

# Q1 To get started, are you assigned to a school, or are you non-school based staff?

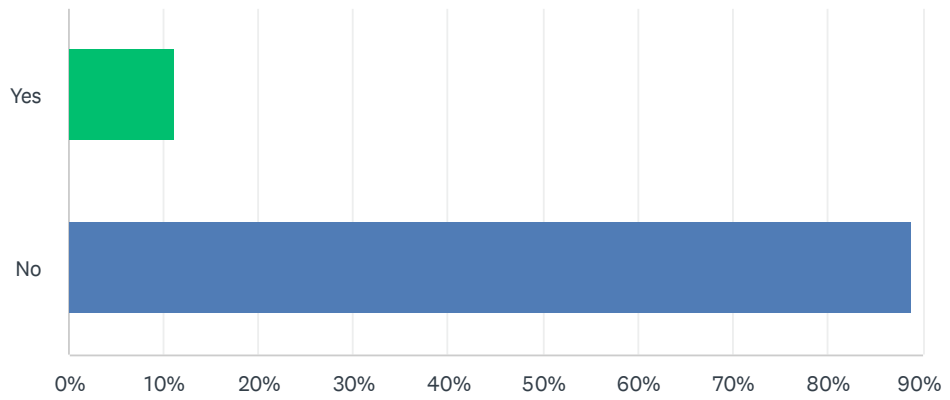
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	27
Non-School Based	0.00%	0
TOTAL		27

### Q3 Are you primarily assigned to Special Education?

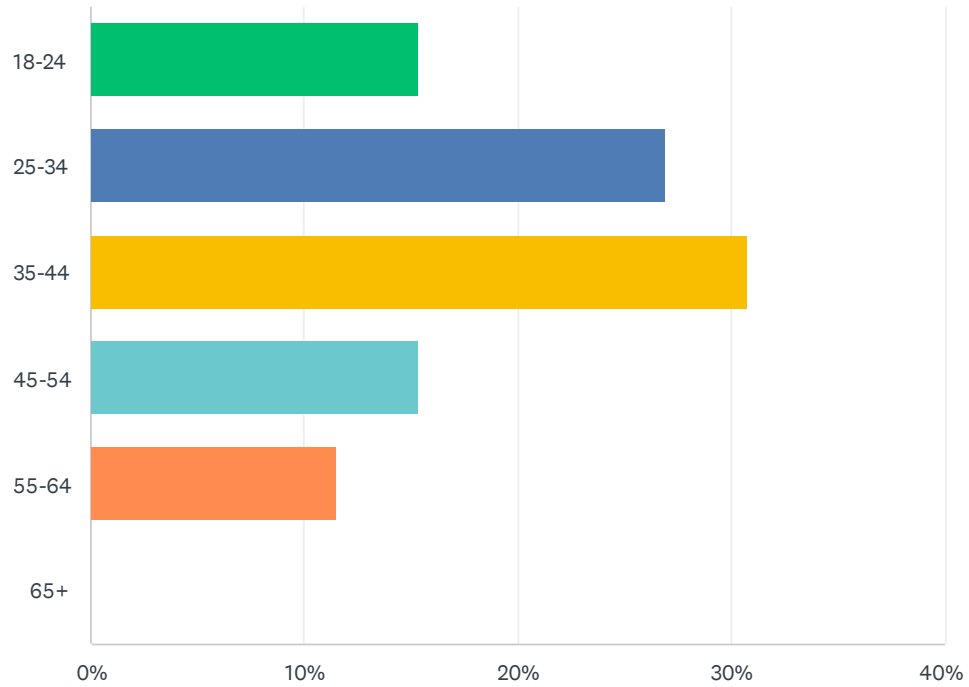
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	11.11%	3
No	88.89%	24
TOTAL		27

## Q4 Select your age bracket.

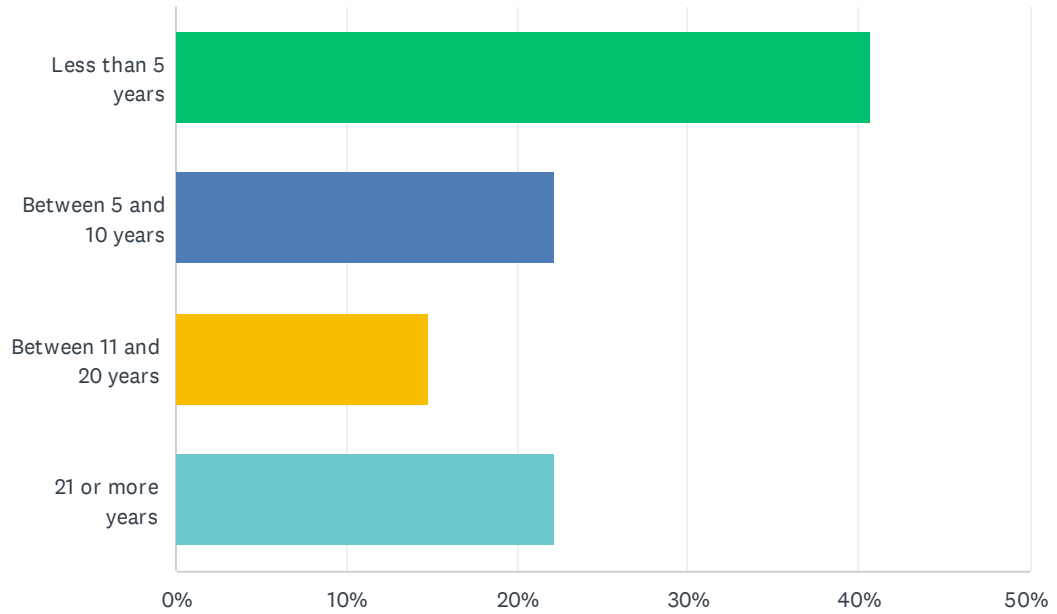
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES
18-24	15.38% 4
25-34	26.92% 7
35-44	30.77% 8
45-54	15.38% 4
55-64	11.54% 3
65+	0.00% 0
<b>TOTAL</b>	<b>26</b>

## Q5 How many years have you worked in public education?

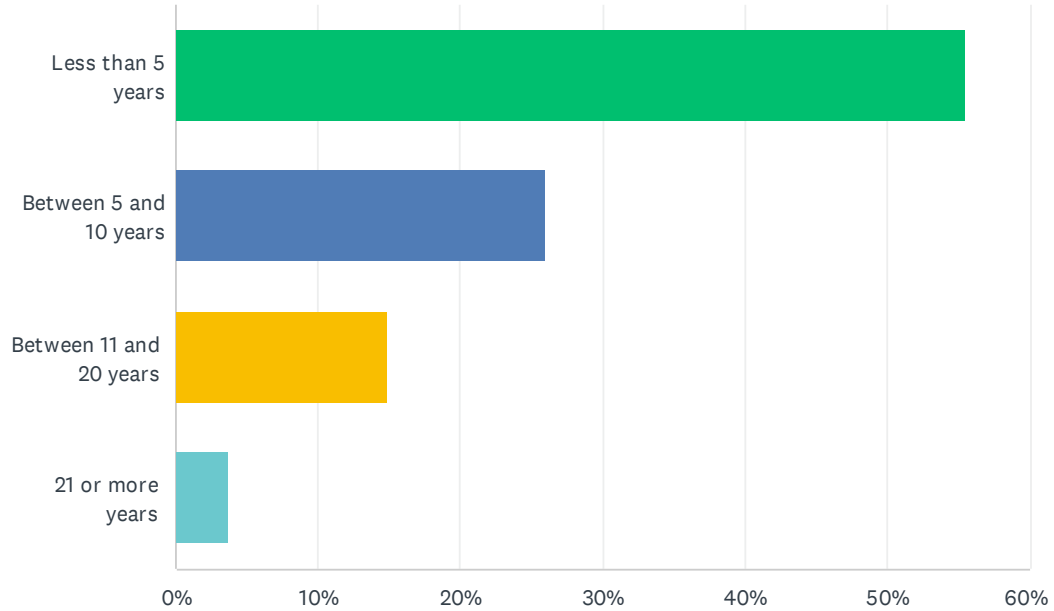
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	40.74%	11
Between 5 and 10 years	22.22%	6
Between 11 and 20 years	14.81%	4
21 or more years	22.22%	6
<b>TOTAL</b>		<b>27</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

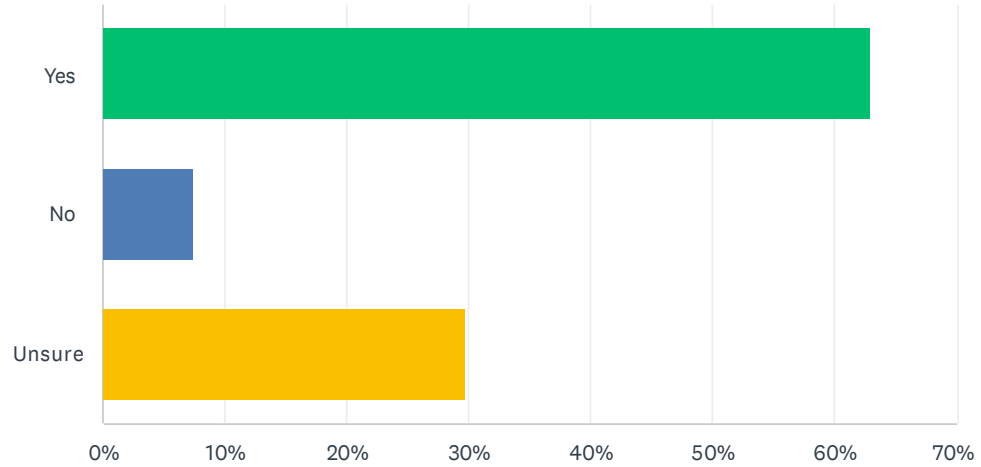
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	55.56%	15
Between 5 and 10 years	25.93%	7
Between 11 and 20 years	14.81%	4
21 or more years	3.70%	1
<b>TOTAL</b>		<b>27</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	62.96%	17
No	7.41%	2
Unsure	29.63%	8
TOTAL		27

## Q8 Are you a member of TAAAC?

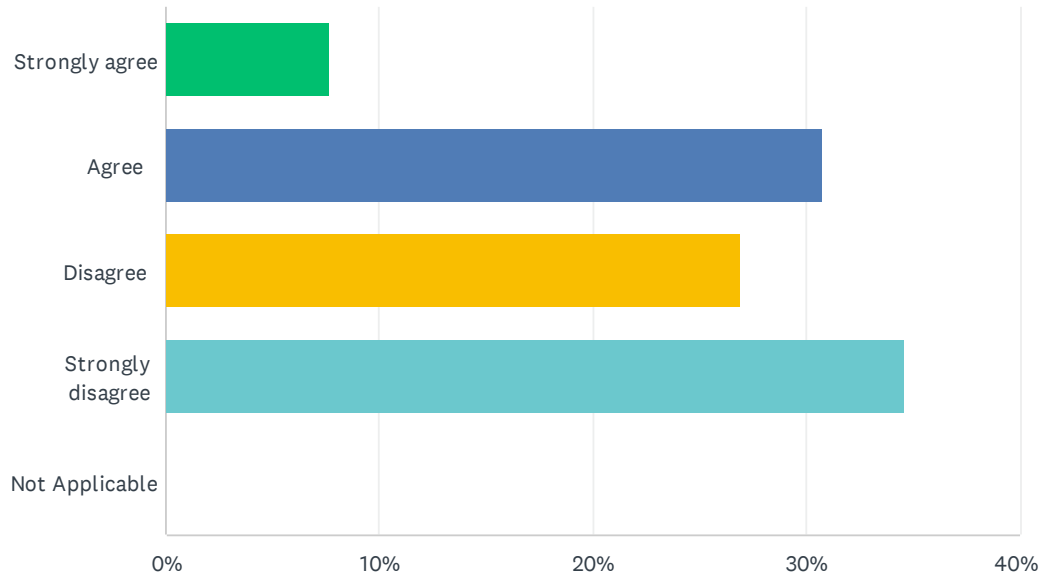
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	27
No	0.00%	0
TOTAL		27

### Q9 Overall, morale at my school/worksite is positive.

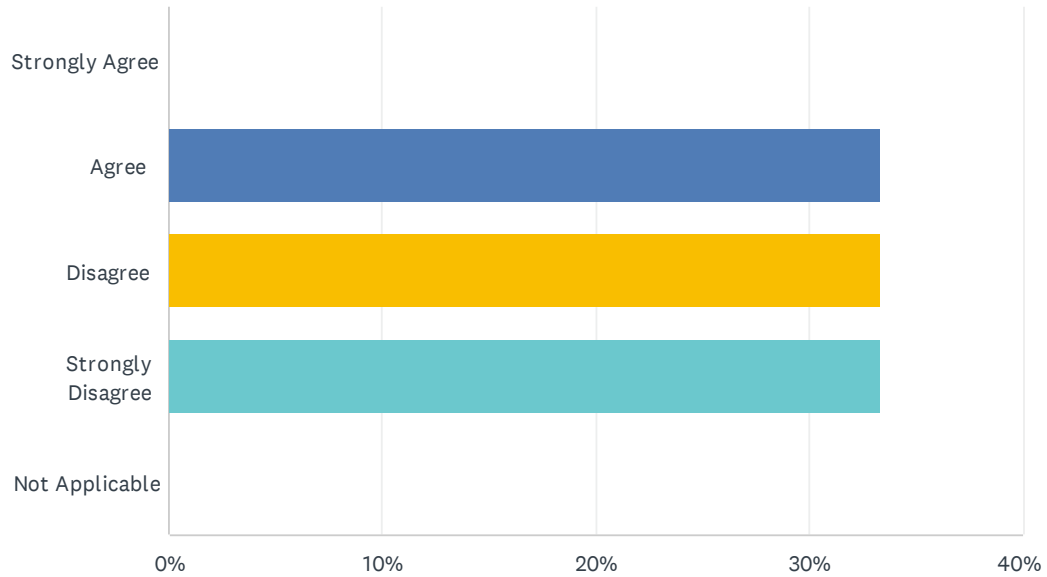
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	2
Agree	30.77%	8
Disagree	26.92%	7
Strongly disagree	34.62%	9
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>26</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

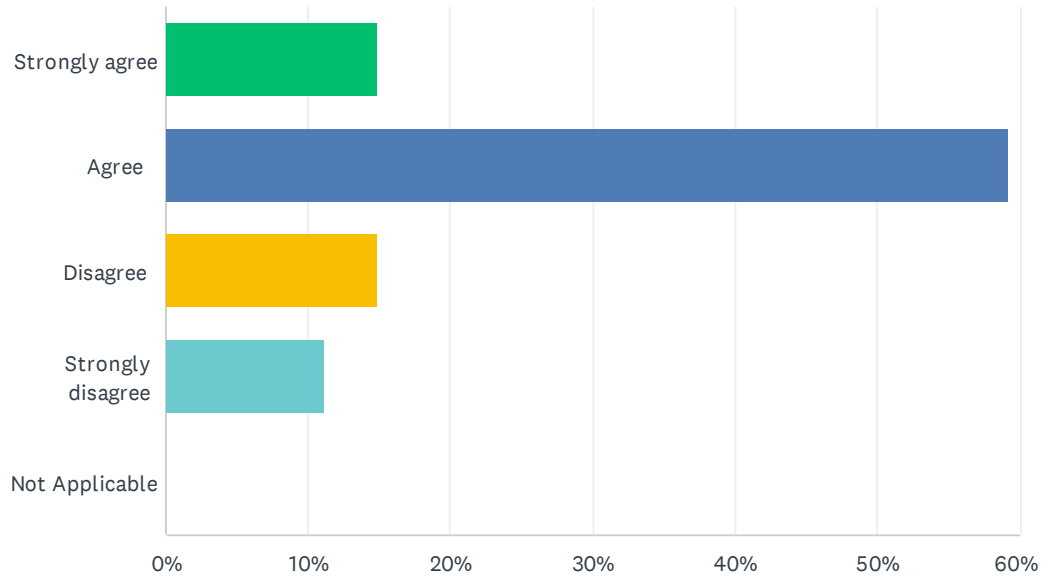
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	33.33%	9
Disagree	33.33%	9
Strongly Disagree	33.33%	9
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q11 I personally feel successful in my work.

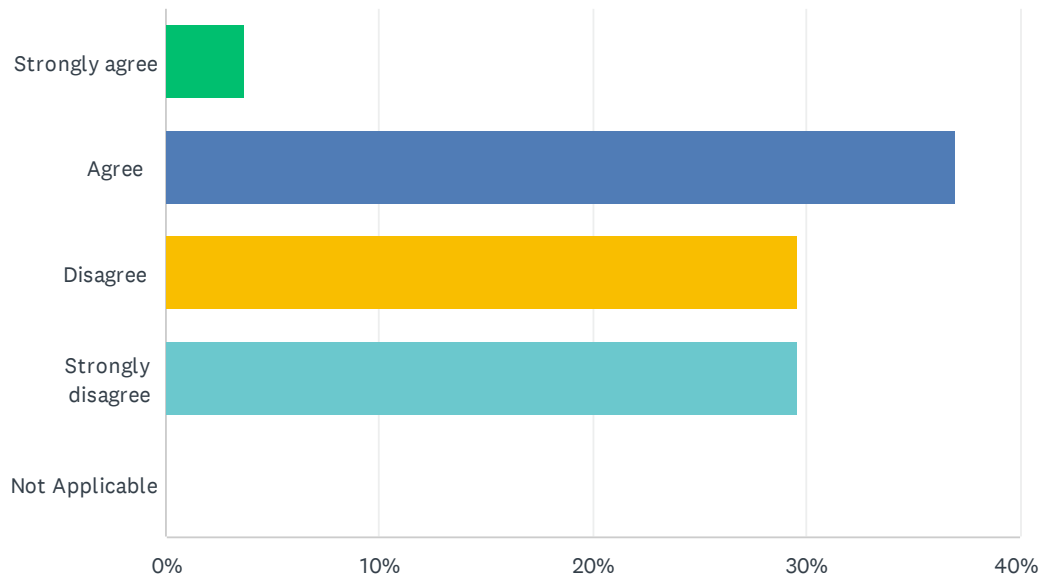
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	59.26%	16
Disagree	14.81%	4
Strongly disagree	11.11%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q12 I feel involved in decision-making at my school/worksite.

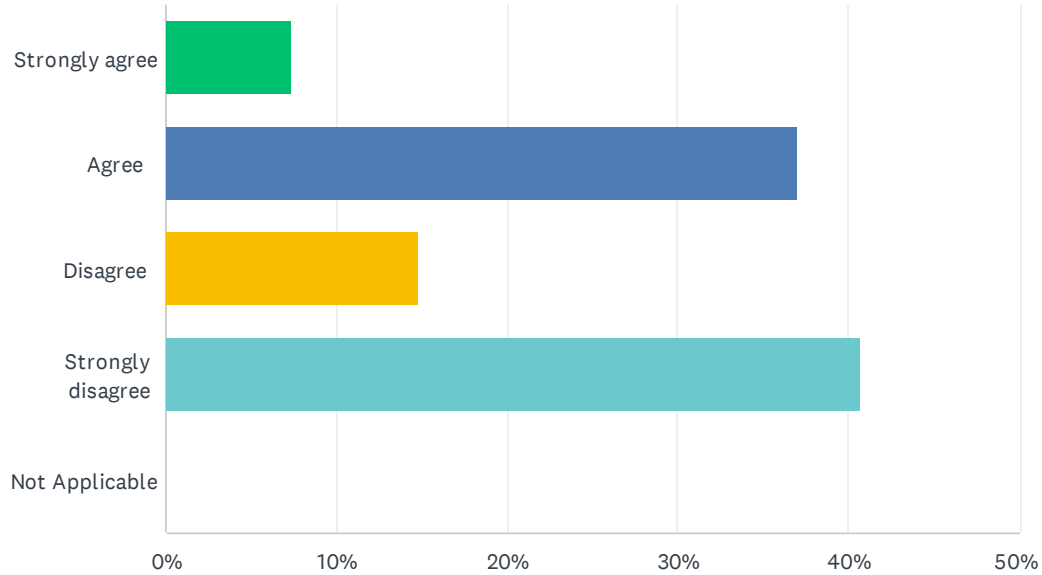
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ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	37.04%	10
Disagree	29.63%	8
Strongly disagree	29.63%	8
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

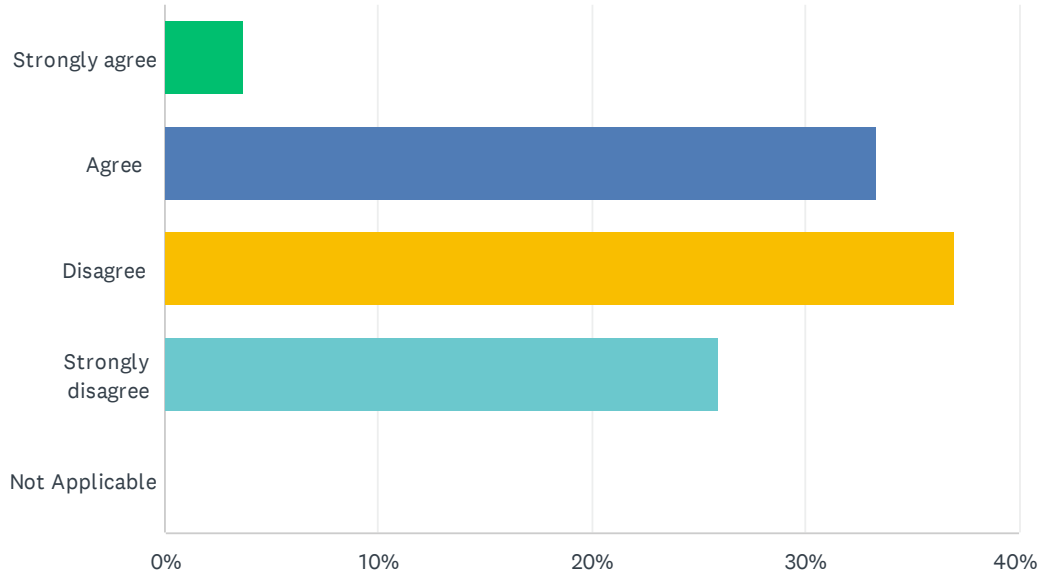
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	37.04%	10
Disagree	14.81%	4
Strongly disagree	40.74%	11
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q14 My supervisors/administrators are open to suggestions and constructive feedback.

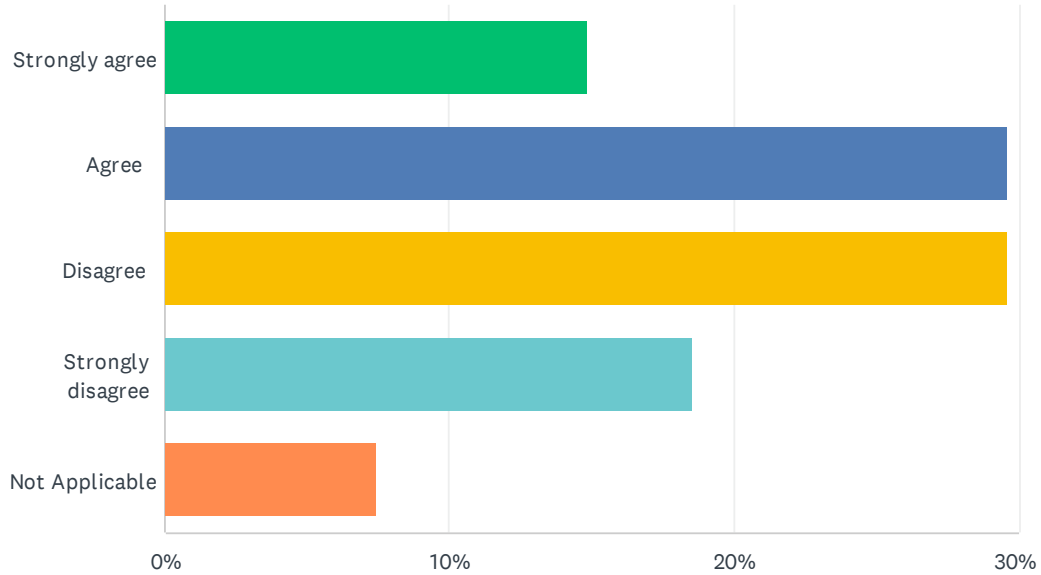
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	33.33%	9
Disagree	37.04%	10
Strongly disagree	25.93%	7
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

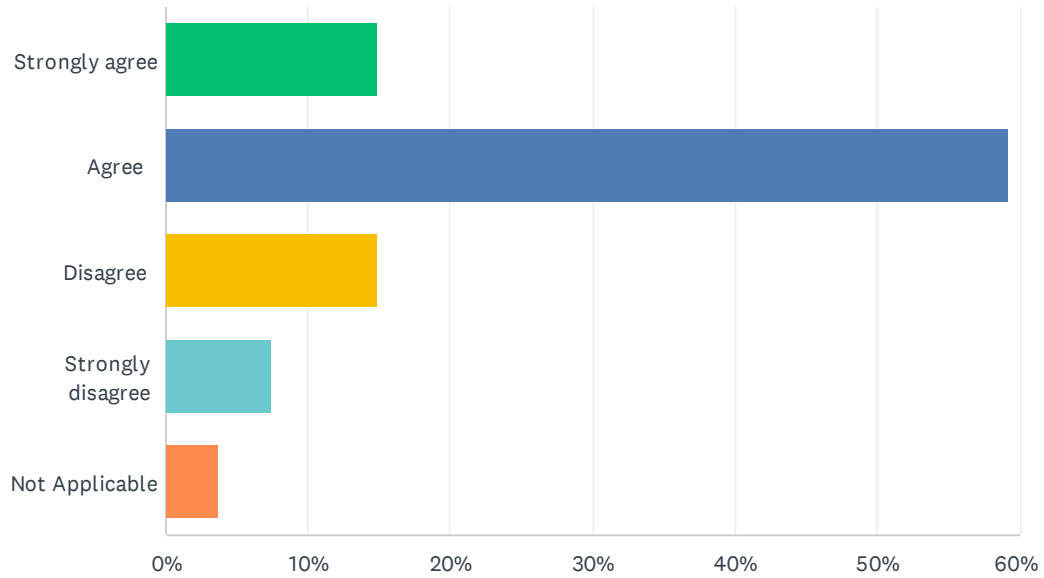
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	29.63%	8
Disagree	29.63%	8
Strongly disagree	18.52%	5
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

### Q16 In my school/worksite, I am treated as a professional.

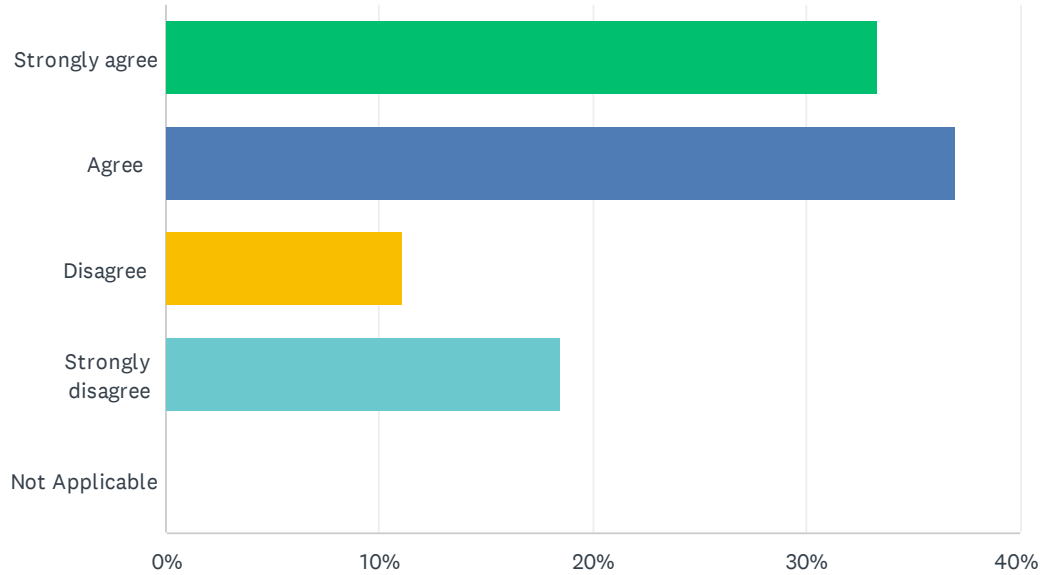
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	59.26%	16
Disagree	14.81%	4
Strongly disagree	7.41%	2
Not Applicable	3.70%	1
<b>TOTAL</b>		<b>27</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

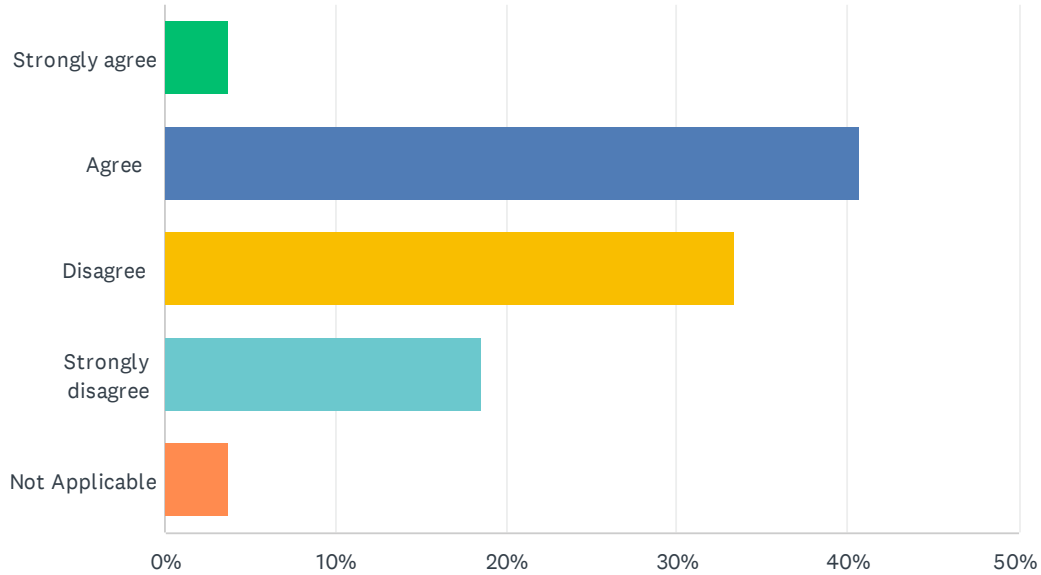
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	9
Agree	37.04%	10
Disagree	11.11%	3
Strongly disagree	18.52%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

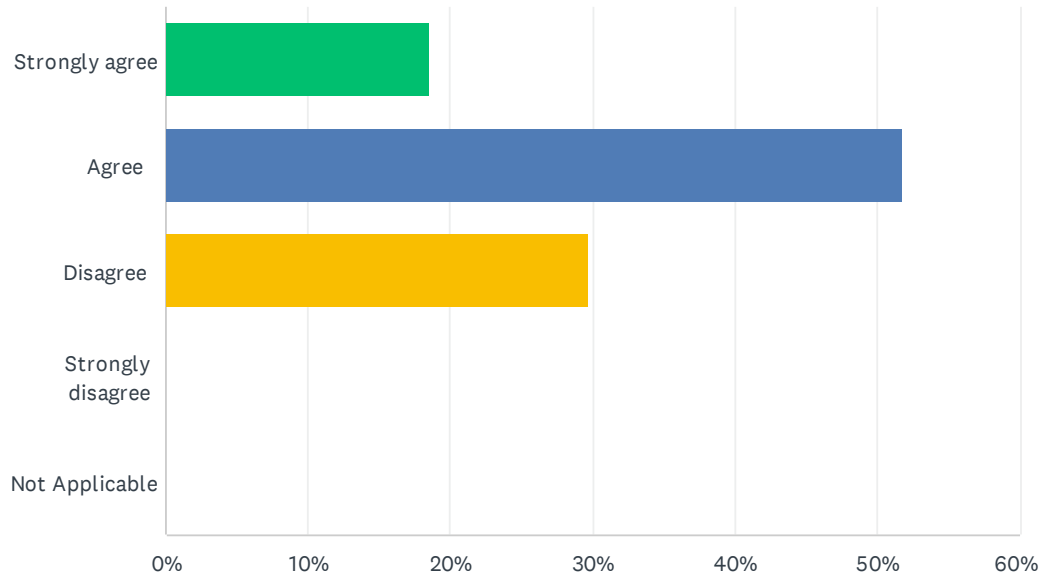
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	3.70% 1
Agree	40.74% 11
Disagree	33.33% 9
Strongly disagree	18.52% 5
Not Applicable	3.70% 1
<b>TOTAL</b>	<b>27</b>

## Q19 My work environment is clean and healthy.

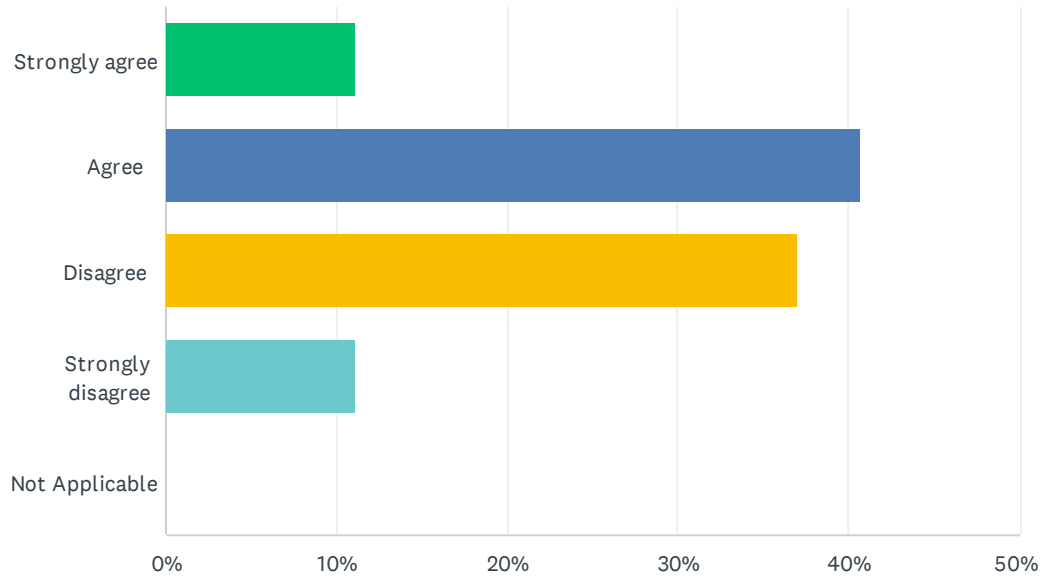
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.52%	5
Agree	51.85%	14
Disagree	29.63%	8
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q20 I feel physically safe at my worksite.

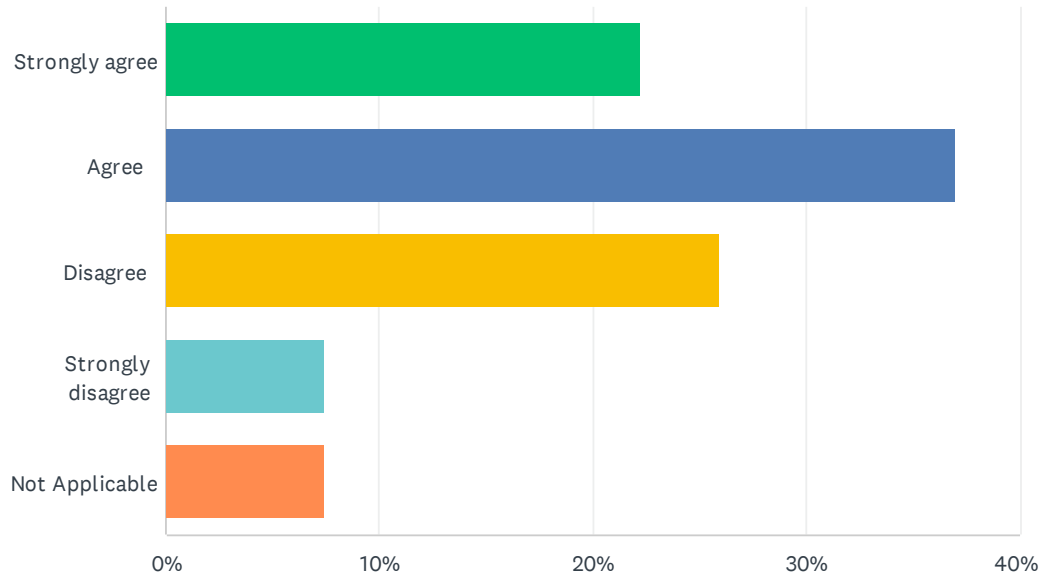
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	3
Agree	40.74%	11
Disagree	37.04%	10
Strongly disagree	11.11%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q21 My work performance is evaluated fairly.

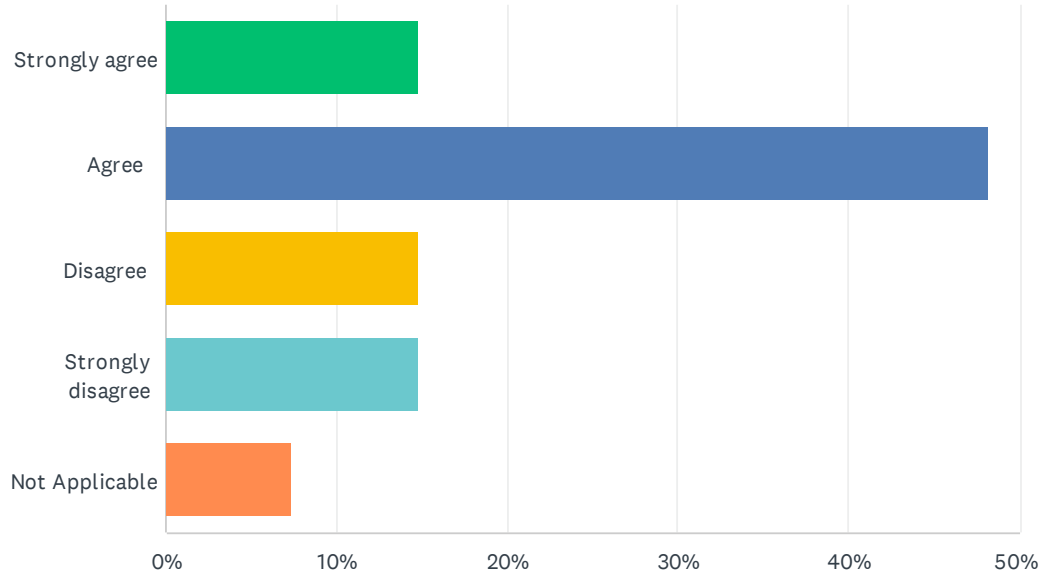
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	6
Agree	37.04%	10
Disagree	25.93%	7
Strongly disagree	7.41%	2
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

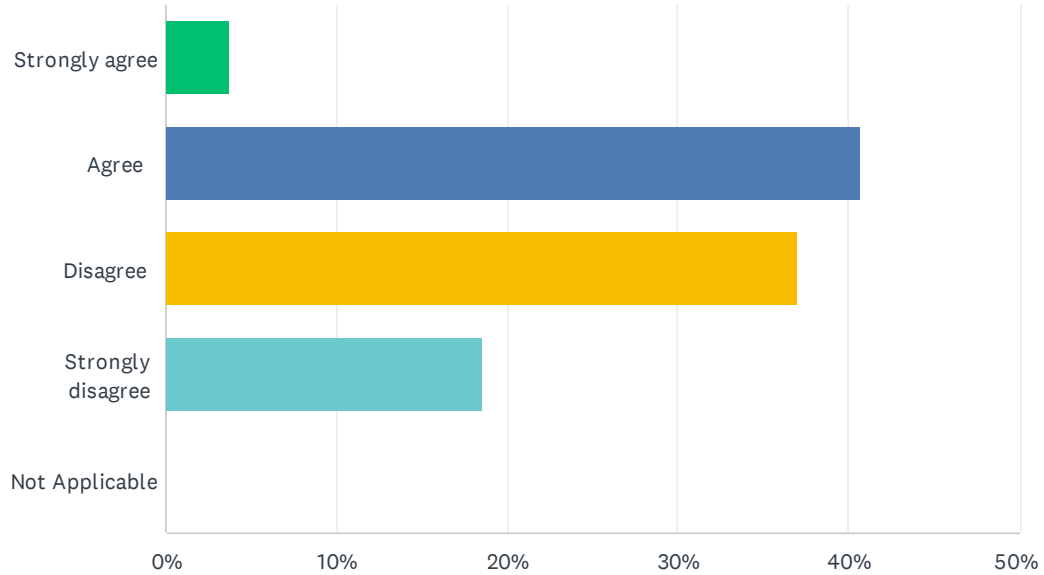
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	48.15%	13
Disagree	14.81%	4
Strongly disagree	14.81%	4
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

## Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

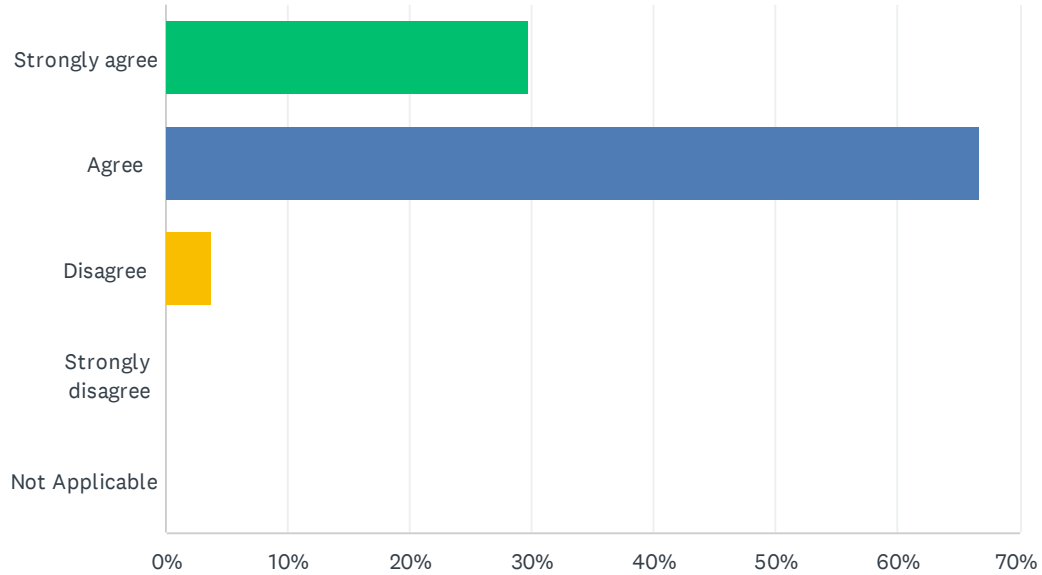
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	40.74%	11
Disagree	37.04%	10
Strongly disagree	18.52%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

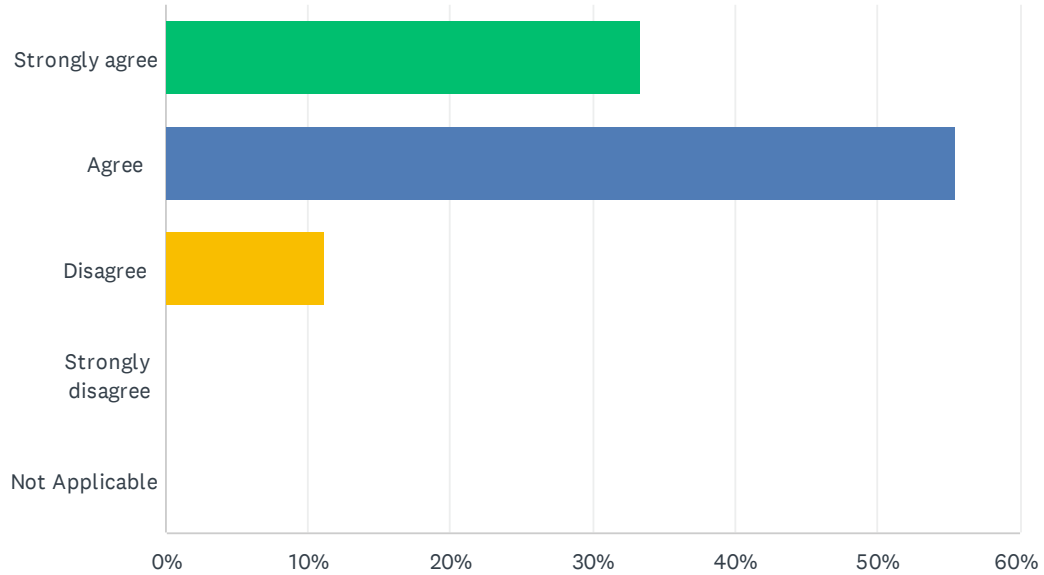
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.63%	8
Agree	66.67%	18
Disagree	3.70%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

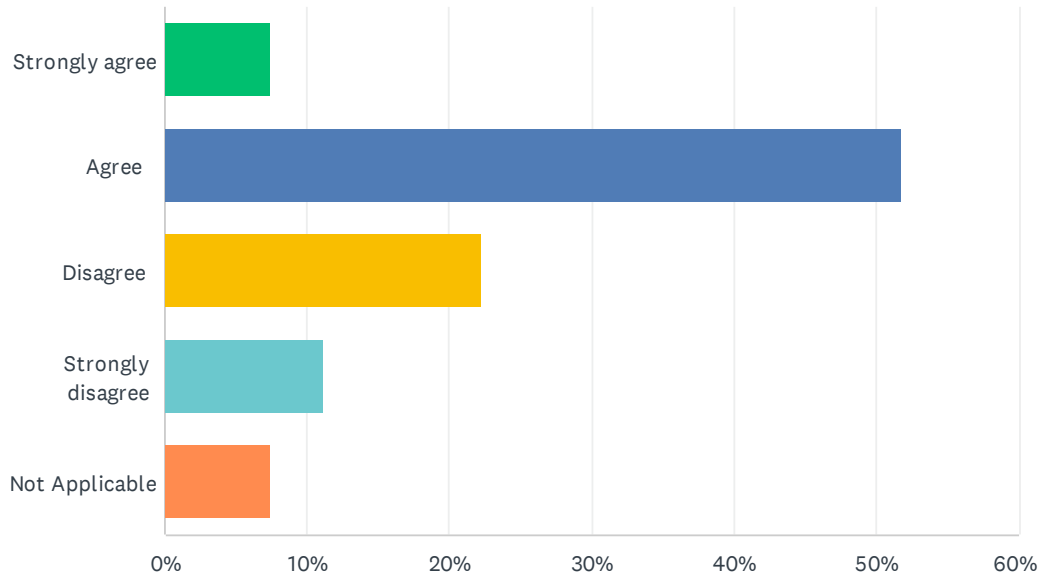
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	9
Agree	55.56%	15
Disagree	11.11%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q26 My administrators/supervisors respect the negotiated contract.

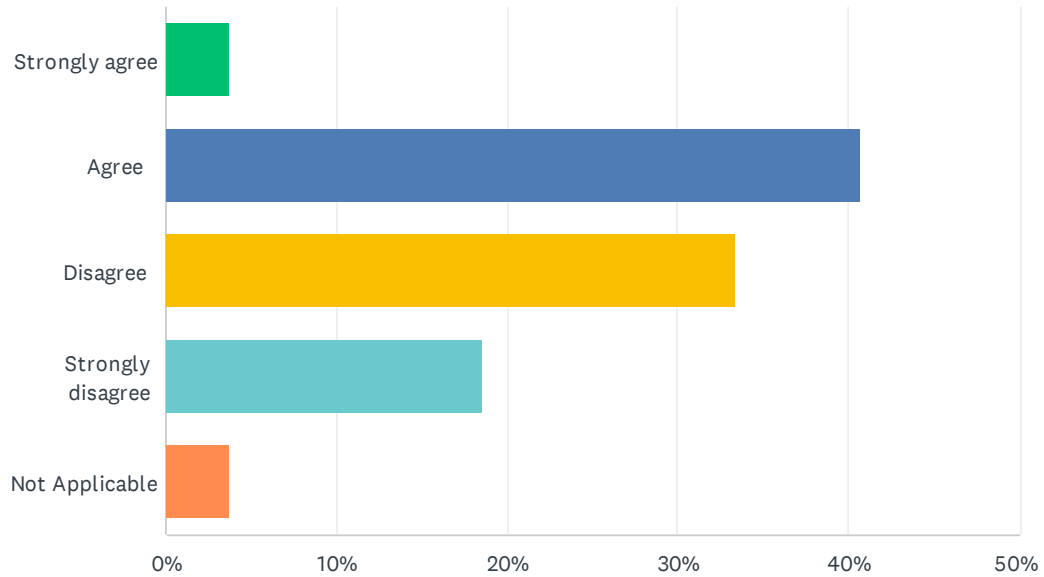
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	51.85%	14
Disagree	22.22%	6
Strongly disagree	11.11%	3
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

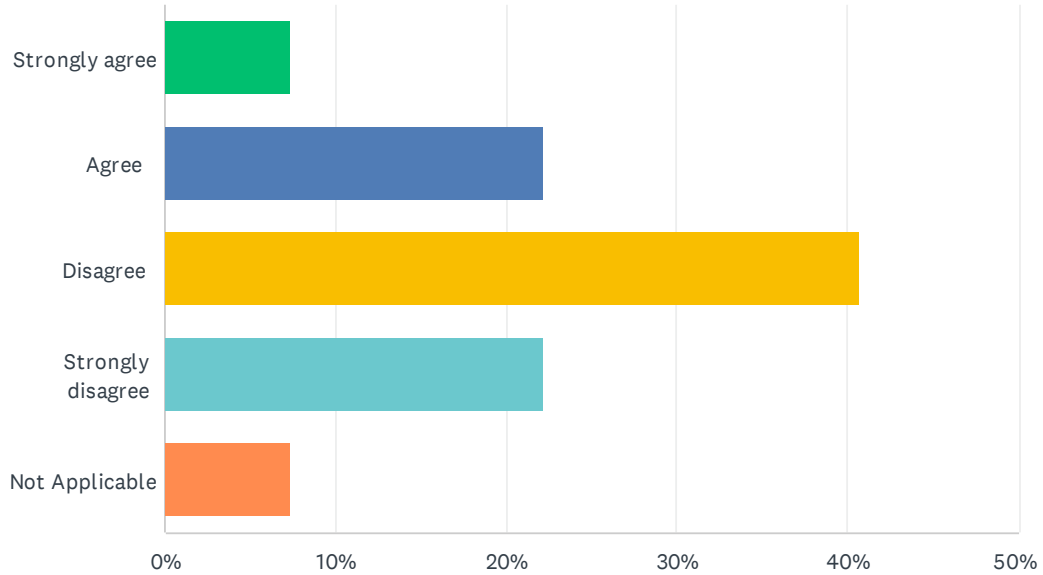
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	40.74%	11
Disagree	33.33%	9
Strongly disagree	18.52%	5
Not Applicable	3.70%	1
<b>TOTAL</b>		<b>27</b>

### Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

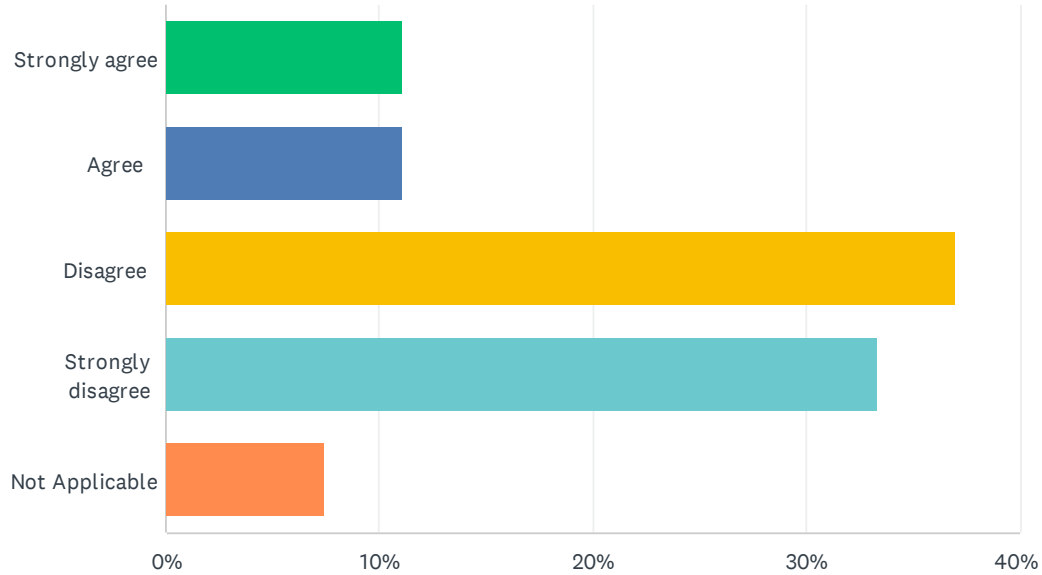
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	22.22%	6
Disagree	40.74%	11
Strongly disagree	22.22%	6
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

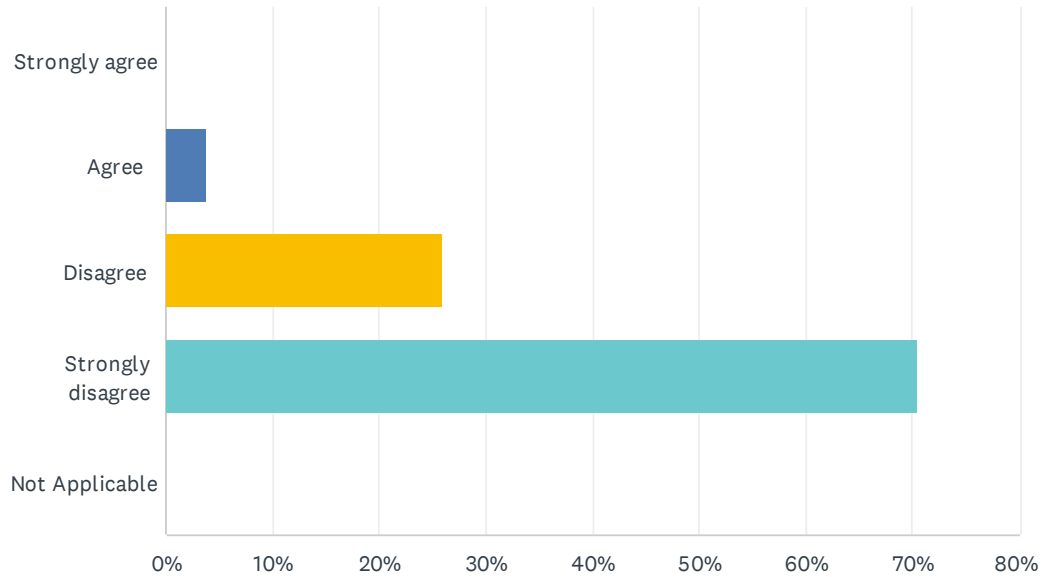
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	3
Agree	11.11%	3
Disagree	37.04%	10
Strongly disagree	33.33%	9
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

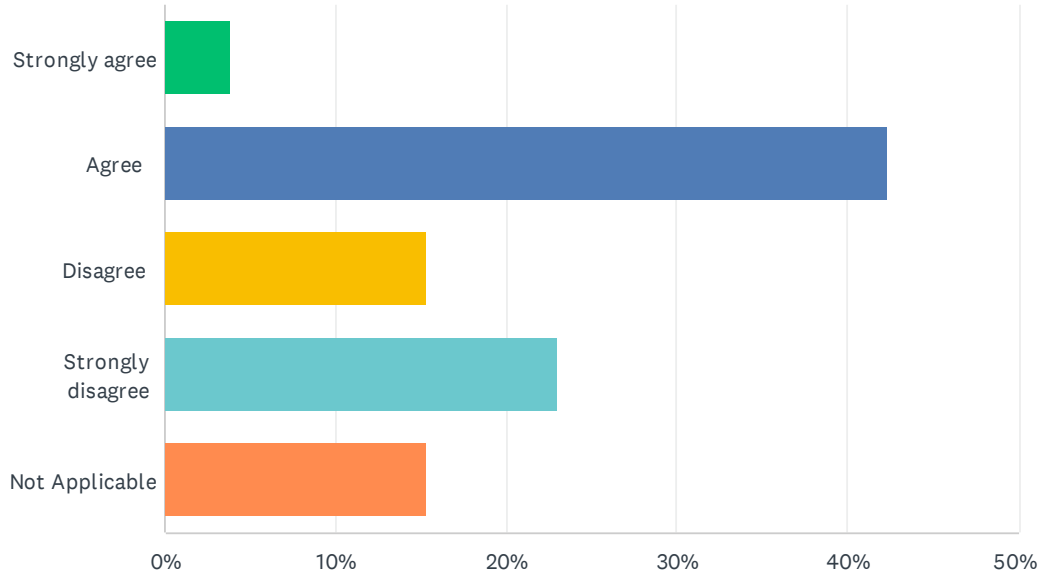
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	3.70%	1
Disagree	25.93%	7
Strongly disagree	70.37%	19
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

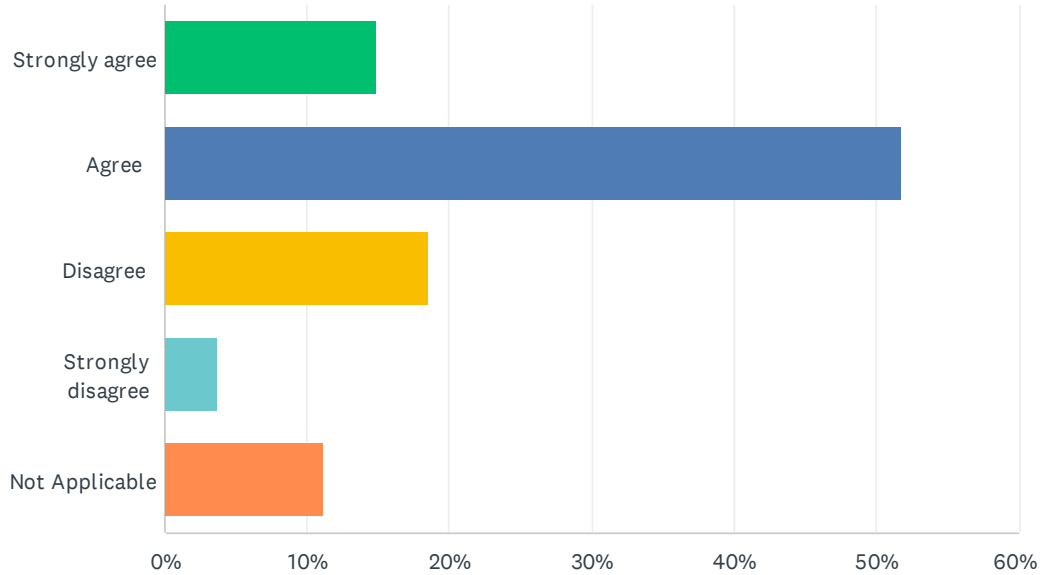
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	3.85%	1
Agree	42.31%	11
Disagree	15.38%	4
Strongly disagree	23.08%	6
Not Applicable	15.38%	4
<b>TOTAL</b>		<b>26</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

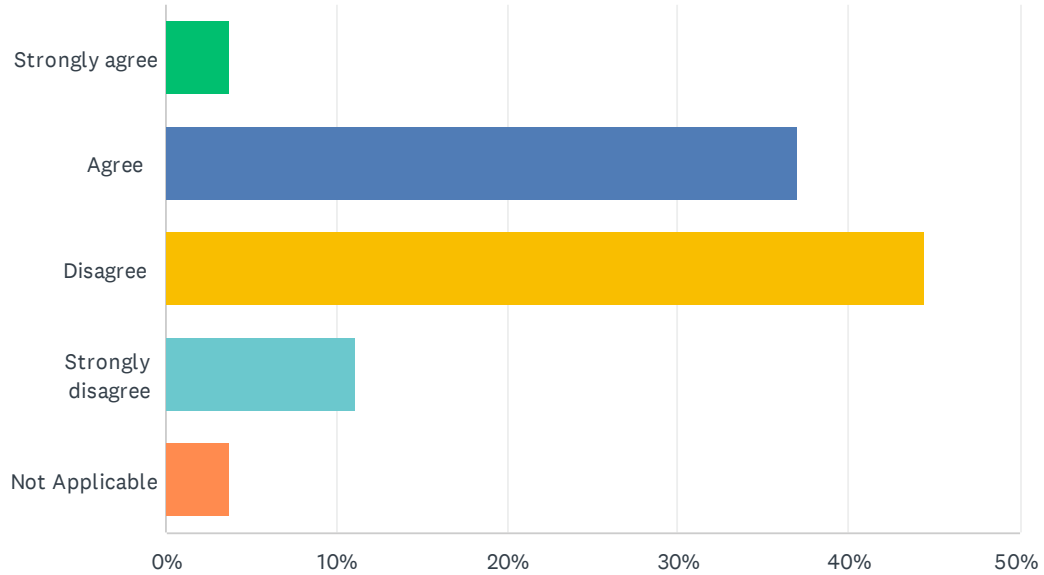
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	51.85%	14
Disagree	18.52%	5
Strongly disagree	3.70%	1
Not Applicable	11.11%	3
<b>TOTAL</b>		<b>27</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

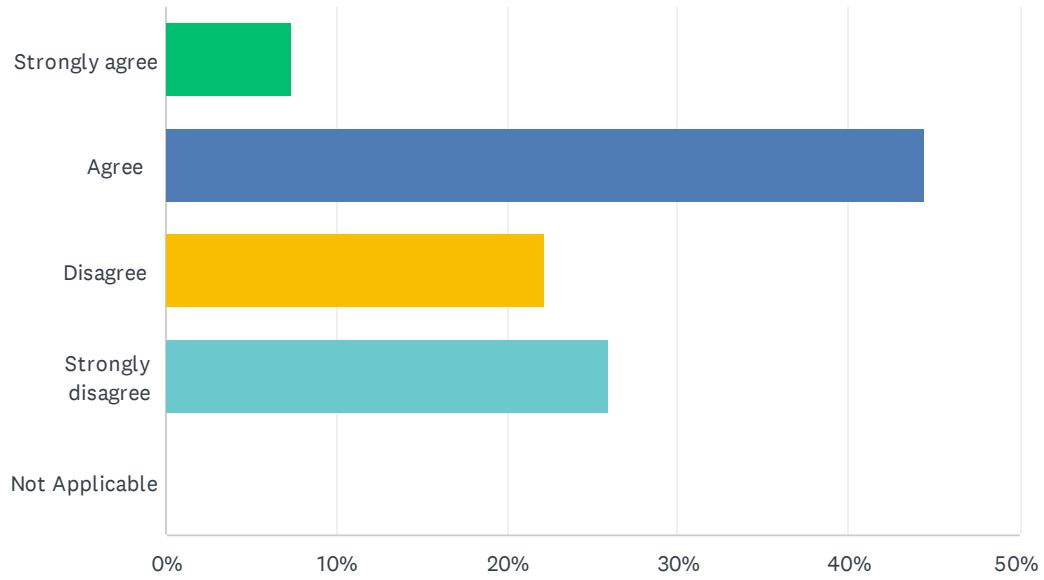
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	37.04%	10
Disagree	44.44%	12
Strongly disagree	11.11%	3
Not Applicable	3.70%	1
<b>TOTAL</b>		<b>27</b>

### Q34 My workload is manageable.

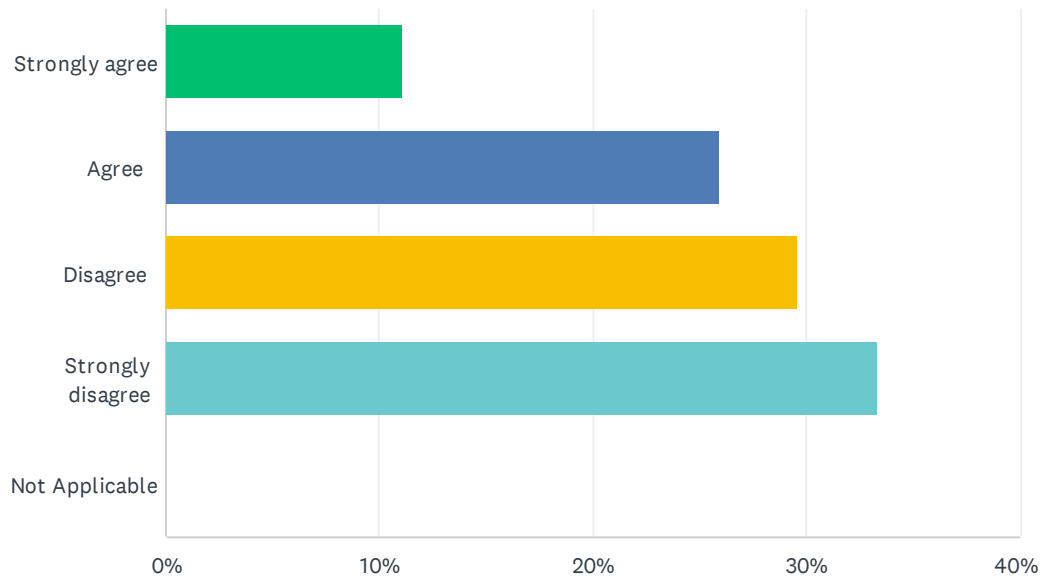
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	44.44%	12
Disagree	22.22%	6
Strongly disagree	25.93%	7
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q35 I have confidence in the leadership at my worksite.

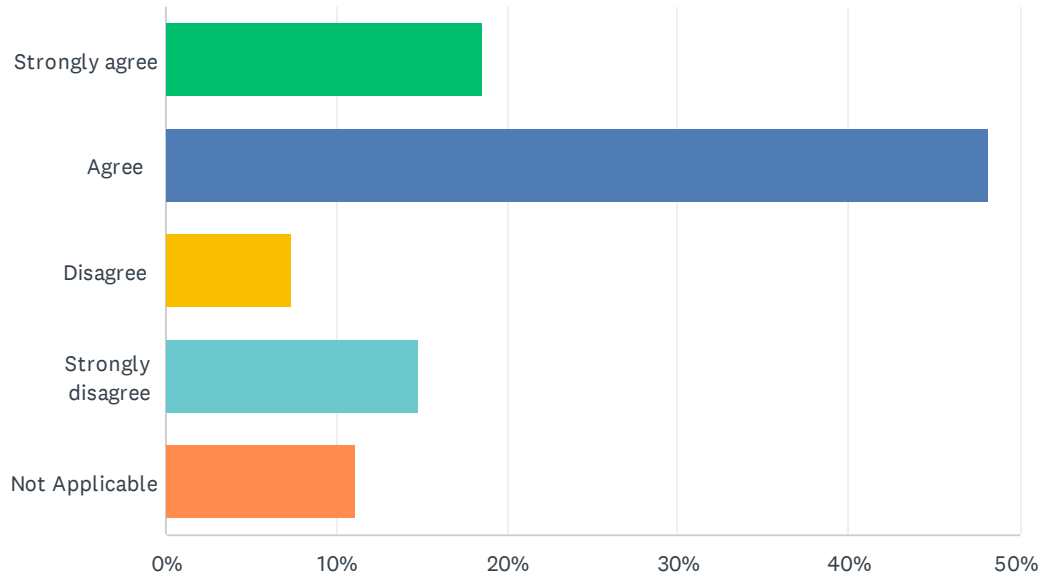
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	3
Agree	25.93%	7
Disagree	29.63%	8
Strongly disagree	33.33%	9
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

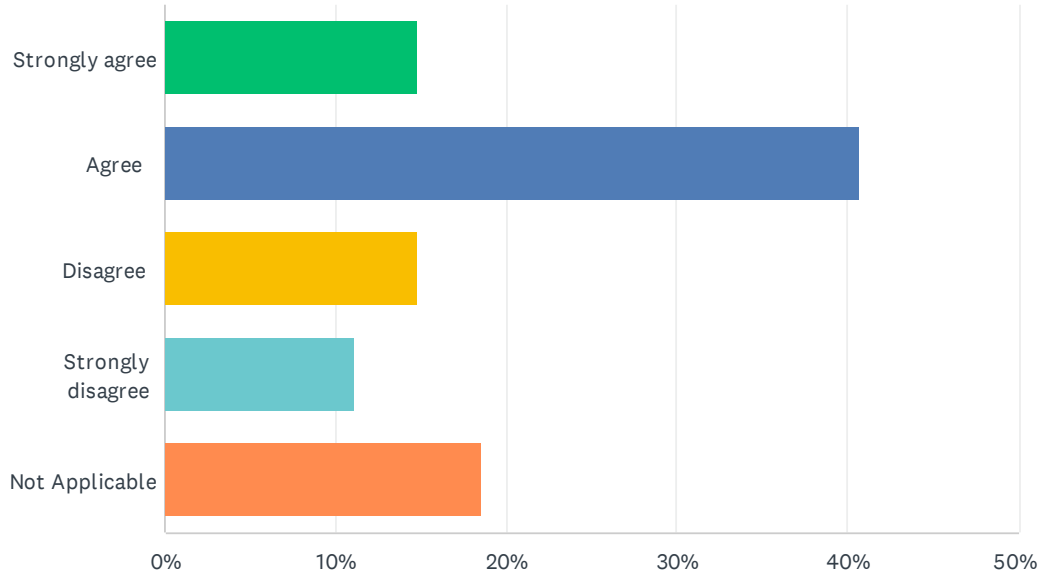
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.52%	5
Agree	48.15%	13
Disagree	7.41%	2
Strongly disagree	14.81%	4
Not Applicable	11.11%	3
<b>TOTAL</b>		<b>27</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

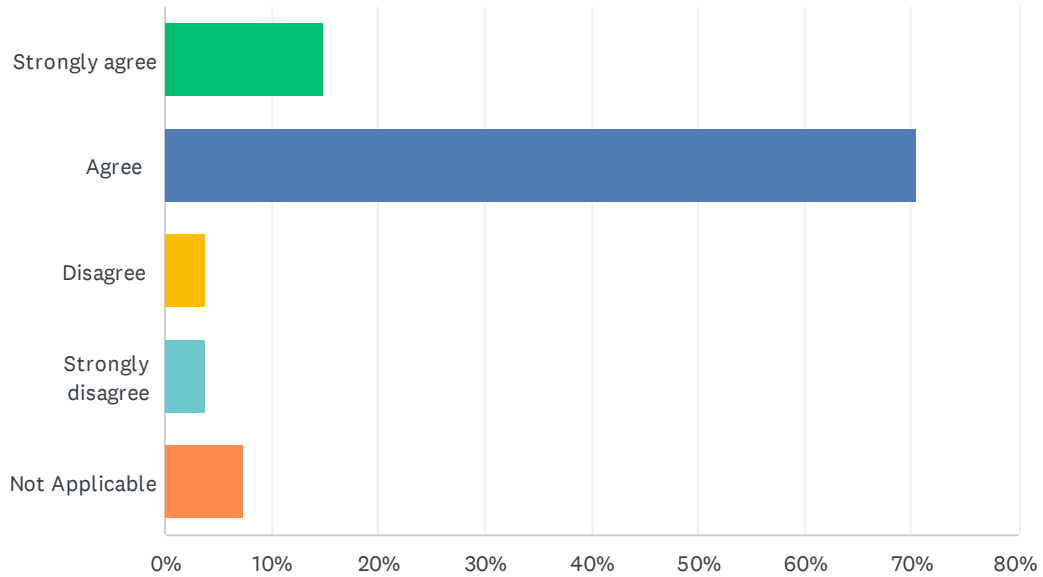
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	40.74%	11
Disagree	14.81%	4
Strongly disagree	11.11%	3
Not Applicable	18.52%	5
<b>TOTAL</b>		<b>27</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

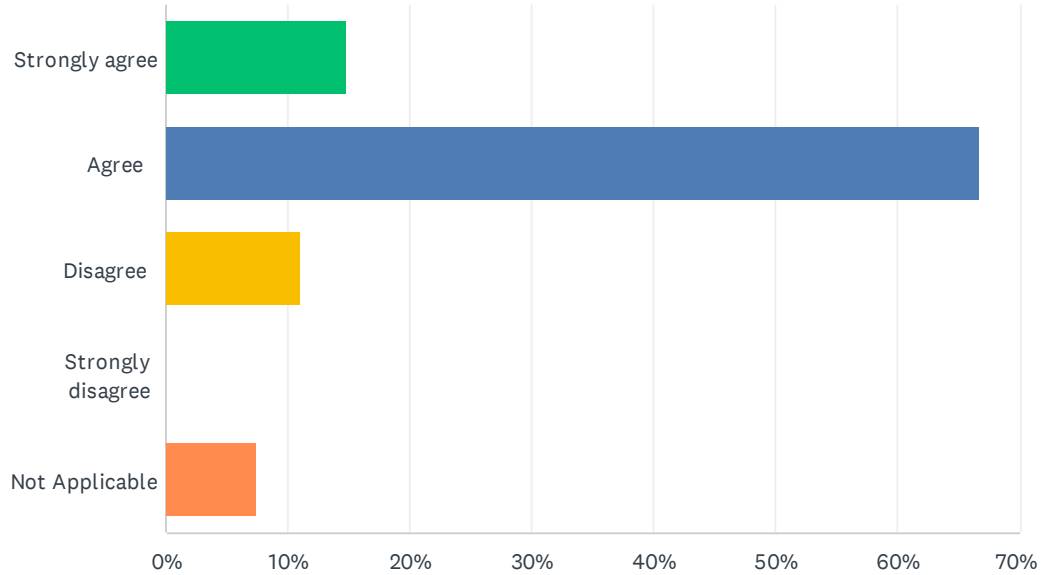
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	70.37%	19
Disagree	3.70%	1
Strongly disagree	3.70%	1
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

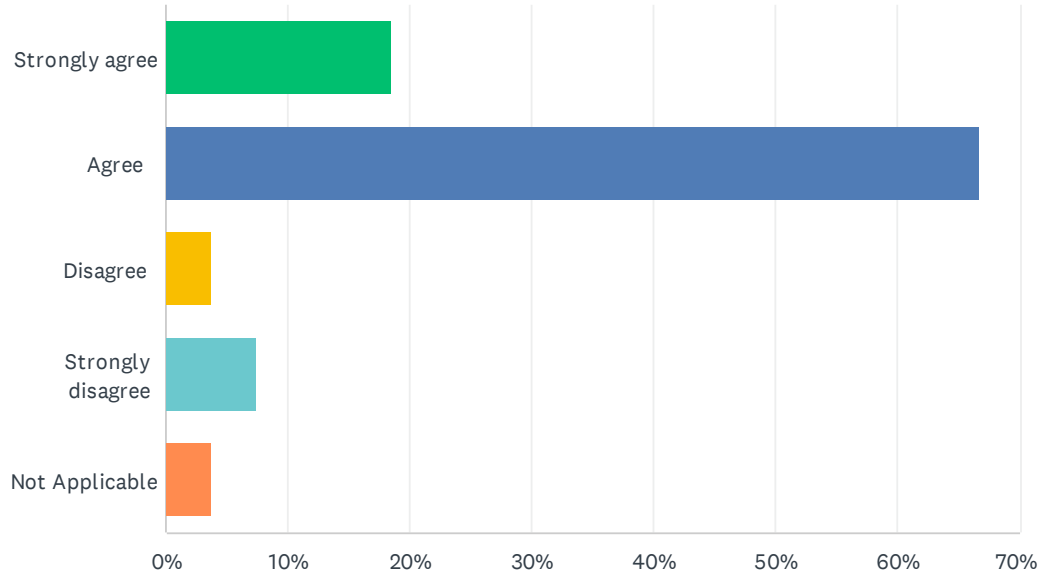
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	66.67%	18
Disagree	11.11%	3
Strongly disagree	0.00%	0
Not Applicable	7.41%	2
<b>TOTAL</b>		<b>27</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

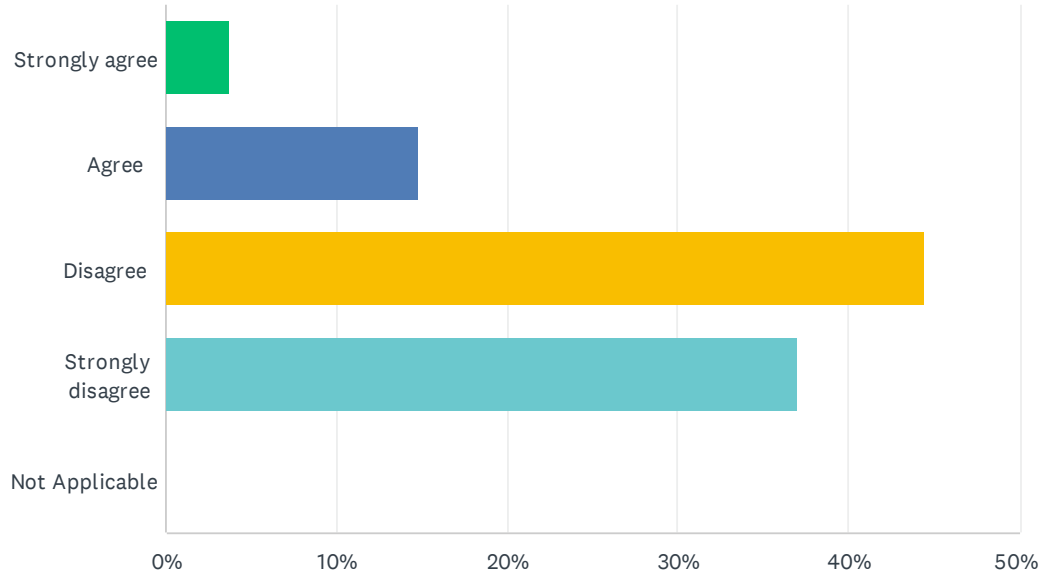
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.52%	5
Agree	66.67%	18
Disagree	3.70%	1
Strongly disagree	7.41%	2
Not Applicable	3.70%	1
<b>TOTAL</b>		<b>27</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

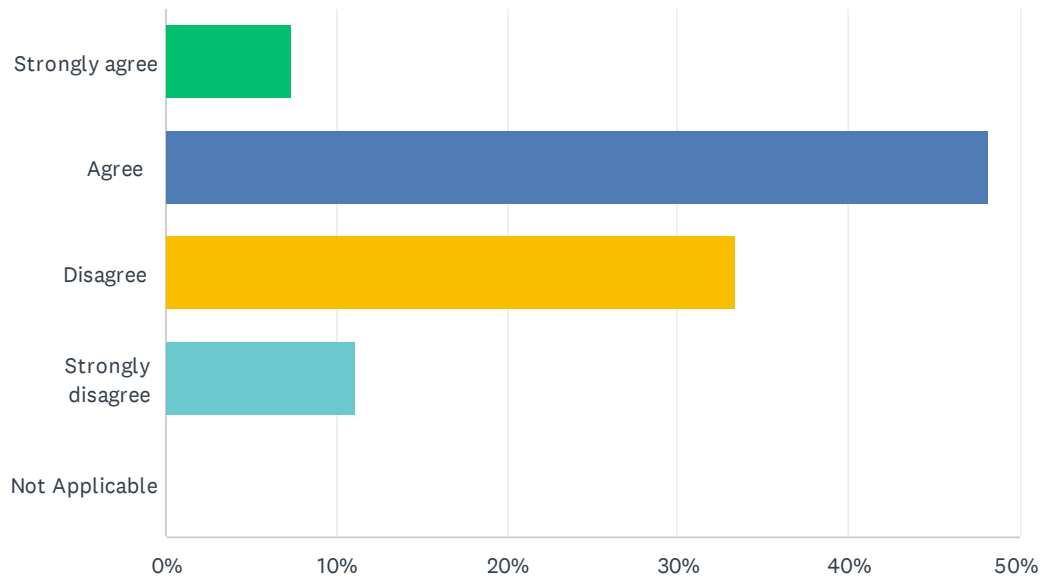
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	14.81%	4
Disagree	44.44%	12
Strongly disagree	37.04%	10
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

## Q42 At my school/worksite, students interact with me respectfully.

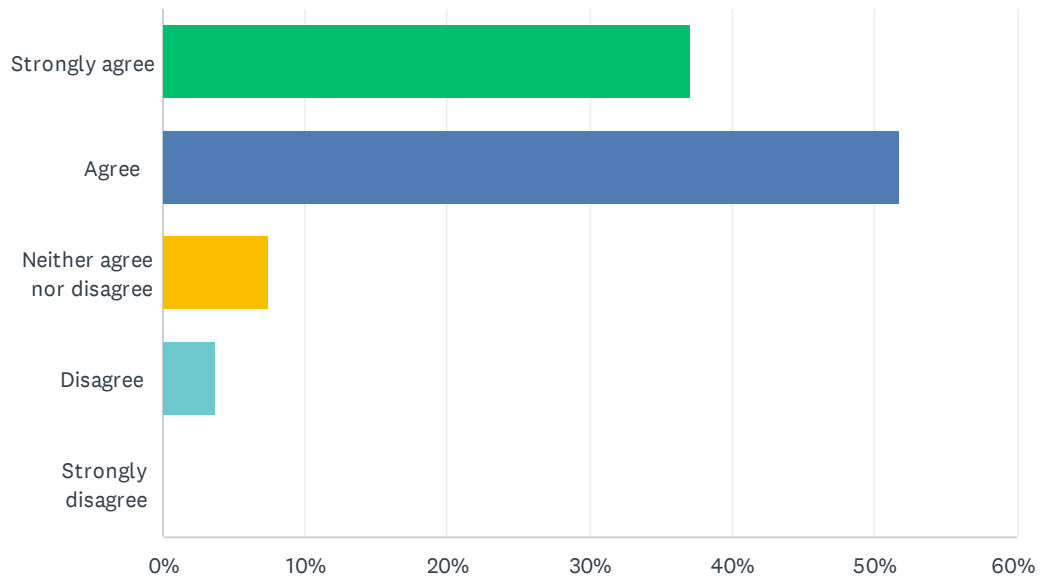
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	48.15%	13
Disagree	33.33%	9
Strongly disagree	11.11%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

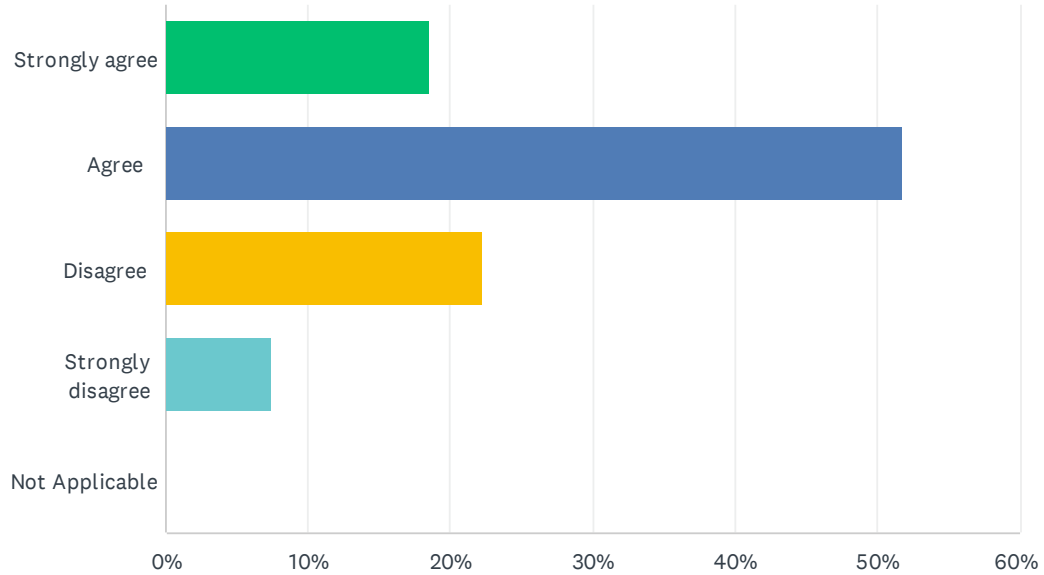
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.04%	10
Agree	51.85%	14
Neither agree nor disagree	7.41%	2
Disagree	3.70%	1
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

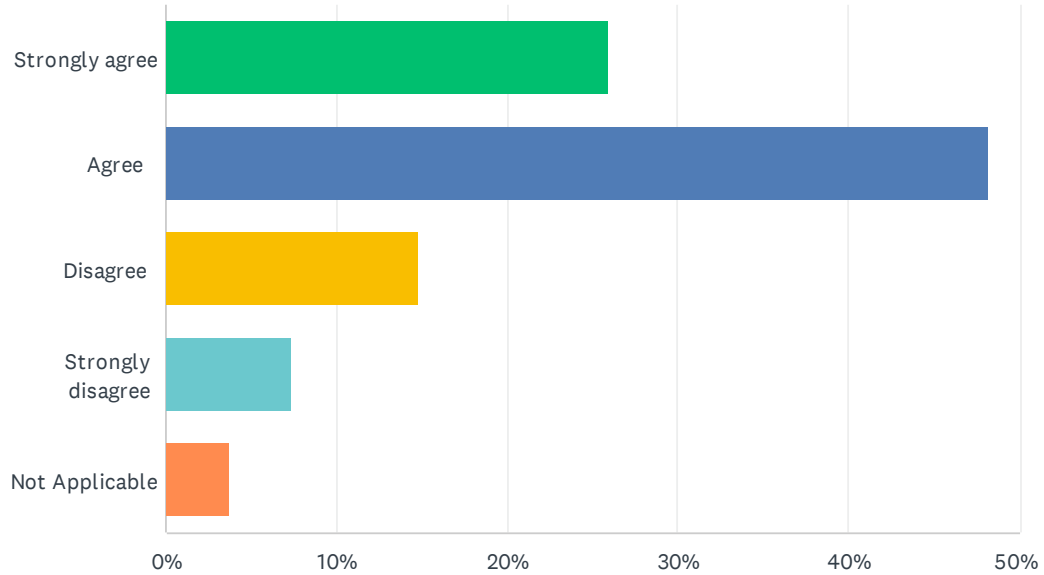
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.52%	5
Agree	51.85%	14
Disagree	22.22%	6
Strongly disagree	7.41%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

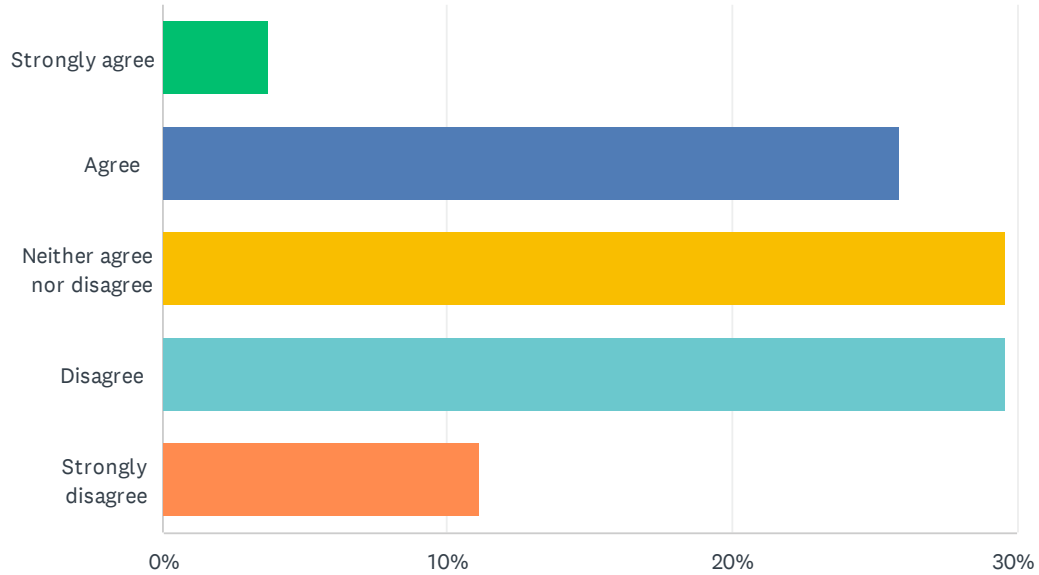
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.93%	7
Agree	48.15%	13
Disagree	14.81%	4
Strongly disagree	7.41%	2
Not Applicable	3.70%	1
<b>TOTAL</b>		<b>27</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

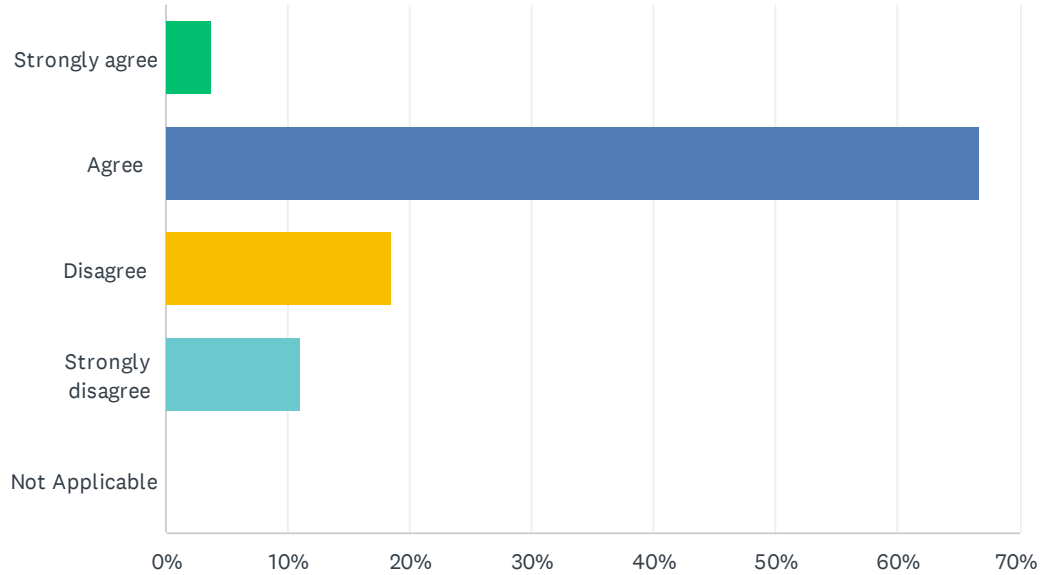
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	25.93%	7
Neither agree nor disagree	29.63%	8
Disagree	29.63%	8
Strongly disagree	11.11%	3
TOTAL		27

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	66.67%	18
Disagree	18.52%	5
Strongly disagree	11.11%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>