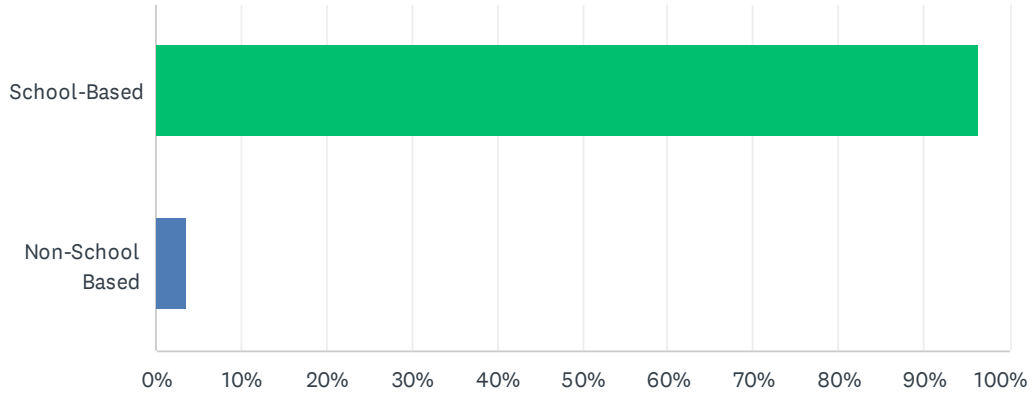


Q1 To get started, are you assigned to a school, or are you non-school based staff?

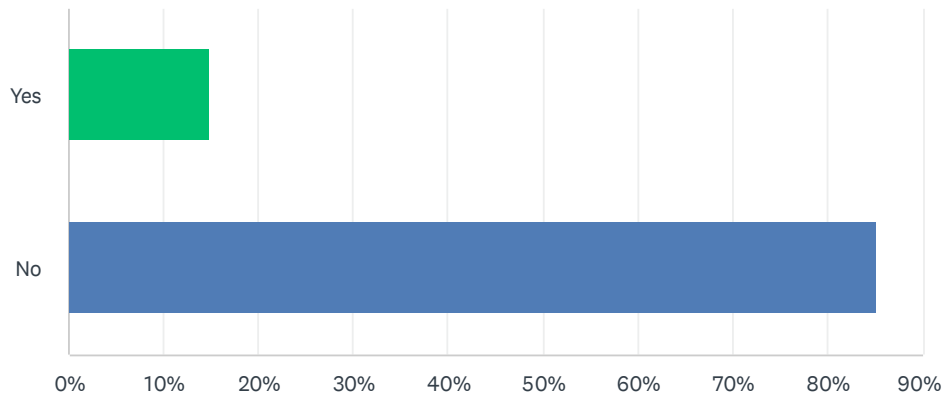
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	96.30%	26
Non-School Based	3.70%	1
TOTAL		27

Q3 Are you primarily assigned to Special Education?

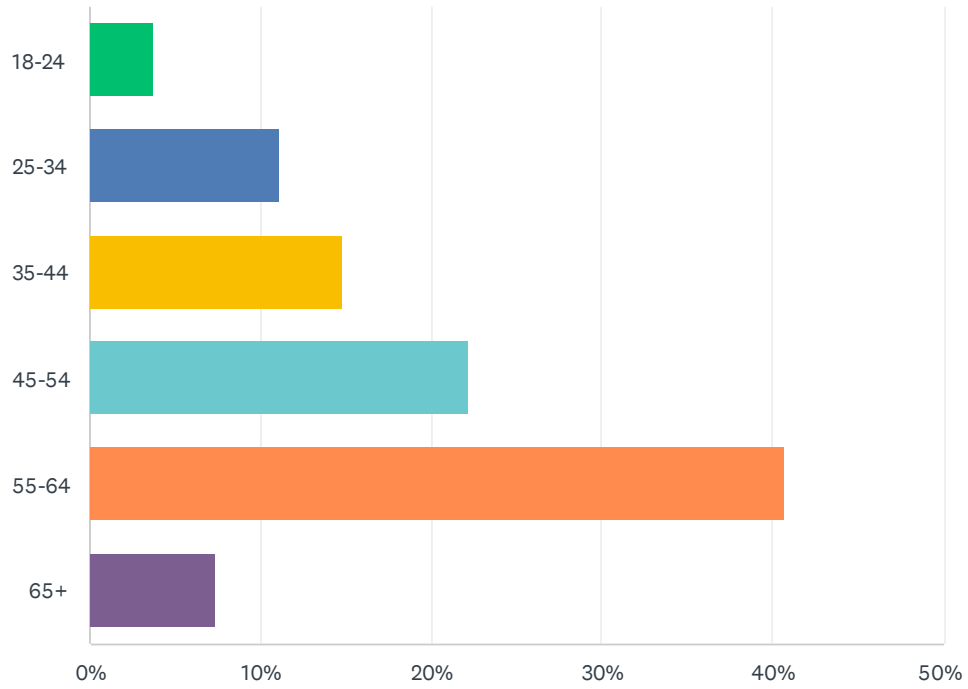
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	14.81%	4
No	85.19%	23
TOTAL		27

Q4 Select your age bracket.

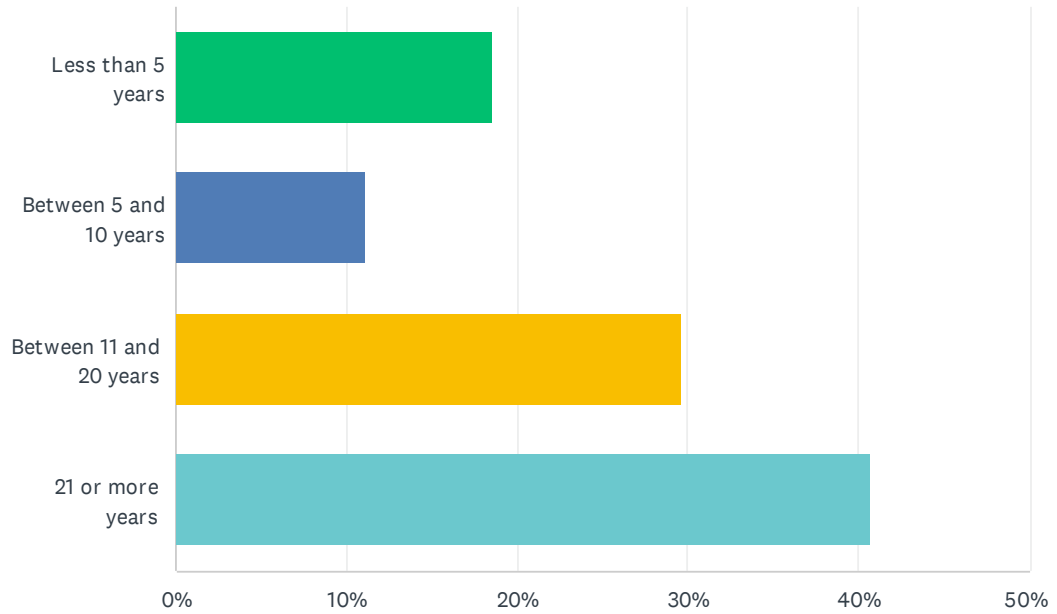
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	3.70% 1
25-34	11.11% 3
35-44	14.81% 4
45-54	22.22% 6
55-64	40.74% 11
65+	7.41% 2
TOTAL	27

Q5 How many years have you worked in public education?

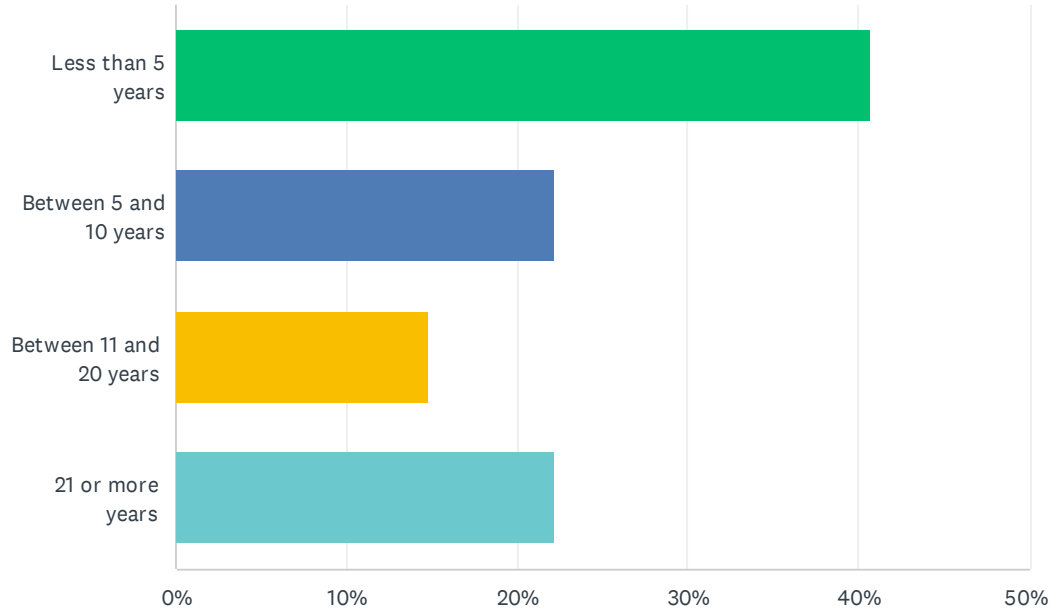
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	18.52%	5
Between 5 and 10 years	11.11%	3
Between 11 and 20 years	29.63%	8
21 or more years	40.74%	11
TOTAL		27

Q6 How many years have you worked in Anne Arundel County Public Schools?

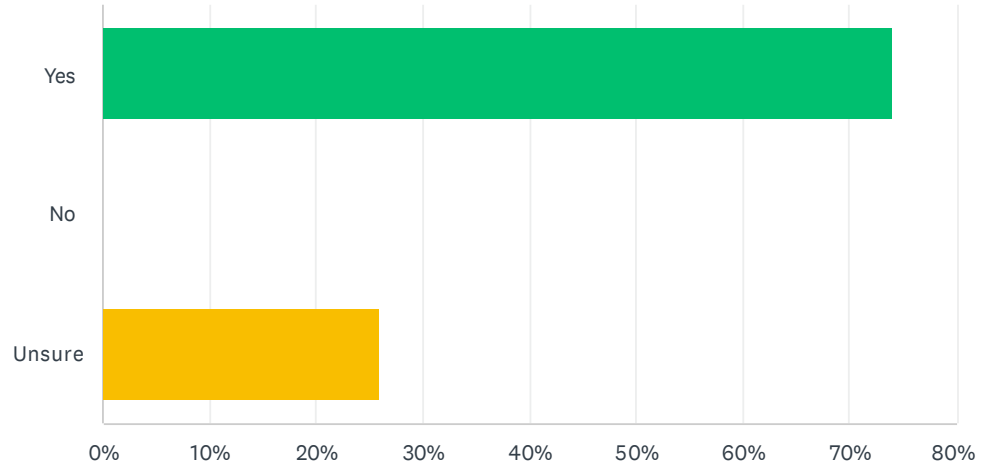
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	40.74%	11
Between 5 and 10 years	22.22%	6
Between 11 and 20 years	14.81%	4
21 or more years	22.22%	6
TOTAL		27

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

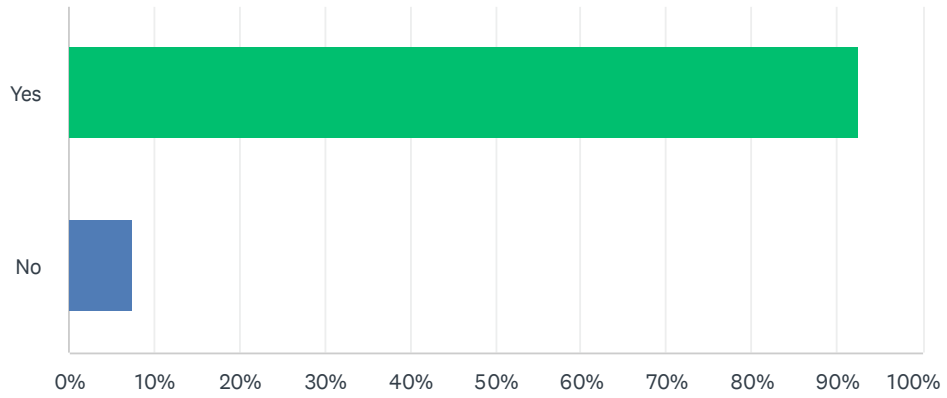
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	74.07%	20
No	0.00%	0
Unsure	25.93%	7
TOTAL		27

Q8 Are you a member of TAAAC?

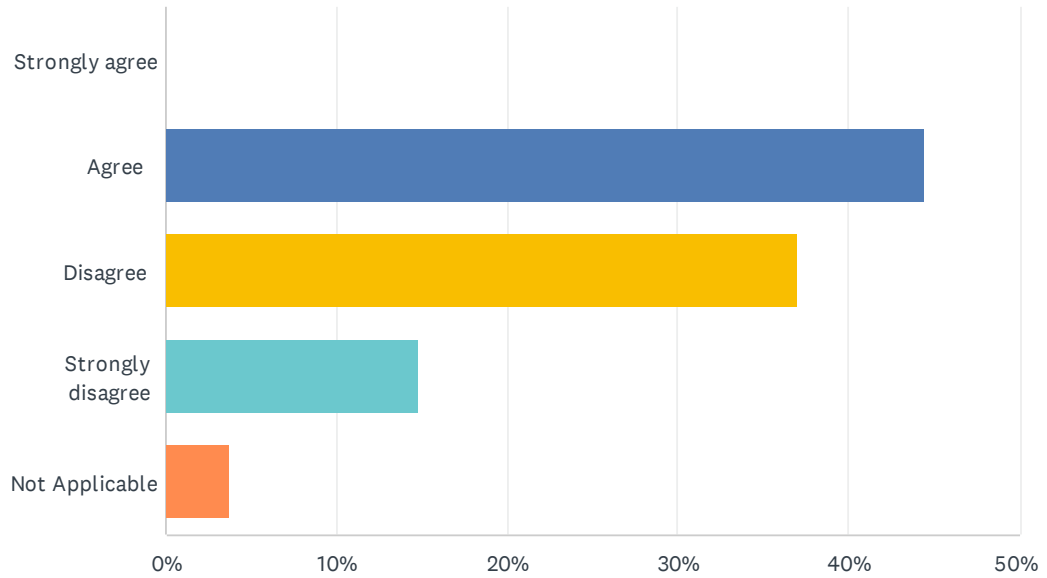
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.59%	25
No	7.41%	2
TOTAL		27

Q9 Overall, morale at my school/worksite is positive.

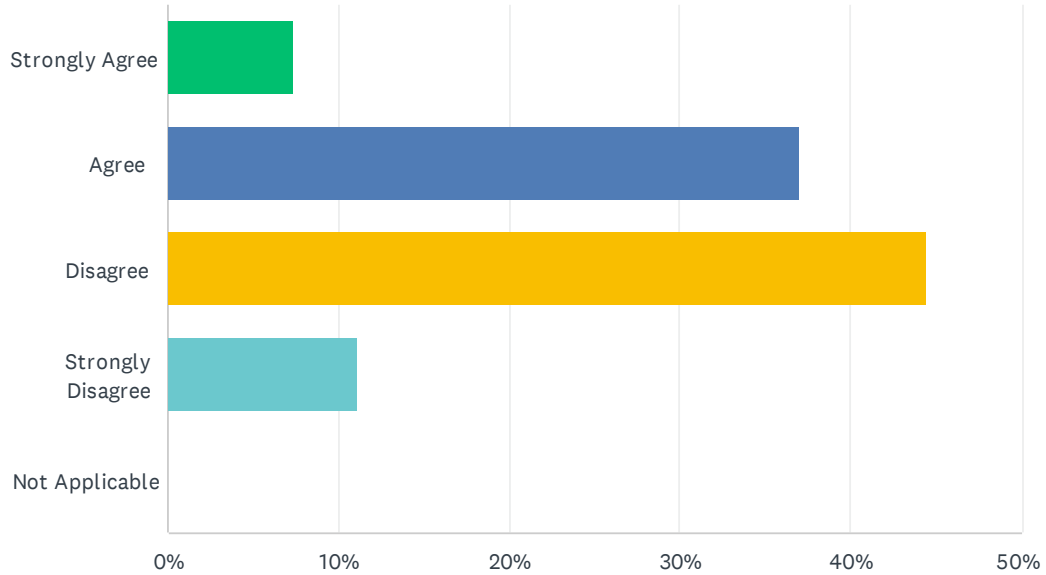
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	44.44%	12
Disagree	37.04%	10
Strongly disagree	14.81%	4
Not Applicable	3.70%	1
TOTAL		27

Q10 There is an atmosphere of open communication and trust in my school/worksite.

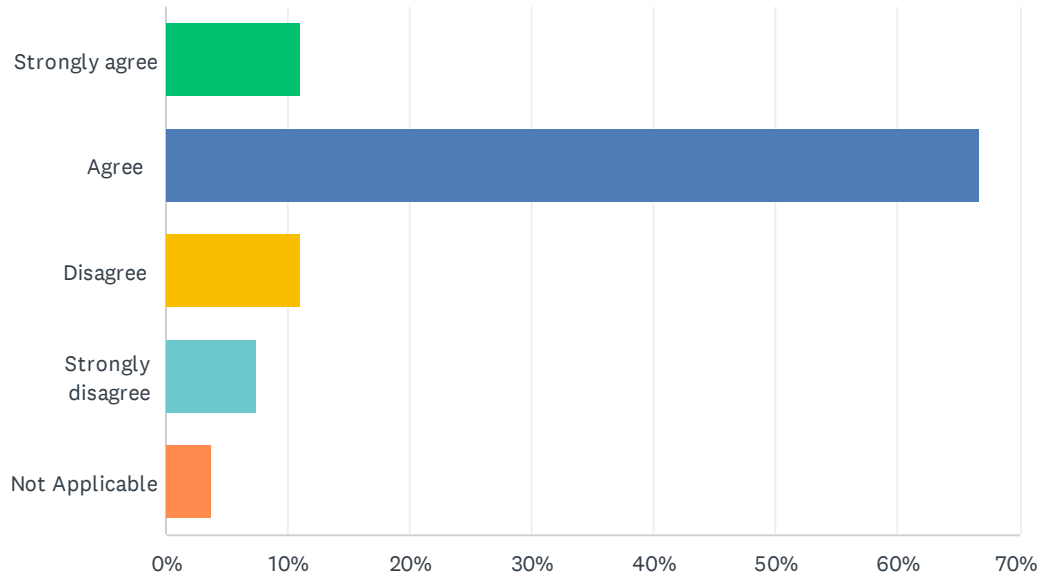
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	7.41%	2
Agree	37.04%	10
Disagree	44.44%	12
Strongly Disagree	11.11%	3
Not Applicable	0.00%	0
TOTAL		27

Q11 I personally feel successful in my work.

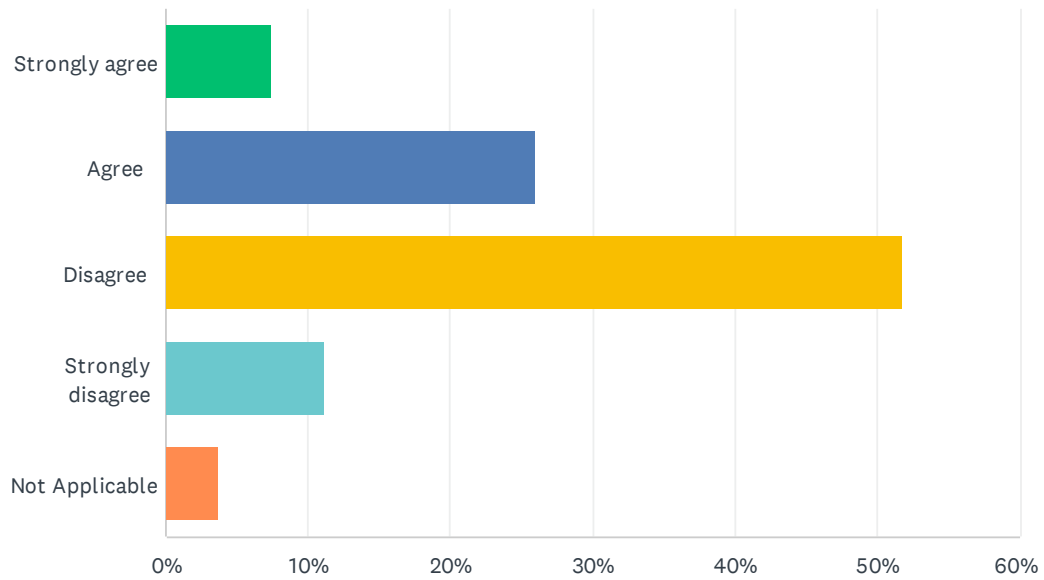
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	3
Agree	66.67%	18
Disagree	11.11%	3
Strongly disagree	7.41%	2
Not Applicable	3.70%	1
TOTAL		27

Q12 I feel involved in decision-making at my school/worksite.

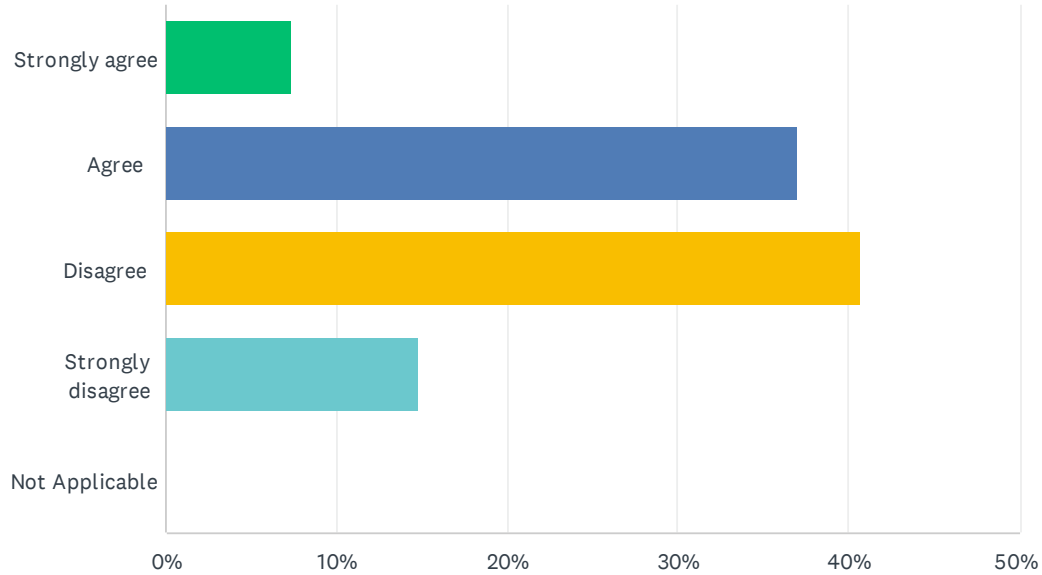
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	25.93%	7
Disagree	51.85%	14
Strongly disagree	11.11%	3
Not Applicable	3.70%	1
TOTAL		27

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

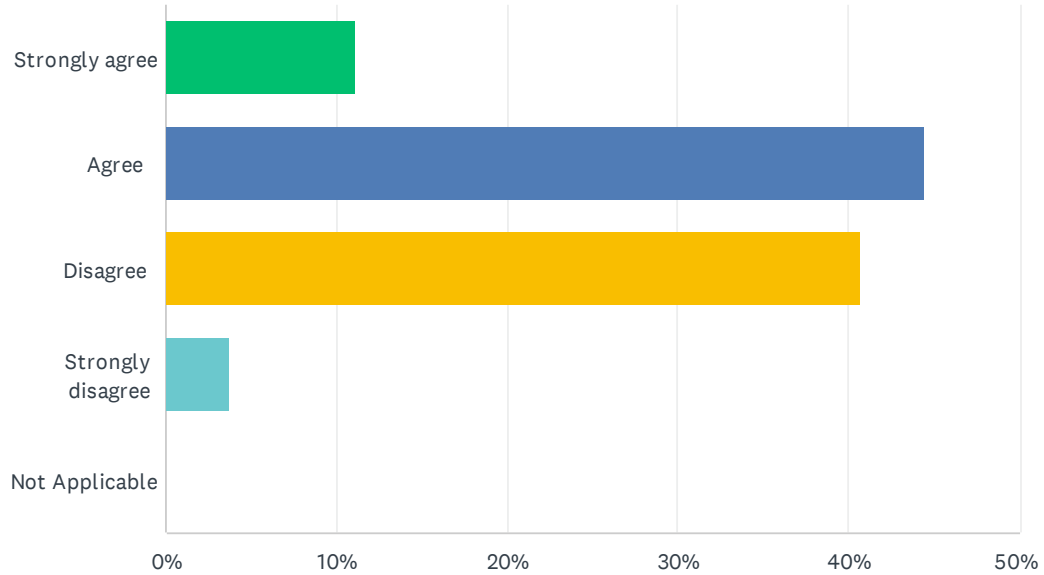
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	37.04%	10
Disagree	40.74%	11
Strongly disagree	14.81%	4
Not Applicable	0.00%	0
TOTAL		27

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

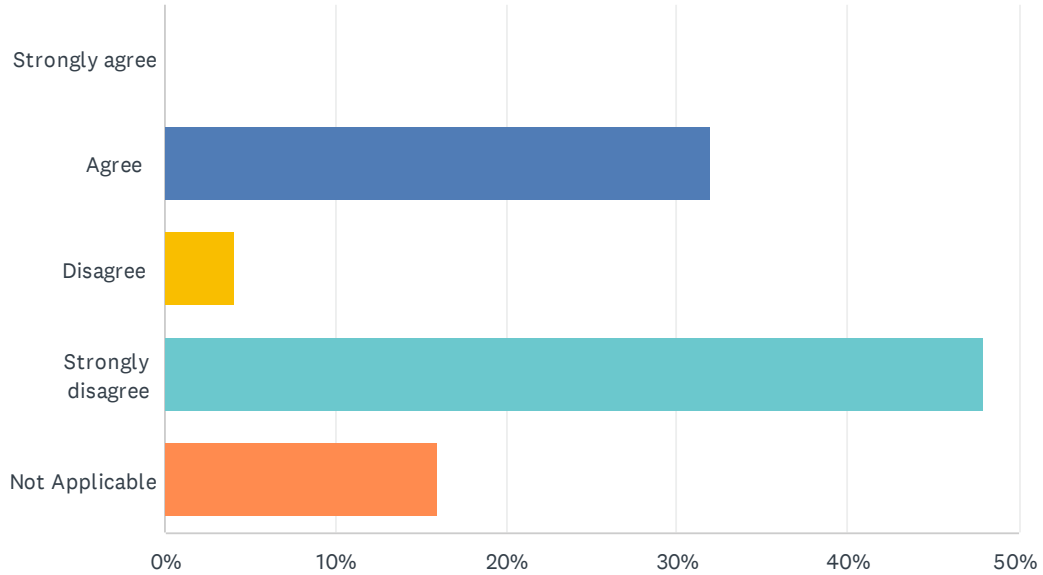
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	3
Agree	44.44%	12
Disagree	40.74%	11
Strongly disagree	3.70%	1
Not Applicable	0.00%	0
TOTAL		27

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

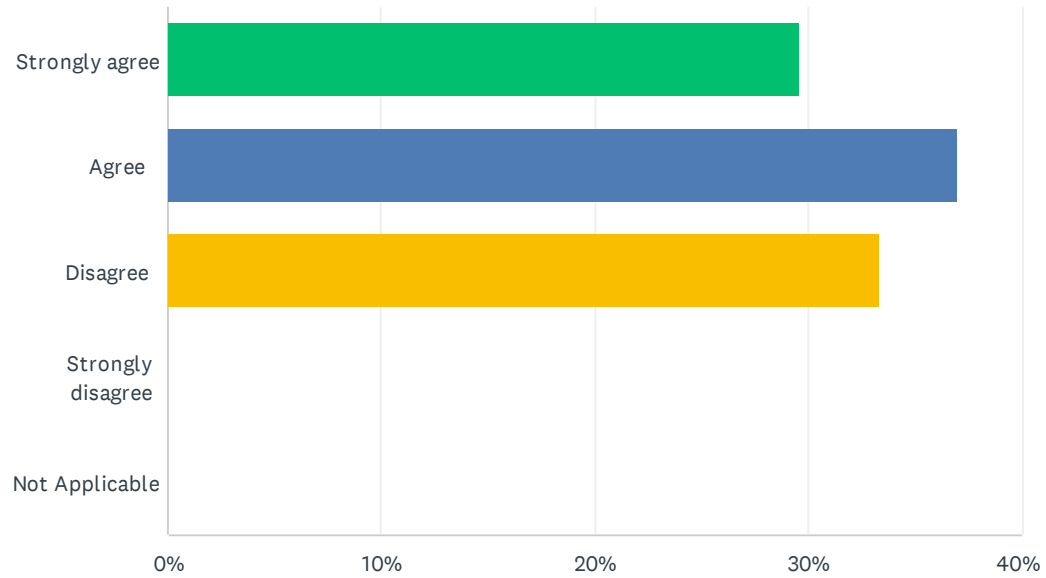
Answered: 25 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	32.00%	8
Disagree	4.00%	1
Strongly disagree	48.00%	12
Not Applicable	16.00%	4
TOTAL		25

Q16 In my school/worksite, I am treated as a professional.

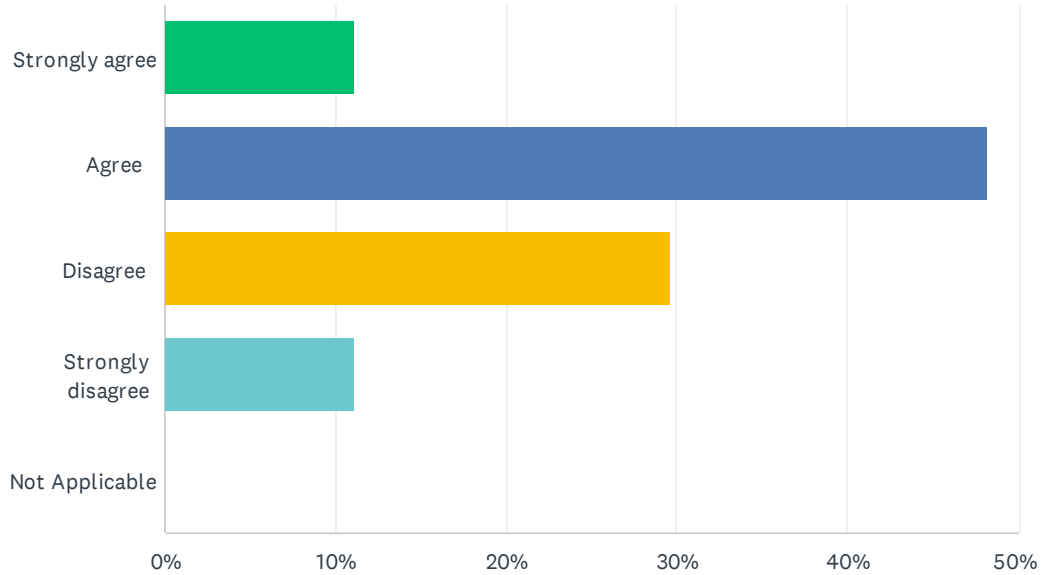
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.63%	8
Agree	37.04%	10
Disagree	33.33%	9
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		27

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

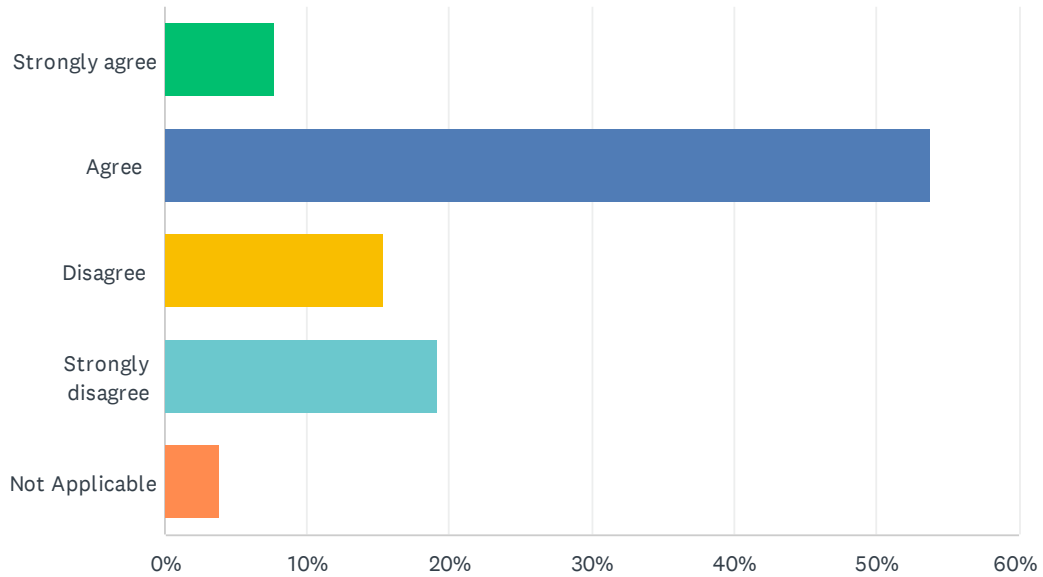
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	11.11% 3
Agree	48.15% 13
Disagree	29.63% 8
Strongly disagree	11.11% 3
Not Applicable	0.00% 0
TOTAL	27

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

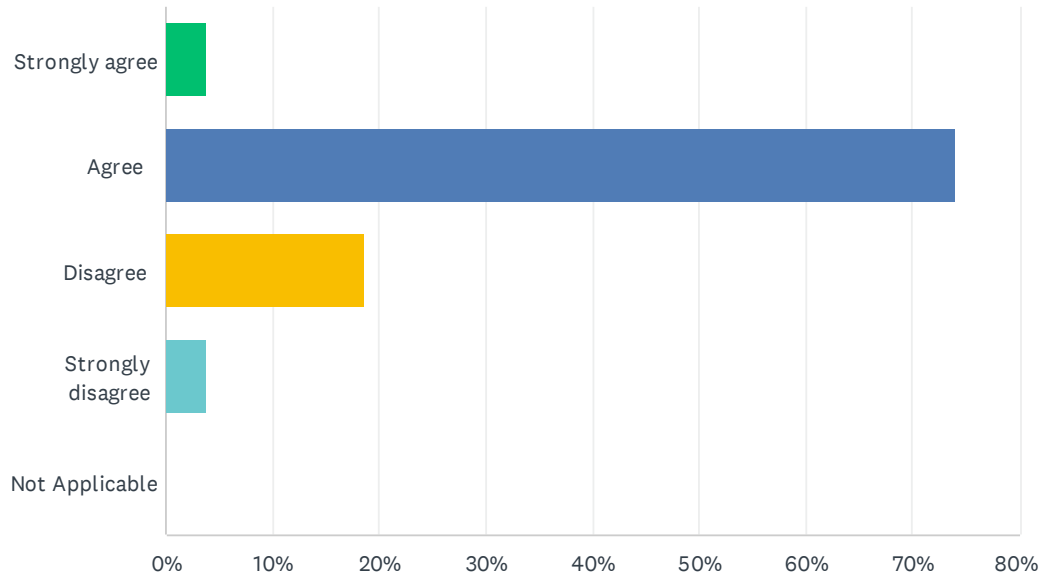
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	2
Agree	53.85%	14
Disagree	15.38%	4
Strongly disagree	19.23%	5
Not Applicable	3.85%	1
TOTAL		26

Q19 My work environment is clean and healthy.

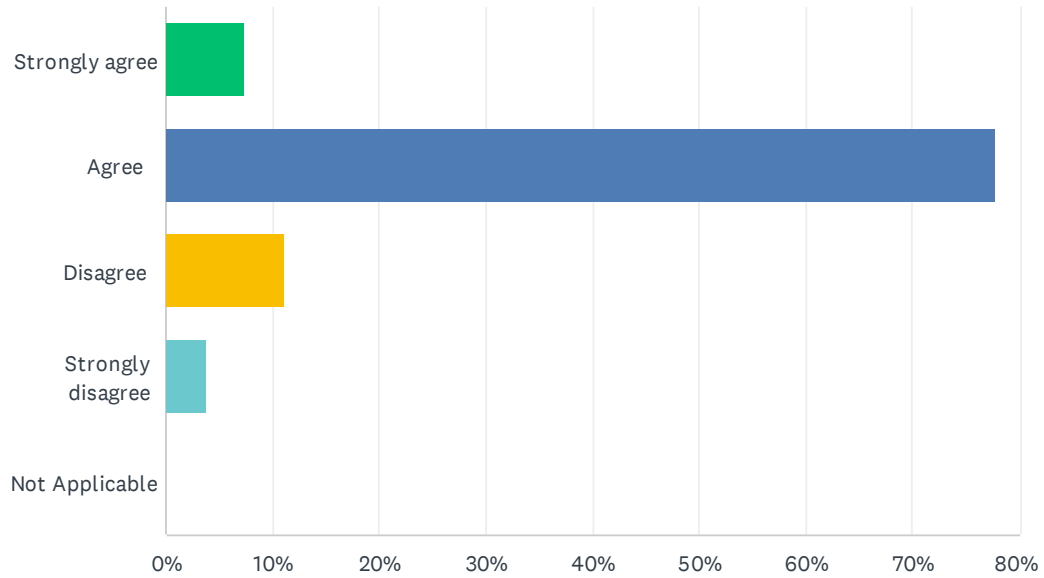
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	74.07%	20
Disagree	18.52%	5
Strongly disagree	3.70%	1
Not Applicable	0.00%	0
TOTAL		27

Q20 I feel physically safe at my worksite.

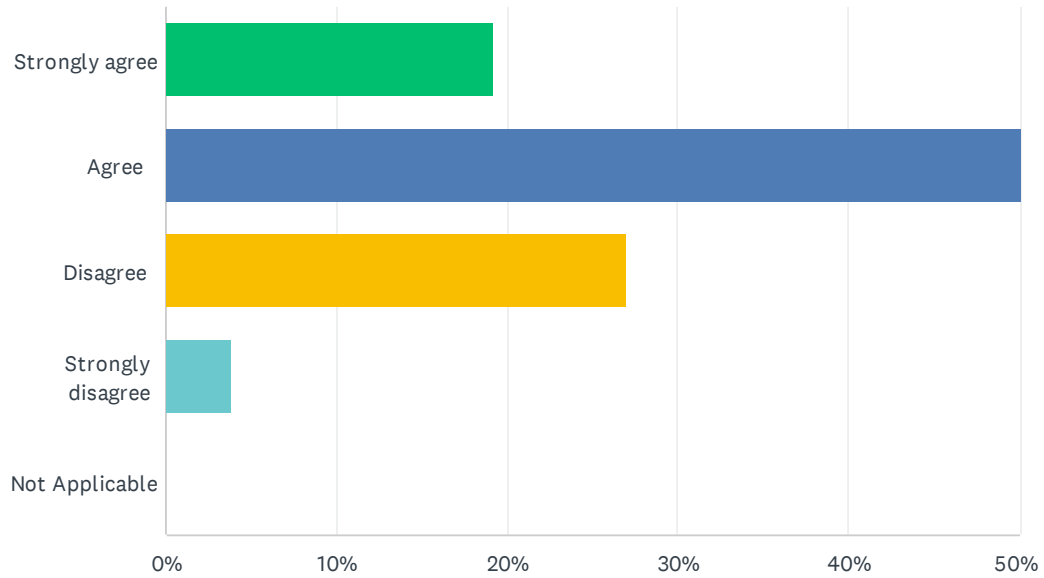
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	77.78%	21
Disagree	11.11%	3
Strongly disagree	3.70%	1
Not Applicable	0.00%	0
TOTAL		27

Q21 My work performance is evaluated fairly.

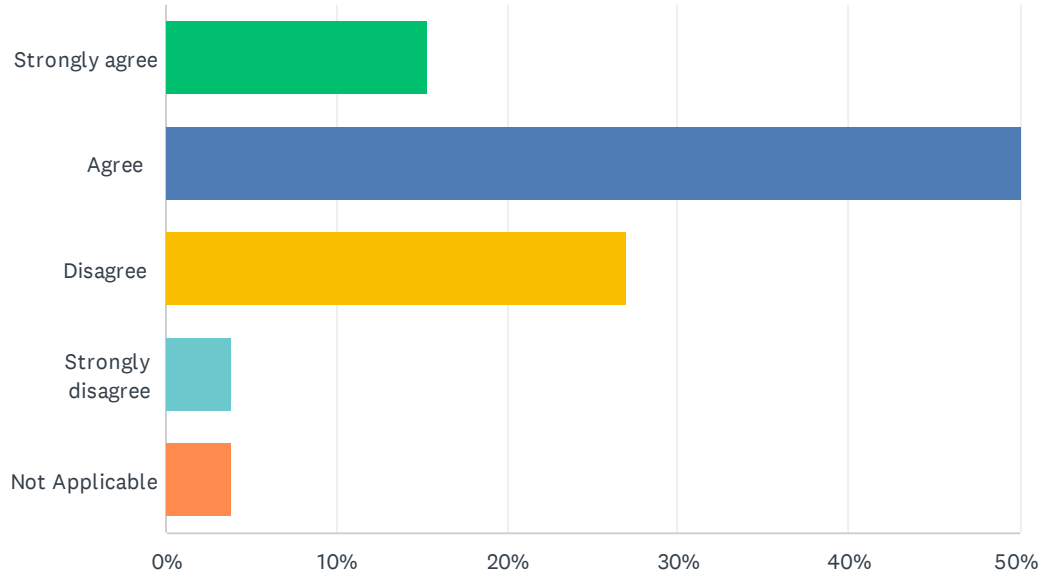
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	19.23%	5
Agree	50.00%	13
Disagree	26.92%	7
Strongly disagree	3.85%	1
Not Applicable	0.00%	0
TOTAL		26

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

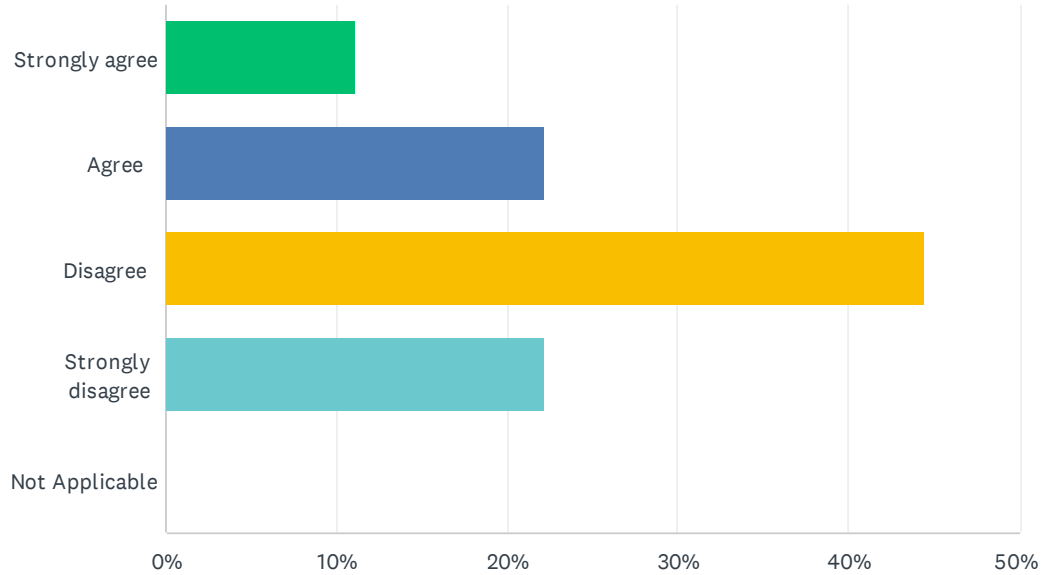
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	4
Agree	50.00%	13
Disagree	26.92%	7
Strongly disagree	3.85%	1
Not Applicable	3.85%	1
TOTAL		26

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

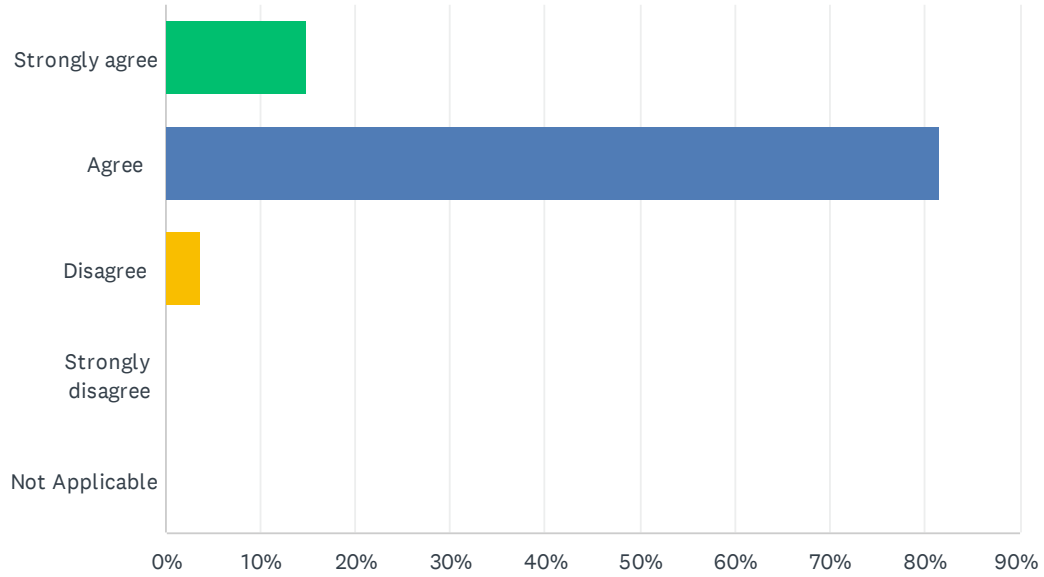
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	11.11% 3
Agree	22.22% 6
Disagree	44.44% 12
Strongly disagree	22.22% 6
Not Applicable	0.00% 0
TOTAL	27

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

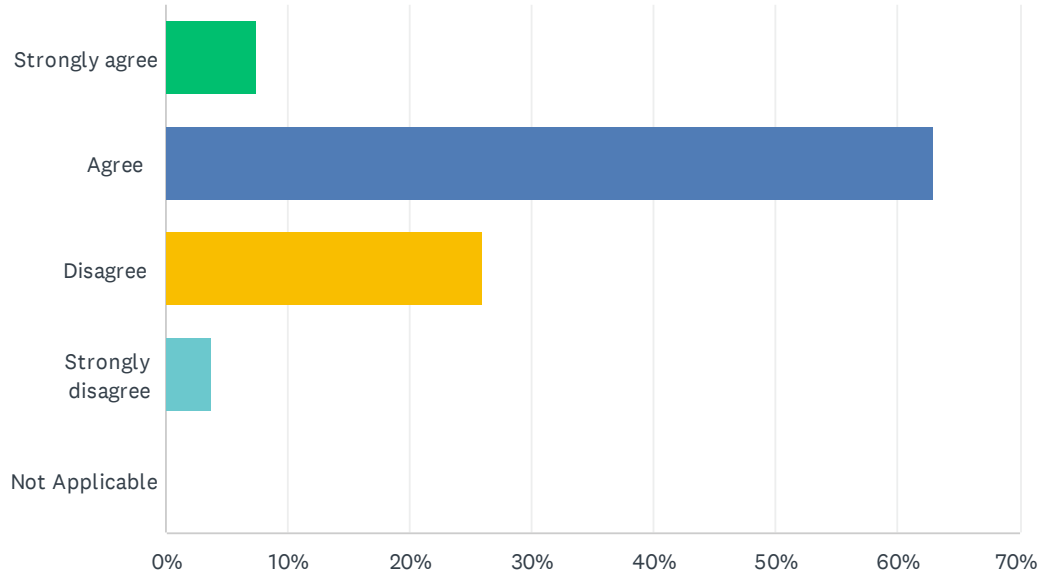
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.81%	4
Agree	81.48%	22
Disagree	3.70%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		27

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

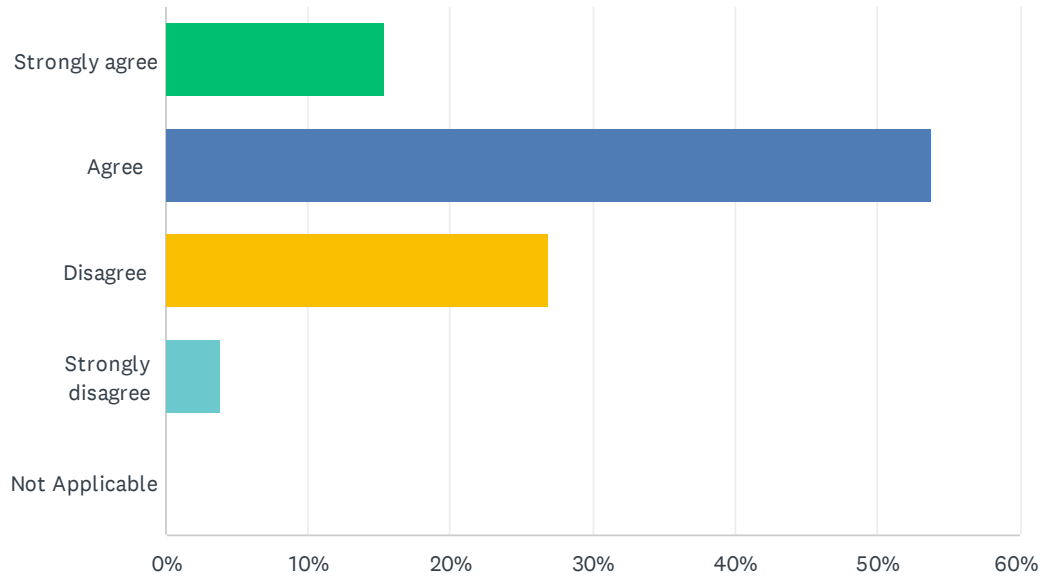
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	62.96%	17
Disagree	25.93%	7
Strongly disagree	3.70%	1
Not Applicable	0.00%	0
TOTAL		27

Q26 My administrators/supervisors respect the negotiated contract.

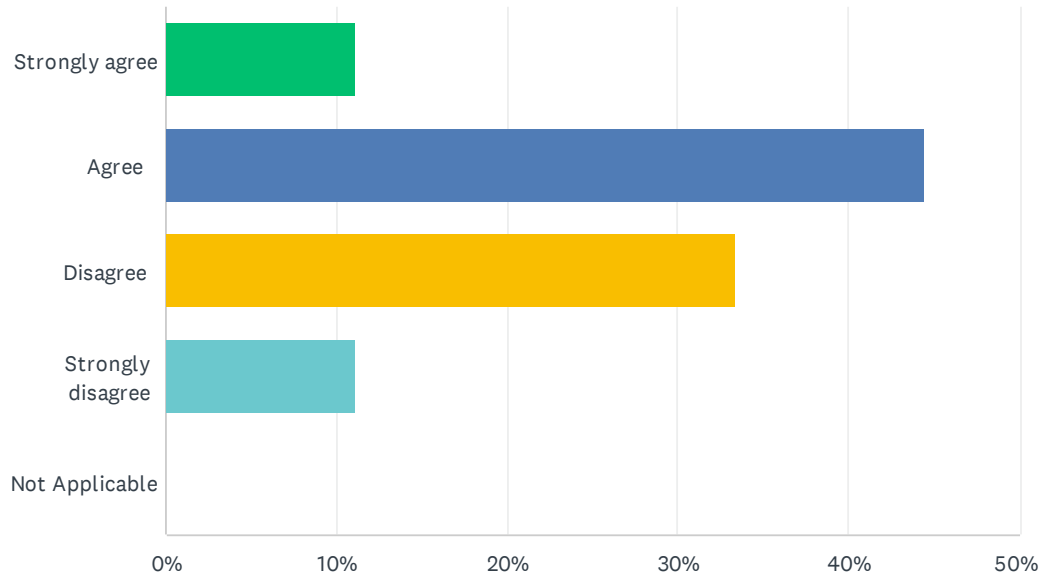
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	4
Agree	53.85%	14
Disagree	26.92%	7
Strongly disagree	3.85%	1
Not Applicable	0.00%	0
TOTAL		26

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

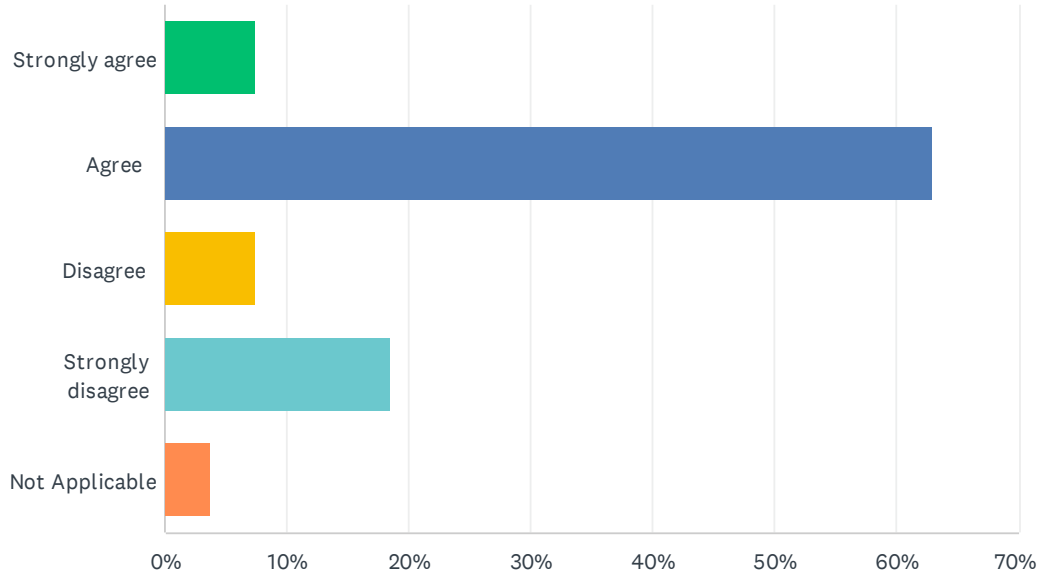
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	11.11% 3
Agree	44.44% 12
Disagree	33.33% 9
Strongly disagree	11.11% 3
Not Applicable	0.00% 0
TOTAL	27

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

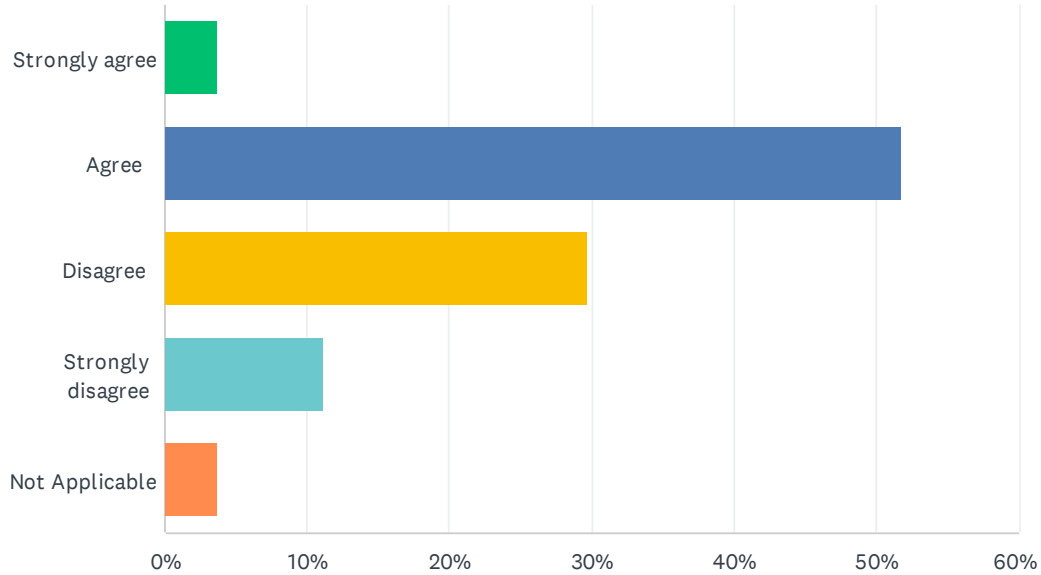
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	62.96%	17
Disagree	7.41%	2
Strongly disagree	18.52%	5
Not Applicable	3.70%	1
TOTAL		27

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

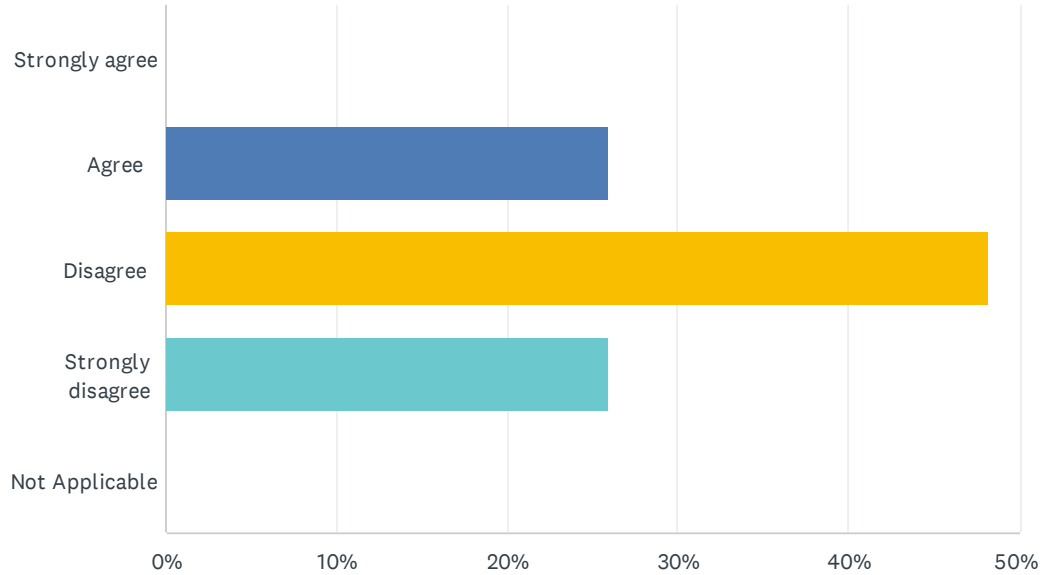
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	3.70% 1
Agree	51.85% 14
Disagree	29.63% 8
Strongly disagree	11.11% 3
Not Applicable	3.70% 1
TOTAL	27

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

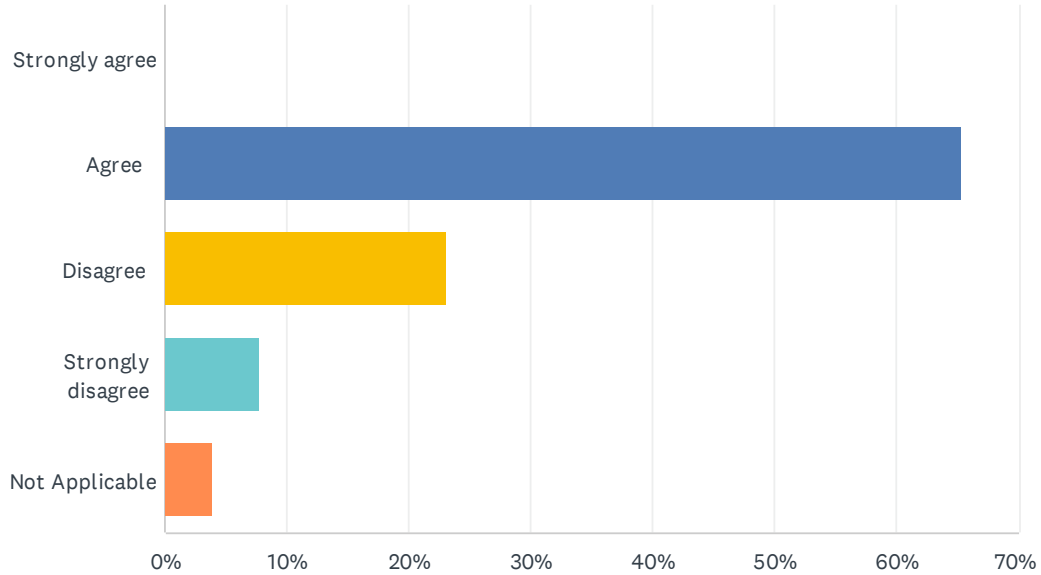
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	25.93%	7
Disagree	48.15%	13
Strongly disagree	25.93%	7
Not Applicable	0.00%	0
TOTAL		27

Q31 An appropriate amount of instructional time is spent administering assessments.

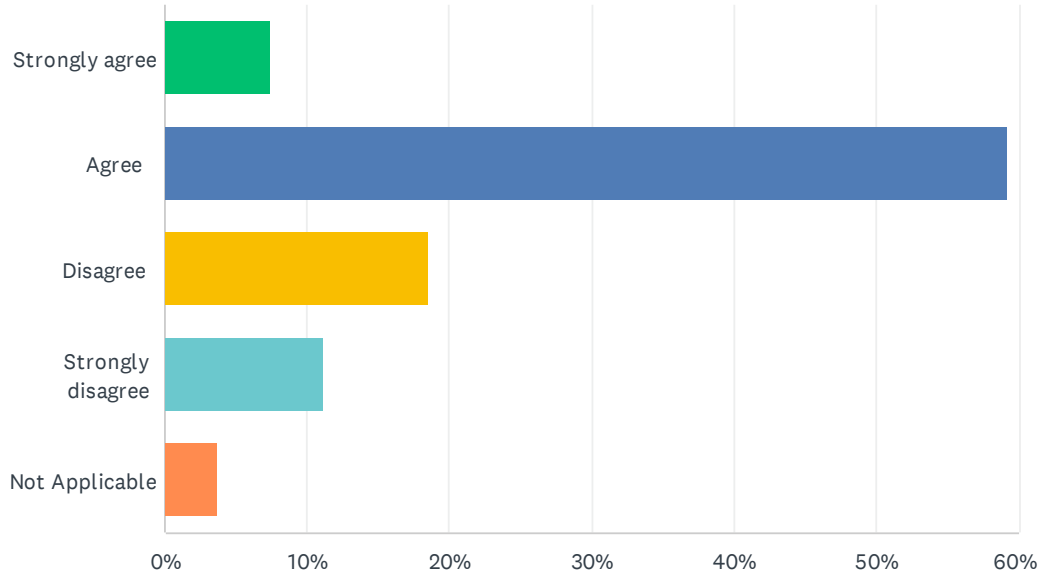
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	65.38%	17
Disagree	23.08%	6
Strongly disagree	7.69%	2
Not Applicable	3.85%	1
TOTAL		26

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

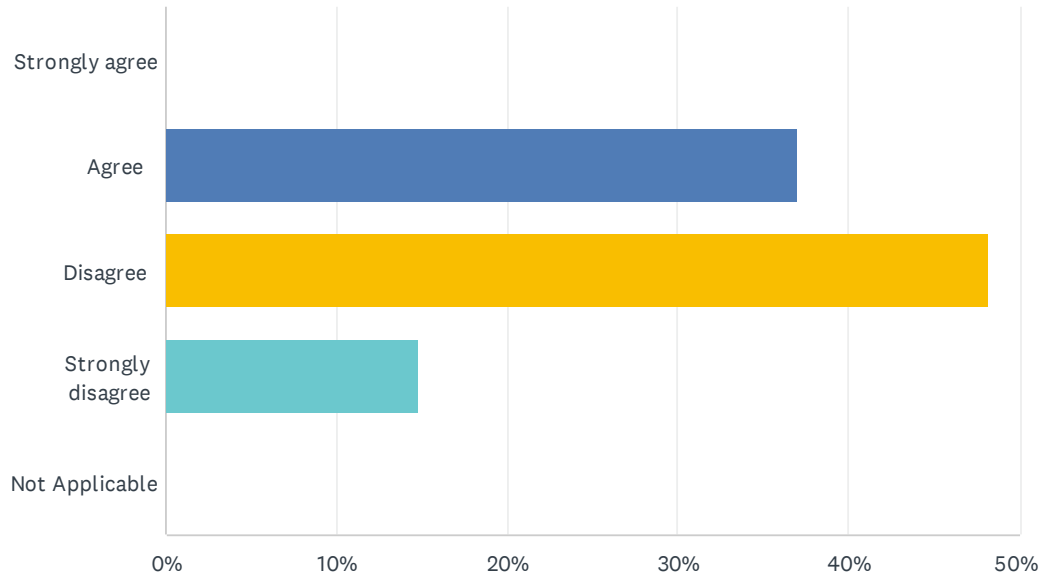
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	59.26%	16
Disagree	18.52%	5
Strongly disagree	11.11%	3
Not Applicable	3.70%	1
TOTAL		27

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

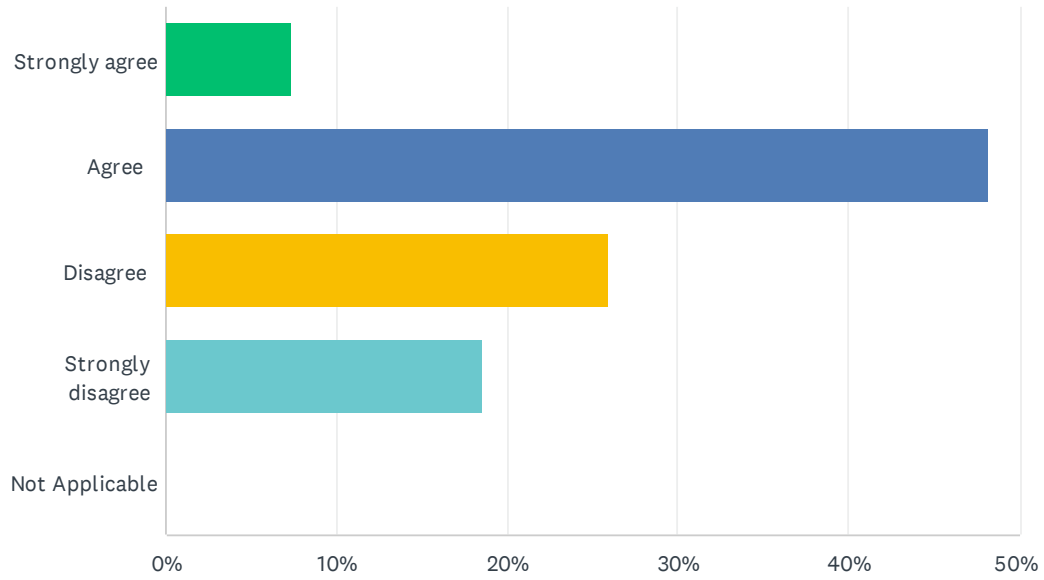
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	37.04%	10
Disagree	48.15%	13
Strongly disagree	14.81%	4
Not Applicable	0.00%	0
TOTAL		27

Q34 My workload is manageable.

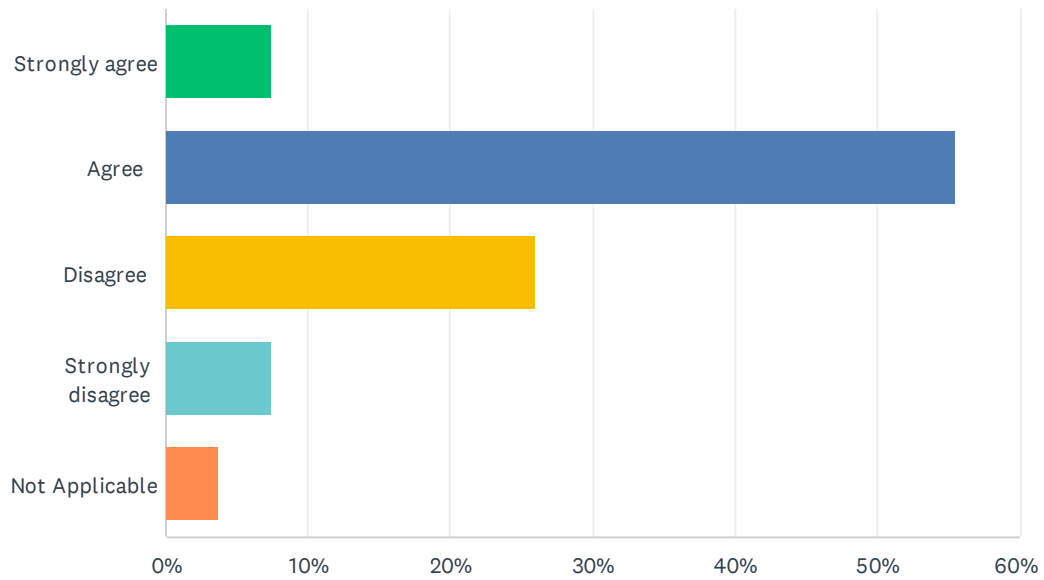
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	48.15%	13
Disagree	25.93%	7
Strongly disagree	18.52%	5
Not Applicable	0.00%	0
TOTAL		27

Q35 I have confidence in the leadership at my worksite.

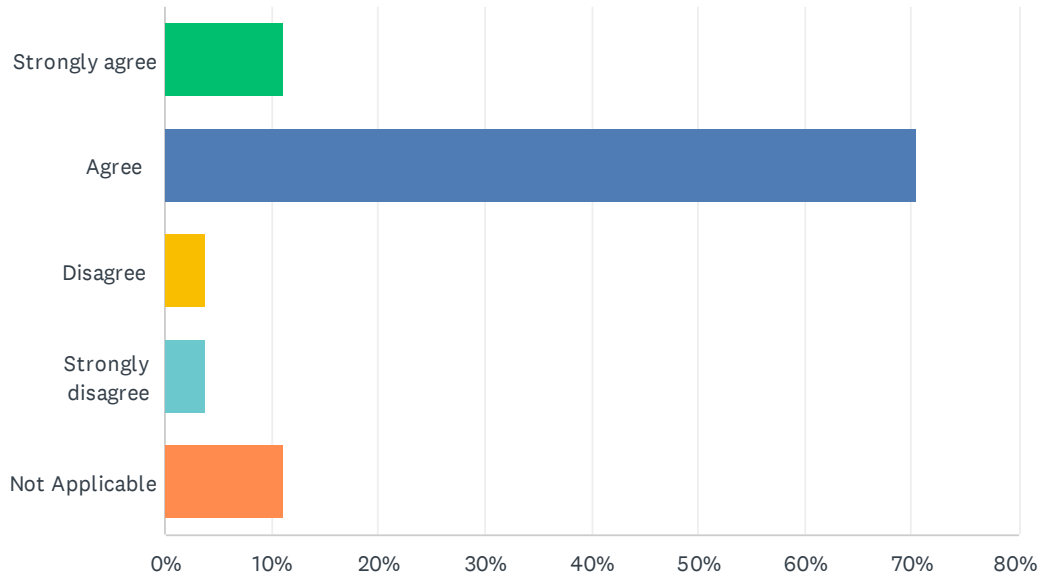
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	55.56%	15
Disagree	25.93%	7
Strongly disagree	7.41%	2
Not Applicable	3.70%	1
TOTAL		27

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

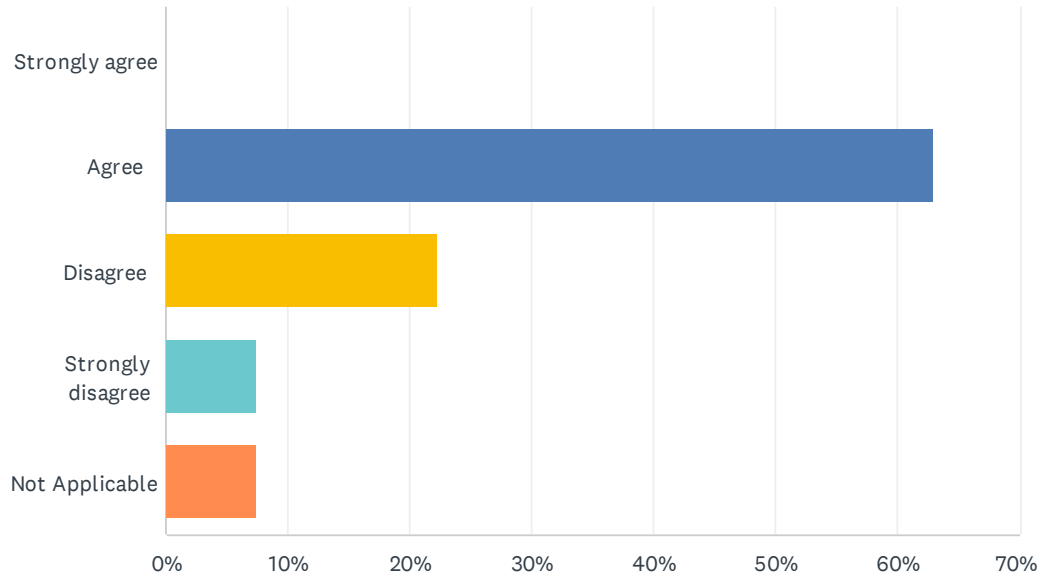
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	3
Agree	70.37%	19
Disagree	3.70%	1
Strongly disagree	3.70%	1
Not Applicable	11.11%	3
TOTAL		27

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

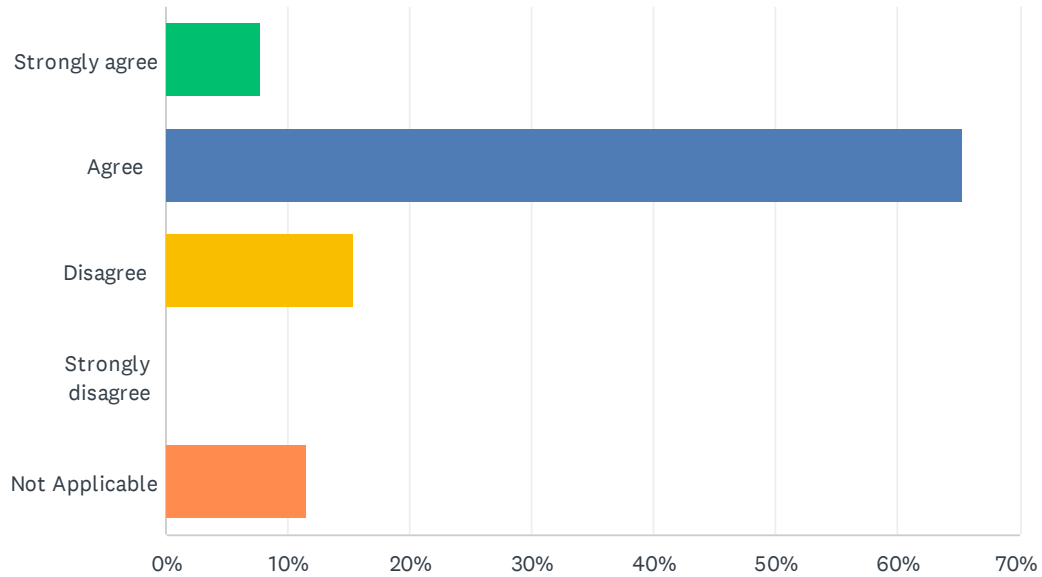
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	62.96%	17
Disagree	22.22%	6
Strongly disagree	7.41%	2
Not Applicable	7.41%	2
TOTAL		27

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

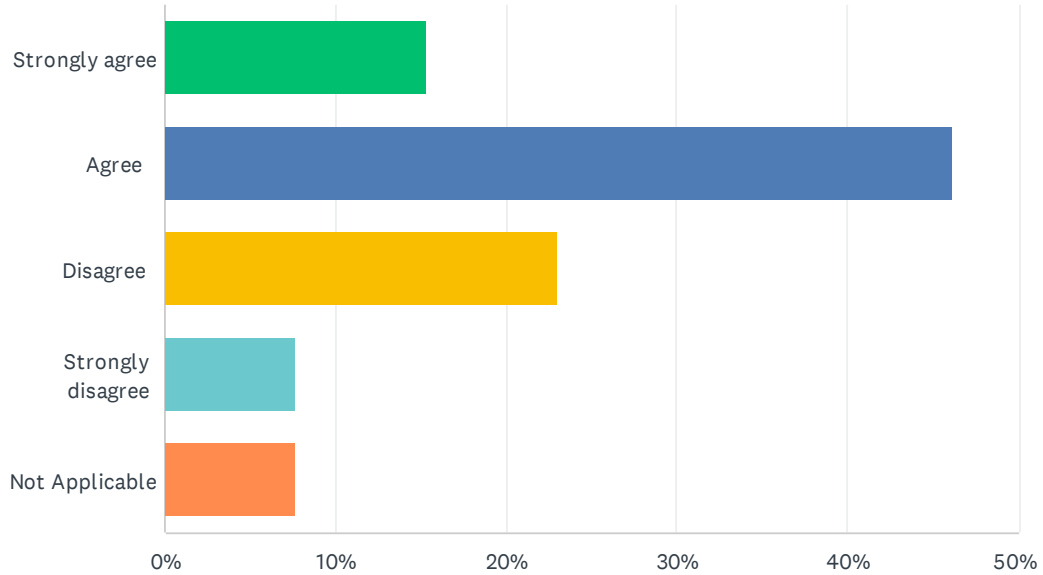
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	7.69%	2
Agree	65.38%	17
Disagree	15.38%	4
Strongly disagree	0.00%	0
Not Applicable	11.54%	3
TOTAL		26

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

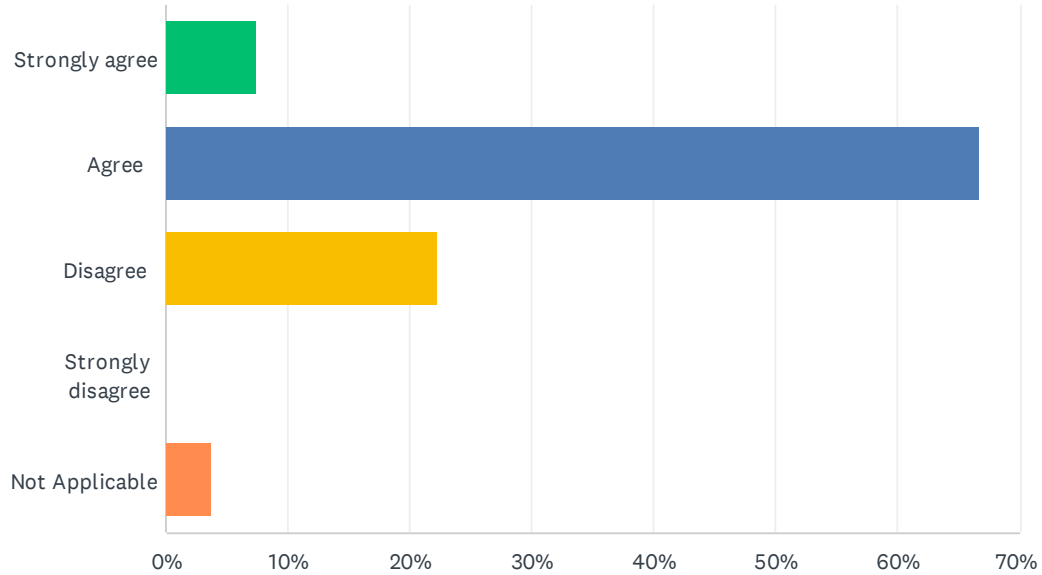
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	4
Agree	46.15%	12
Disagree	23.08%	6
Strongly disagree	7.69%	2
Not Applicable	7.69%	2
TOTAL		26

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

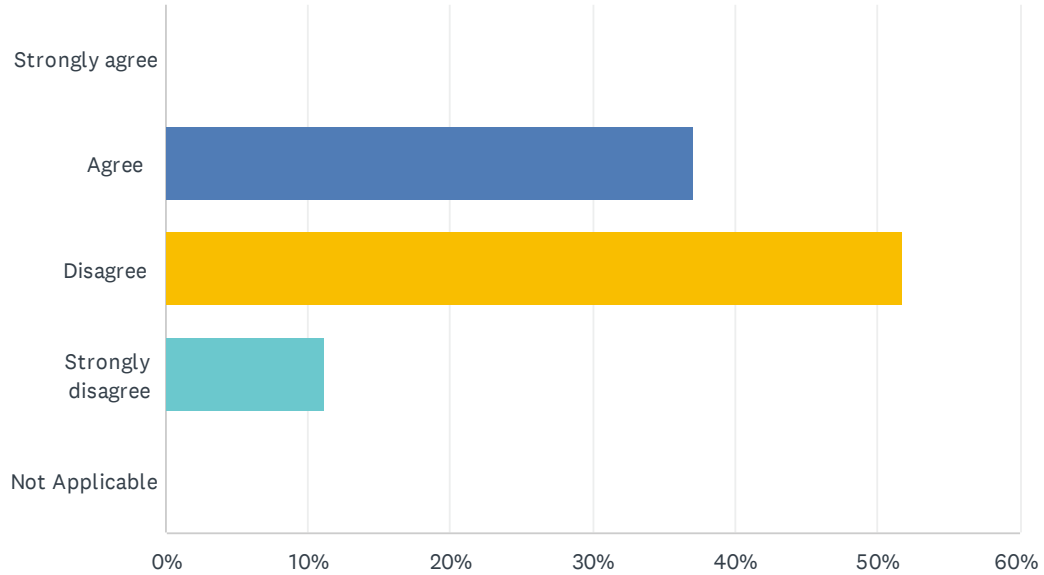
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	66.67%	18
Disagree	22.22%	6
Strongly disagree	0.00%	0
Not Applicable	3.70%	1
TOTAL		27

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

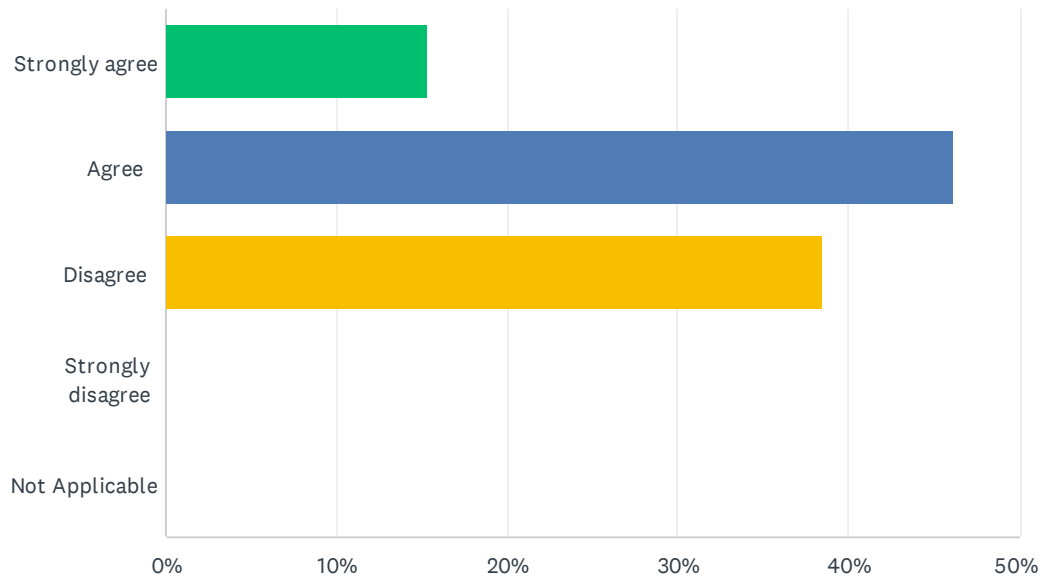
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	37.04%	10
Disagree	51.85%	14
Strongly disagree	11.11%	3
Not Applicable	0.00%	0
TOTAL		27

Q42 At my school/worksite, students interact with me respectfully.

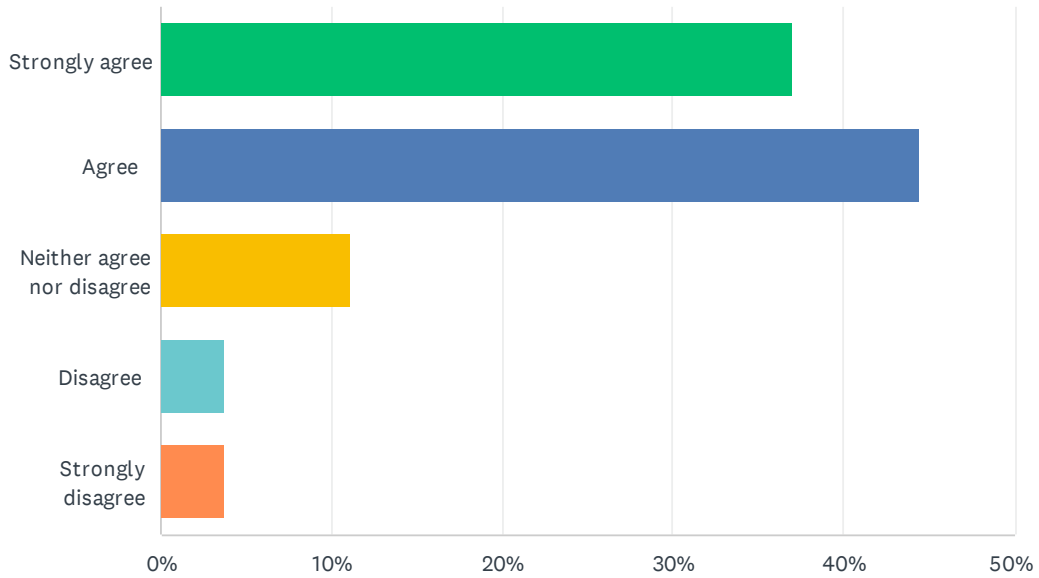
Answered: 26 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.38%	4
Agree	46.15%	12
Disagree	38.46%	10
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		26

Q43 At my school/worksite, colleagues interact with me respectfully.

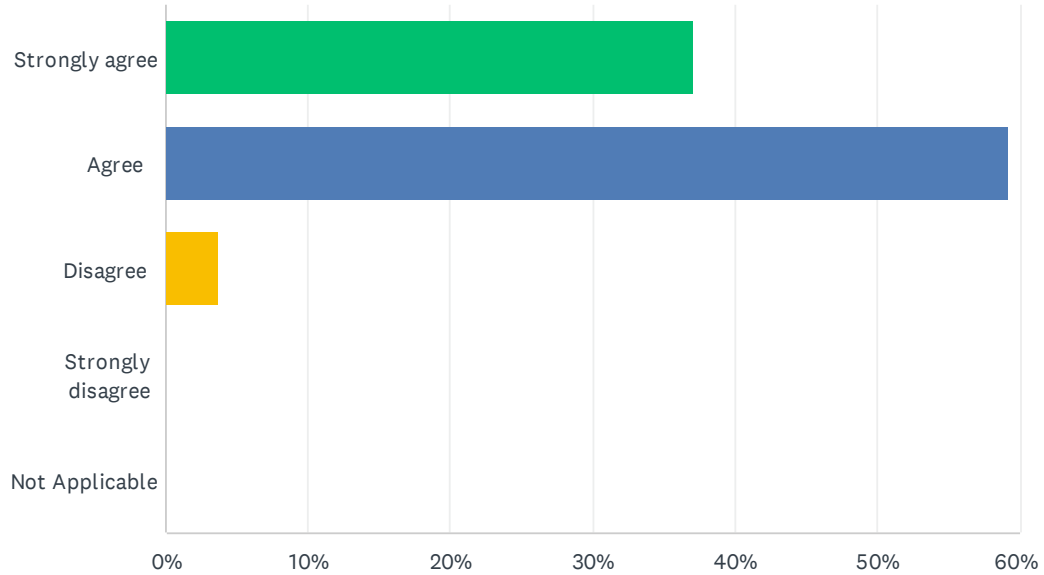
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.04%	10
Agree	44.44%	12
Neither agree nor disagree	11.11%	3
Disagree	3.70%	1
Strongly disagree	3.70%	1
TOTAL		27

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

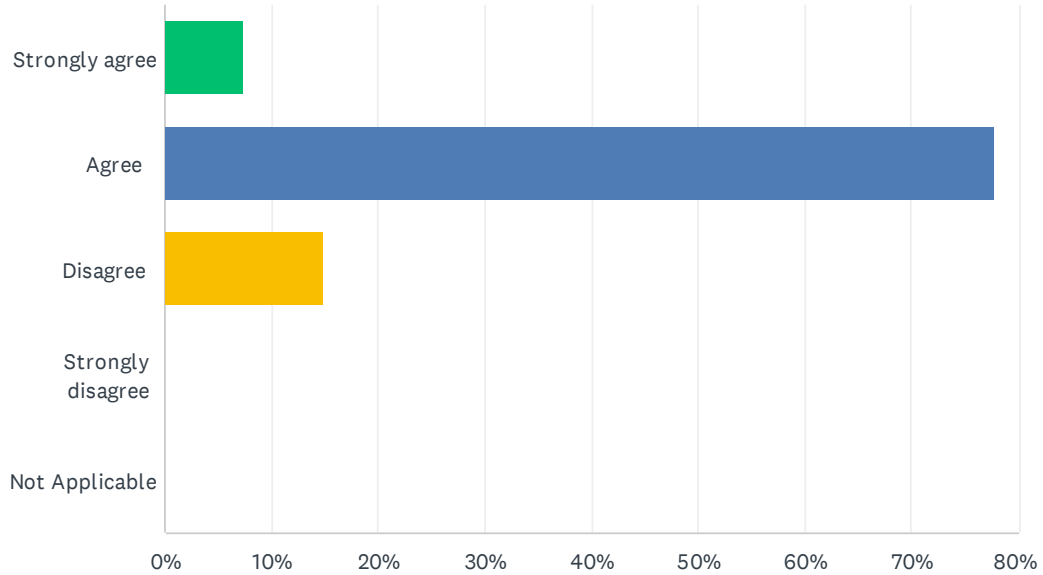
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.04%	10
Agree	59.26%	16
Disagree	3.70%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		27

Q45 At my school/worksite, parents/guardians interact with me respectfully.

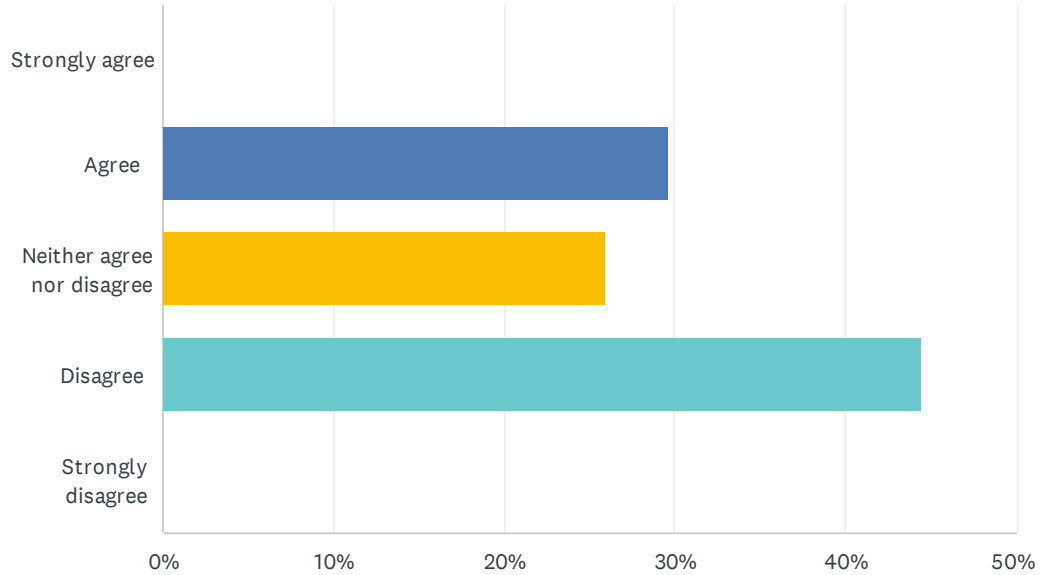
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.41%	2
Agree	77.78%	21
Disagree	14.81%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		27

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

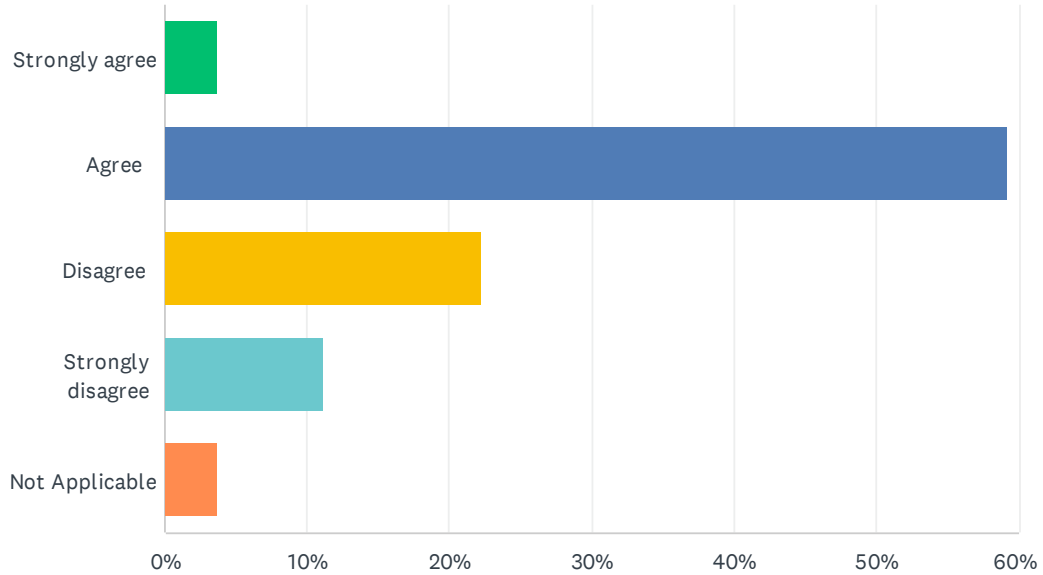
Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	29.63%	8
Neither agree nor disagree	25.93%	7
Disagree	44.44%	12
Strongly disagree	0.00%	0
TOTAL		27

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 27 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.70%	1
Agree	59.26%	16
Disagree	22.22%	6
Strongly disagree	11.11%	3
Not Applicable	3.70%	1
TOTAL		27