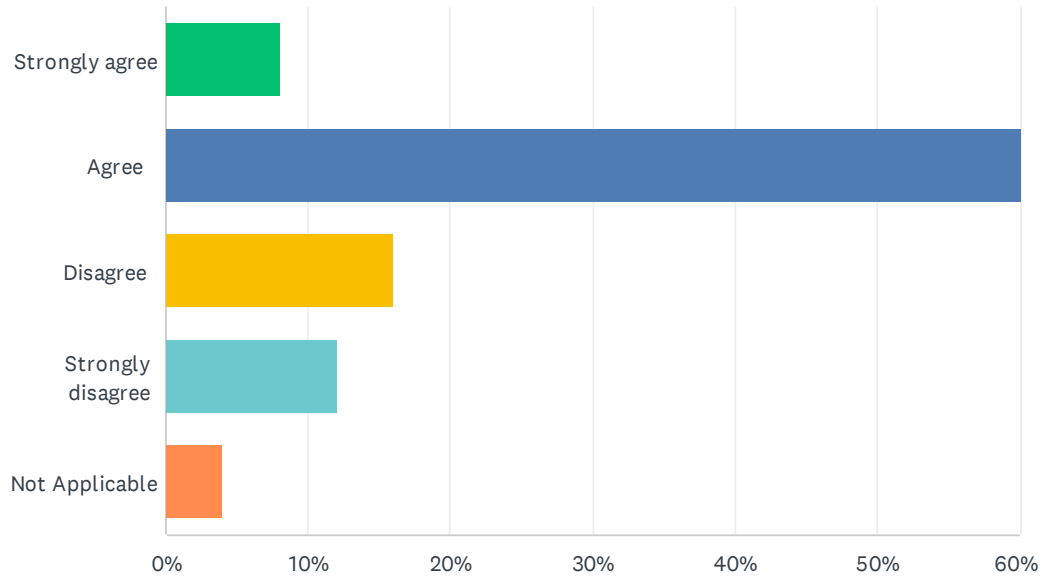
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	69.23%	18
Disagree	7.69%	2
Strongly disagree	19.23%	5
Not Applicable	0.00%	0
TOTAL		26

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

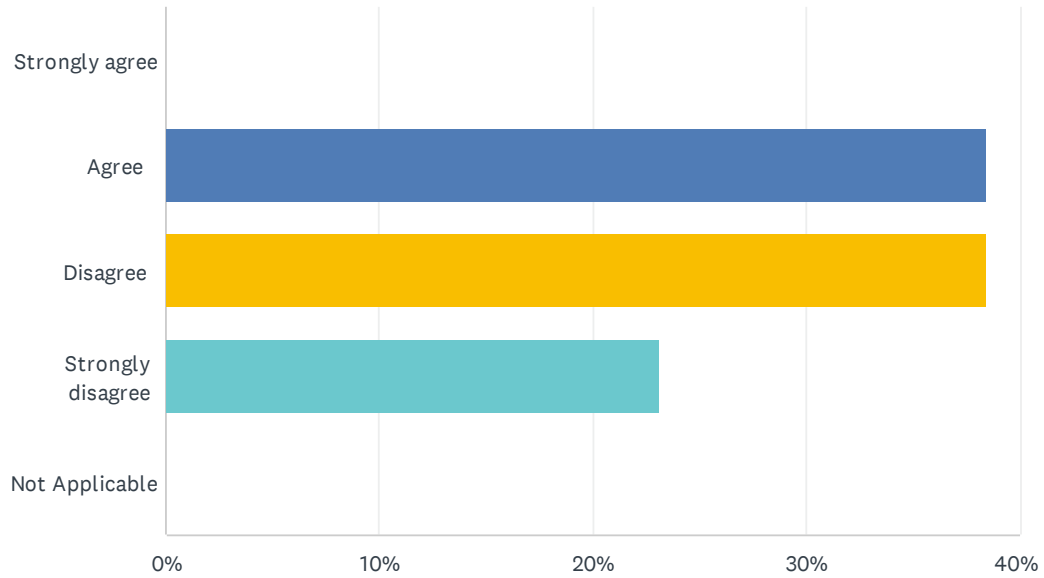
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.00%	2
Agree	60.00%	15
Disagree	16.00%	4
Strongly disagree	12.00%	3
Not Applicable	4.00%	1
TOTAL		25

Q19 My work environment is clean and healthy.

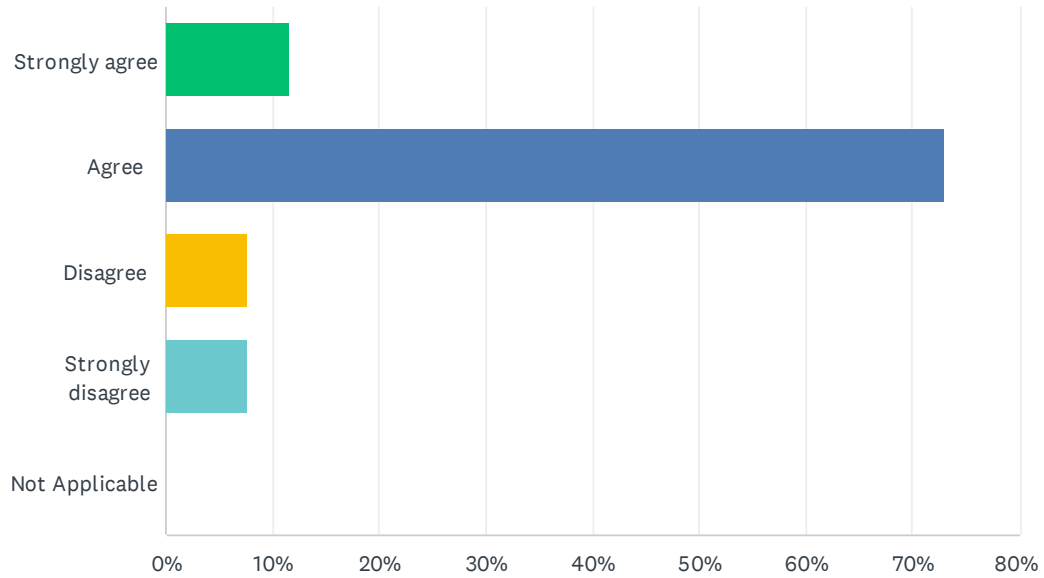
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	38.46%	10
Disagree	38.46%	10
Strongly disagree	23.08%	6
Not Applicable	0.00%	0
TOTAL		26

Q20 I feel physically safe at my worksite.

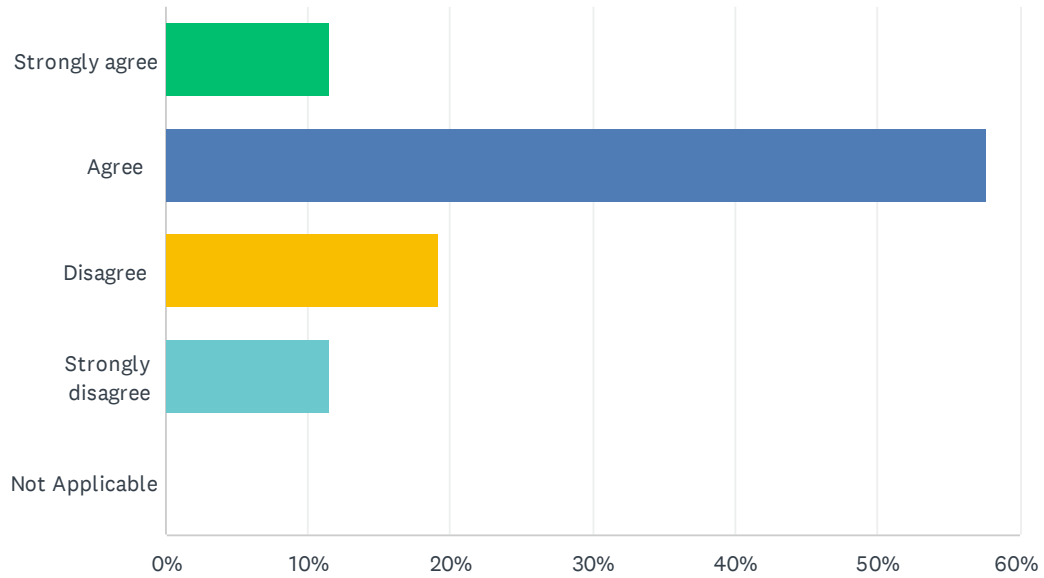
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.54%	3
Agree	73.08%	19
Disagree	7.69%	2
Strongly disagree	7.69%	2
Not Applicable	0.00%	0
TOTAL		26

Q21 My work performance is evaluated fairly.

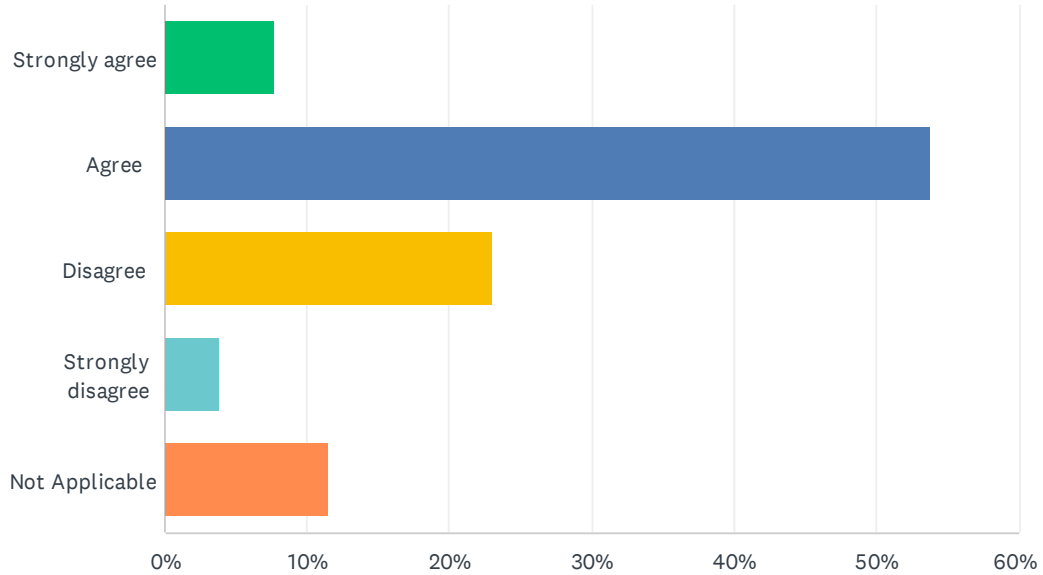
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.54%	3
Agree	57.69%	15
Disagree	19.23%	5
Strongly disagree	11.54%	3
Not Applicable	0.00%	0
TOTAL		26

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

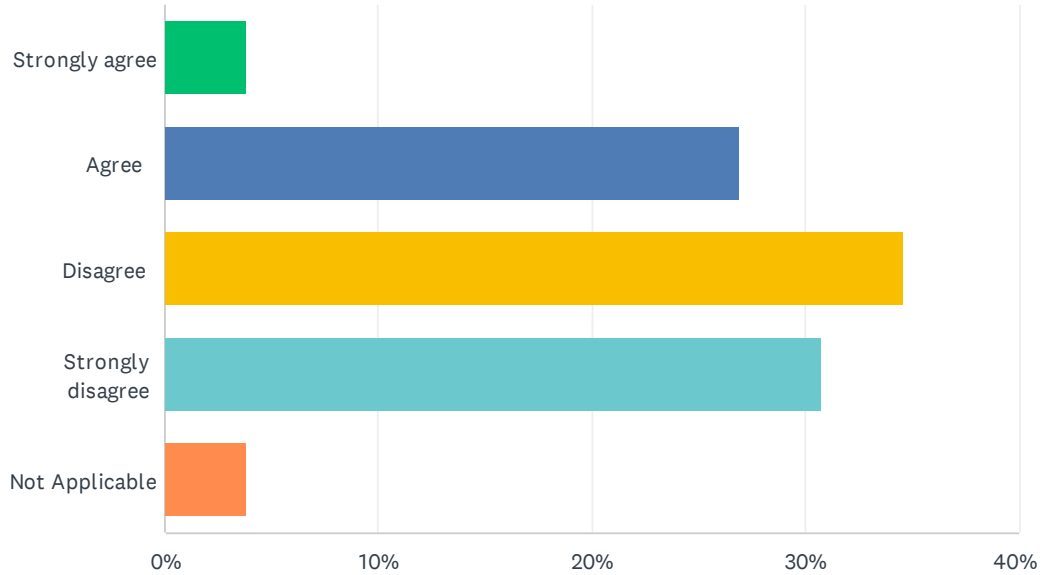
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	7.69% 2
Agree	53.85% 14
Disagree	23.08% 6
Strongly disagree	3.85% 1
Not Applicable	11.54% 3
TOTAL	26

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

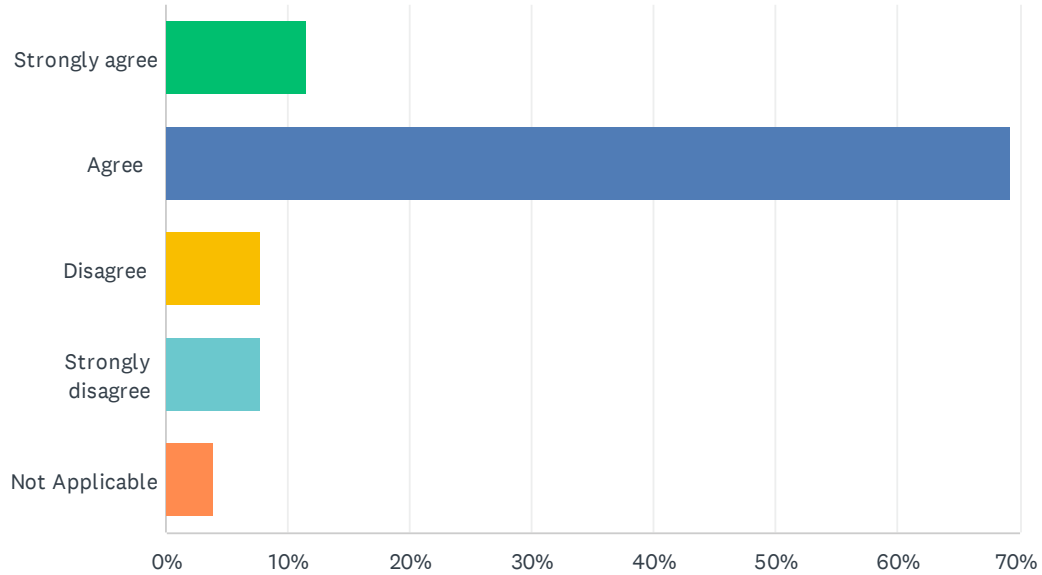
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	26.92%	7
Disagree	34.62%	9
Strongly disagree	30.77%	8
Not Applicable	3.85%	1
TOTAL		26

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

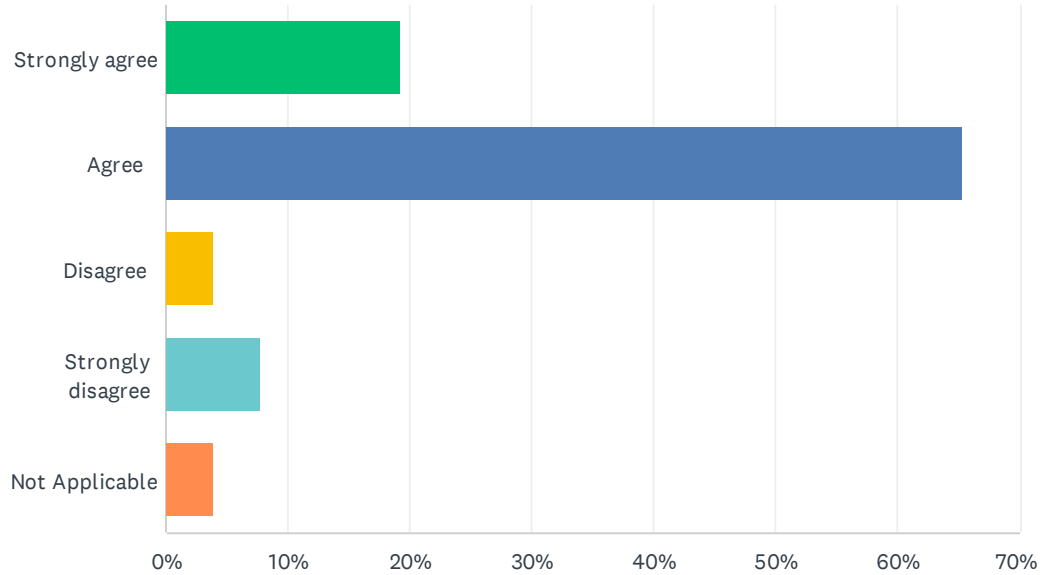
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	11.54% 3
Agree	69.23% 18
Disagree	7.69% 2
Strongly disagree	7.69% 2
Not Applicable	3.85% 1
TOTAL	26

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

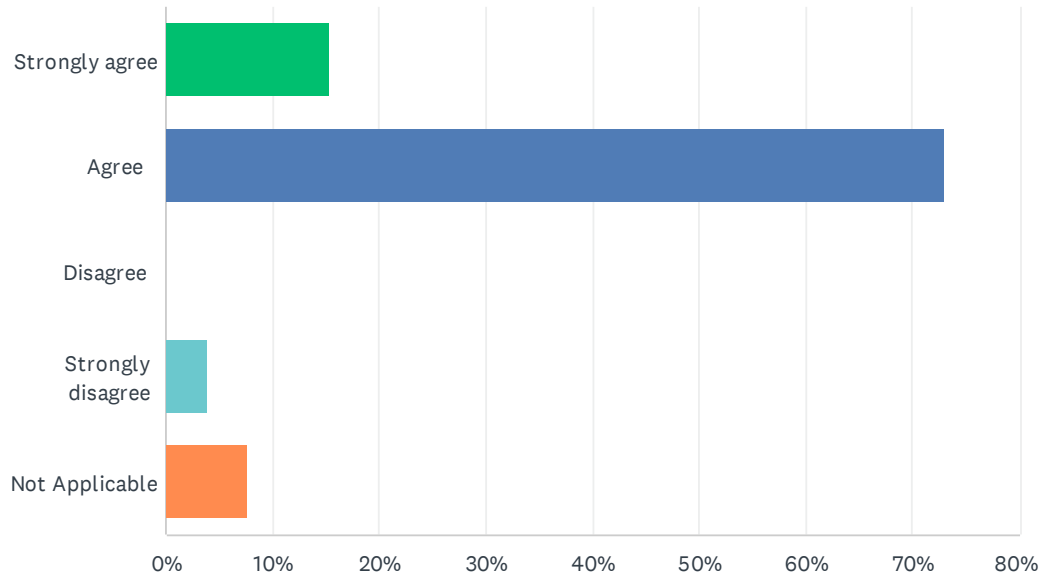
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.23%	5
Agree	65.38%	17
Disagree	3.85%	1
Strongly disagree	7.69%	2
Not Applicable	3.85%	1
TOTAL		26

Q26 My administrators/supervisors respect the negotiated contract.

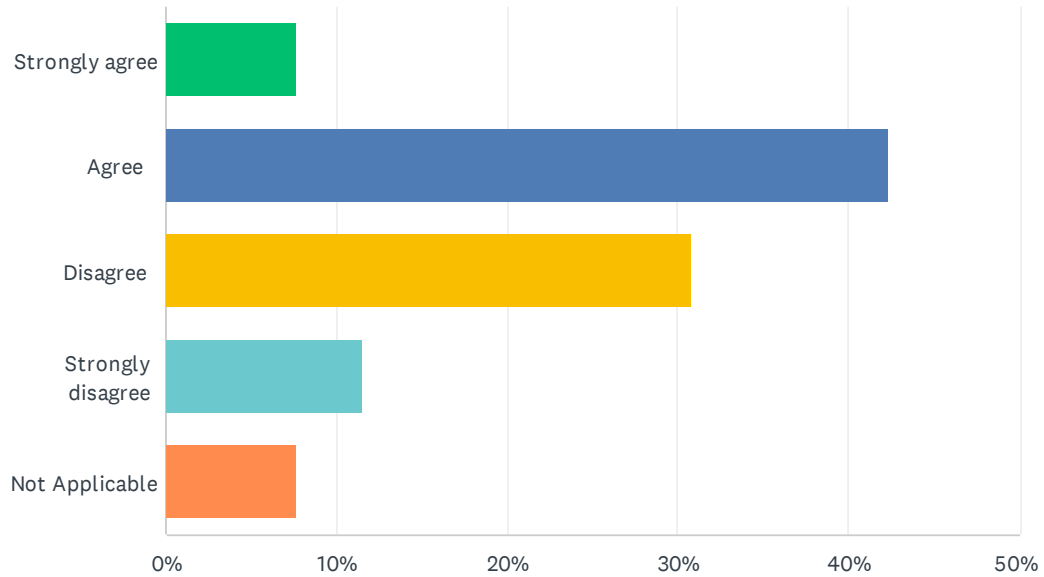
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	4
Agree	73.08%	19
Disagree	0.00%	0
Strongly disagree	3.85%	1
Not Applicable	7.69%	2
TOTAL		26

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

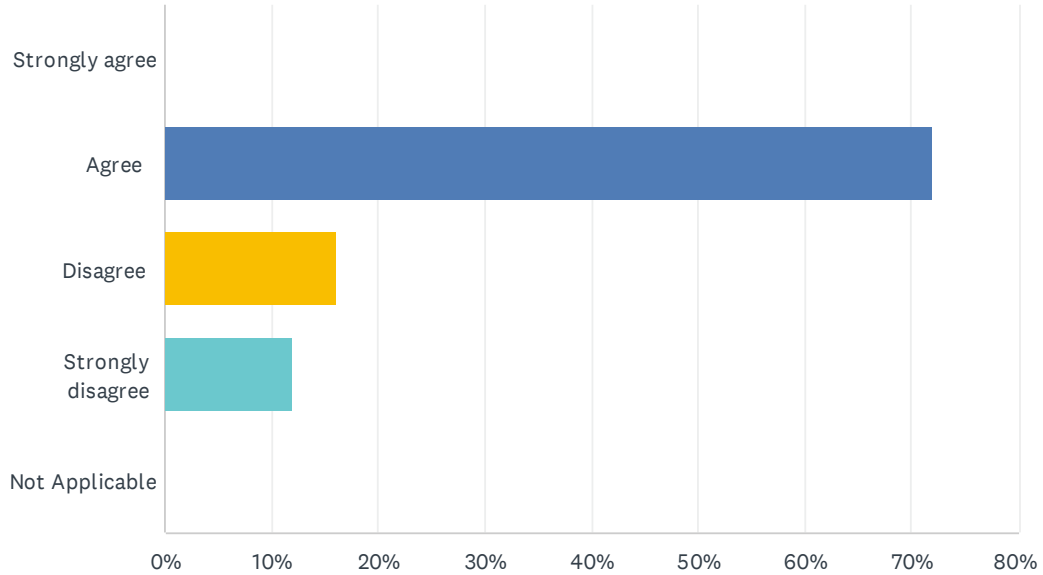
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	7.69% 2
Agree	42.31% 11
Disagree	30.77% 8
Strongly disagree	11.54% 3
Not Applicable	7.69% 2
TOTAL	26

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

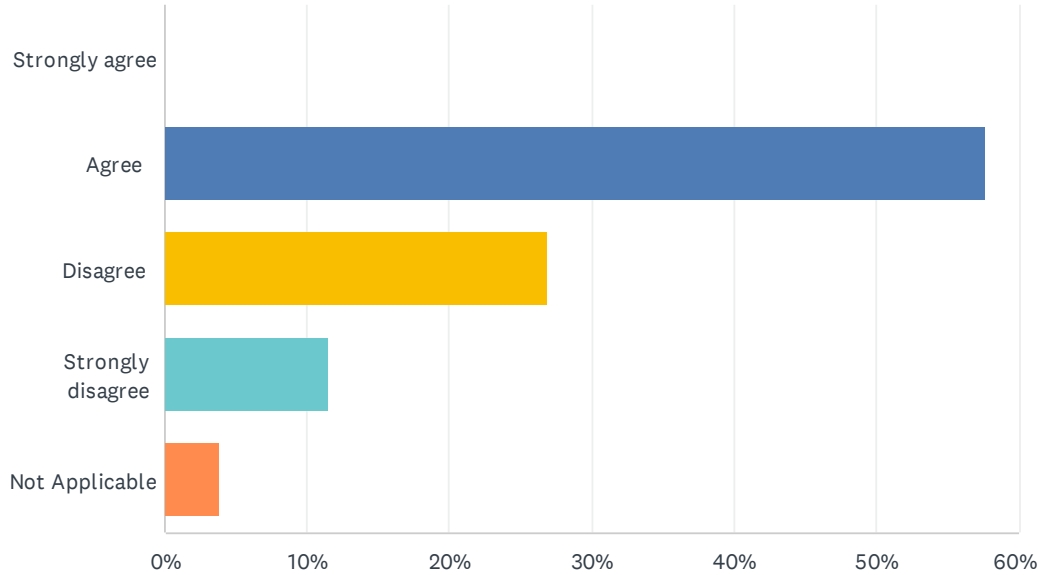
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	72.00%	18
Disagree	16.00%	4
Strongly disagree	12.00%	3
Not Applicable	0.00%	0
TOTAL		25

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

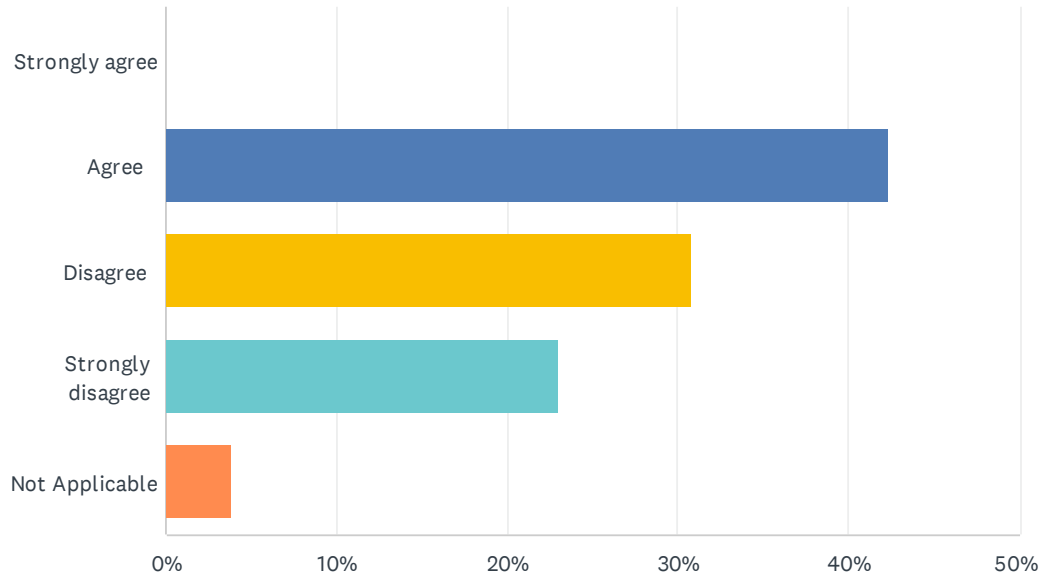
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	57.69%	15
Disagree	26.92%	7
Strongly disagree	11.54%	3
Not Applicable	3.85%	1
TOTAL		26

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

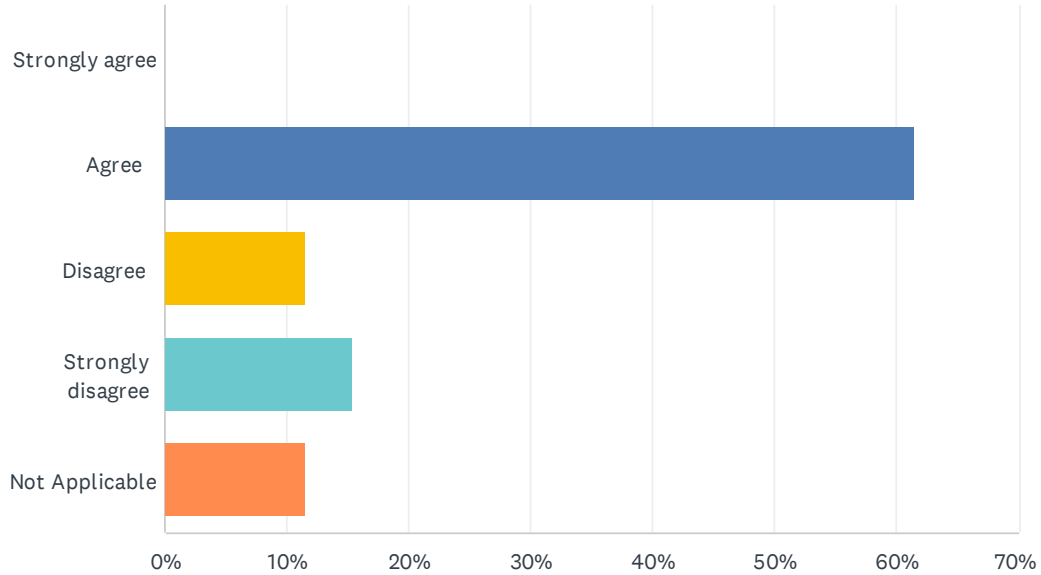
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	42.31%	11
Disagree	30.77%	8
Strongly disagree	23.08%	6
Not Applicable	3.85%	1
TOTAL		26

Q31 An appropriate amount of instructional time is spent administering assessments.

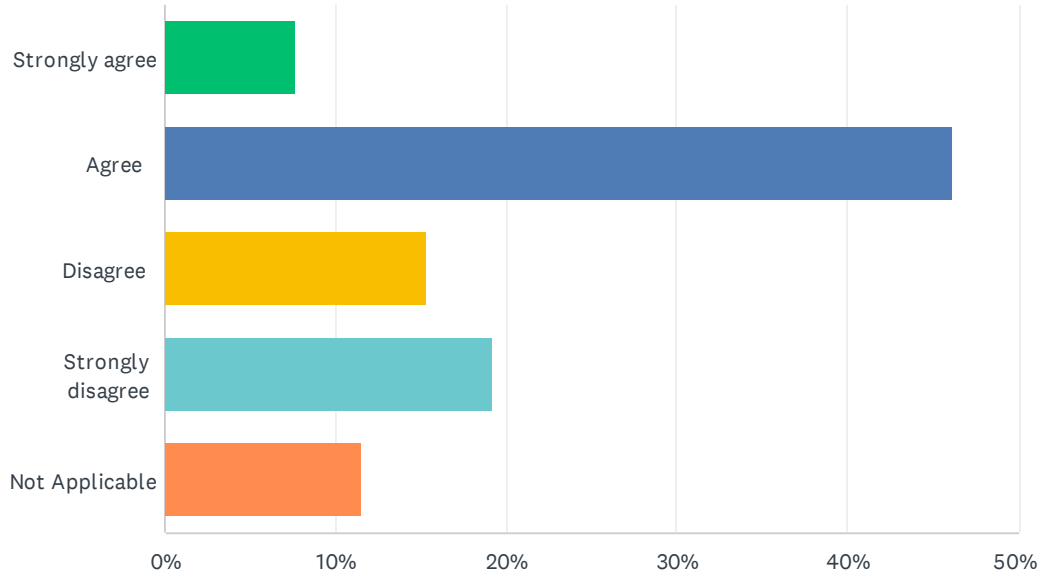
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	61.54%	16
Disagree	11.54%	3
Strongly disagree	15.38%	4
Not Applicable	11.54%	3
TOTAL		26

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

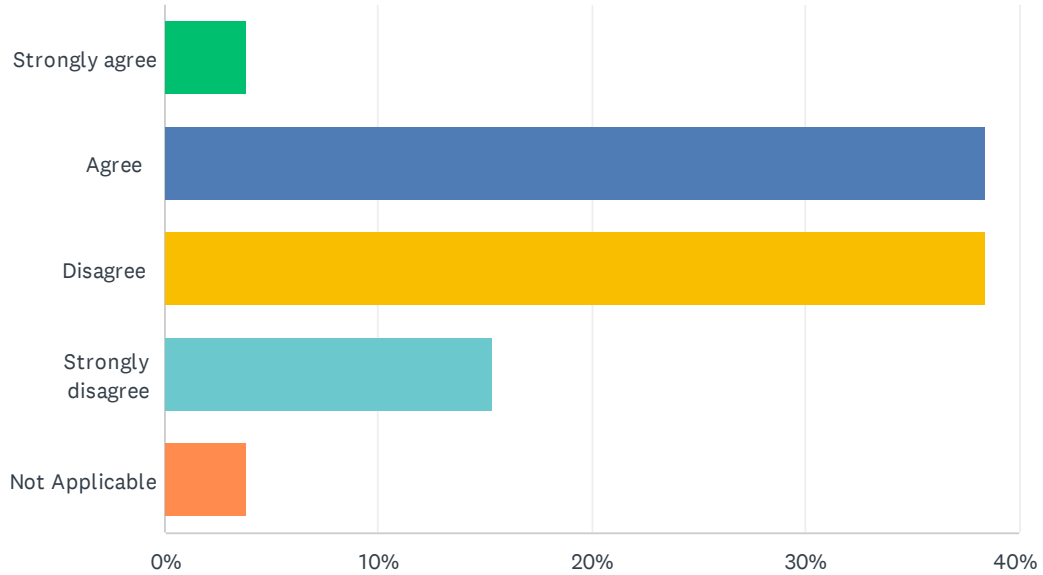
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	2
Agree	46.15%	12
Disagree	15.38%	4
Strongly disagree	19.23%	5
Not Applicable	11.54%	3
TOTAL		26

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

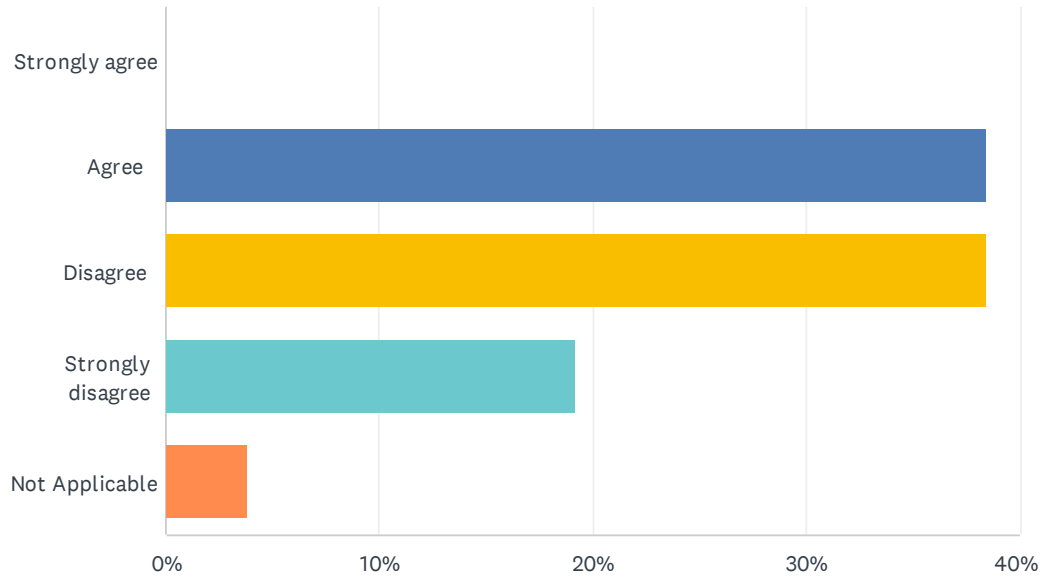
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	38.46%	10
Disagree	38.46%	10
Strongly disagree	15.38%	4
Not Applicable	3.85%	1
TOTAL		26

Q34 My workload is manageable.

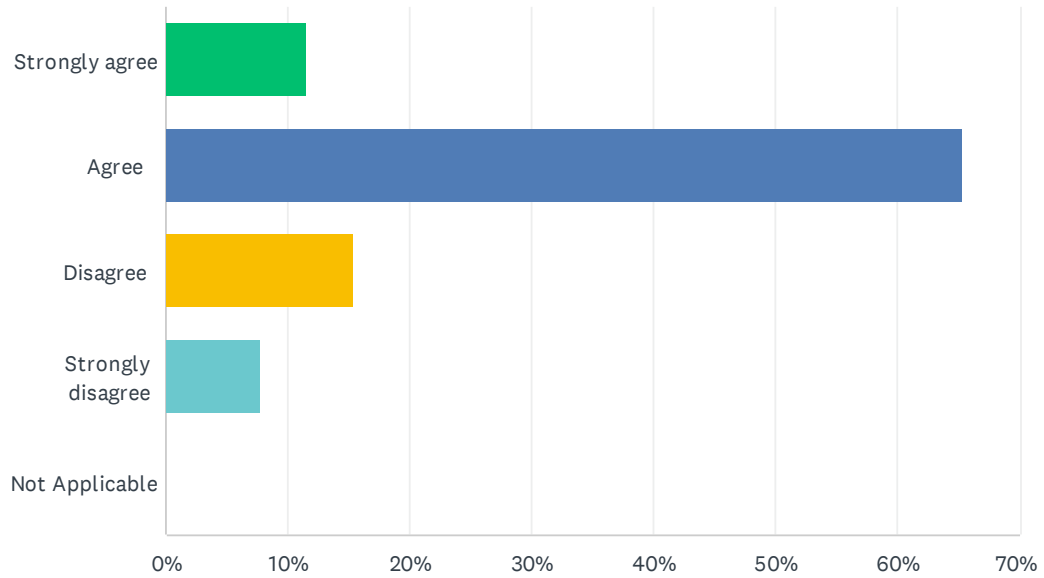
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	38.46%	10
Disagree	38.46%	10
Strongly disagree	19.23%	5
Not Applicable	3.85%	1
TOTAL		26

Q35 I have confidence in the leadership at my worksite.

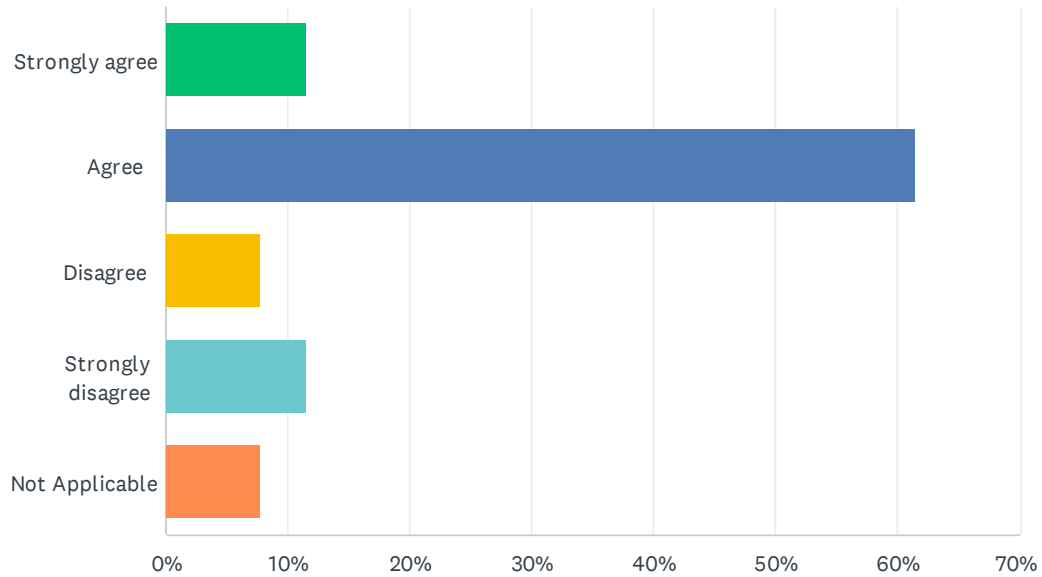
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.54%	3
Agree	65.38%	17
Disagree	15.38%	4
Strongly disagree	7.69%	2
Not Applicable	0.00%	0
TOTAL		26

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

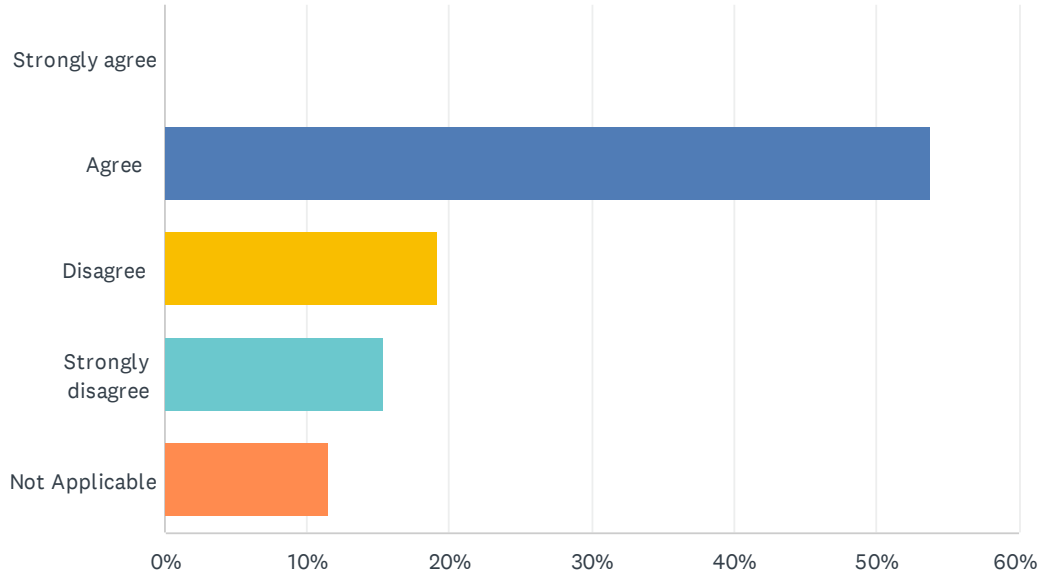
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.54%	3
Agree	61.54%	16
Disagree	7.69%	2
Strongly disagree	11.54%	3
Not Applicable	7.69%	2
TOTAL		26

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

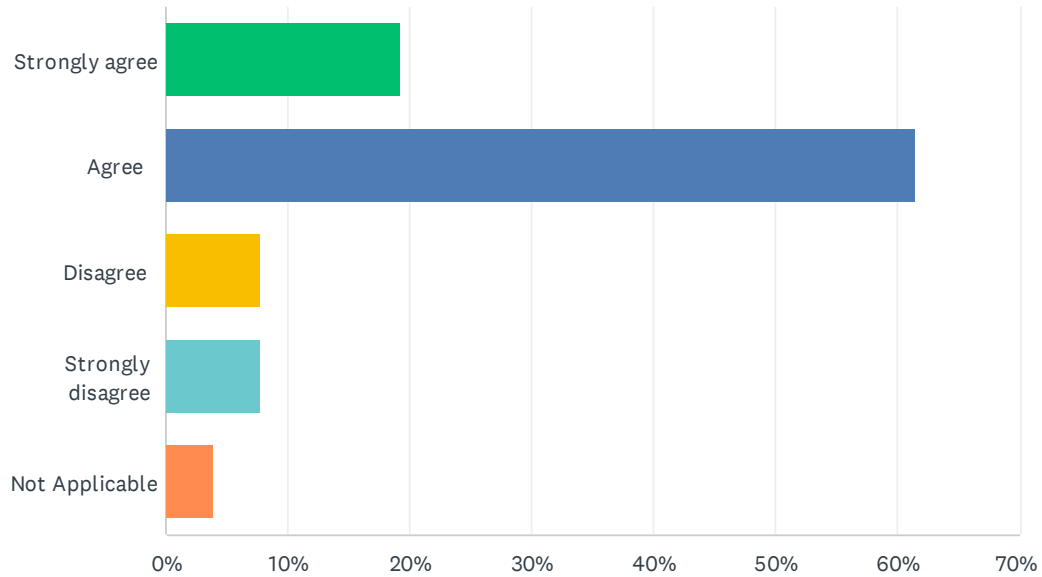
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	53.85%	14
Disagree	19.23%	5
Strongly disagree	15.38%	4
Not Applicable	11.54%	3
TOTAL		26

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

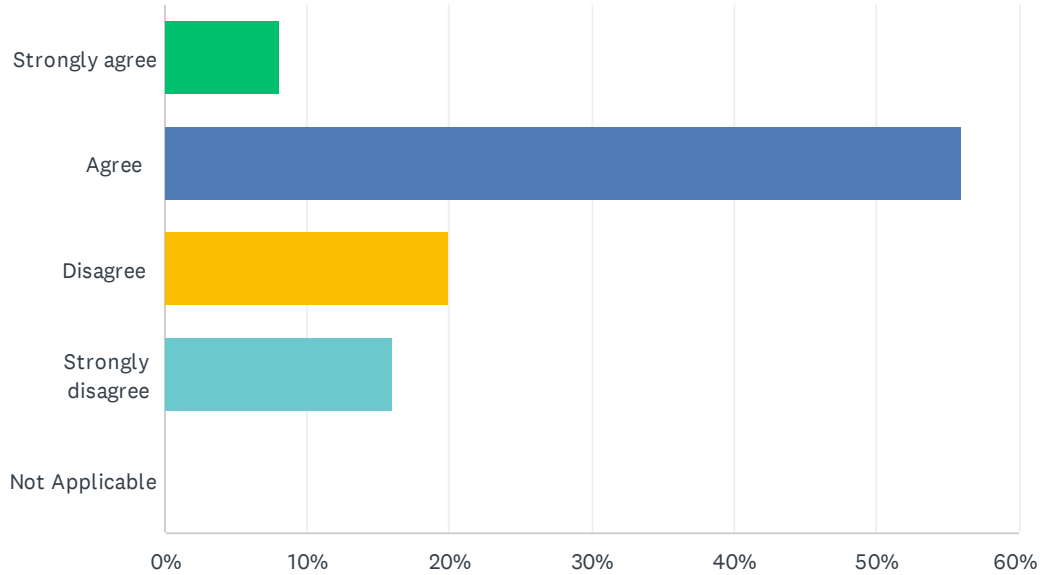
Answered: 26 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	19.23% 5
Agree	61.54% 16
Disagree	7.69% 2
Strongly disagree	7.69% 2
Not Applicable	3.85% 1
TOTAL	26

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

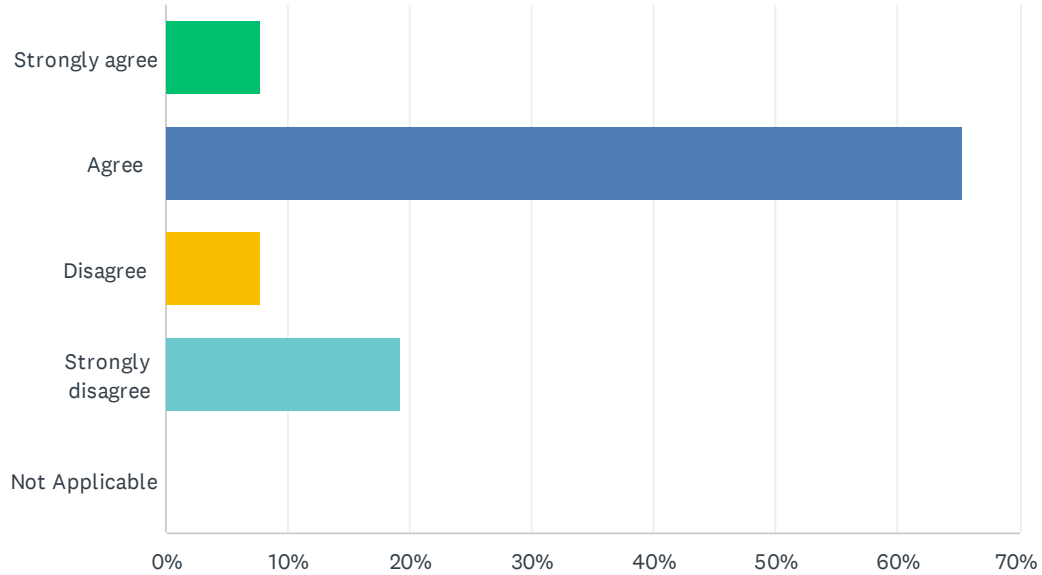
Answered: 25 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.00%	2
Agree	56.00%	14
Disagree	20.00%	5
Strongly disagree	16.00%	4
Not Applicable	0.00%	0
TOTAL		25

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

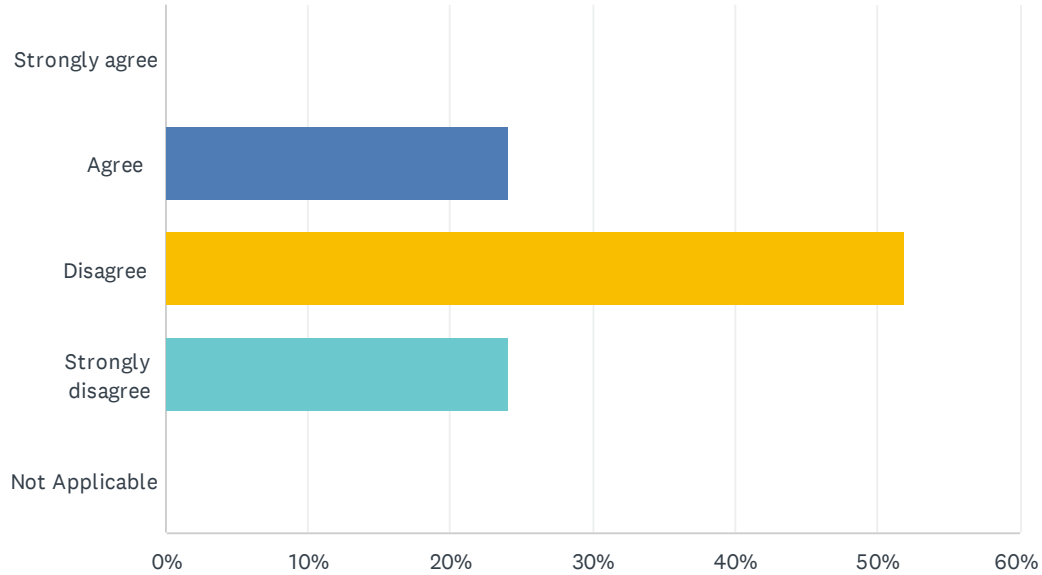
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ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	2
Agree	65.38%	17
Disagree	7.69%	2
Strongly disagree	19.23%	5
Not Applicable	0.00%	0
TOTAL		26

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

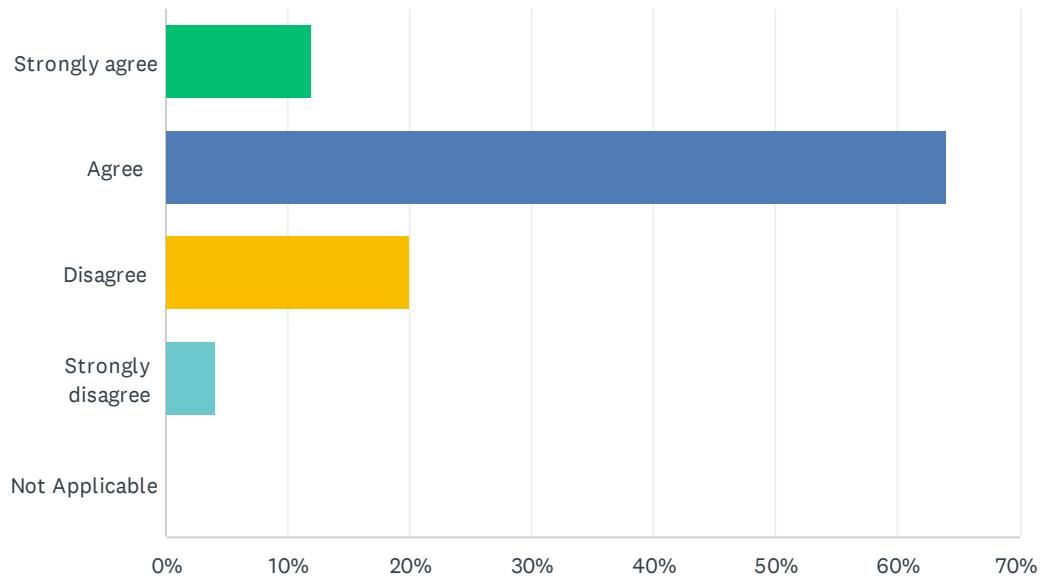
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	24.00%	6
Disagree	52.00%	13
Strongly disagree	24.00%	6
Not Applicable	0.00%	0
TOTAL		25

Q42 At my school/worksite, students interact with me respectfully.

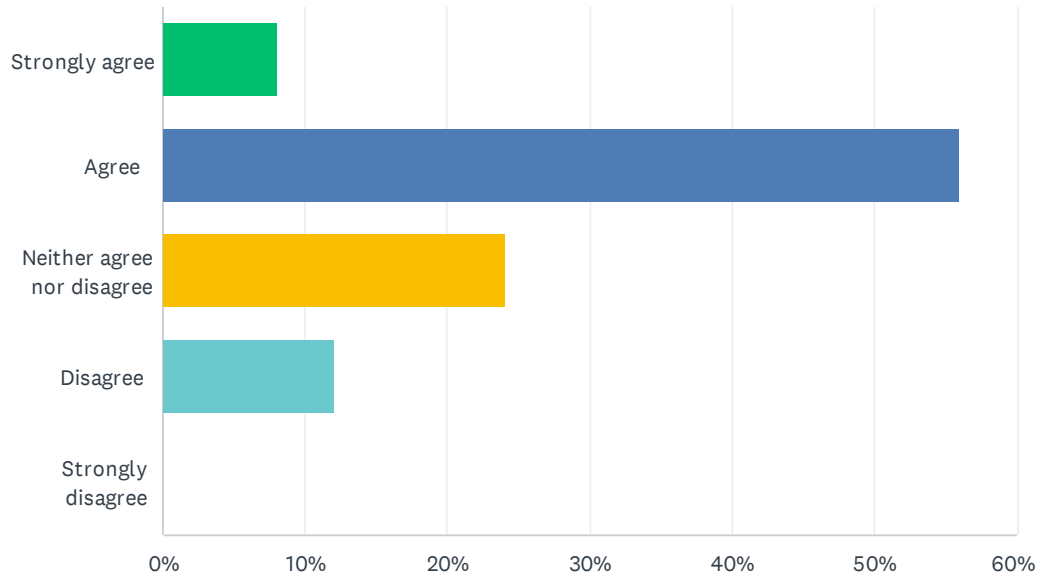
Answered: 25 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	12.00%	3
Agree	64.00%	16
Disagree	20.00%	5
Strongly disagree	4.00%	1
Not Applicable	0.00%	0
TOTAL		25

Q43 At my school/worksite, colleagues interact with me respectfully.

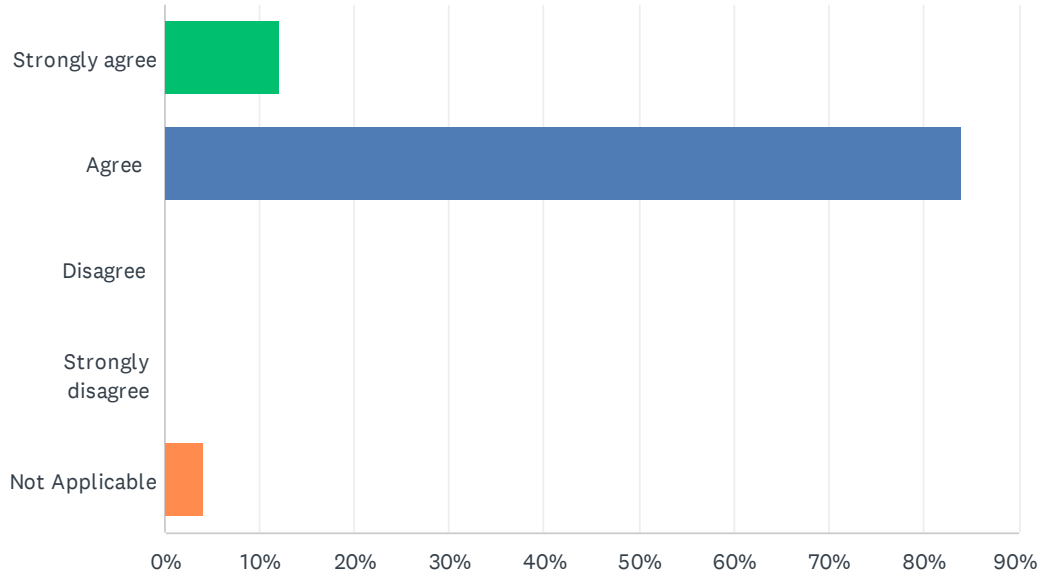
Answered: 25 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.00%	2
Agree	56.00%	14
Neither agree nor disagree	24.00%	6
Disagree	12.00%	3
Strongly disagree	0.00%	0
TOTAL		25

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

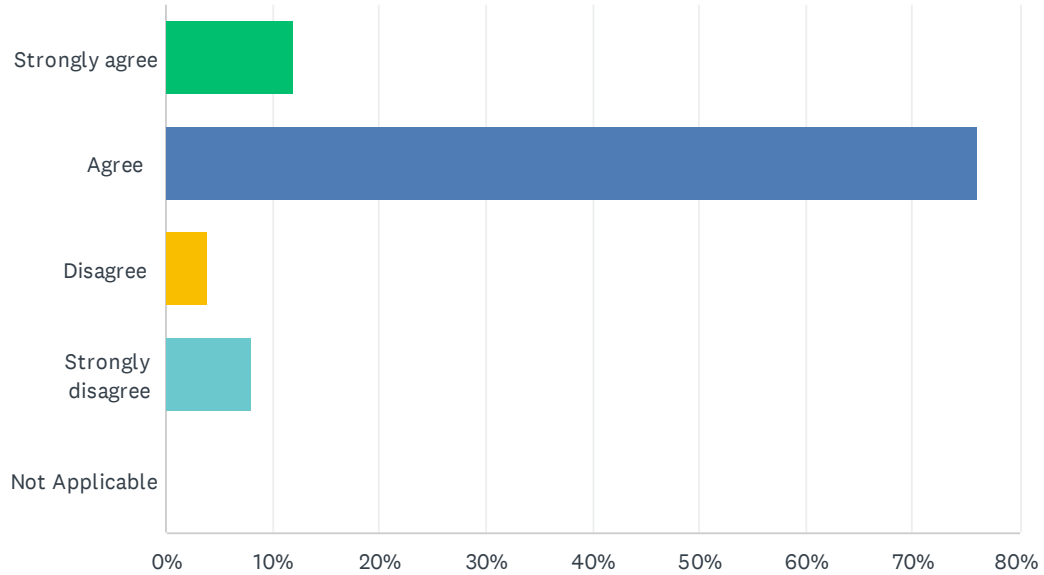
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ANSWER CHOICES	RESPONSES	
Strongly agree	12.00%	3
Agree	84.00%	21
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	4.00%	1
TOTAL		25

Q45 At my school/worksite, parents/guardians interact with me respectfully.

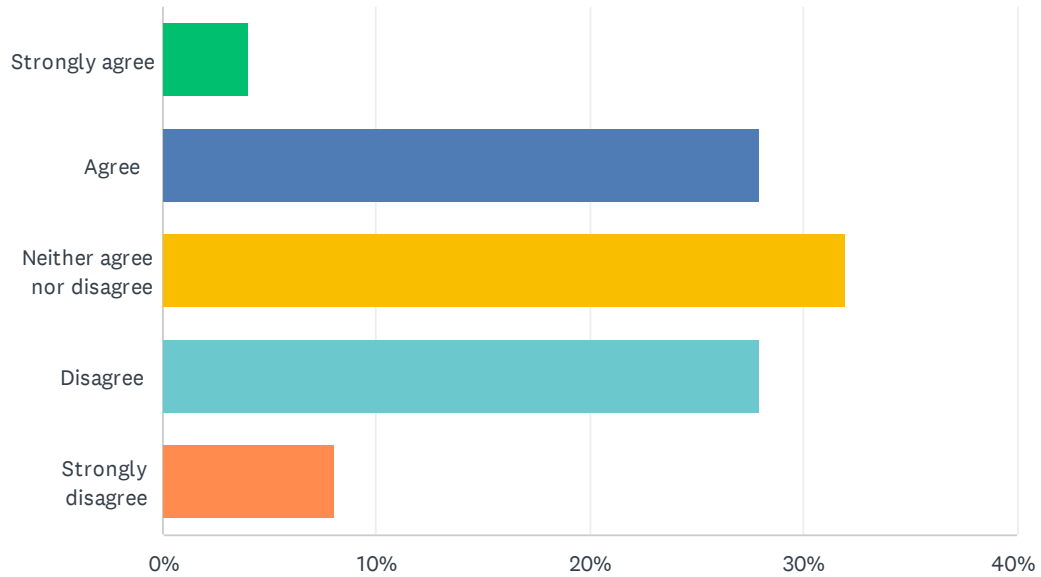
Answered: 25 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	12.00%	3
Agree	76.00%	19
Disagree	4.00%	1
Strongly disagree	8.00%	2
Not Applicable	0.00%	0
TOTAL		25

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

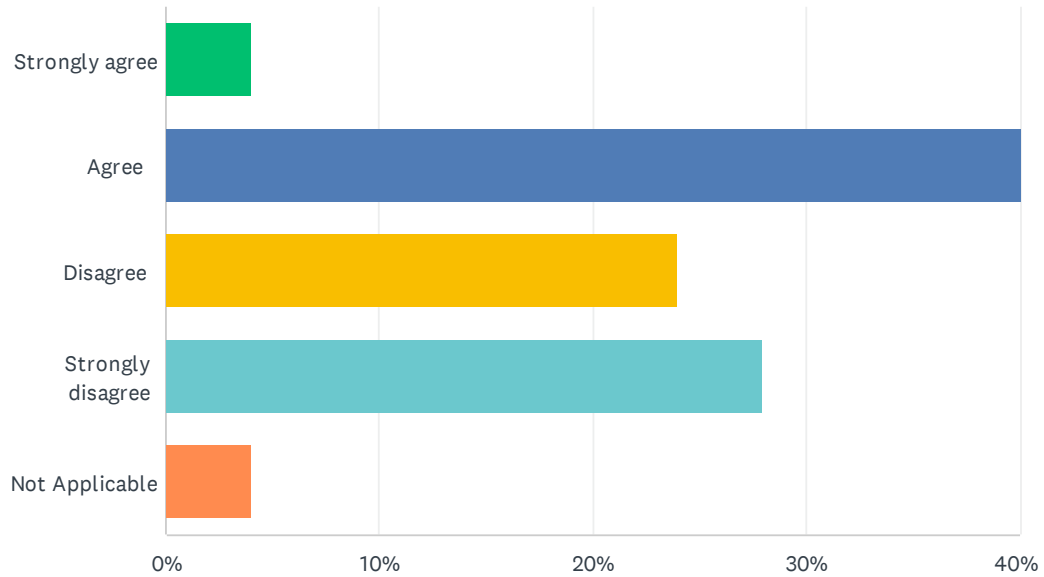
Answered: 25 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	4.00%	1
Agree	28.00%	7
Neither agree nor disagree	32.00%	8
Disagree	28.00%	7
Strongly disagree	8.00%	2
TOTAL		25

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 25 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	4.00% 1
Agree	40.00% 10
Disagree	24.00% 6
Strongly disagree	28.00% 7
Not Applicable	4.00% 1
TOTAL	25