

## Q1 To get started, are you assigned to a school, or are you non-school based staff?

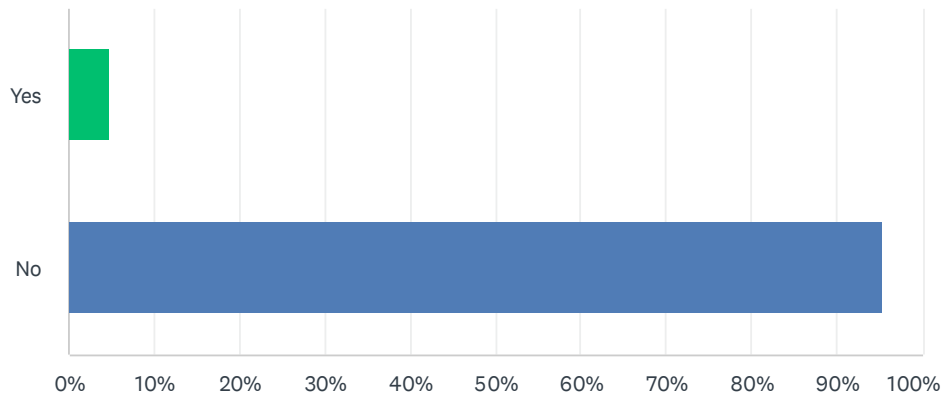
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	21
Non-School Based	0.00%	0
TOTAL		21

### Q3 Are you primarily assigned to Special Education?

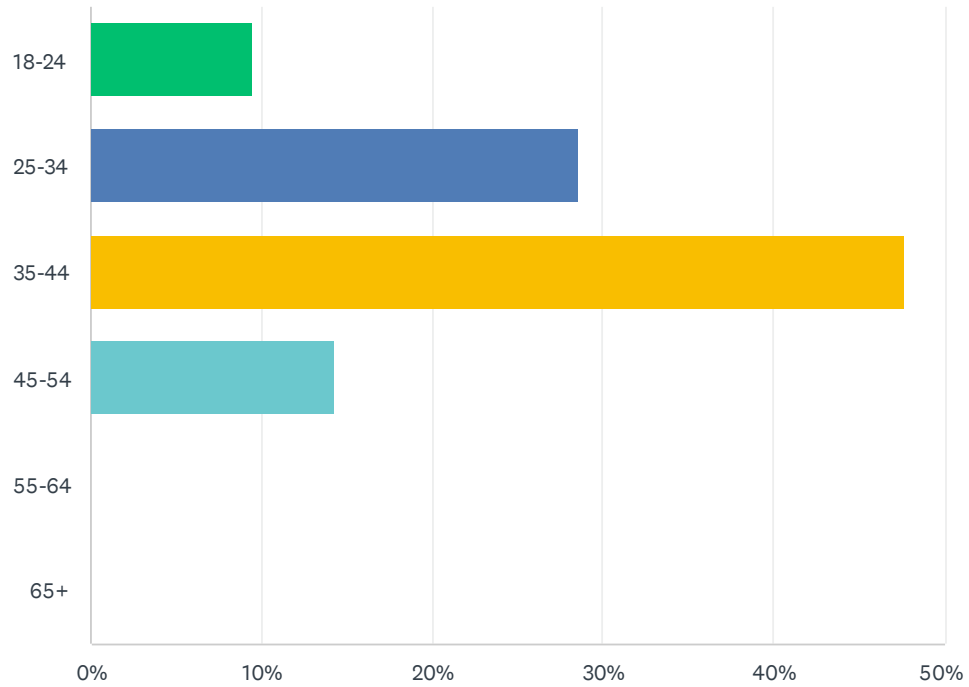
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	4.76%	1
No	95.24%	20
TOTAL		21

## Q4 Select your age bracket.

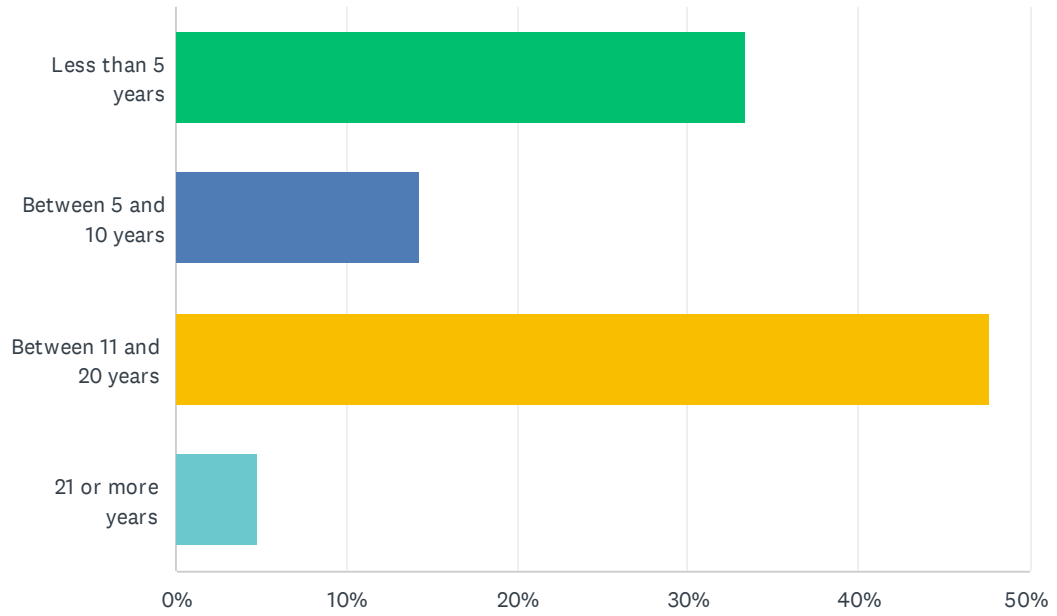
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	9.52% 2
25-34	28.57% 6
35-44	47.62% 10
45-54	14.29% 3
55-64	0.00% 0
65+	0.00% 0
TOTAL	21

## Q5 How many years have you worked in public education?

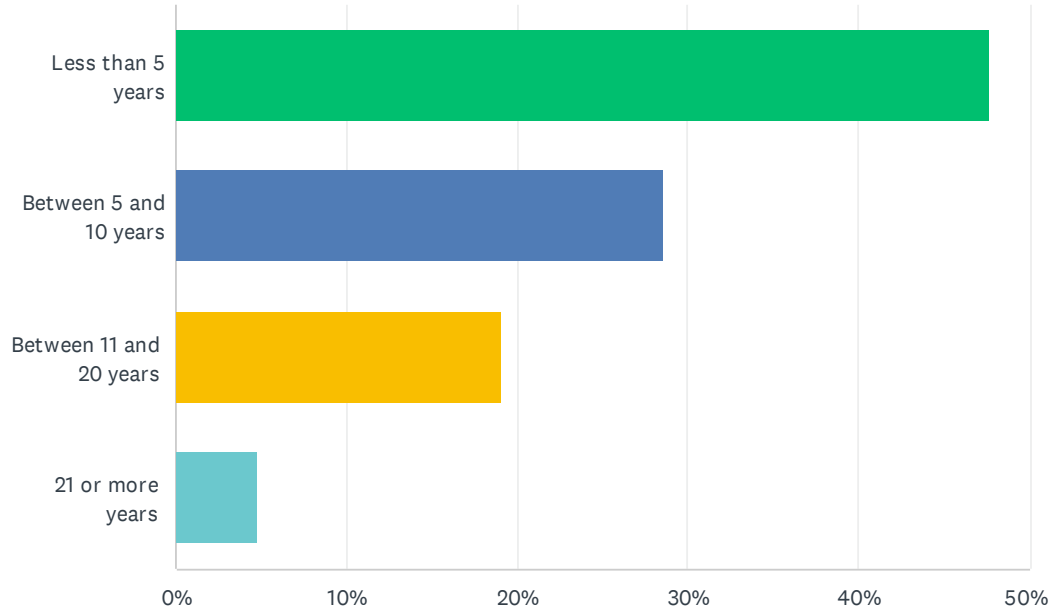
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	33.33%	7
Between 5 and 10 years	14.29%	3
Between 11 and 20 years	47.62%	10
21 or more years	4.76%	1
<b>TOTAL</b>		<b>21</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

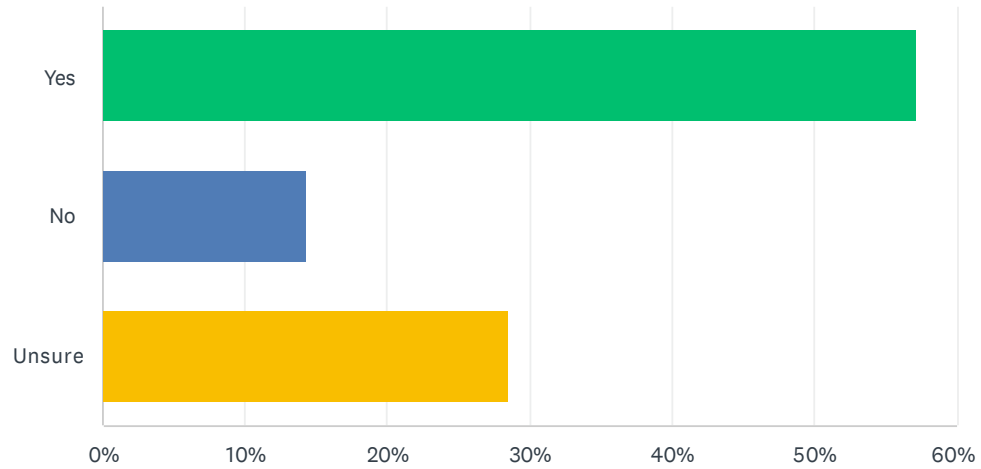
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	47.62%	10
Between 5 and 10 years	28.57%	6
Between 11 and 20 years	19.05%	4
21 or more years	4.76%	1
<b>TOTAL</b>		<b>21</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

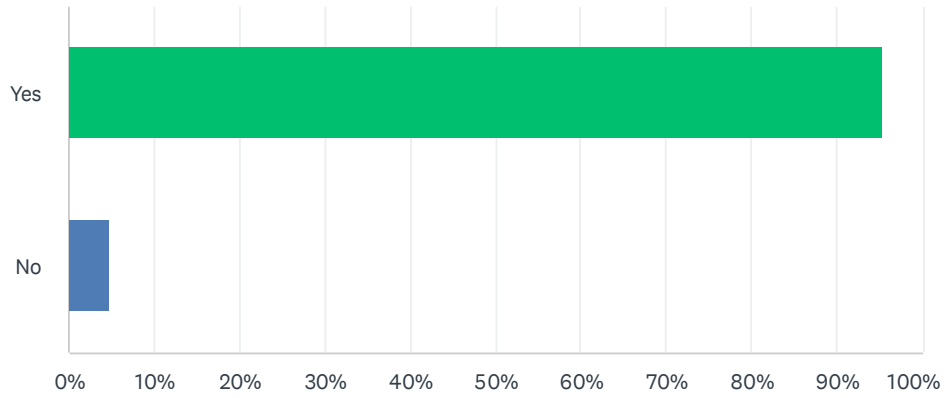
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	57.14%	12
No	14.29%	3
Unsure	28.57%	6
<b>TOTAL</b>		<b>21</b>

## Q8 Are you a member of TAAAC?

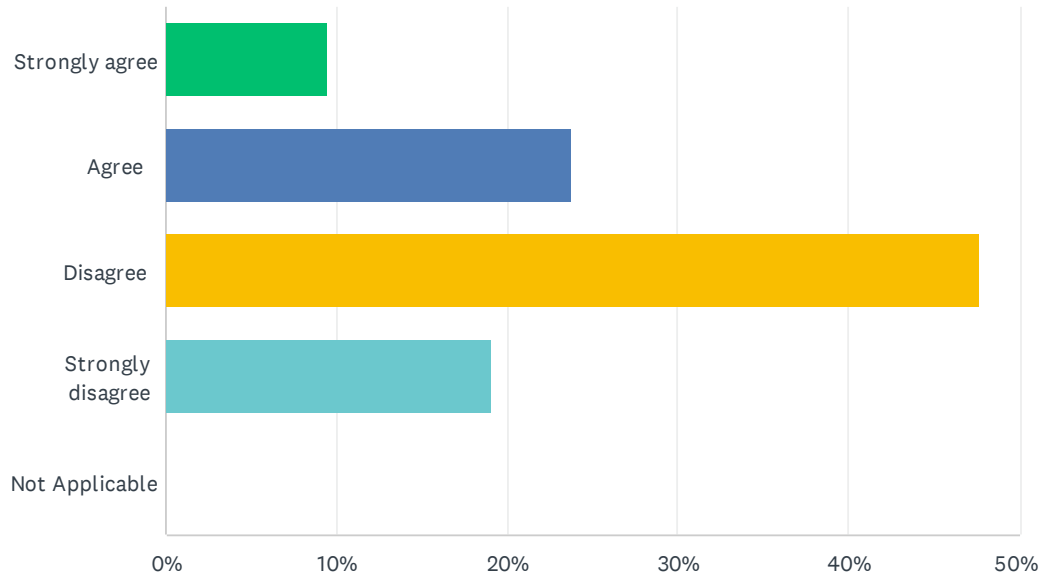
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	95.24%	20
No	4.76%	1
TOTAL		21

### Q9 Overall, morale at my school/worksite is positive.

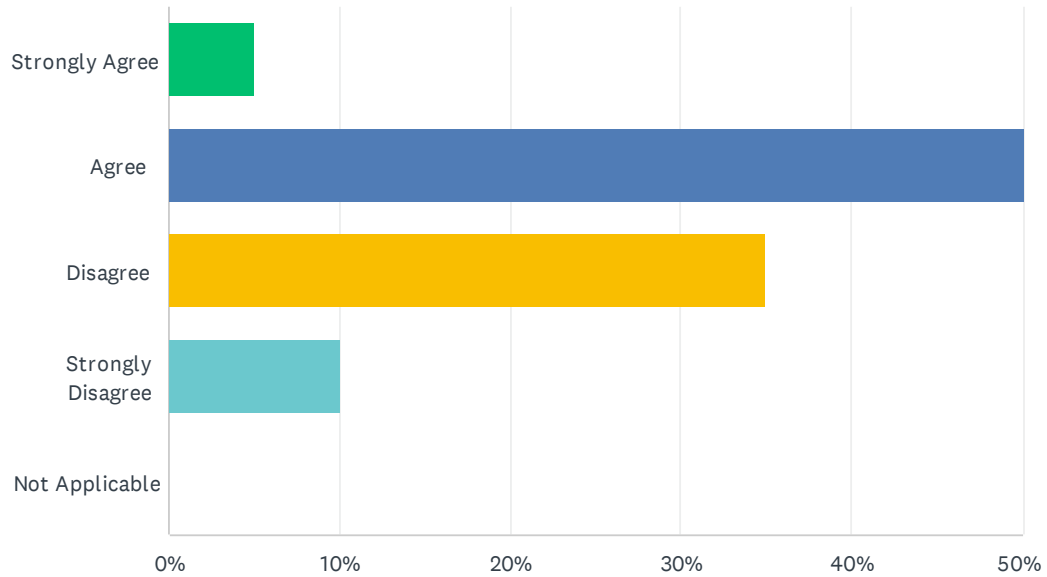
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.52%	2
Agree	23.81%	5
Disagree	47.62%	10
Strongly disagree	19.05%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

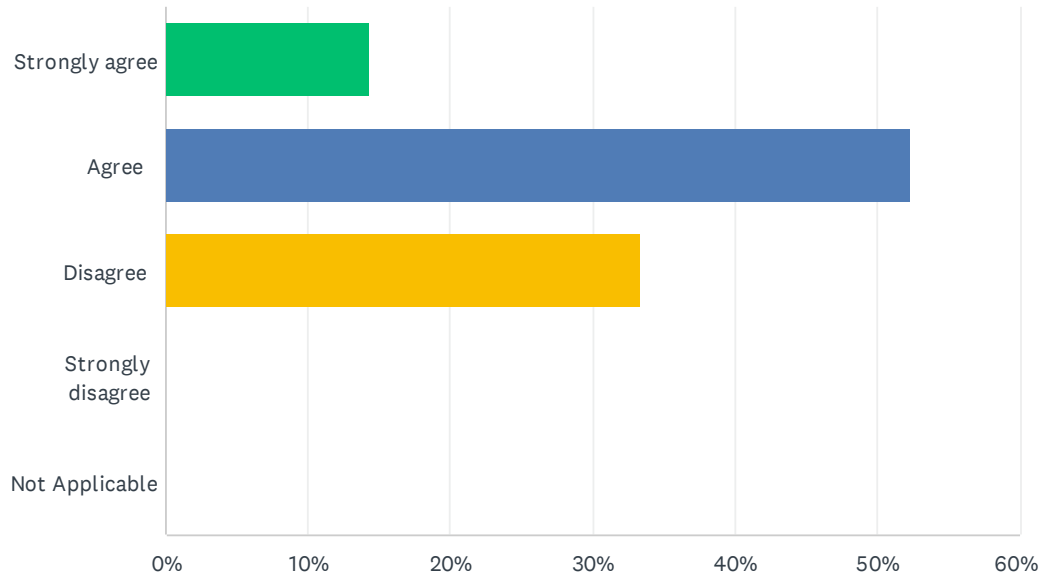
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	5.00%	1
Agree	50.00%	10
Disagree	35.00%	7
Strongly Disagree	10.00%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

## Q11 I personally feel successful in my work.

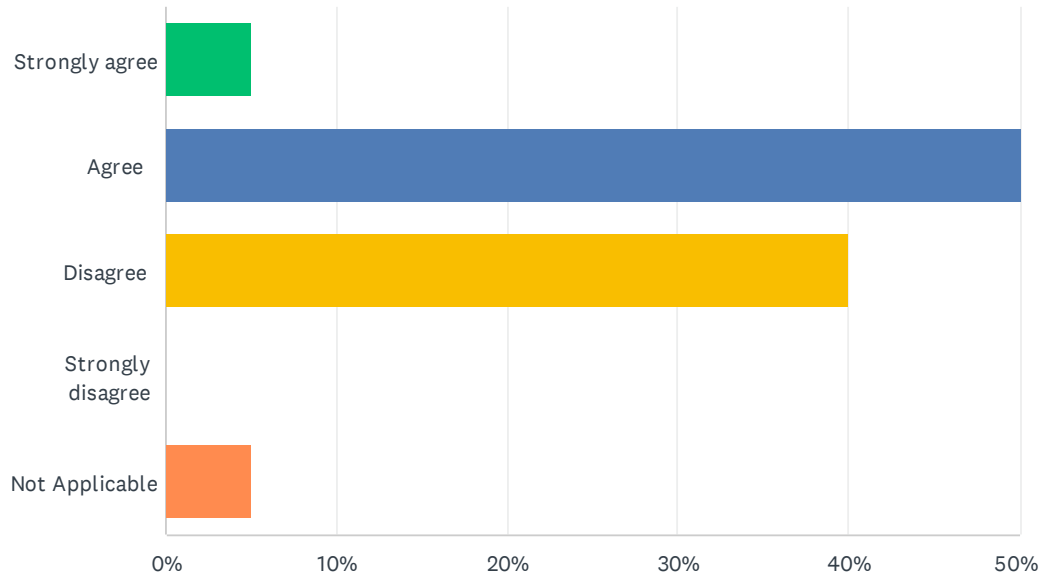
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	3
Agree	52.38%	11
Disagree	33.33%	7
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q12 I feel involved in decision-making at my school/worksite.

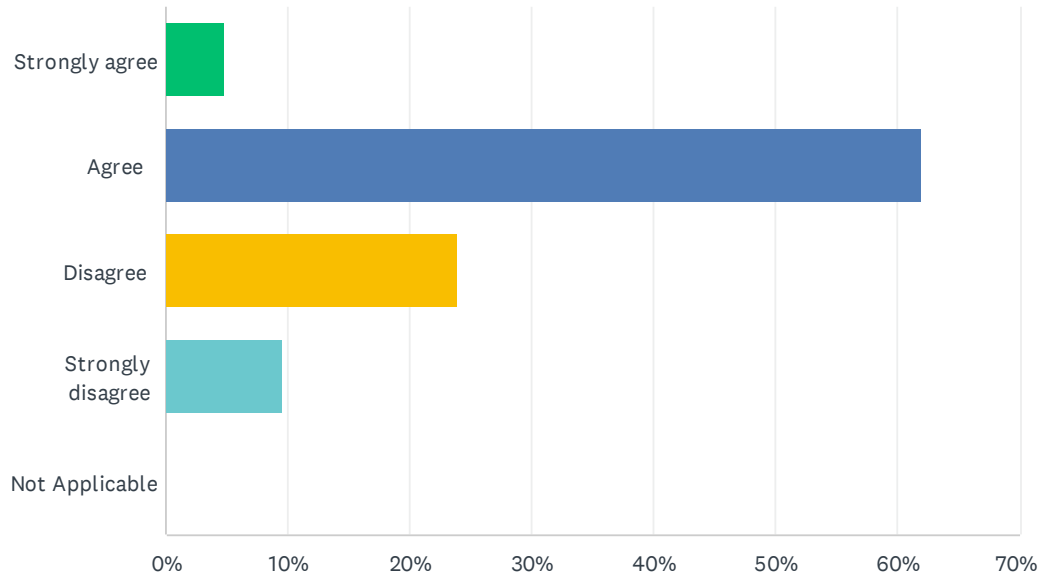
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	1
Agree	50.00%	10
Disagree	40.00%	8
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
<b>TOTAL</b>		<b>20</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

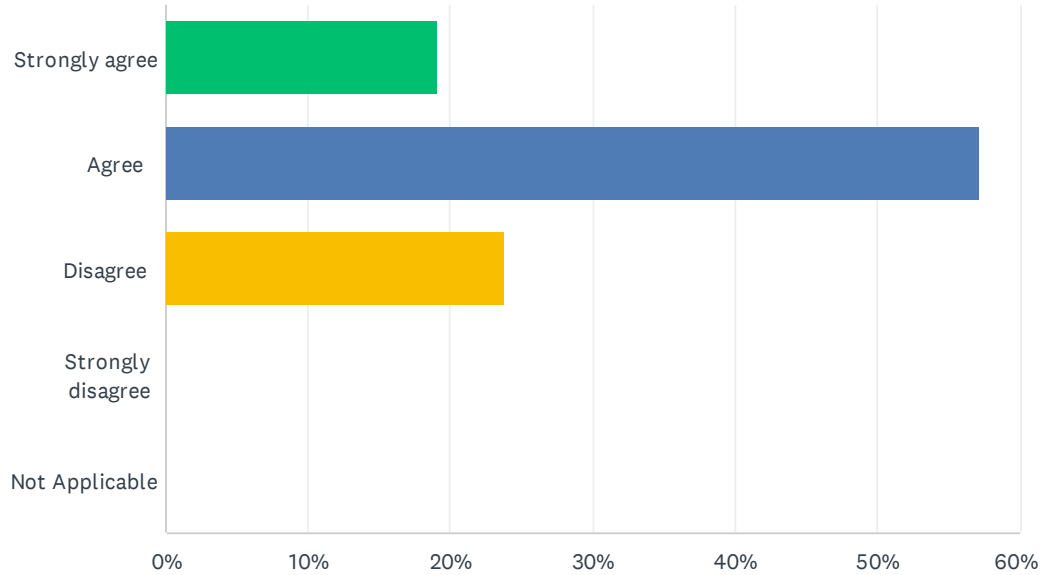
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.76%	1
Agree	61.90%	13
Disagree	23.81%	5
Strongly disagree	9.52%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q14 My supervisors/administrators are open to suggestions and constructive feedback.

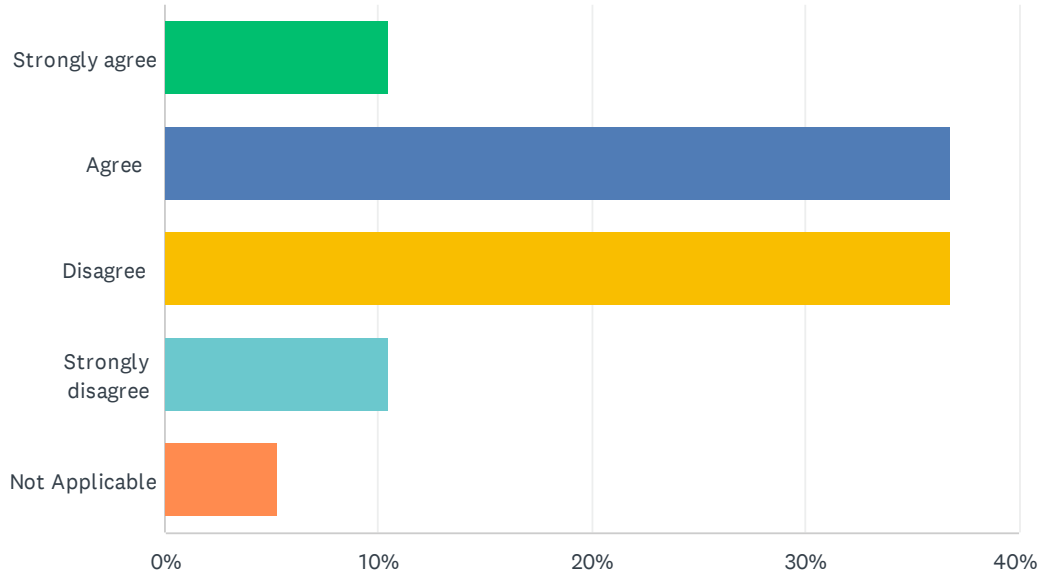
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	57.14%	12
Disagree	23.81%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

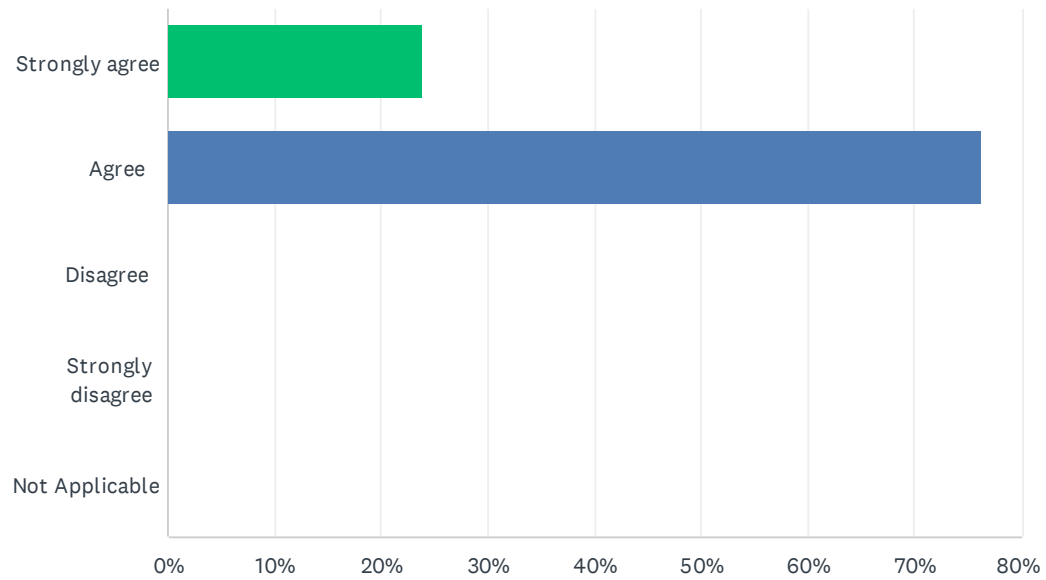
Answered: 19 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	2
Agree	36.84%	7
Disagree	36.84%	7
Strongly disagree	10.53%	2
Not Applicable	5.26%	1
<b>TOTAL</b>		<b>19</b>

## Q16 In my school/worksite, I am treated as a professional.

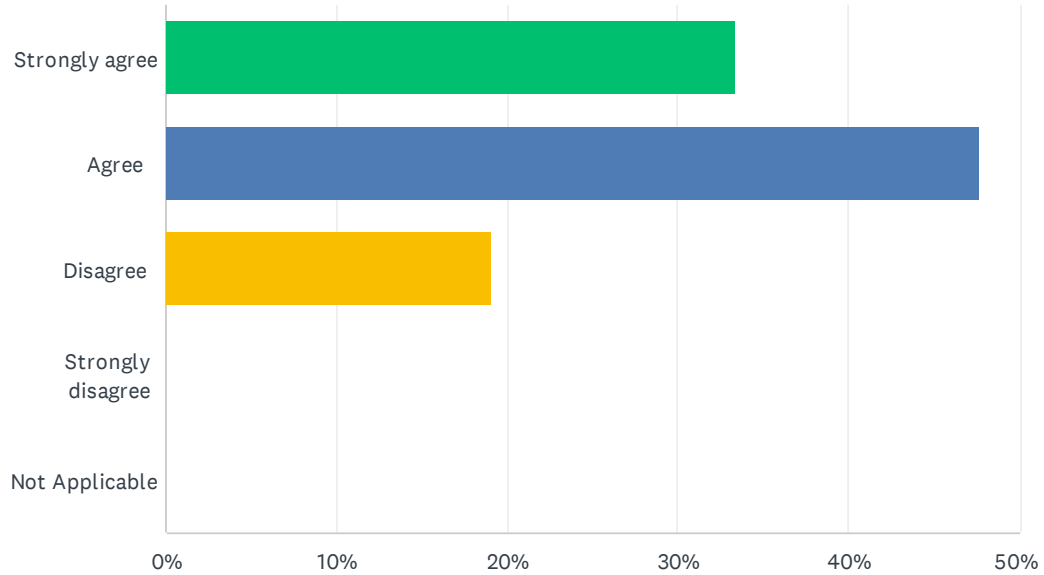
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	76.19%	16
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

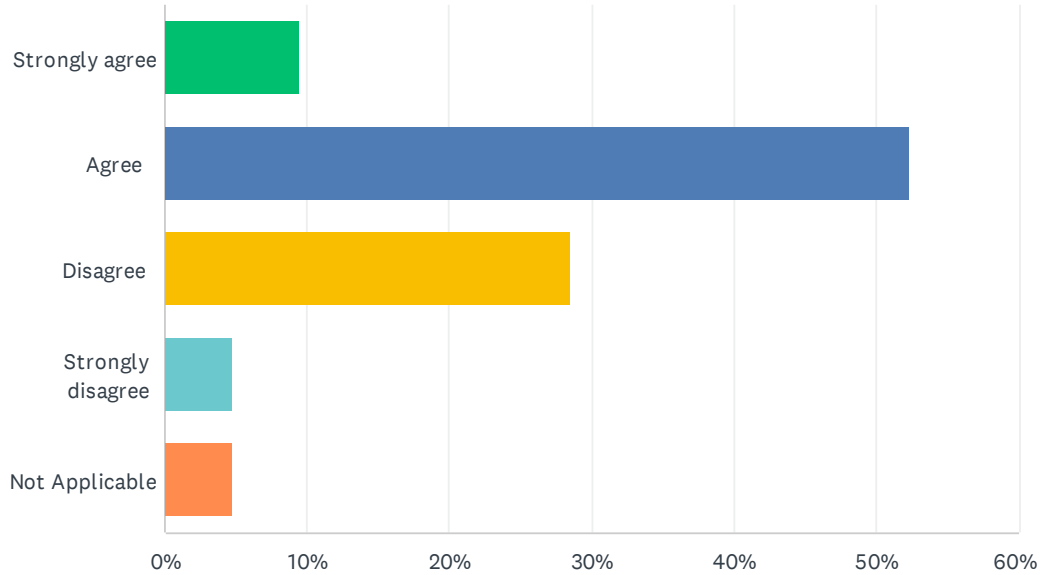
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	7
Agree	47.62%	10
Disagree	19.05%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

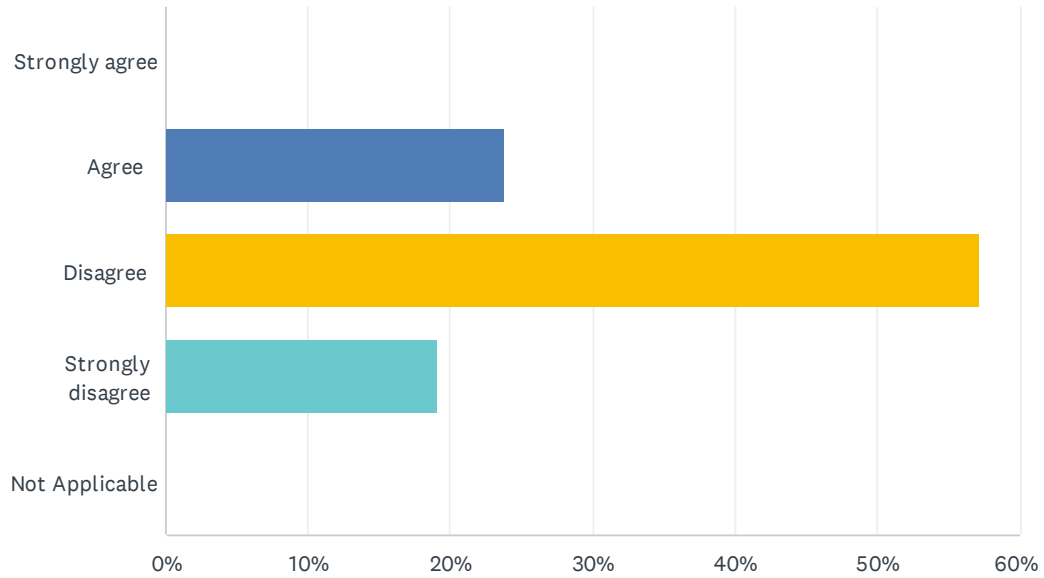
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.52%	2
Agree	52.38%	11
Disagree	28.57%	6
Strongly disagree	4.76%	1
Not Applicable	4.76%	1
<b>TOTAL</b>		<b>21</b>

## Q19 My work environment is clean and healthy.

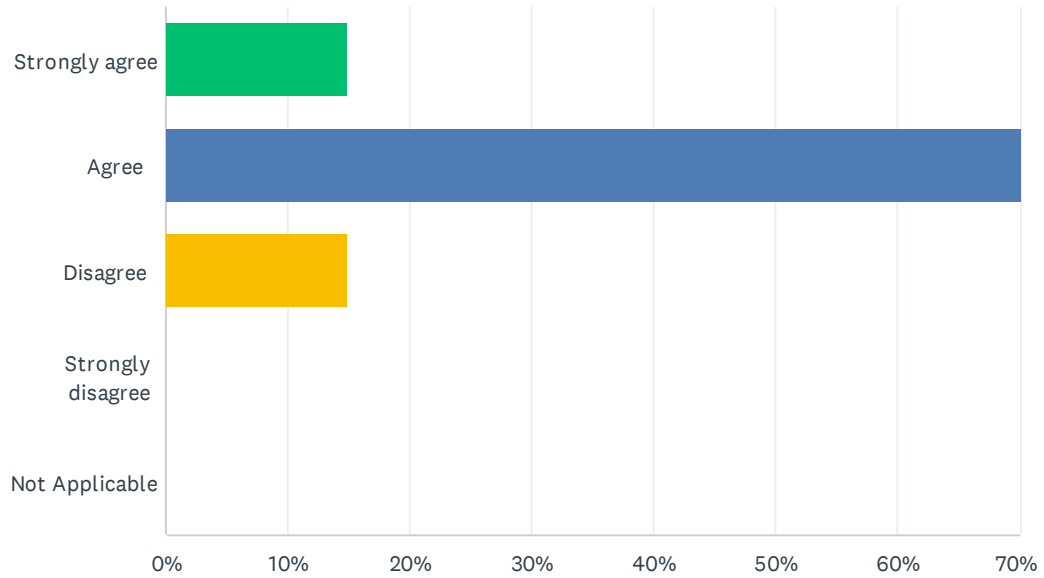
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	23.81%	5
Disagree	57.14%	12
Strongly disagree	19.05%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q20 I feel physically safe at my worksite.

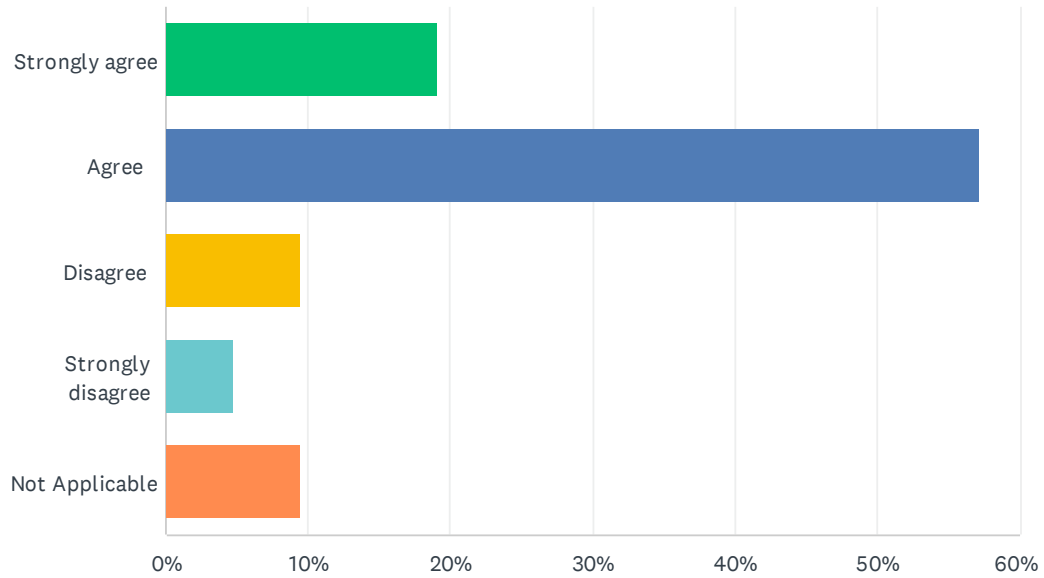
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	70.00%	14
Disagree	15.00%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

## Q21 My work performance is evaluated fairly.

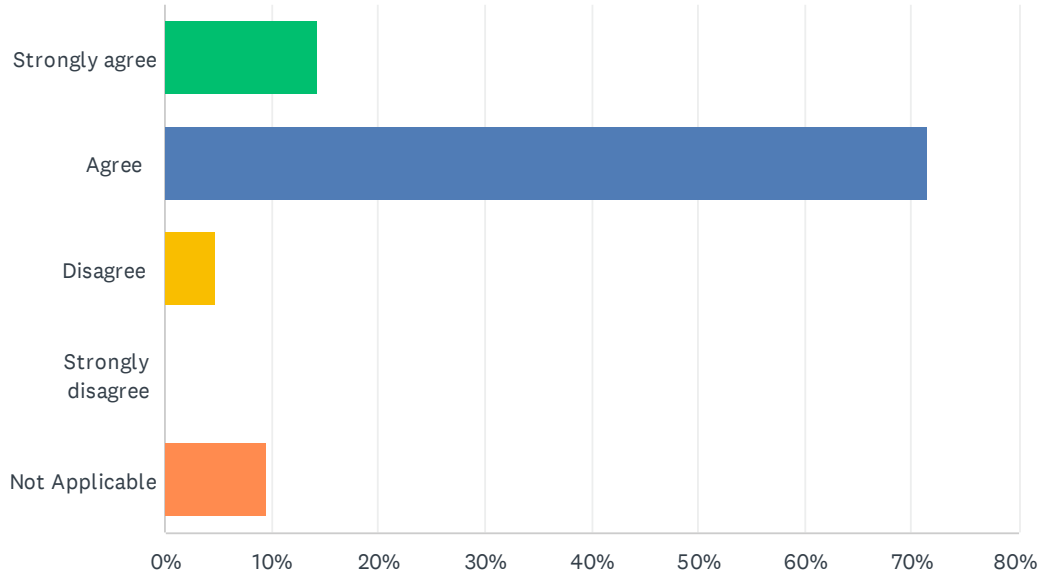
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	57.14%	12
Disagree	9.52%	2
Strongly disagree	4.76%	1
Not Applicable	9.52%	2
<b>TOTAL</b>		<b>21</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

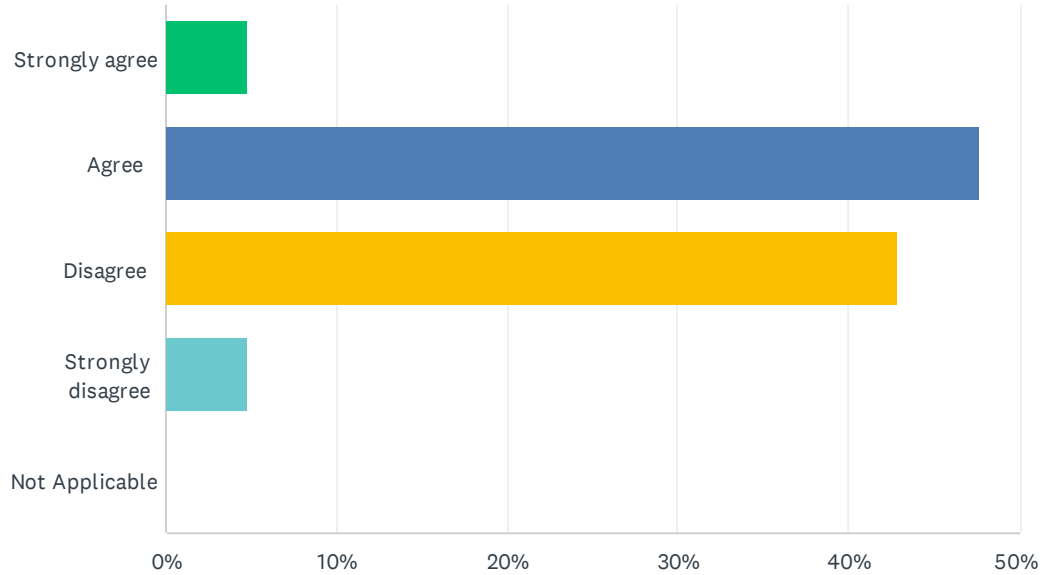
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	3
Agree	71.43%	15
Disagree	4.76%	1
Strongly disagree	0.00%	0
Not Applicable	9.52%	2
<b>TOTAL</b>		<b>21</b>

### Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

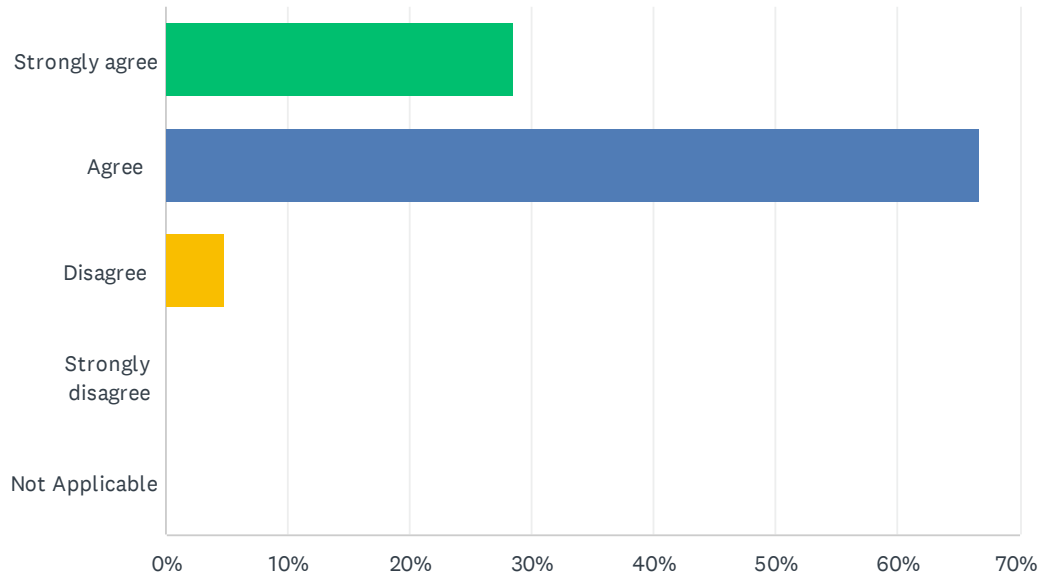
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.76%	1
Agree	47.62%	10
Disagree	42.86%	9
Strongly disagree	4.76%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

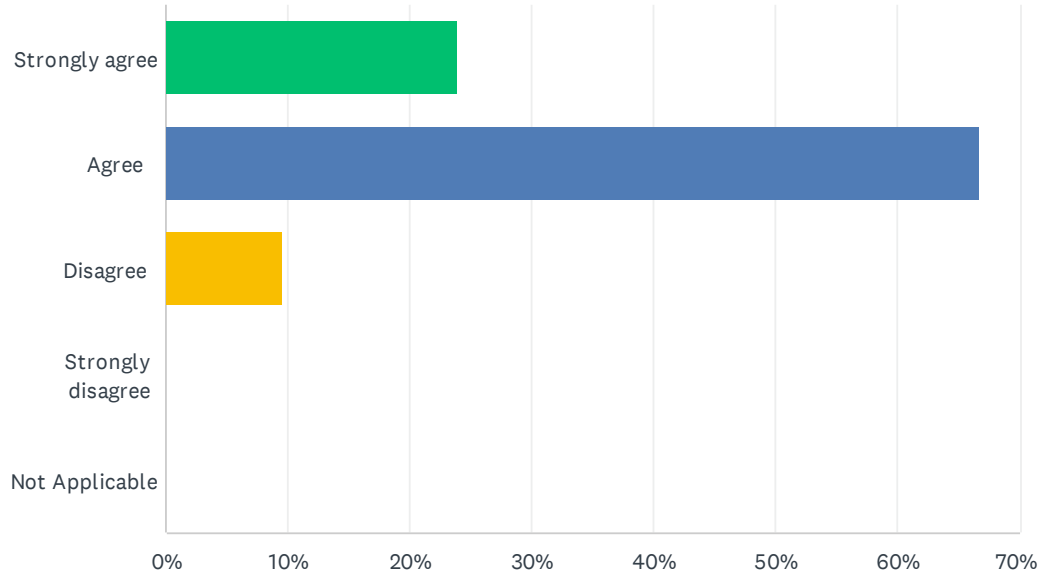
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.57%	6
Agree	66.67%	14
Disagree	4.76%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

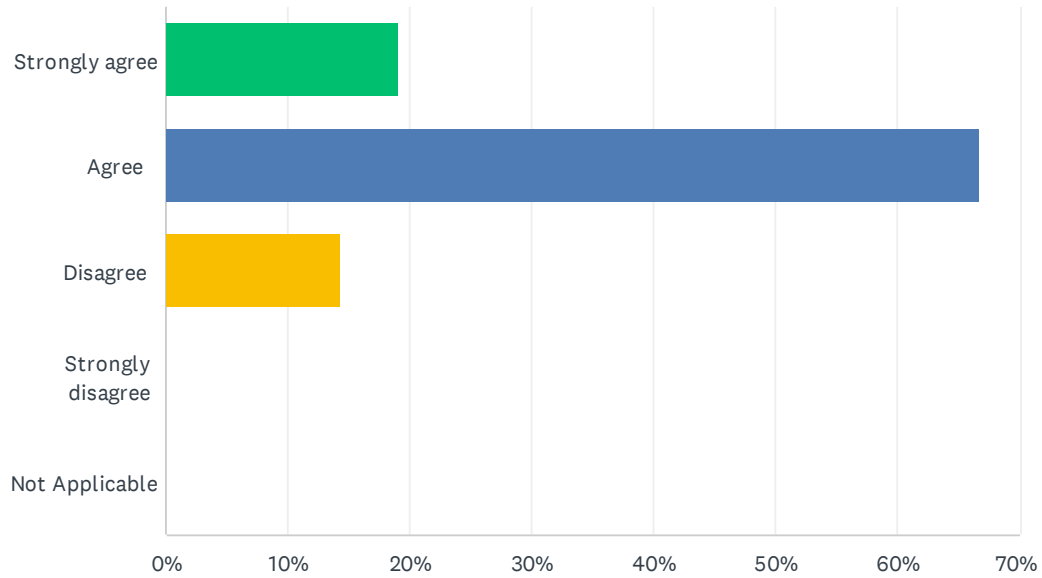
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	66.67%	14
Disagree	9.52%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q26 My administrators/supervisors respect the negotiated contract.

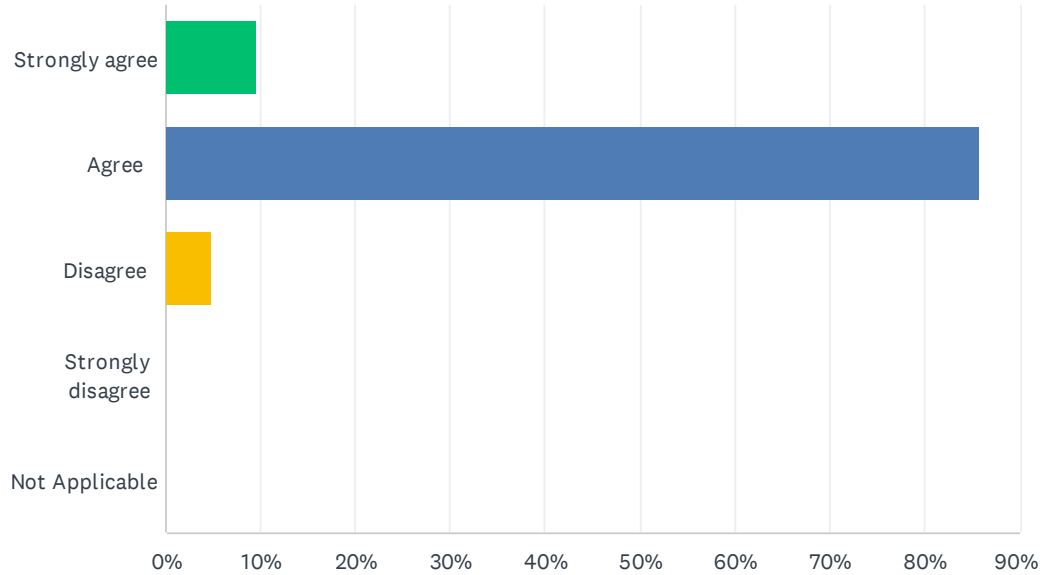
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	4
Agree	66.67%	14
Disagree	14.29%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

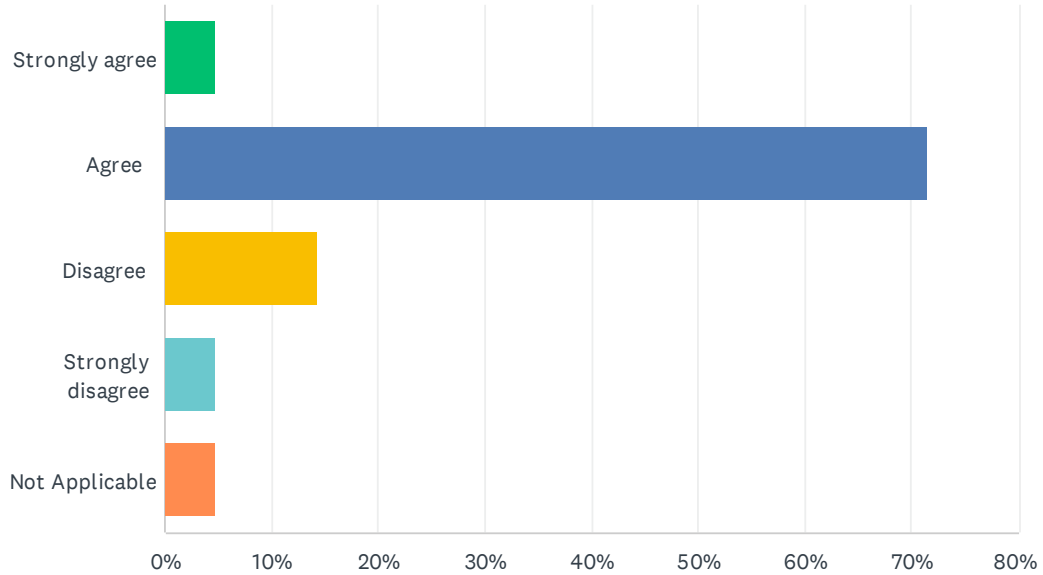
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.52%	2
Agree	85.71%	18
Disagree	4.76%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

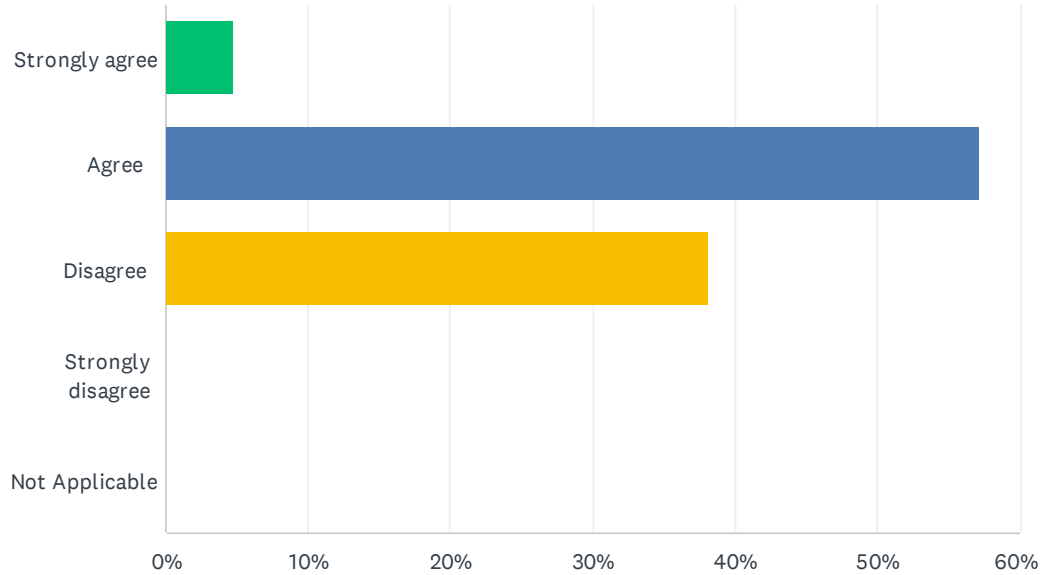
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.76%	1
Agree	71.43%	15
Disagree	14.29%	3
Strongly disagree	4.76%	1
Not Applicable	4.76%	1
<b>TOTAL</b>		<b>21</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

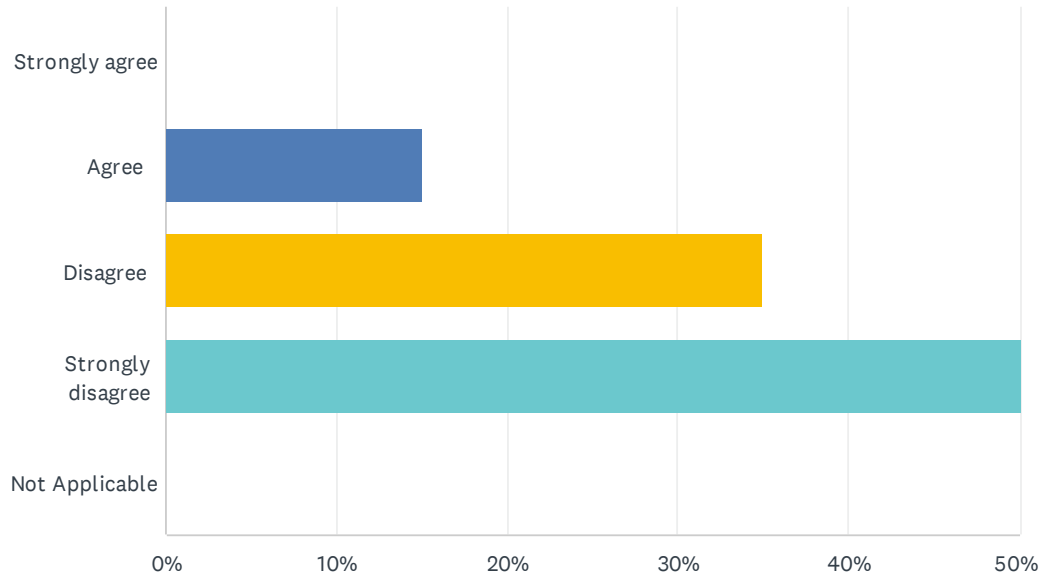
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.76%	1
Agree	57.14%	12
Disagree	38.10%	8
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

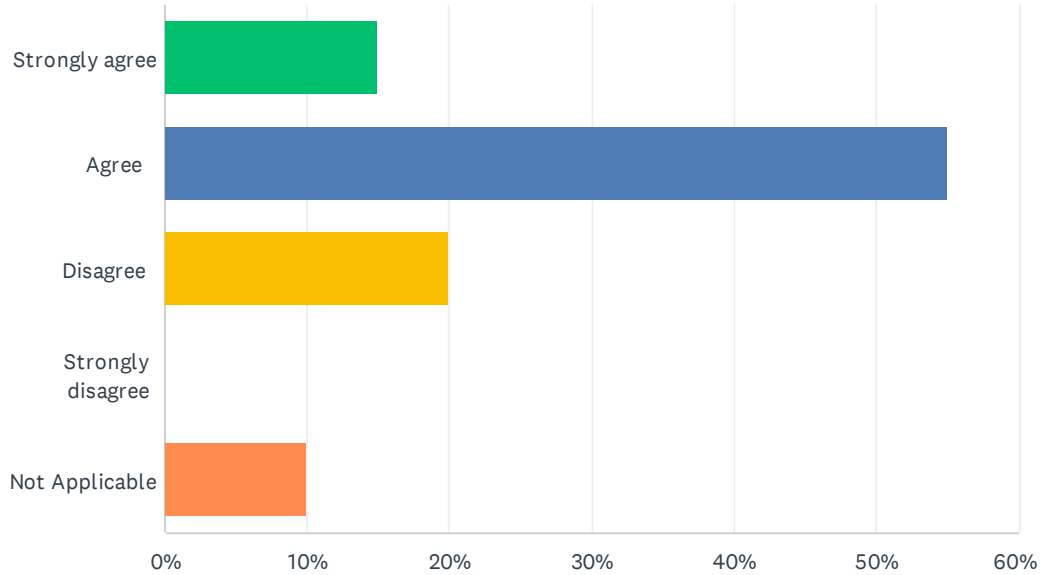
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	15.00%	3
Disagree	35.00%	7
Strongly disagree	50.00%	10
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

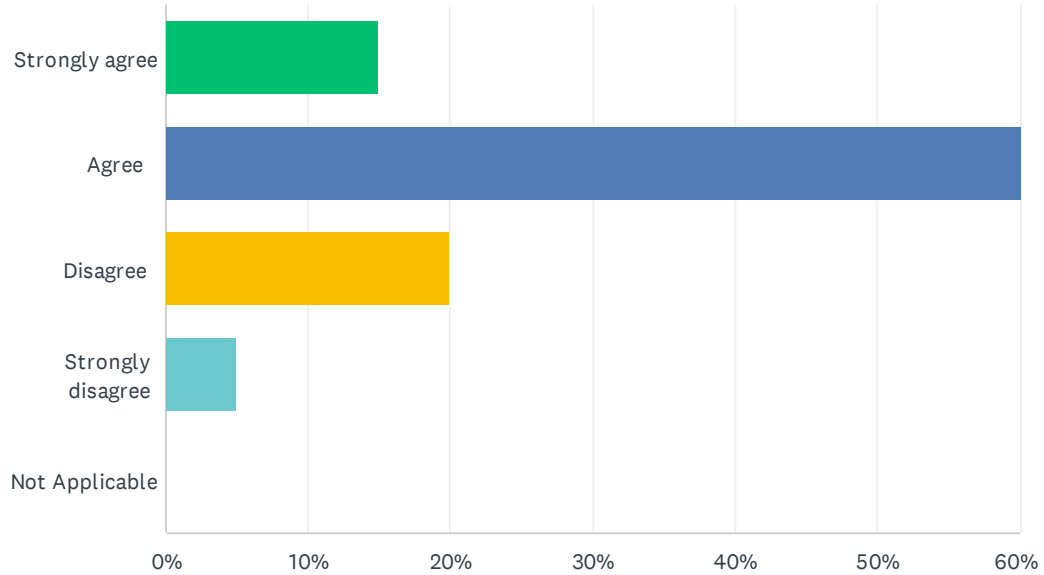
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	55.00%	11
Disagree	20.00%	4
Strongly disagree	0.00%	0
Not Applicable	10.00%	2
<b>TOTAL</b>		<b>20</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

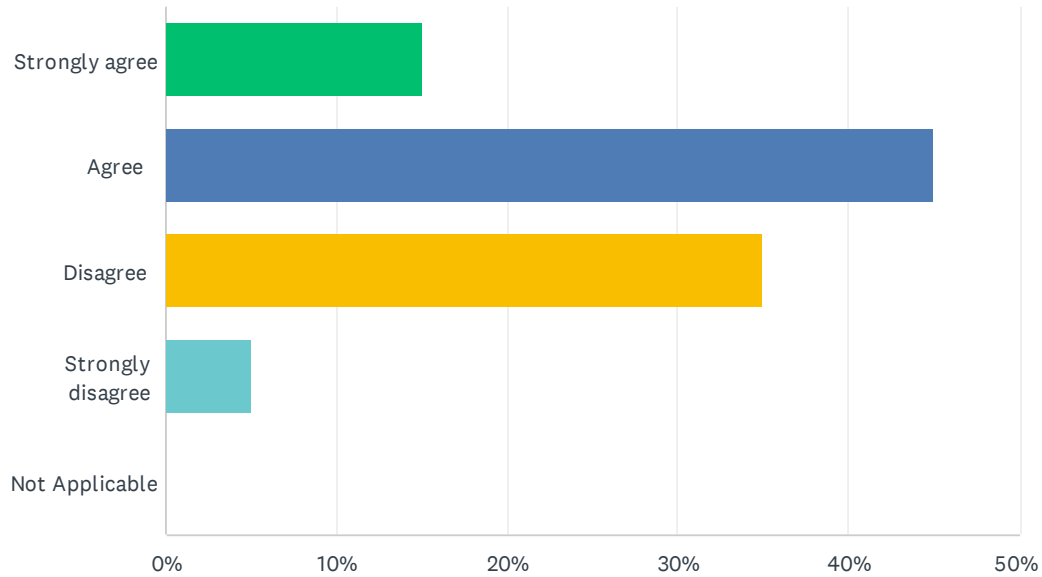
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	60.00%	12
Disagree	20.00%	4
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

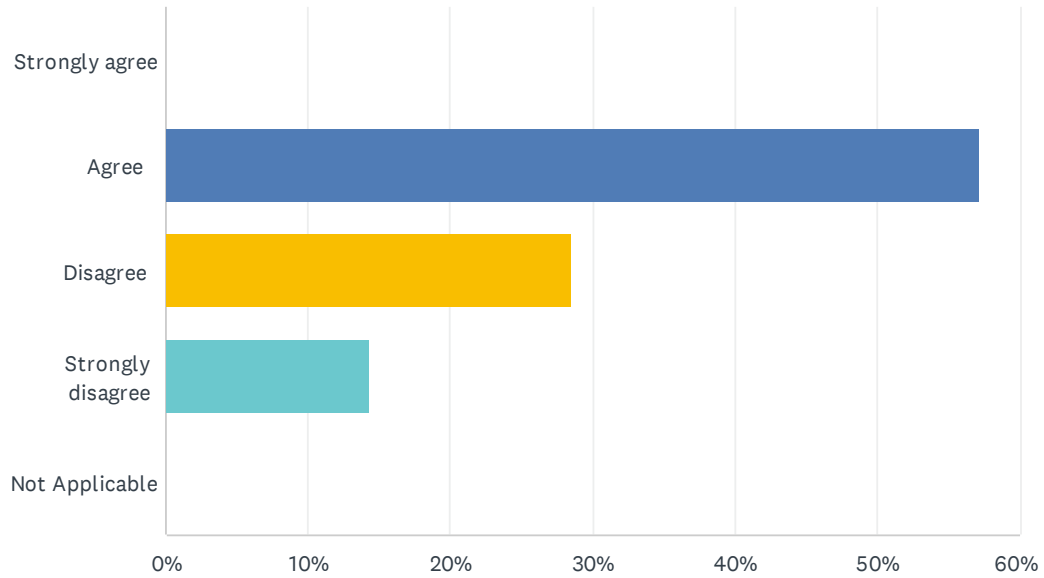
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	45.00%	9
Disagree	35.00%	7
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q34 My workload is manageable.

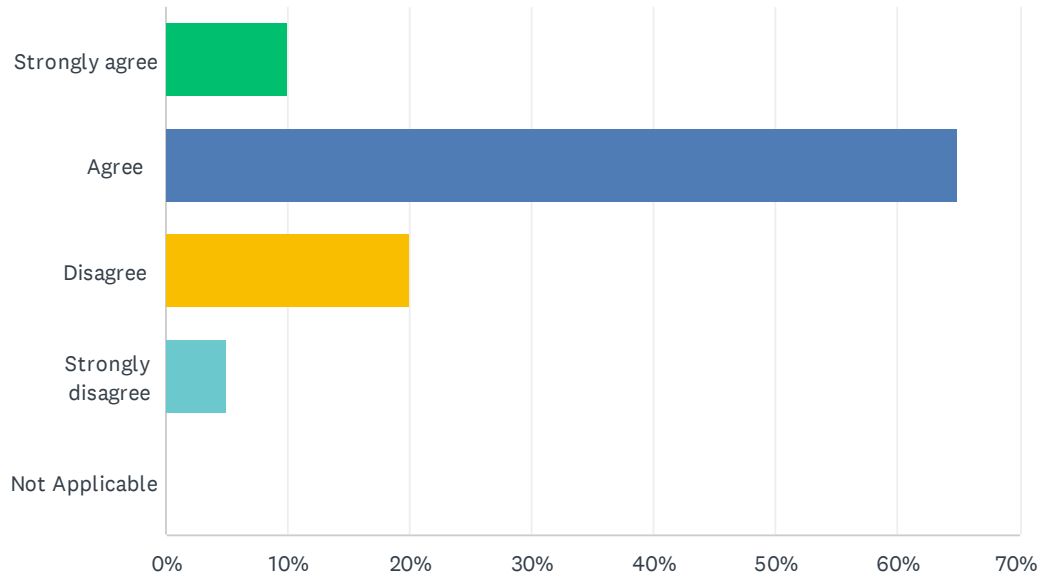
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	57.14%	12
Disagree	28.57%	6
Strongly disagree	14.29%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q35 I have confidence in the leadership at my worksite.

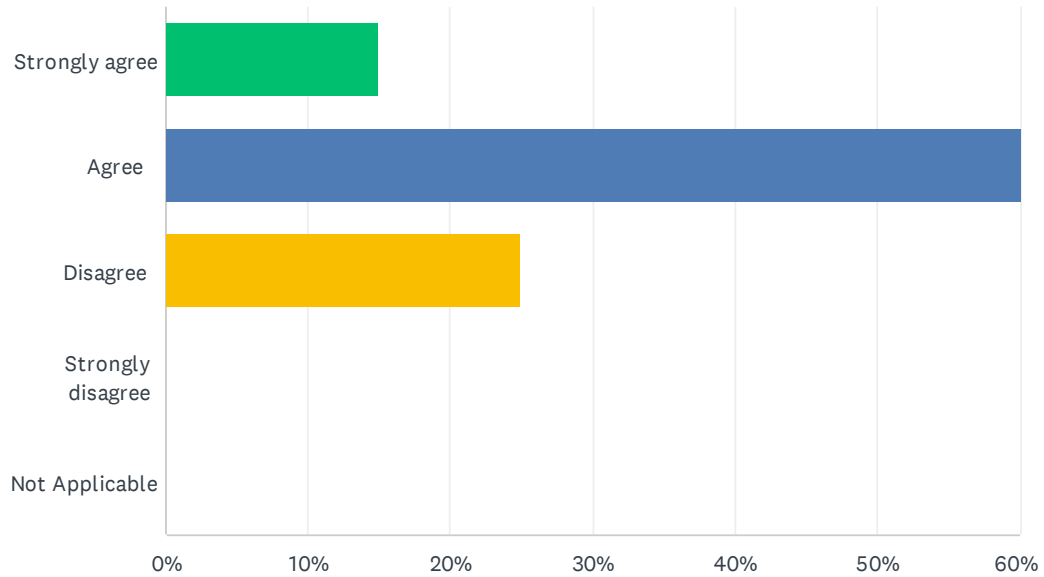
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	2
Agree	65.00%	13
Disagree	20.00%	4
Strongly disagree	5.00%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

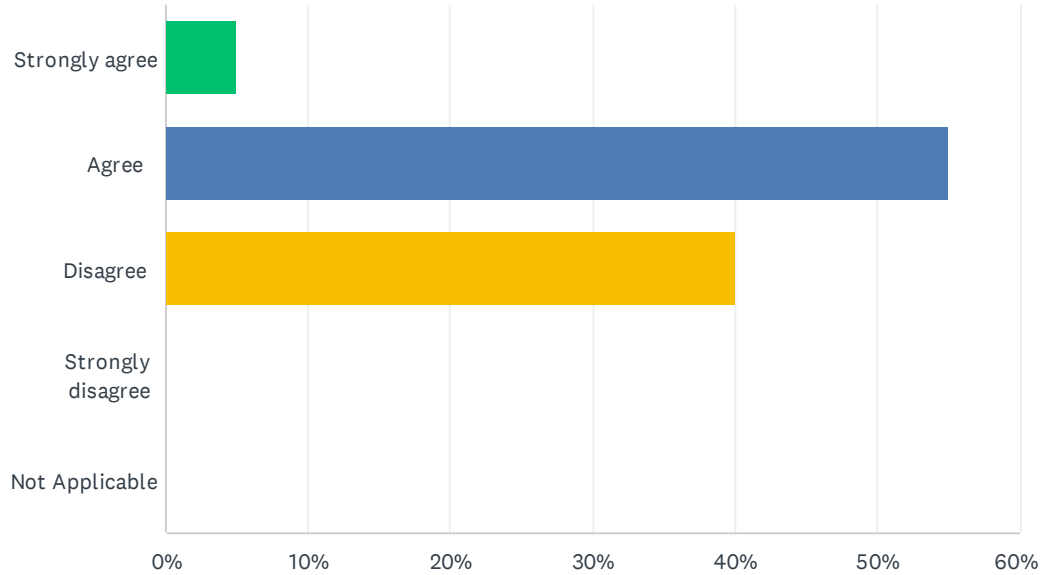
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	60.00%	12
Disagree	25.00%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

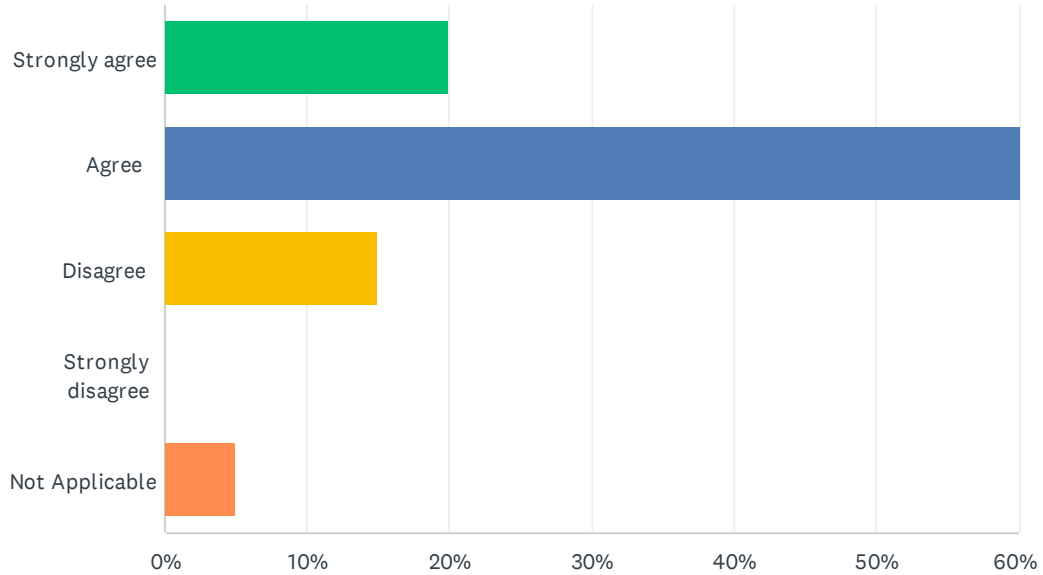
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	1
Agree	55.00%	11
Disagree	40.00%	8
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

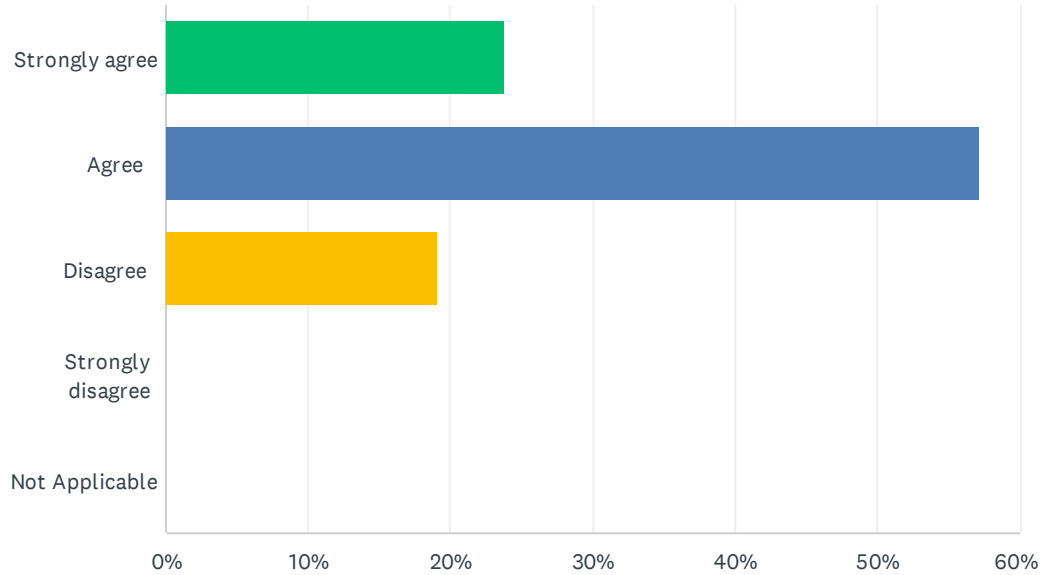
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	4
Agree	60.00%	12
Disagree	15.00%	3
Strongly disagree	0.00%	0
Not Applicable	5.00%	1
<b>TOTAL</b>		<b>20</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

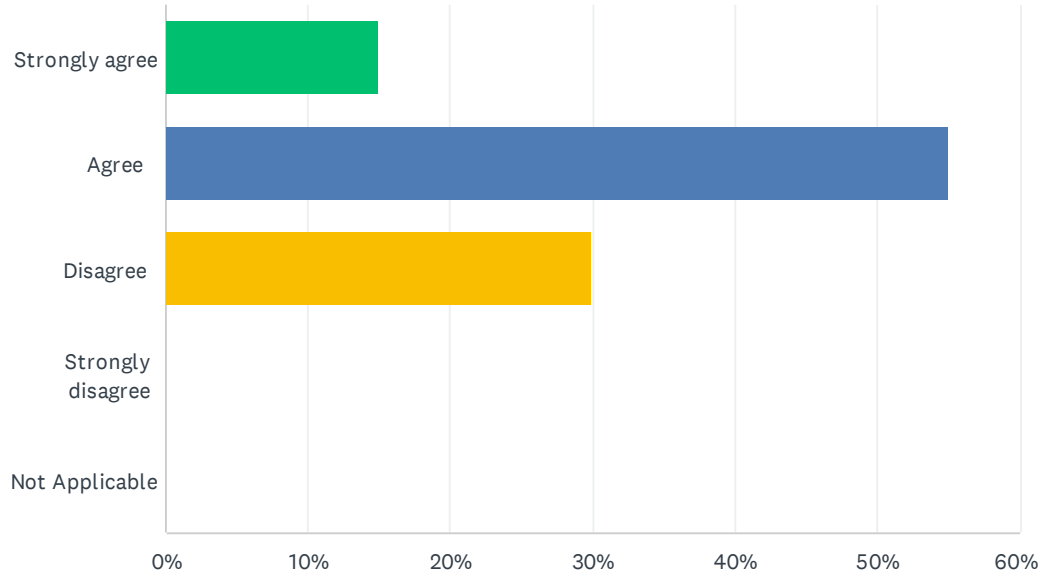
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	57.14%	12
Disagree	19.05%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

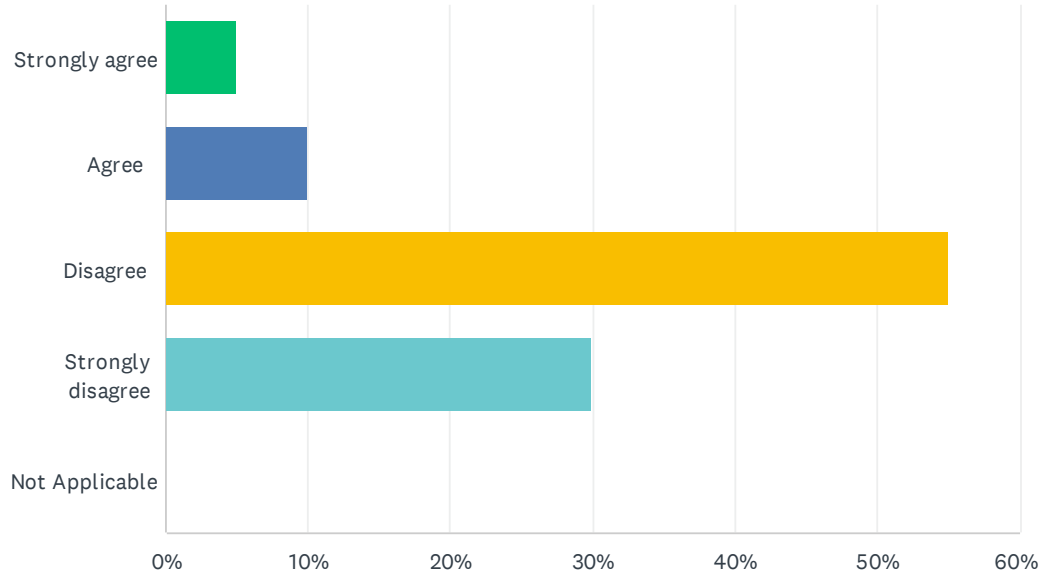
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	3
Agree	55.00%	11
Disagree	30.00%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

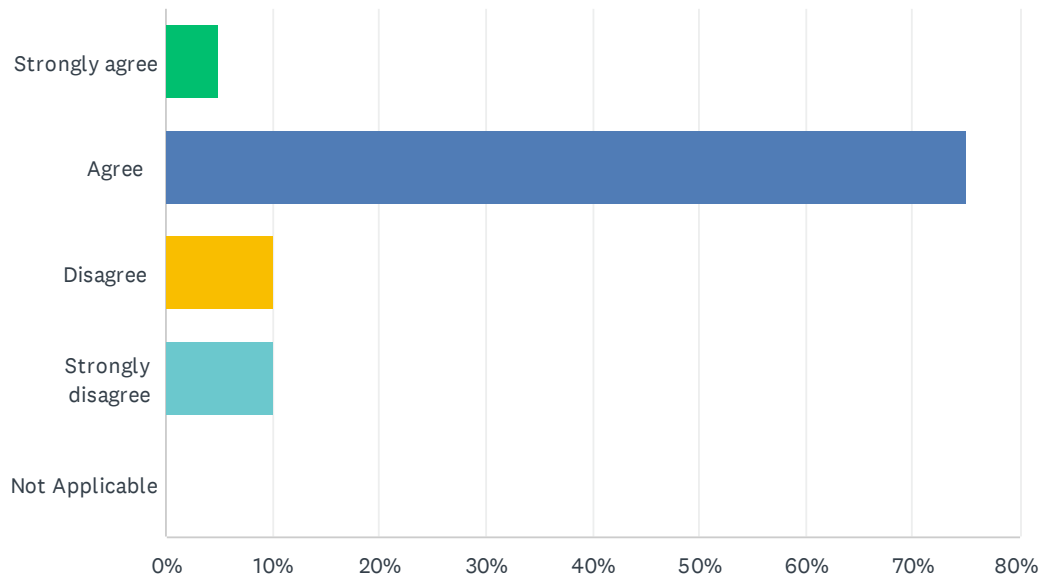
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	1
Agree	10.00%	2
Disagree	55.00%	11
Strongly disagree	30.00%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q42 At my school/worksite, students interact with me respectfully.

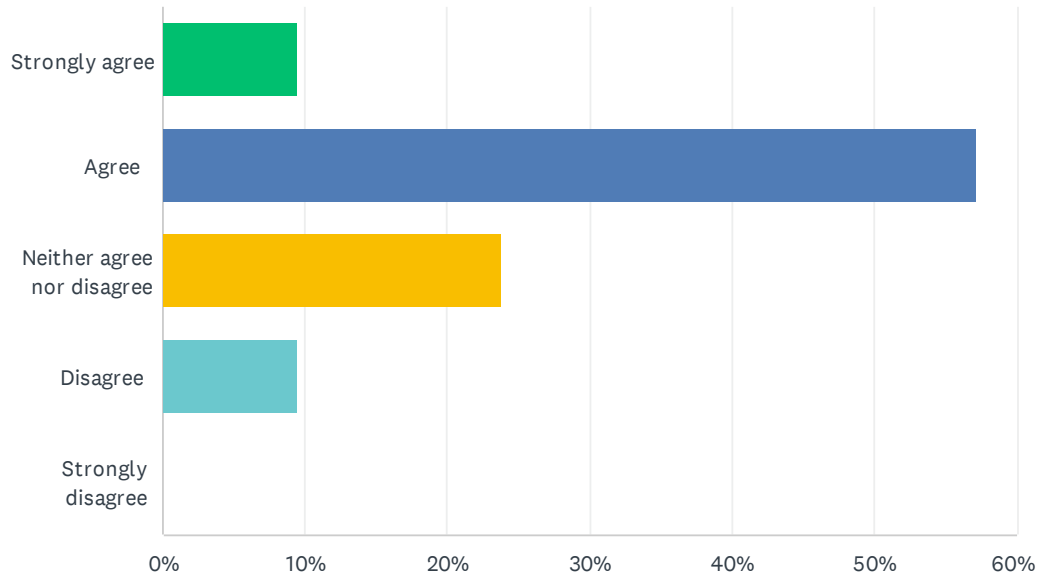
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	1
Agree	75.00%	15
Disagree	10.00%	2
Strongly disagree	10.00%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>20</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

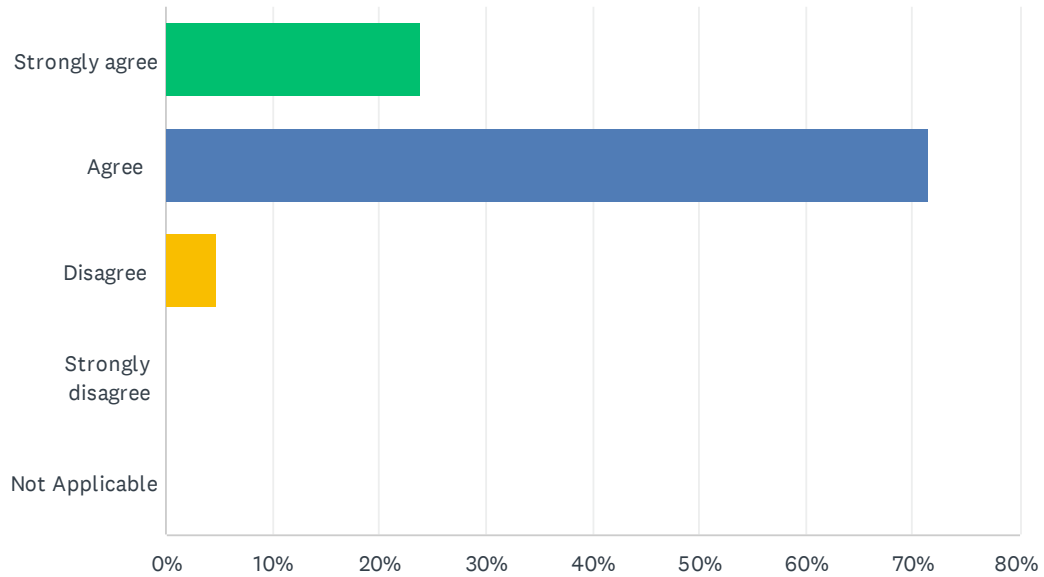
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.52%	2
Agree	57.14%	12
Neither agree nor disagree	23.81%	5
Disagree	9.52%	2
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

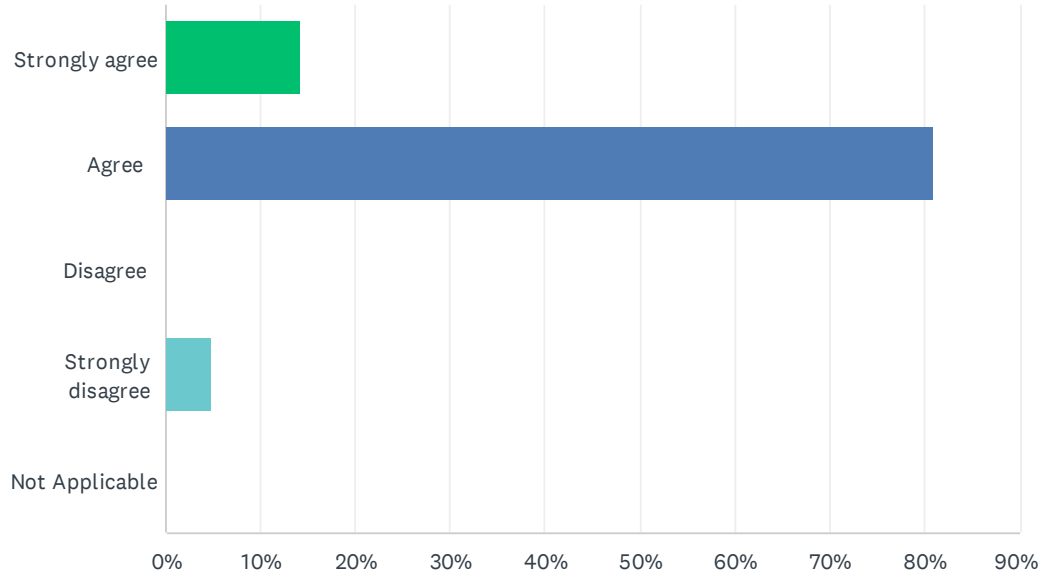
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.81%	5
Agree	71.43%	15
Disagree	4.76%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

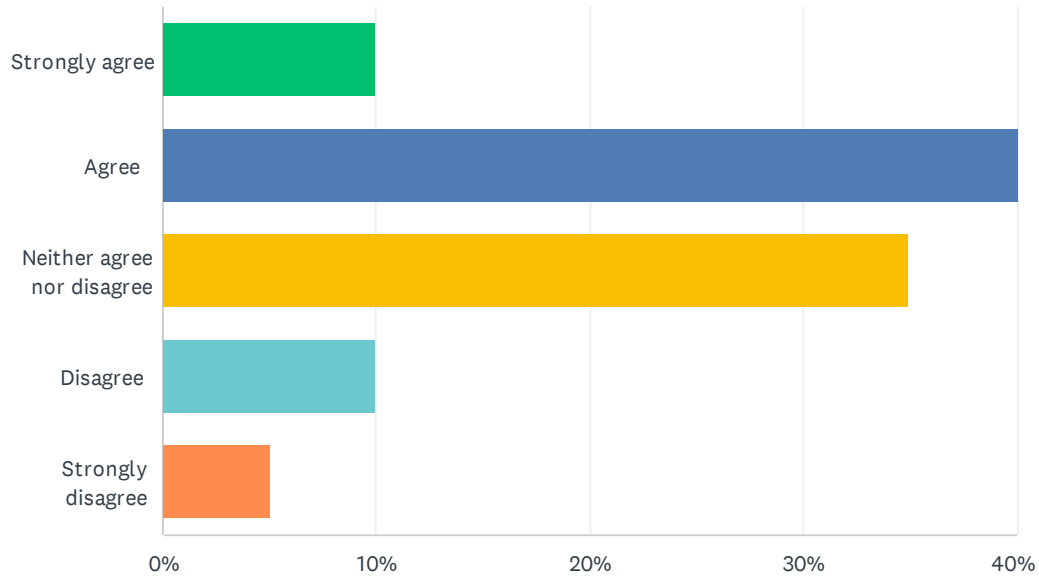
Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	3
Agree	80.95%	17
Disagree	0.00%	0
Strongly disagree	4.76%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

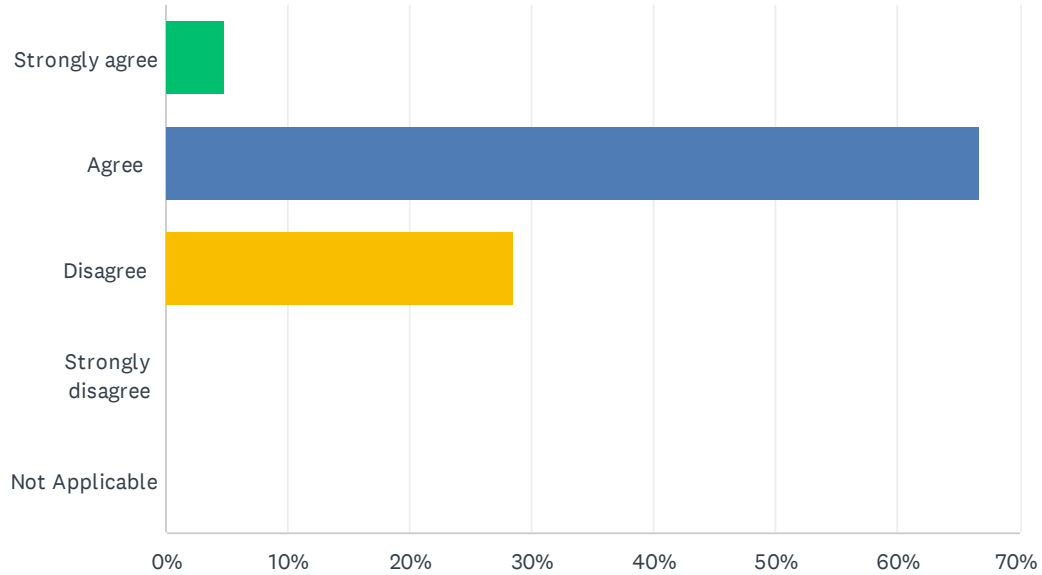
Answered: 20 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	2
Agree	40.00%	8
Neither agree nor disagree	35.00%	7
Disagree	10.00%	2
Strongly disagree	5.00%	1
<b>TOTAL</b>		<b>20</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 21 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.76%	1
Agree	66.67%	14
Disagree	28.57%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>21</b>