

Q1 To get started, are you assigned to a school, or are you non-school based staff?

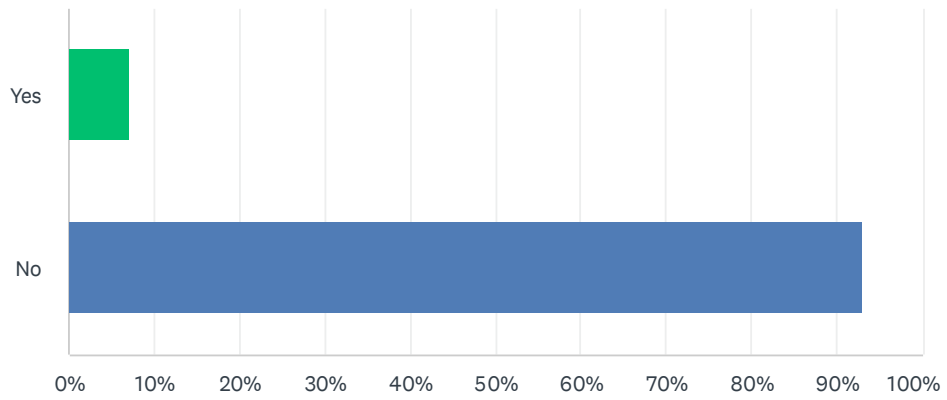
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	45
Non-School Based	0.00%	0
TOTAL		45

Q3 Are you primarily assigned to Special Education?

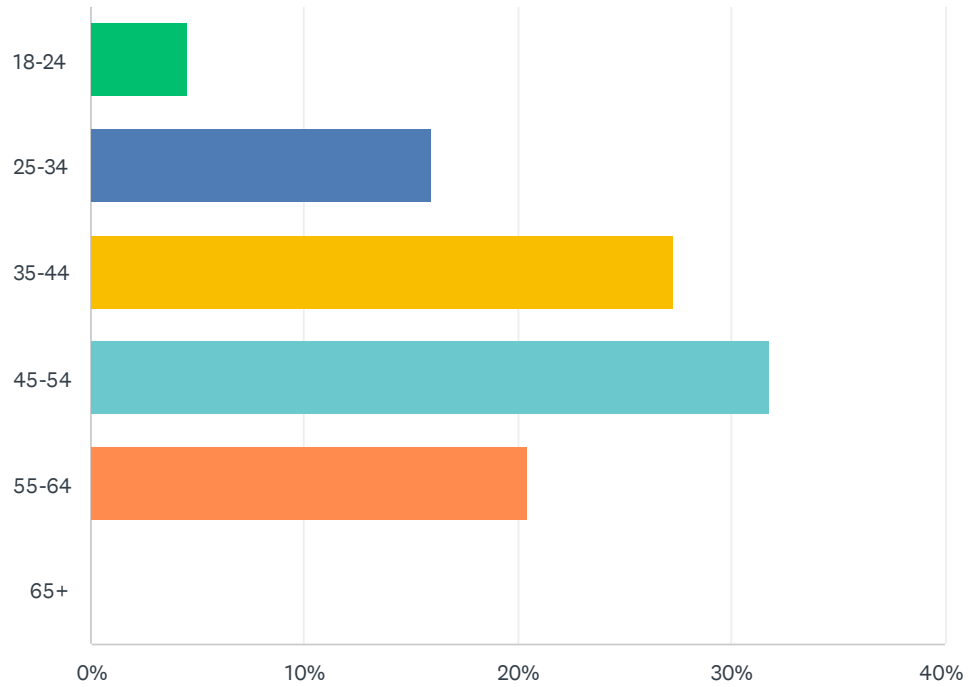
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ANSWER CHOICES	RESPONSES
Yes	6.98% 3
No	93.02% 40
TOTAL	43

Q4 Select your age bracket.

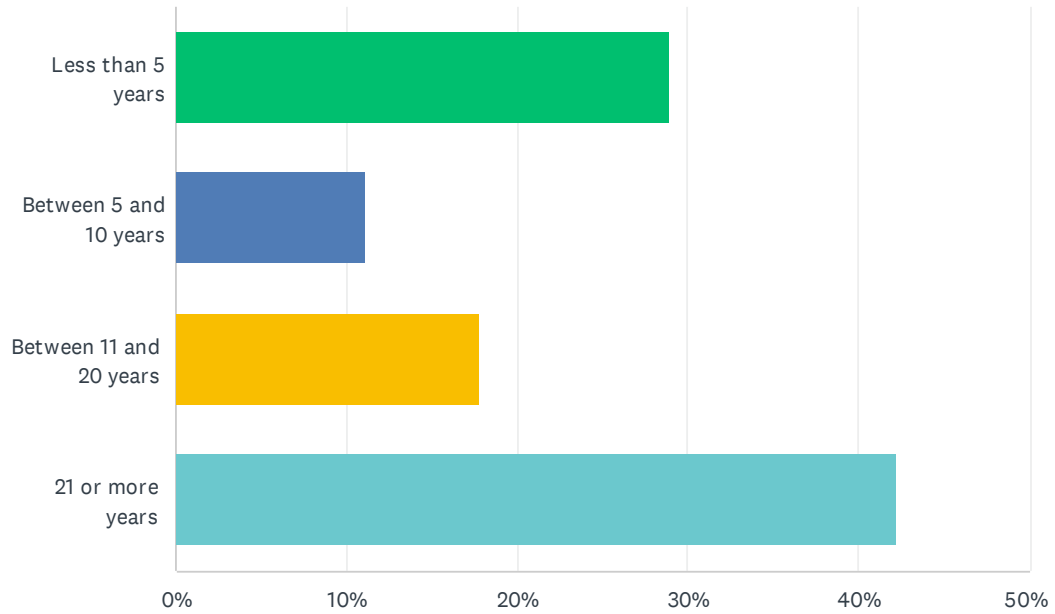
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ANSWER CHOICES	RESPONSES
18-24	4.55% 2
25-34	15.91% 7
35-44	27.27% 12
45-54	31.82% 14
55-64	20.45% 9
65+	0.00% 0
TOTAL	44

Q5 How many years have you worked in public education?

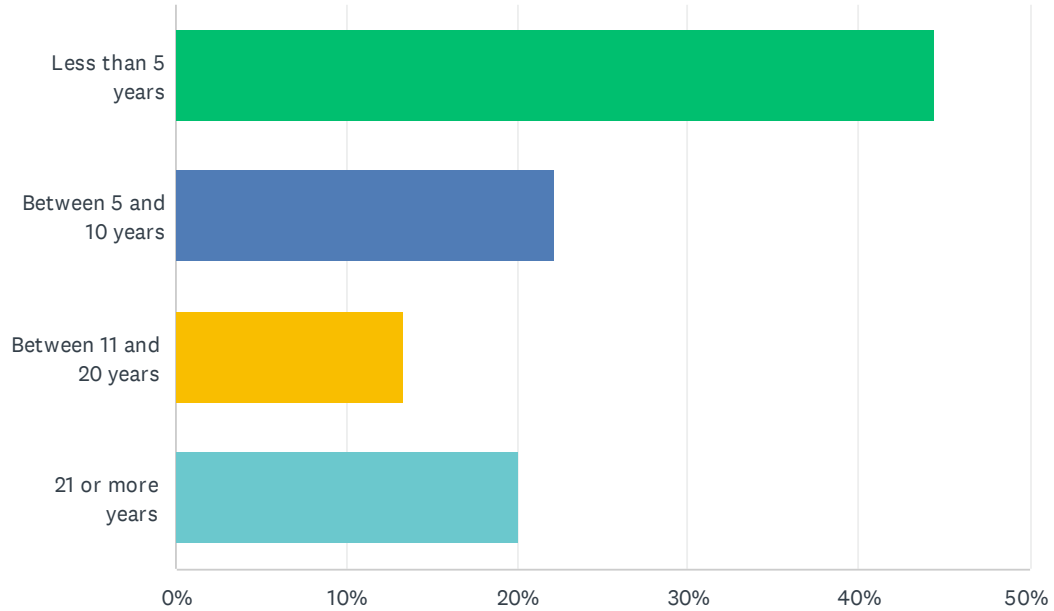
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ANSWER CHOICES	RESPONSES	
Less than 5 years	28.89%	13
Between 5 and 10 years	11.11%	5
Between 11 and 20 years	17.78%	8
21 or more years	42.22%	19
TOTAL		45

Q6 How many years have you worked in Anne Arundel County Public Schools?

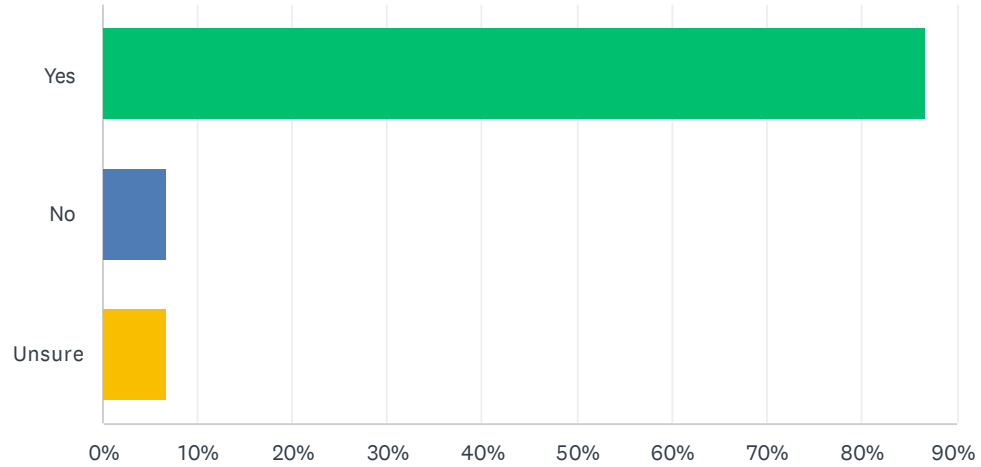
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ANSWER CHOICES	RESPONSES	
Less than 5 years	44.44%	20
Between 5 and 10 years	22.22%	10
Between 11 and 20 years	13.33%	6
21 or more years	20.00%	9
TOTAL		45

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

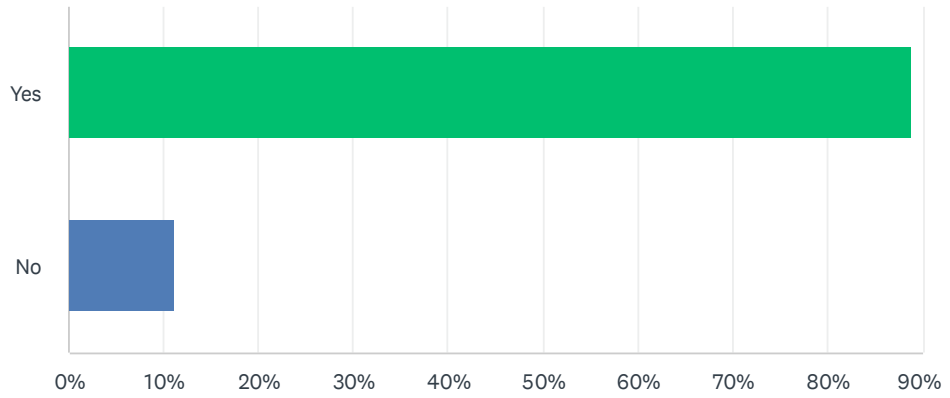
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ANSWER CHOICES		RESPONSES	
Yes		86.67%	39
No		6.67%	3
Unsure		6.67%	3
TOTAL			45

Q8 Are you a member of TAAAC?

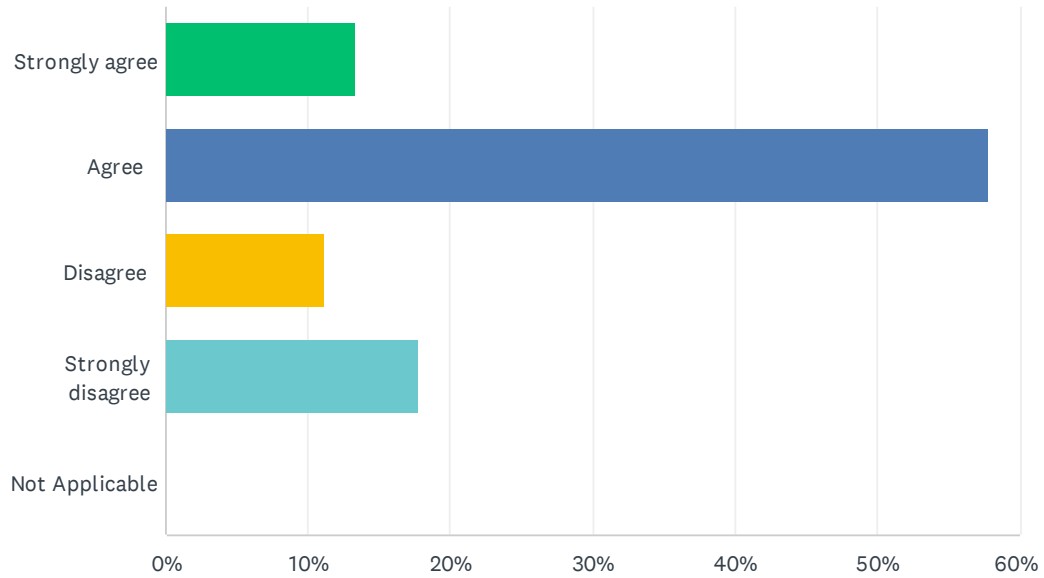
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ANSWER CHOICES	RESPONSES	
Yes	88.89%	40
No	11.11%	5
TOTAL		45

Q9 Overall, morale at my school/worksite is positive.

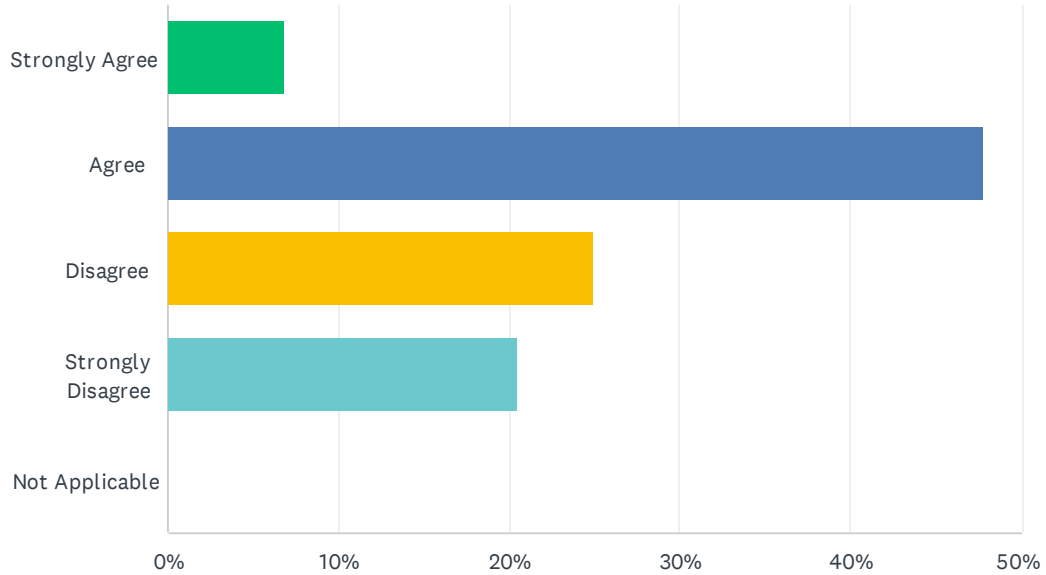
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ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	6
Agree	57.78%	26
Disagree	11.11%	5
Strongly disagree	17.78%	8
Not Applicable	0.00%	0
TOTAL		45

Q10 There is an atmosphere of open communication and trust in my school/worksite.

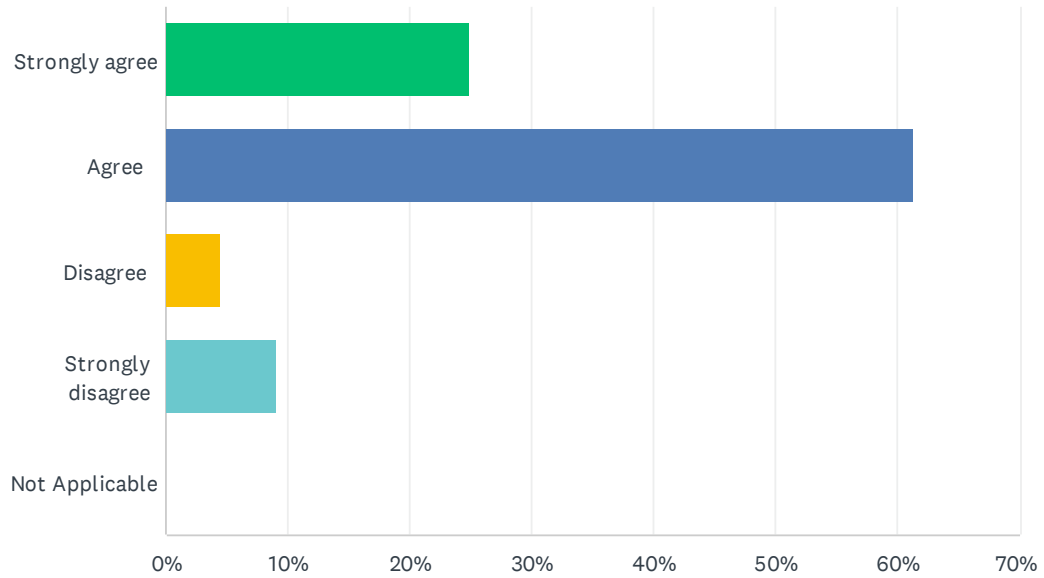
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ANSWER CHOICES	RESPONSES	
Strongly Agree	6.82%	3
Agree	47.73%	21
Disagree	25.00%	11
Strongly Disagree	20.45%	9
Not Applicable	0.00%	0
TOTAL		44

Q11 I personally feel successful in my work.

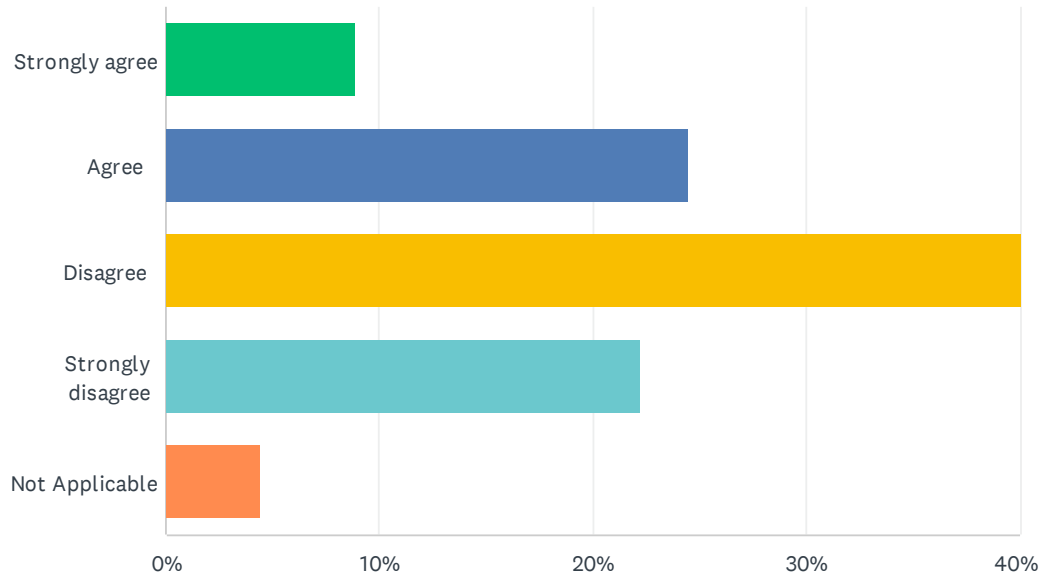
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ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	11
Agree	61.36%	27
Disagree	4.55%	2
Strongly disagree	9.09%	4
Not Applicable	0.00%	0
TOTAL		44

Q12 I feel involved in decision-making at my school/worksite.

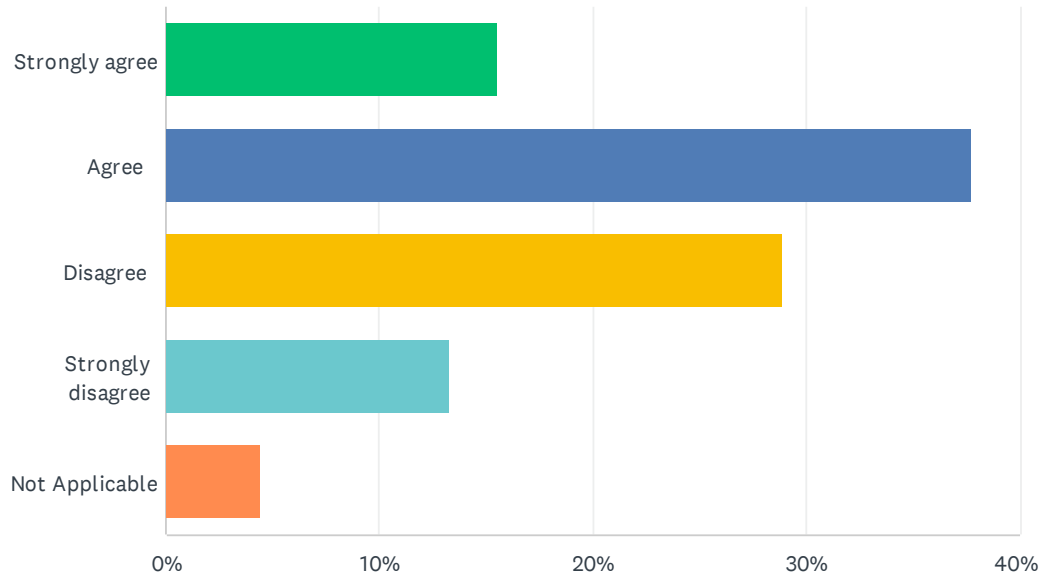
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	24.44%	11
Disagree	40.00%	18
Strongly disagree	22.22%	10
Not Applicable	4.44%	2
TOTAL		45

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

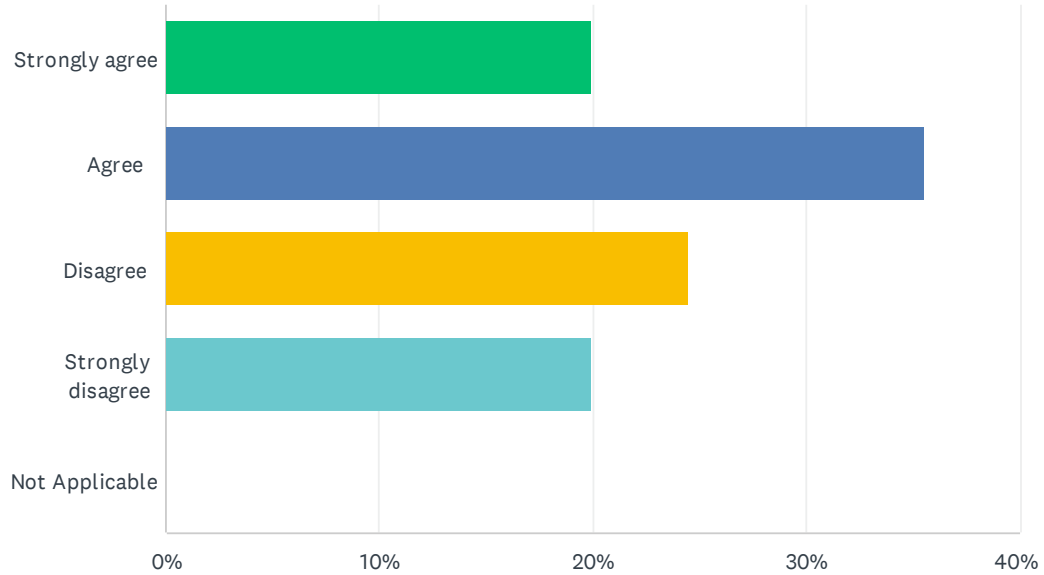
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ANSWER CHOICES	RESPONSES	
Strongly agree	15.56%	7
Agree	37.78%	17
Disagree	28.89%	13
Strongly disagree	13.33%	6
Not Applicable	4.44%	2
TOTAL		45

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

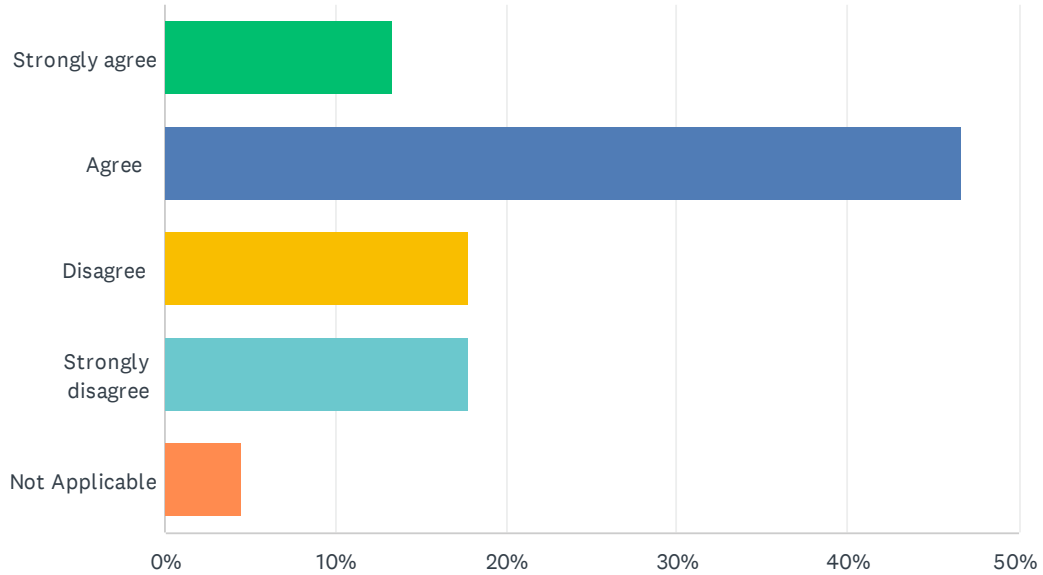
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ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	9
Agree	35.56%	16
Disagree	24.44%	11
Strongly disagree	20.00%	9
Not Applicable	0.00%	0
TOTAL		45

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

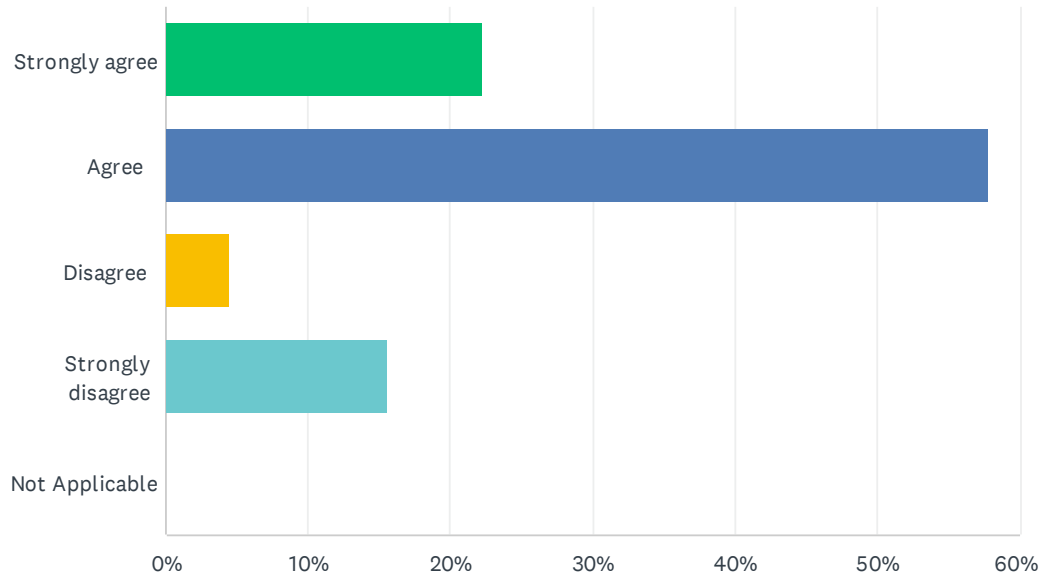
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ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	6
Agree	46.67%	21
Disagree	17.78%	8
Strongly disagree	17.78%	8
Not Applicable	4.44%	2
TOTAL		45

Q16 In my school/worksite, I am treated as a professional.

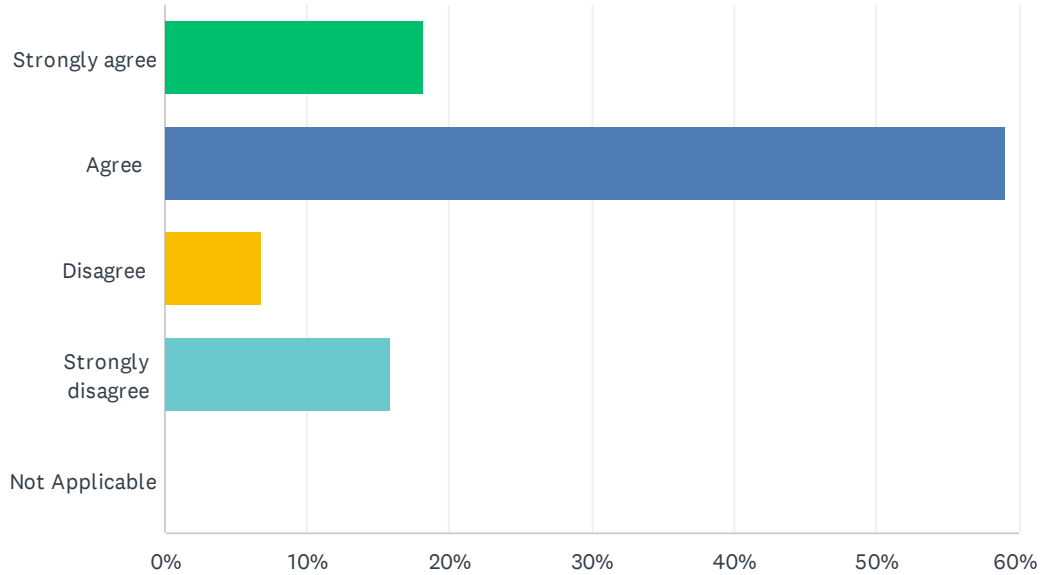
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ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	10
Agree	57.78%	26
Disagree	4.44%	2
Strongly disagree	15.56%	7
Not Applicable	0.00%	0
TOTAL		45

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

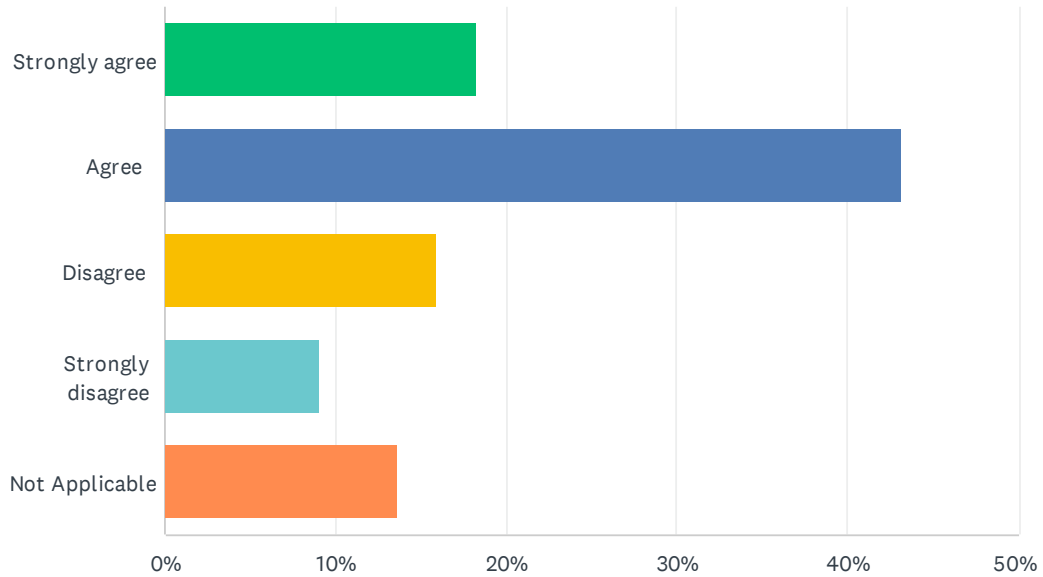
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ANSWER CHOICES	RESPONSES	
Strongly agree	18.18%	8
Agree	59.09%	26
Disagree	6.82%	3
Strongly disagree	15.91%	7
Not Applicable	0.00%	0
TOTAL		44

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

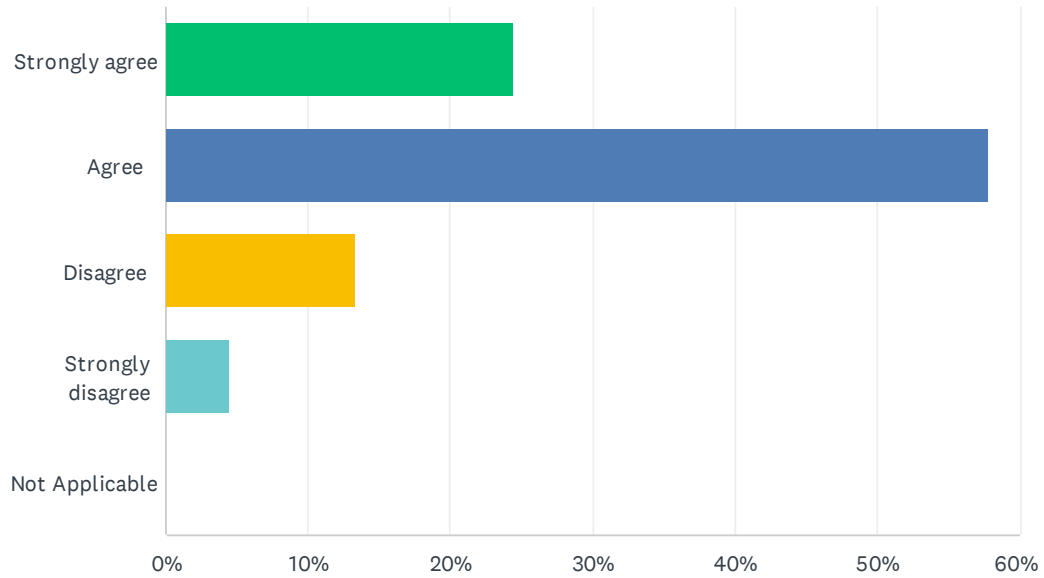
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ANSWER CHOICES	RESPONSES	
Strongly agree	18.18%	8
Agree	43.18%	19
Disagree	15.91%	7
Strongly disagree	9.09%	4
Not Applicable	13.64%	6
TOTAL		44

Q19 My work environment is clean and healthy.

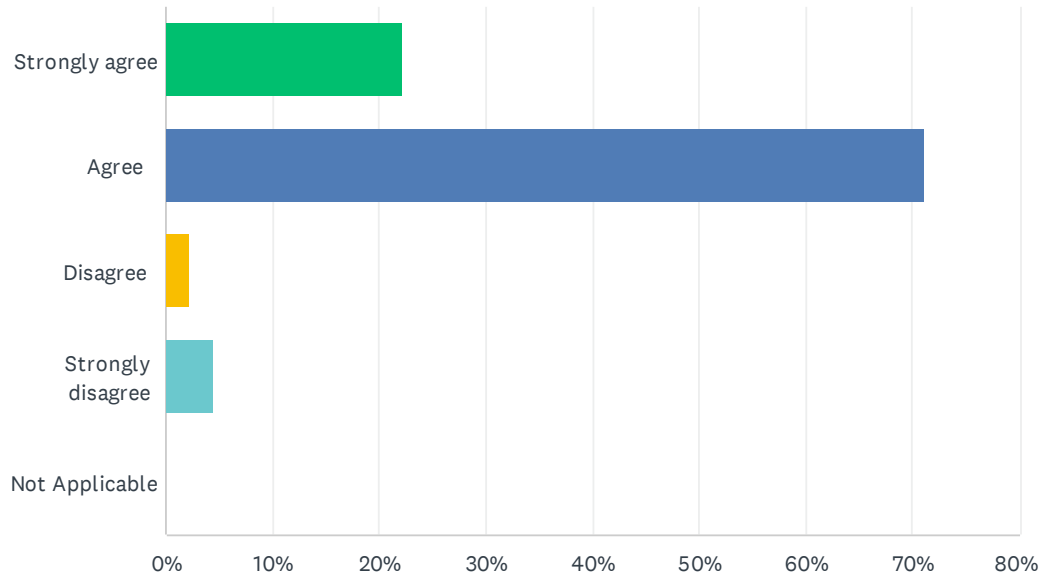
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	24.44%	11
Agree	57.78%	26
Disagree	13.33%	6
Strongly disagree	4.44%	2
Not Applicable	0.00%	0
TOTAL		45

Q20 I feel physically safe at my worksite.

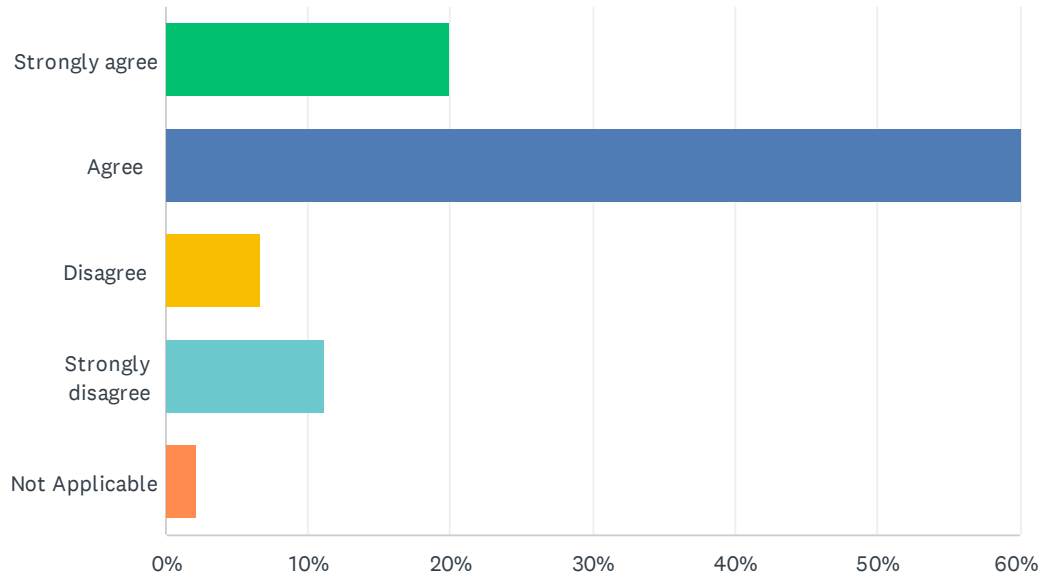
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	10
Agree	71.11%	32
Disagree	2.22%	1
Strongly disagree	4.44%	2
Not Applicable	0.00%	0
TOTAL		45

Q21 My work performance is evaluated fairly.

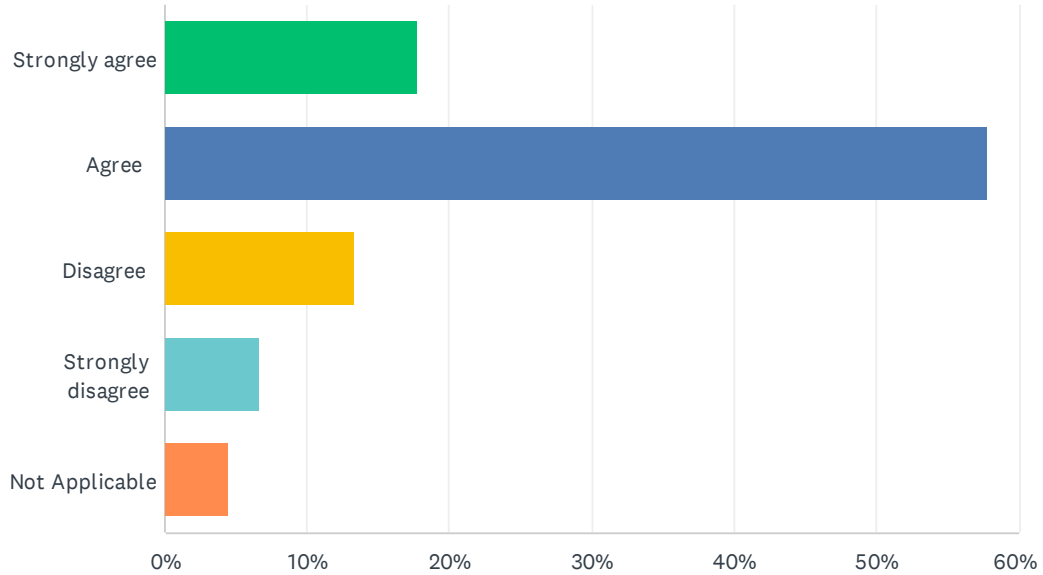
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	9
Agree	60.00%	27
Disagree	6.67%	3
Strongly disagree	11.11%	5
Not Applicable	2.22%	1
TOTAL		45

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

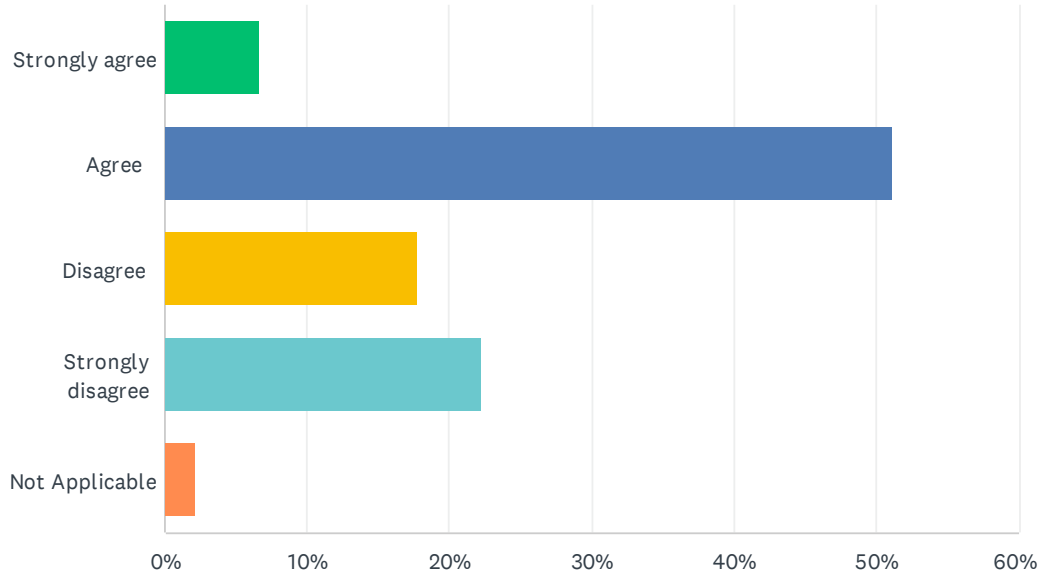
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.78%	8
Agree	57.78%	26
Disagree	13.33%	6
Strongly disagree	6.67%	3
Not Applicable	4.44%	2
TOTAL		45

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

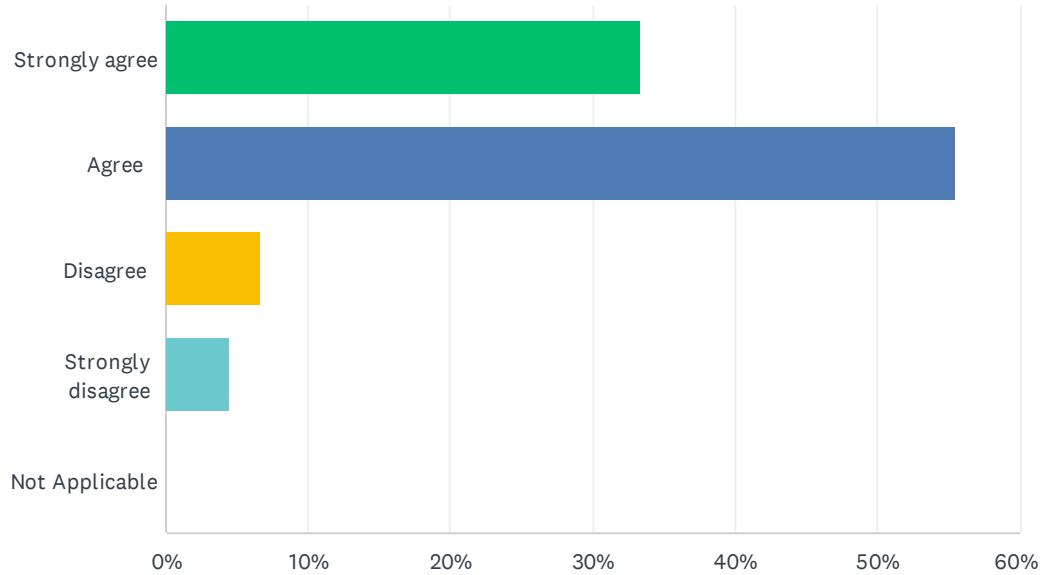
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	6.67% 3
Agree	51.11% 23
Disagree	17.78% 8
Strongly disagree	22.22% 10
Not Applicable	2.22% 1
TOTAL	45

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

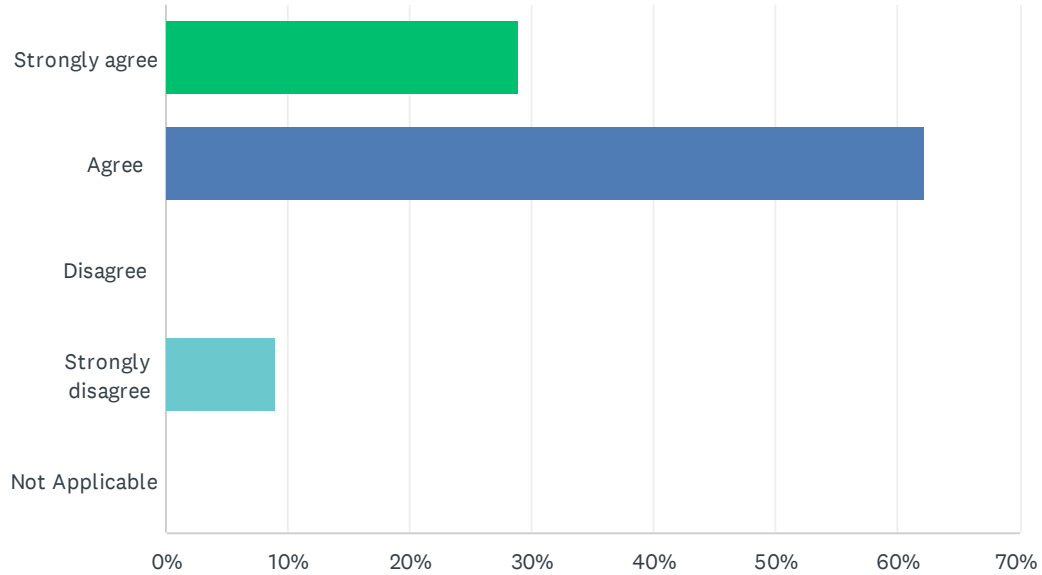
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ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	15
Agree	55.56%	25
Disagree	6.67%	3
Strongly disagree	4.44%	2
Not Applicable	0.00%	0
TOTAL		45

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

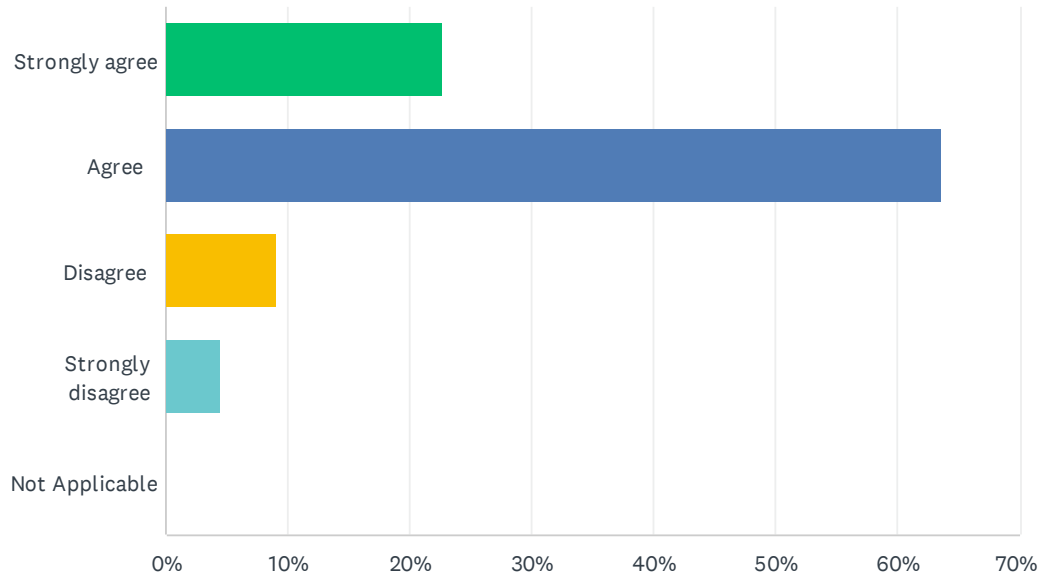
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.89%	13
Agree	62.22%	28
Disagree	0.00%	0
Strongly disagree	8.89%	4
Not Applicable	0.00%	0
TOTAL		45

Q26 My administrators/supervisors respect the negotiated contract.

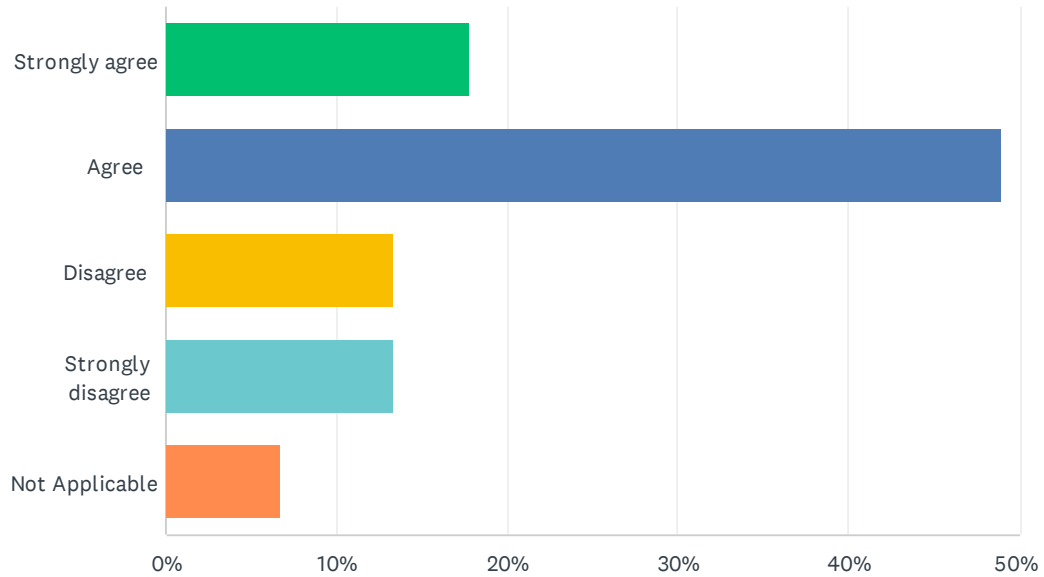
Answered: 44 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	22.73%	10
Agree	63.64%	28
Disagree	9.09%	4
Strongly disagree	4.55%	2
Not Applicable	0.00%	0
TOTAL		44

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

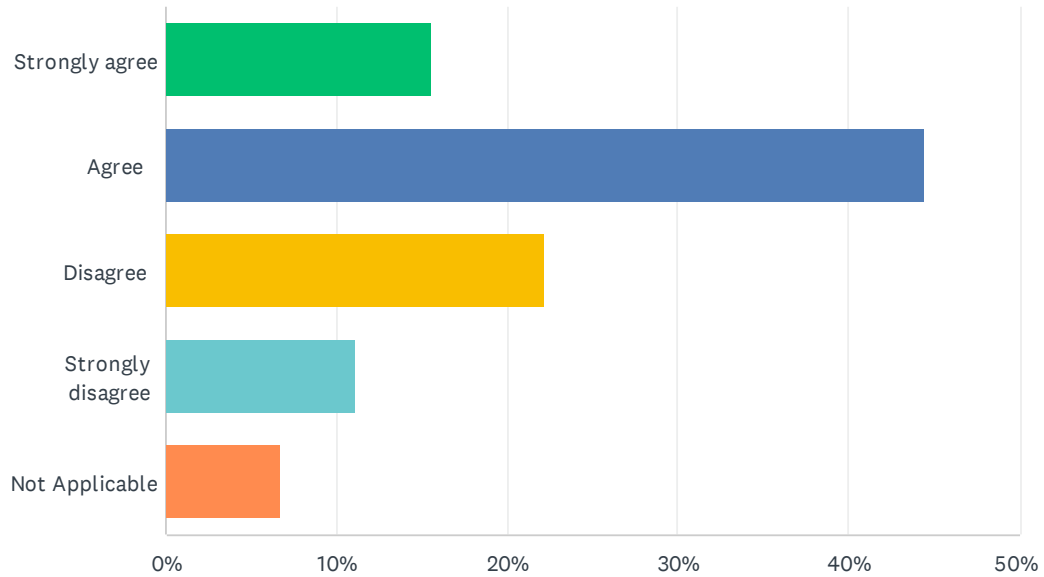
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.78%	8
Agree	48.89%	22
Disagree	13.33%	6
Strongly disagree	13.33%	6
Not Applicable	6.67%	3
TOTAL		45

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

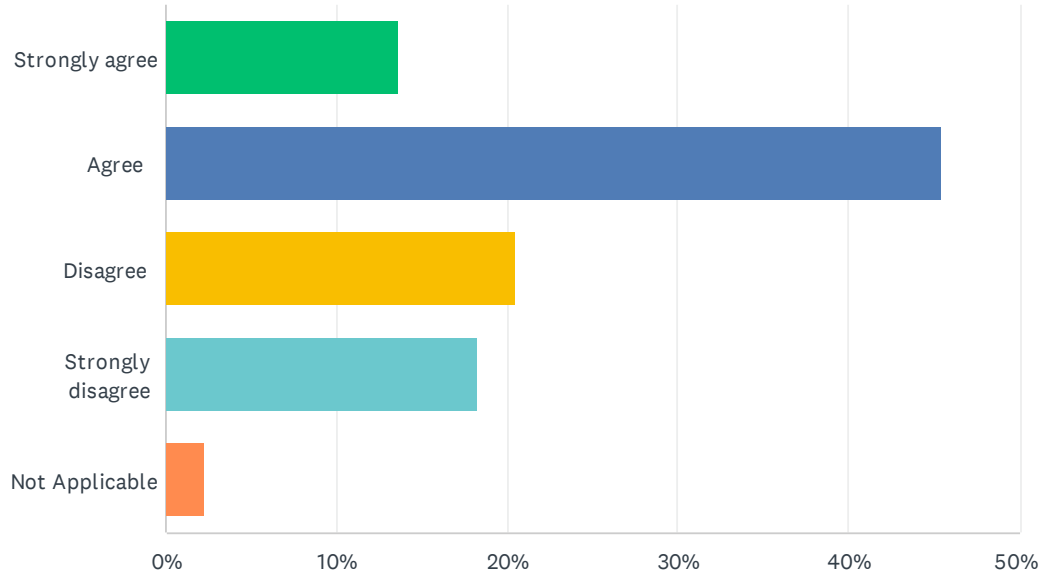
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.56%	7
Agree	44.44%	20
Disagree	22.22%	10
Strongly disagree	11.11%	5
Not Applicable	6.67%	3
TOTAL		45

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

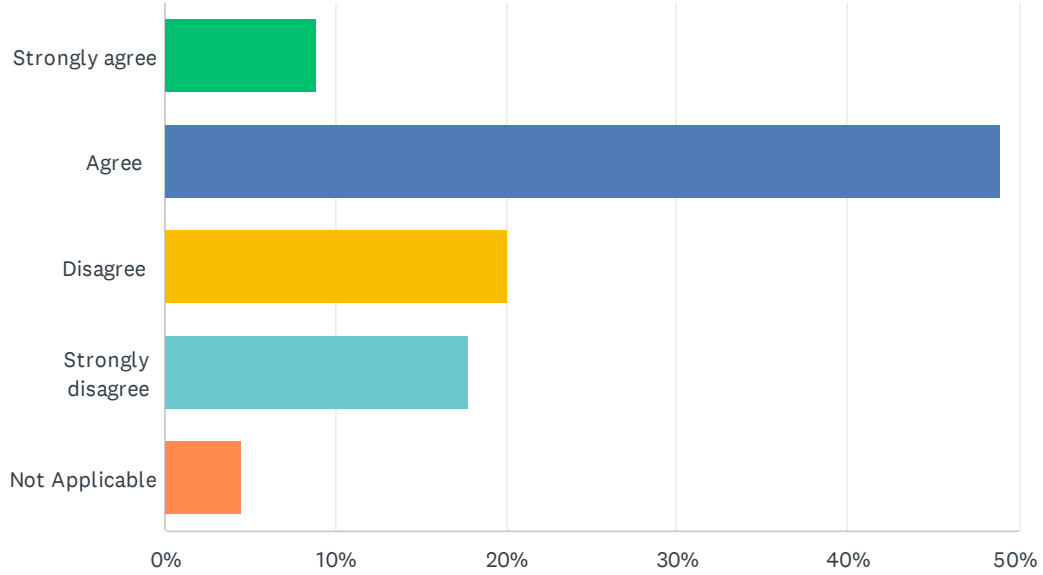
Answered: 44 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.64%	6
Agree	45.45%	20
Disagree	20.45%	9
Strongly disagree	18.18%	8
Not Applicable	2.27%	1
TOTAL		44

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

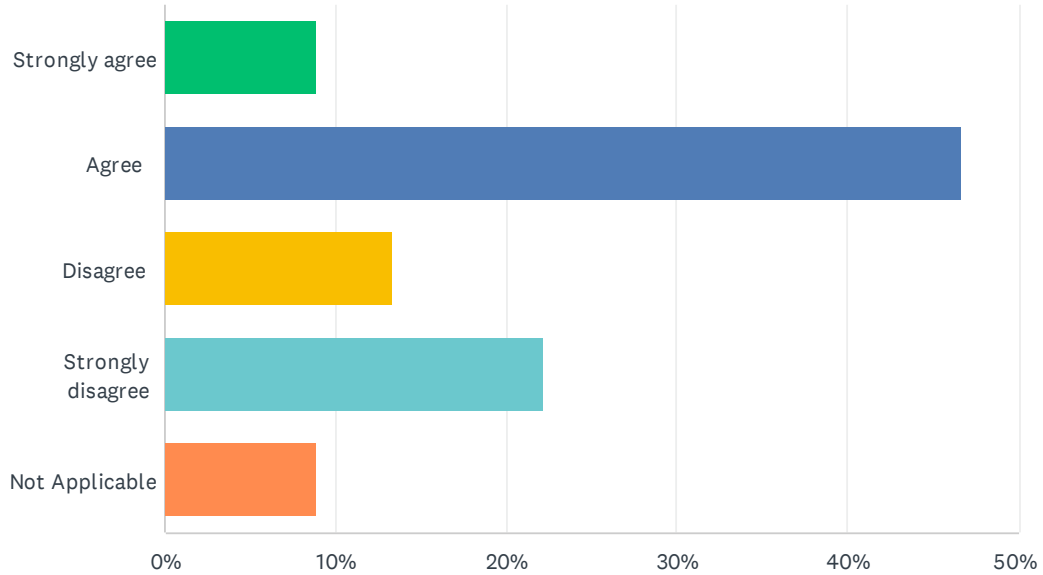
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	48.89%	22
Disagree	20.00%	9
Strongly disagree	17.78%	8
Not Applicable	4.44%	2
TOTAL		45

Q31 An appropriate amount of instructional time is spent administering assessments.

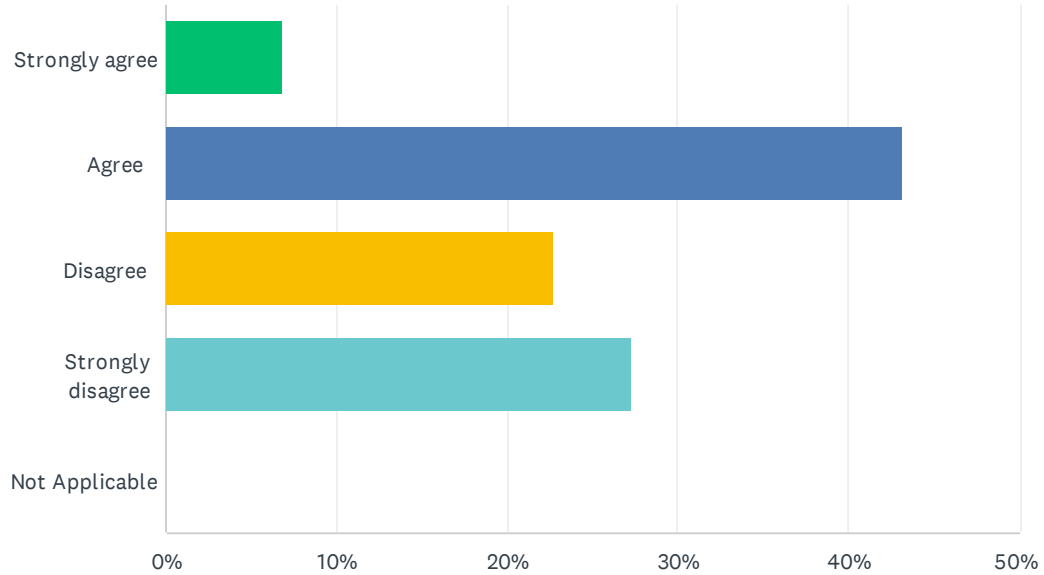
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	46.67%	21
Disagree	13.33%	6
Strongly disagree	22.22%	10
Not Applicable	8.89%	4
TOTAL		45

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

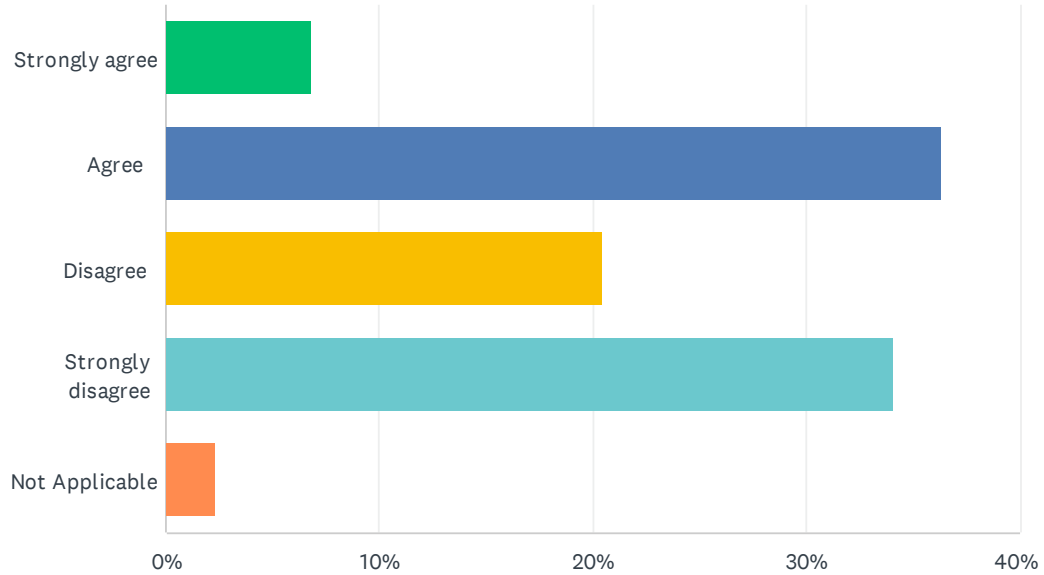
Answered: 44 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.82%	3
Agree	43.18%	19
Disagree	22.73%	10
Strongly disagree	27.27%	12
Not Applicable	0.00%	0
TOTAL		44

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

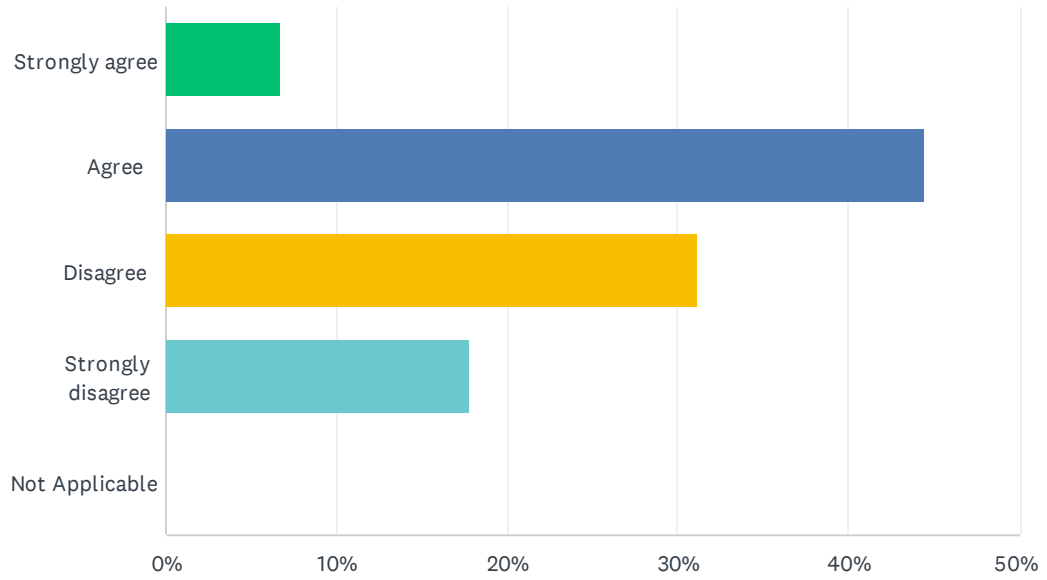
Answered: 44 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.82%	3
Agree	36.36%	16
Disagree	20.45%	9
Strongly disagree	34.09%	15
Not Applicable	2.27%	1
TOTAL		44

Q34 My workload is manageable.

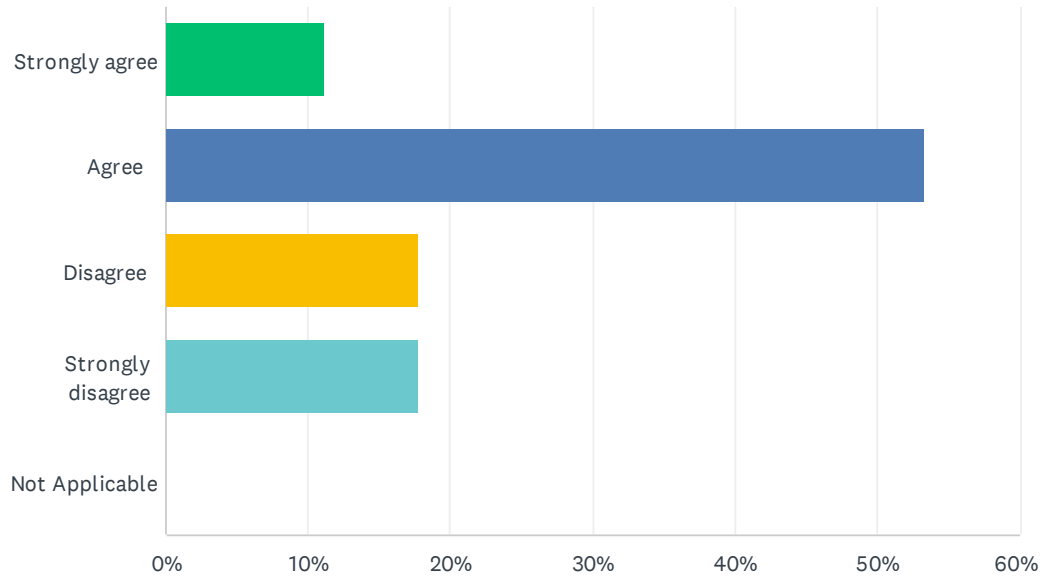
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	3
Agree	44.44%	20
Disagree	31.11%	14
Strongly disagree	17.78%	8
Not Applicable	0.00%	0
TOTAL		45

Q35 I have confidence in the leadership at my worksite.

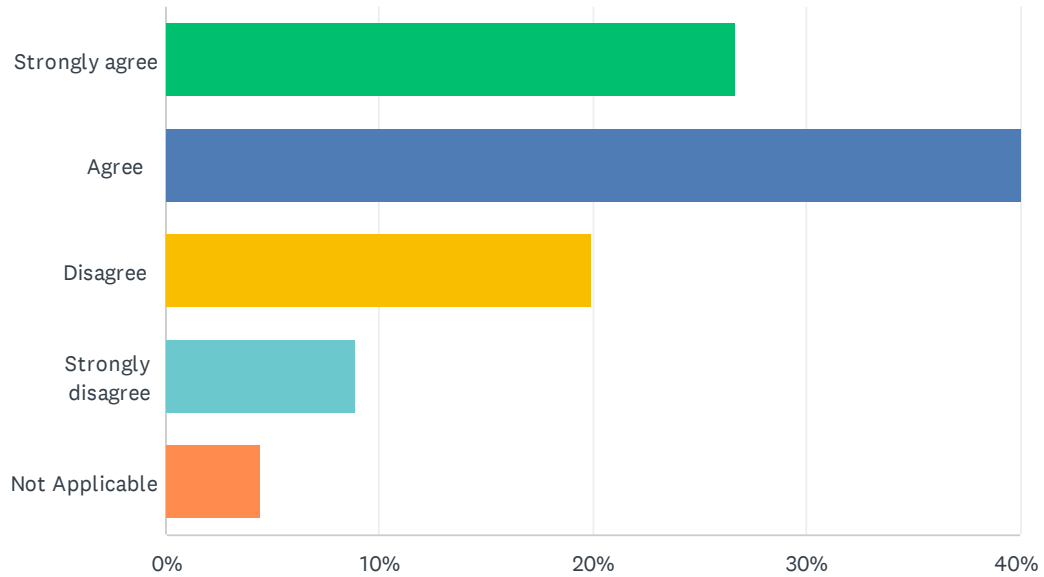
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	5
Agree	53.33%	24
Disagree	17.78%	8
Strongly disagree	17.78%	8
Not Applicable	0.00%	0
TOTAL		45

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

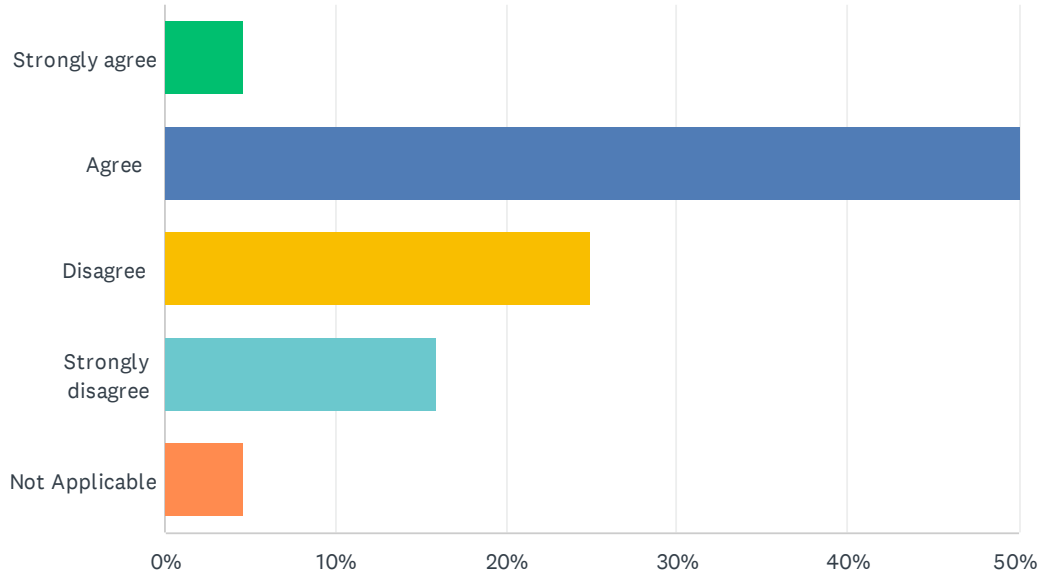
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	12
Agree	40.00%	18
Disagree	20.00%	9
Strongly disagree	8.89%	4
Not Applicable	4.44%	2
TOTAL		45

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

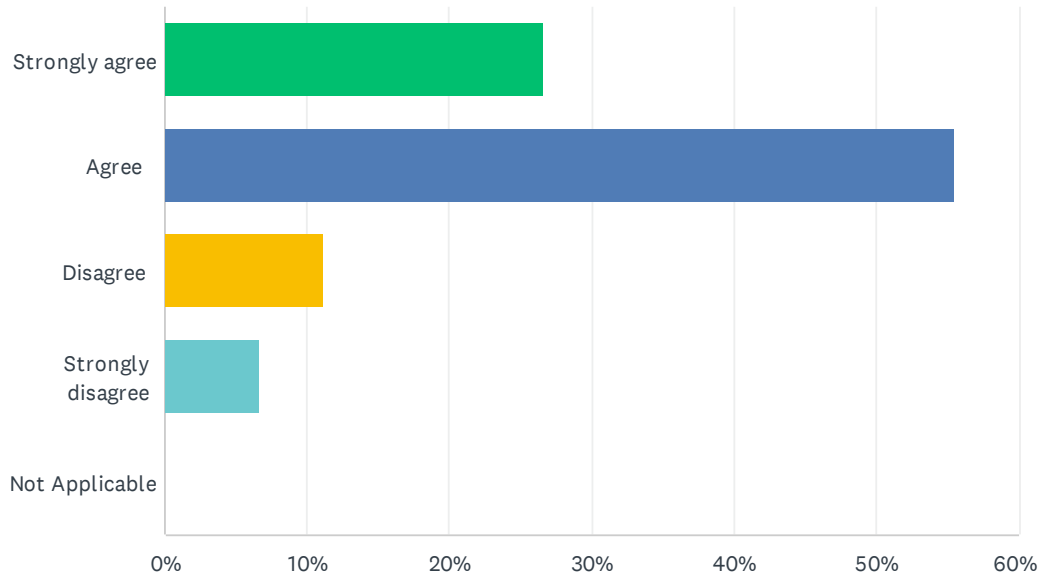
Answered: 44 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	4.55%	2
Agree	50.00%	22
Disagree	25.00%	11
Strongly disagree	15.91%	7
Not Applicable	4.55%	2
TOTAL		44

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

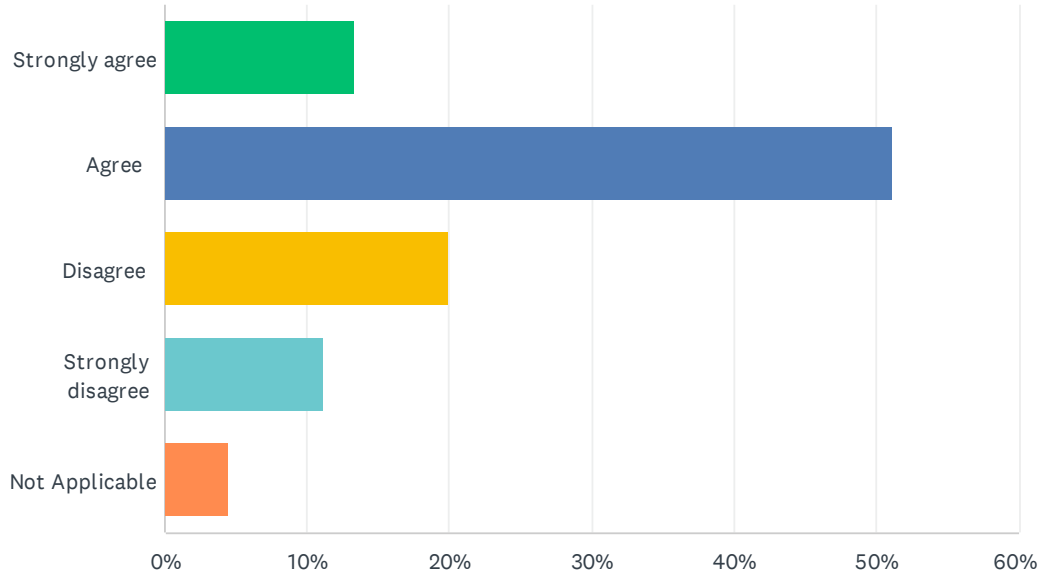
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	12
Agree	55.56%	25
Disagree	11.11%	5
Strongly disagree	6.67%	3
Not Applicable	0.00%	0
TOTAL		45

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

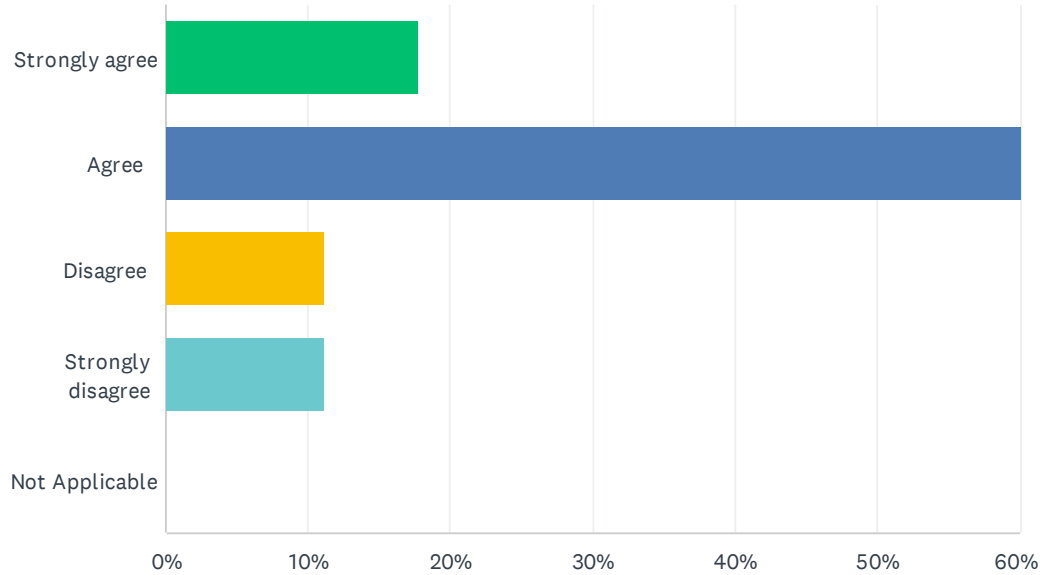
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	6
Agree	51.11%	23
Disagree	20.00%	9
Strongly disagree	11.11%	5
Not Applicable	4.44%	2
TOTAL		45

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

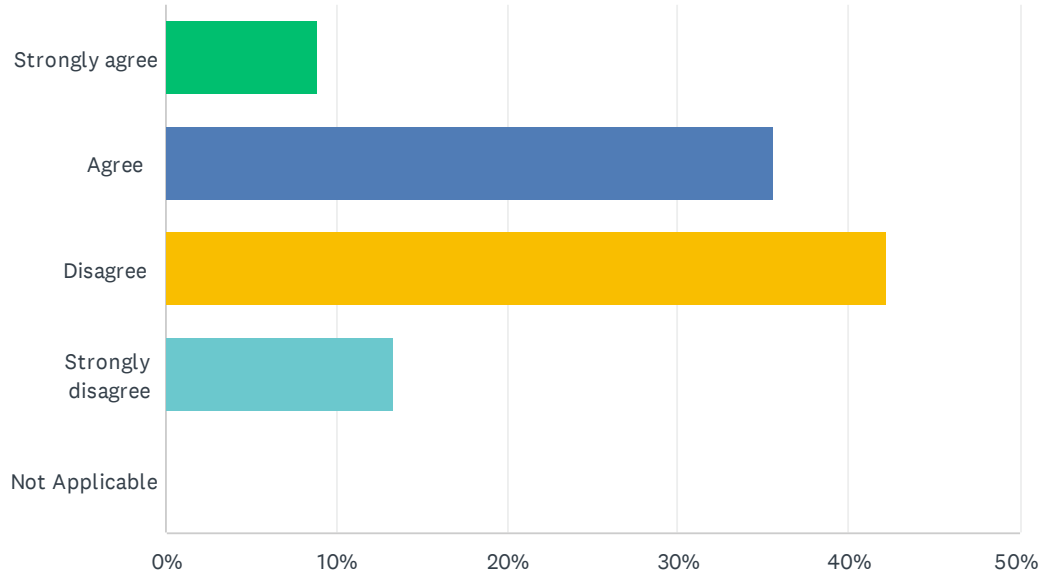
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.78%	8
Agree	60.00%	27
Disagree	11.11%	5
Strongly disagree	11.11%	5
Not Applicable	0.00%	0
TOTAL		45

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

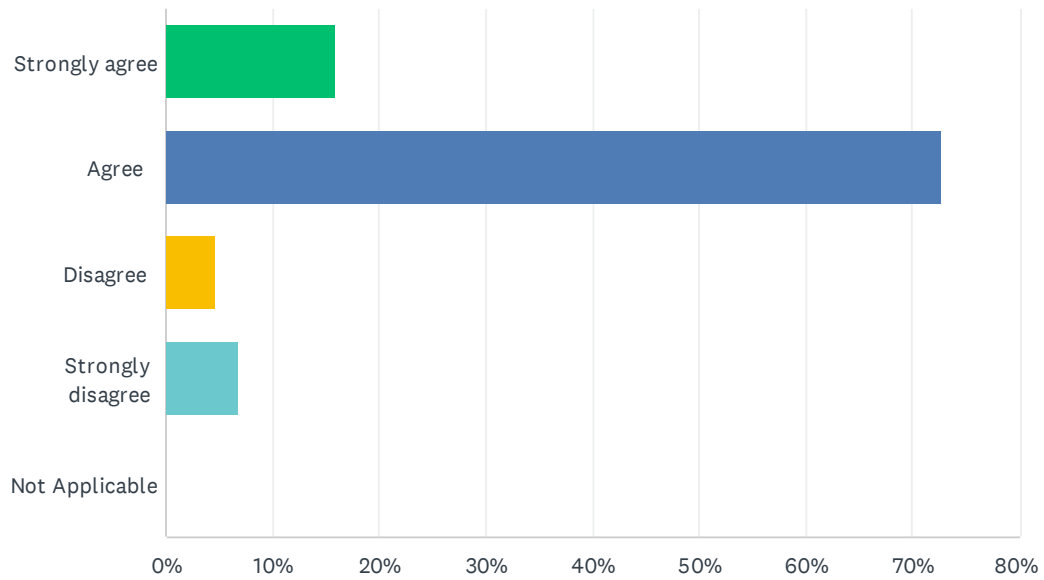
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	35.56%	16
Disagree	42.22%	19
Strongly disagree	13.33%	6
Not Applicable	0.00%	0
TOTAL		45

Q42 At my school/worksite, students interact with me respectfully.

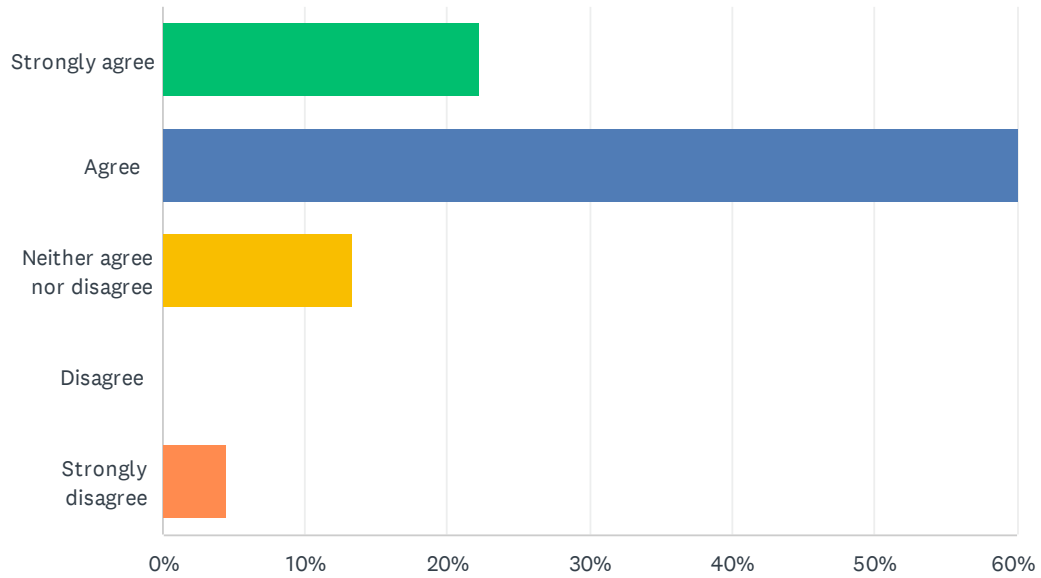
Answered: 44 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.91%	7
Agree	72.73%	32
Disagree	4.55%	2
Strongly disagree	6.82%	3
Not Applicable	0.00%	0
TOTAL		44

Q43 At my school/worksite, colleagues interact with me respectfully.

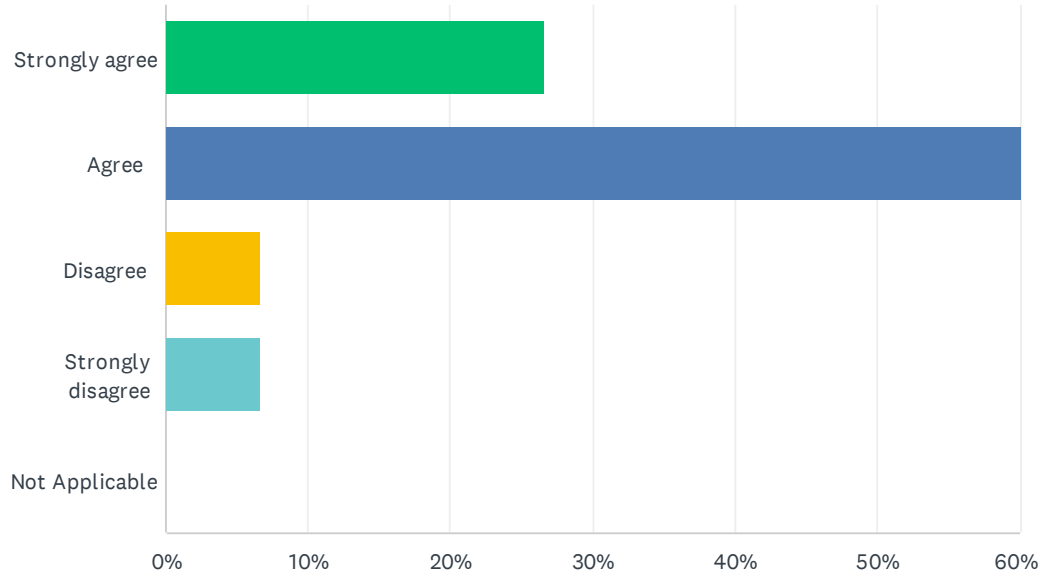
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	10
Agree	60.00%	27
Neither agree nor disagree	13.33%	6
Disagree	0.00%	0
Strongly disagree	4.44%	2
TOTAL		45

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

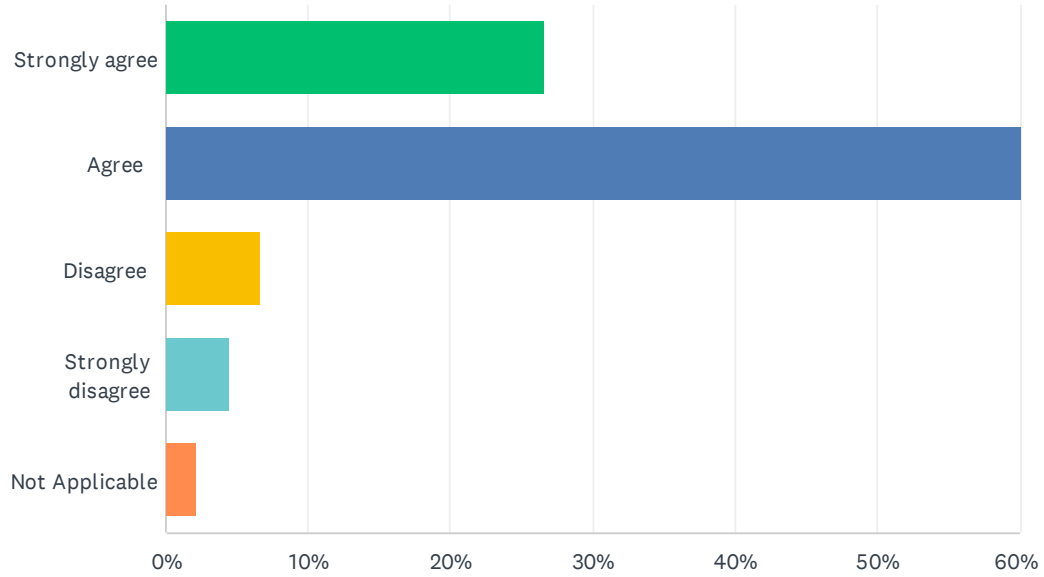
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	12
Agree	60.00%	27
Disagree	6.67%	3
Strongly disagree	6.67%	3
Not Applicable	0.00%	0
TOTAL		45

Q45 At my school/worksite, parents/guardians interact with me respectfully.

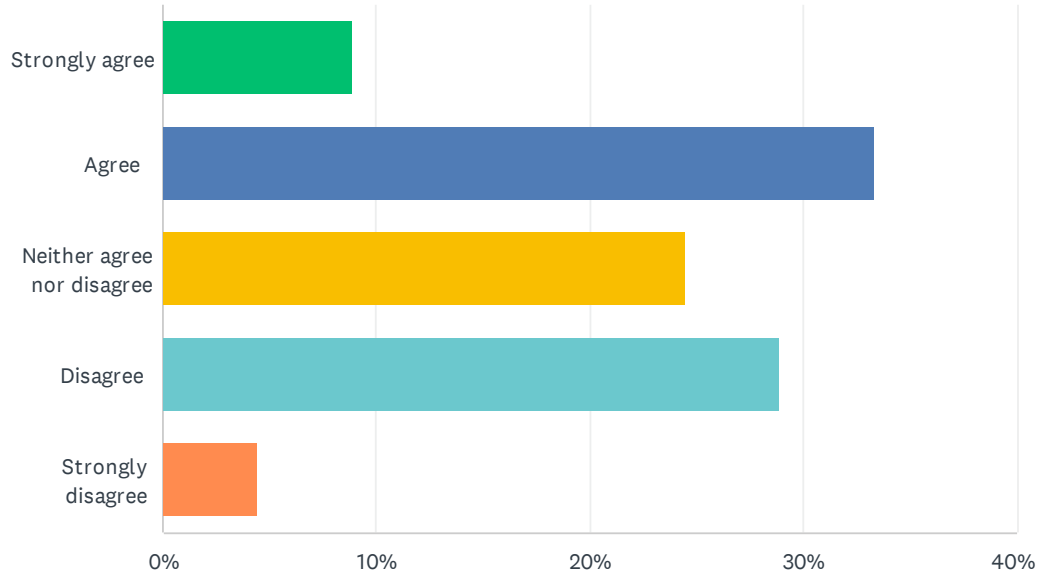
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	12
Agree	60.00%	27
Disagree	6.67%	3
Strongly disagree	4.44%	2
Not Applicable	2.22%	1
TOTAL		45

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

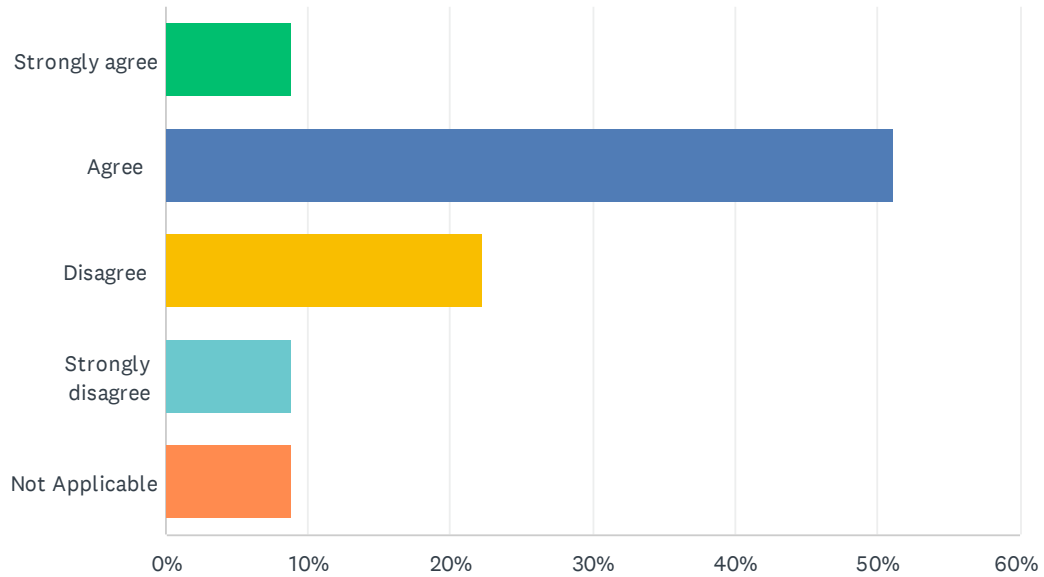
Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	33.33%	15
Neither agree nor disagree	24.44%	11
Disagree	28.89%	13
Strongly disagree	4.44%	2
TOTAL		45

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 45 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	51.11%	23
Disagree	22.22%	10
Strongly disagree	8.89%	4
Not Applicable	8.89%	4
TOTAL		45