

Q1 To get started, are you assigned to a school, or are you non-school based staff?

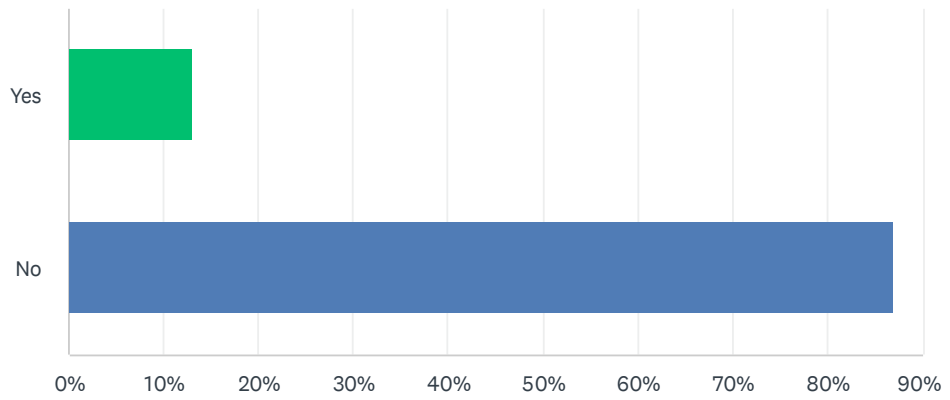
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	46
Non-School Based	0.00%	0
TOTAL		46

Q3 Are you primarily assigned to Special Education?

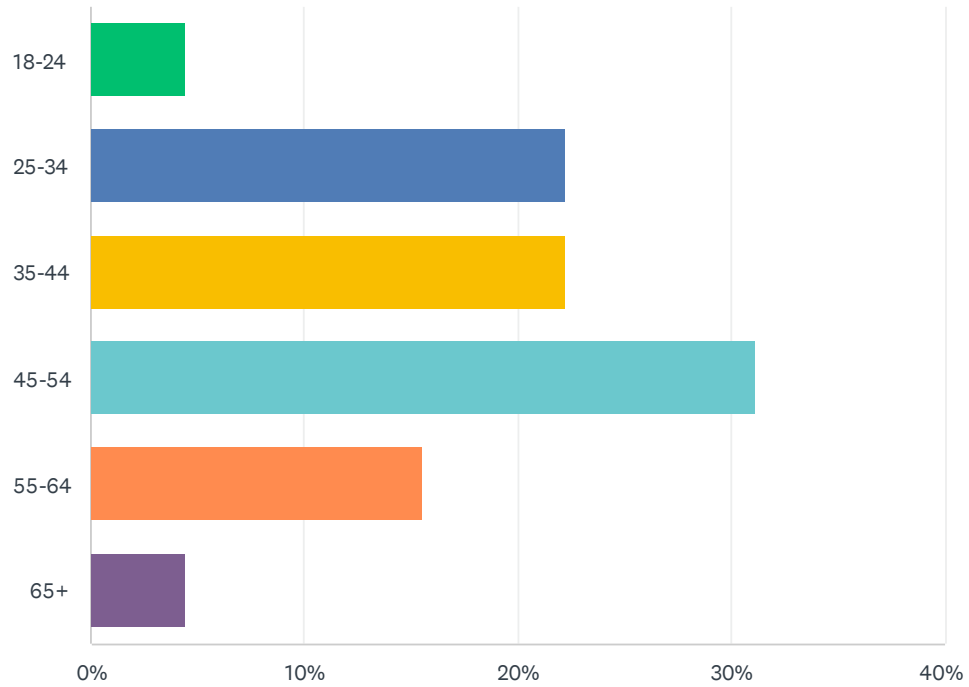
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ANSWER CHOICES	RESPONSES	
Yes	13.04%	6
No	86.96%	40
TOTAL		46

Q4 Select your age bracket.

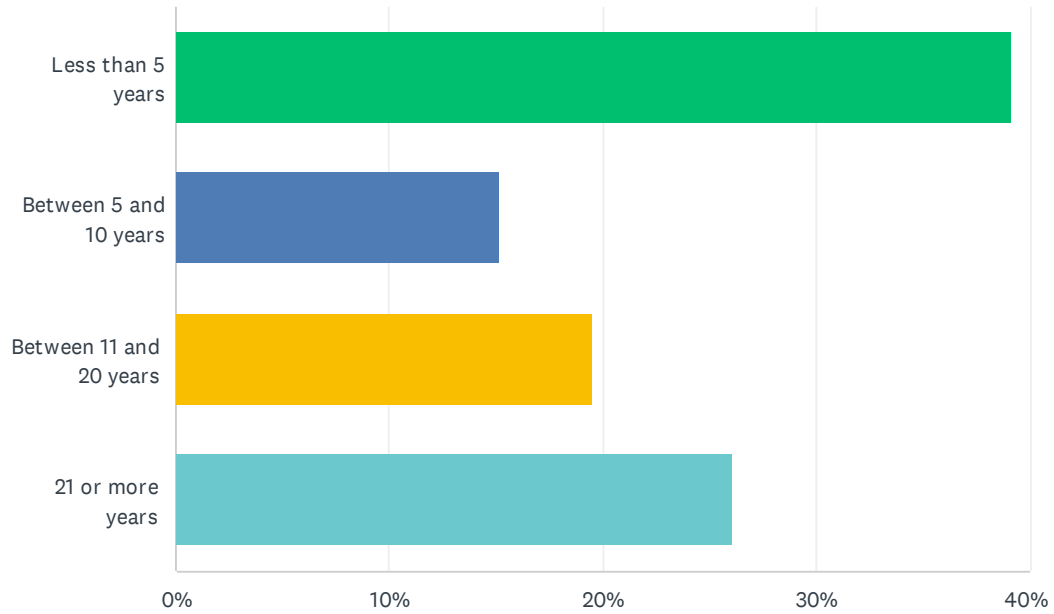
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ANSWER CHOICES	RESPONSES
18-24	4.44% 2
25-34	22.22% 10
35-44	22.22% 10
45-54	31.11% 14
55-64	15.56% 7
65+	4.44% 2
TOTAL	45

Q5 How many years have you worked in public education?

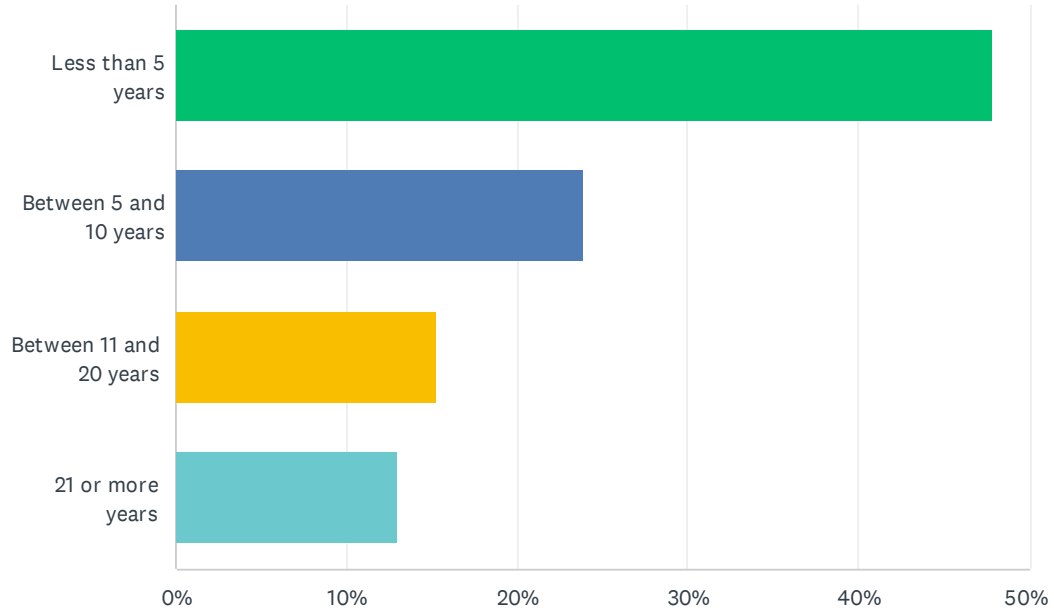
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ANSWER CHOICES	RESPONSES	
Less than 5 years	39.13%	18
Between 5 and 10 years	15.22%	7
Between 11 and 20 years	19.57%	9
21 or more years	26.09%	12
TOTAL		46

Q6 How many years have you worked in Anne Arundel County Public Schools?

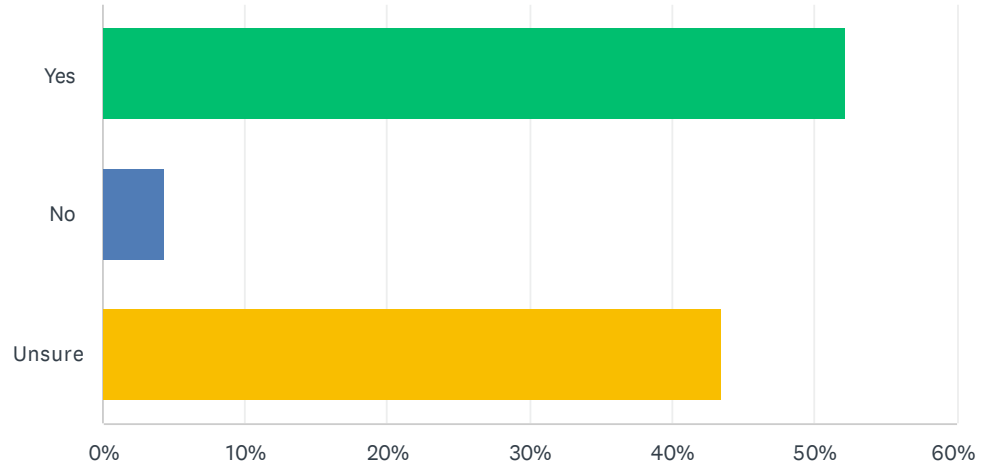
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ANSWER CHOICES	RESPONSES	
Less than 5 years	47.83%	22
Between 5 and 10 years	23.91%	11
Between 11 and 20 years	15.22%	7
21 or more years	13.04%	6
TOTAL		46

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

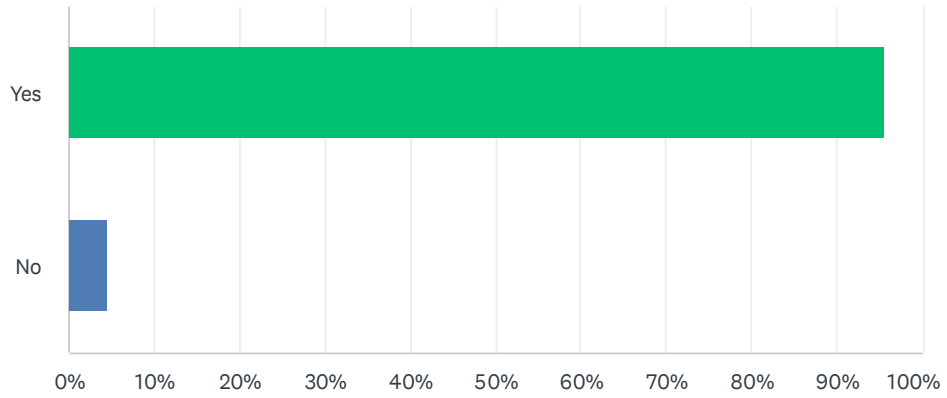
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	52.17%	24
No	4.35%	2
Unsure	43.48%	20
TOTAL		46

Q8 Are you a member of TAAAC?

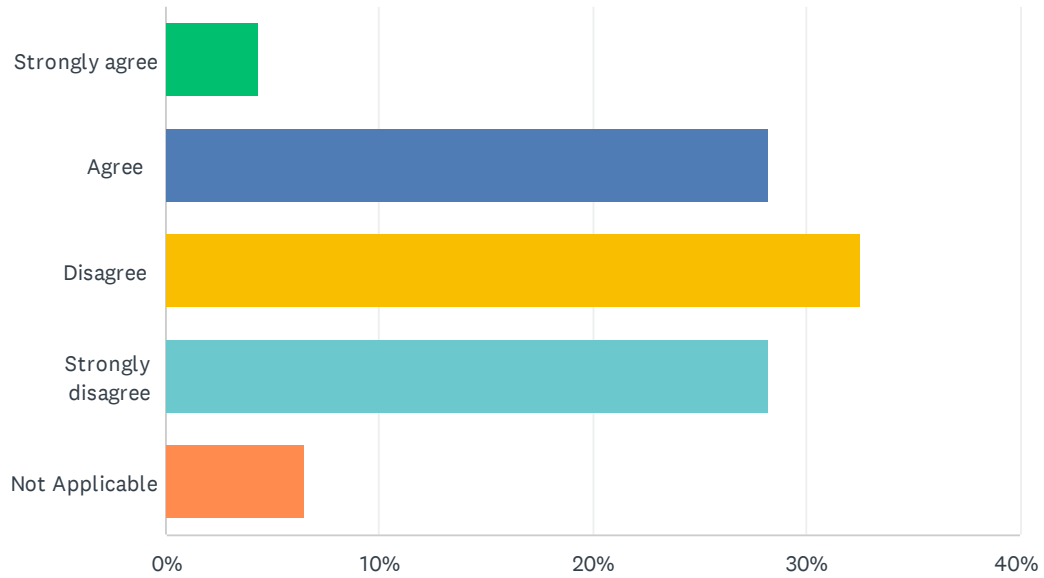
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ANSWER CHOICES	RESPONSES	
Yes	95.56%	43
No	4.44%	2
TOTAL		45

Q9 Overall, morale at my school/worksite is positive.

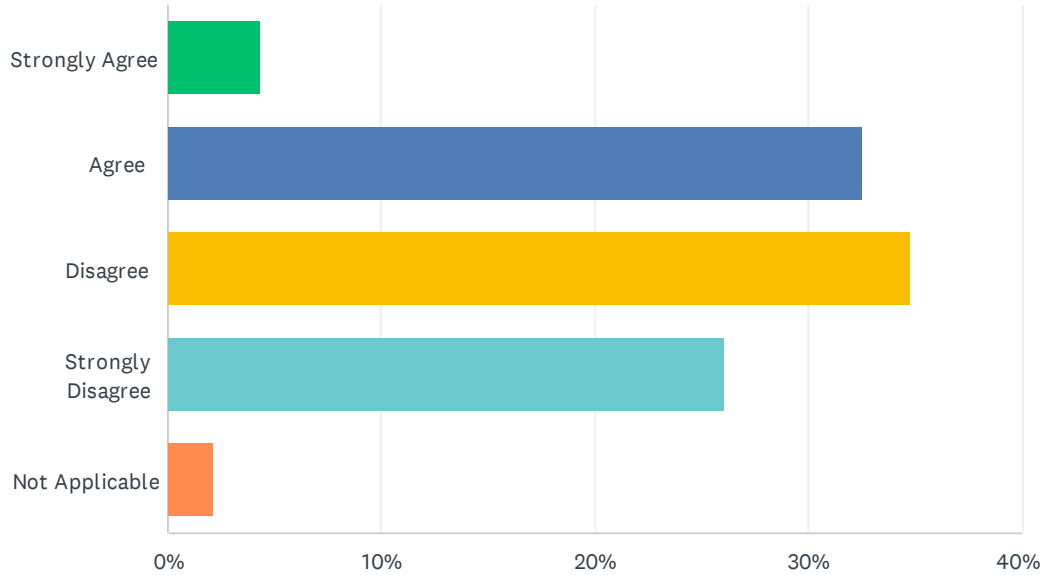
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ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	2
Agree	28.26%	13
Disagree	32.61%	15
Strongly disagree	28.26%	13
Not Applicable	6.52%	3
TOTAL		46

Q10 There is an atmosphere of open communication and trust in my school/worksite.

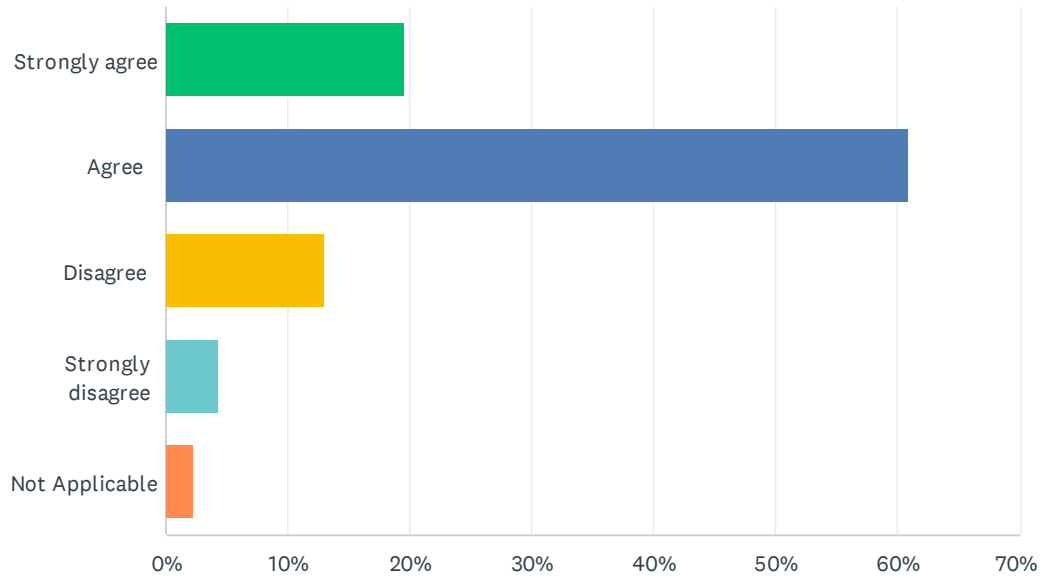
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ANSWER CHOICES	RESPONSES	
Strongly Agree	4.35%	2
Agree	32.61%	15
Disagree	34.78%	16
Strongly Disagree	26.09%	12
Not Applicable	2.17%	1
TOTAL		46

Q11 I personally feel successful in my work.

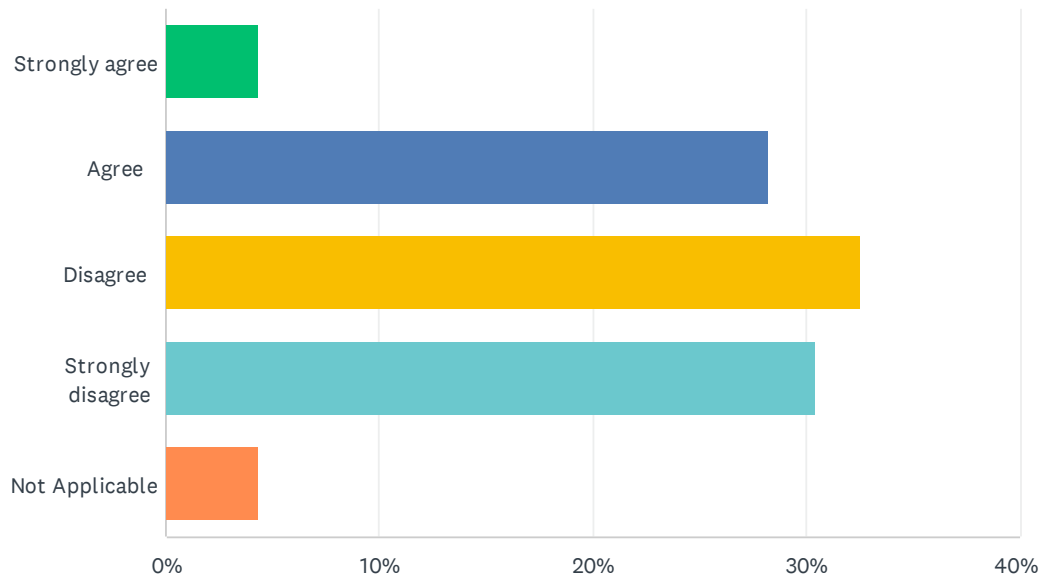
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ANSWER CHOICES	RESPONSES	
Strongly agree	19.57%	9
Agree	60.87%	28
Disagree	13.04%	6
Strongly disagree	4.35%	2
Not Applicable	2.17%	1
TOTAL		46

Q12 I feel involved in decision-making at my school/worksite.

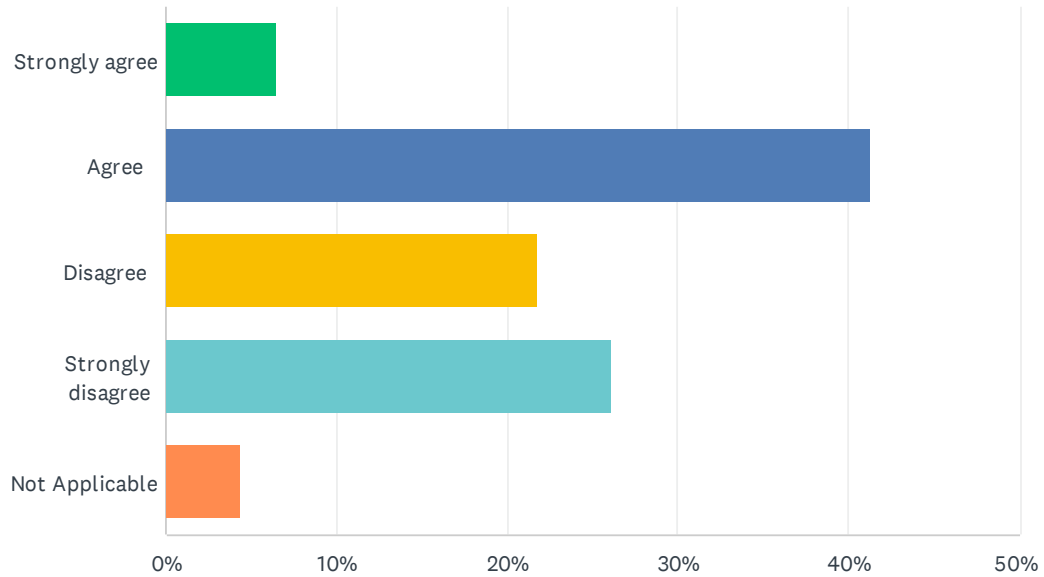
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ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	2
Agree	28.26%	13
Disagree	32.61%	15
Strongly disagree	30.43%	14
Not Applicable	4.35%	2
TOTAL		46

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

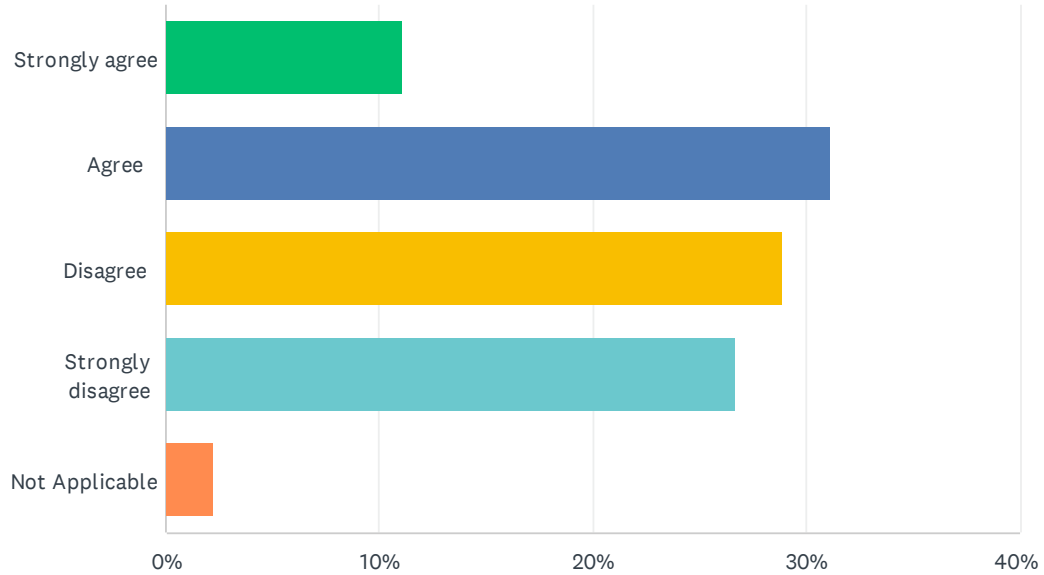
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ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	41.30%	19
Disagree	21.74%	10
Strongly disagree	26.09%	12
Not Applicable	4.35%	2
TOTAL		46

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

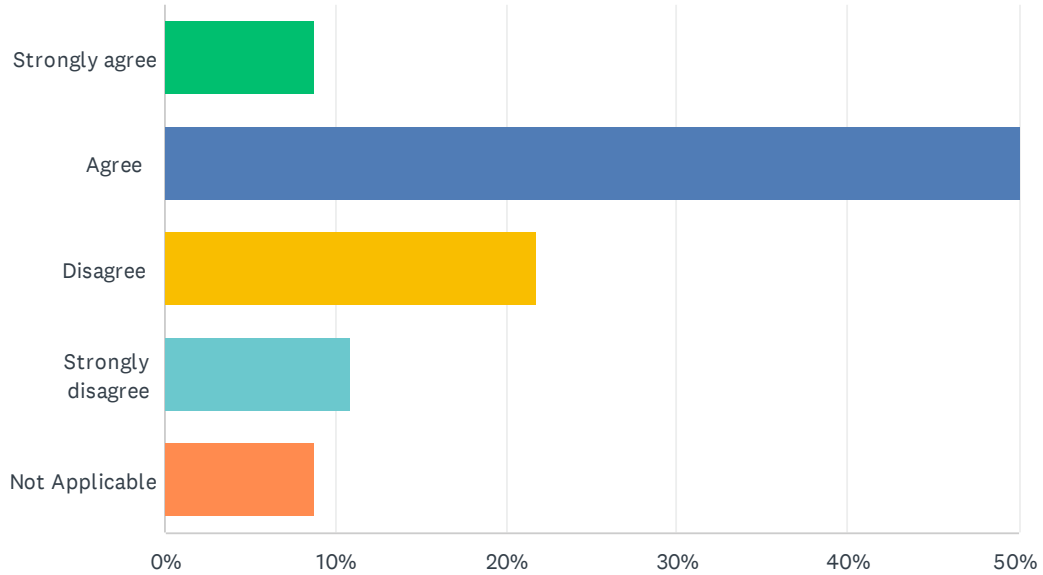
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ANSWER CHOICES	RESPONSES
Strongly agree	11.11% 5
Agree	31.11% 14
Disagree	28.89% 13
Strongly disagree	26.67% 12
Not Applicable	2.22% 1
TOTAL	45

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

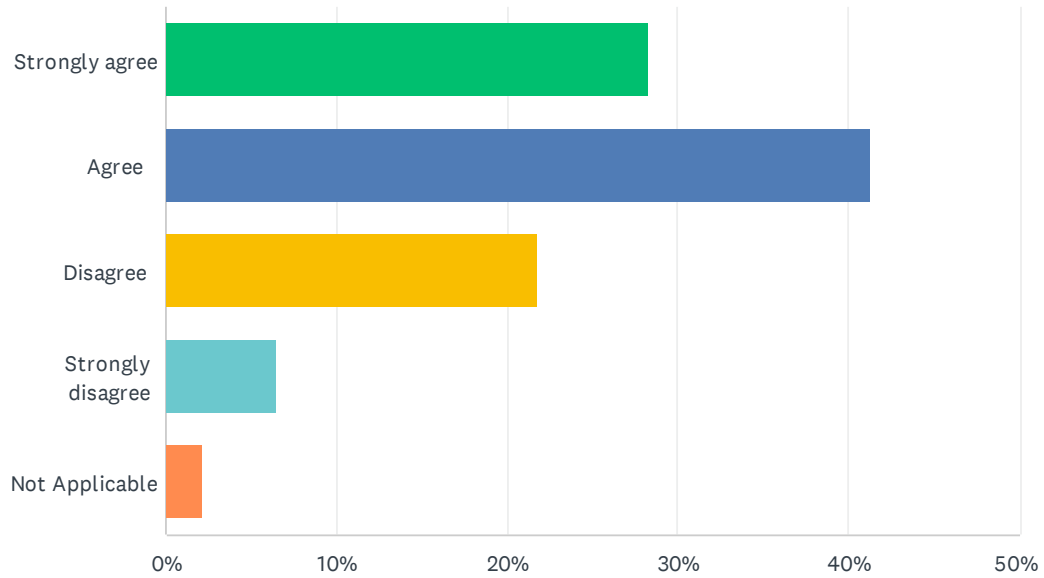
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ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	4
Agree	50.00%	23
Disagree	21.74%	10
Strongly disagree	10.87%	5
Not Applicable	8.70%	4
TOTAL		46

Q16 In my school/worksite, I am treated as a professional.

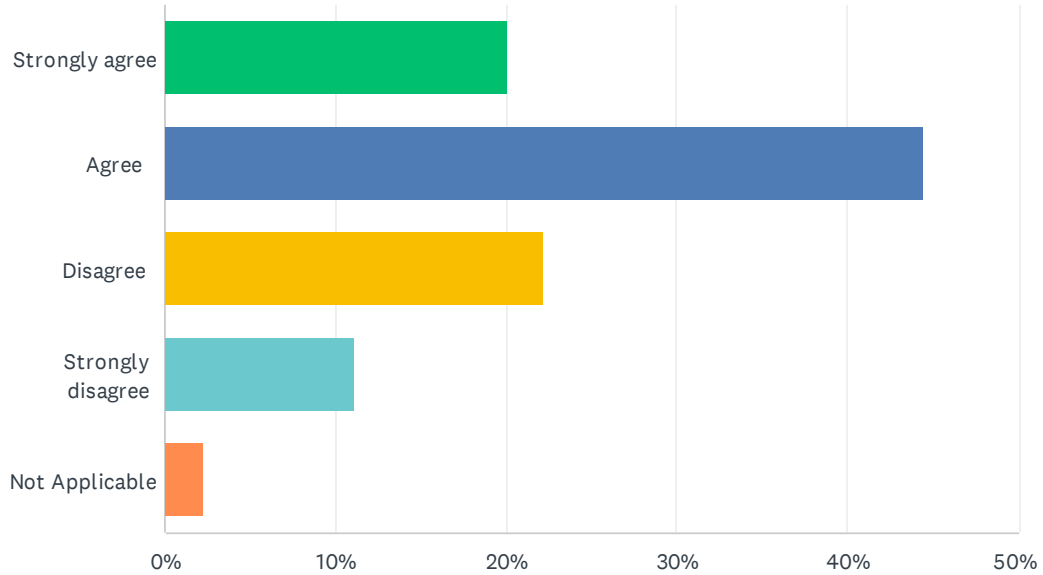
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.26%	13
Agree	41.30%	19
Disagree	21.74%	10
Strongly disagree	6.52%	3
Not Applicable	2.17%	1
TOTAL		46

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

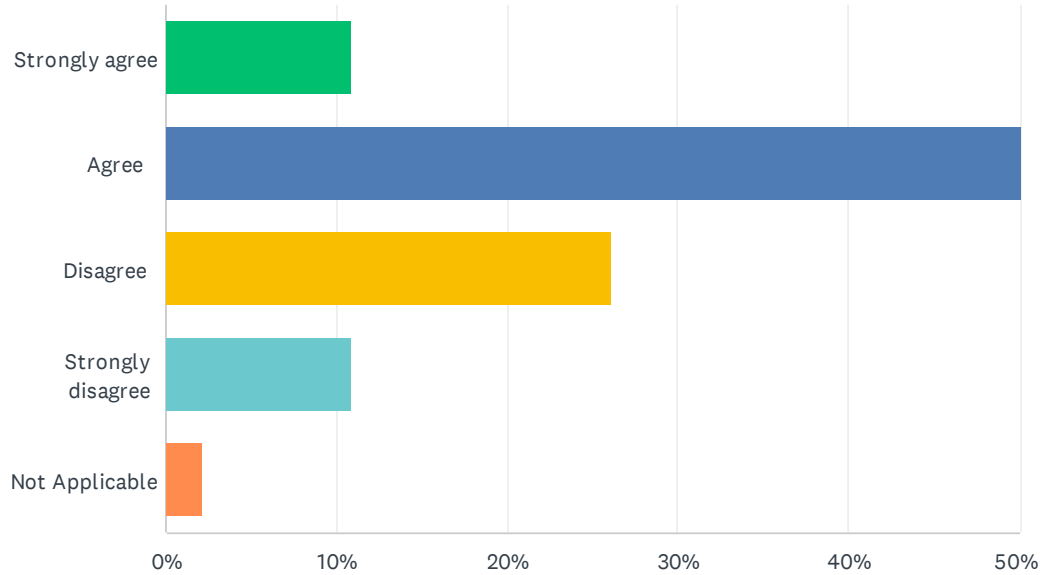
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	9
Agree	44.44%	20
Disagree	22.22%	10
Strongly disagree	11.11%	5
Not Applicable	2.22%	1
TOTAL		45

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

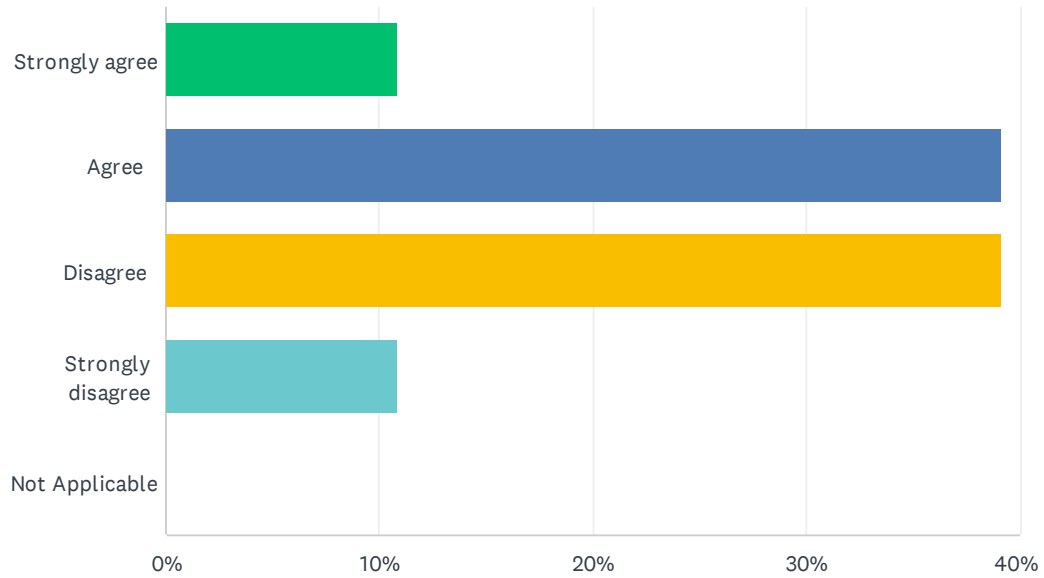
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	50.00%	23
Disagree	26.09%	12
Strongly disagree	10.87%	5
Not Applicable	2.17%	1
TOTAL		46

Q19 My work environment is clean and healthy.

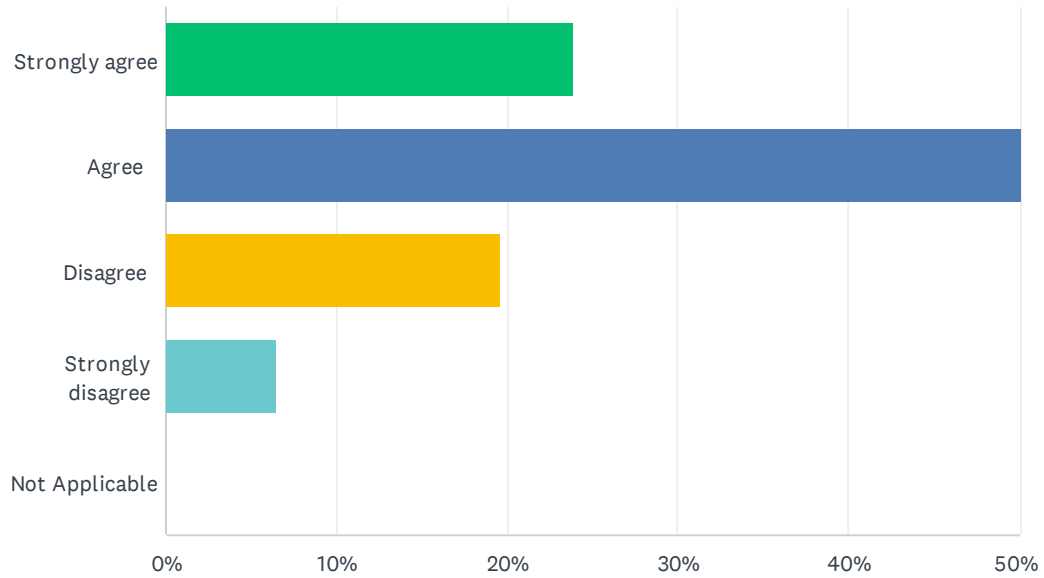
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	39.13%	18
Disagree	39.13%	18
Strongly disagree	10.87%	5
Not Applicable	0.00%	0
TOTAL		46

Q20 I feel physically safe at my worksite.

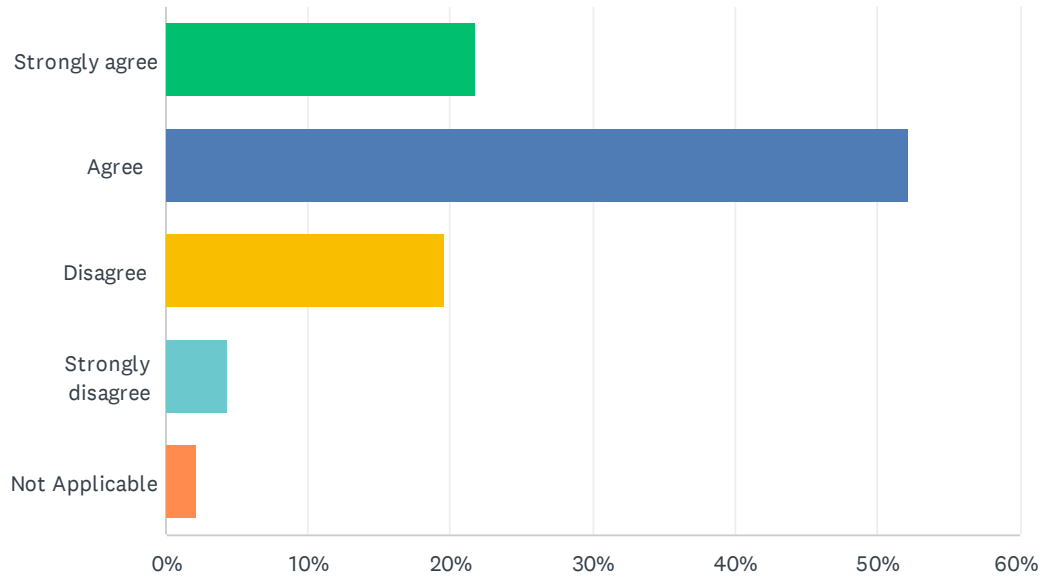
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.91%	11
Agree	50.00%	23
Disagree	19.57%	9
Strongly disagree	6.52%	3
Not Applicable	0.00%	0
TOTAL		46

Q21 My work performance is evaluated fairly.

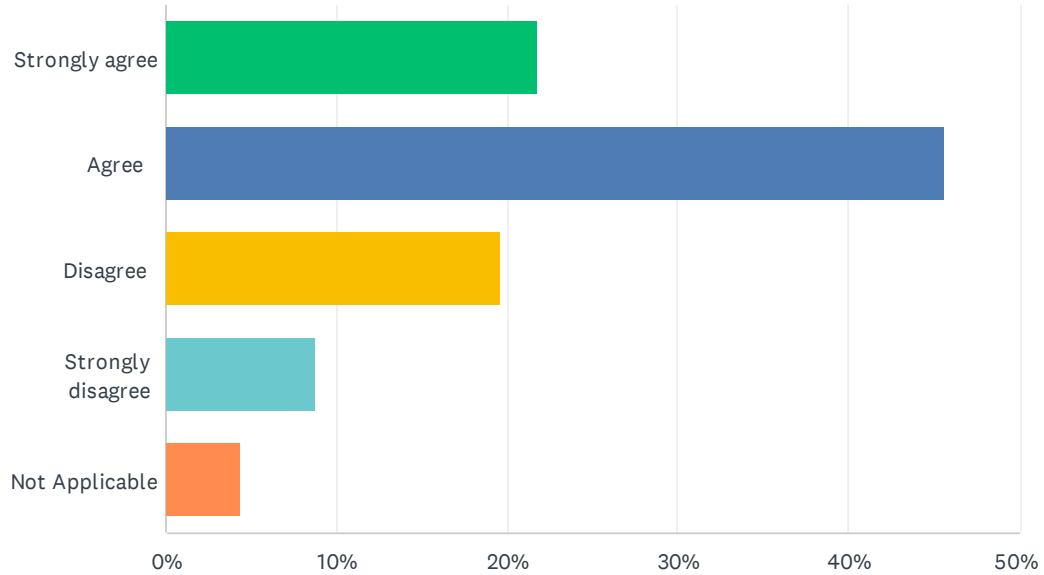
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.74%	10
Agree	52.17%	24
Disagree	19.57%	9
Strongly disagree	4.35%	2
Not Applicable	2.17%	1
TOTAL		46

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

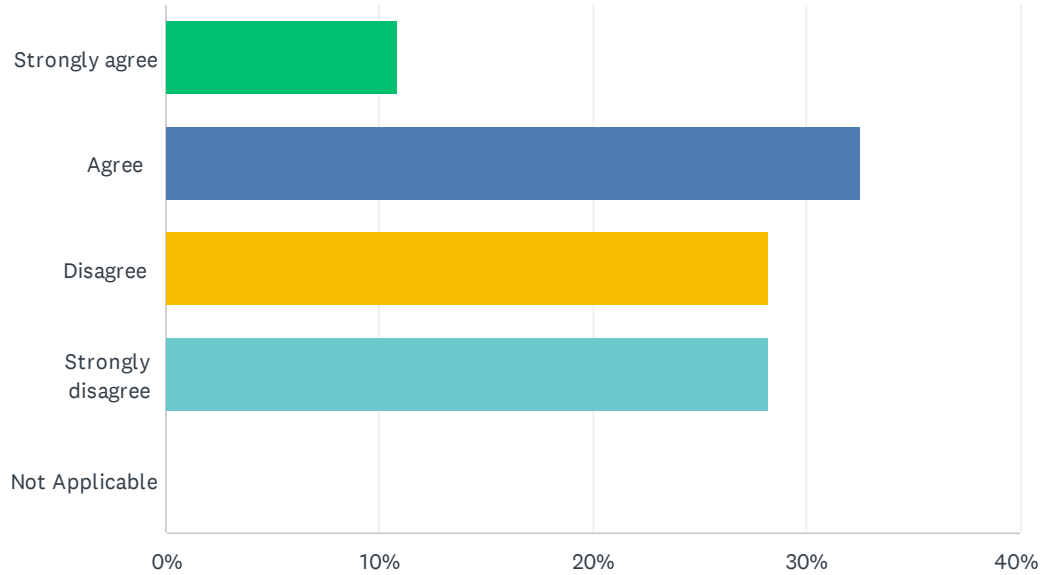
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.74%	10
Agree	45.65%	21
Disagree	19.57%	9
Strongly disagree	8.70%	4
Not Applicable	4.35%	2
TOTAL		46

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

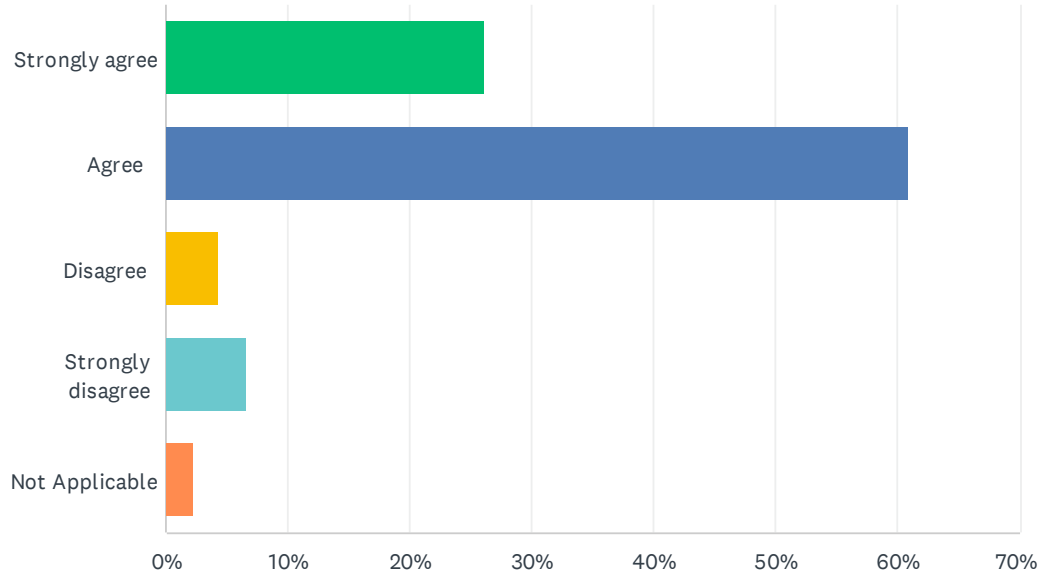
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	32.61%	15
Disagree	28.26%	13
Strongly disagree	28.26%	13
Not Applicable	0.00%	0
TOTAL		46

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

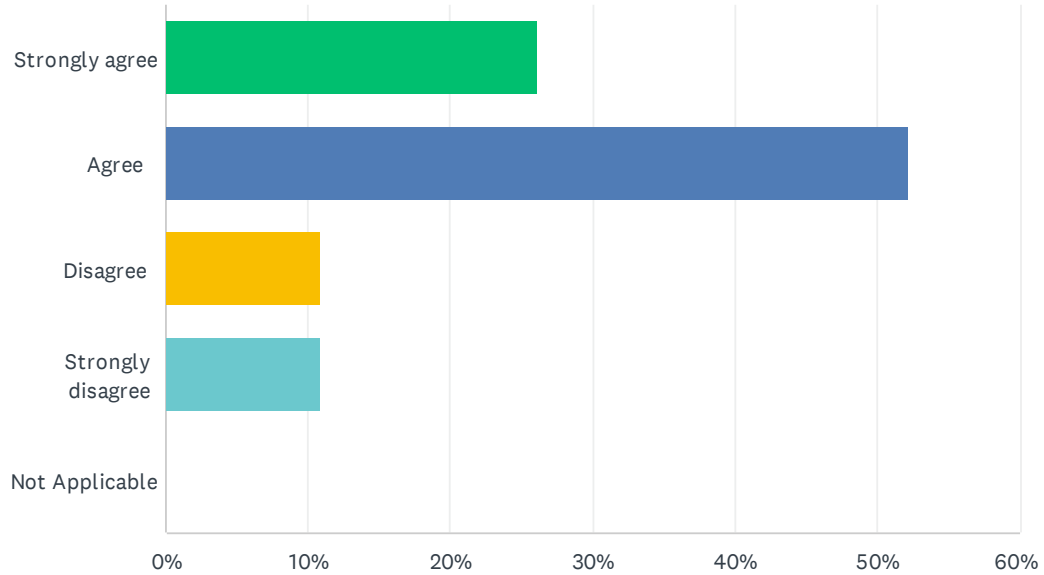
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.09%	12
Agree	60.87%	28
Disagree	4.35%	2
Strongly disagree	6.52%	3
Not Applicable	2.17%	1
TOTAL		46

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

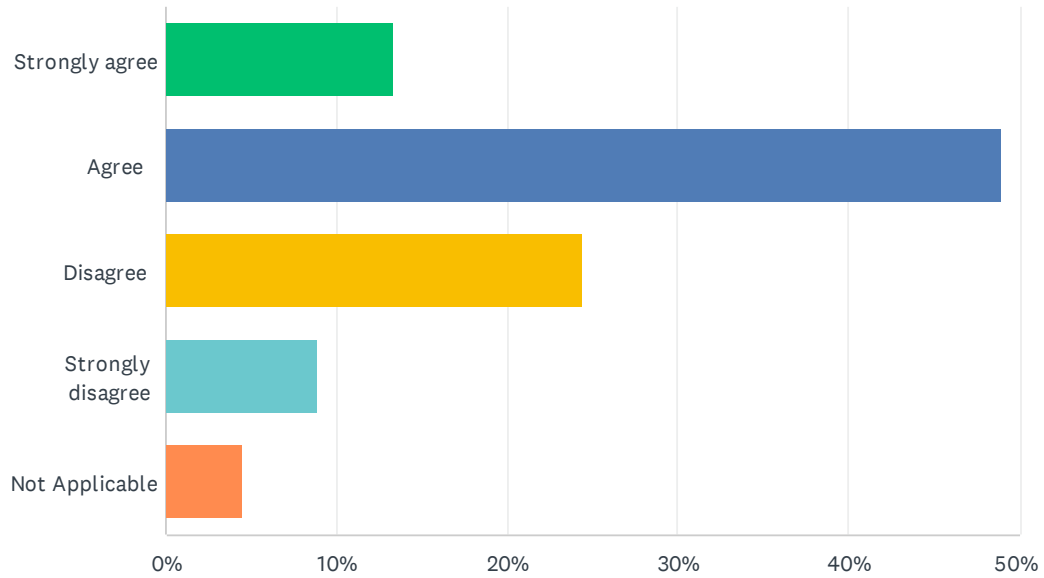
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.09%	12
Agree	52.17%	24
Disagree	10.87%	5
Strongly disagree	10.87%	5
Not Applicable	0.00%	0
TOTAL		46

Q26 My administrators/supervisors respect the negotiated contract.

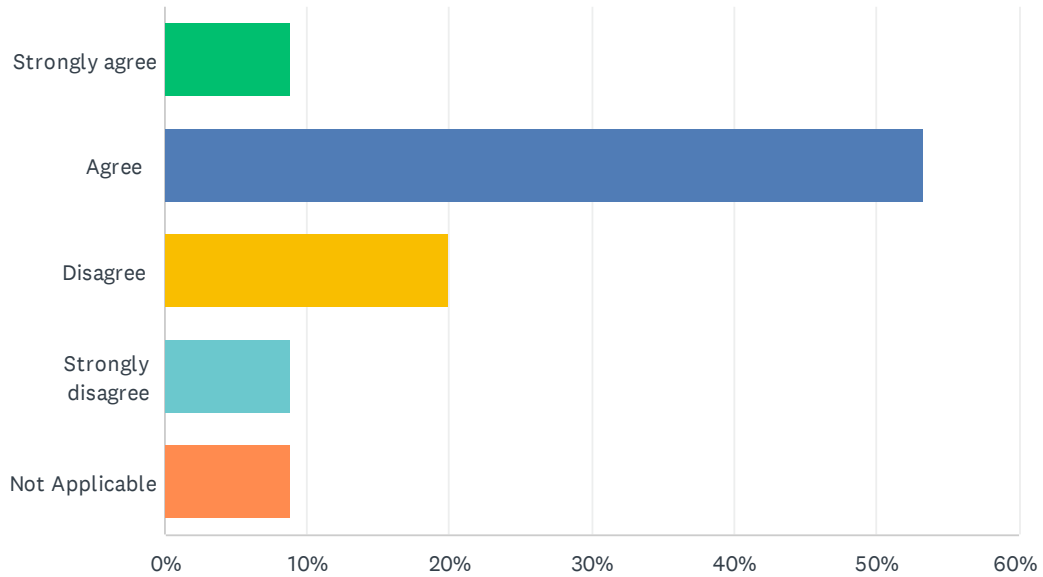
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	6
Agree	48.89%	22
Disagree	24.44%	11
Strongly disagree	8.89%	4
Not Applicable	4.44%	2
TOTAL		45

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

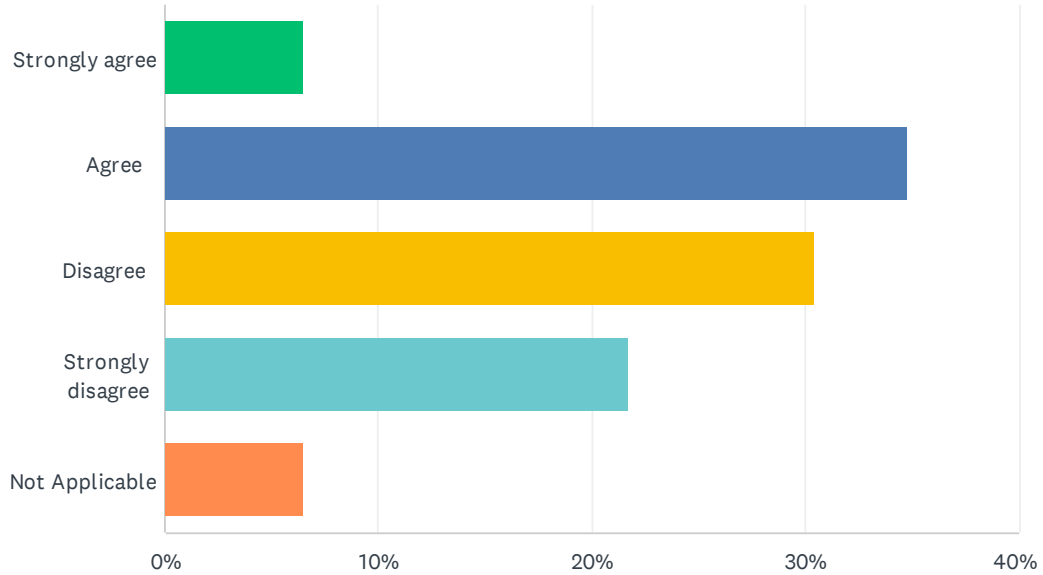
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	53.33%	24
Disagree	20.00%	9
Strongly disagree	8.89%	4
Not Applicable	8.89%	4
TOTAL		45

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

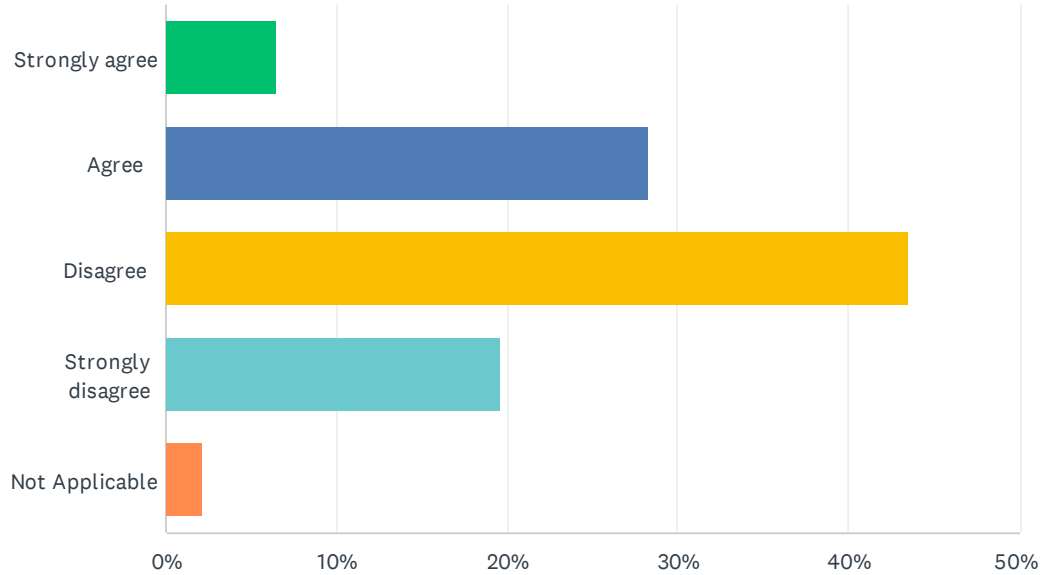
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	34.78%	16
Disagree	30.43%	14
Strongly disagree	21.74%	10
Not Applicable	6.52%	3
TOTAL		46

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

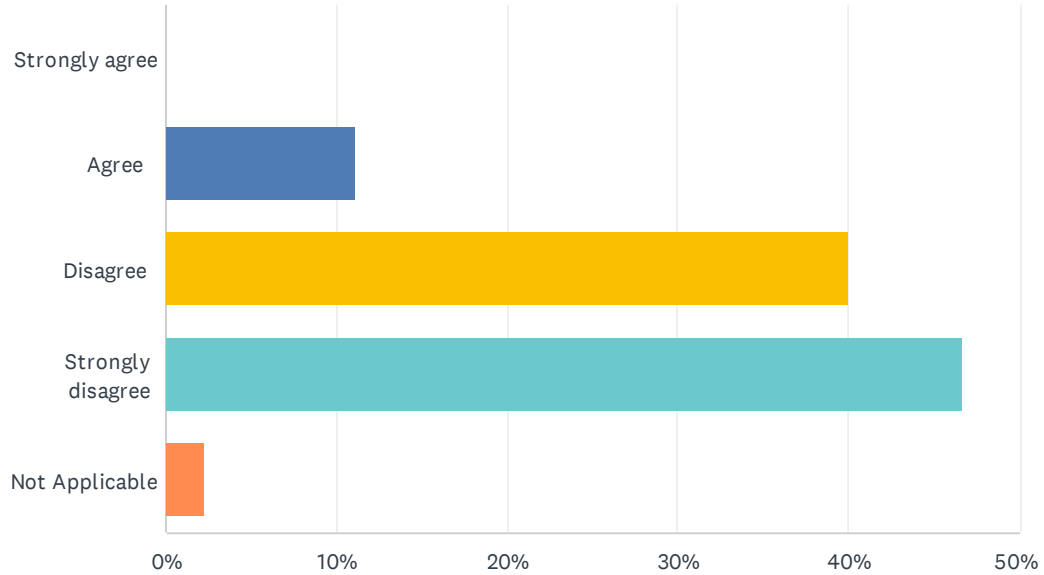
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	28.26%	13
Disagree	43.48%	20
Strongly disagree	19.57%	9
Not Applicable	2.17%	1
TOTAL		46

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

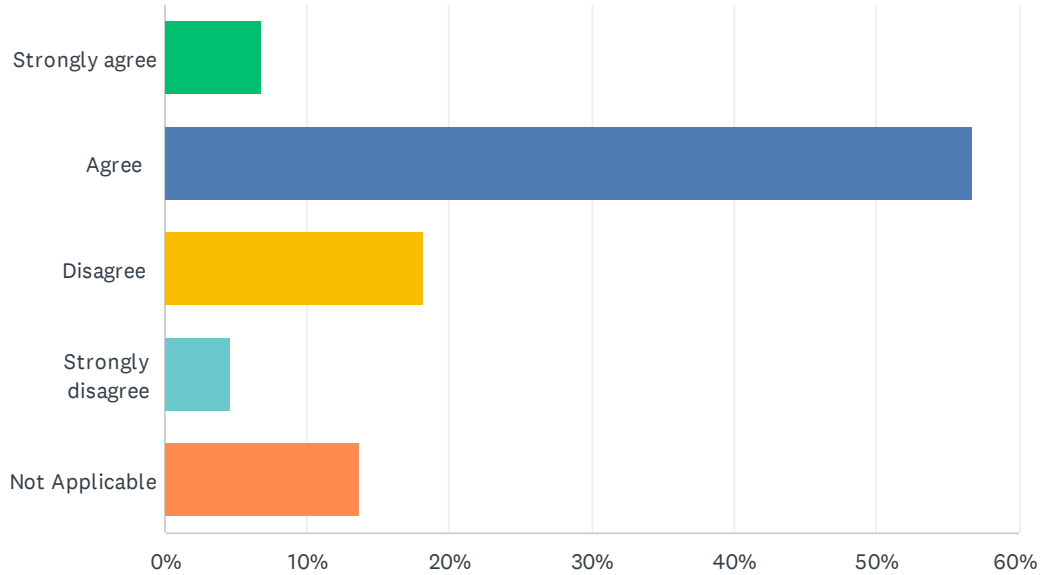
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	11.11%	5
Disagree	40.00%	18
Strongly disagree	46.67%	21
Not Applicable	2.22%	1
TOTAL		45

Q31 An appropriate amount of instructional time is spent administering assessments.

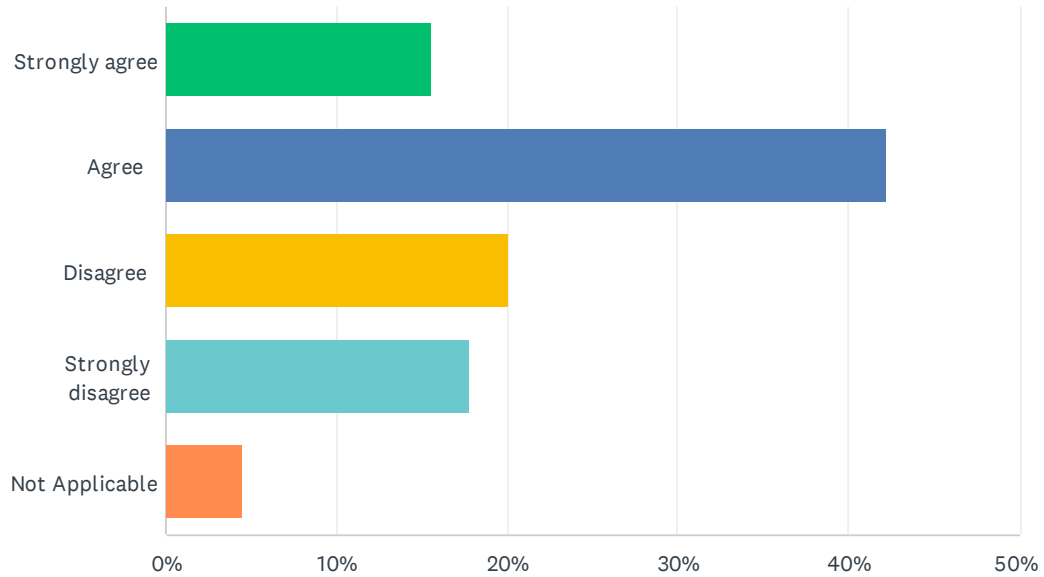
Answered: 44 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	6.82%	3
Agree	56.82%	25
Disagree	18.18%	8
Strongly disagree	4.55%	2
Not Applicable	13.64%	6
TOTAL		44

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

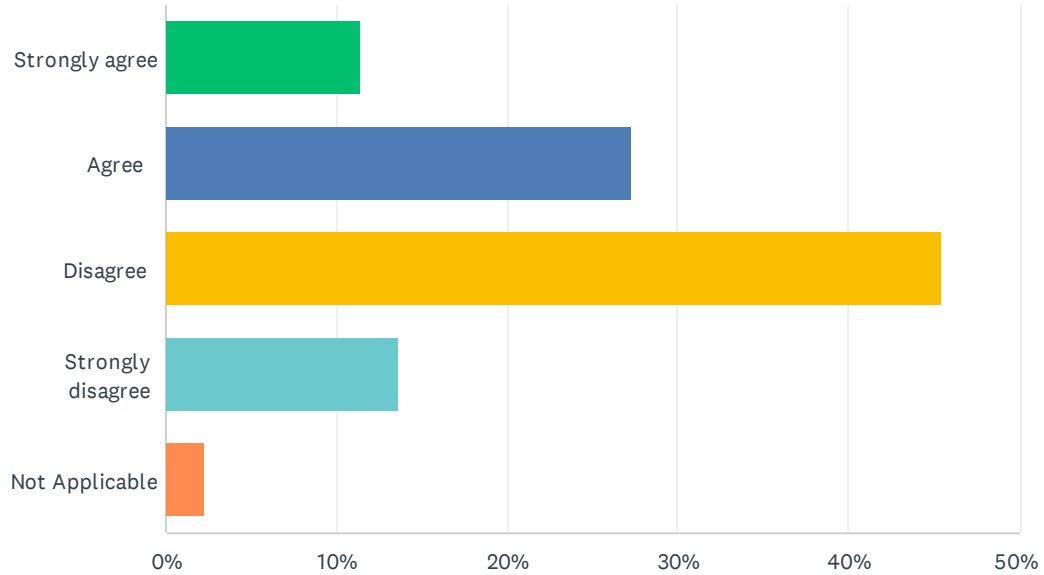
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.56%	7
Agree	42.22%	19
Disagree	20.00%	9
Strongly disagree	17.78%	8
Not Applicable	4.44%	2
TOTAL		45

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

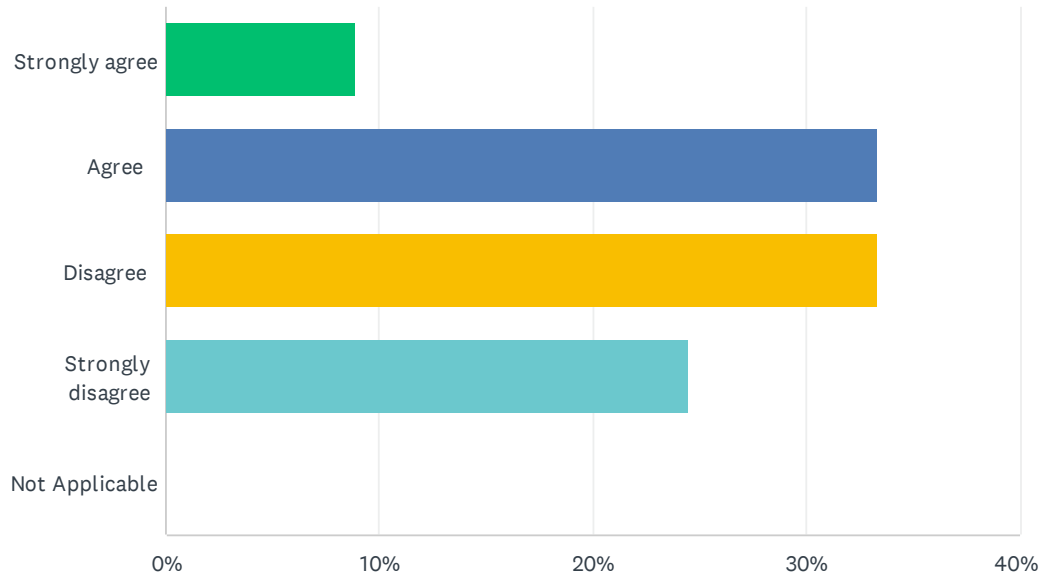
Answered: 44 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	11.36%	5
Agree	27.27%	12
Disagree	45.45%	20
Strongly disagree	13.64%	6
Not Applicable	2.27%	1
TOTAL		44

Q34 My workload is manageable.

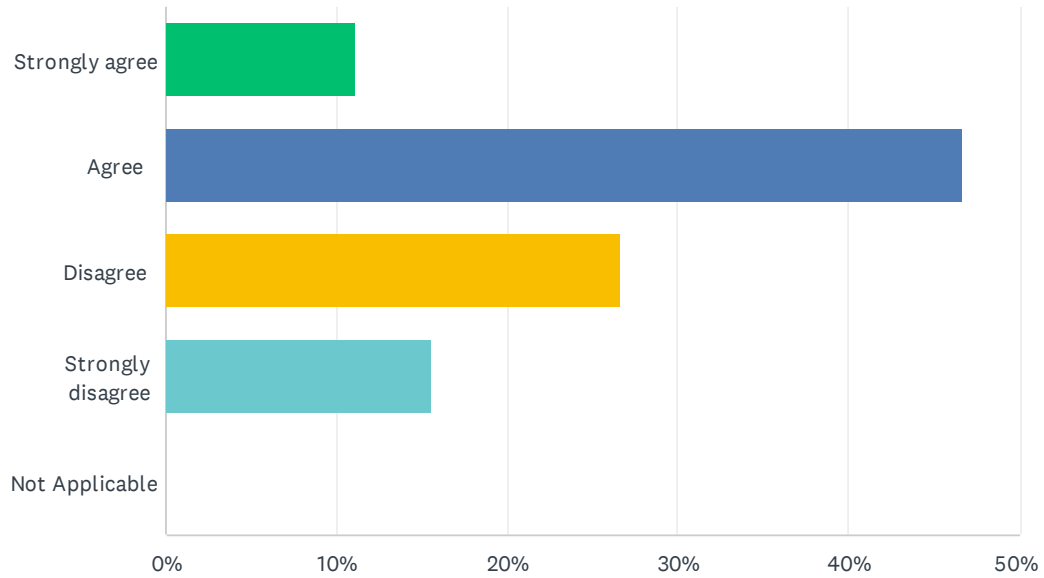
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	33.33%	15
Disagree	33.33%	15
Strongly disagree	24.44%	11
Not Applicable	0.00%	0
TOTAL		45

Q35 I have confidence in the leadership at my worksite.

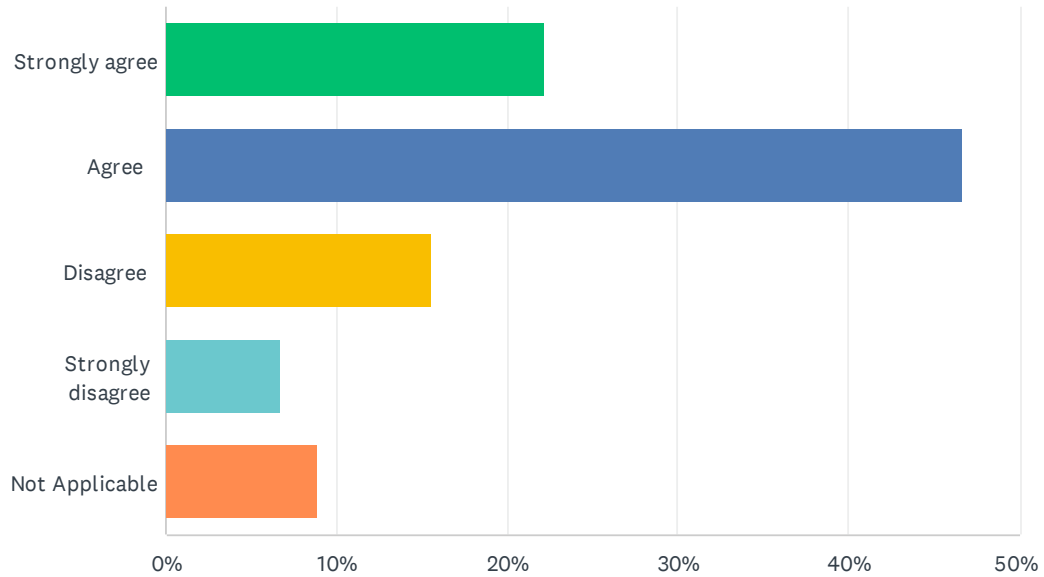
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	5
Agree	46.67%	21
Disagree	26.67%	12
Strongly disagree	15.56%	7
Not Applicable	0.00%	0
TOTAL		45

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

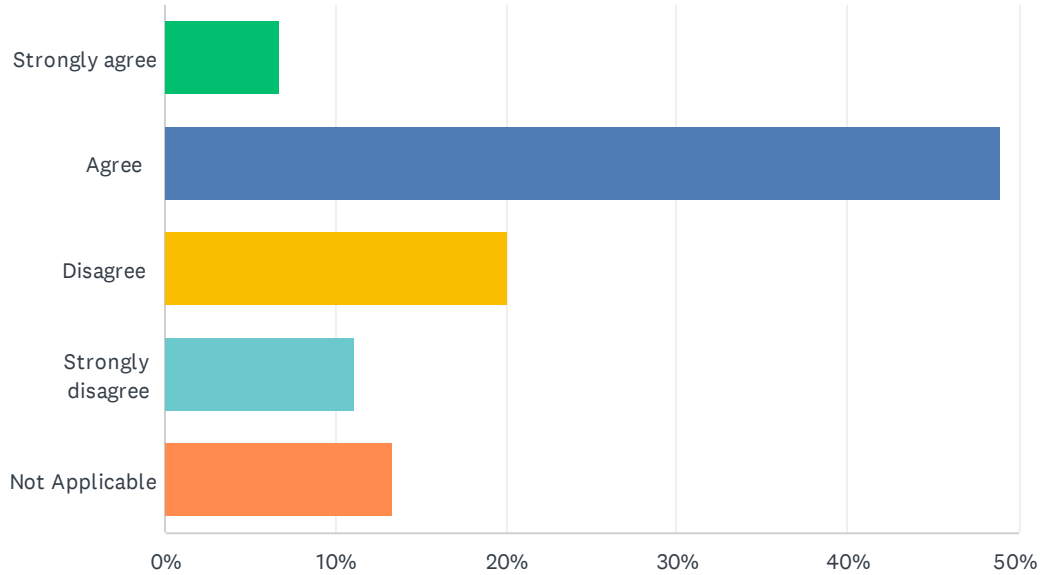
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	10
Agree	46.67%	21
Disagree	15.56%	7
Strongly disagree	6.67%	3
Not Applicable	8.89%	4
TOTAL		45

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

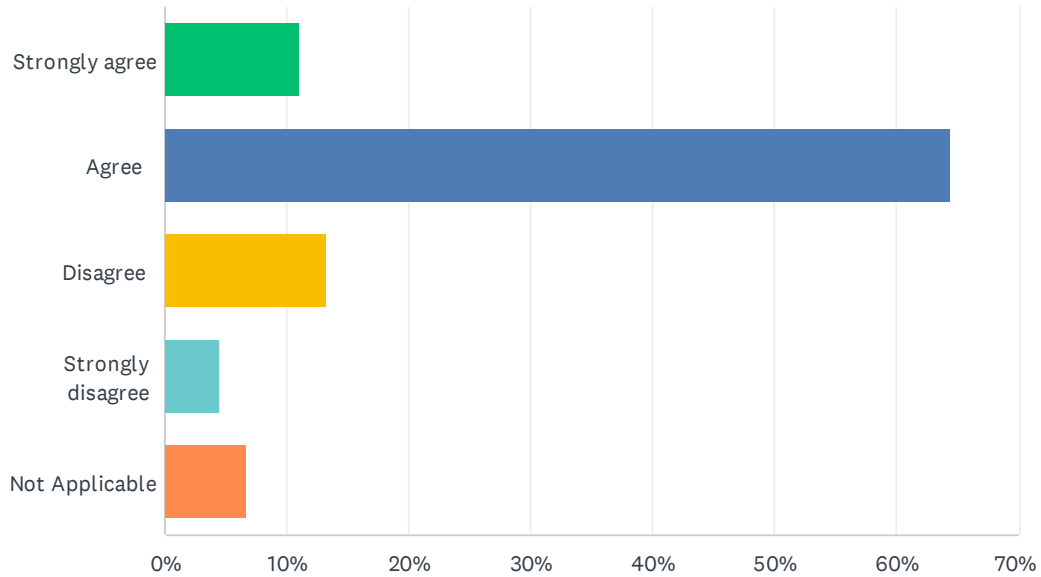
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	3
Agree	48.89%	22
Disagree	20.00%	9
Strongly disagree	11.11%	5
Not Applicable	13.33%	6
TOTAL		45

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

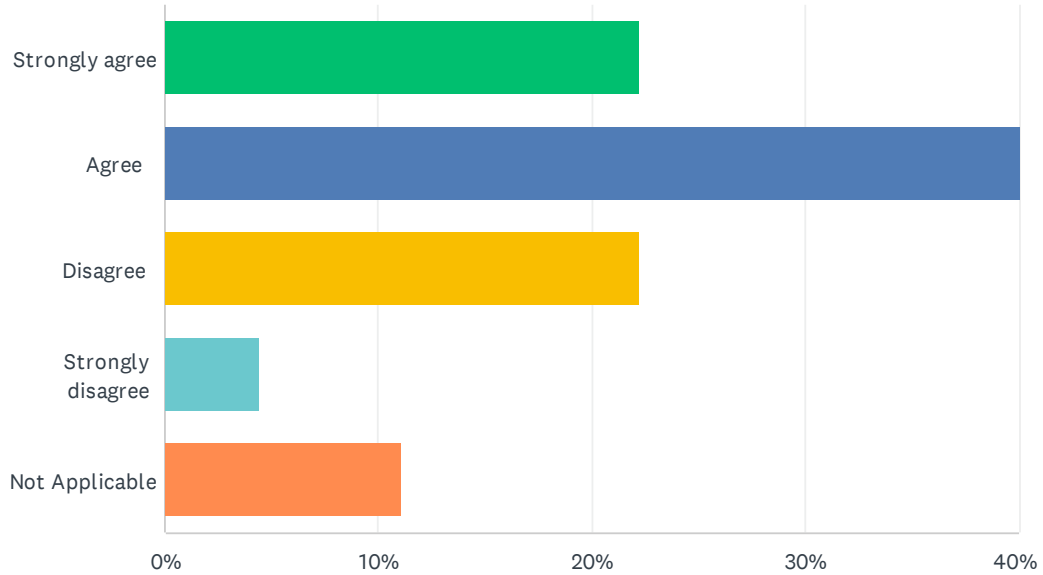
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	5
Agree	64.44%	29
Disagree	13.33%	6
Strongly disagree	4.44%	2
Not Applicable	6.67%	3
TOTAL		45

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

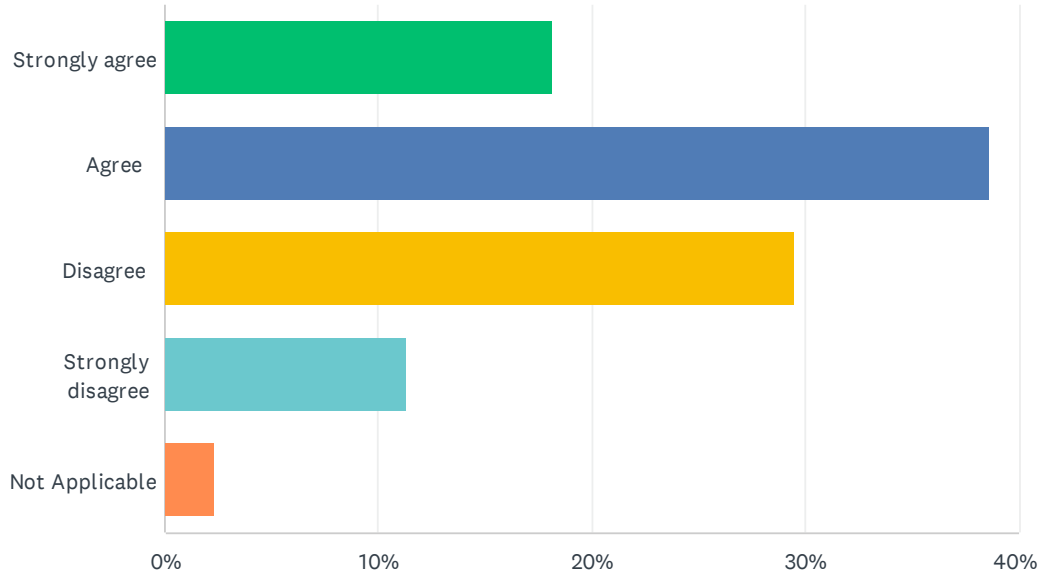
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	22.22%	10
Agree	40.00%	18
Disagree	22.22%	10
Strongly disagree	4.44%	2
Not Applicable	11.11%	5
TOTAL		45

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

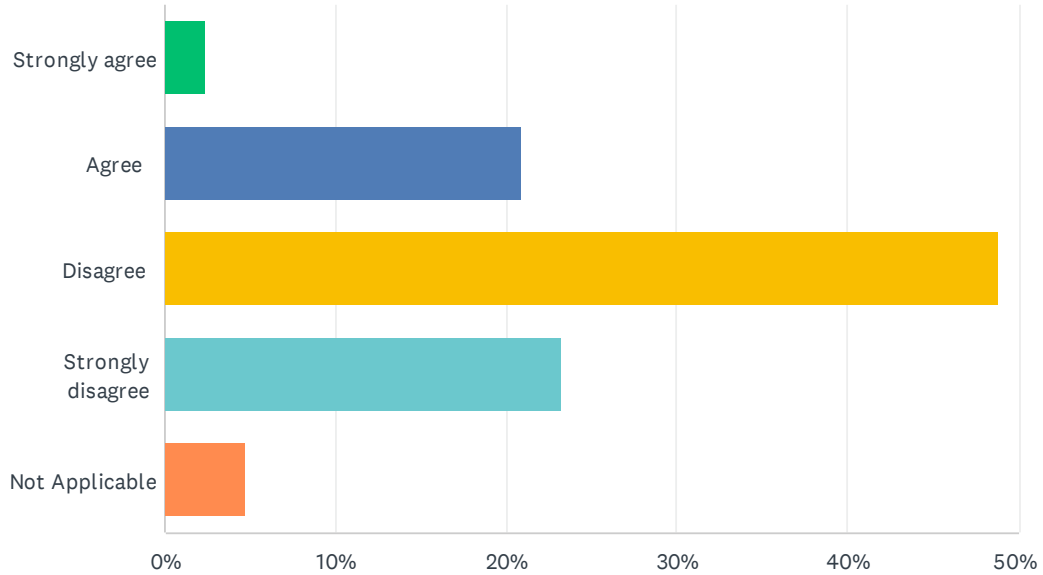
Answered: 44 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	18.18%	8
Agree	38.64%	17
Disagree	29.55%	13
Strongly disagree	11.36%	5
Not Applicable	2.27%	1
TOTAL		44

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

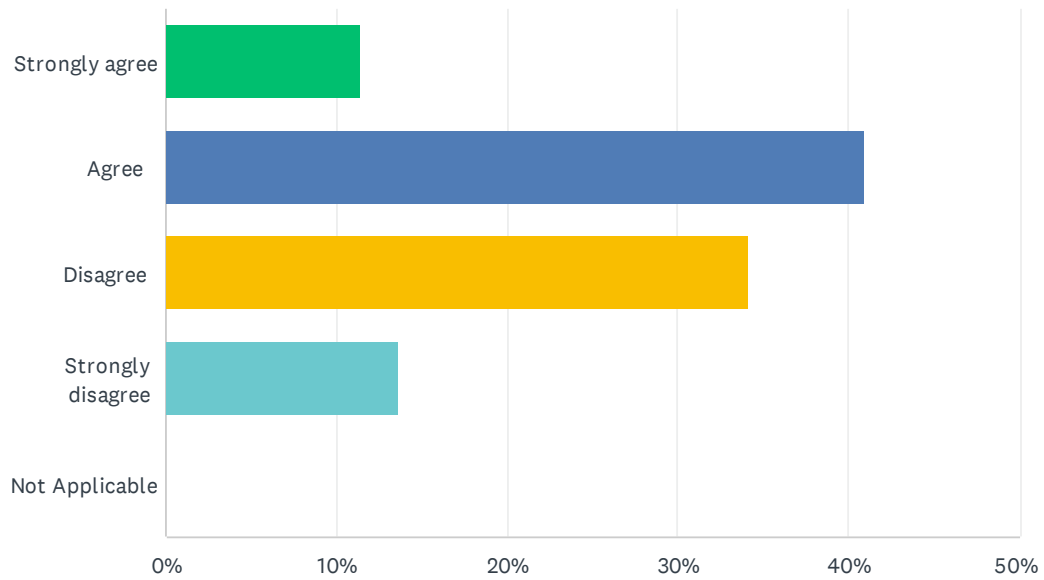
Answered: 43 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly agree	2.33%	1
Agree	20.93%	9
Disagree	48.84%	21
Strongly disagree	23.26%	10
Not Applicable	4.65%	2
TOTAL		43

Q42 At my school/worksite, students interact with me respectfully.

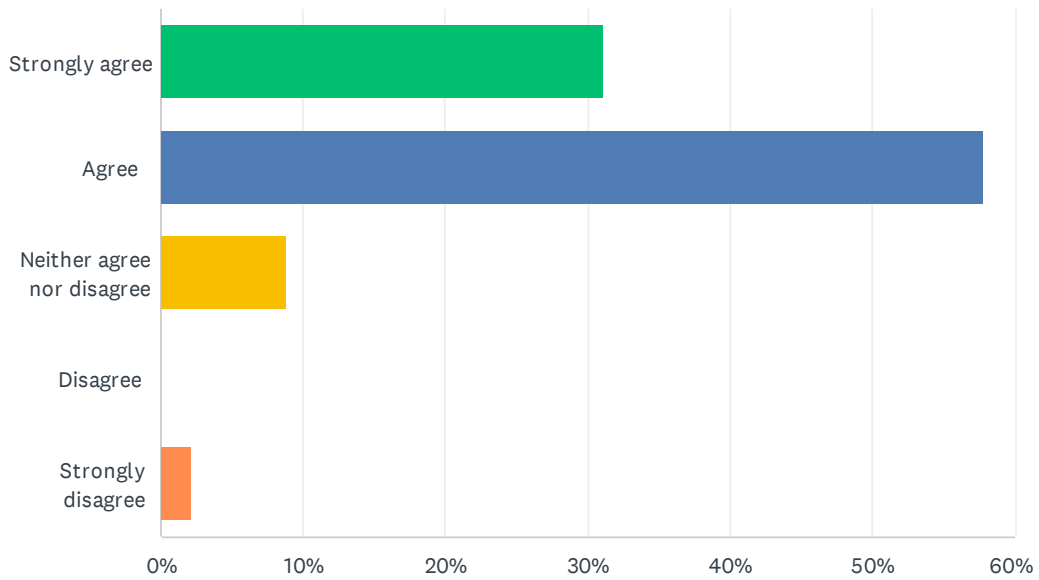
Answered: 44 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	11.36%	5
Agree	40.91%	18
Disagree	34.09%	15
Strongly disagree	13.64%	6
Not Applicable	0.00%	0
TOTAL		44

Q43 At my school/worksite, colleagues interact with me respectfully.

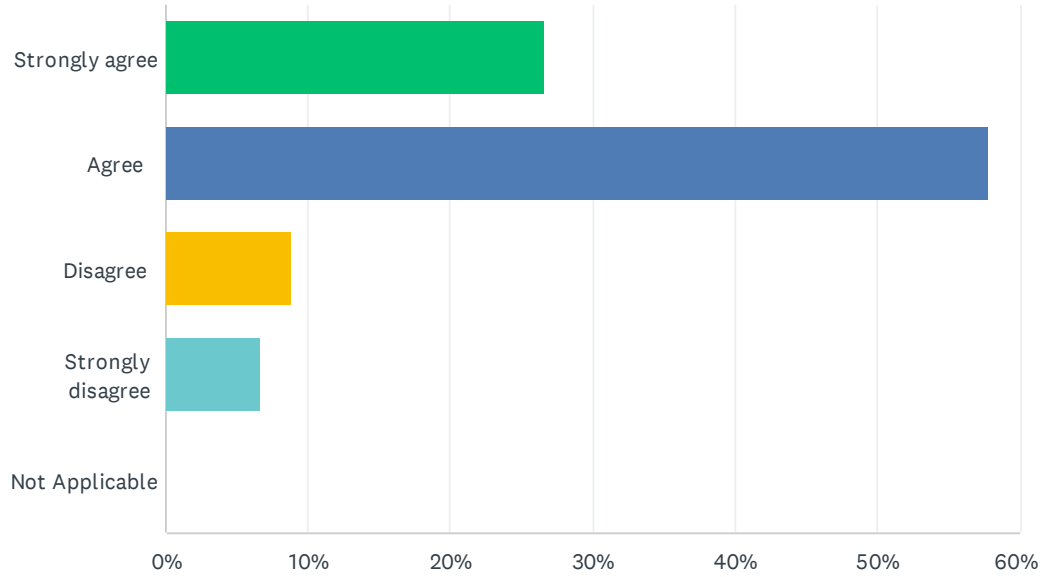
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	31.11%	14
Agree	57.78%	26
Neither agree nor disagree	8.89%	4
Disagree	0.00%	0
Strongly disagree	2.22%	1
TOTAL		45

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

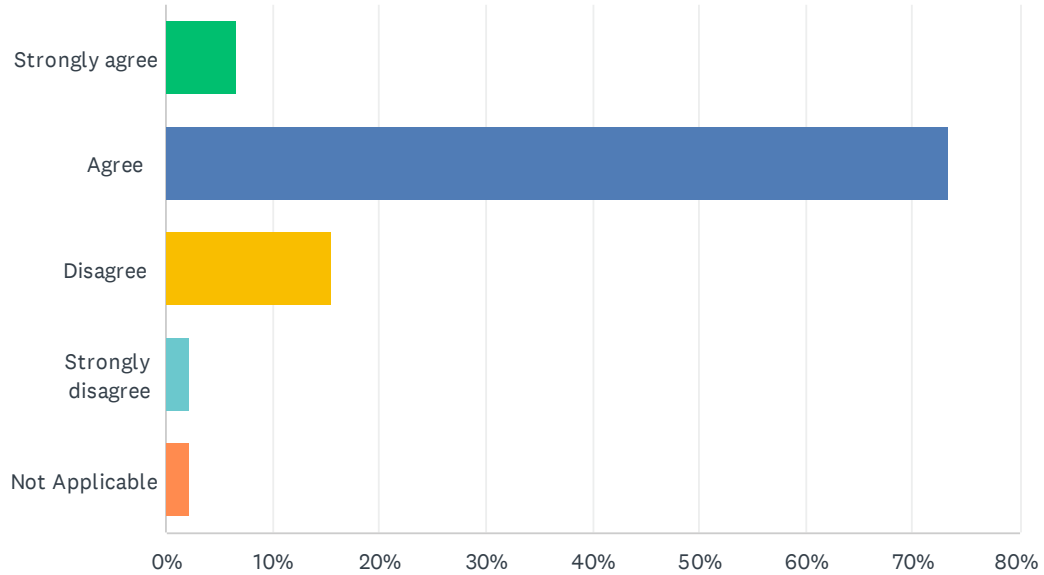
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	12
Agree	57.78%	26
Disagree	8.89%	4
Strongly disagree	6.67%	3
Not Applicable	0.00%	0
TOTAL		45

Q45 At my school/worksite, parents/guardians interact with me respectfully.

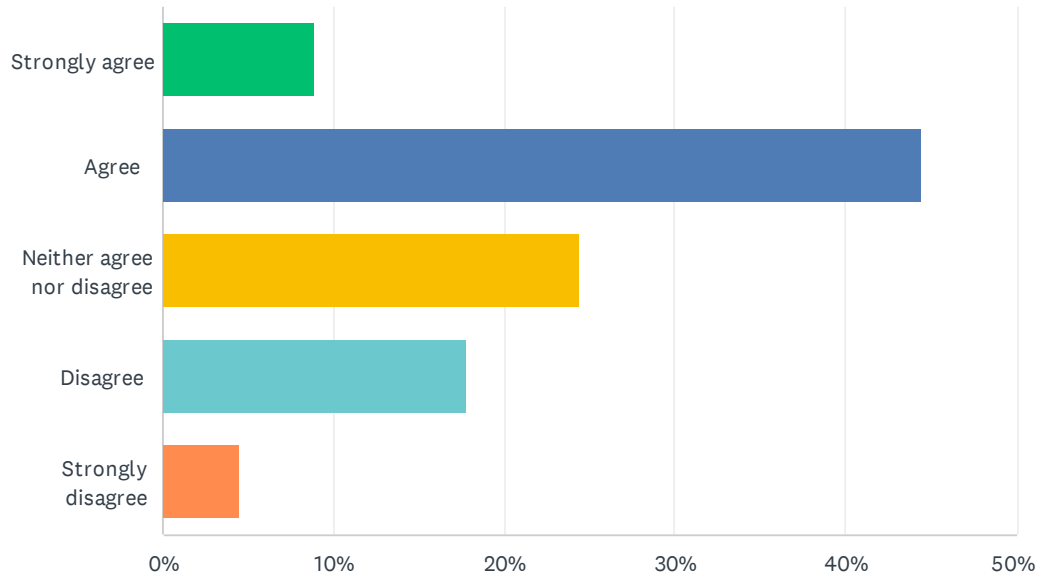
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	3
Agree	73.33%	33
Disagree	15.56%	7
Strongly disagree	2.22%	1
Not Applicable	2.22%	1
TOTAL		45

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

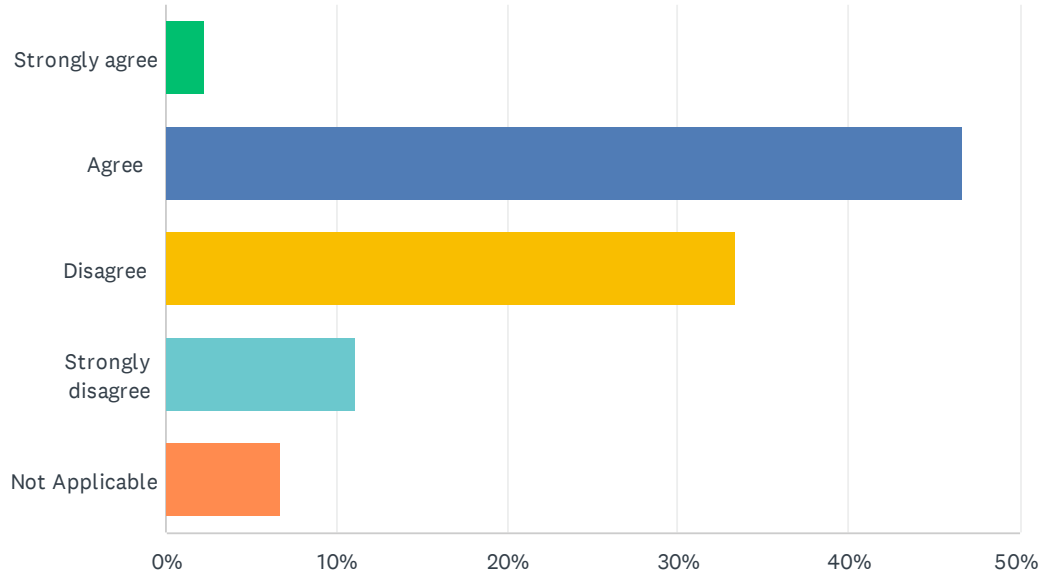
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	44.44%	20
Neither agree nor disagree	24.44%	11
Disagree	17.78%	8
Strongly disagree	4.44%	2
TOTAL		45

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	2.22%	1
Agree	46.67%	21
Disagree	33.33%	15
Strongly disagree	11.11%	5
Not Applicable	6.67%	3
TOTAL		45