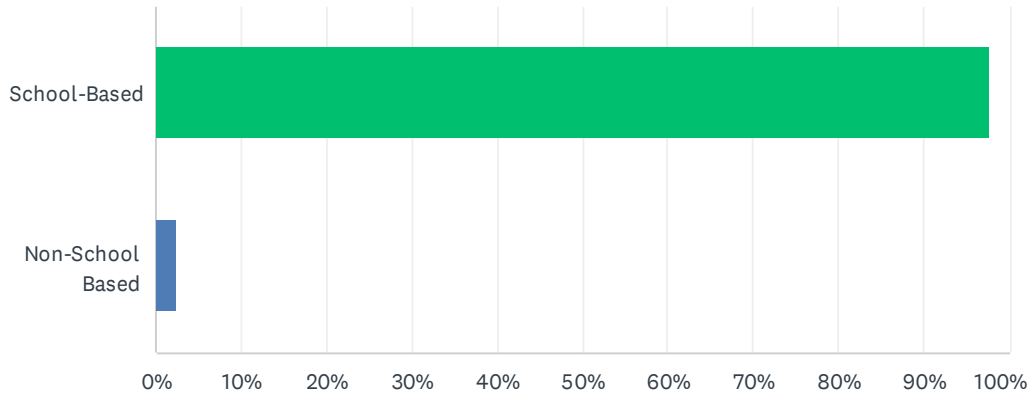


Q1 To get started, are you assigned to a school, or are you non-school based staff?

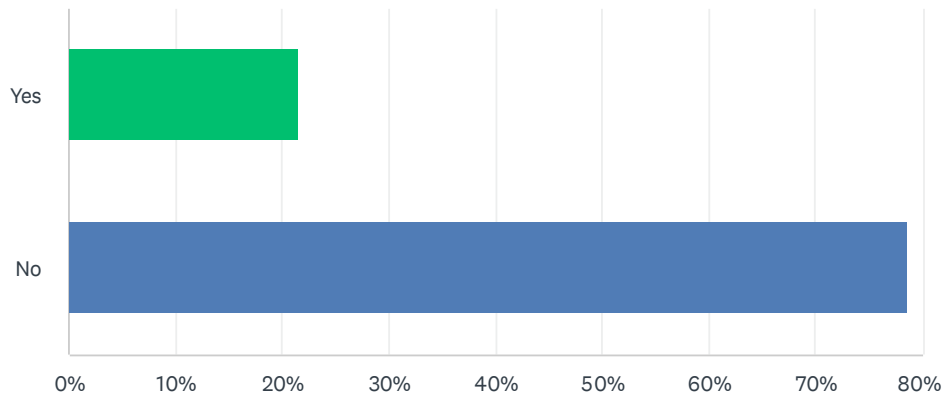
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	97.62%	41
Non-School Based	2.38%	1
TOTAL		42

Q3 Are you primarily assigned to Special Education?

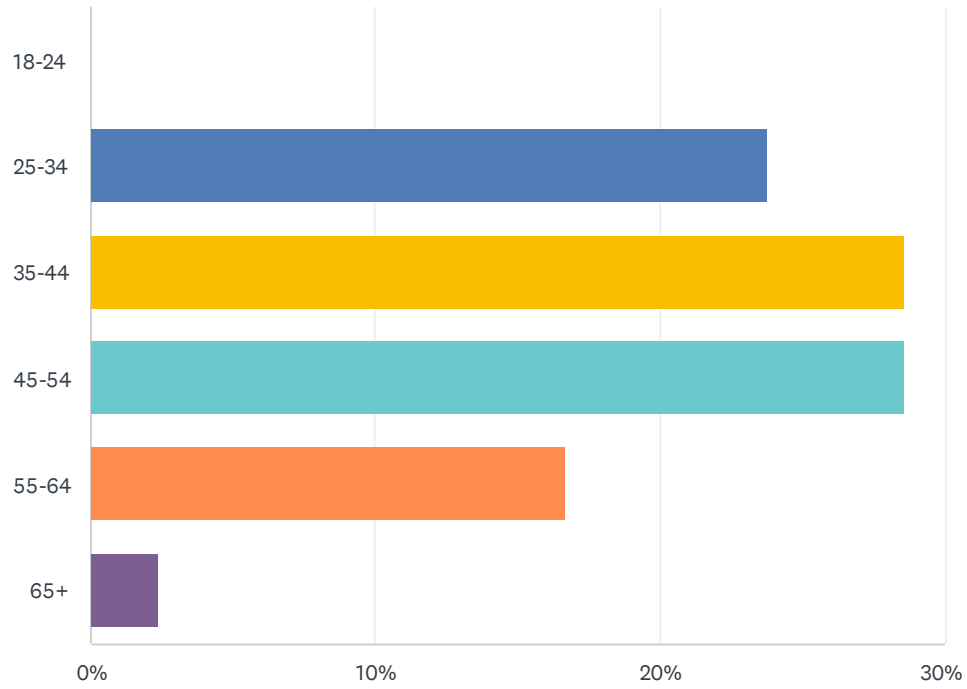
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	21.43%	9
No	78.57%	33
TOTAL		42

Q4 Select your age bracket.

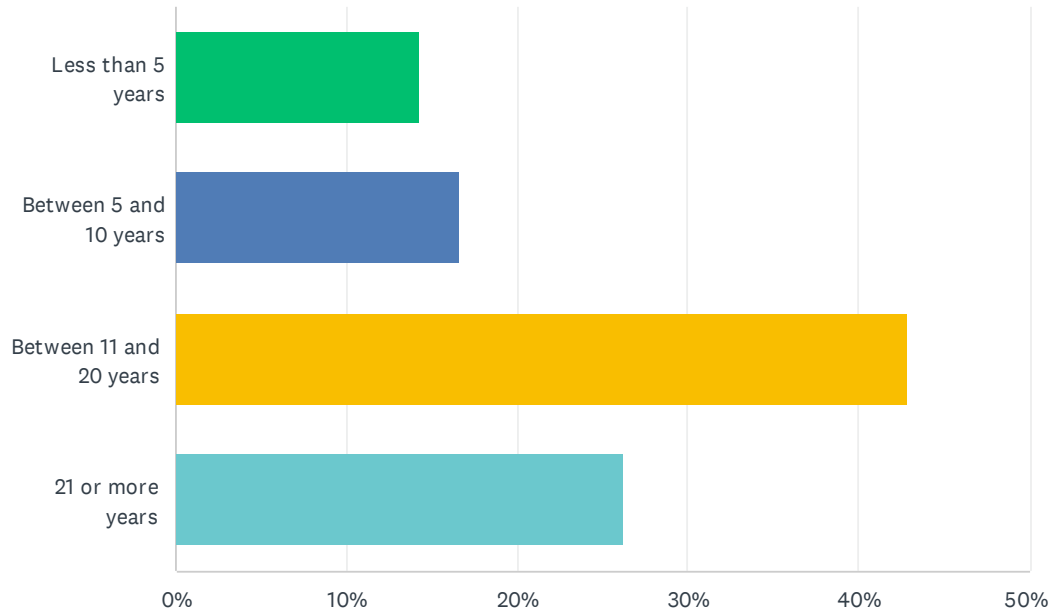
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	23.81% 10
35-44	28.57% 12
45-54	28.57% 12
55-64	16.67% 7
65+	2.38% 1
TOTAL	42

Q5 How many years have you worked in public education?

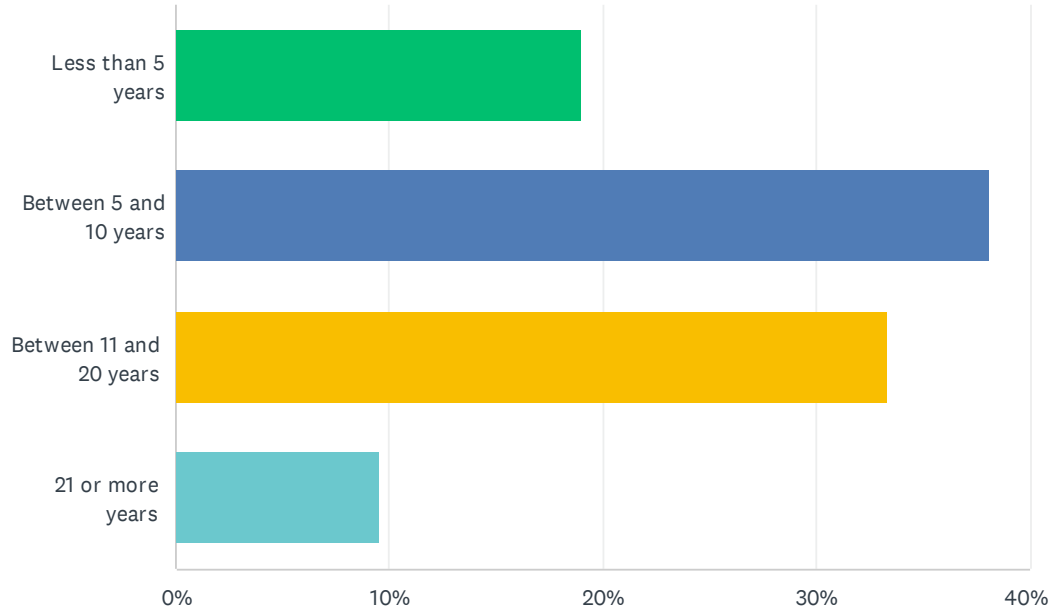
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	14.29%	6
Between 5 and 10 years	16.67%	7
Between 11 and 20 years	42.86%	18
21 or more years	26.19%	11
TOTAL		42

Q6 How many years have you worked in Anne Arundel County Public Schools?

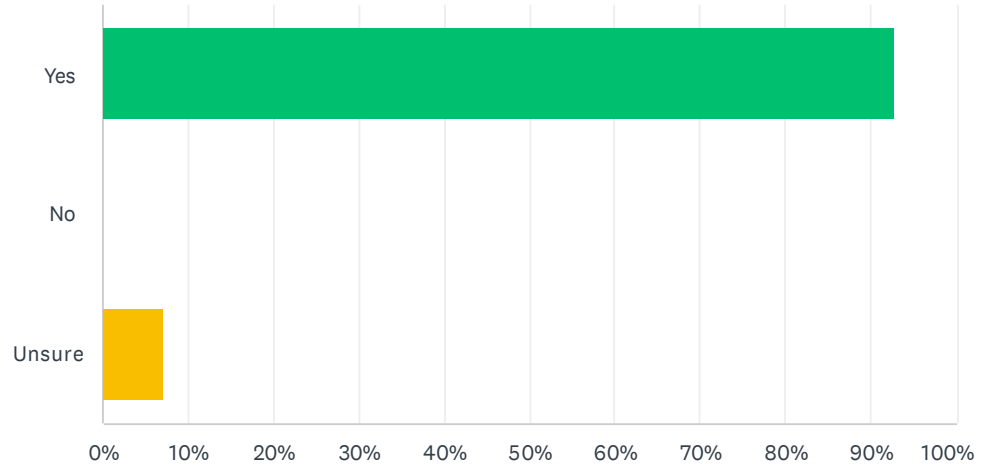
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	19.05%	8
Between 5 and 10 years	38.10%	16
Between 11 and 20 years	33.33%	14
21 or more years	9.52%	4
TOTAL		42

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

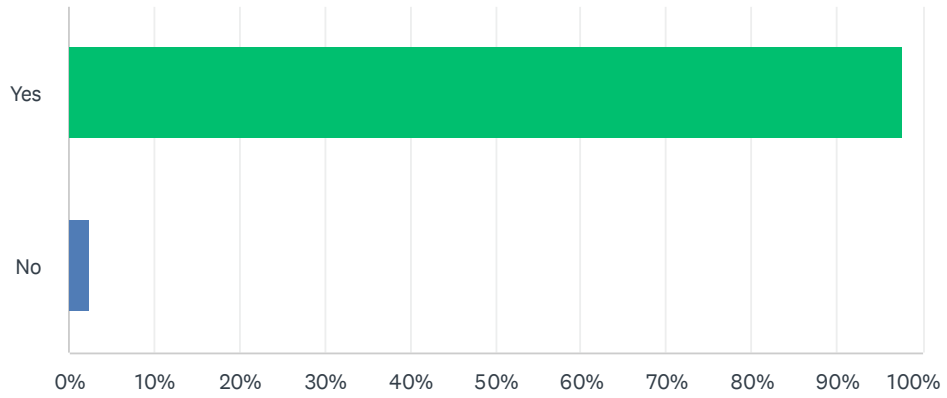
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.86%	39
No	0.00%	0
Unsure	7.14%	3
TOTAL		42

Q8 Are you a member of TAAAC?

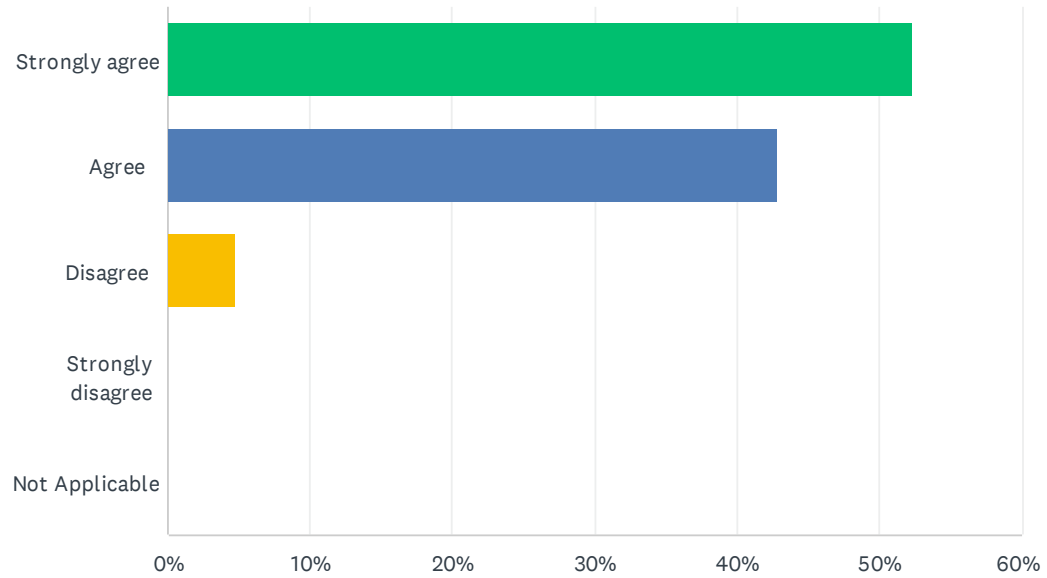
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	97.62%	41
No	2.38%	1
TOTAL		42

Q9 Overall, morale at my school/worksite is positive.

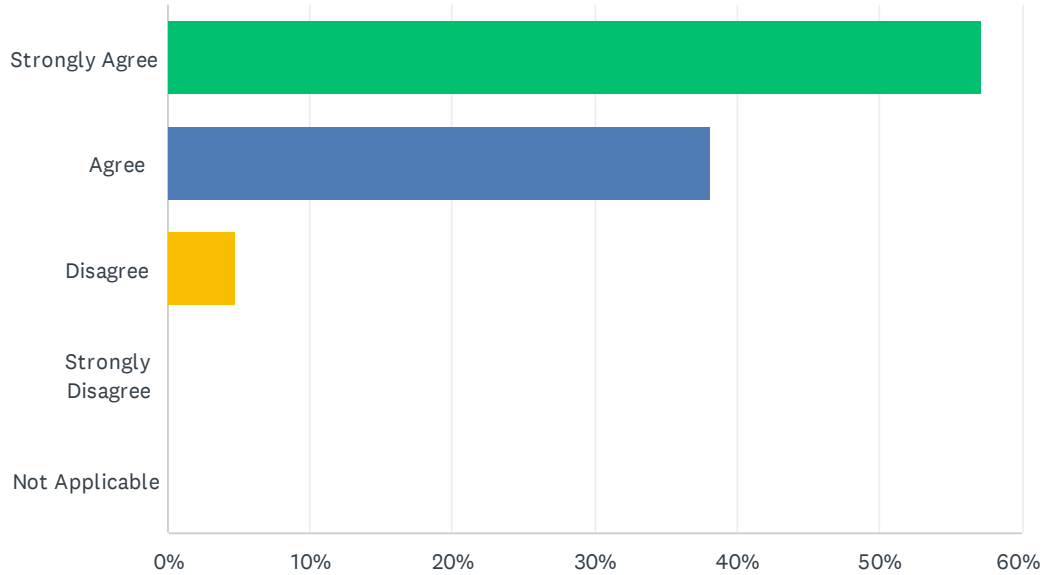
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.38%	22
Agree	42.86%	18
Disagree	4.76%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q10 There is an atmosphere of open communication and trust in my school/worksite.

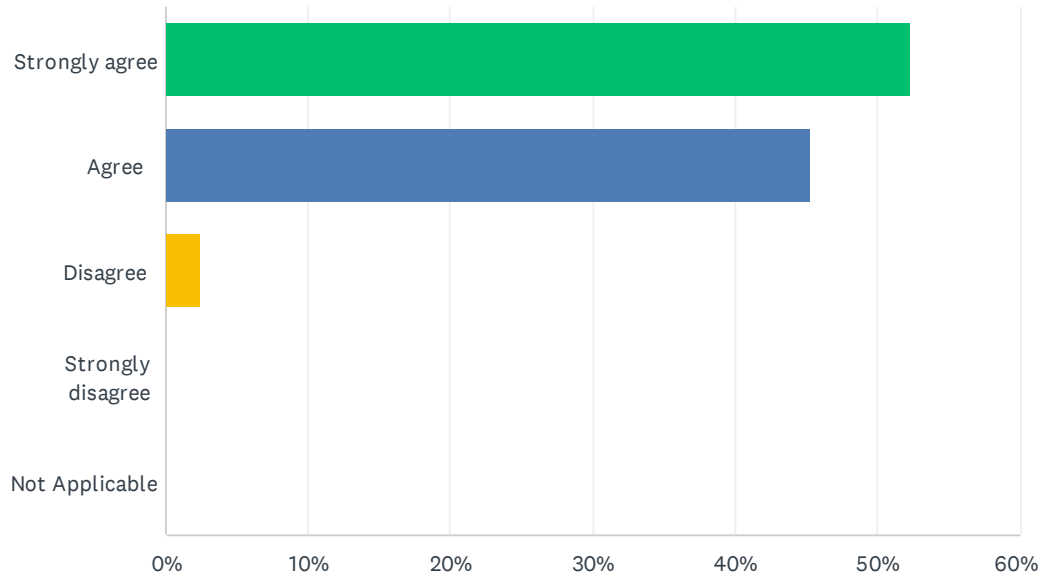
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	57.14%	24
Agree	38.10%	16
Disagree	4.76%	2
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q11 I personally feel successful in my work.

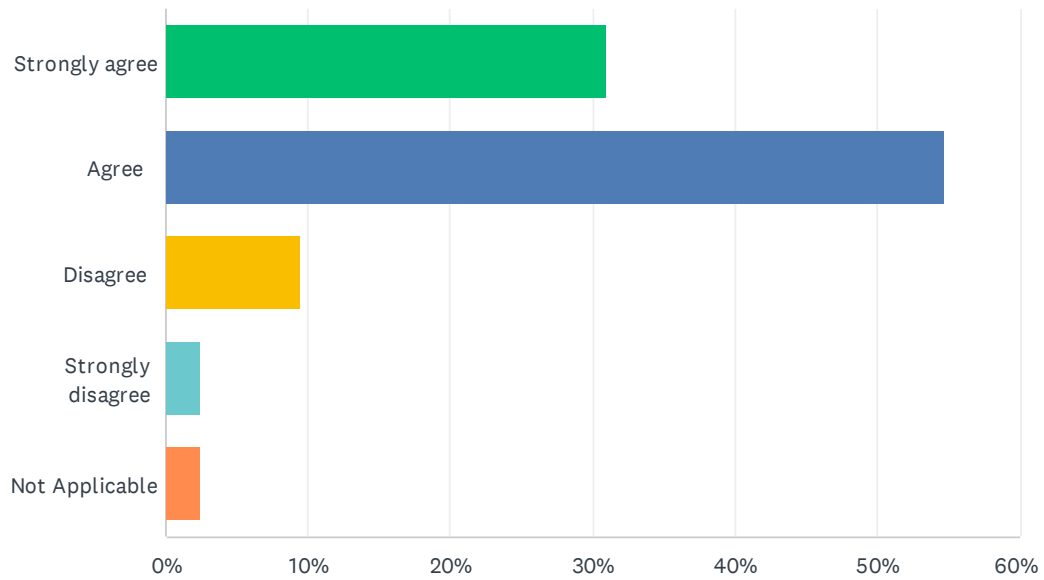
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.38%	22
Agree	45.24%	19
Disagree	2.38%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q12 I feel involved in decision-making at my school/worksite.

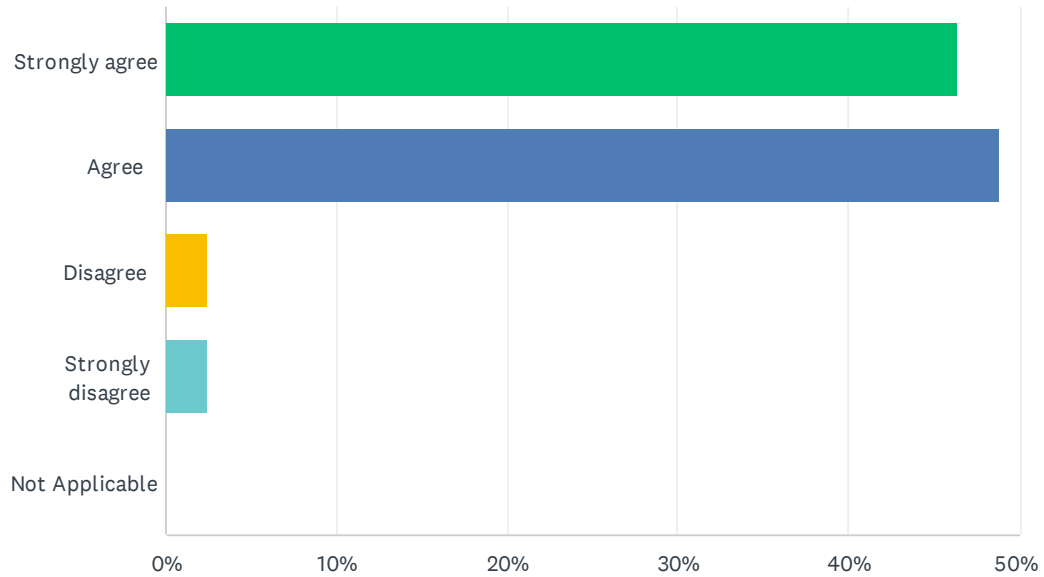
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.95%	13
Agree	54.76%	23
Disagree	9.52%	4
Strongly disagree	2.38%	1
Not Applicable	2.38%	1
TOTAL		42

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

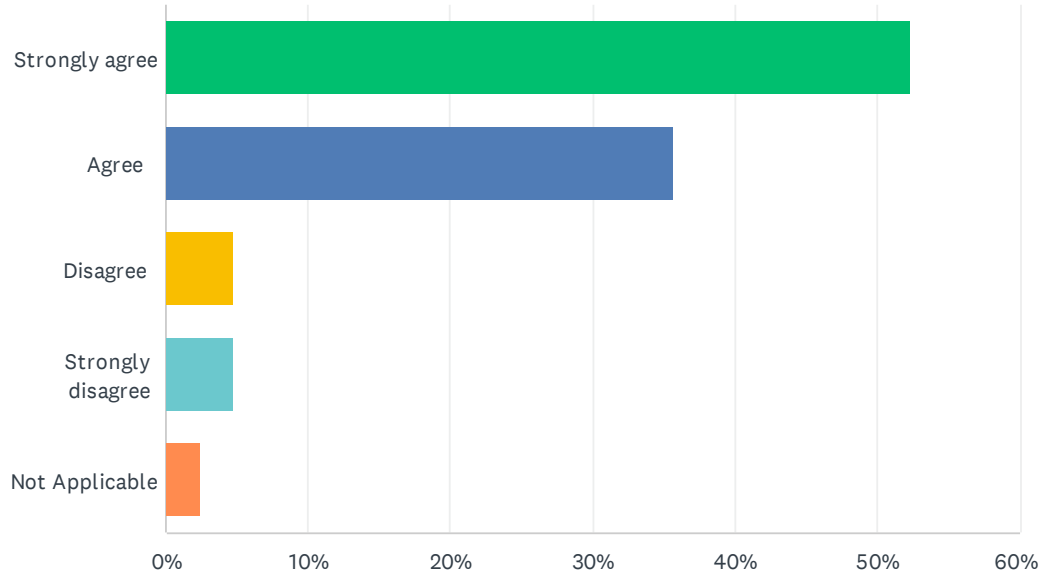
Answered: 41 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	46.34%	19
Agree	48.78%	20
Disagree	2.44%	1
Strongly disagree	2.44%	1
Not Applicable	0.00%	0
TOTAL		41

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

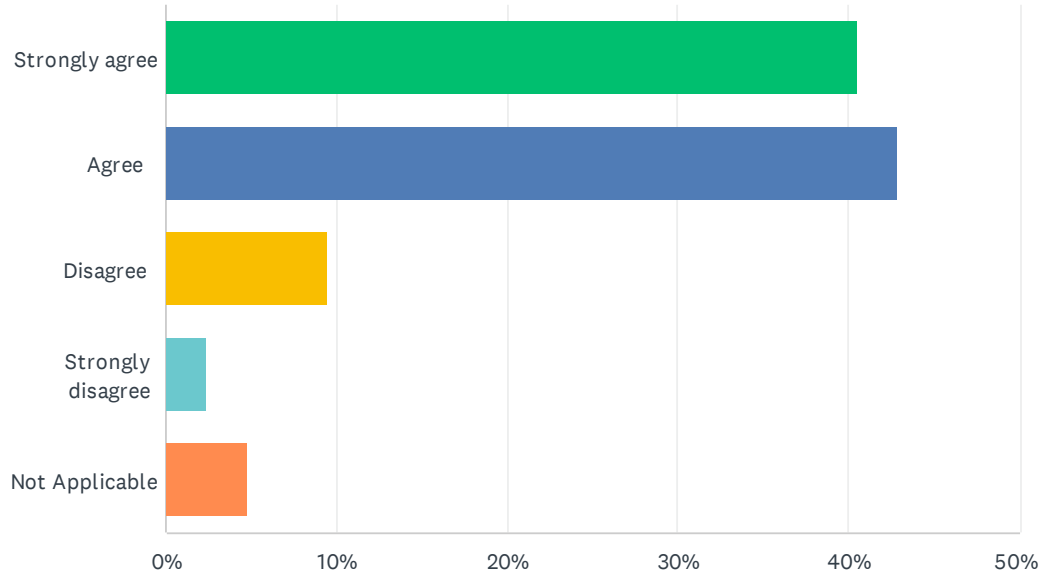
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.38%	22
Agree	35.71%	15
Disagree	4.76%	2
Strongly disagree	4.76%	2
Not Applicable	2.38%	1
TOTAL		42

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

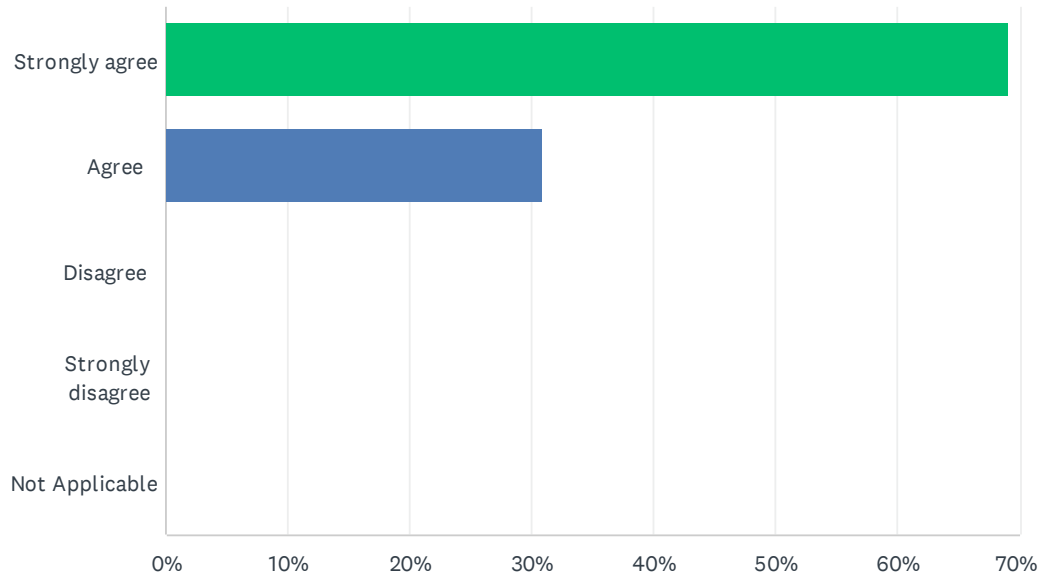
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.48%	17
Agree	42.86%	18
Disagree	9.52%	4
Strongly disagree	2.38%	1
Not Applicable	4.76%	2
TOTAL		42

Q16 In my school/worksite, I am treated as a professional.

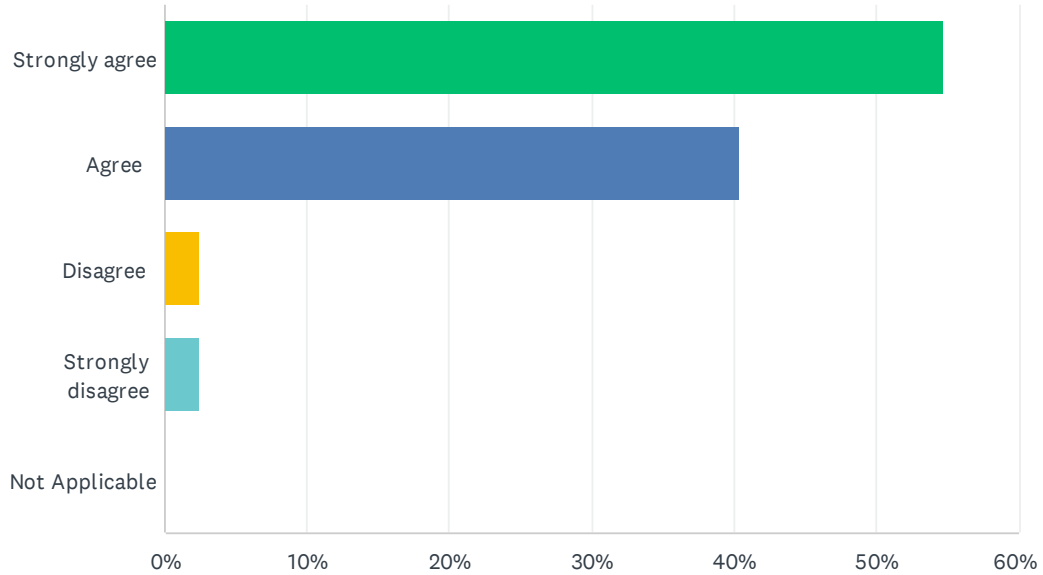
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	69.05%	29
Agree	30.95%	13
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

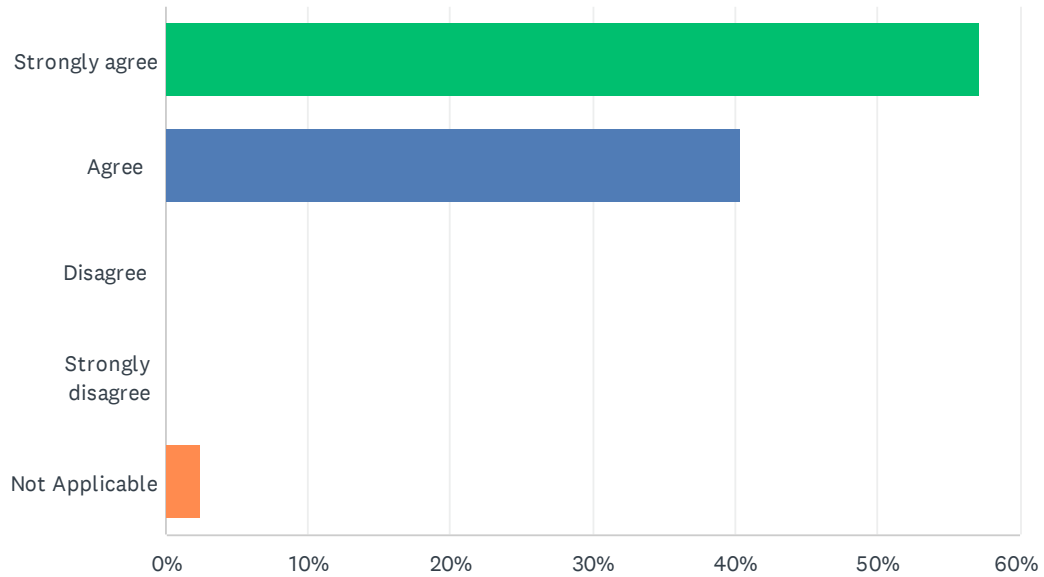
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	54.76%	23
Agree	40.48%	17
Disagree	2.38%	1
Strongly disagree	2.38%	1
Not Applicable	0.00%	0
TOTAL		42

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

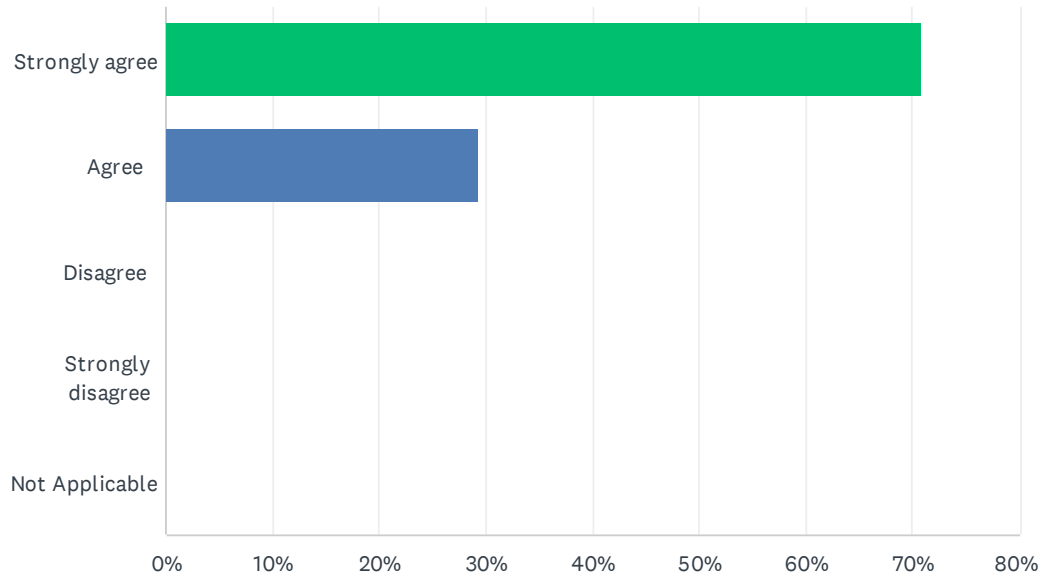
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	24
Agree	40.48%	17
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	2.38%	1
TOTAL		42

Q19 My work environment is clean and healthy.

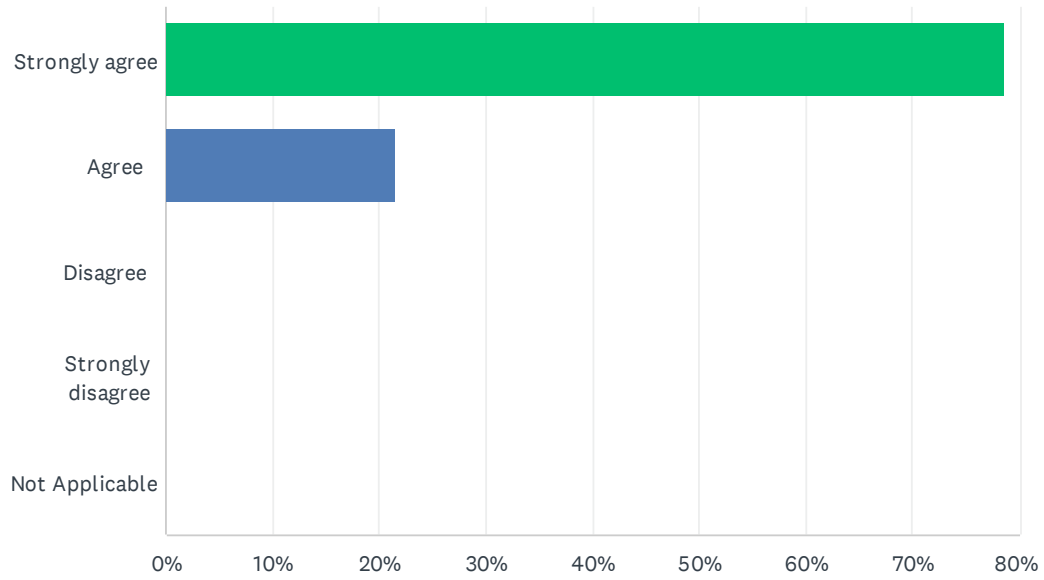
Answered: 41 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	70.73%	29
Agree	29.27%	12
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		41

Q20 I feel physically safe at my worksite.

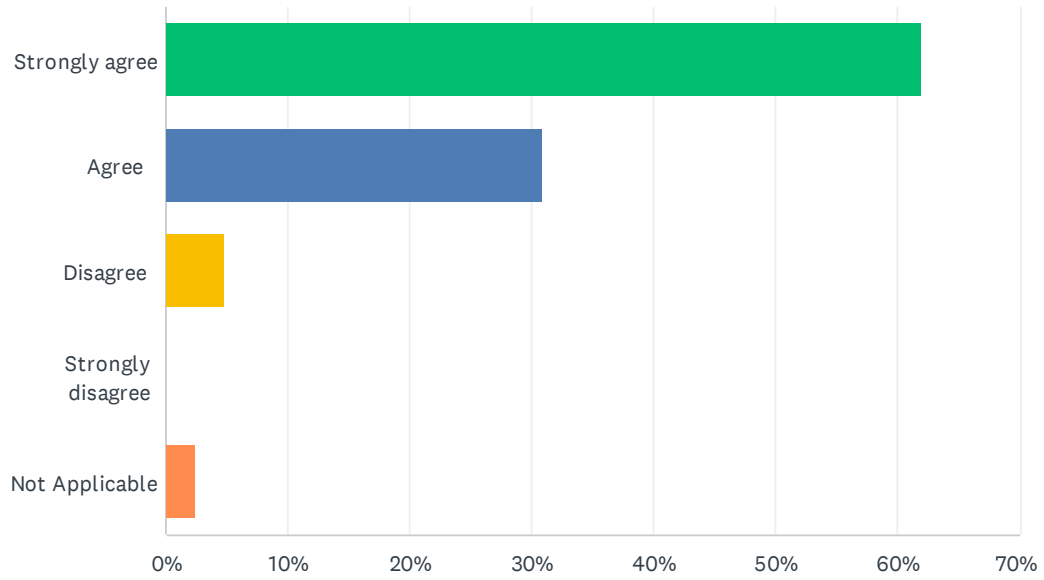
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	78.57%	33
Agree	21.43%	9
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q21 My work performance is evaluated fairly.

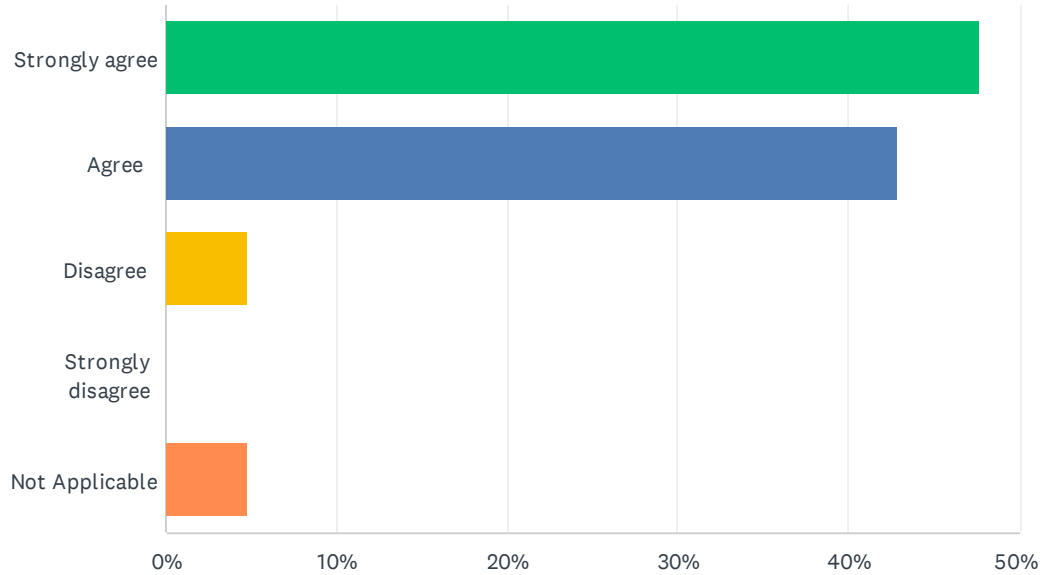
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	61.90%	26
Agree	30.95%	13
Disagree	4.76%	2
Strongly disagree	0.00%	0
Not Applicable	2.38%	1
TOTAL		42

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

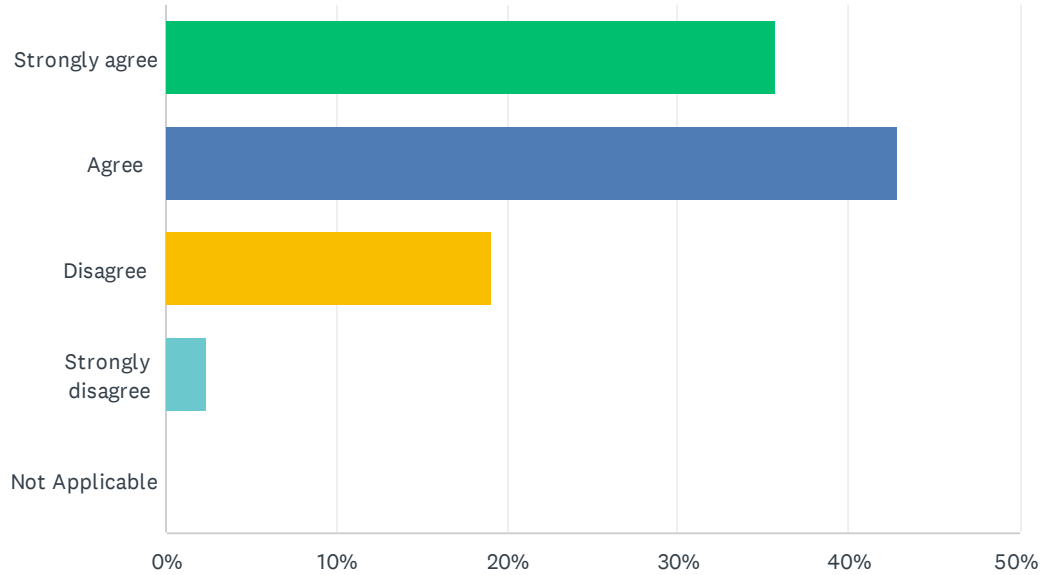
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	47.62%	20
Agree	42.86%	18
Disagree	4.76%	2
Strongly disagree	0.00%	0
Not Applicable	4.76%	2
TOTAL		42

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

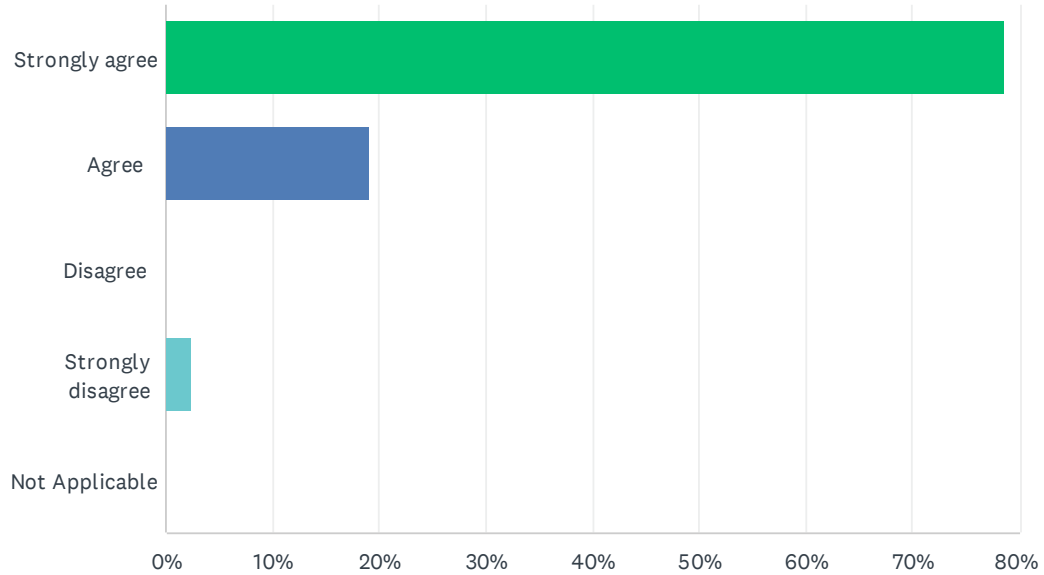
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	15
Agree	42.86%	18
Disagree	19.05%	8
Strongly disagree	2.38%	1
Not Applicable	0.00%	0
TOTAL		42

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

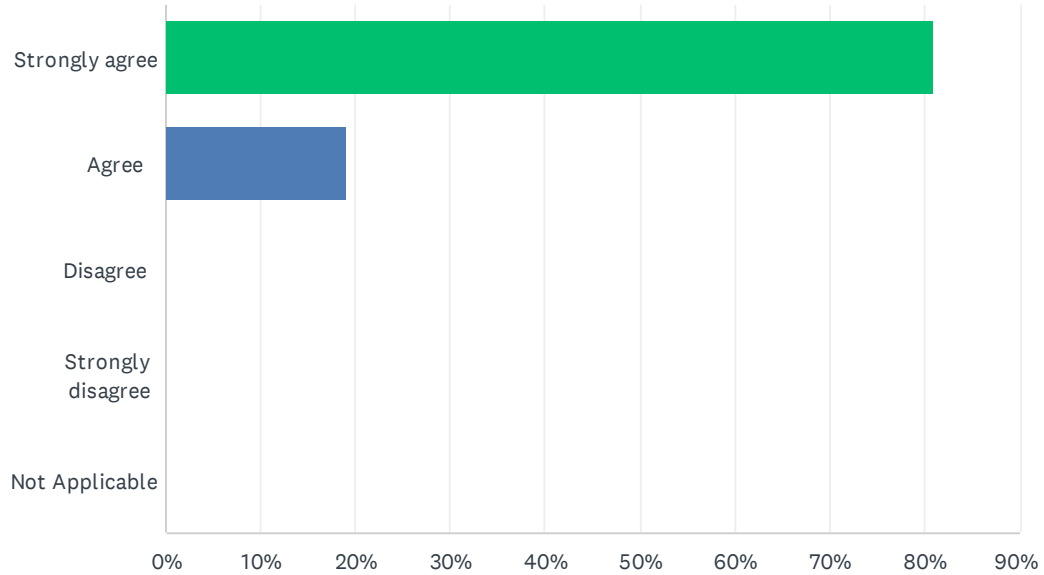
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	78.57%	33
Agree	19.05%	8
Disagree	0.00%	0
Strongly disagree	2.38%	1
Not Applicable	0.00%	0
TOTAL		42

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

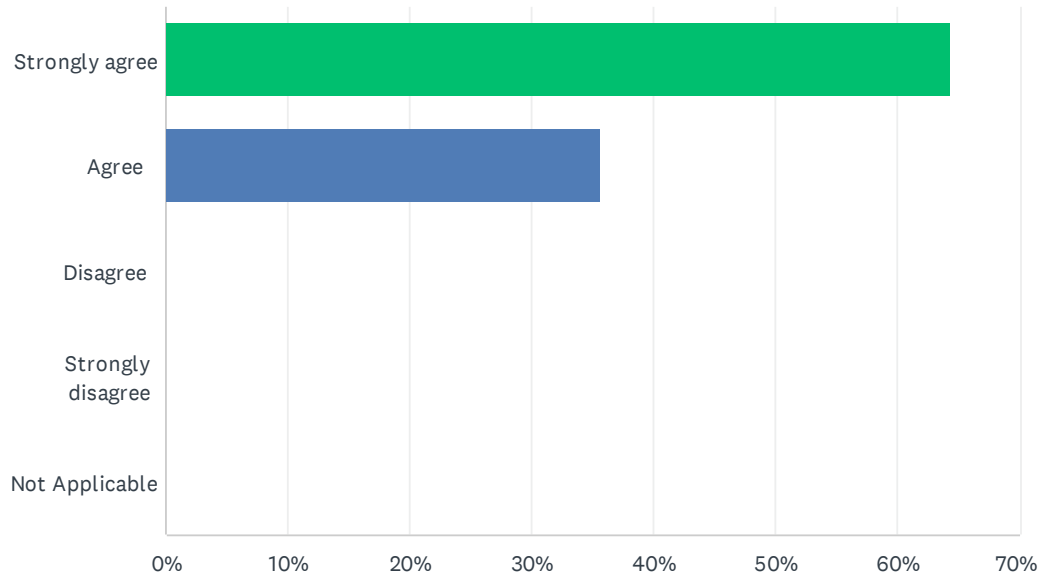
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	80.95%	34
Agree	19.05%	8
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q26 My administrators/supervisors respect the negotiated contract.

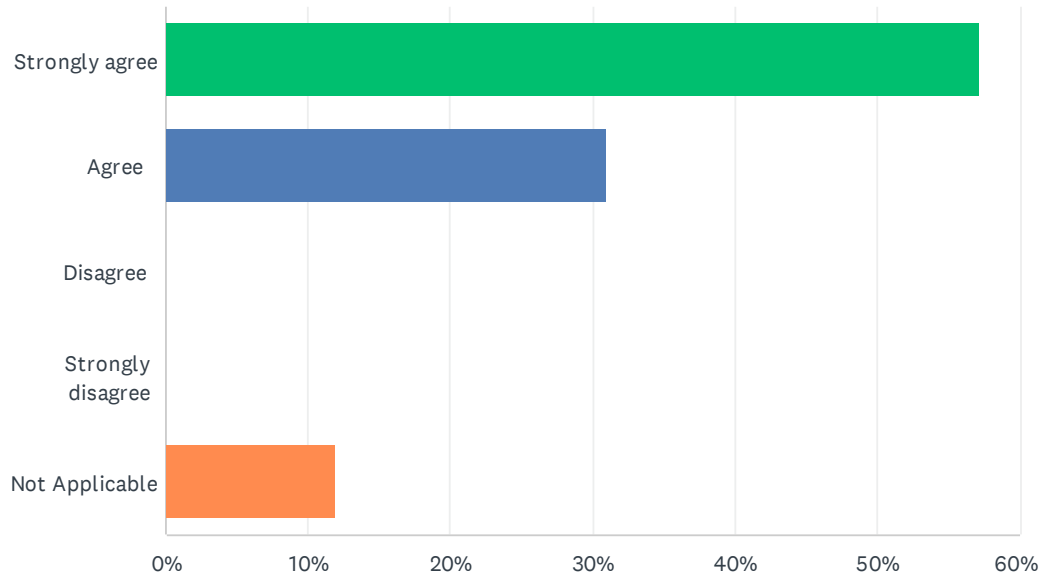
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	64.29%	27
Agree	35.71%	15
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

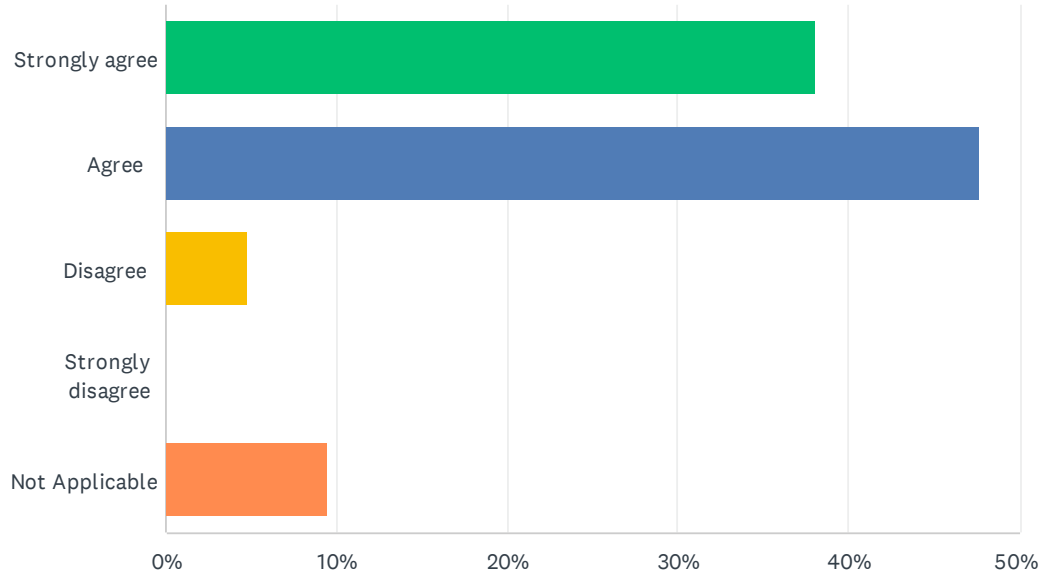
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	24
Agree	30.95%	13
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	11.90%	5
TOTAL		42

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

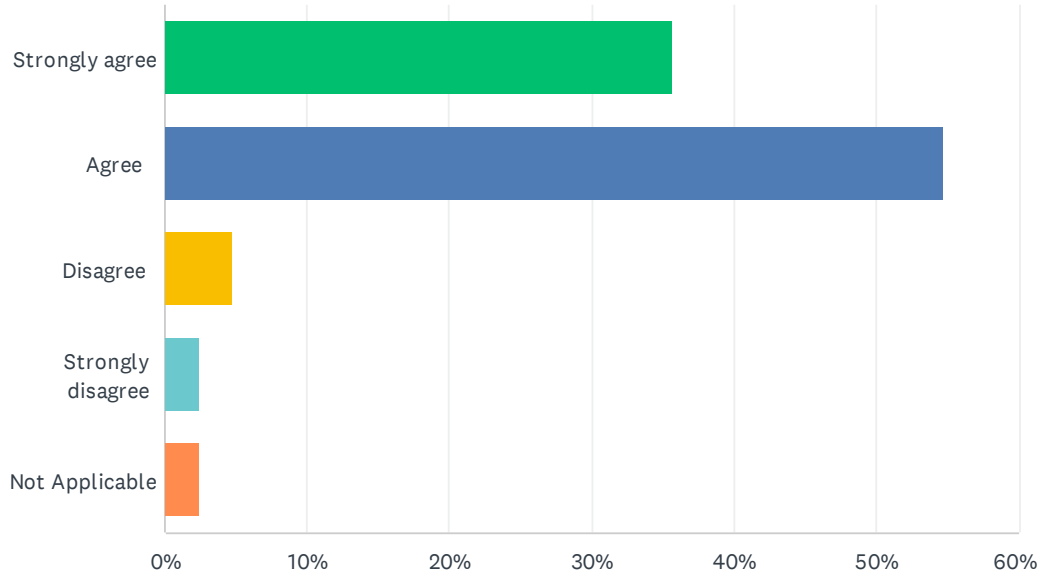
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	38.10%	16
Agree	47.62%	20
Disagree	4.76%	2
Strongly disagree	0.00%	0
Not Applicable	9.52%	4
TOTAL		42

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

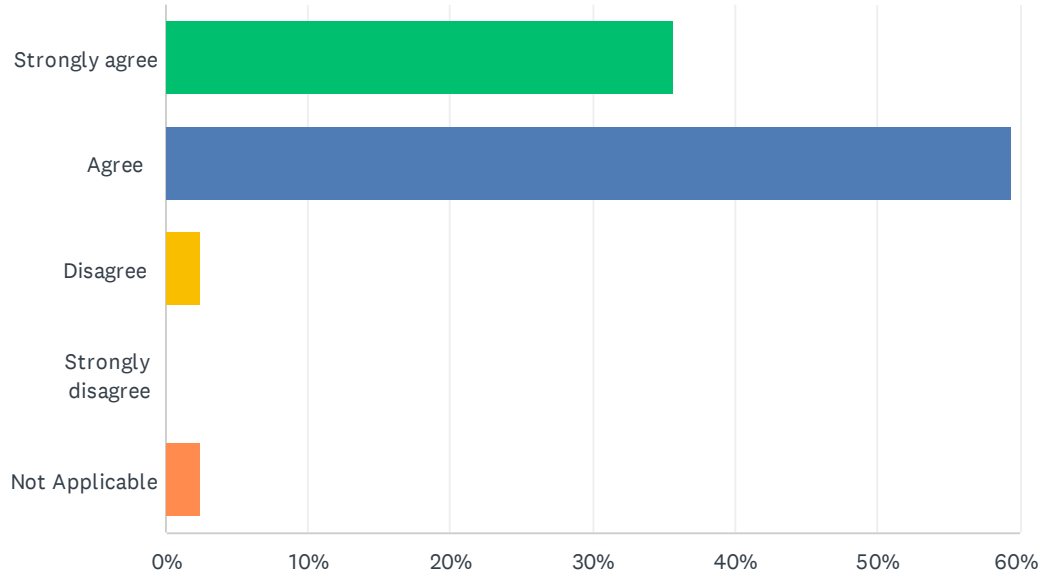
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	15
Agree	54.76%	23
Disagree	4.76%	2
Strongly disagree	2.38%	1
Not Applicable	2.38%	1
TOTAL		42

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

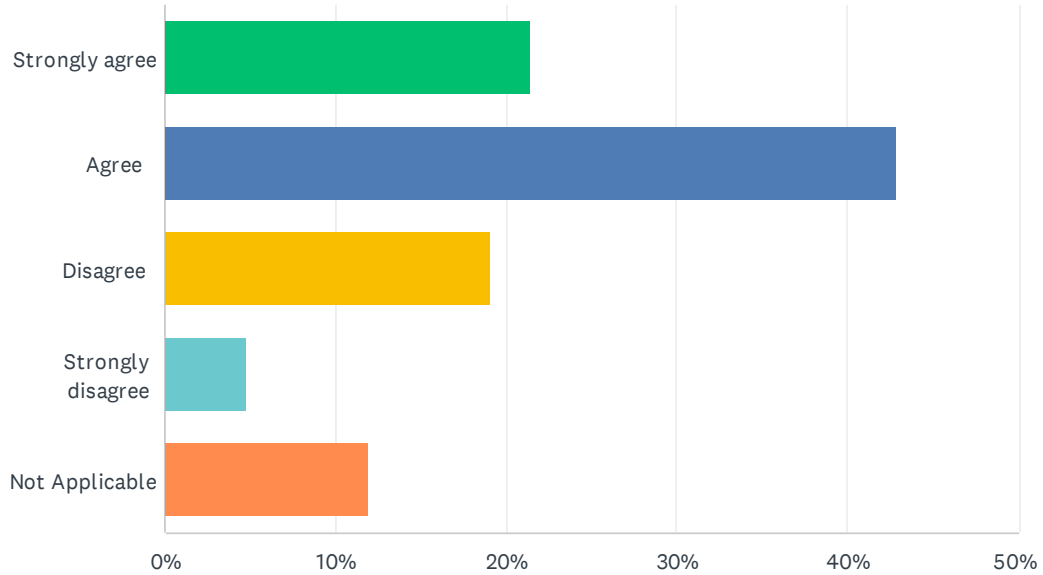
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	15
Agree	59.52%	25
Disagree	2.38%	1
Strongly disagree	0.00%	0
Not Applicable	2.38%	1
TOTAL		42

Q31 An appropriate amount of instructional time is spent administering assessments.

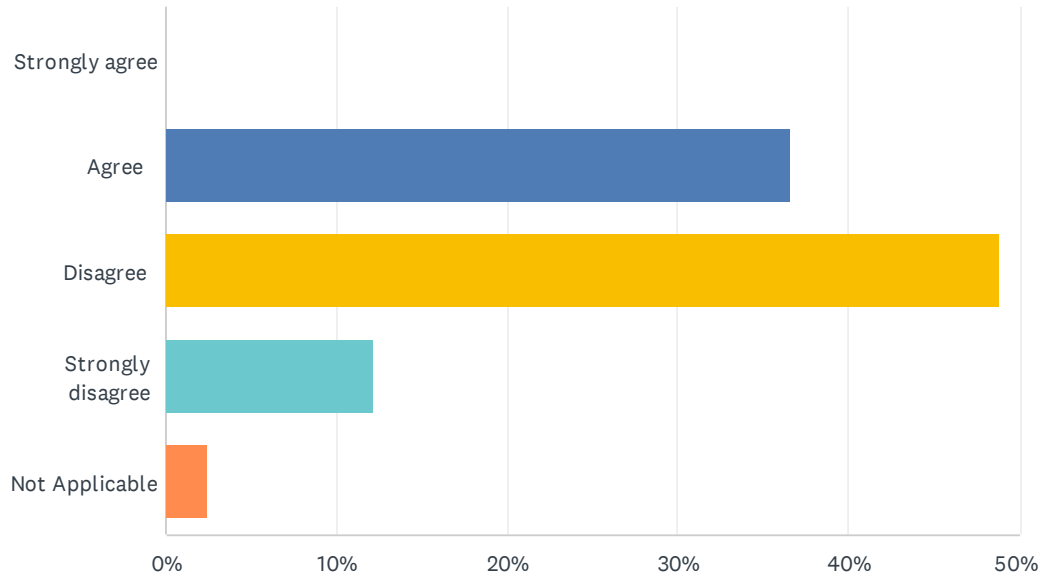
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	9
Agree	42.86%	18
Disagree	19.05%	8
Strongly disagree	4.76%	2
Not Applicable	11.90%	5
TOTAL		42

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

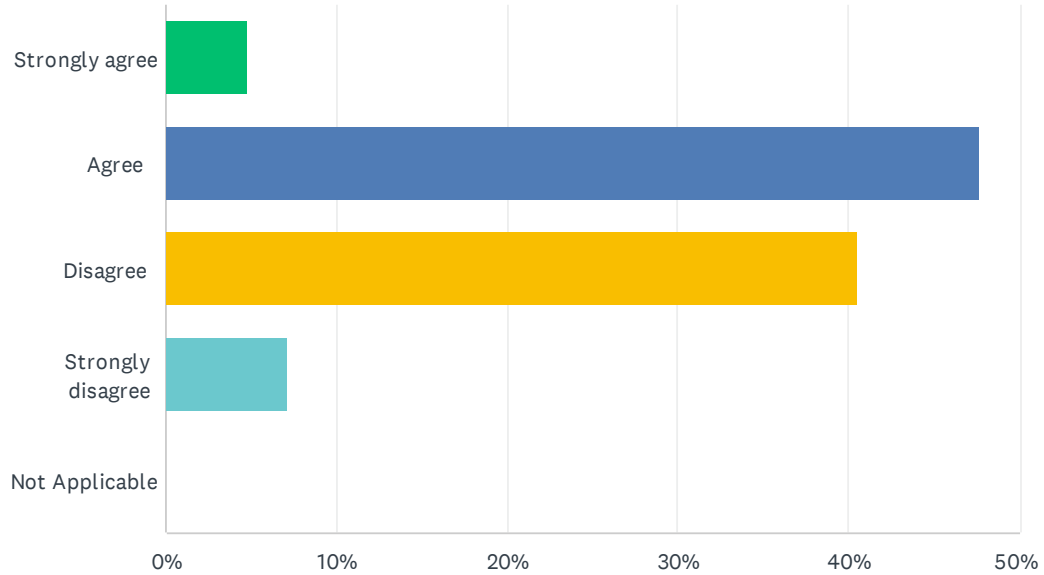
Answered: 41 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	36.59%	15
Disagree	48.78%	20
Strongly disagree	12.20%	5
Not Applicable	2.44%	1
TOTAL		41

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

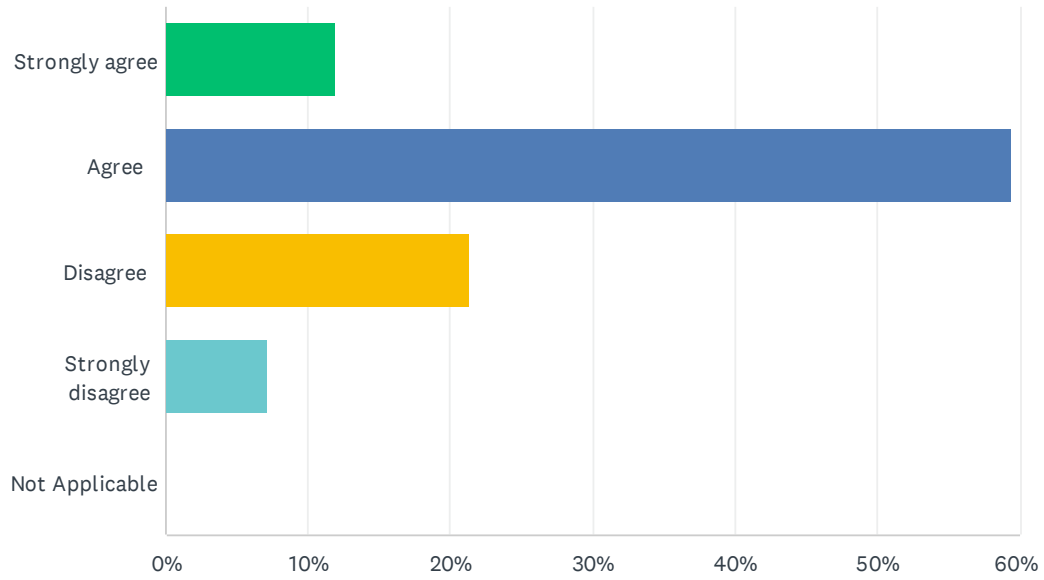
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.76%	2
Agree	47.62%	20
Disagree	40.48%	17
Strongly disagree	7.14%	3
Not Applicable	0.00%	0
TOTAL		42

Q34 My workload is manageable.

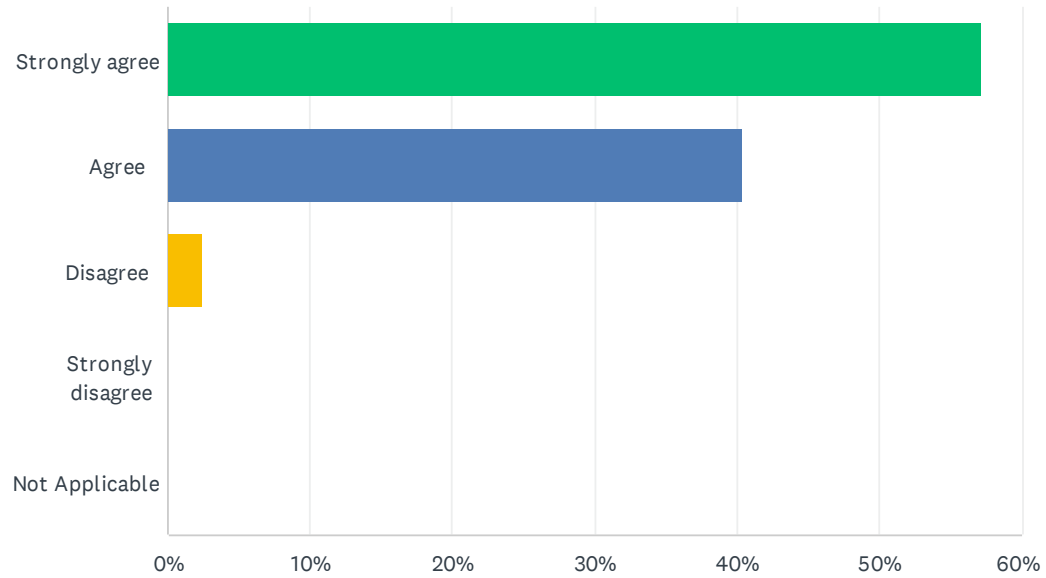
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.90%	5
Agree	59.52%	25
Disagree	21.43%	9
Strongly disagree	7.14%	3
Not Applicable	0.00%	0
TOTAL		42

Q35 I have confidence in the leadership at my worksite.

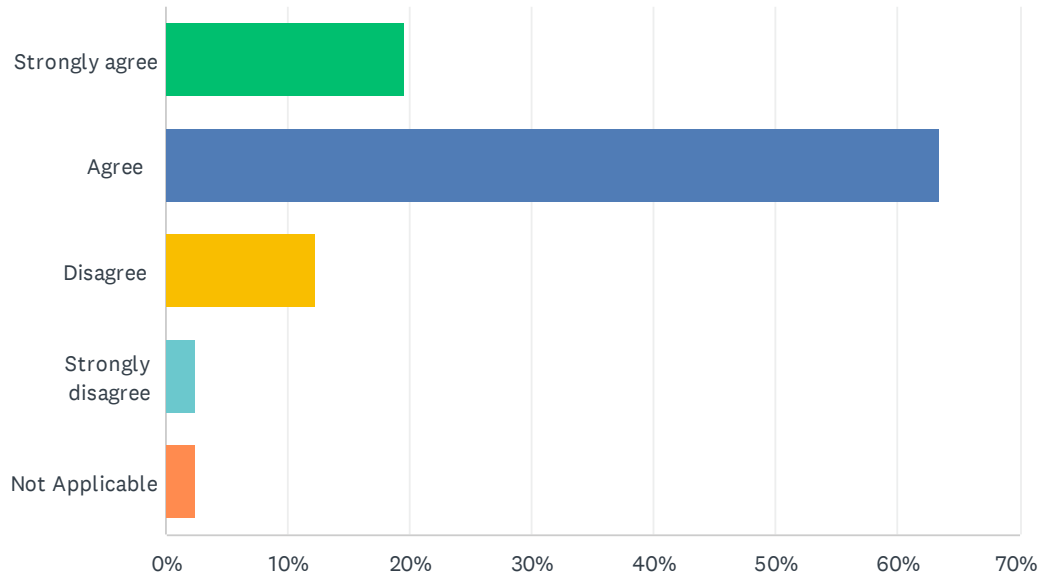
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	57.14%	24
Agree	40.48%	17
Disagree	2.38%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

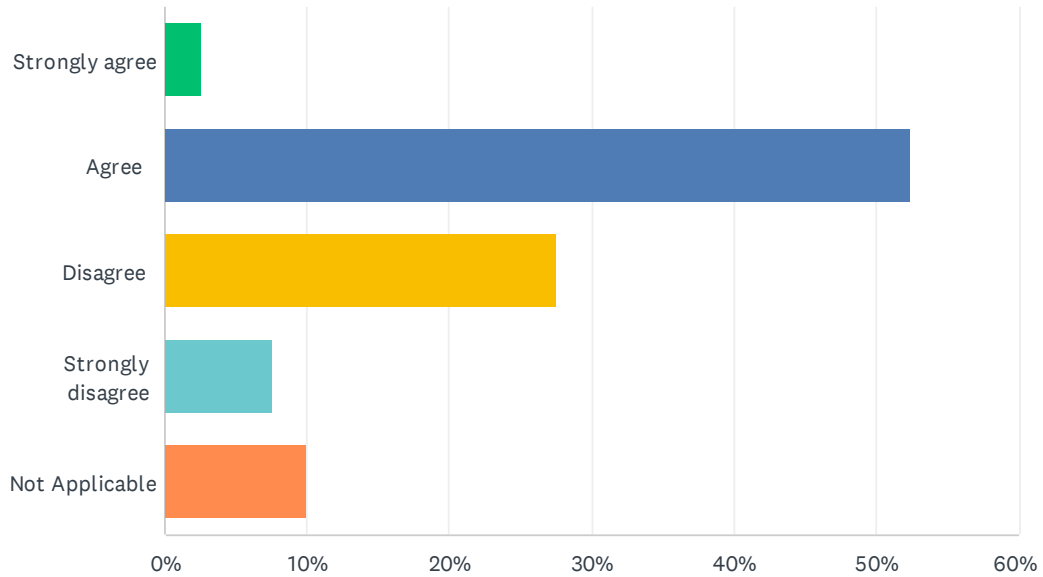
Answered: 41 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	19.51%	8
Agree	63.41%	26
Disagree	12.20%	5
Strongly disagree	2.44%	1
Not Applicable	2.44%	1
TOTAL		41

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

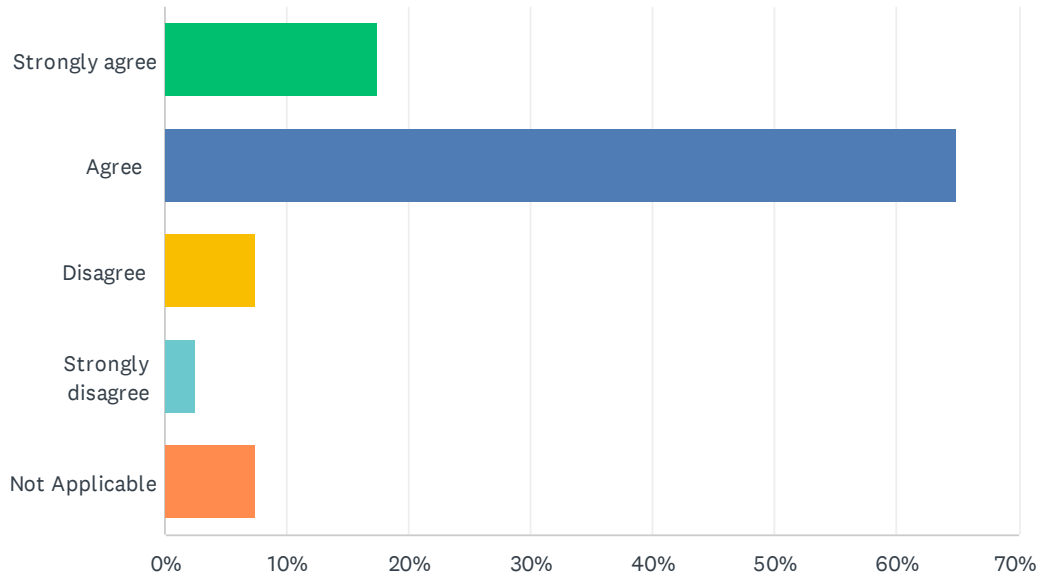
Answered: 40 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	2.50%	1
Agree	52.50%	21
Disagree	27.50%	11
Strongly disagree	7.50%	3
Not Applicable	10.00%	4
TOTAL		40

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

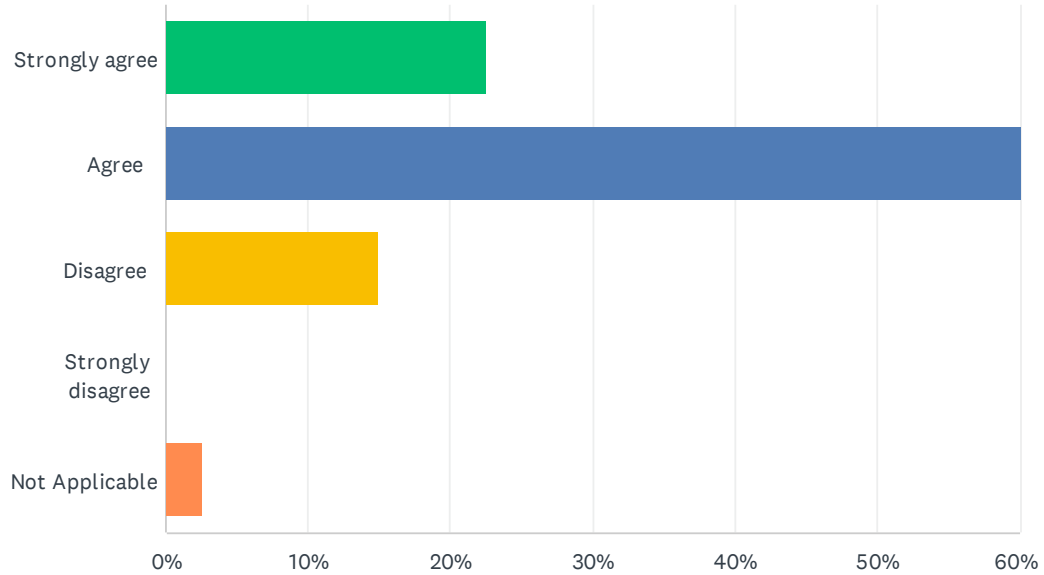
Answered: 40 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	17.50%	7
Agree	65.00%	26
Disagree	7.50%	3
Strongly disagree	2.50%	1
Not Applicable	7.50%	3
TOTAL		40

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

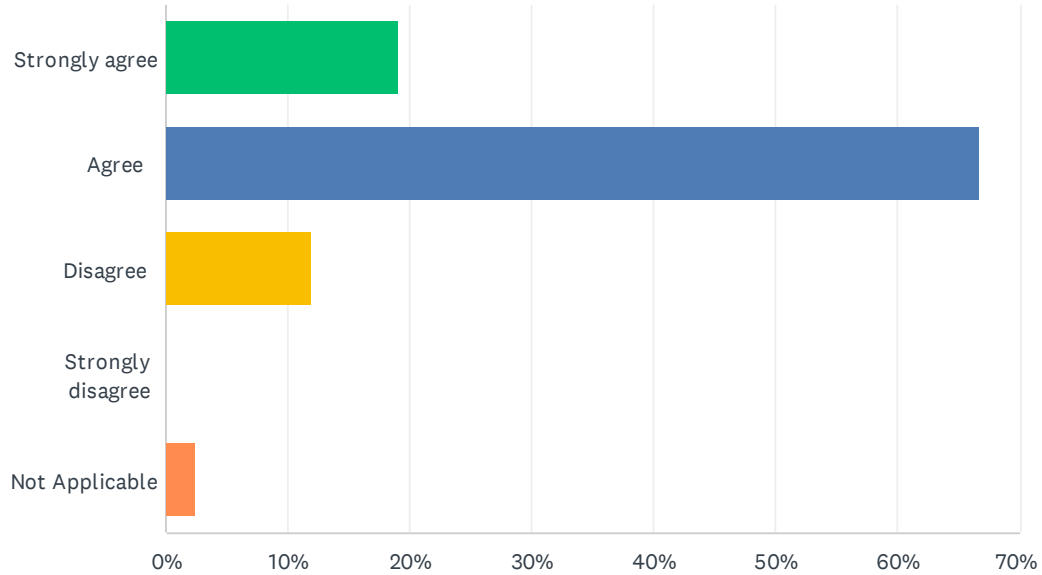
Answered: 40 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	22.50%	9
Agree	60.00%	24
Disagree	15.00%	6
Strongly disagree	0.00%	0
Not Applicable	2.50%	1
TOTAL		40

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

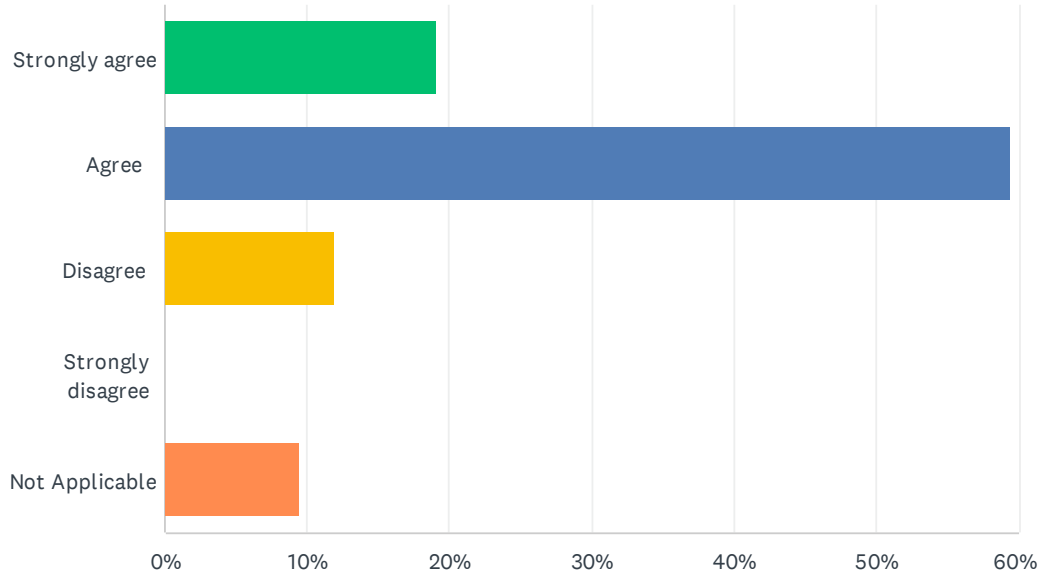
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	8
Agree	66.67%	28
Disagree	11.90%	5
Strongly disagree	0.00%	0
Not Applicable	2.38%	1
TOTAL		42

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

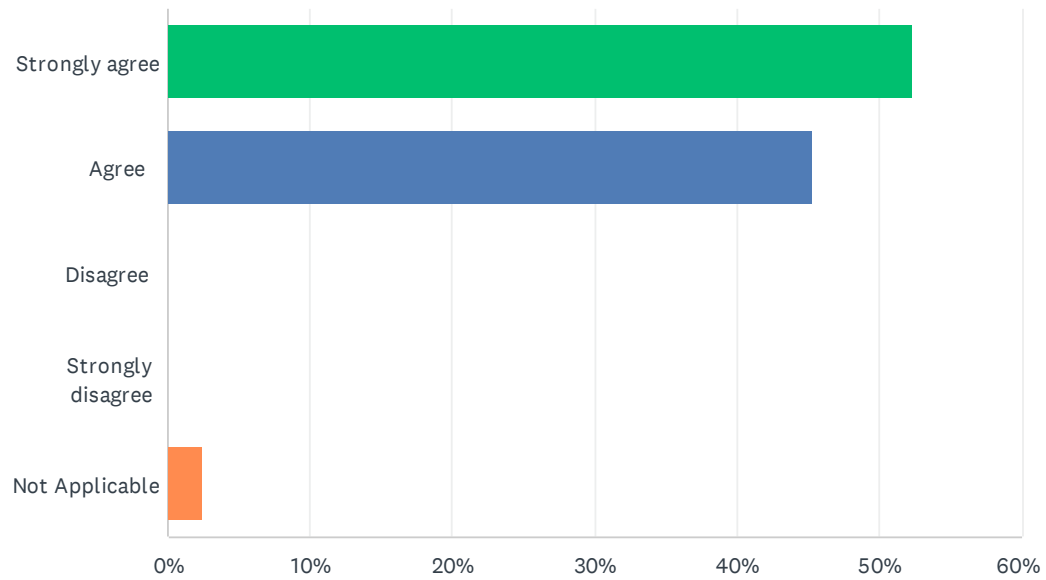
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.05%	8
Agree	59.52%	25
Disagree	11.90%	5
Strongly disagree	0.00%	0
Not Applicable	9.52%	4
TOTAL		42

Q42 At my school/worksite, students interact with me respectfully.

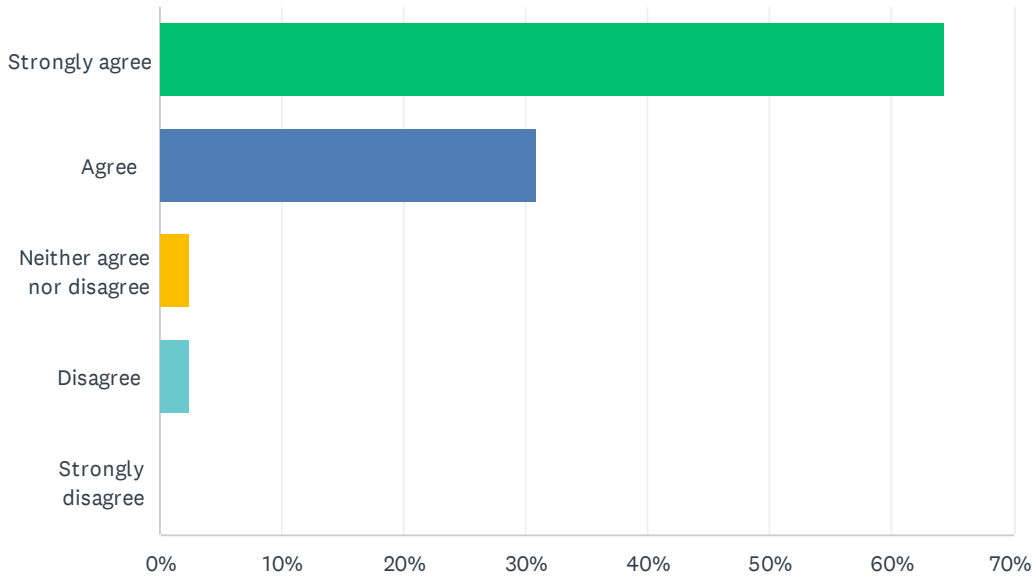
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	52.38%	22
Agree	45.24%	19
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	2.38%	1
TOTAL		42

Q43 At my school/worksite, colleagues interact with me respectfully.

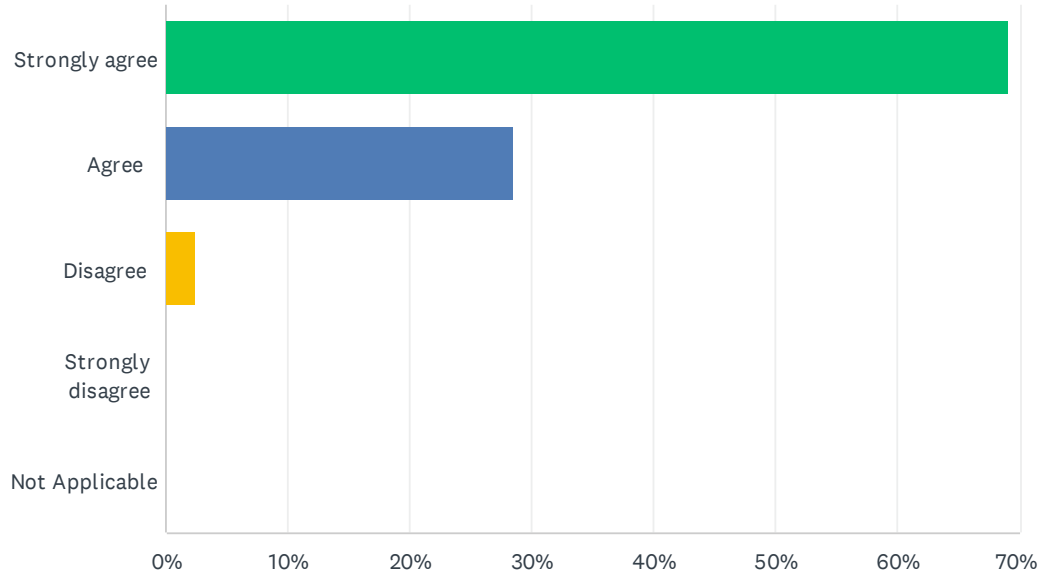
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	64.29%	27
Agree	30.95%	13
Neither agree nor disagree	2.38%	1
Disagree	2.38%	1
Strongly disagree	0.00%	0
TOTAL		42

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

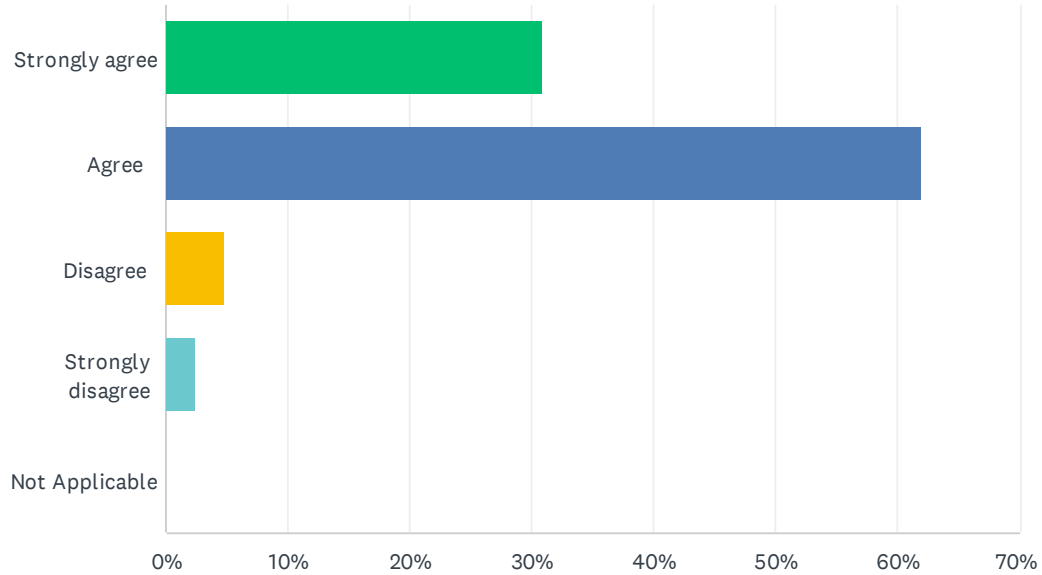
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	69.05%	29
Agree	28.57%	12
Disagree	2.38%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		42

Q45 At my school/worksite, parents/guardians interact with me respectfully.

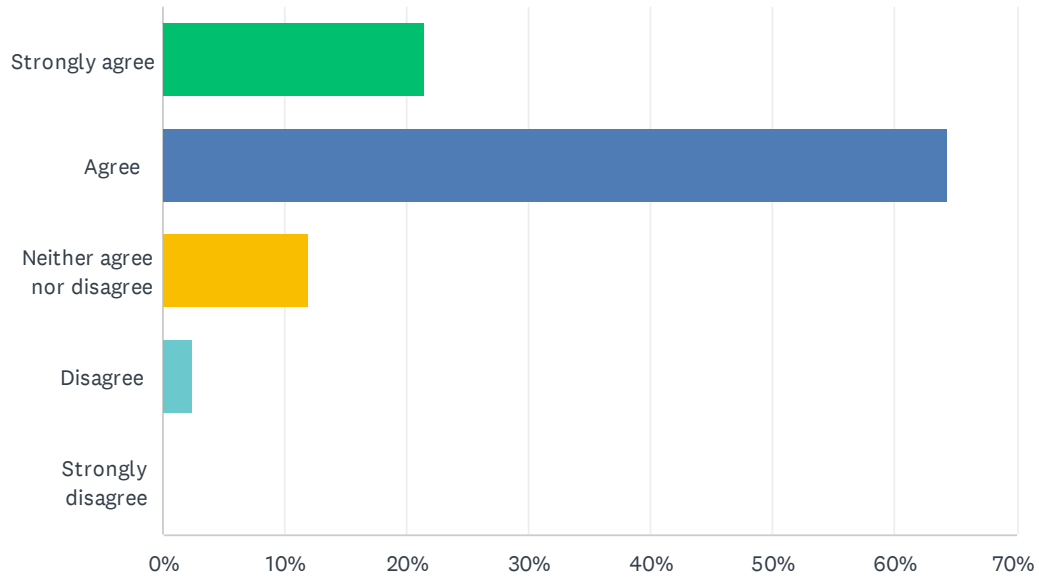
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	30.95%	13
Agree	61.90%	26
Disagree	4.76%	2
Strongly disagree	2.38%	1
Not Applicable	0.00%	0
TOTAL		42

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

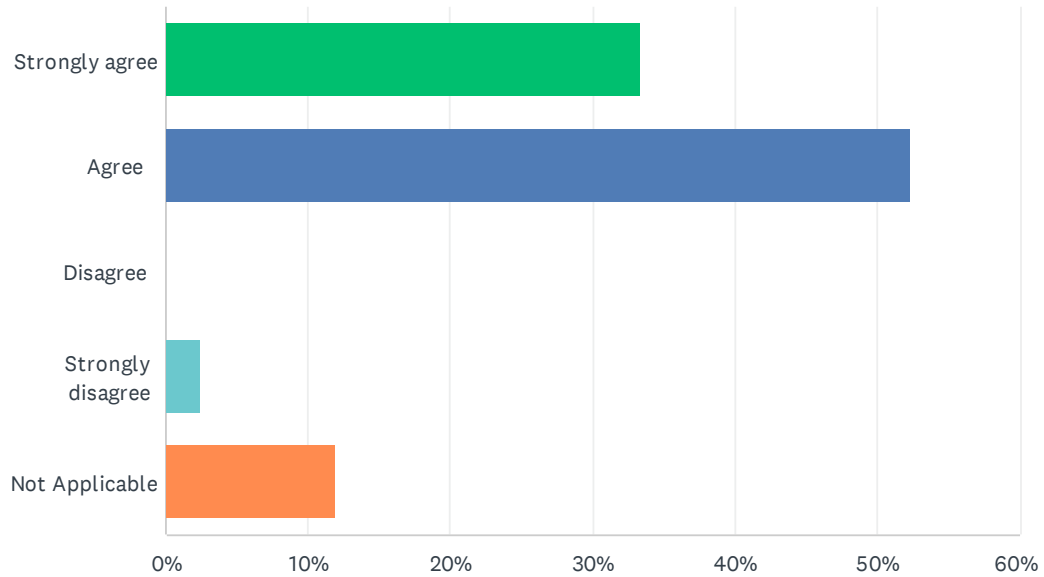
Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	9
Agree	64.29%	27
Neither agree nor disagree	11.90%	5
Disagree	2.38%	1
Strongly disagree	0.00%	0
TOTAL		42

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 42 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	14
Agree	52.38%	22
Disagree	0.00%	0
Strongly disagree	2.38%	1
Not Applicable	11.90%	5
TOTAL		42