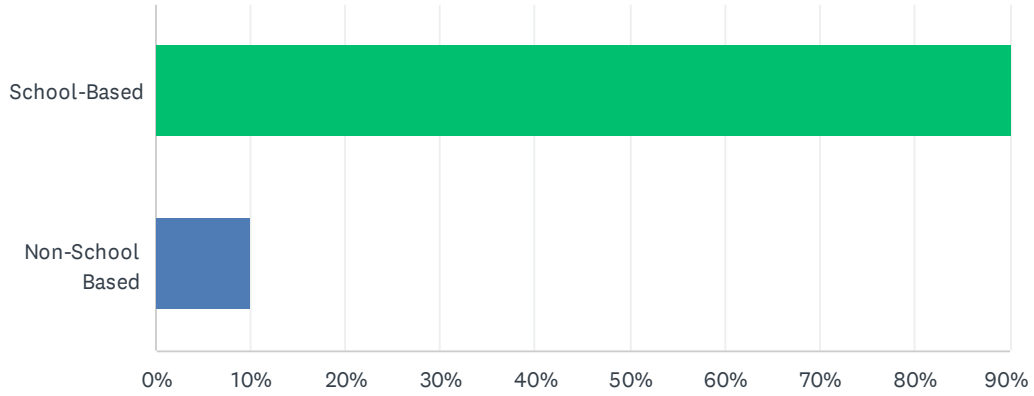


Q1 To get started, are you assigned to a school, or are you non-school based staff?

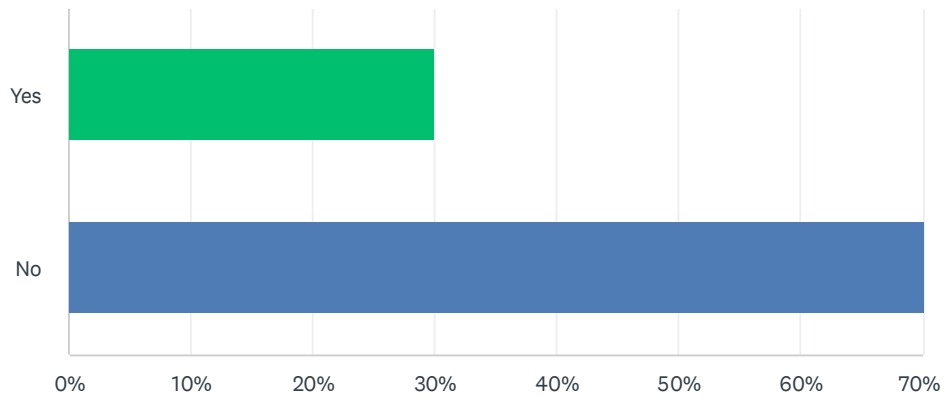
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	90.00%	9
Non-School Based	10.00%	1
TOTAL		10

Q3 Are you primarily assigned to Special Education?

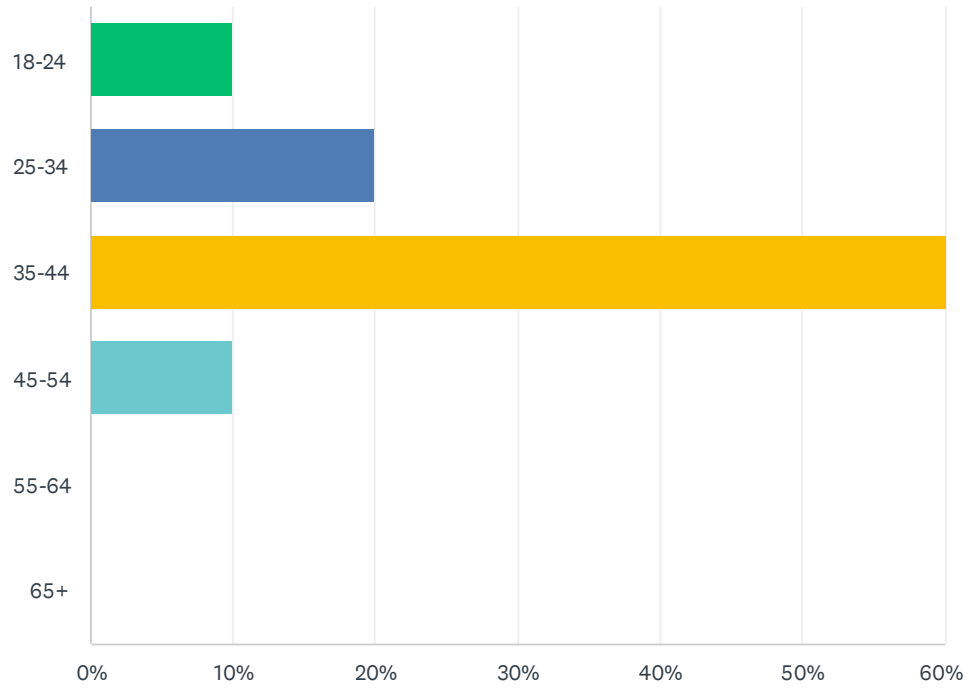
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	30.00%	3
No	70.00%	7
TOTAL		10

Q4 Select your age bracket.

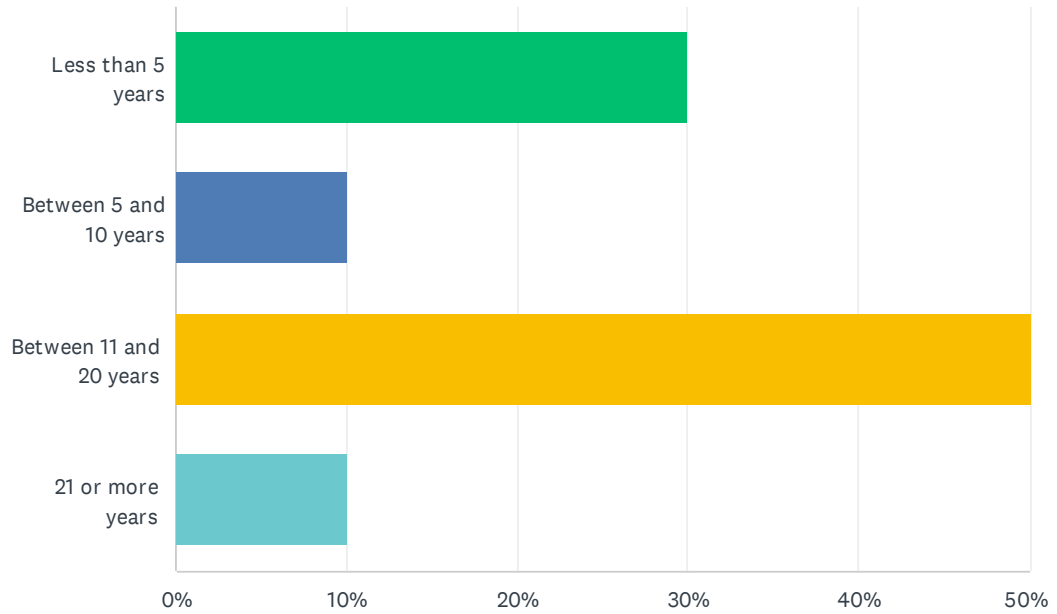
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	10.00% 1
25-34	20.00% 2
35-44	60.00% 6
45-54	10.00% 1
55-64	0.00% 0
65+	0.00% 0
TOTAL	10

Q5 How many years have you worked in public education?

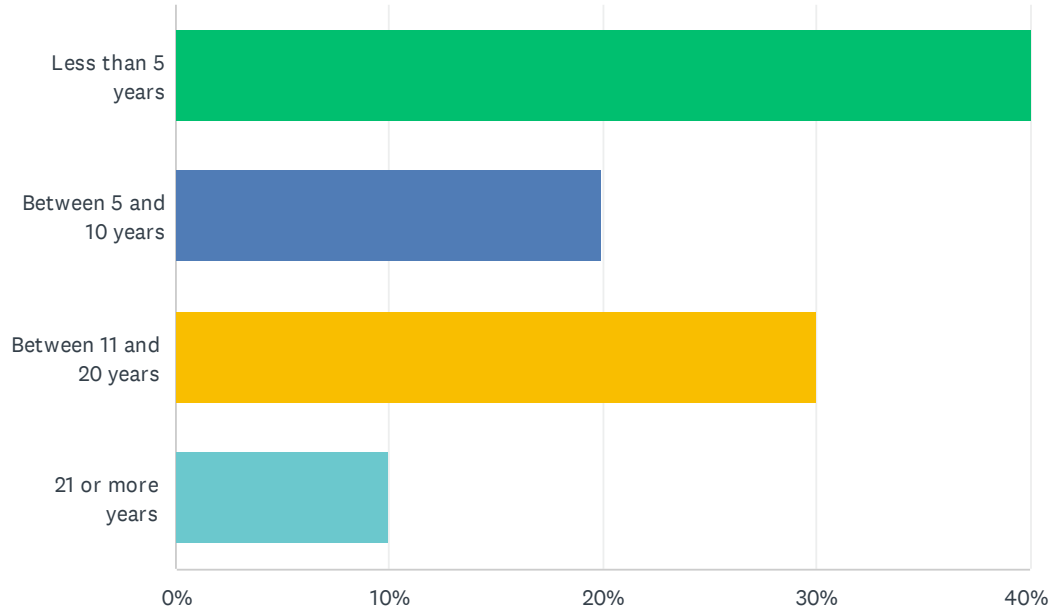
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	30.00%	3
Between 5 and 10 years	10.00%	1
Between 11 and 20 years	50.00%	5
21 or more years	10.00%	1
TOTAL		10

Q6 How many years have you worked in Anne Arundel County Public Schools?

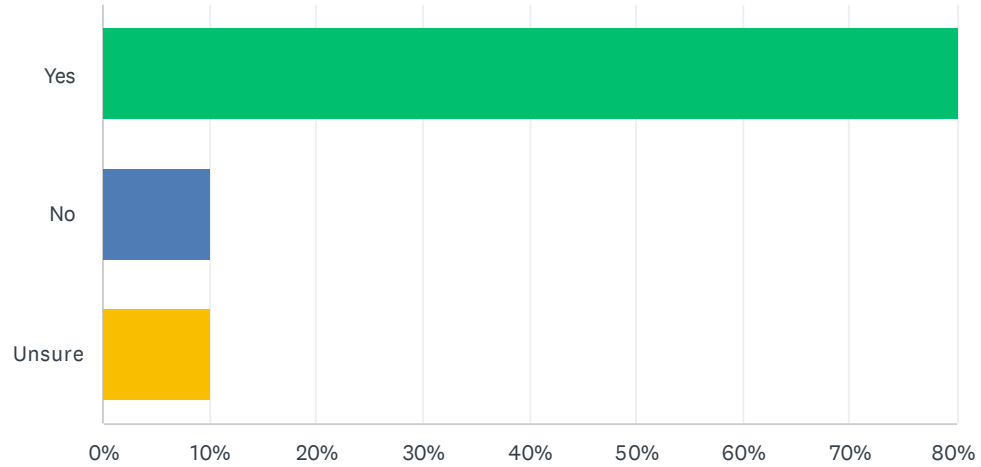
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	40.00%	4
Between 5 and 10 years	20.00%	2
Between 11 and 20 years	30.00%	3
21 or more years	10.00%	1
TOTAL		10

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

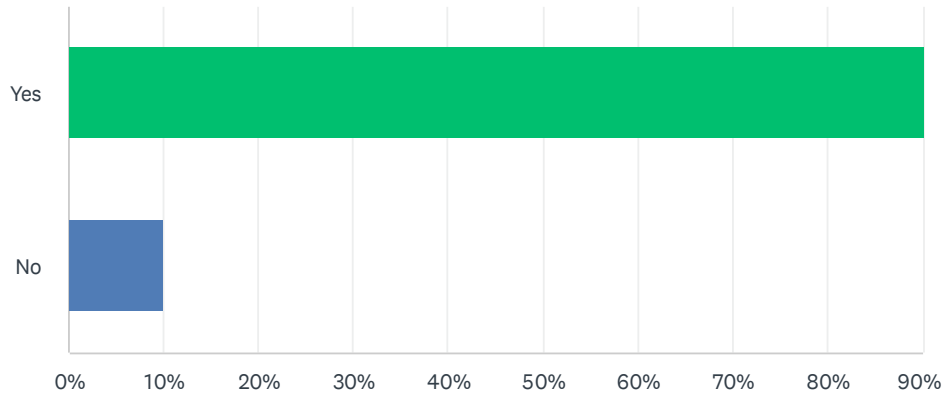
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	80.00%	8
No	10.00%	1
Unsure	10.00%	1
TOTAL		10

Q8 Are you a member of TAAAC?

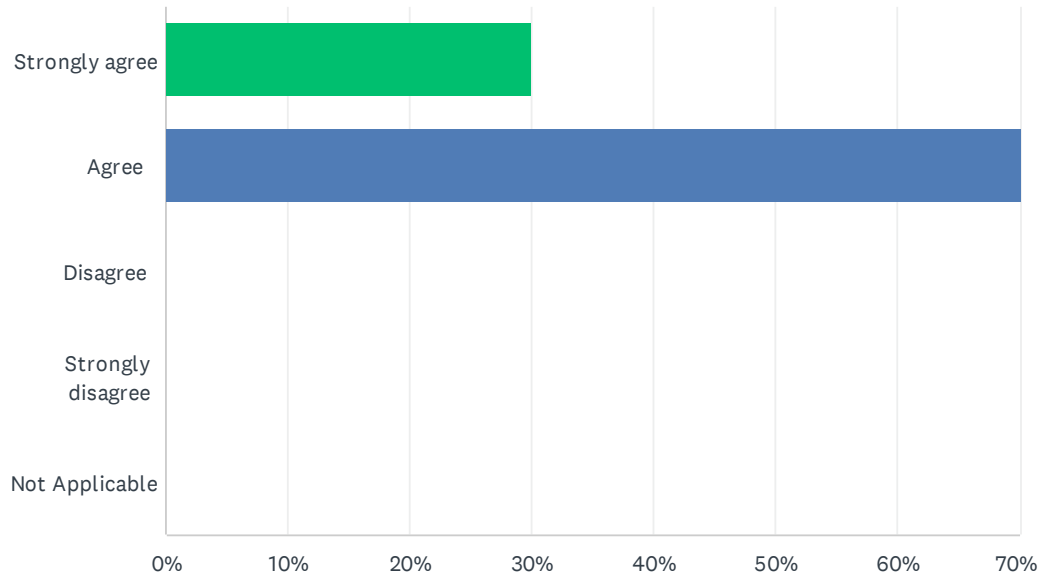
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.00%	9
No	10.00%	1
TOTAL		10

Q9 Overall, morale at my school/worksite is positive.

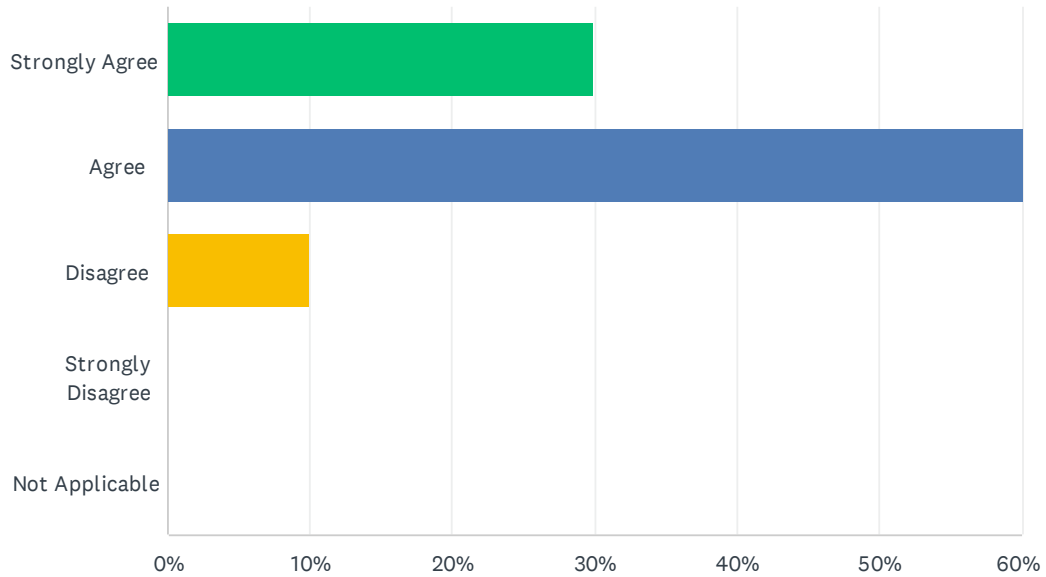
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	70.00%	7
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q10 There is an atmosphere of open communication and trust in my school/worksite.

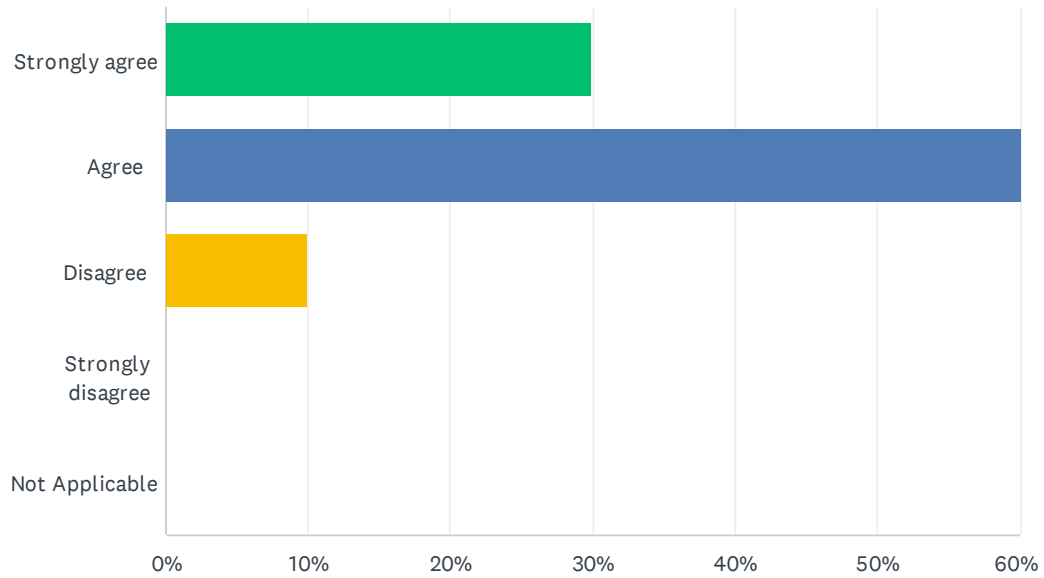
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.00%	3
Agree	60.00%	6
Disagree	10.00%	1
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q11 I personally feel successful in my work.

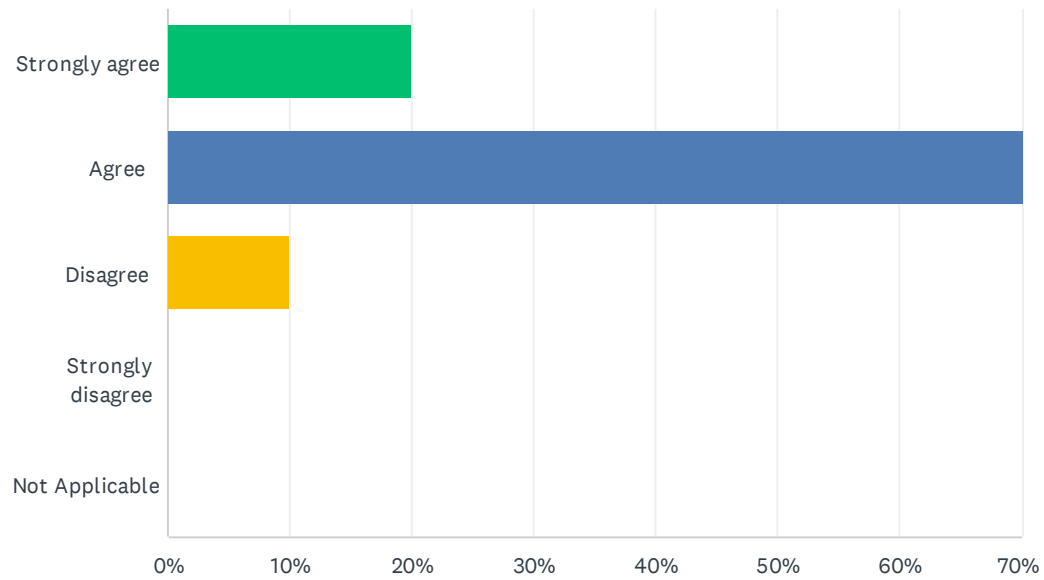
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	60.00%	6
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q12 I feel involved in decision-making at my school/worksite.

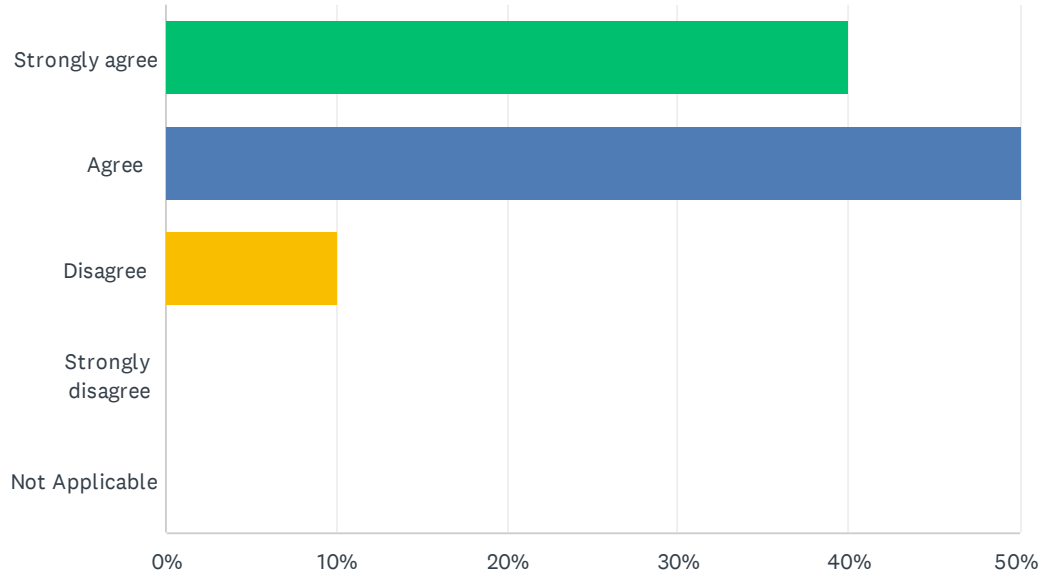
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	2
Agree	70.00%	7
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

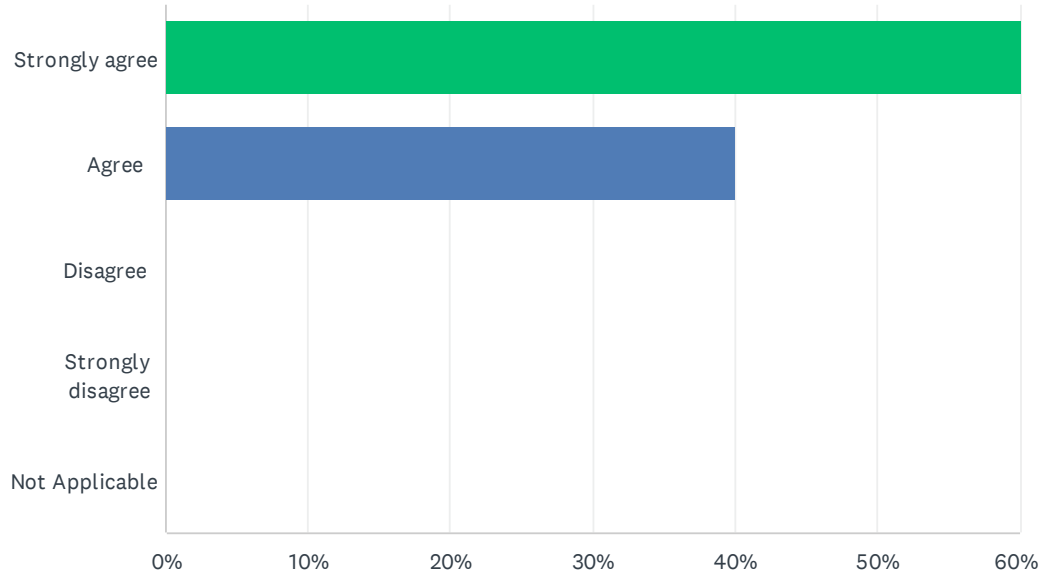
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	50.00%	5
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

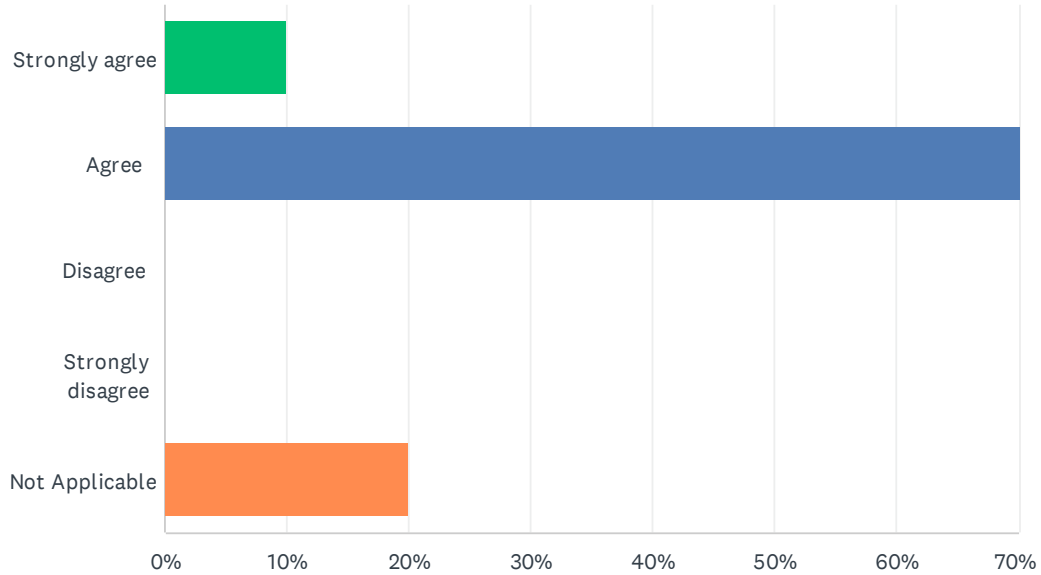
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

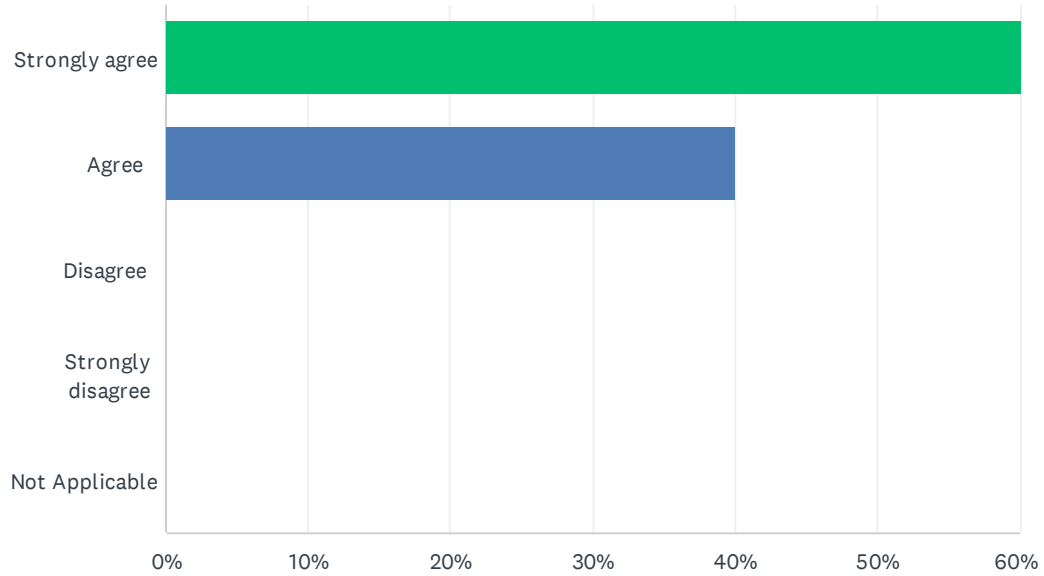
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	1
Agree	70.00%	7
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	20.00%	2
TOTAL		10

Q16 In my school/worksite, I am treated as a professional.

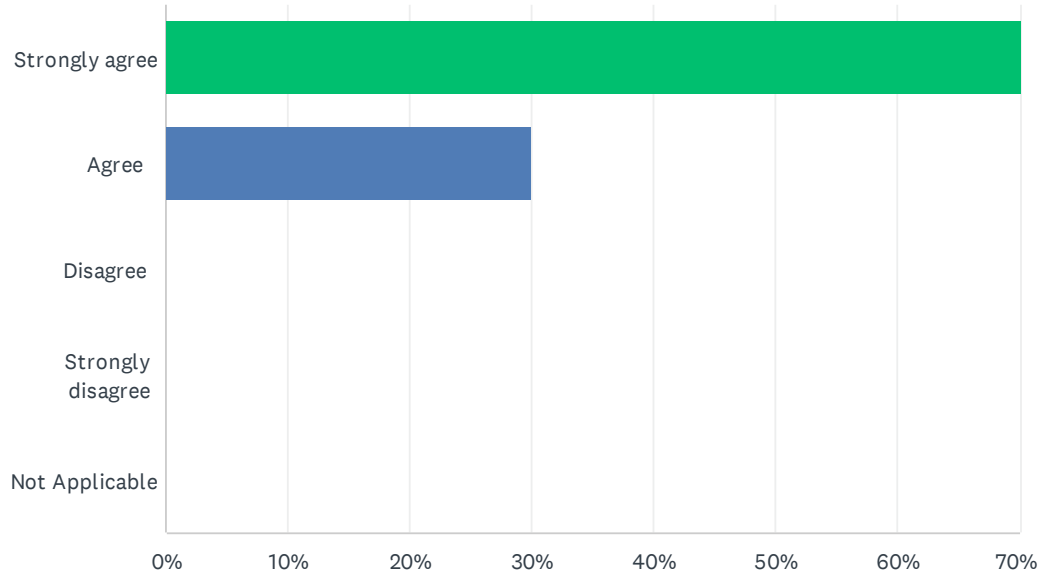
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

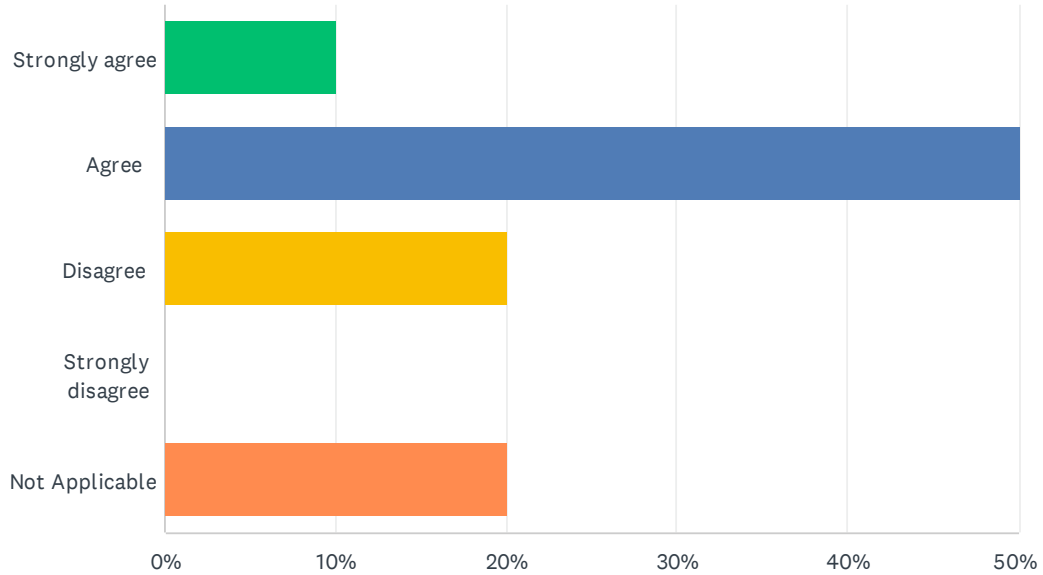
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	70.00%	7
Agree	30.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

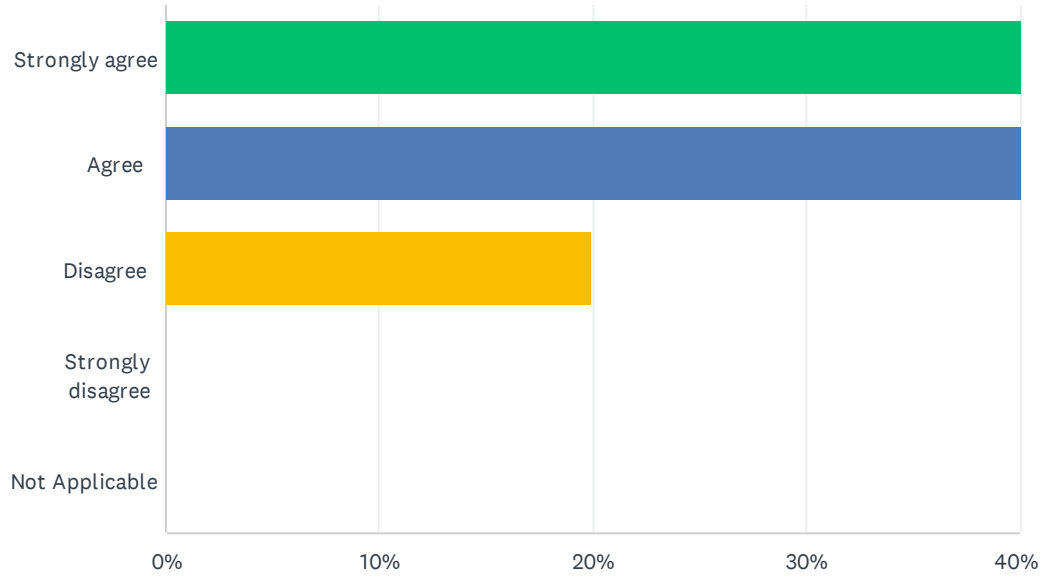
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	1
Agree	50.00%	5
Disagree	20.00%	2
Strongly disagree	0.00%	0
Not Applicable	20.00%	2
TOTAL		10

Q19 My work environment is clean and healthy.

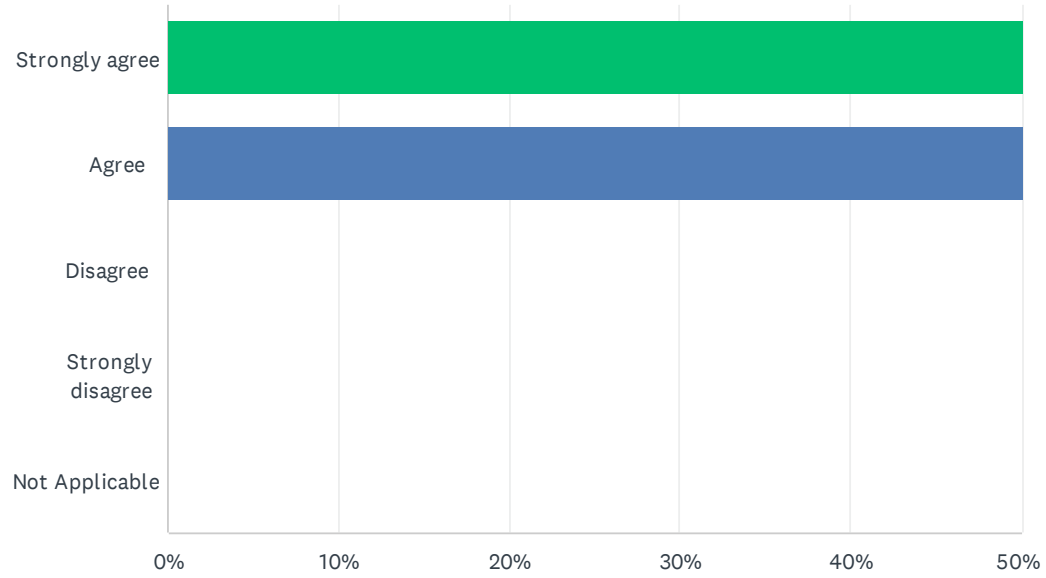
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	40.00%	4
Disagree	20.00%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q20 I feel physically safe at my worksite.

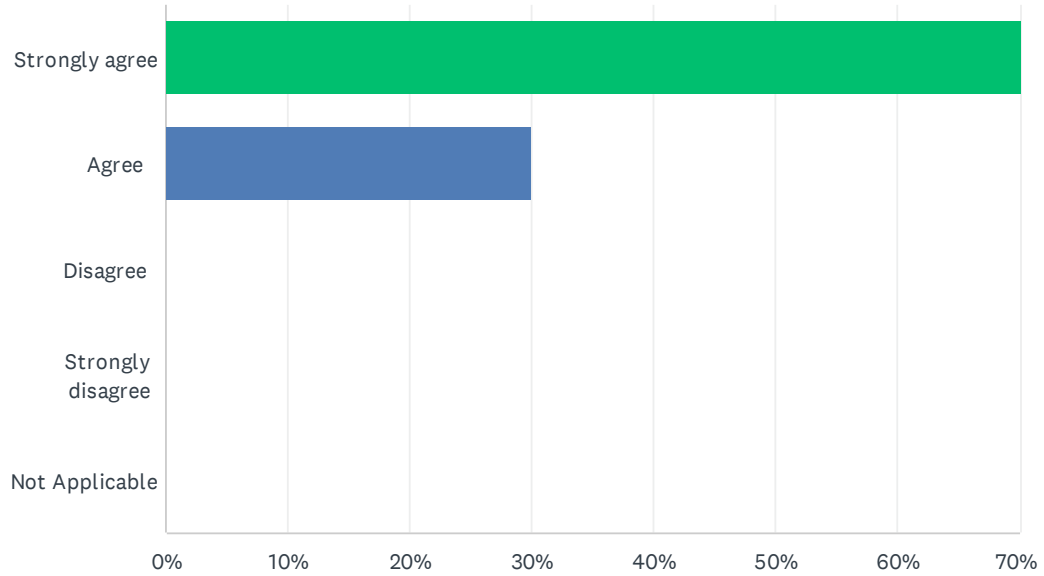
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	50.00%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q21 My work performance is evaluated fairly.

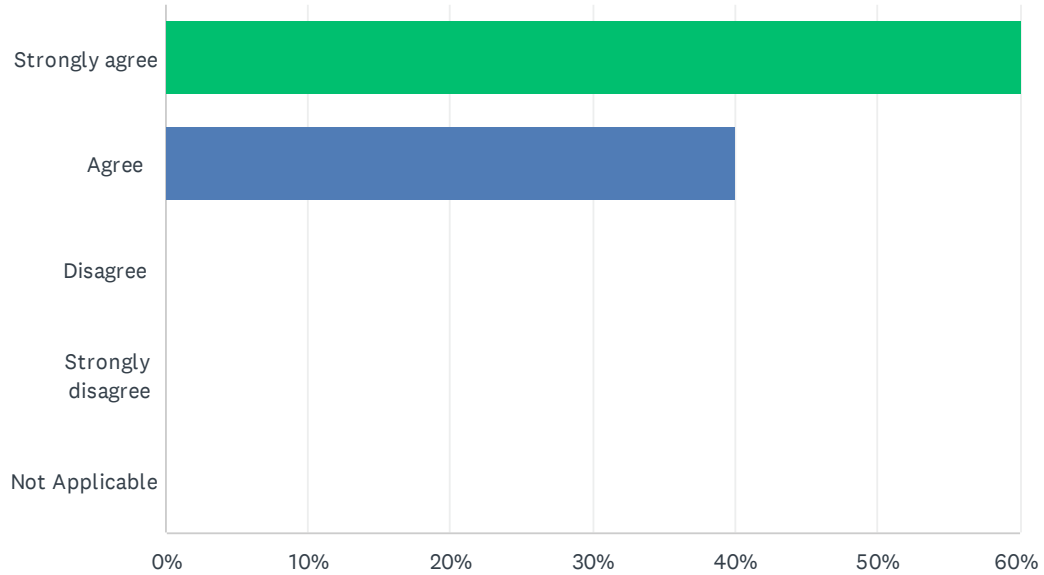
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	70.00%	7
Agree	30.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

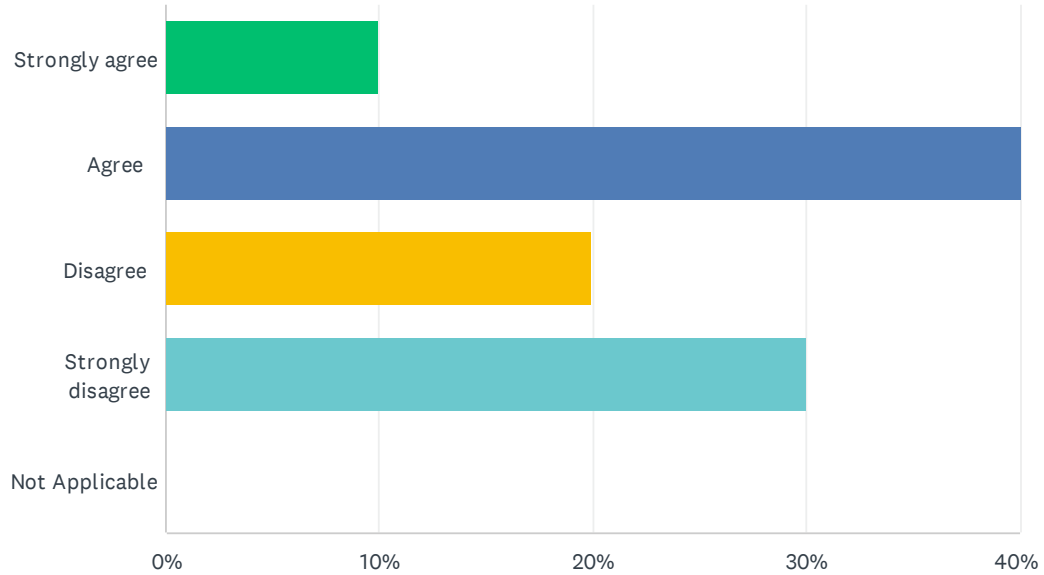
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

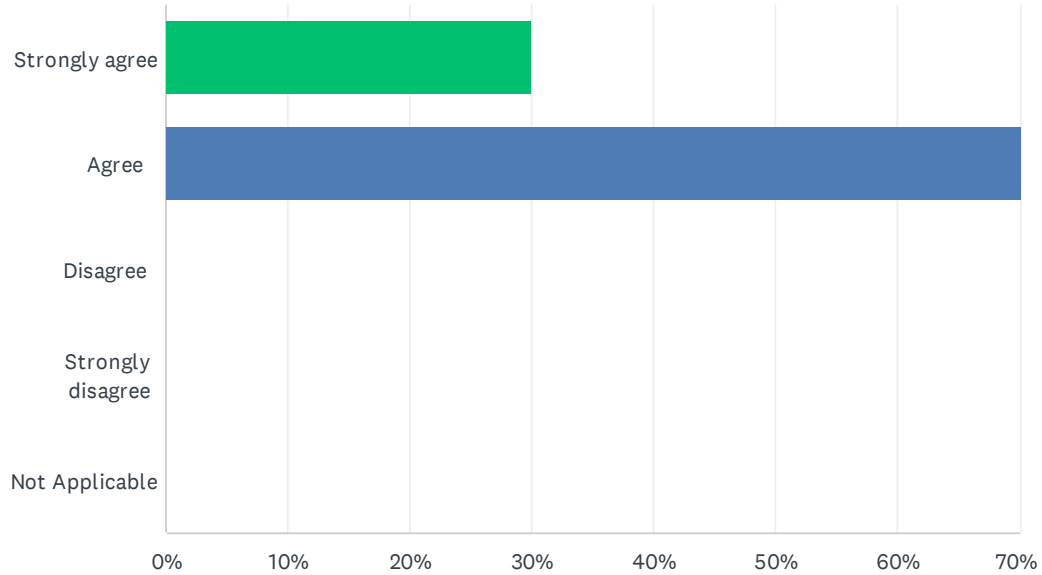
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	1
Agree	40.00%	4
Disagree	20.00%	2
Strongly disagree	30.00%	3
Not Applicable	0.00%	0
TOTAL		10

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

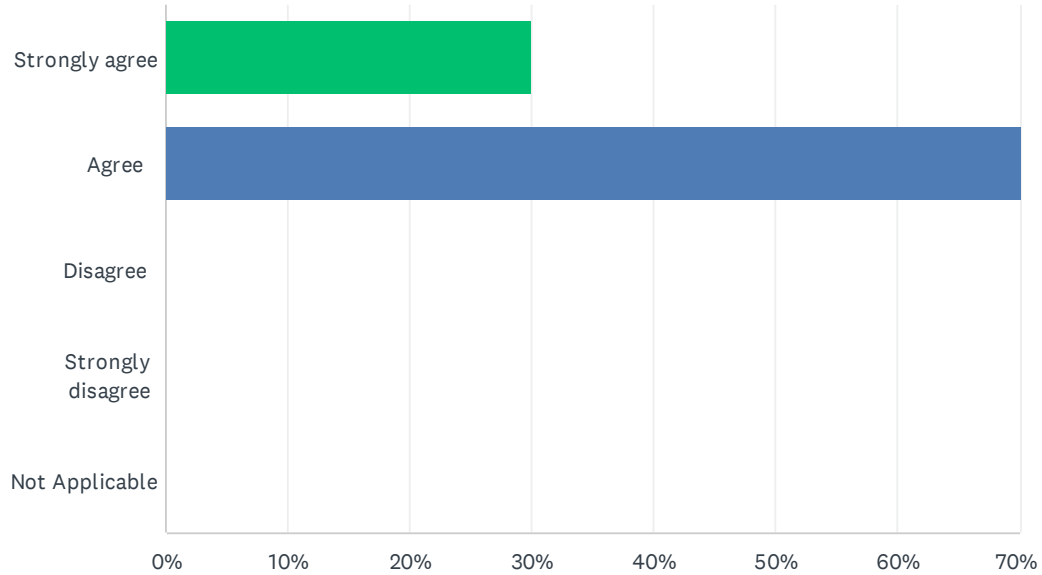
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	70.00%	7
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

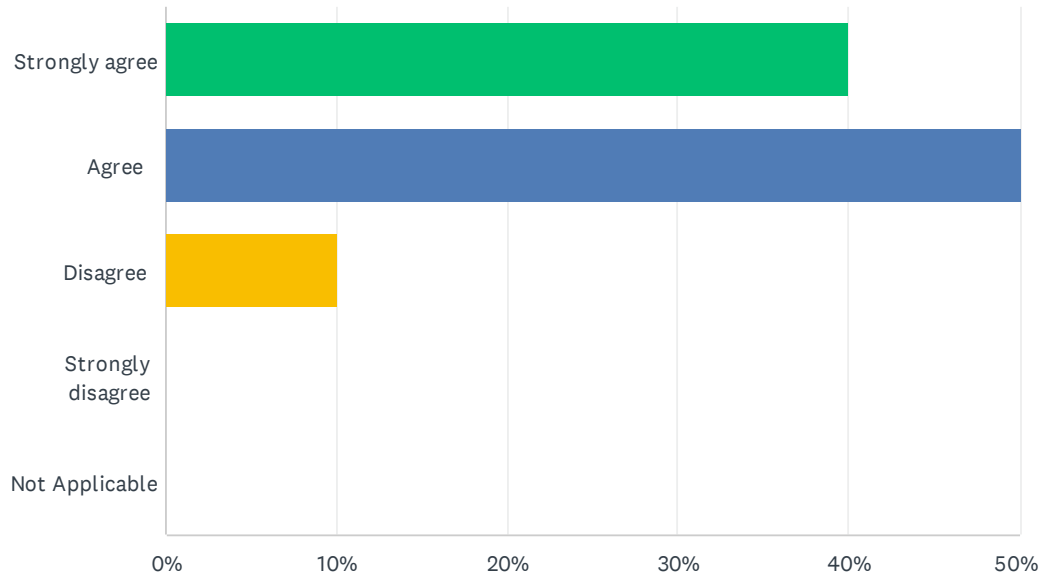
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	70.00%	7
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q26 My administrators/supervisors respect the negotiated contract.

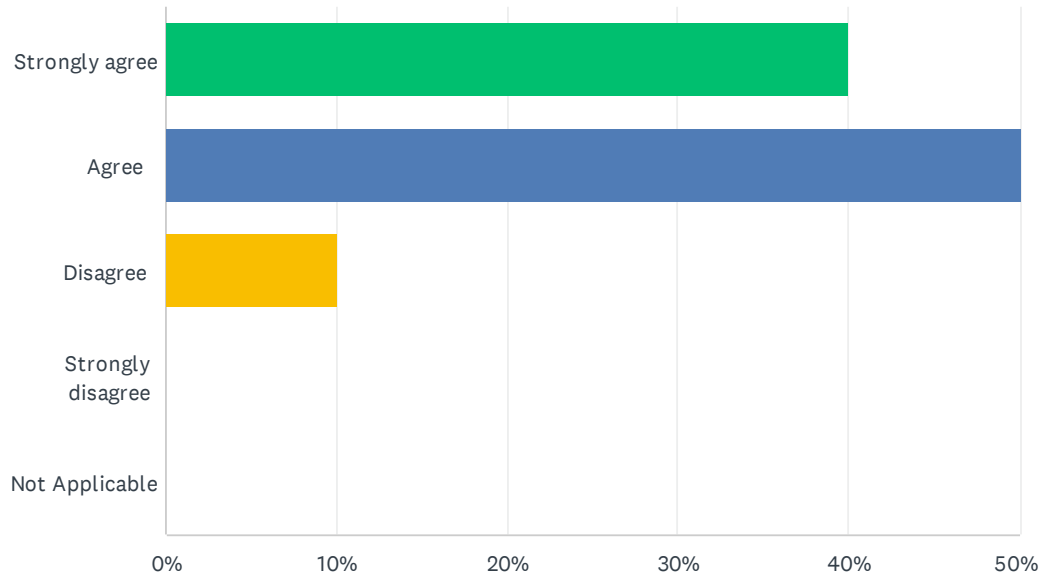
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	50.00%	5
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

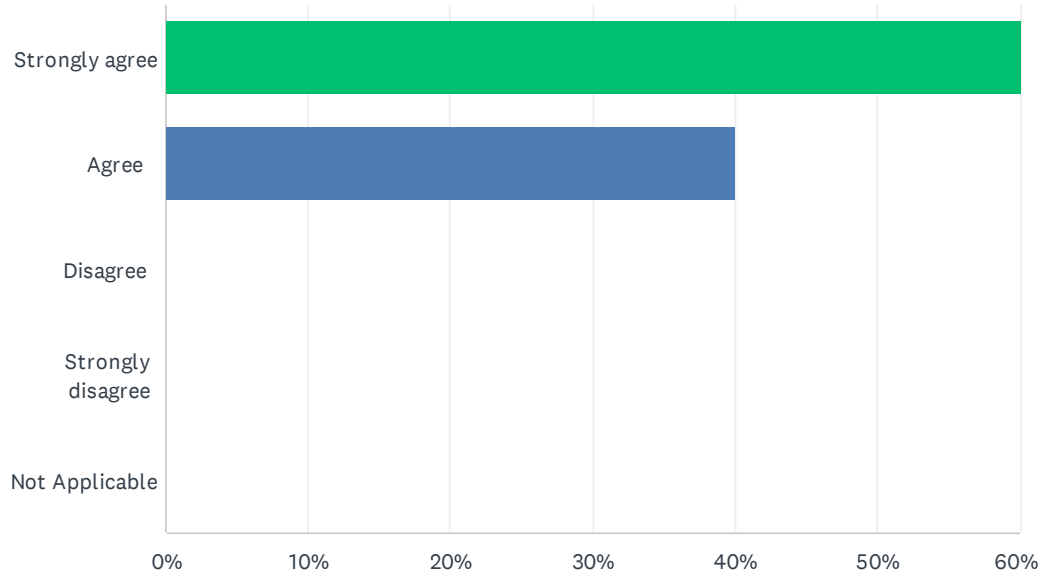
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	50.00%	5
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

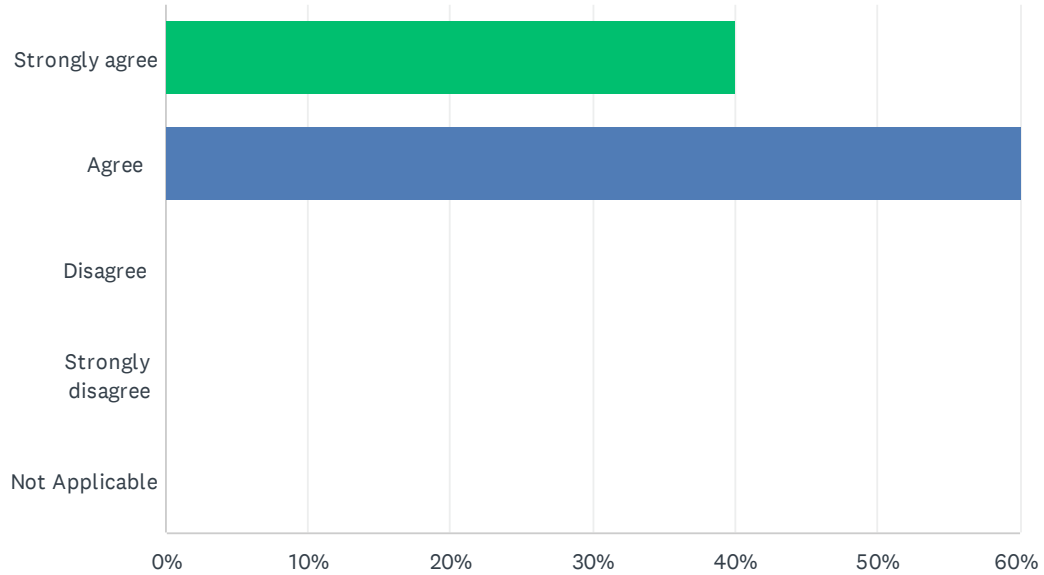
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

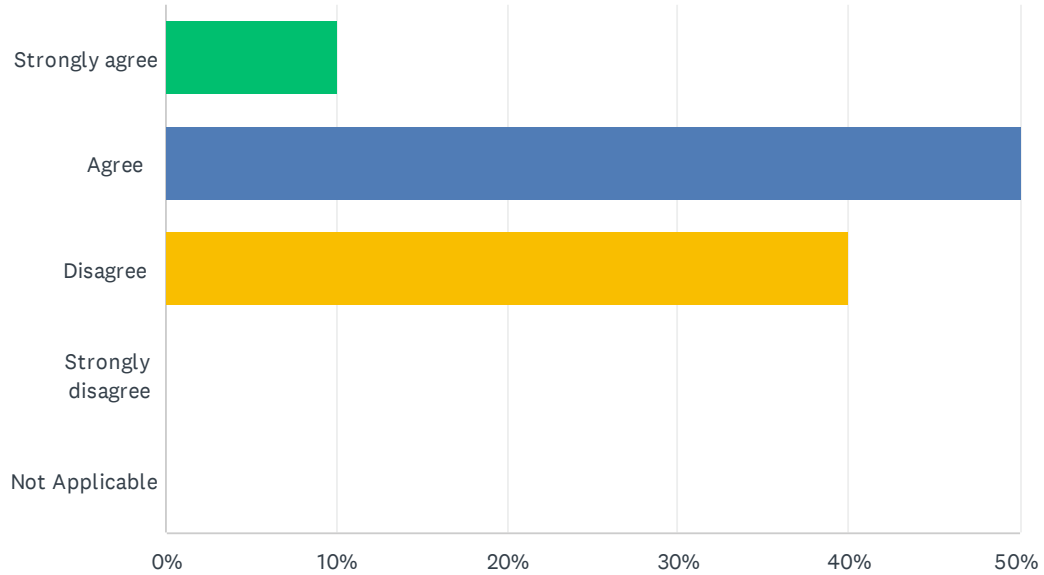
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	4
Agree	60.00%	6
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

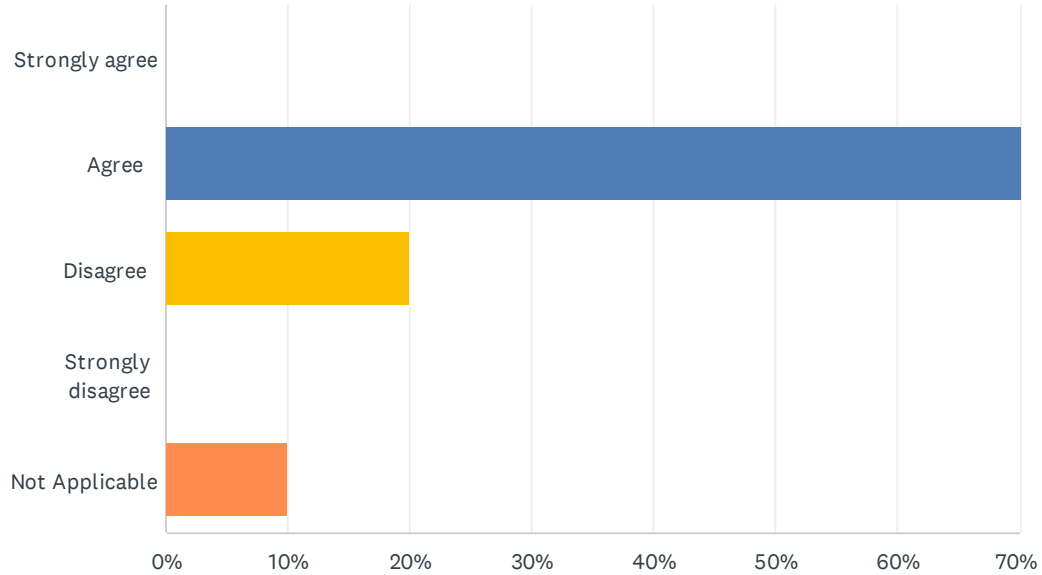
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	1
Agree	50.00%	5
Disagree	40.00%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q31 An appropriate amount of instructional time is spent administering assessments.

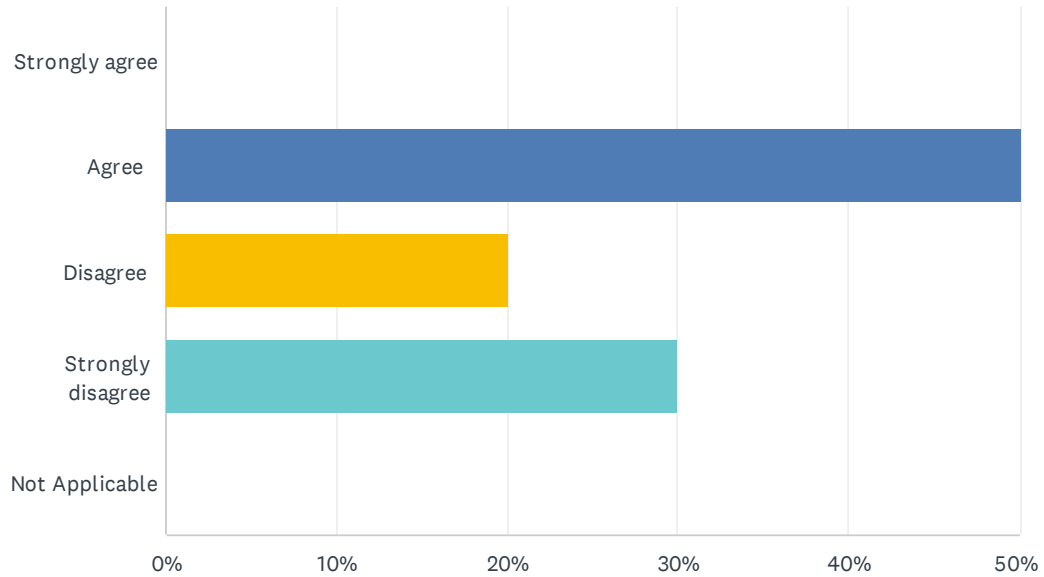
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	70.00%	7
Disagree	20.00%	2
Strongly disagree	0.00%	0
Not Applicable	10.00%	1
TOTAL		10

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

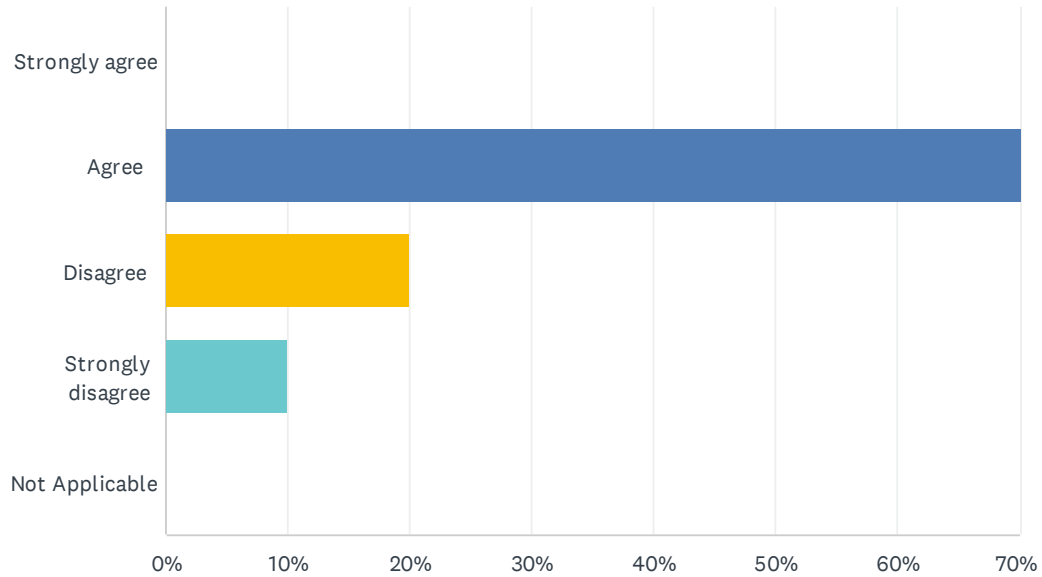
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	50.00%	5
Disagree	20.00%	2
Strongly disagree	30.00%	3
Not Applicable	0.00%	0
TOTAL		10

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

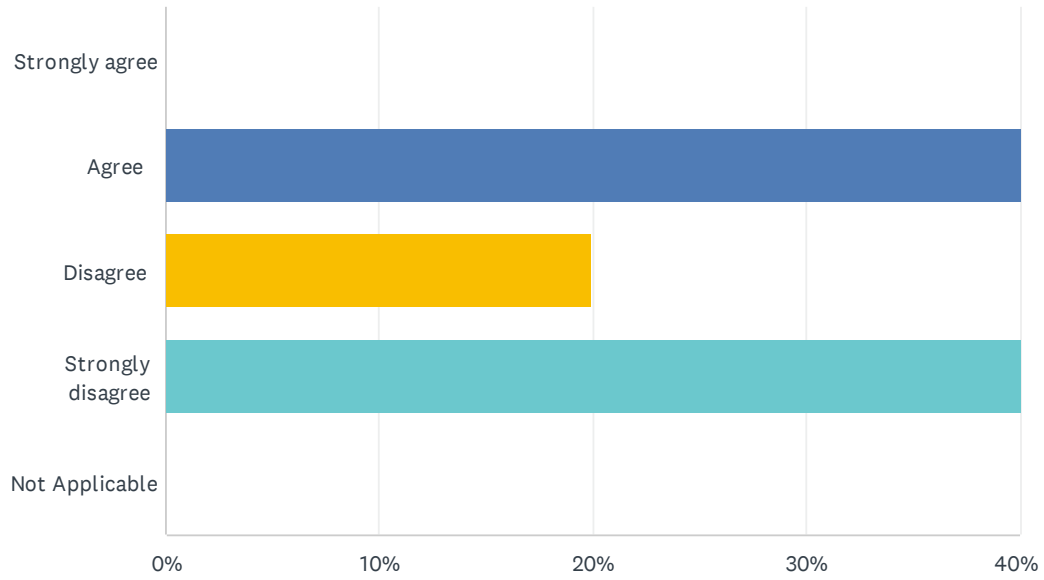
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	70.00%	7
Disagree	20.00%	2
Strongly disagree	10.00%	1
Not Applicable	0.00%	0
TOTAL		10

Q34 My workload is manageable.

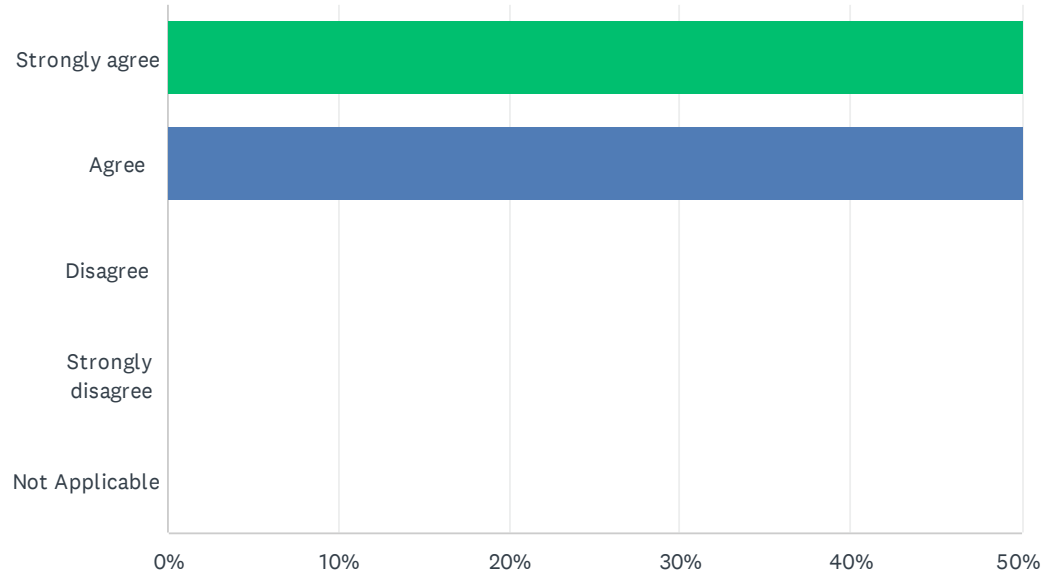
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	40.00%	4
Disagree	20.00%	2
Strongly disagree	40.00%	4
Not Applicable	0.00%	0
TOTAL		10

Q35 I have confidence in the leadership at my worksite.

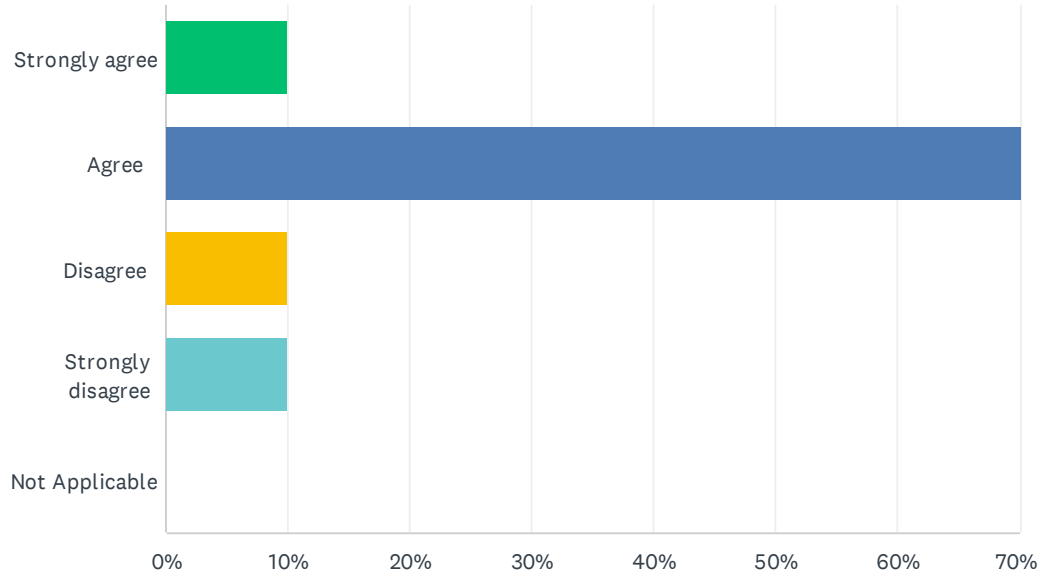
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	5
Agree	50.00%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

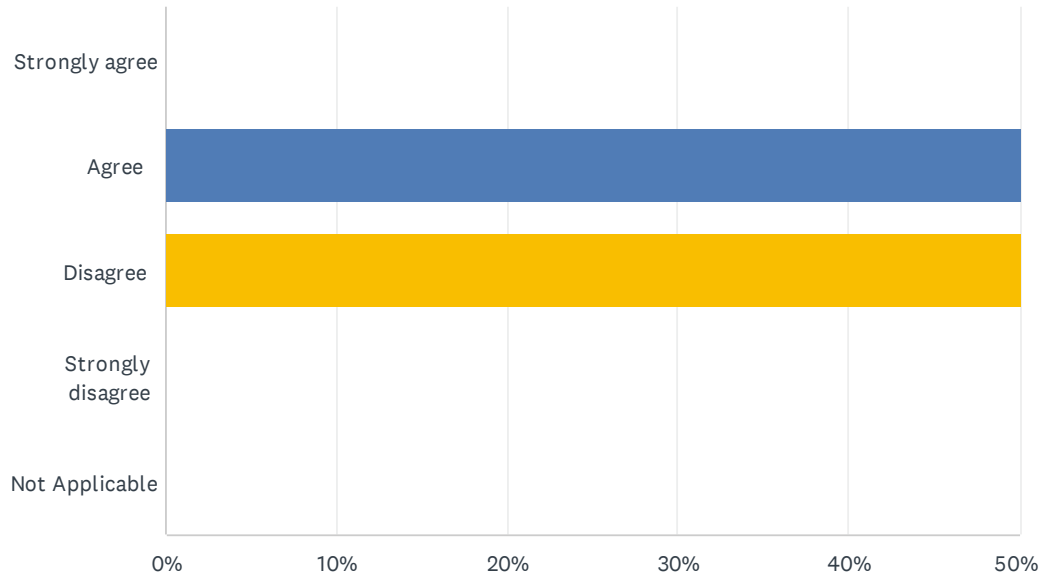
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	1
Agree	70.00%	7
Disagree	10.00%	1
Strongly disagree	10.00%	1
Not Applicable	0.00%	0
TOTAL		10

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

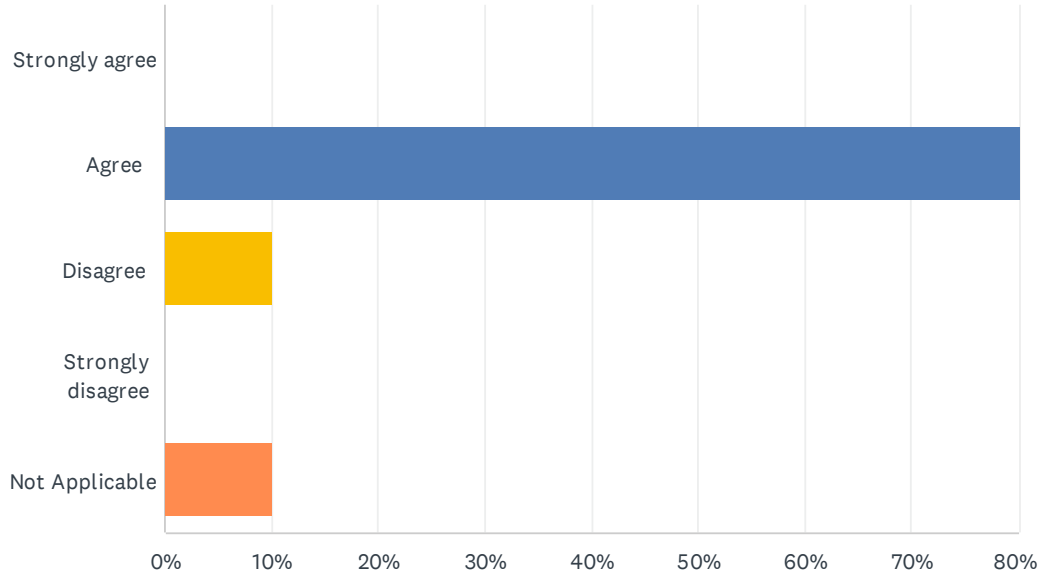
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	50.00%	5
Disagree	50.00%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

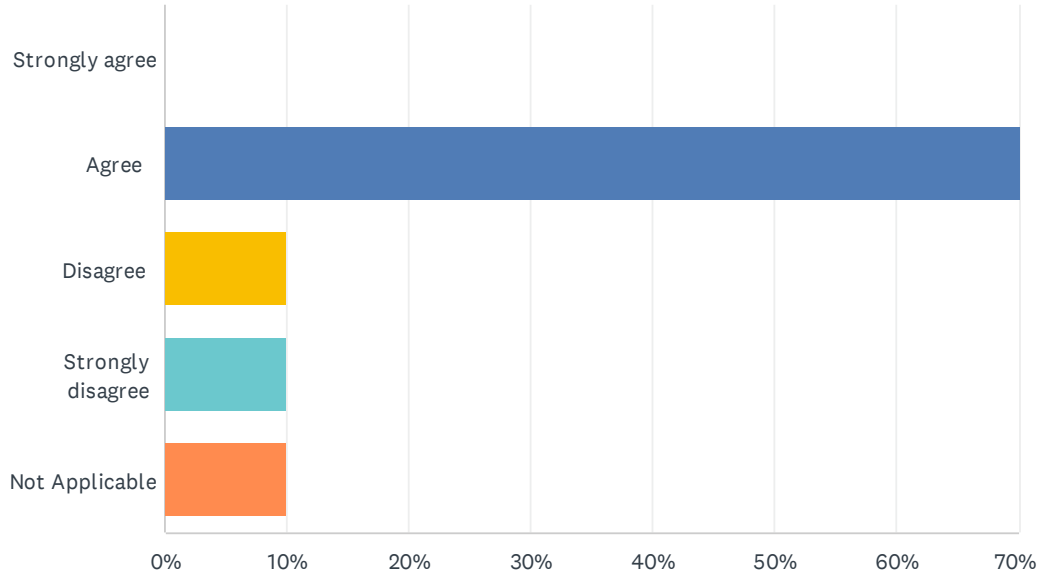
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	80.00%	8
Disagree	10.00%	1
Strongly disagree	0.00%	0
Not Applicable	10.00%	1
TOTAL		10

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

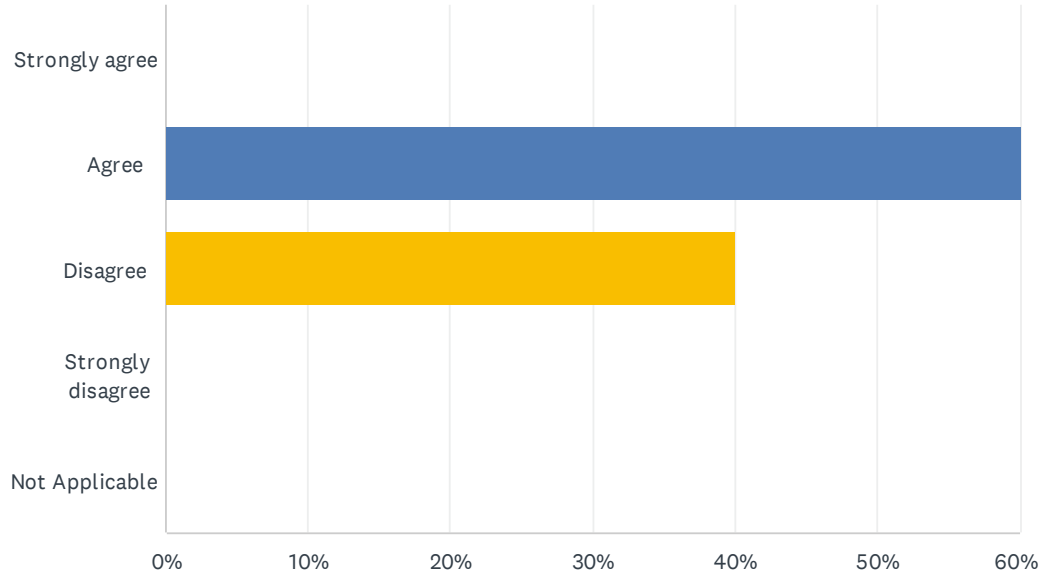
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	70.00%	7
Disagree	10.00%	1
Strongly disagree	10.00%	1
Not Applicable	10.00%	1
TOTAL		10

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

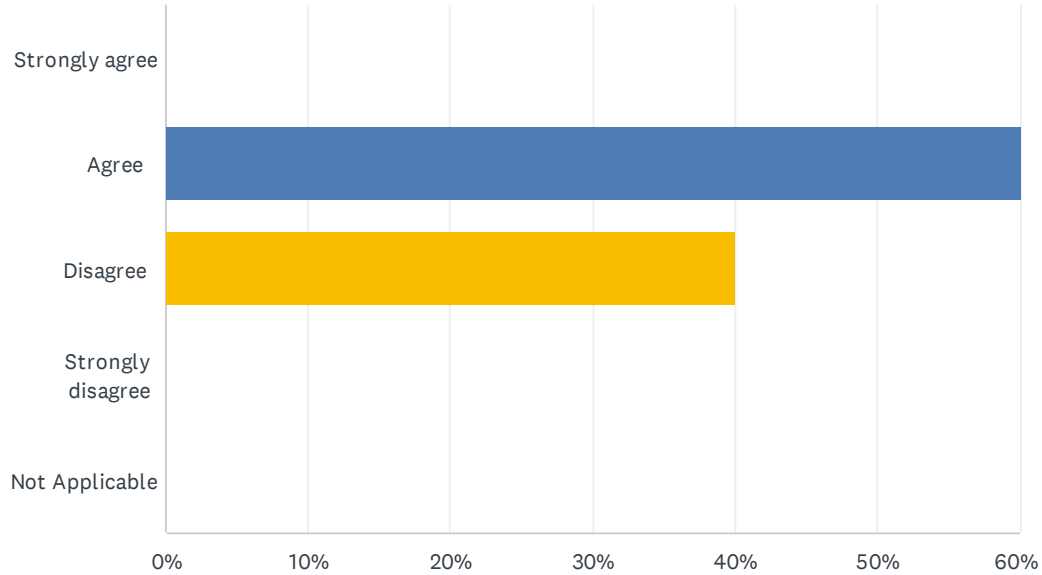
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	60.00%	6
Disagree	40.00%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

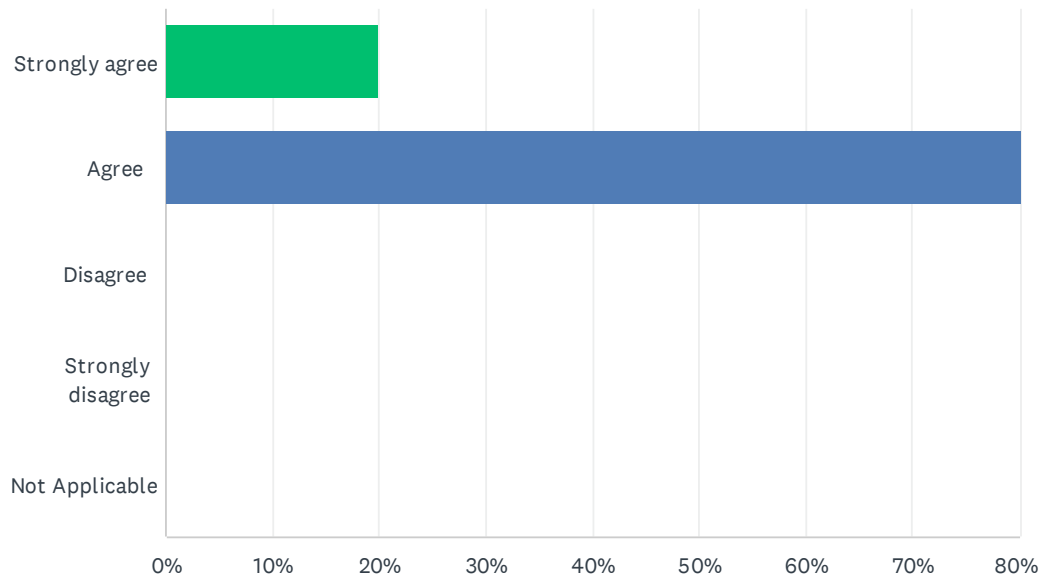
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	60.00%	6
Disagree	40.00%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q42 At my school/worksite, students interact with me respectfully.

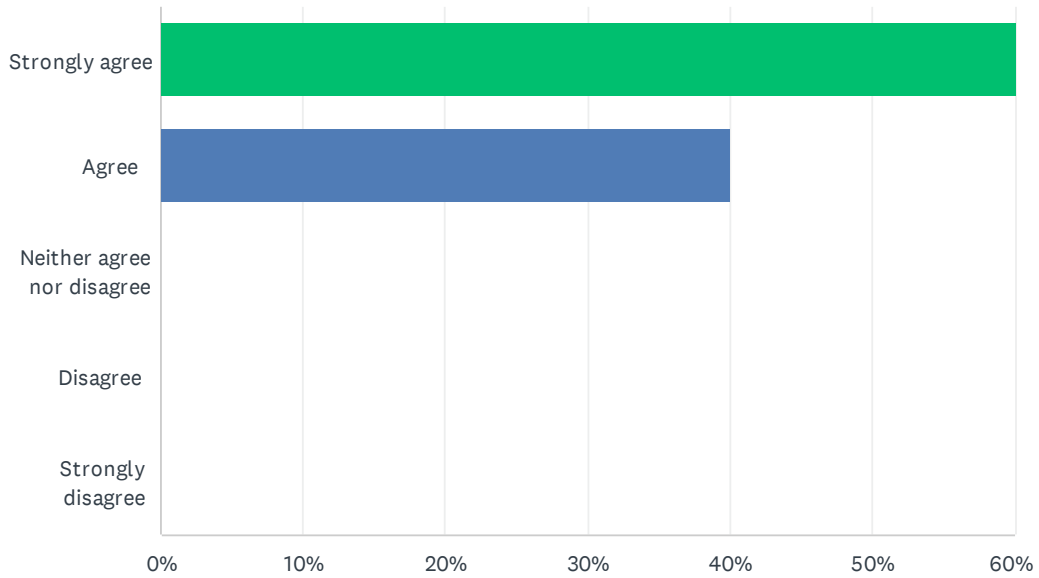
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	2
Agree	80.00%	8
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q43 At my school/worksite, colleagues interact with me respectfully.

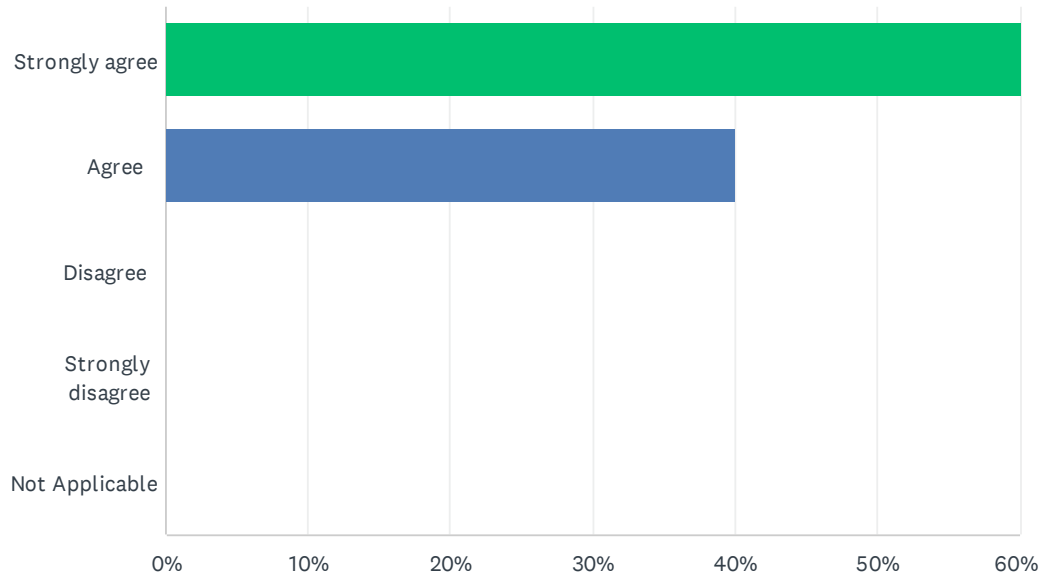
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		10

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

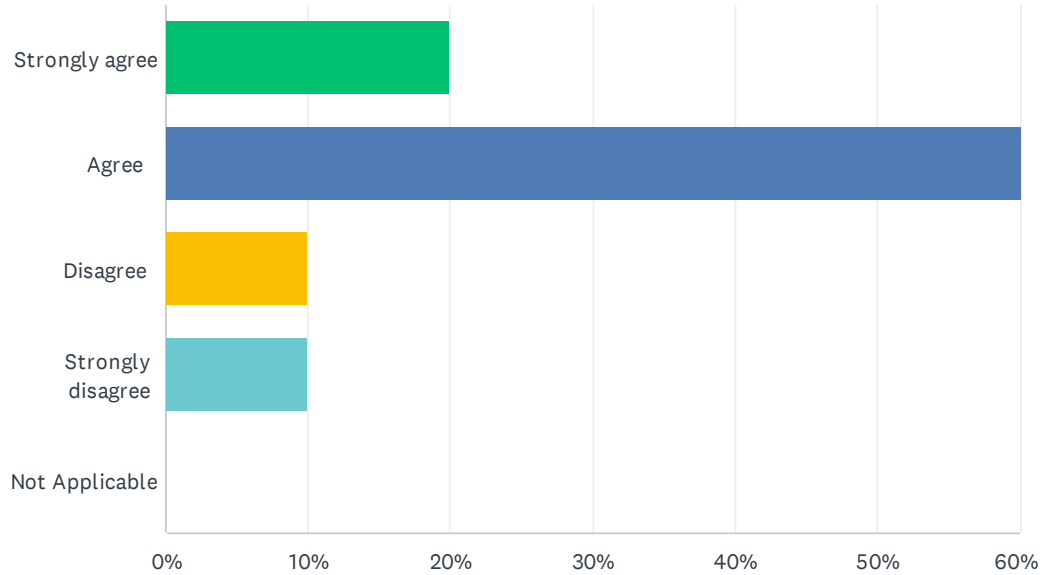
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	6
Agree	40.00%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		10

Q45 At my school/worksite, parents/guardians interact with me respectfully.

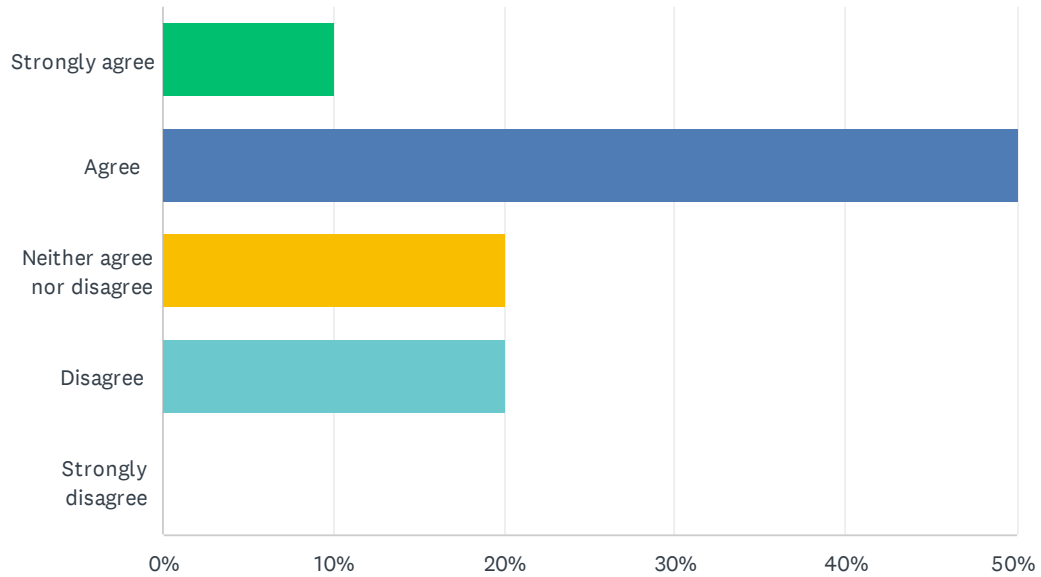
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	2
Agree	60.00%	6
Disagree	10.00%	1
Strongly disagree	10.00%	1
Not Applicable	0.00%	0
TOTAL		10

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

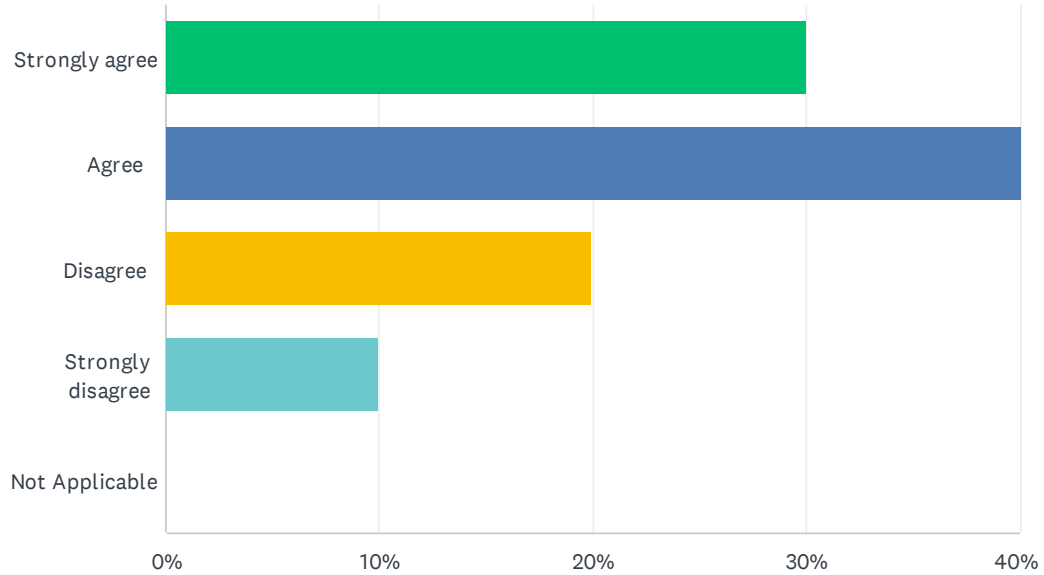
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	1
Agree	50.00%	5
Neither agree nor disagree	20.00%	2
Disagree	20.00%	2
Strongly disagree	0.00%	0
TOTAL		10

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.00%	3
Agree	40.00%	4
Disagree	20.00%	2
Strongly disagree	10.00%	1
Not Applicable	0.00%	0
TOTAL		10