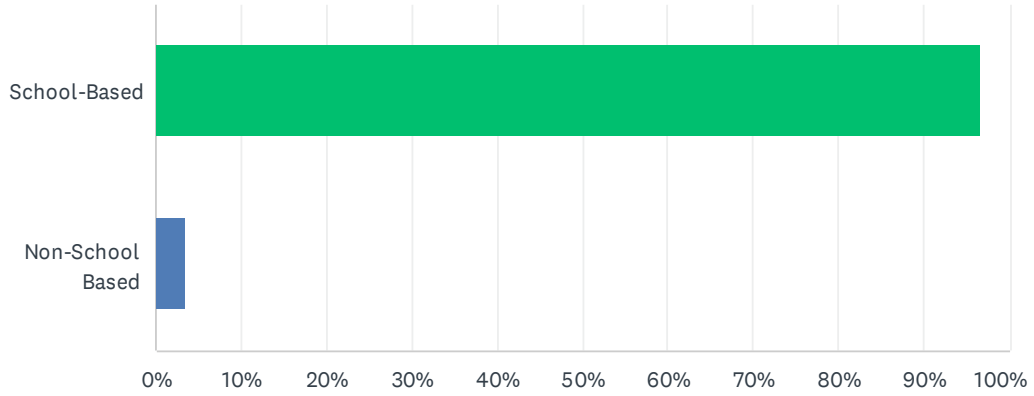


Q1 To get started, are you assigned to a school, or are you non-school based staff?

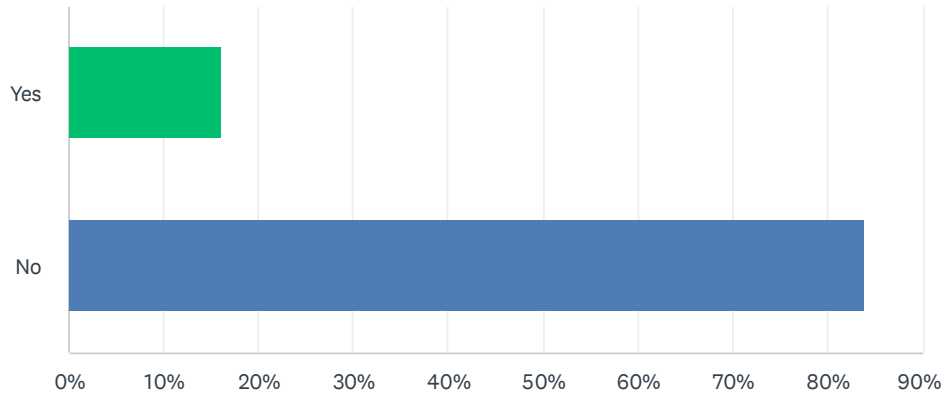
Answered: 30 Skipped: 1



ANSWER CHOICES		RESPONSES	
School-Based		96.67%	29
Non-School Based		3.33%	1
TOTAL			30

Q3 Are you primarily assigned to Special Education?

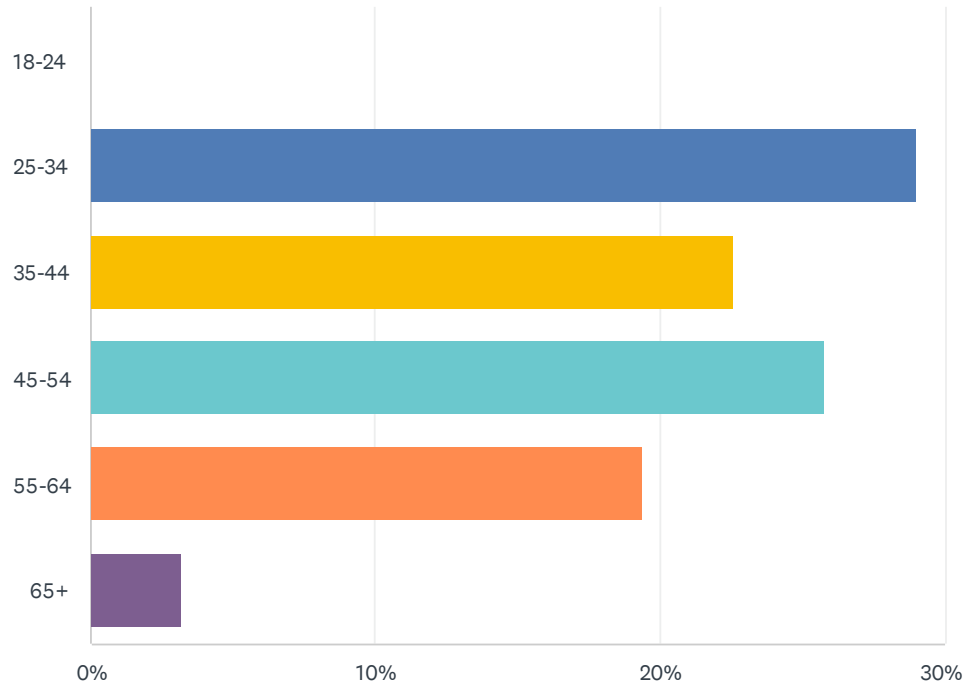
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	16.13%	5
No	83.87%	26
TOTAL		31

Q4 Select your age bracket.

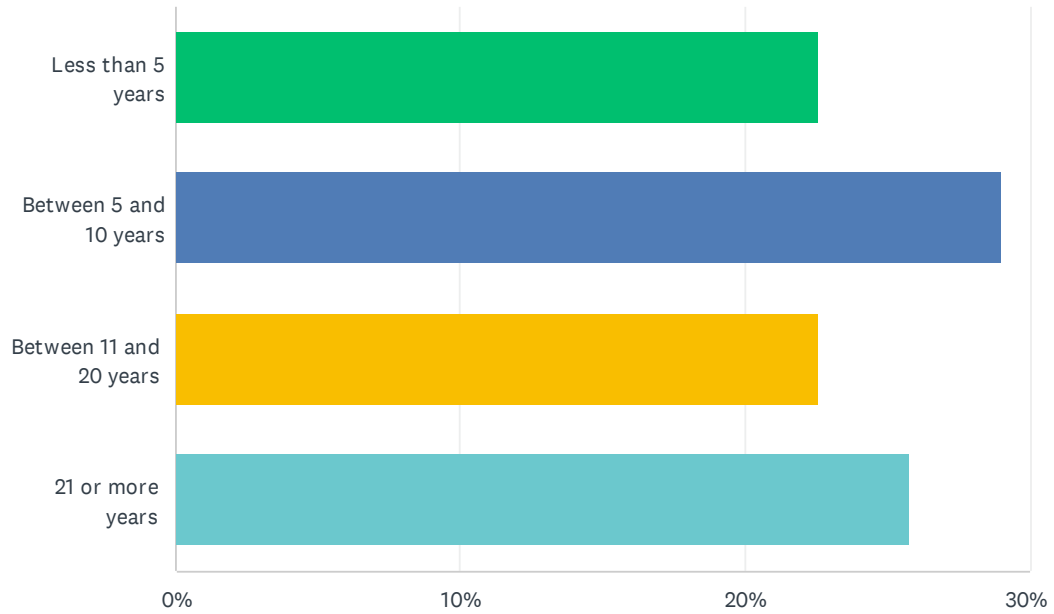
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	29.03% 9
35-44	22.58% 7
45-54	25.81% 8
55-64	19.35% 6
65+	3.23% 1
TOTAL	31

Q5 How many years have you worked in public education?

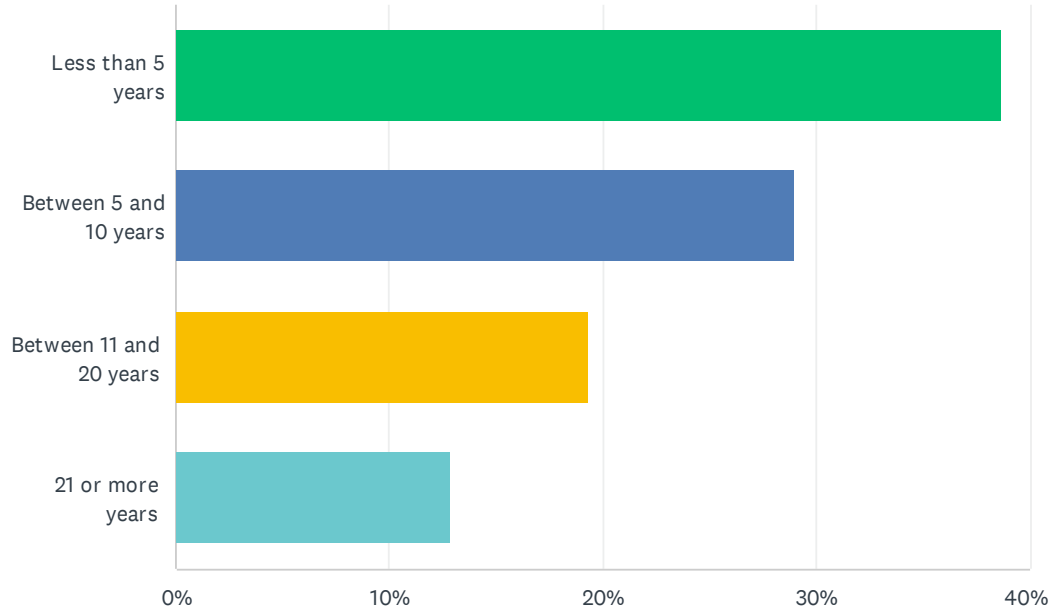
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	22.58%	7
Between 5 and 10 years	29.03%	9
Between 11 and 20 years	22.58%	7
21 or more years	25.81%	8
TOTAL		31

Q6 How many years have you worked in Anne Arundel County Public Schools?

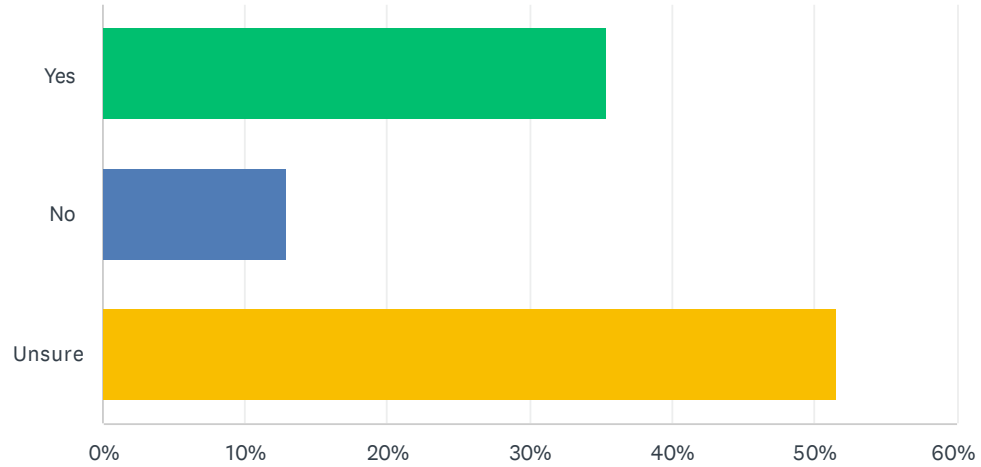
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	38.71%	12
Between 5 and 10 years	29.03%	9
Between 11 and 20 years	19.35%	6
21 or more years	12.90%	4
TOTAL		31

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

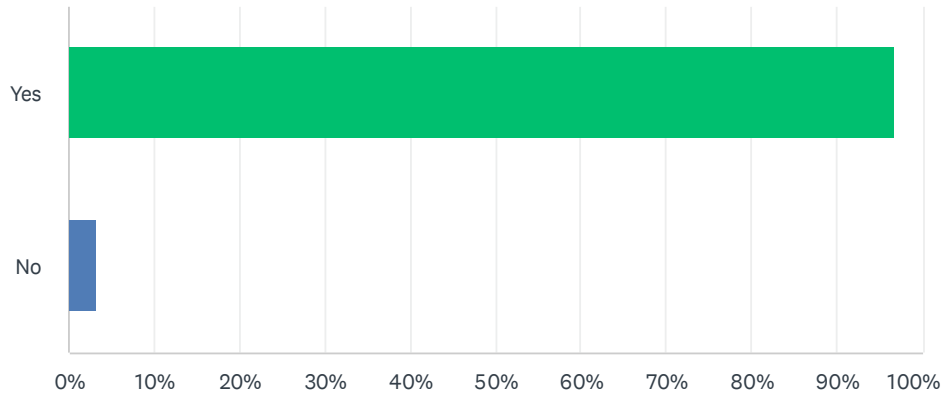
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	35.48%	11
No	12.90%	4
Unsure	51.61%	16
TOTAL		31

Q8 Are you a member of TAAAC?

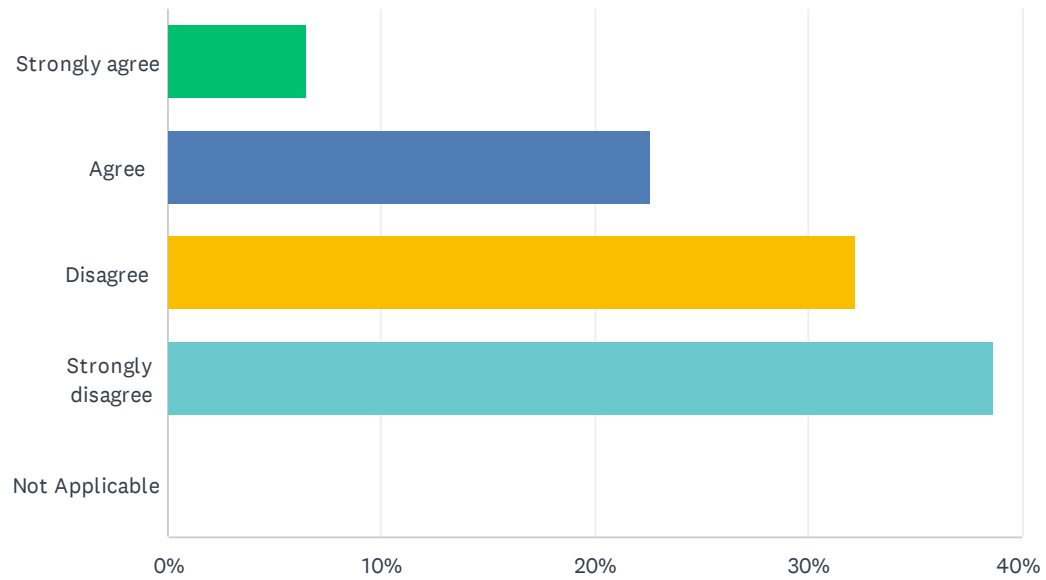
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	96.77%	30
No	3.23%	1
TOTAL		31

Q9 Overall, morale at my school/worksite is positive.

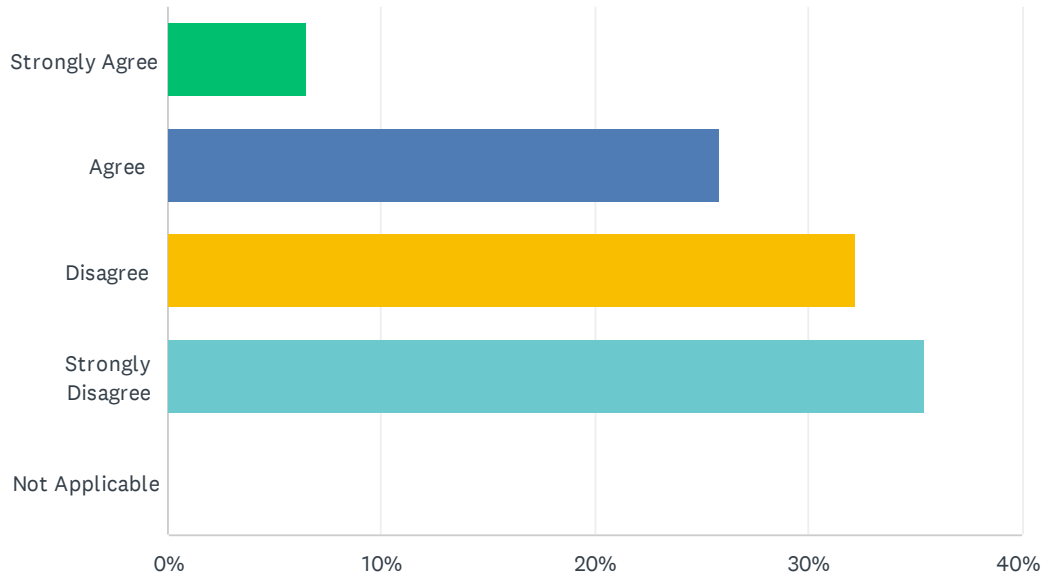
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	22.58%	7
Disagree	32.26%	10
Strongly disagree	38.71%	12
Not Applicable	0.00%	0
TOTAL		31

Q10 There is an atmosphere of open communication and trust in my school/worksite.

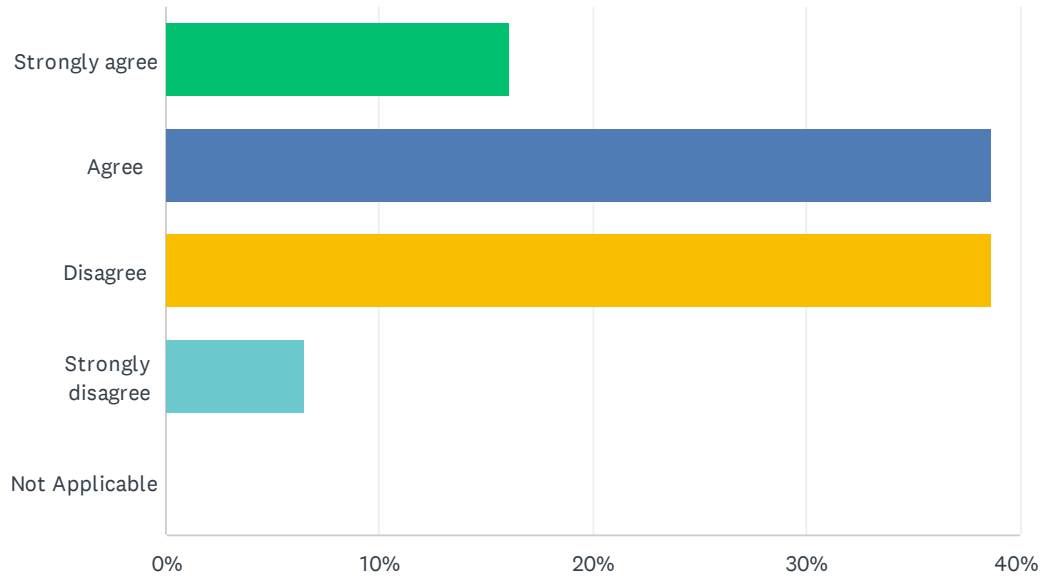
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	6.45%	2
Agree	25.81%	8
Disagree	32.26%	10
Strongly Disagree	35.48%	11
Not Applicable	0.00%	0
TOTAL		31

Q11 I personally feel successful in my work.

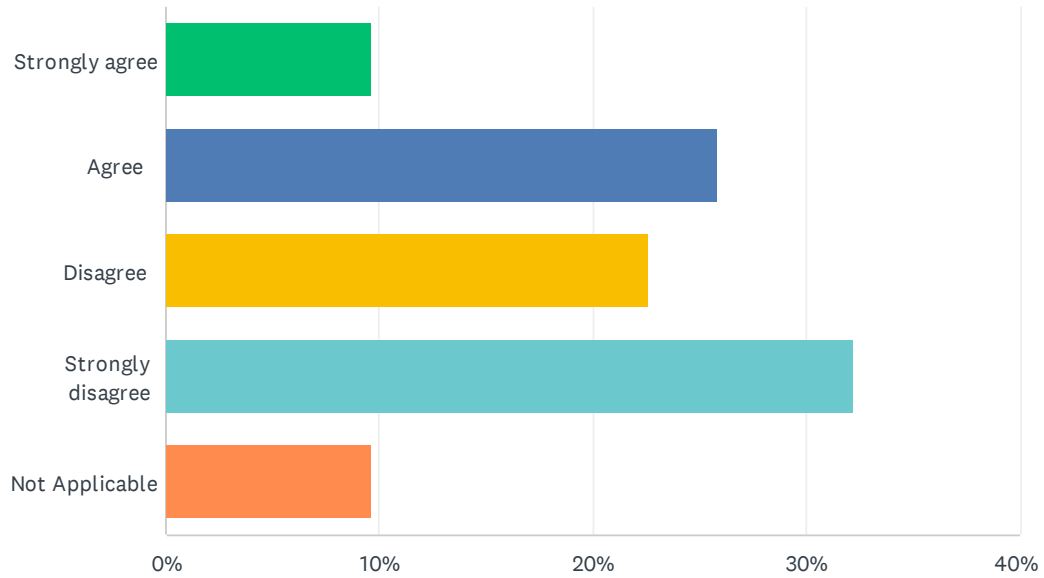
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	38.71%	12
Disagree	38.71%	12
Strongly disagree	6.45%	2
Not Applicable	0.00%	0
TOTAL		31

Q12 I feel involved in decision-making at my school/worksite.

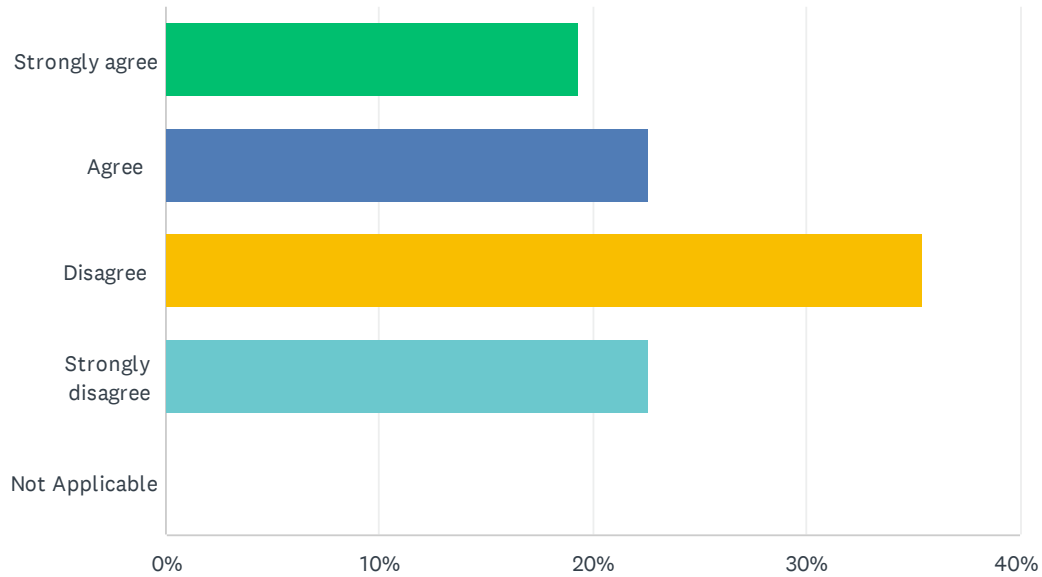
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	25.81%	8
Disagree	22.58%	7
Strongly disagree	32.26%	10
Not Applicable	9.68%	3
TOTAL		31

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

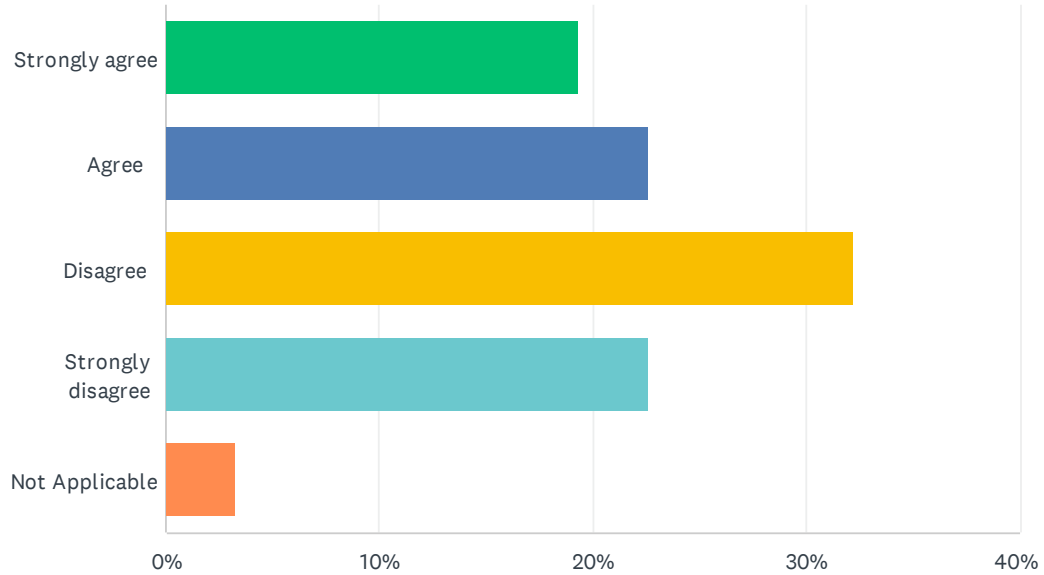
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	22.58%	7
Disagree	35.48%	11
Strongly disagree	22.58%	7
Not Applicable	0.00%	0
TOTAL		31

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

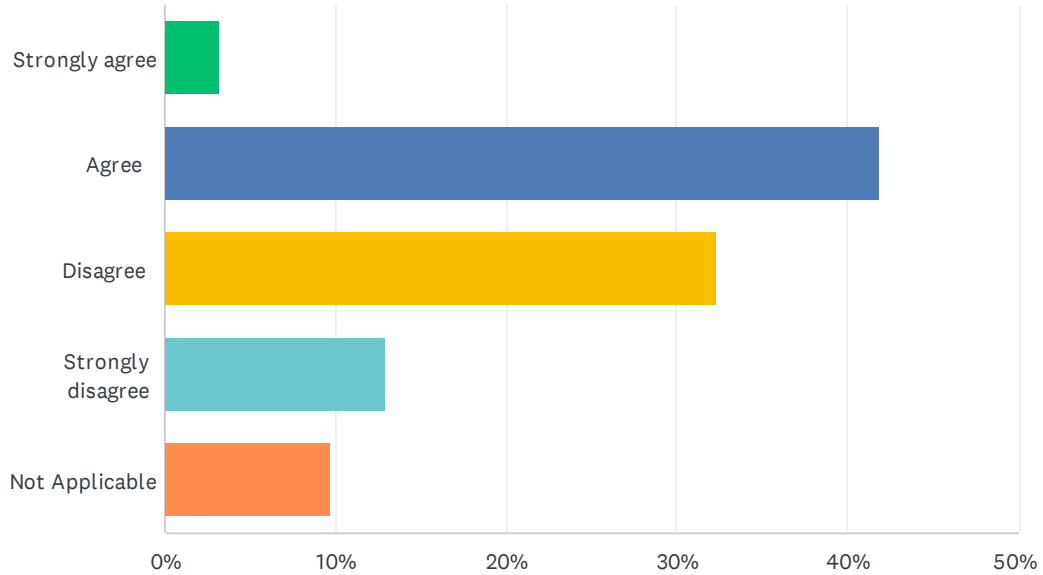
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	22.58%	7
Disagree	32.26%	10
Strongly disagree	22.58%	7
Not Applicable	3.23%	1
TOTAL		31

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

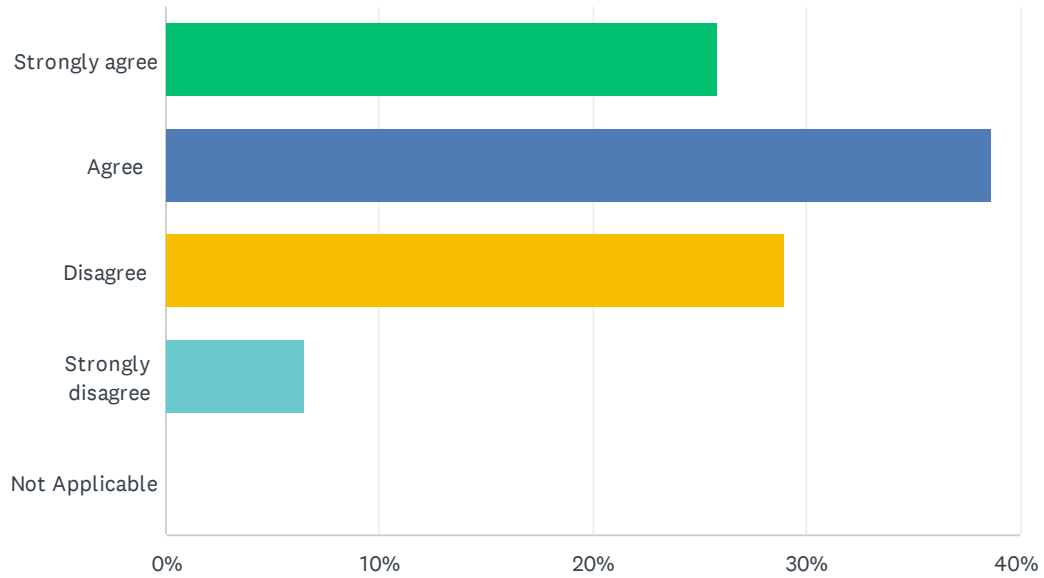
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	41.94%	13
Disagree	32.26%	10
Strongly disagree	12.90%	4
Not Applicable	9.68%	3
TOTAL		31

Q16 In my school/worksite, I am treated as a professional.

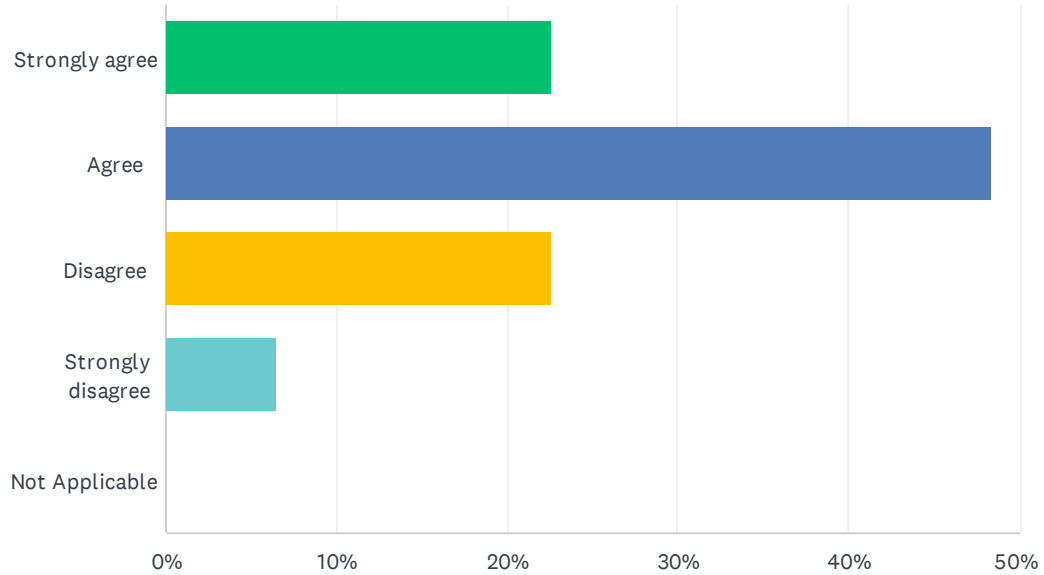
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.81%	8
Agree	38.71%	12
Disagree	29.03%	9
Strongly disagree	6.45%	2
Not Applicable	0.00%	0
TOTAL		31

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

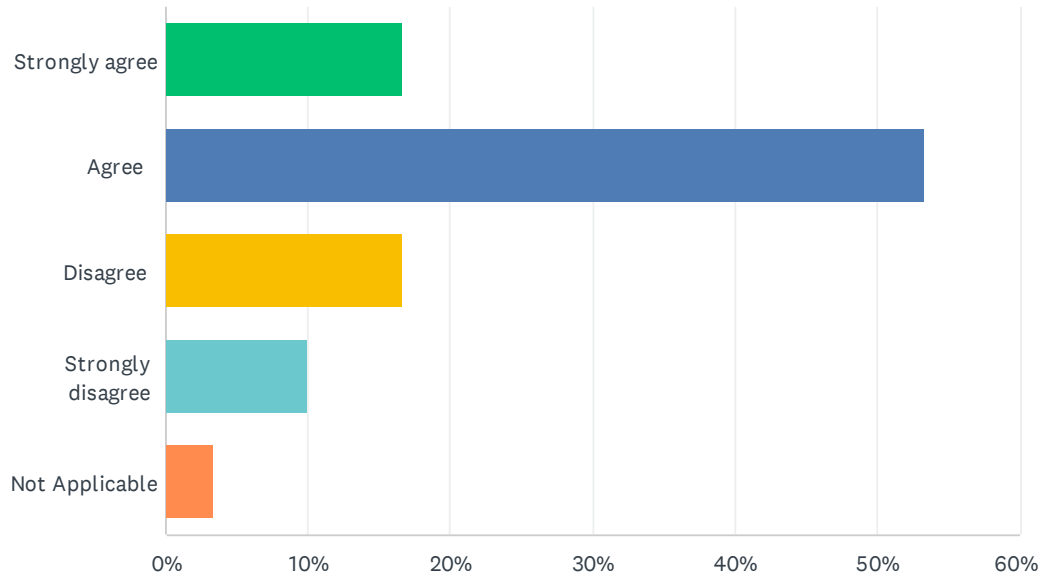
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.58%	7
Agree	48.39%	15
Disagree	22.58%	7
Strongly disagree	6.45%	2
Not Applicable	0.00%	0
TOTAL		31

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

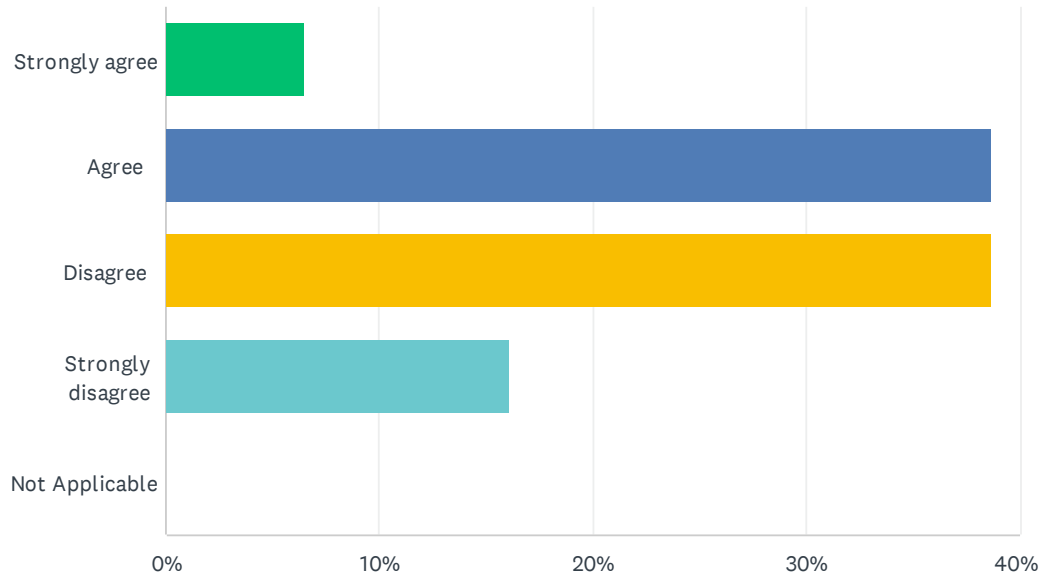
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	5
Agree	53.33%	16
Disagree	16.67%	5
Strongly disagree	10.00%	3
Not Applicable	3.33%	1
TOTAL		30

Q19 My work environment is clean and healthy.

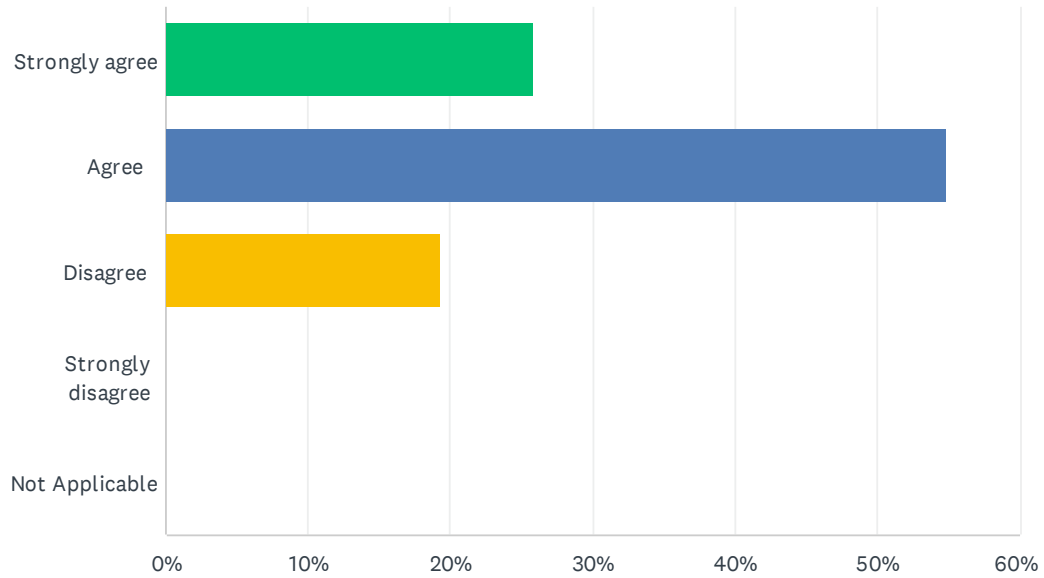
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	38.71%	12
Disagree	38.71%	12
Strongly disagree	16.13%	5
Not Applicable	0.00%	0
TOTAL		31

Q20 I feel physically safe at my worksite.

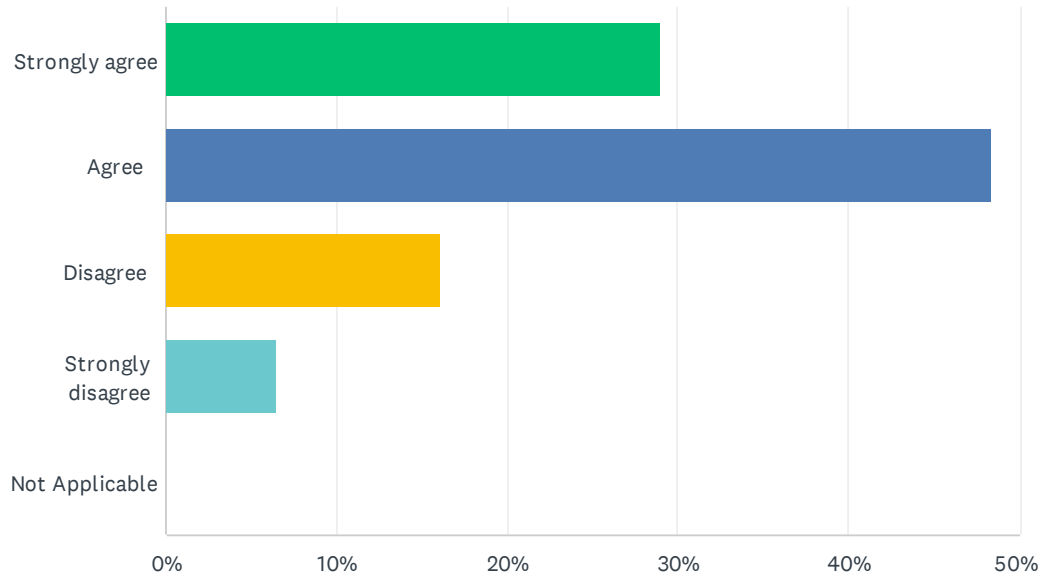
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.81%	8
Agree	54.84%	17
Disagree	19.35%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		31

Q21 My work performance is evaluated fairly.

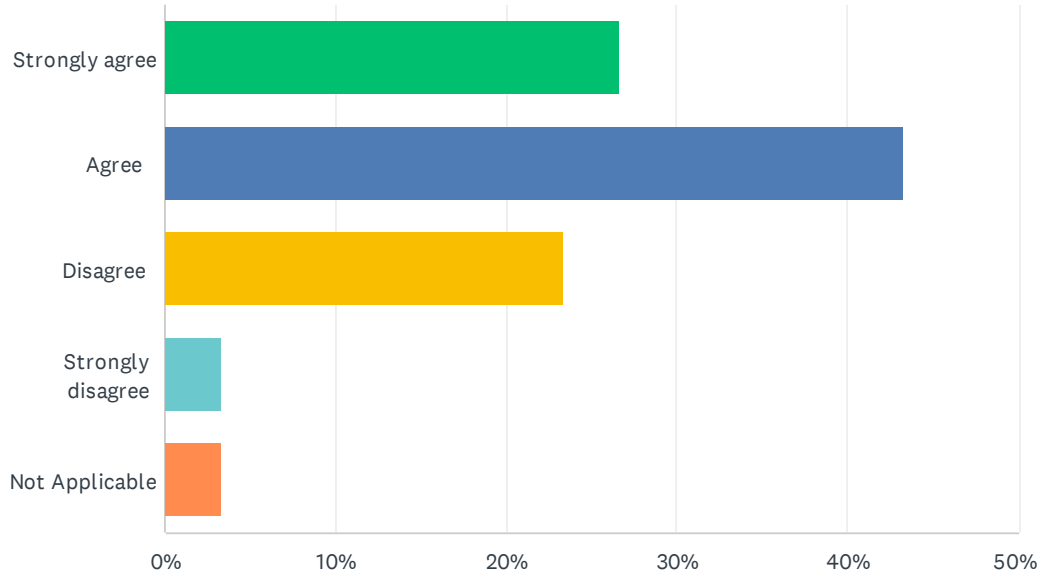
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.03%	9
Agree	48.39%	15
Disagree	16.13%	5
Strongly disagree	6.45%	2
Not Applicable	0.00%	0
TOTAL		31

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

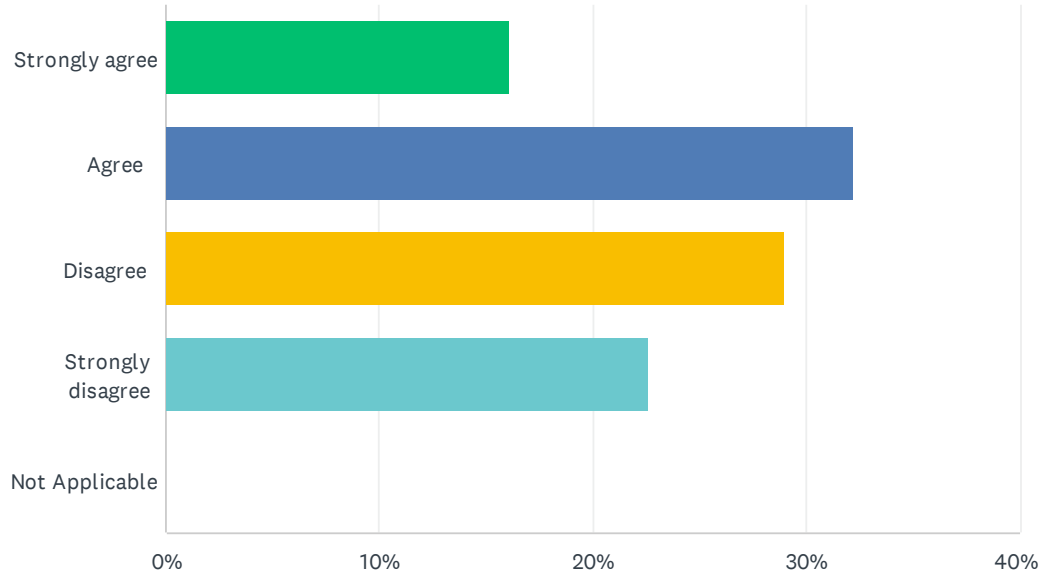
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	43.33%	13
Disagree	23.33%	7
Strongly disagree	3.33%	1
Not Applicable	3.33%	1
TOTAL		30

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

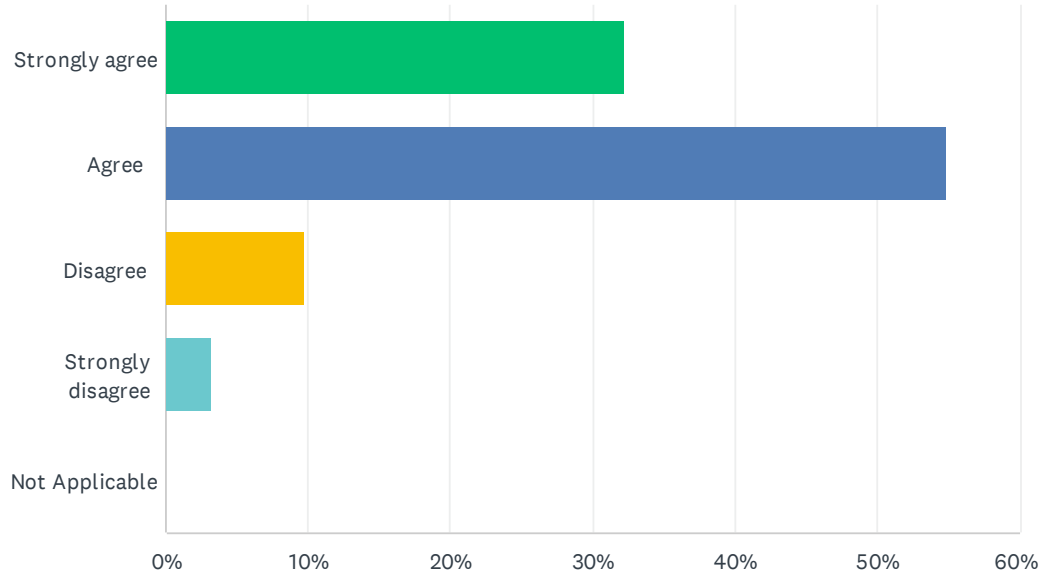
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	16.13% 5
Agree	32.26% 10
Disagree	29.03% 9
Strongly disagree	22.58% 7
Not Applicable	0.00% 0
TOTAL	31

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

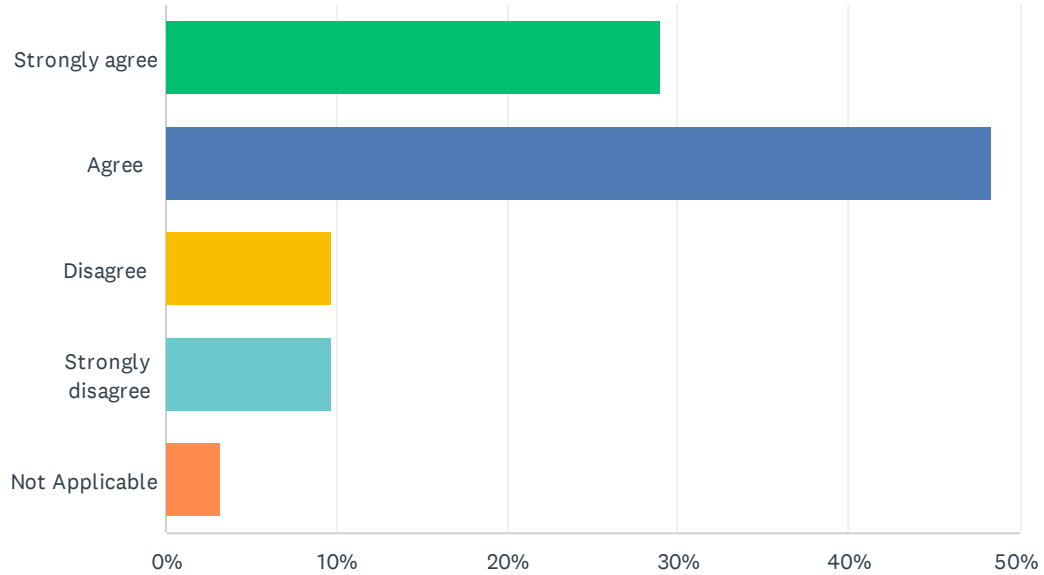
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.26%	10
Agree	54.84%	17
Disagree	9.68%	3
Strongly disagree	3.23%	1
Not Applicable	0.00%	0
TOTAL		31

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

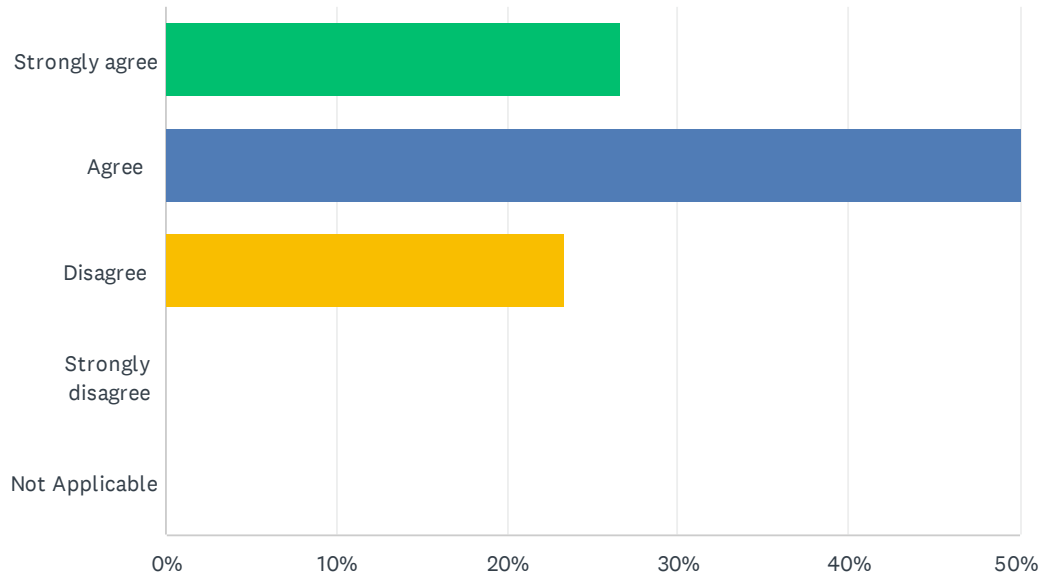
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.03%	9
Agree	48.39%	15
Disagree	9.68%	3
Strongly disagree	9.68%	3
Not Applicable	3.23%	1
TOTAL		31

Q26 My administrators/supervisors respect the negotiated contract.

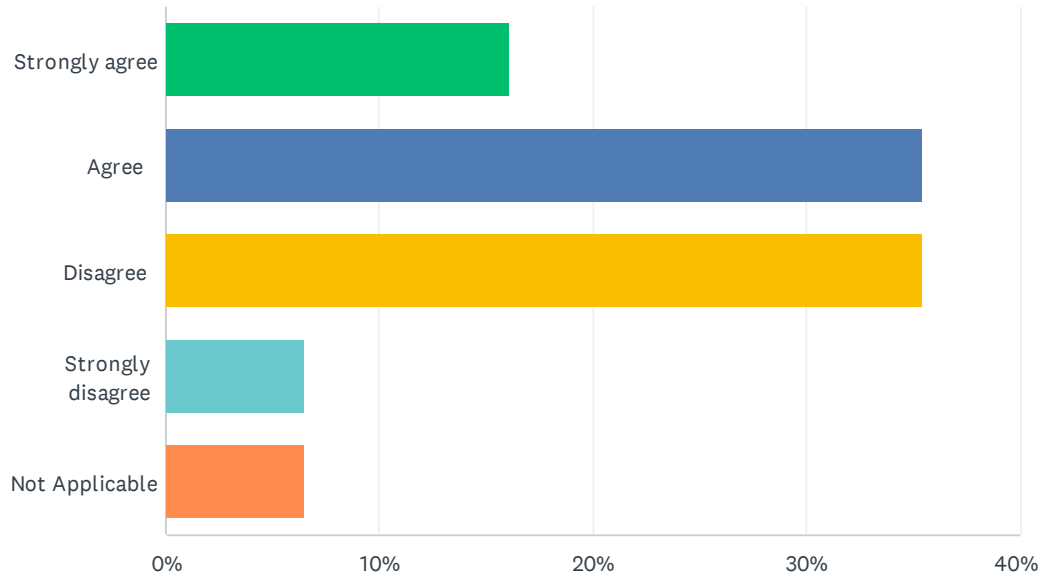
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	50.00%	15
Disagree	23.33%	7
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		30

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

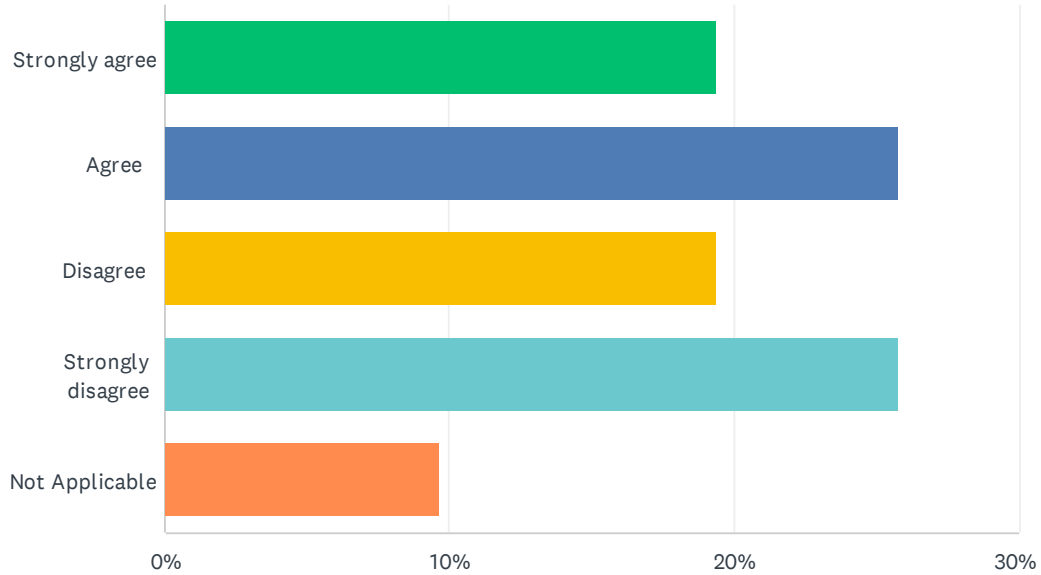
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	35.48%	11
Disagree	35.48%	11
Strongly disagree	6.45%	2
Not Applicable	6.45%	2
TOTAL		31

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

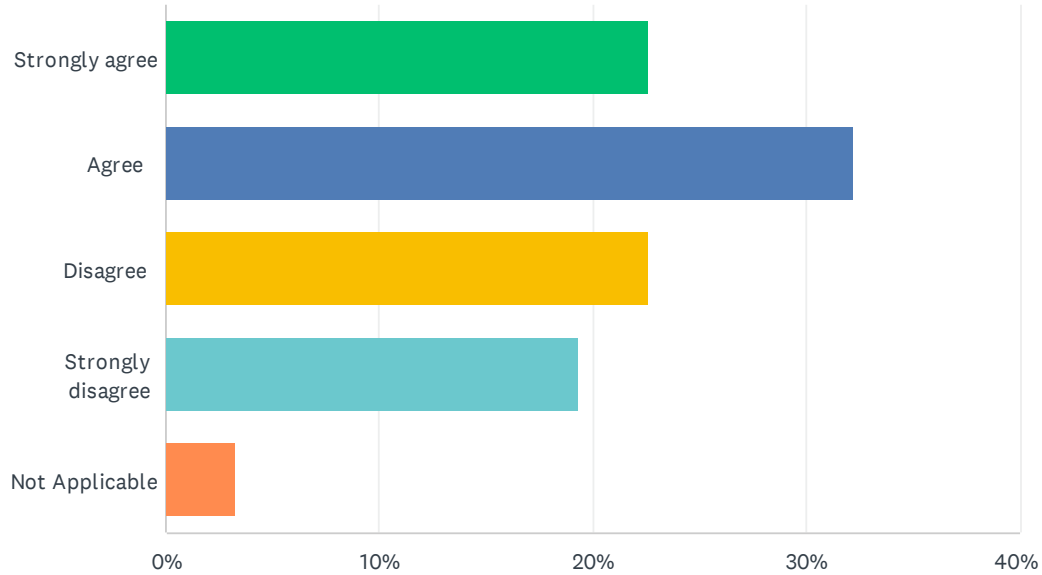
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	25.81%	8
Disagree	19.35%	6
Strongly disagree	25.81%	8
Not Applicable	9.68%	3
TOTAL		31

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

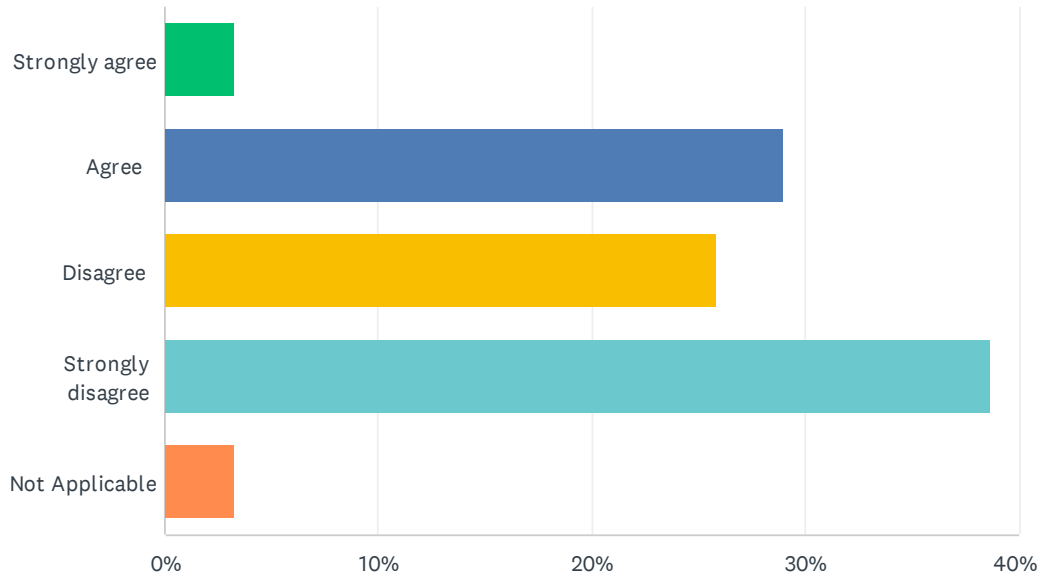
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.58%	7
Agree	32.26%	10
Disagree	22.58%	7
Strongly disagree	19.35%	6
Not Applicable	3.23%	1
TOTAL		31

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

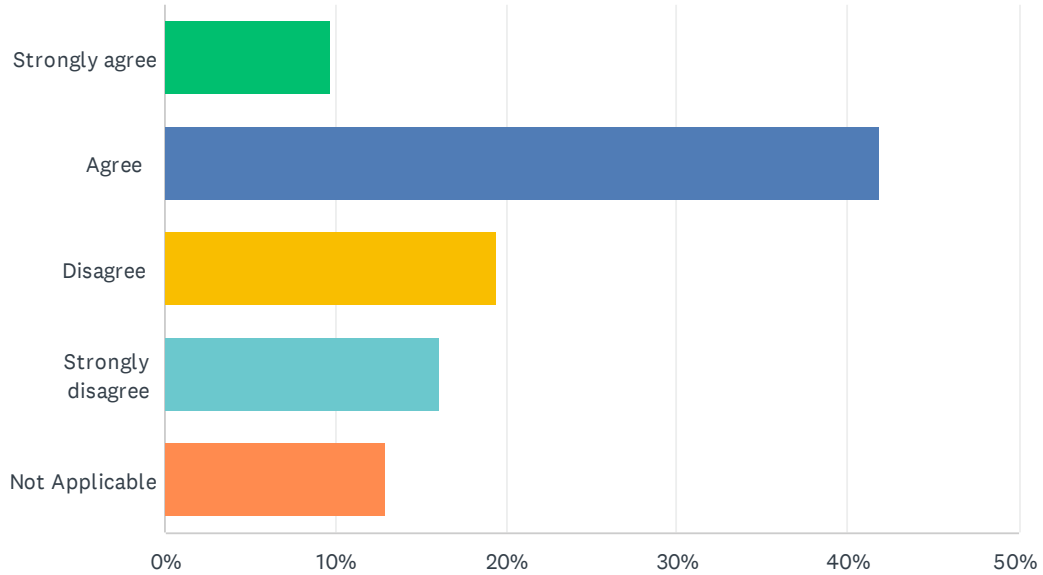
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	29.03%	9
Disagree	25.81%	8
Strongly disagree	38.71%	12
Not Applicable	3.23%	1
TOTAL		31

Q31 An appropriate amount of instructional time is spent administering assessments.

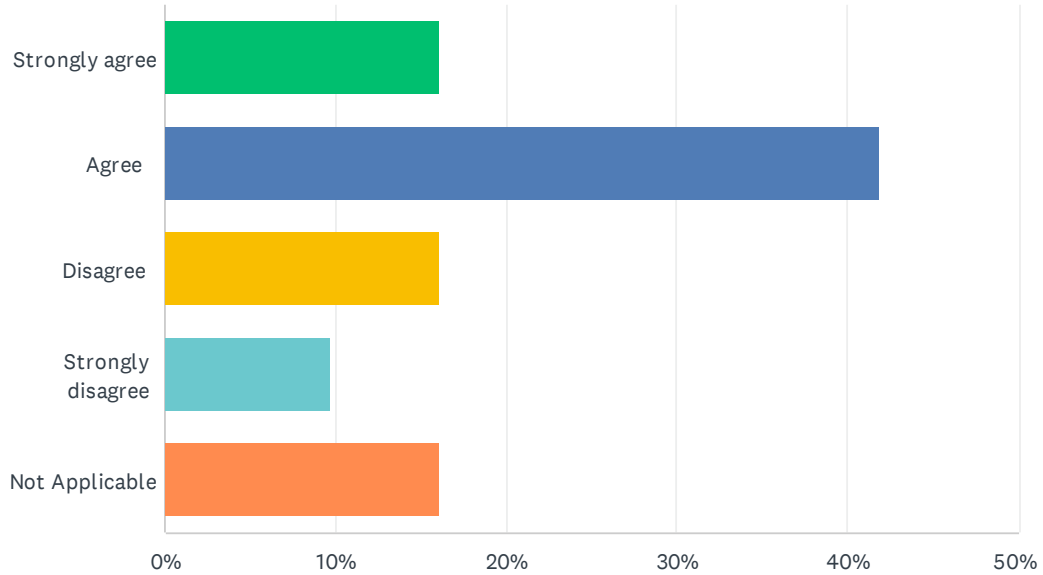
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	41.94%	13
Disagree	19.35%	6
Strongly disagree	16.13%	5
Not Applicable	12.90%	4
TOTAL		31

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

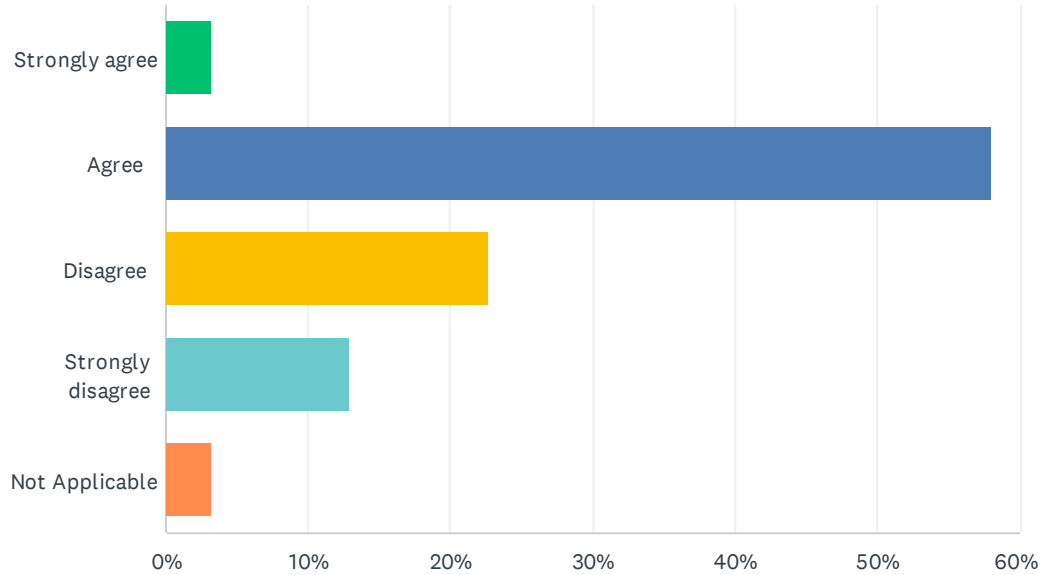
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	41.94%	13
Disagree	16.13%	5
Strongly disagree	9.68%	3
Not Applicable	16.13%	5
TOTAL		31

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

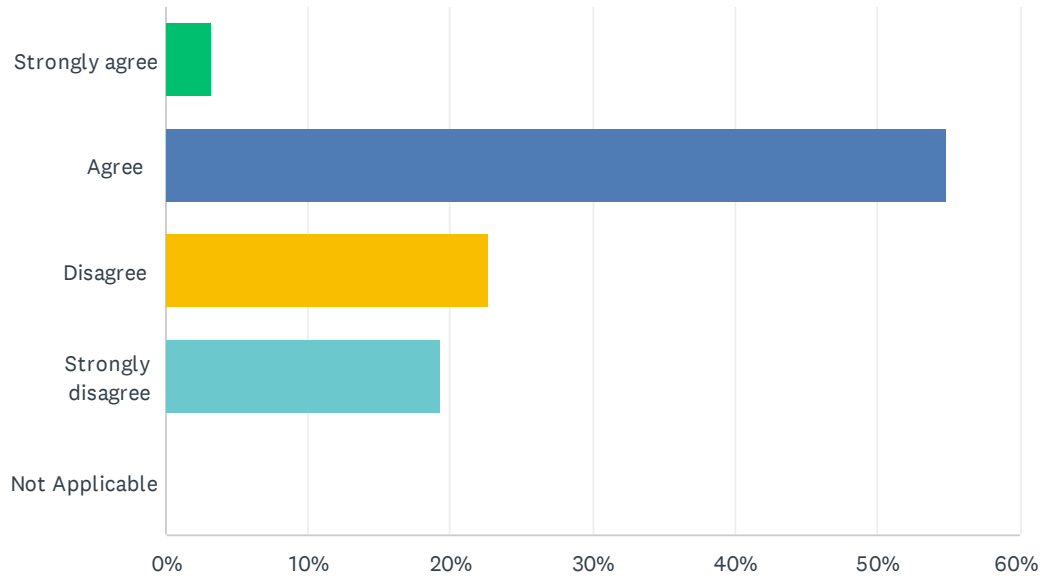
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	58.06%	18
Disagree	22.58%	7
Strongly disagree	12.90%	4
Not Applicable	3.23%	1
TOTAL		31

Q34 My workload is manageable.

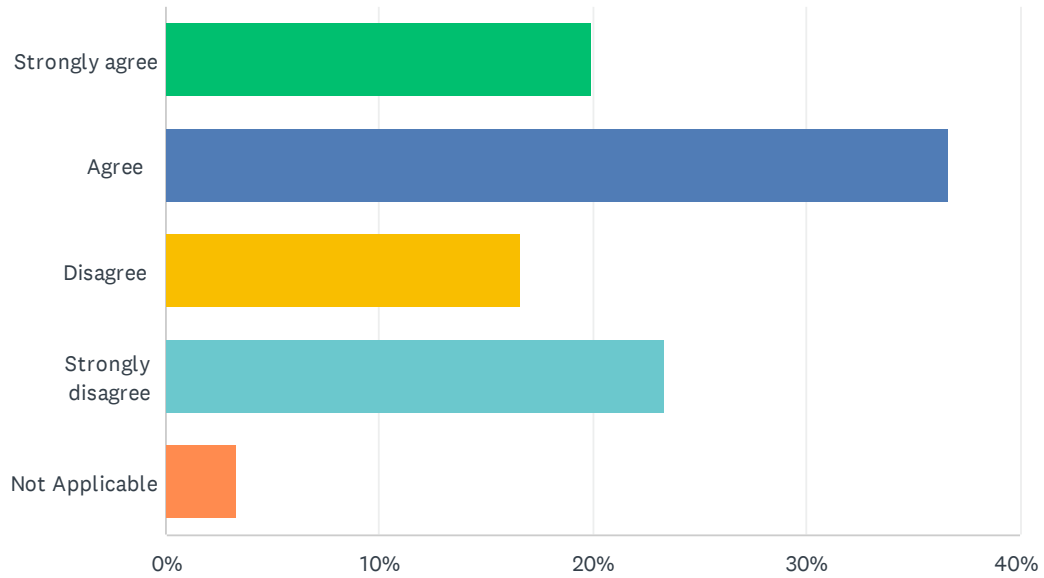
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	54.84%	17
Disagree	22.58%	7
Strongly disagree	19.35%	6
Not Applicable	0.00%	0
TOTAL		31

Q35 I have confidence in the leadership at my worksite.

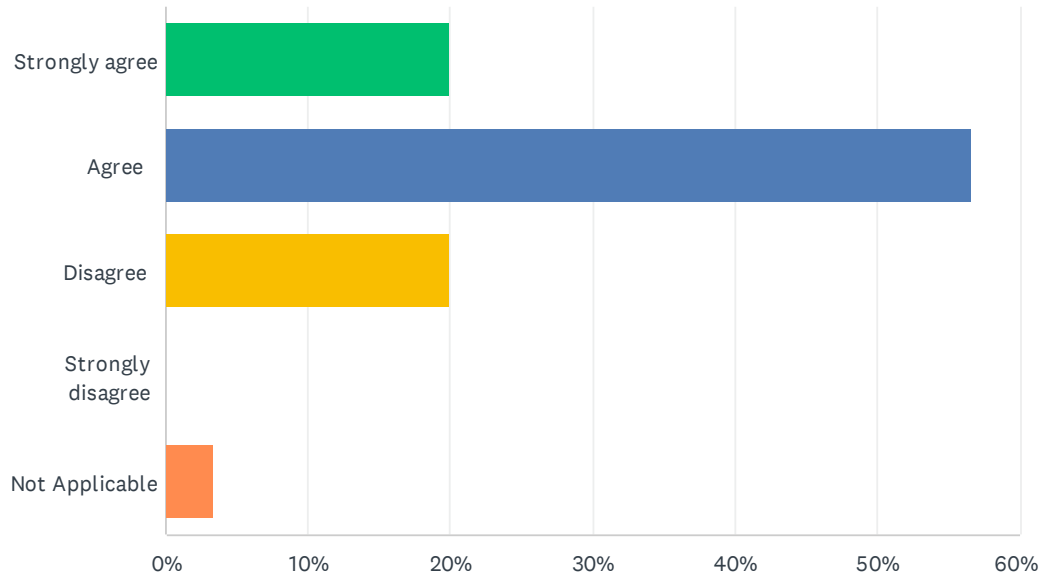
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	36.67%	11
Disagree	16.67%	5
Strongly disagree	23.33%	7
Not Applicable	3.33%	1
TOTAL		30

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

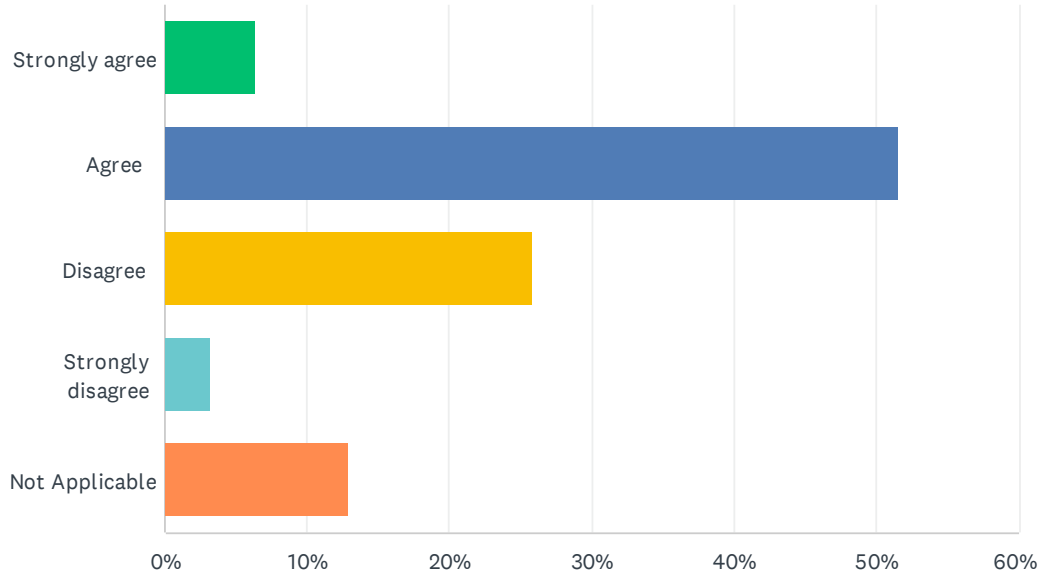
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	56.67%	17
Disagree	20.00%	6
Strongly disagree	0.00%	0
Not Applicable	3.33%	1
TOTAL		30

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

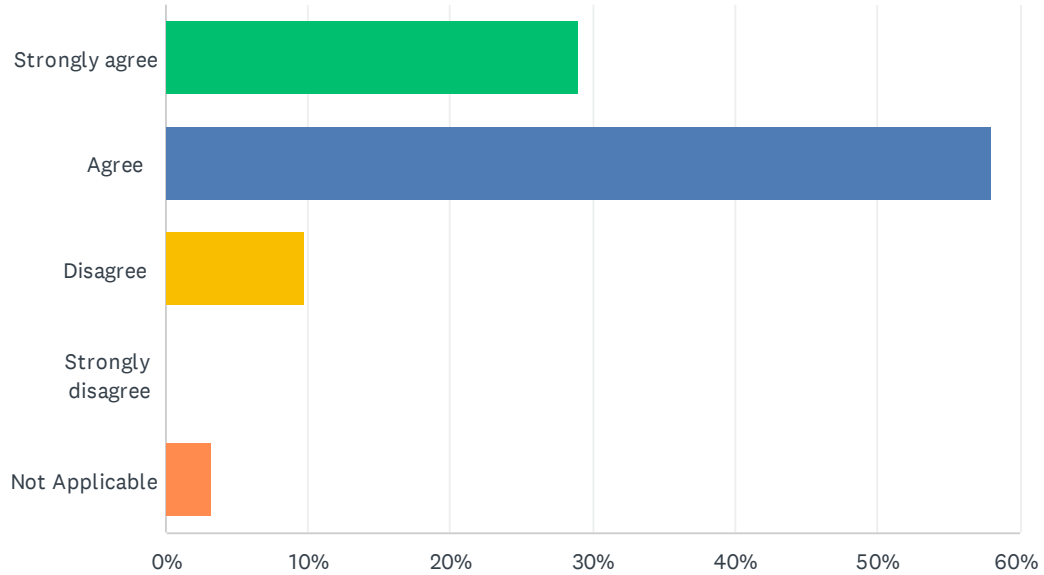
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	51.61%	16
Disagree	25.81%	8
Strongly disagree	3.23%	1
Not Applicable	12.90%	4
TOTAL		31

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

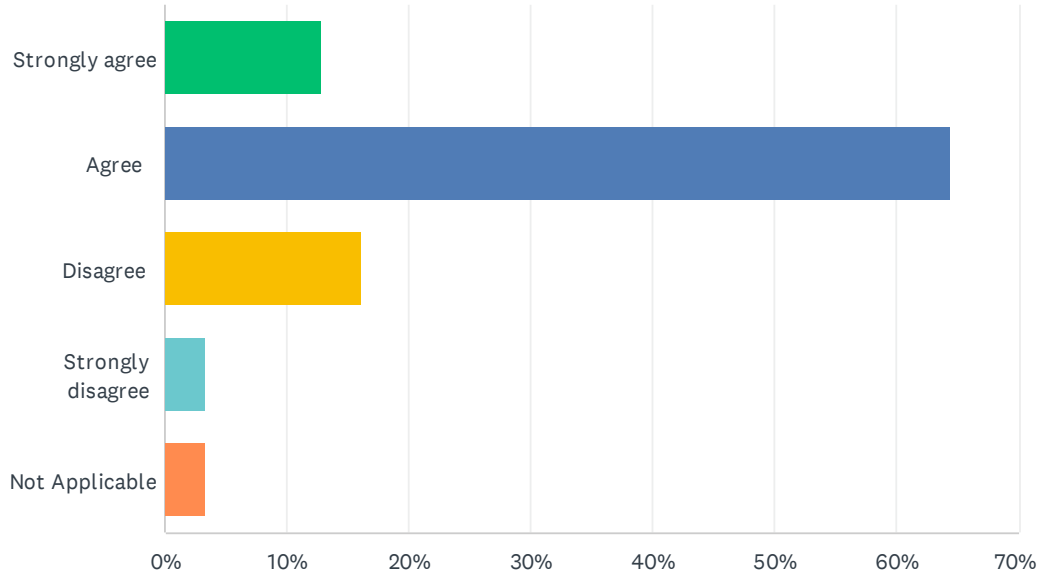
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.03%	9
Agree	58.06%	18
Disagree	9.68%	3
Strongly disagree	0.00%	0
Not Applicable	3.23%	1
TOTAL		31

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

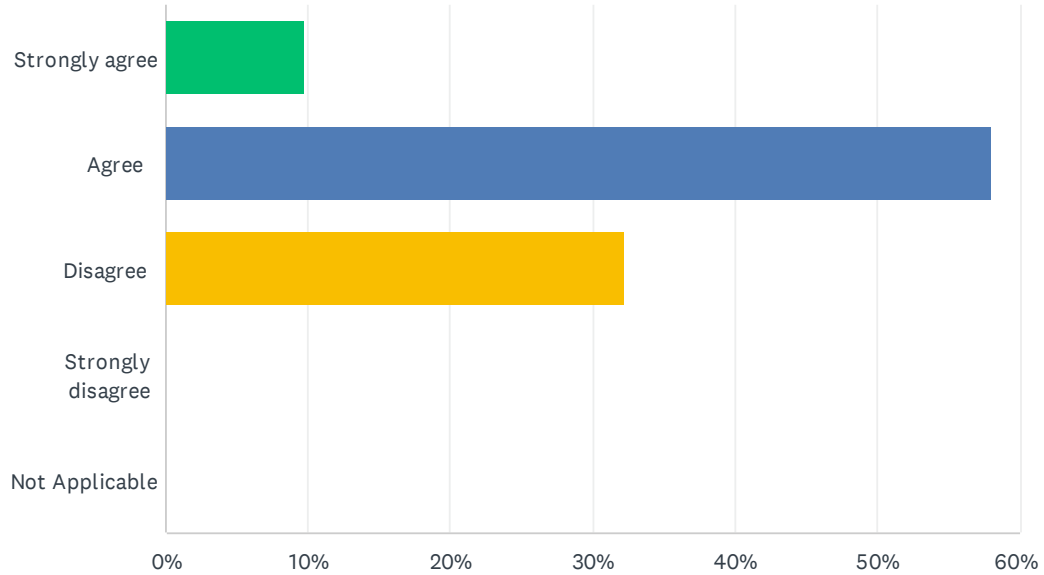
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.90%	4
Agree	64.52%	20
Disagree	16.13%	5
Strongly disagree	3.23%	1
Not Applicable	3.23%	1
TOTAL		31

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

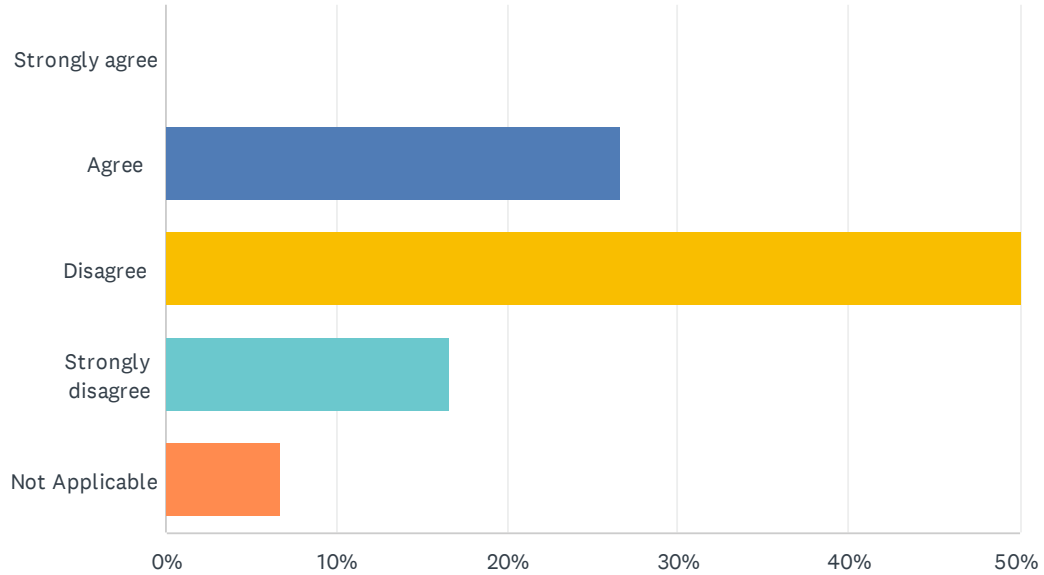
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	58.06%	18
Disagree	32.26%	10
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		31

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

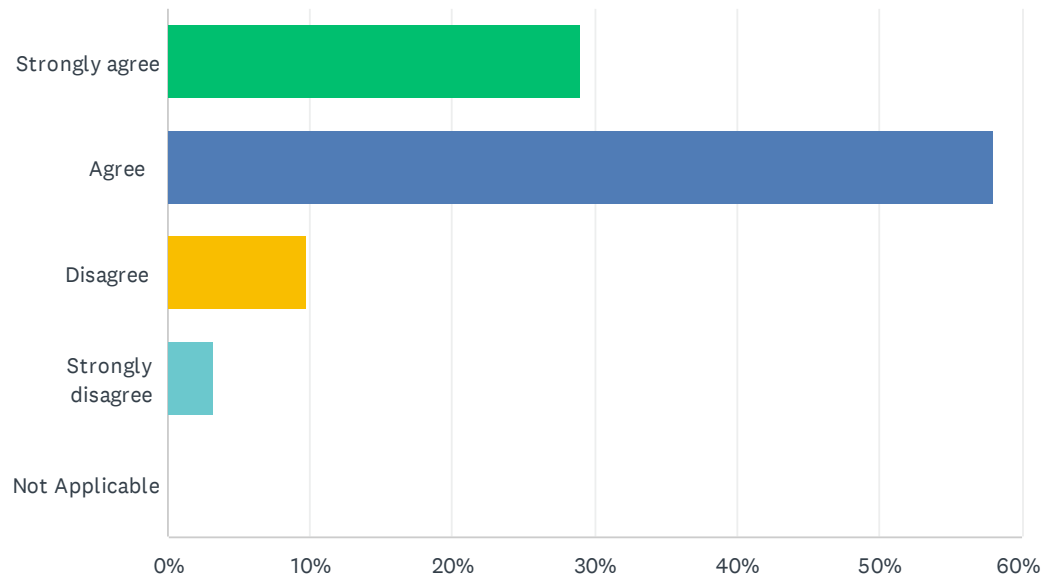
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	26.67%	8
Disagree	50.00%	15
Strongly disagree	16.67%	5
Not Applicable	6.67%	2
TOTAL		30

Q42 At my school/worksite, students interact with me respectfully.

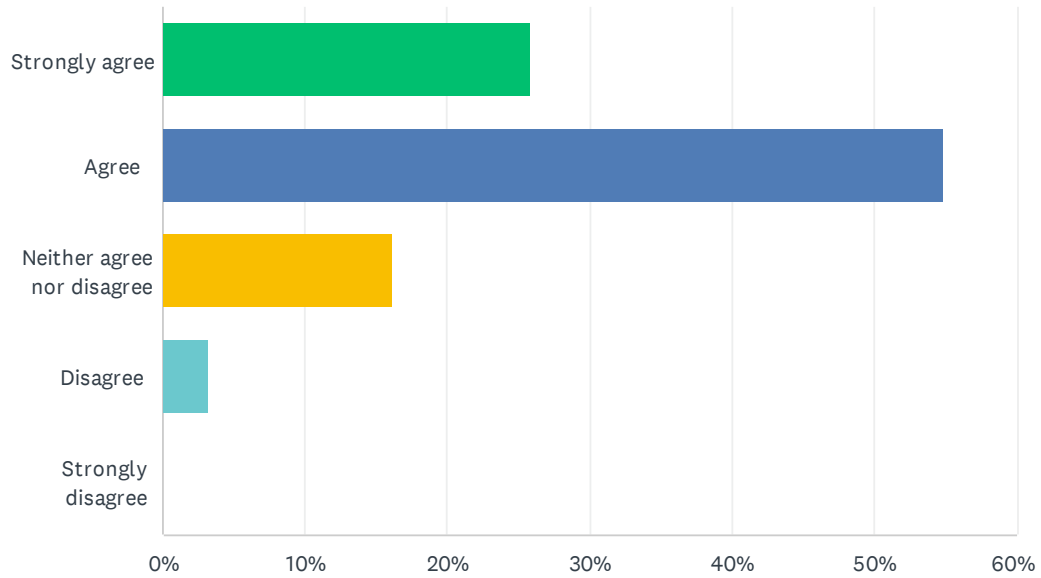
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.03%	9
Agree	58.06%	18
Disagree	9.68%	3
Strongly disagree	3.23%	1
Not Applicable	0.00%	0
TOTAL		31

Q43 At my school/worksite, colleagues interact with me respectfully.

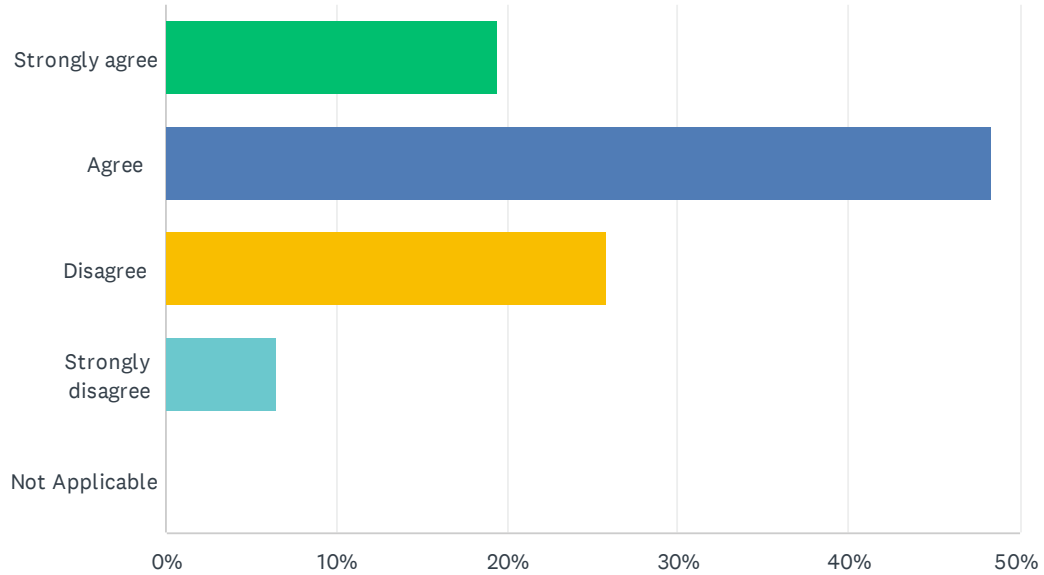
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.81%	8
Agree	54.84%	17
Neither agree nor disagree	16.13%	5
Disagree	3.23%	1
Strongly disagree	0.00%	0
TOTAL		31

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

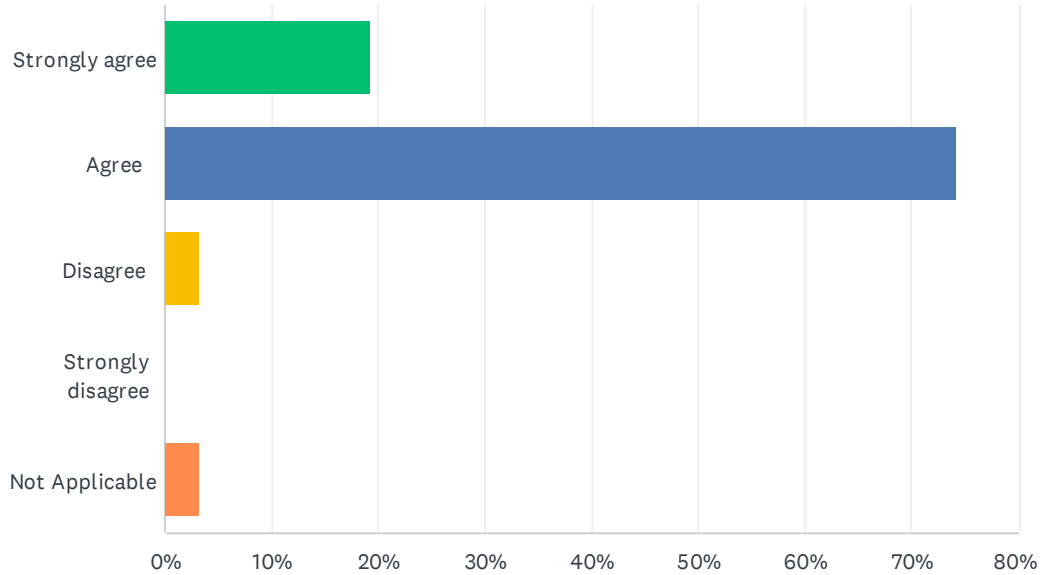
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	48.39%	15
Disagree	25.81%	8
Strongly disagree	6.45%	2
Not Applicable	0.00%	0
TOTAL		31

Q45 At my school/worksite, parents/guardians interact with me respectfully.

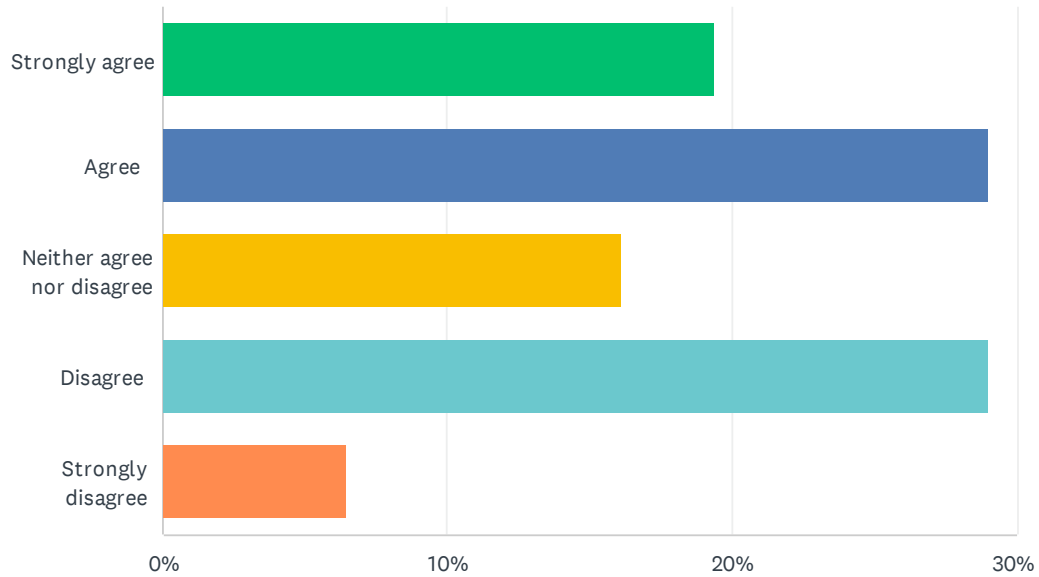
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	74.19%	23
Disagree	3.23%	1
Strongly disagree	0.00%	0
Not Applicable	3.23%	1
TOTAL		31

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

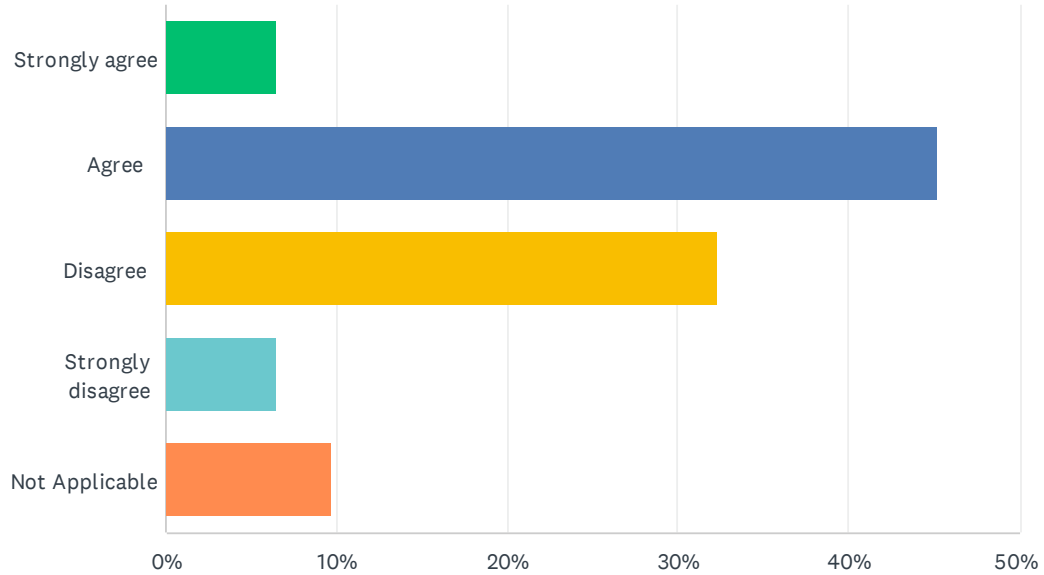
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	29.03%	9
Neither agree nor disagree	16.13%	5
Disagree	29.03%	9
Strongly disagree	6.45%	2
TOTAL		31

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	45.16%	14
Disagree	32.26%	10
Strongly disagree	6.45%	2
Not Applicable	9.68%	3
TOTAL		31