

# Q1 To get started, are you assigned to a school, or are you non-school based staff?

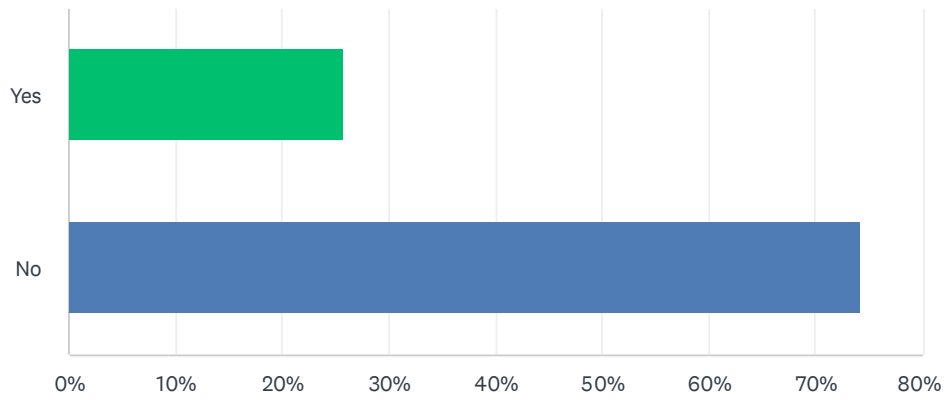
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	31
Non-School Based	0.00%	0
TOTAL		31

### Q3 Are you primarily assigned to Special Education?

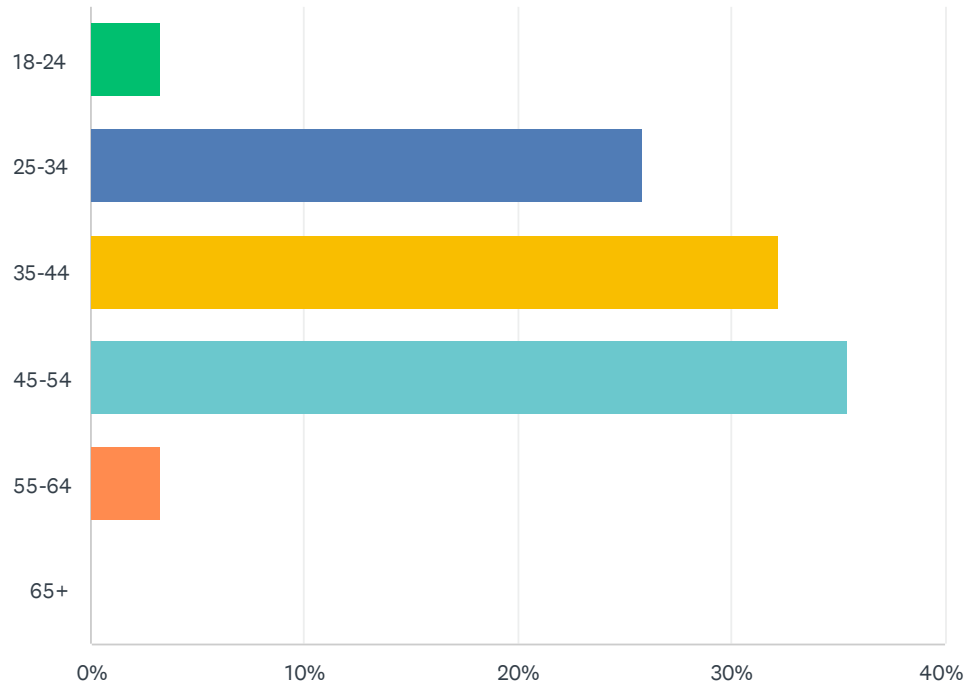
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	25.81%	8
No	74.19%	23
TOTAL		31

## Q4 Select your age bracket.

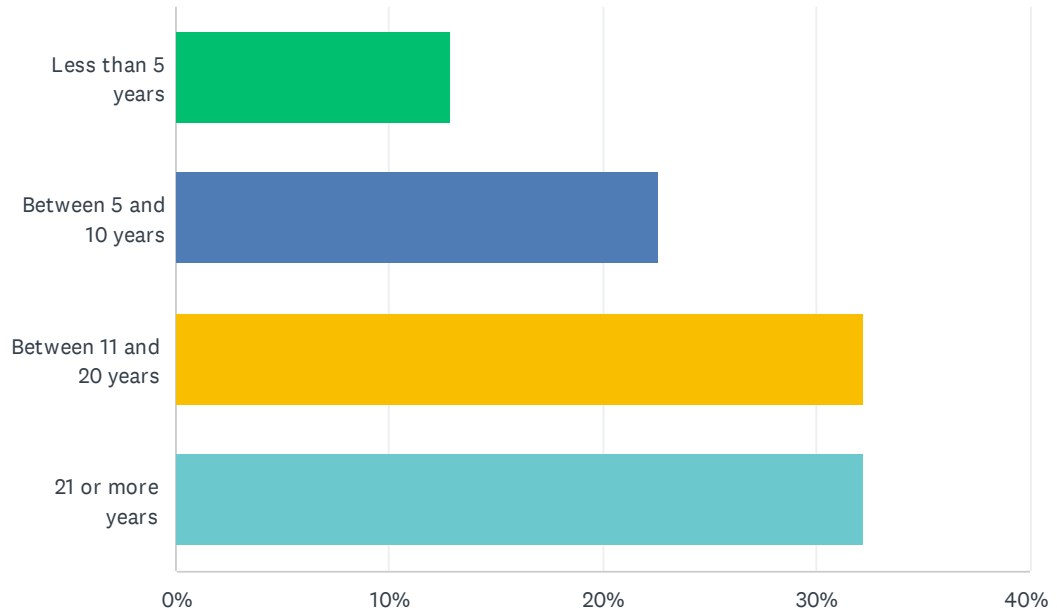
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	3.23% 1
25-34	25.81% 8
35-44	32.26% 10
45-54	35.48% 11
55-64	3.23% 1
65+	0.00% 0
<b>TOTAL</b>	<b>31</b>

## Q5 How many years have you worked in public education?

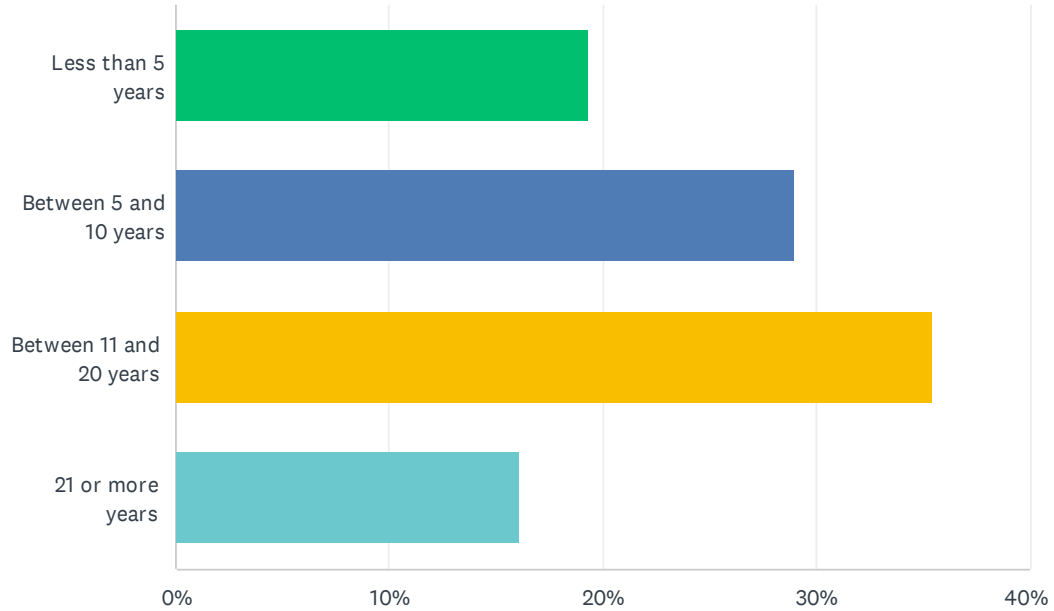
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ANSWER CHOICES	RESPONSES	
Less than 5 years	12.90%	4
Between 5 and 10 years	22.58%	7
Between 11 and 20 years	32.26%	10
21 or more years	32.26%	10
<b>TOTAL</b>		<b>31</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

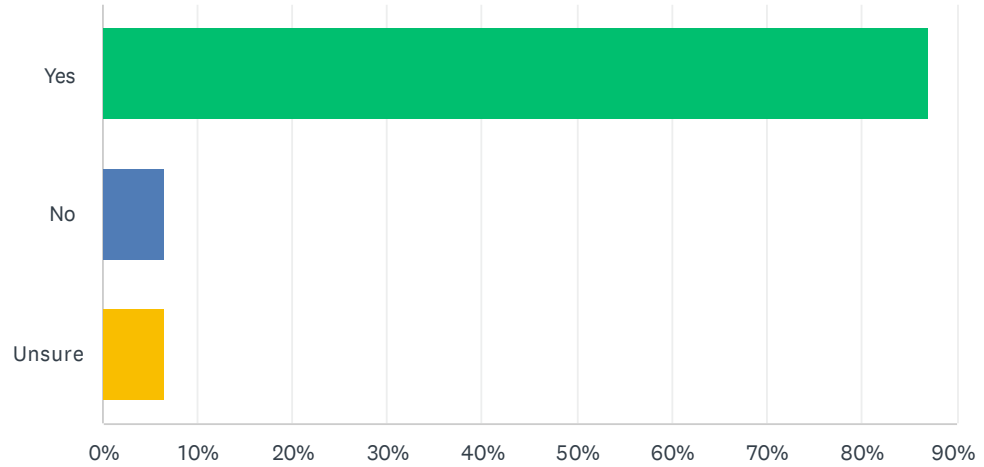
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	19.35%	6
Between 5 and 10 years	29.03%	9
Between 11 and 20 years	35.48%	11
21 or more years	16.13%	5
<b>TOTAL</b>		<b>31</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

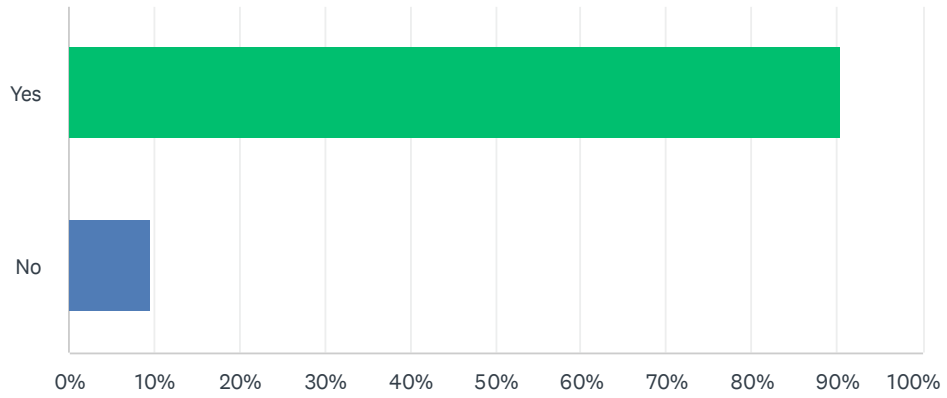
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	87.10%	27
No	6.45%	2
Unsure	6.45%	2
<b>TOTAL</b>		<b>31</b>

## Q8 Are you a member of TAAAC?

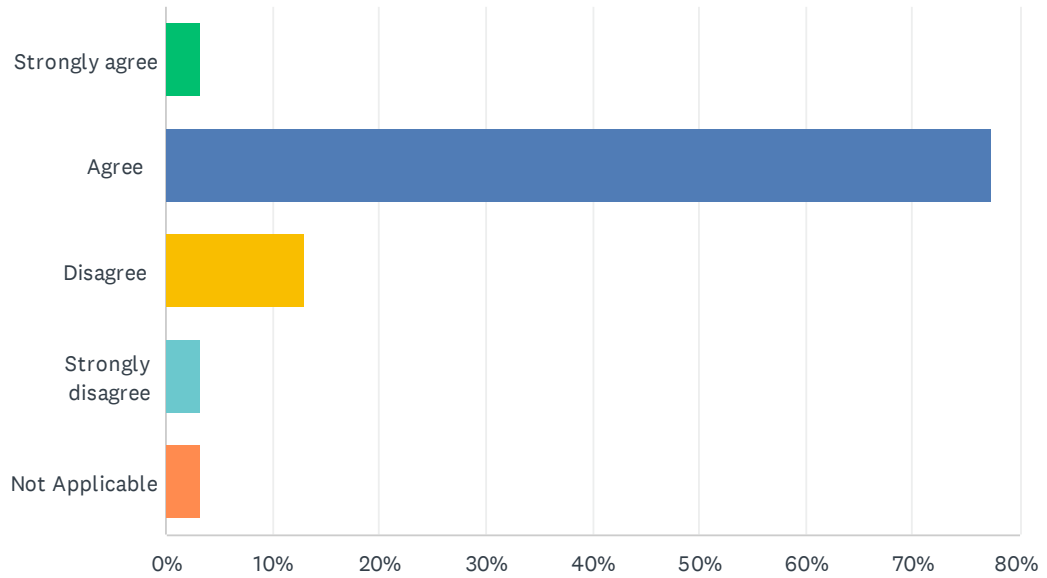
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	90.32%	28
No	9.68%	3
TOTAL		31

### Q9 Overall, morale at my school/worksite is positive.

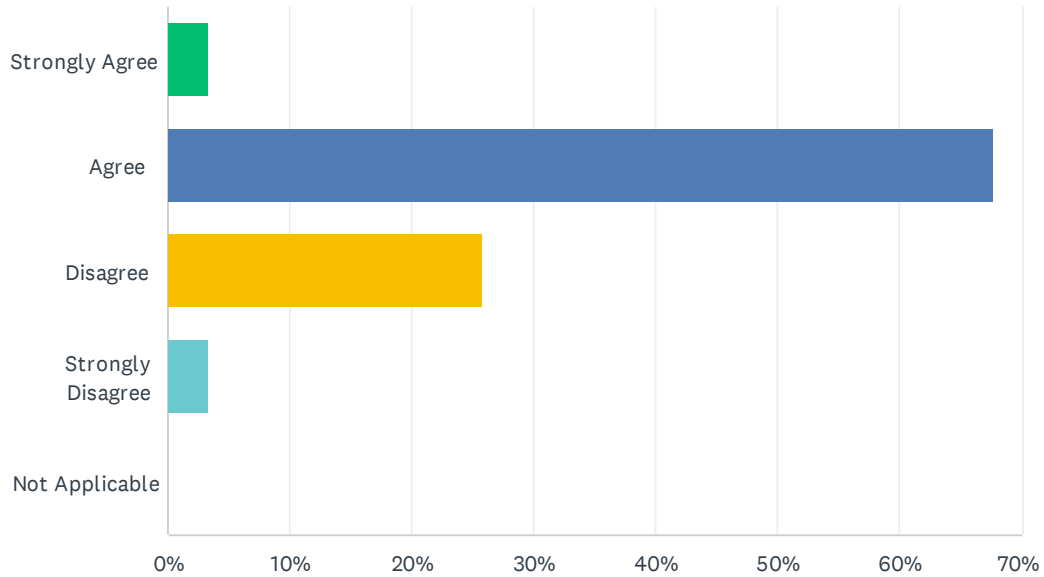
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ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	77.42%	24
Disagree	12.90%	4
Strongly disagree	3.23%	1
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

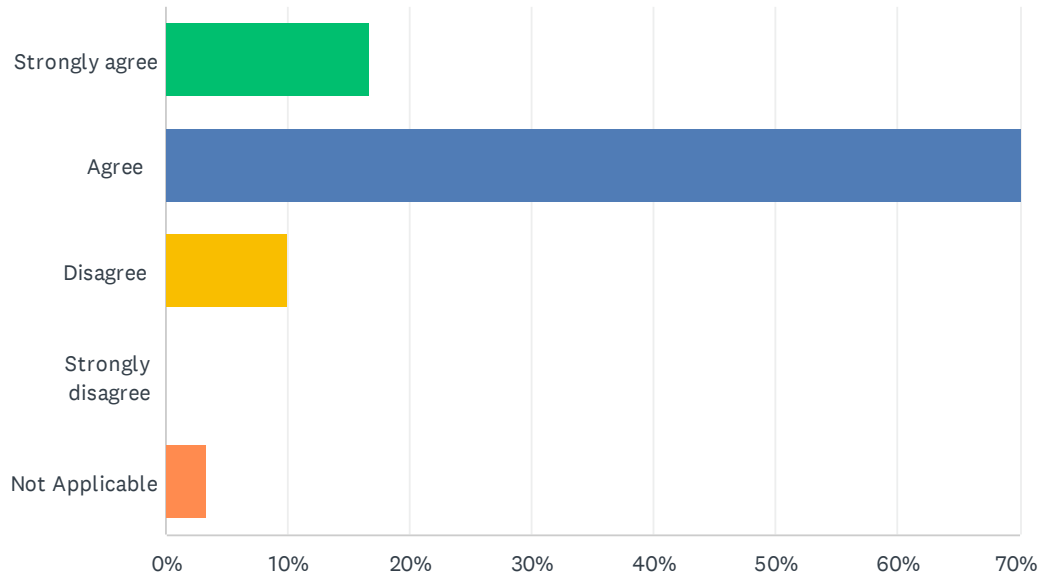
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	3.23%	1
Agree	67.74%	21
Disagree	25.81%	8
Strongly Disagree	3.23%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q11 I personally feel successful in my work.

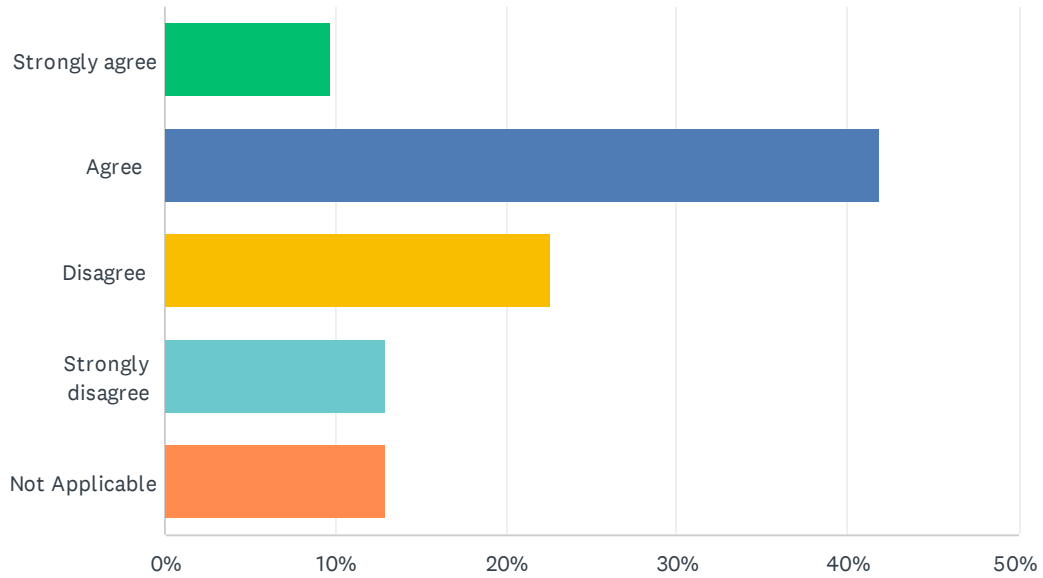
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	5
Agree	70.00%	21
Disagree	10.00%	3
Strongly disagree	0.00%	0
Not Applicable	3.33%	1
<b>TOTAL</b>		<b>30</b>

## Q12 I feel involved in decision-making at my school/worksite.

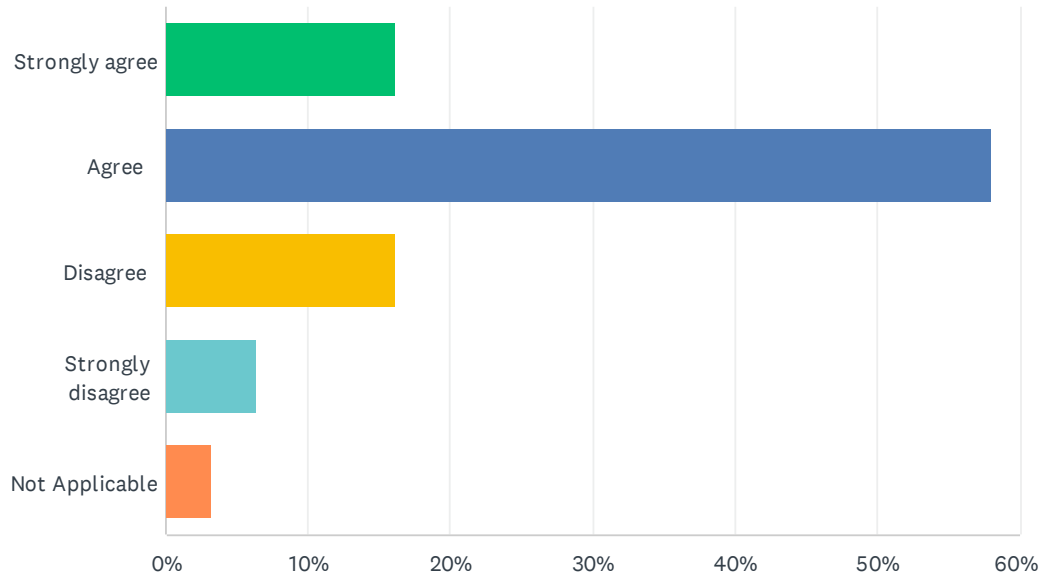
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	41.94%	13
Disagree	22.58%	7
Strongly disagree	12.90%	4
Not Applicable	12.90%	4
<b>TOTAL</b>		<b>31</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

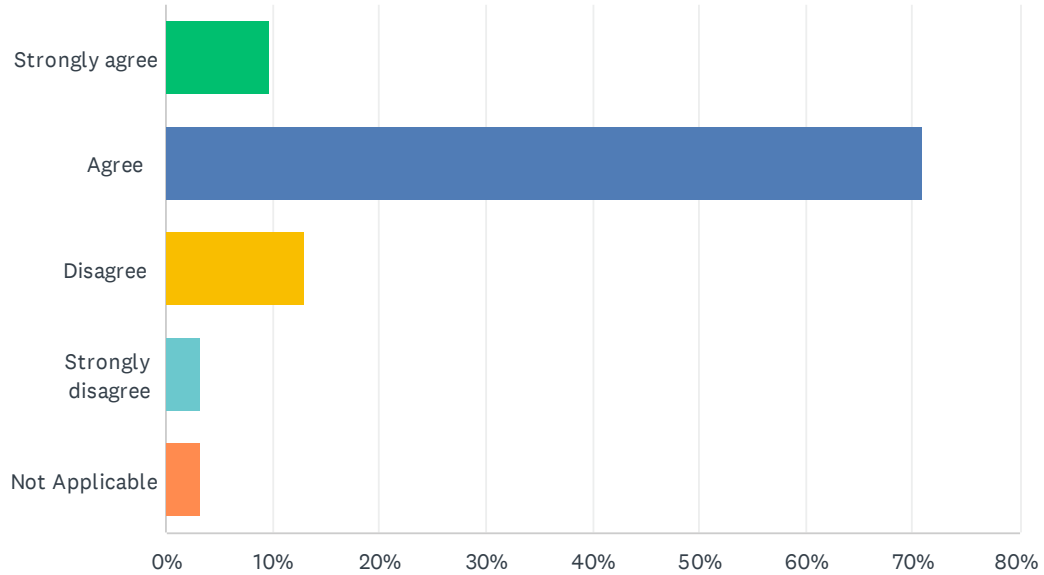
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	58.06%	18
Disagree	16.13%	5
Strongly disagree	6.45%	2
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

## Q14 My supervisors/administrators are open to suggestions and constructive feedback.

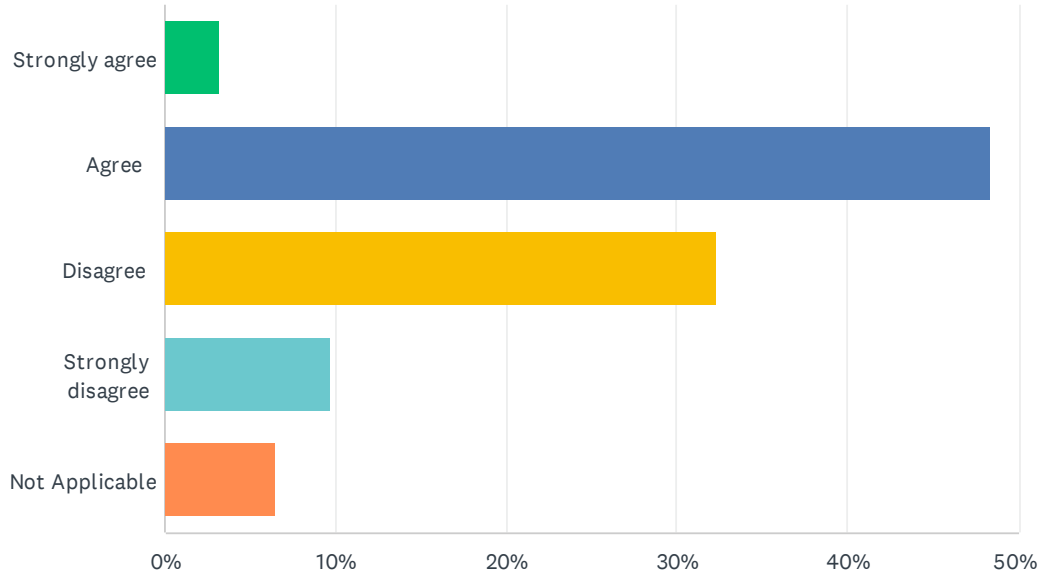
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	70.97%	22
Disagree	12.90%	4
Strongly disagree	3.23%	1
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

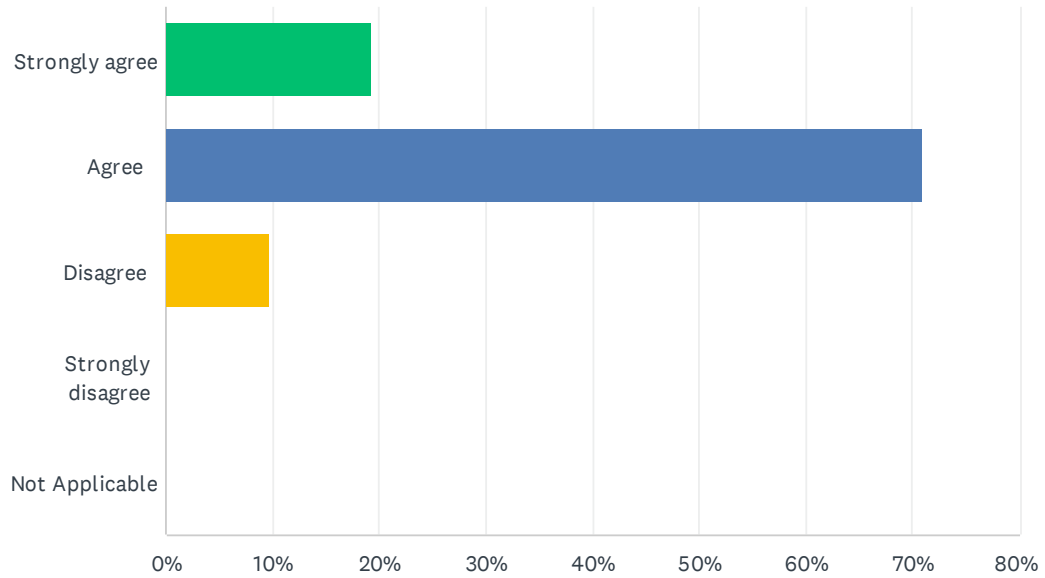
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	48.39%	15
Disagree	32.26%	10
Strongly disagree	9.68%	3
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

## Q16 In my school/worksite, I am treated as a professional.

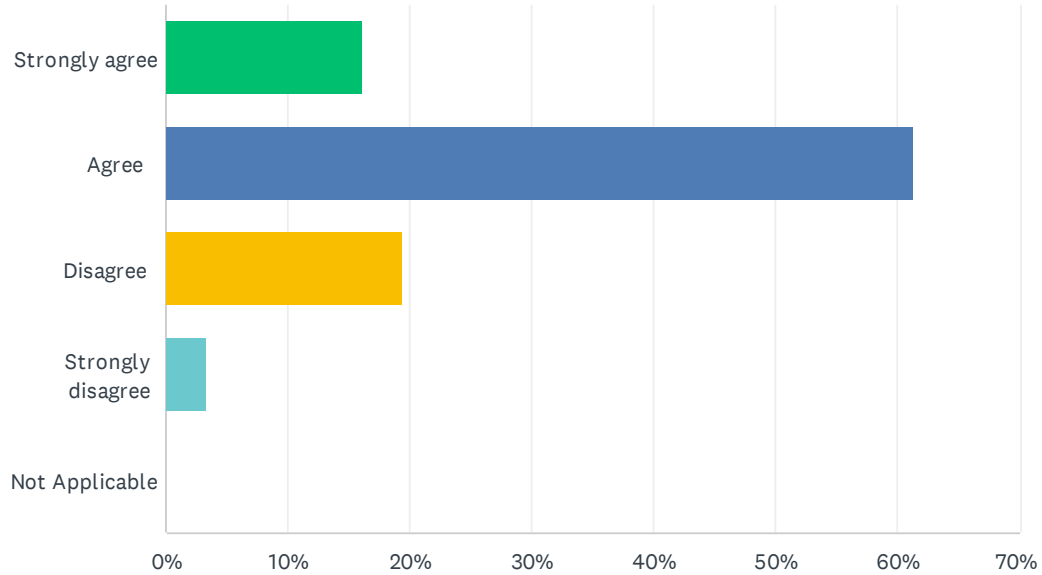
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	70.97%	22
Disagree	9.68%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

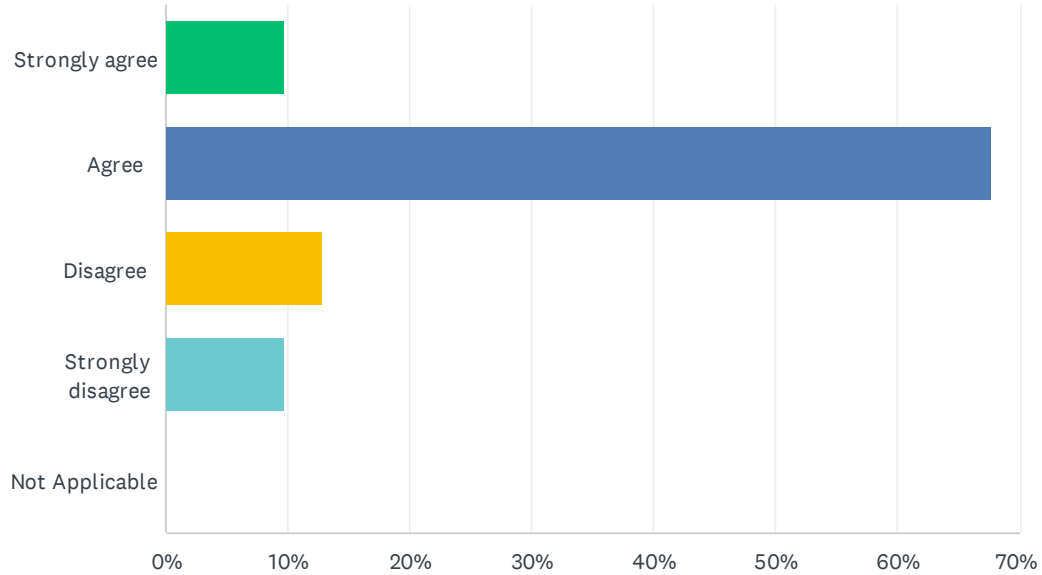
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	61.29%	19
Disagree	19.35%	6
Strongly disagree	3.23%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

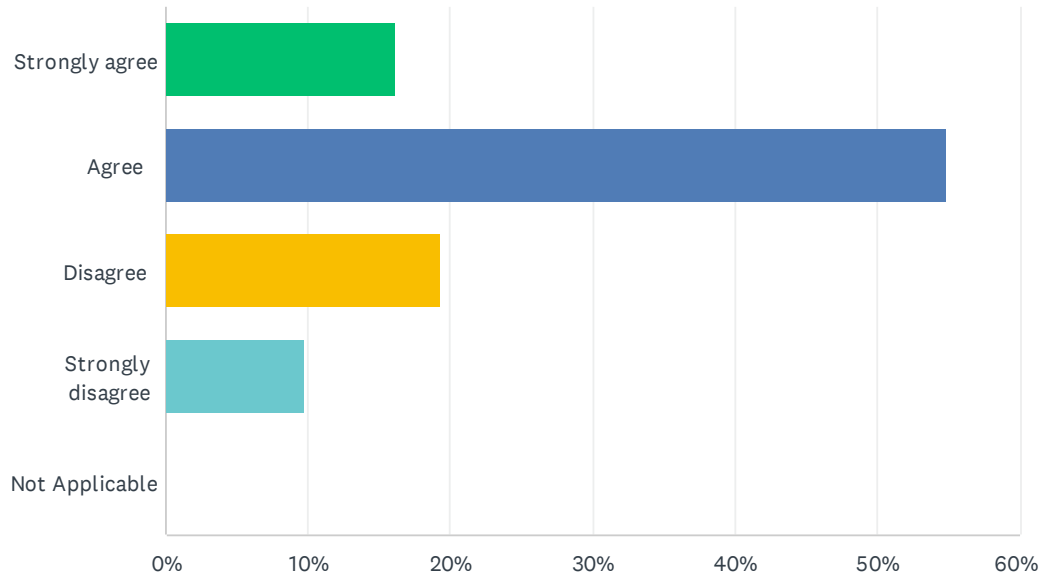
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	67.74%	21
Disagree	12.90%	4
Strongly disagree	9.68%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q19 My work environment is clean and healthy.

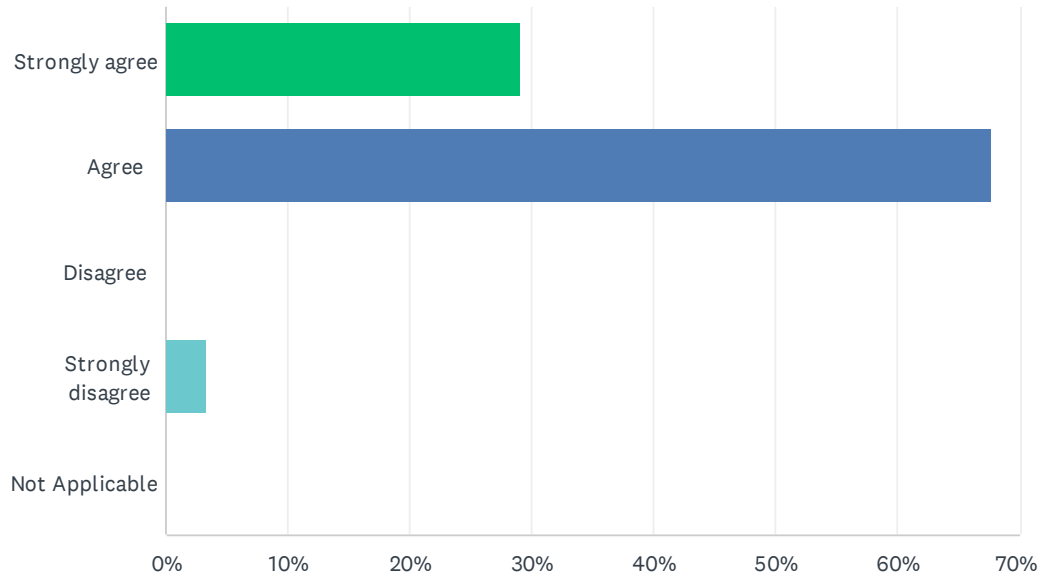
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	54.84%	17
Disagree	19.35%	6
Strongly disagree	9.68%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q20 I feel physically safe at my worksite.

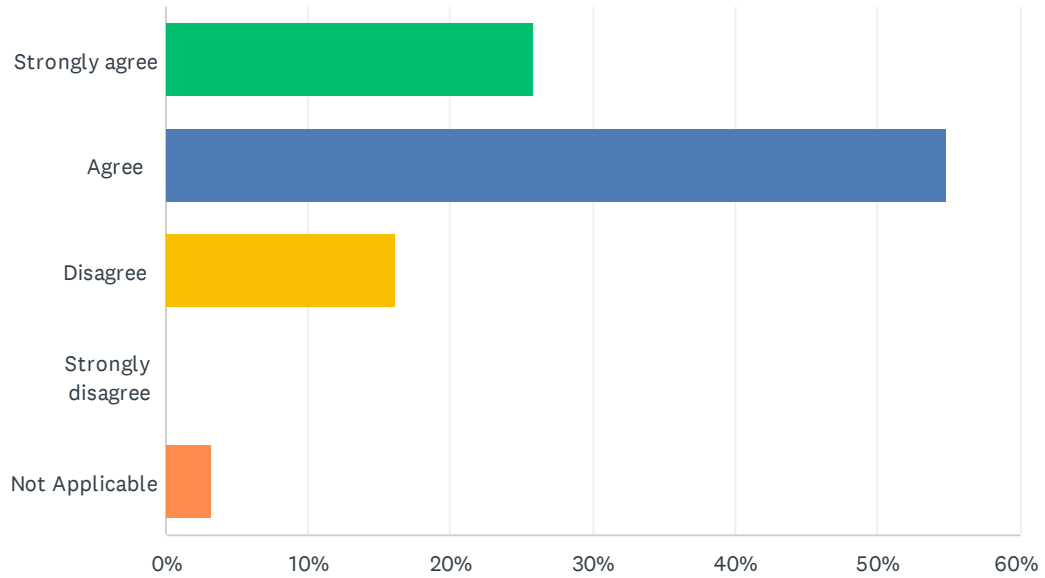
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.03%	9
Agree	67.74%	21
Disagree	0.00%	0
Strongly disagree	3.23%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q21 My work performance is evaluated fairly.

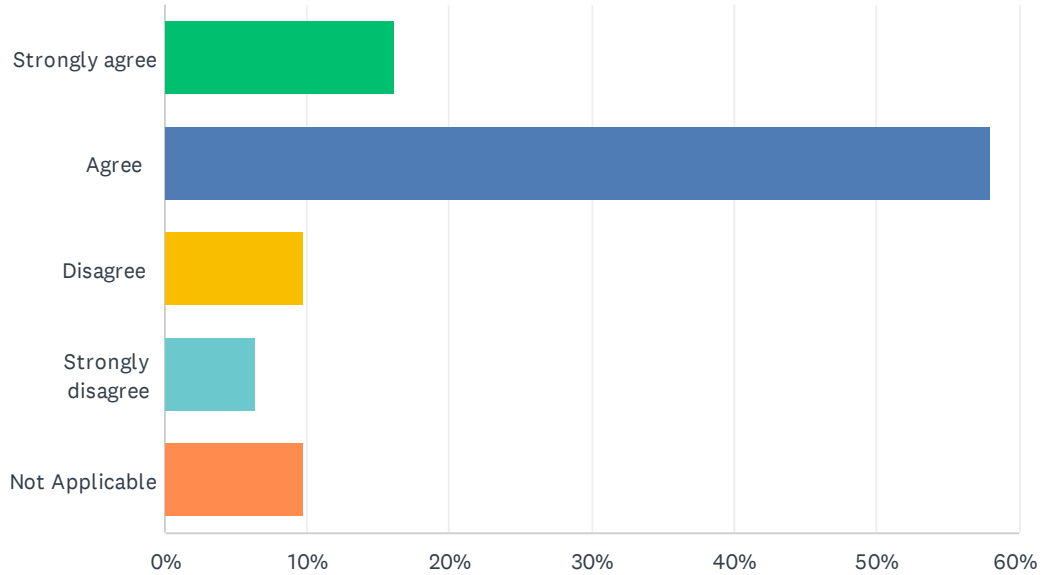
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.81%	8
Agree	54.84%	17
Disagree	16.13%	5
Strongly disagree	0.00%	0
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

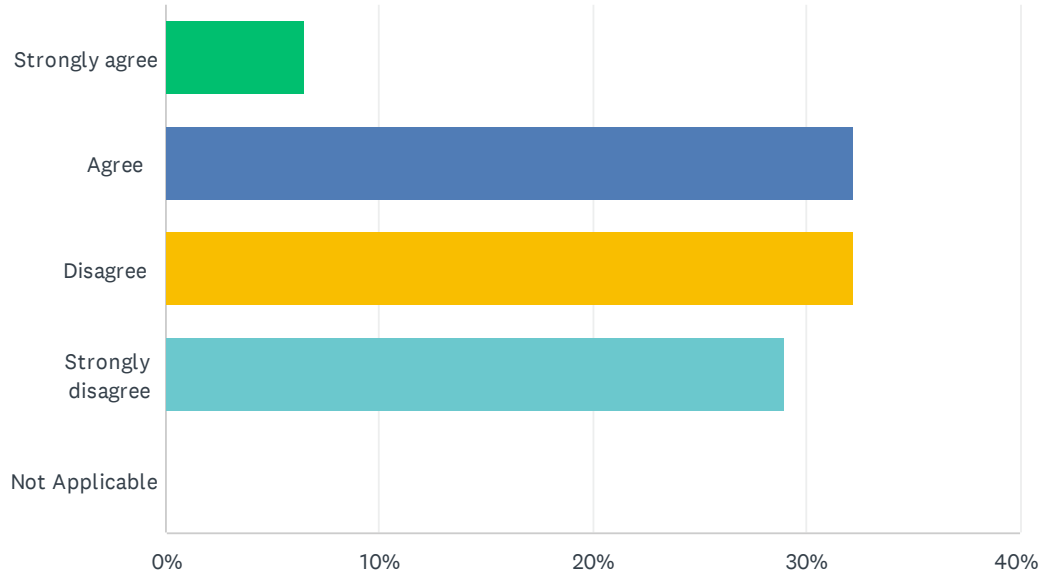
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	58.06%	18
Disagree	9.68%	3
Strongly disagree	6.45%	2
Not Applicable	9.68%	3
<b>TOTAL</b>		<b>31</b>

### Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

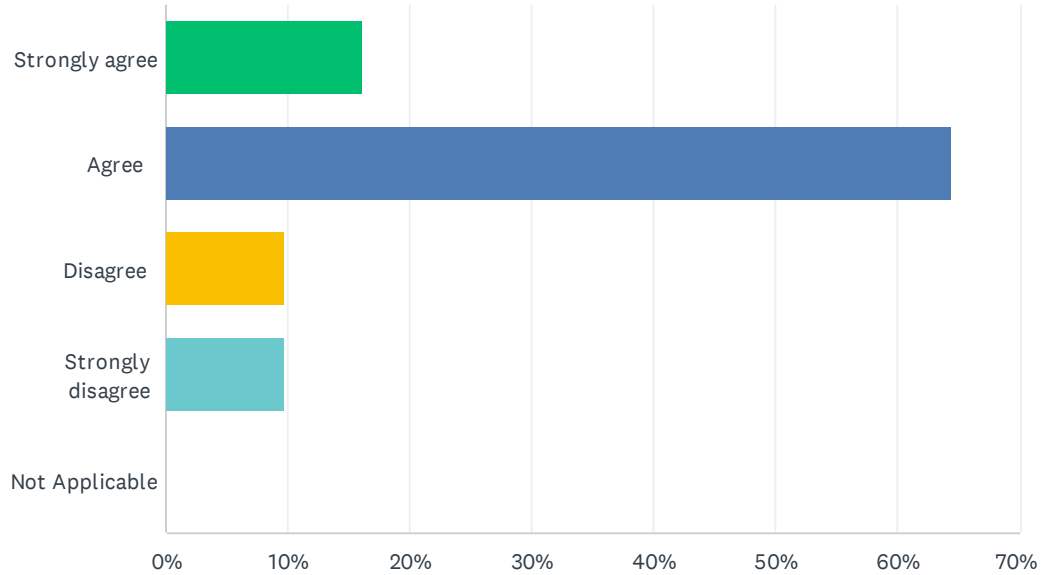
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	32.26%	10
Disagree	32.26%	10
Strongly disagree	29.03%	9
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

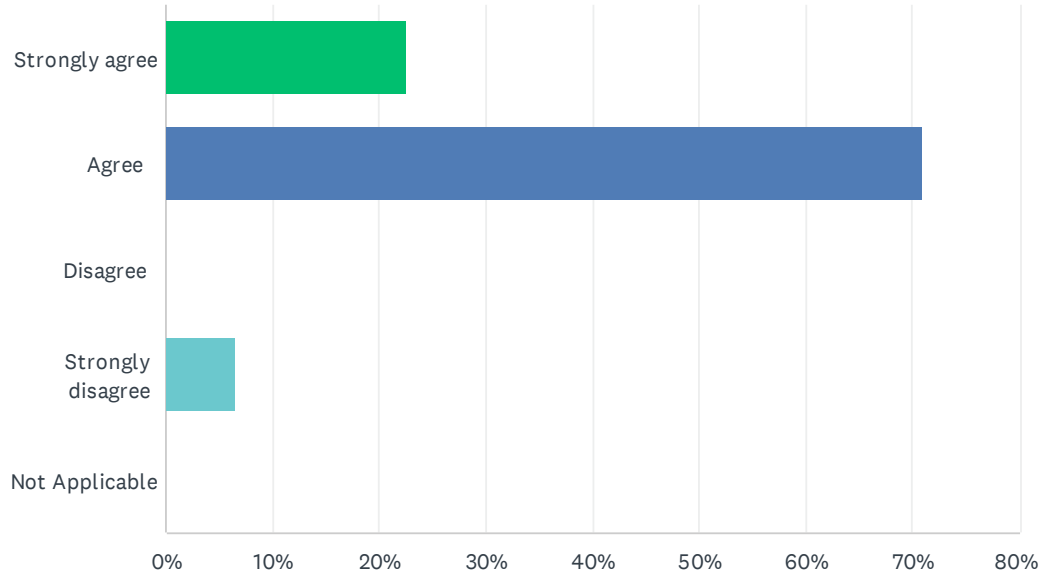
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	16.13% 5
Agree	64.52% 20
Disagree	9.68% 3
Strongly disagree	9.68% 3
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>31</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

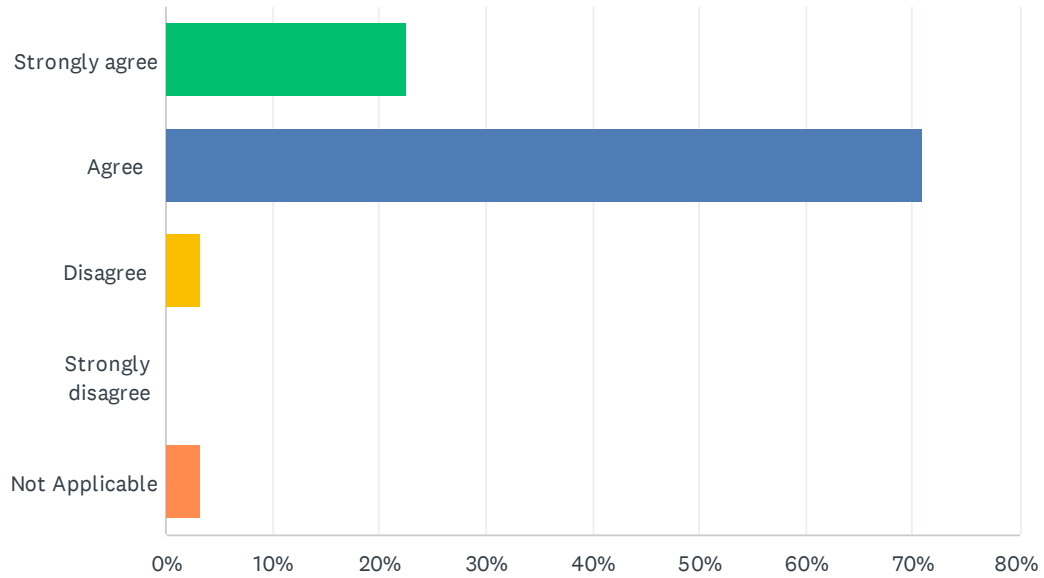
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.58%	7
Agree	70.97%	22
Disagree	0.00%	0
Strongly disagree	6.45%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

## Q26 My administrators/supervisors respect the negotiated contract.

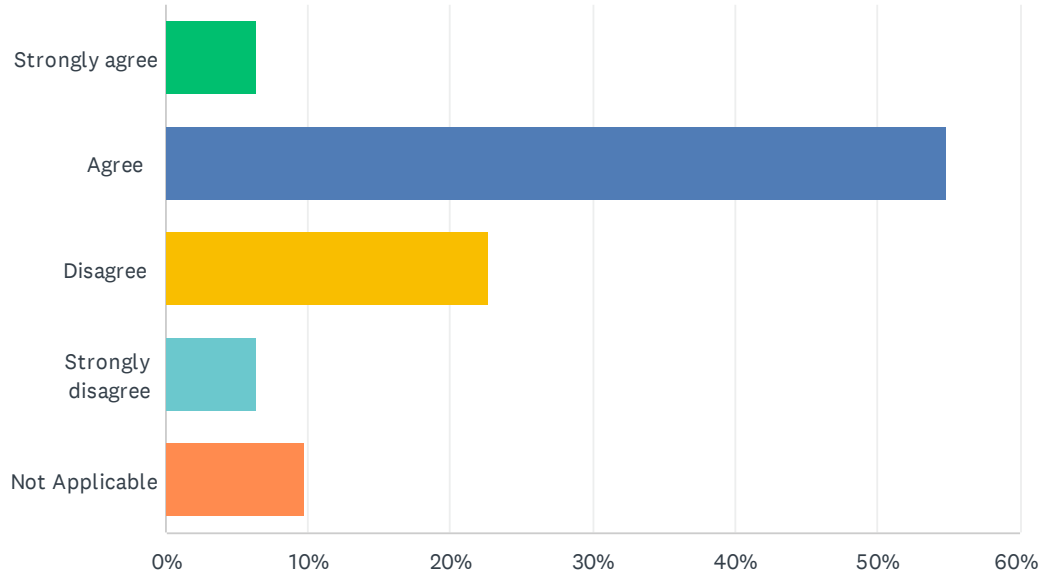
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	22.58%	7
Agree	70.97%	22
Disagree	3.23%	1
Strongly disagree	0.00%	0
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

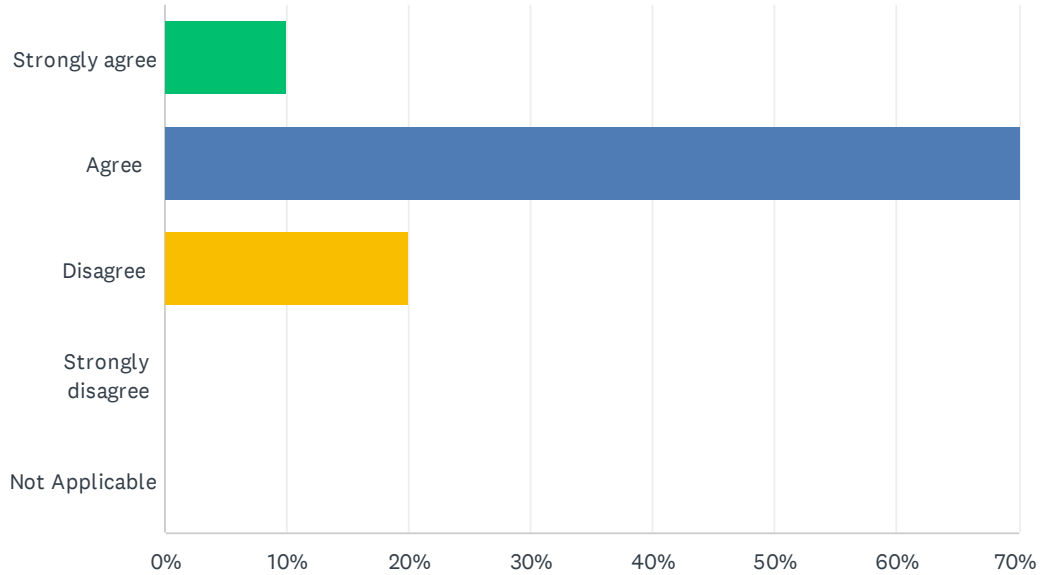
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	54.84%	17
Disagree	22.58%	7
Strongly disagree	6.45%	2
Not Applicable	9.68%	3
<b>TOTAL</b>		<b>31</b>

### Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

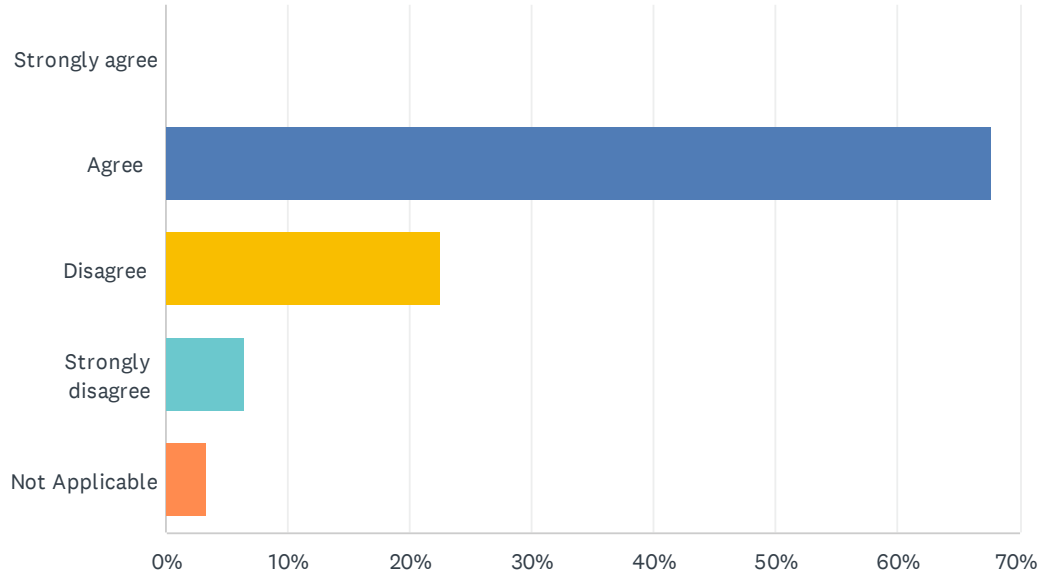
Answered: 30 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	3
Agree	70.00%	21
Disagree	20.00%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

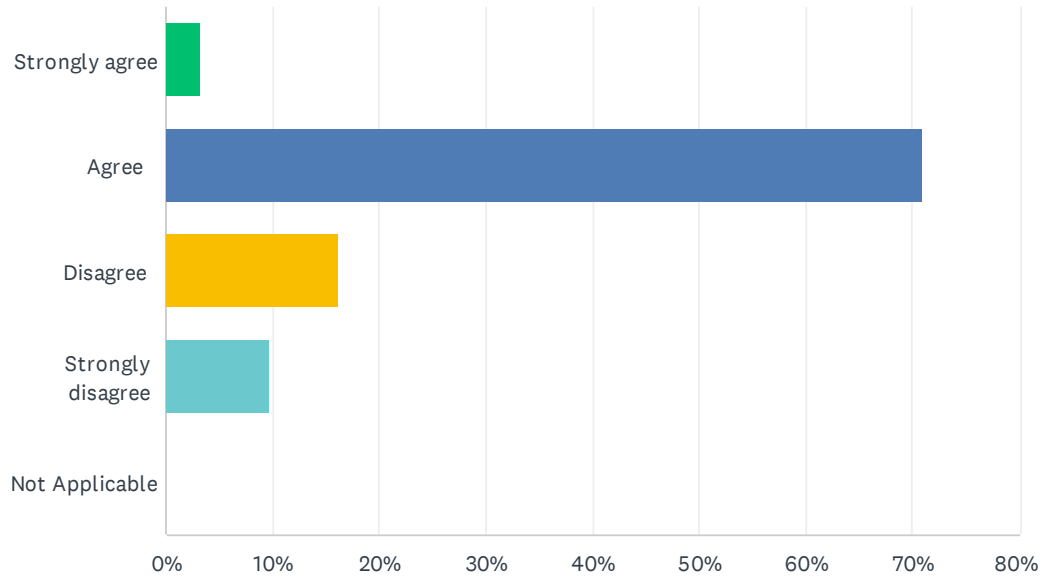
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	67.74%	21
Disagree	22.58%	7
Strongly disagree	6.45%	2
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

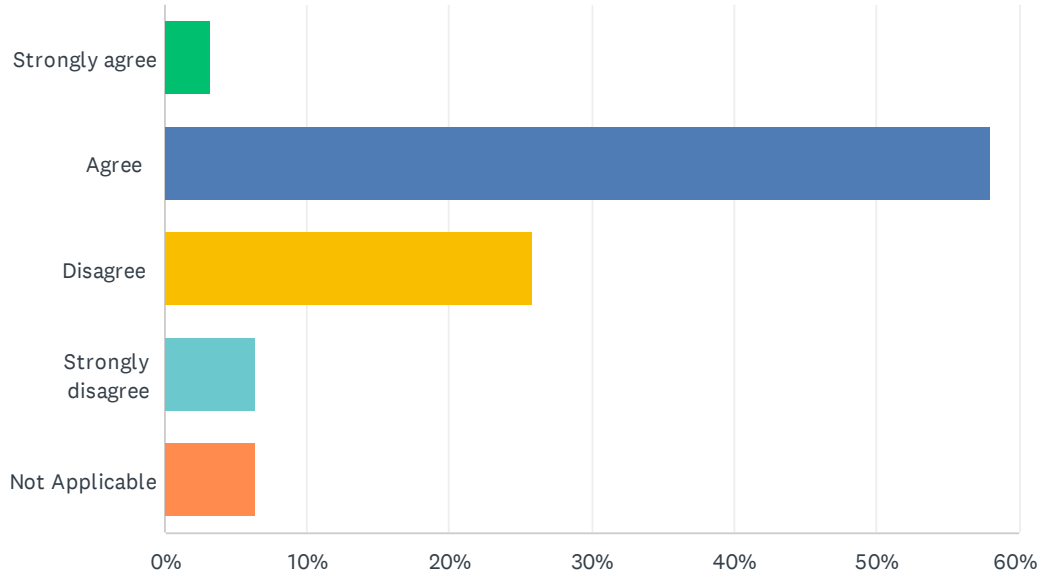
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	70.97%	22
Disagree	16.13%	5
Strongly disagree	9.68%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

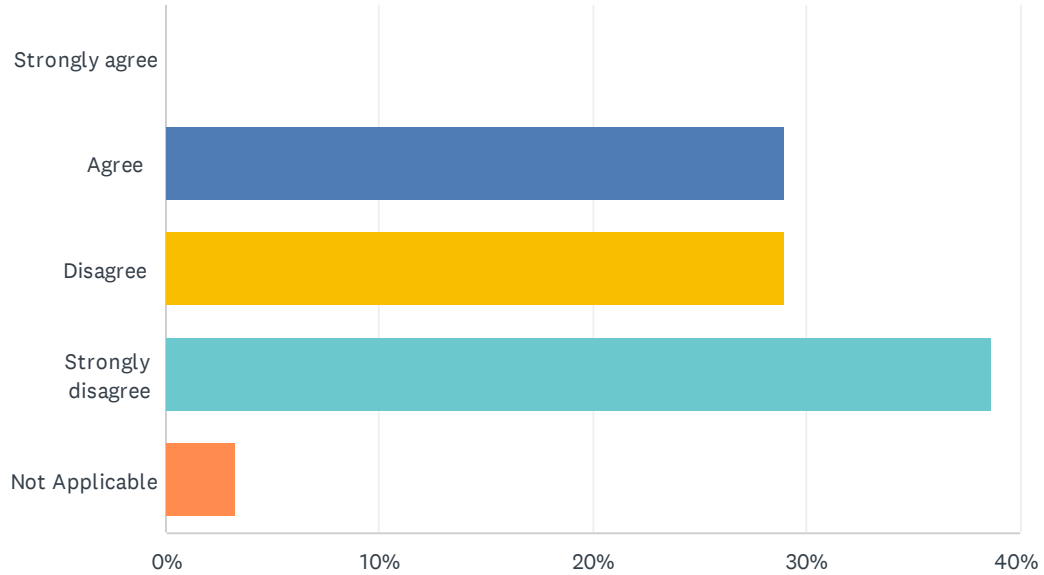
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	58.06%	18
Disagree	25.81%	8
Strongly disagree	6.45%	2
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

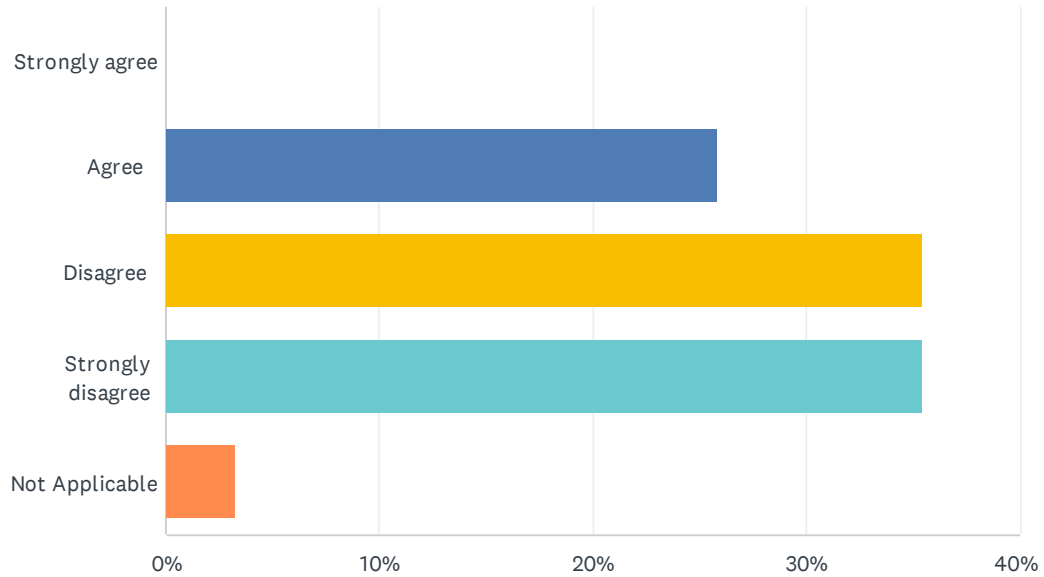
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	29.03%	9
Disagree	29.03%	9
Strongly disagree	38.71%	12
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

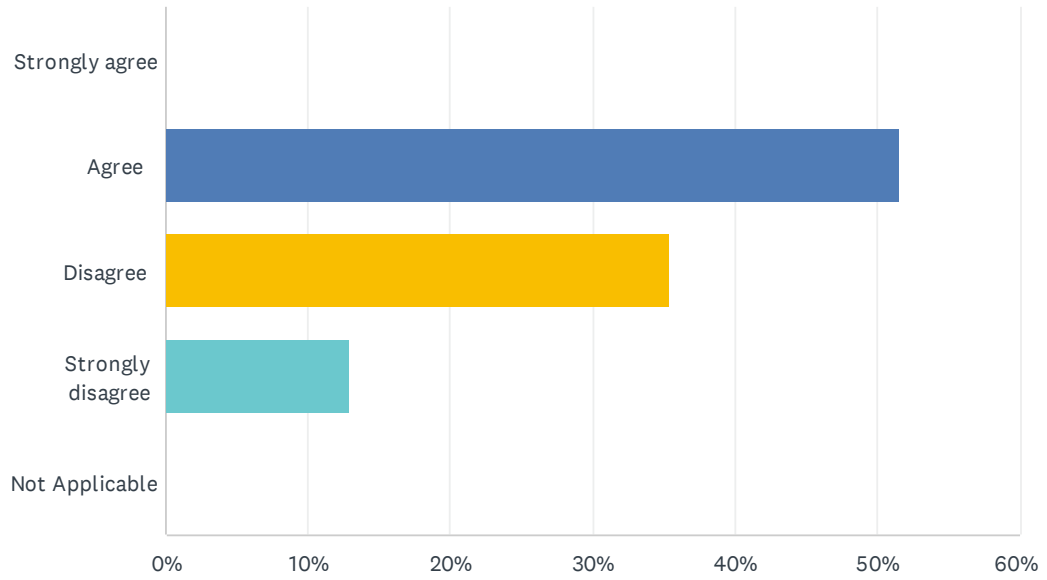
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	25.81%	8
Disagree	35.48%	11
Strongly disagree	35.48%	11
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q34 My workload is manageable.

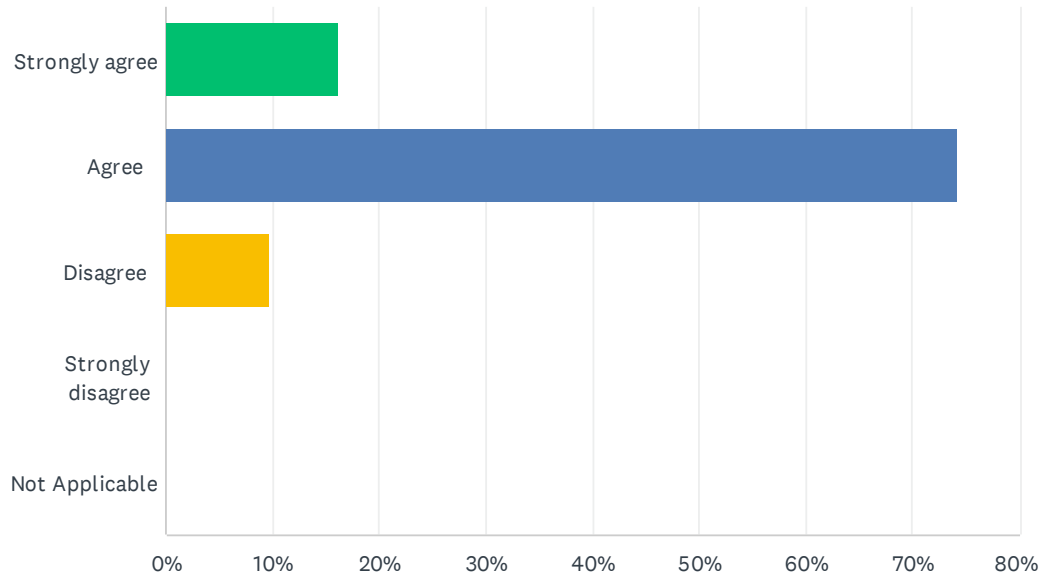
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	51.61%	16
Disagree	35.48%	11
Strongly disagree	12.90%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q35 I have confidence in the leadership at my worksite.

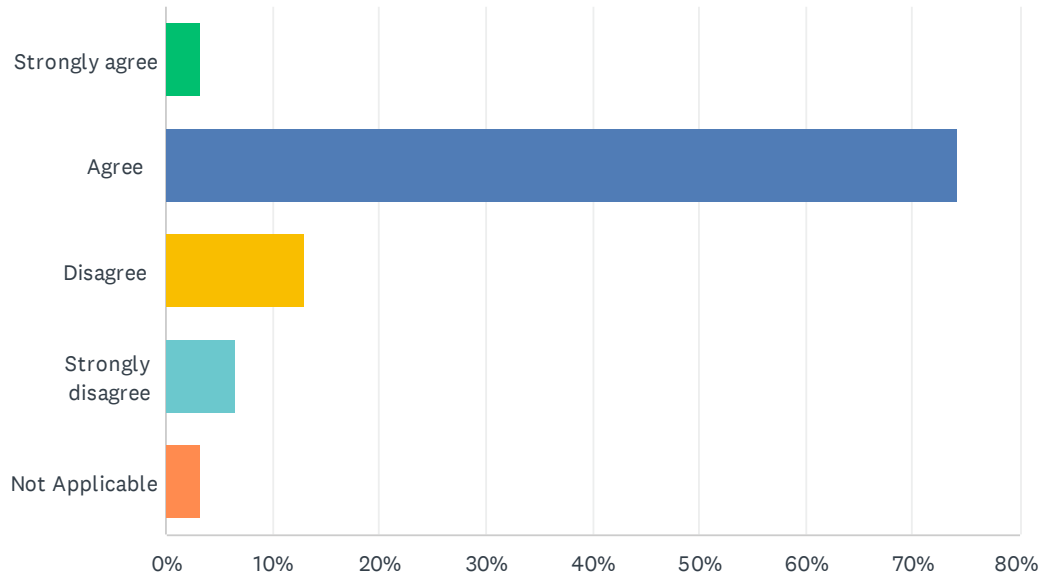
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.13%	5
Agree	74.19%	23
Disagree	9.68%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

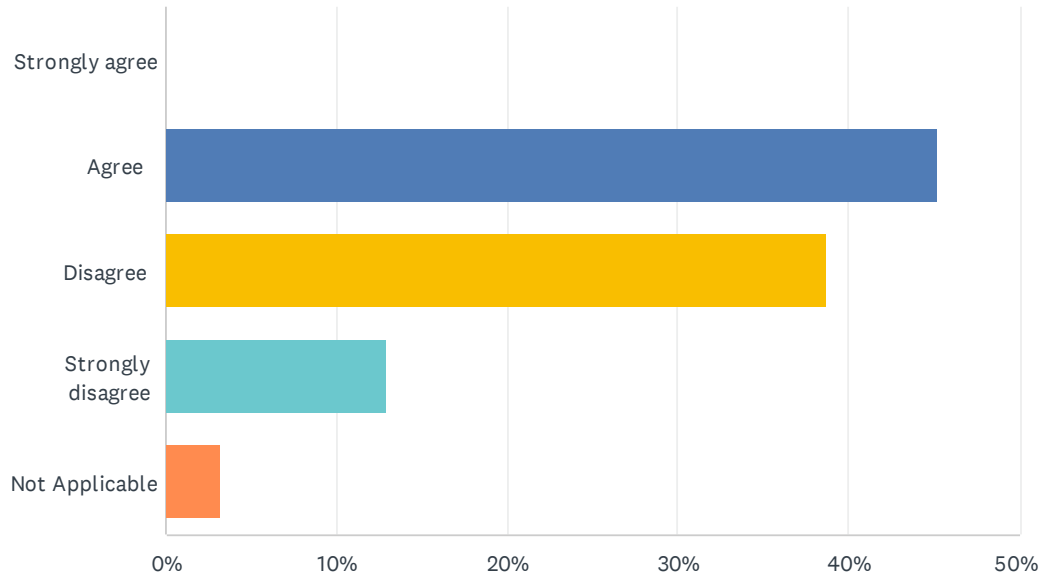
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.23%	1
Agree	74.19%	23
Disagree	12.90%	4
Strongly disagree	6.45%	2
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

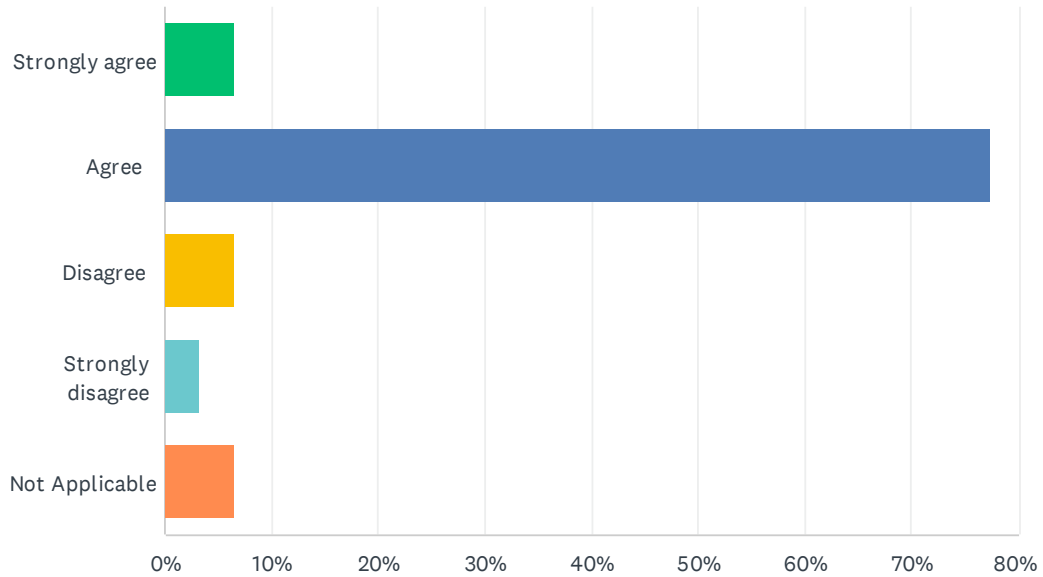
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	45.16%	14
Disagree	38.71%	12
Strongly disagree	12.90%	4
Not Applicable	3.23%	1
<b>TOTAL</b>		<b>31</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

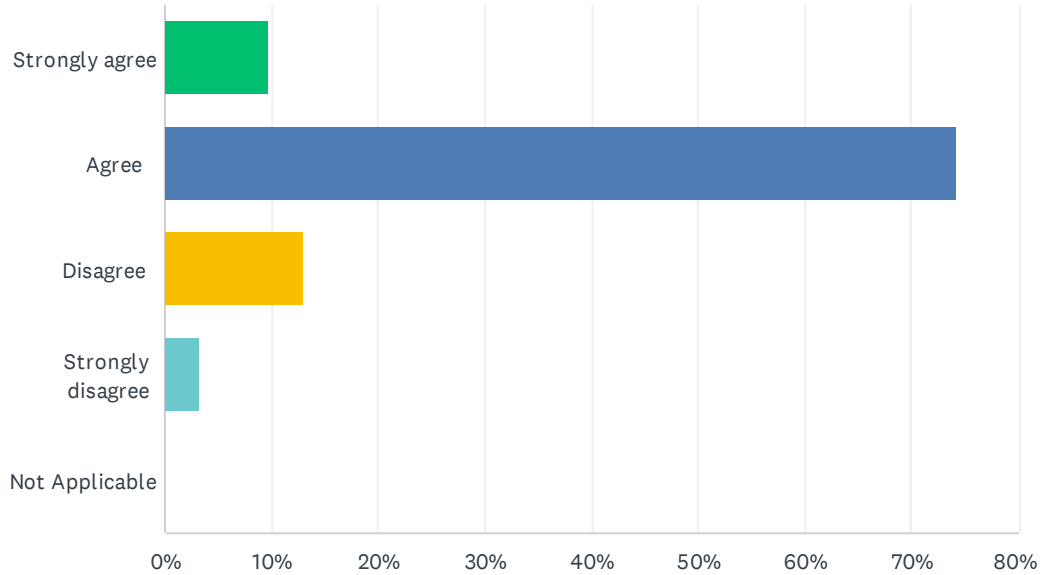
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	77.42%	24
Disagree	6.45%	2
Strongly disagree	3.23%	1
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

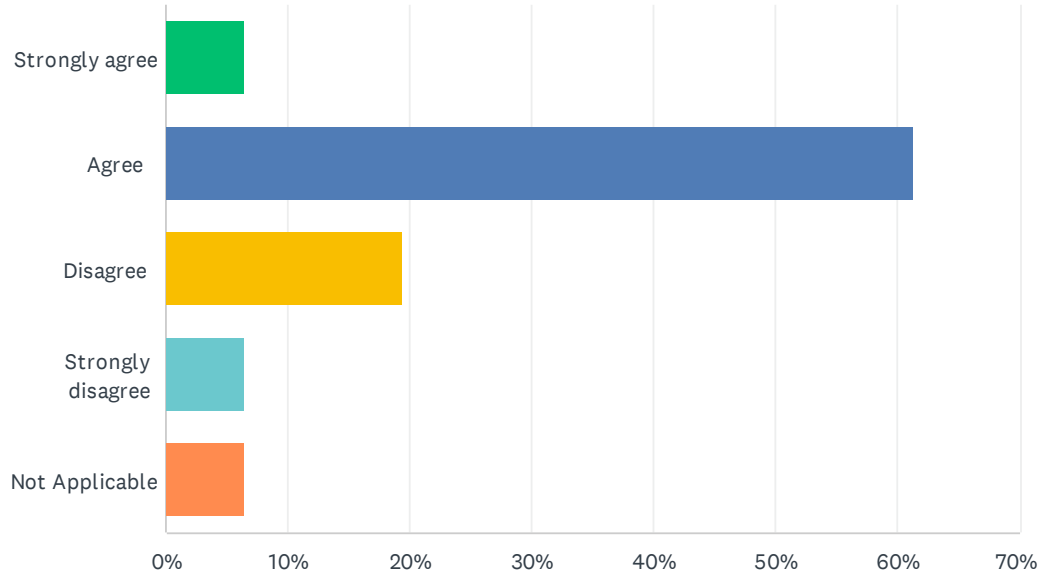
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	74.19%	23
Disagree	12.90%	4
Strongly disagree	3.23%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

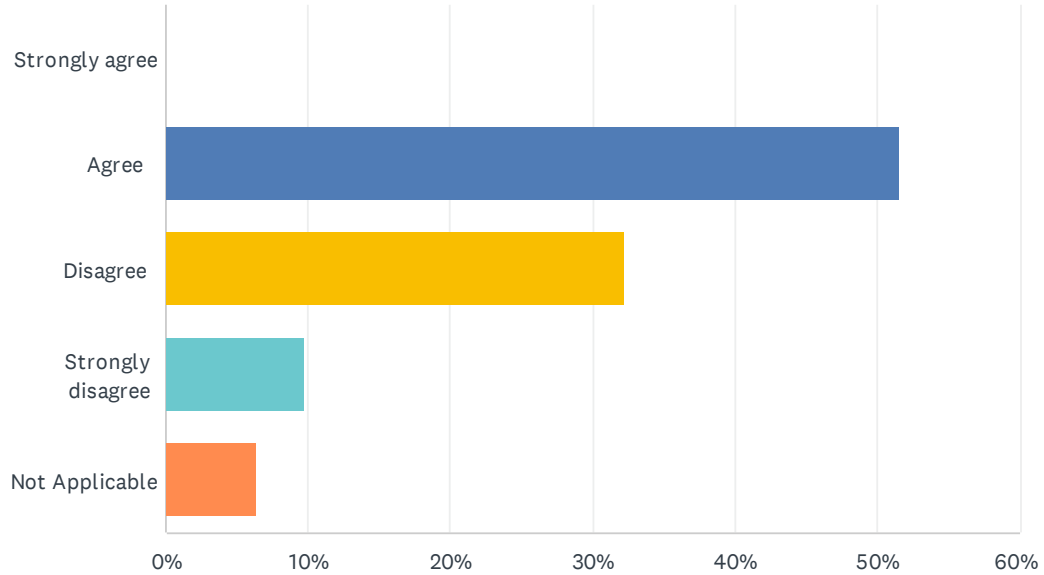
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.45%	2
Agree	61.29%	19
Disagree	19.35%	6
Strongly disagree	6.45%	2
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

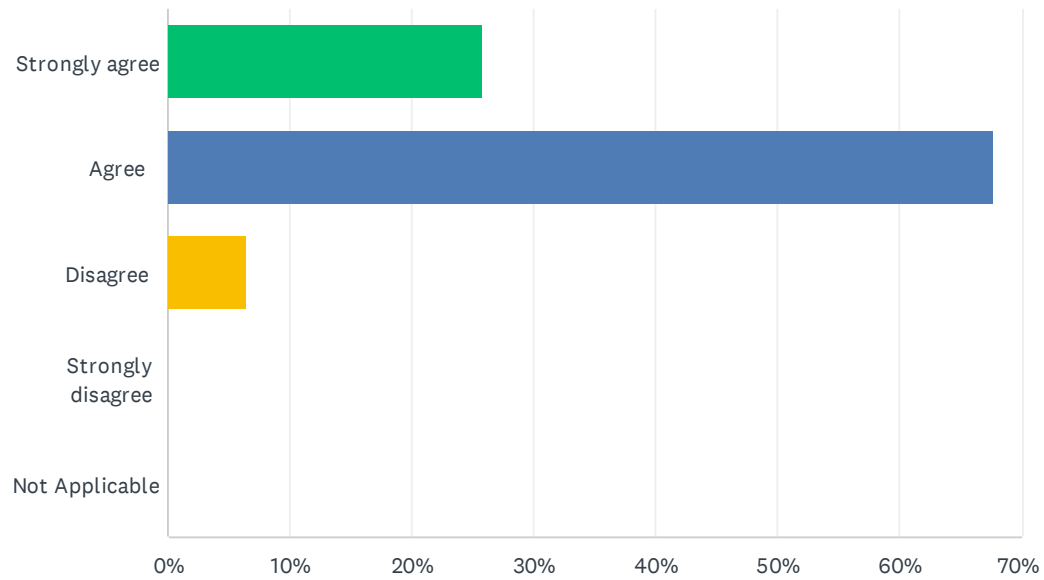
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	51.61%	16
Disagree	32.26%	10
Strongly disagree	9.68%	3
Not Applicable	6.45%	2
<b>TOTAL</b>		<b>31</b>

## Q42 At my school/worksite, students interact with me respectfully.

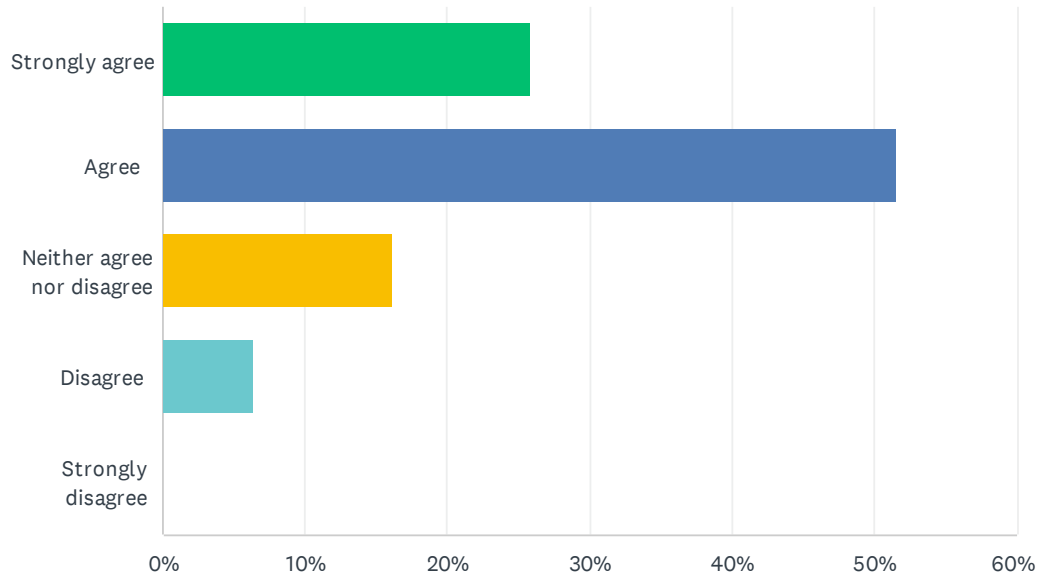
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.81%	8
Agree	67.74%	21
Disagree	6.45%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

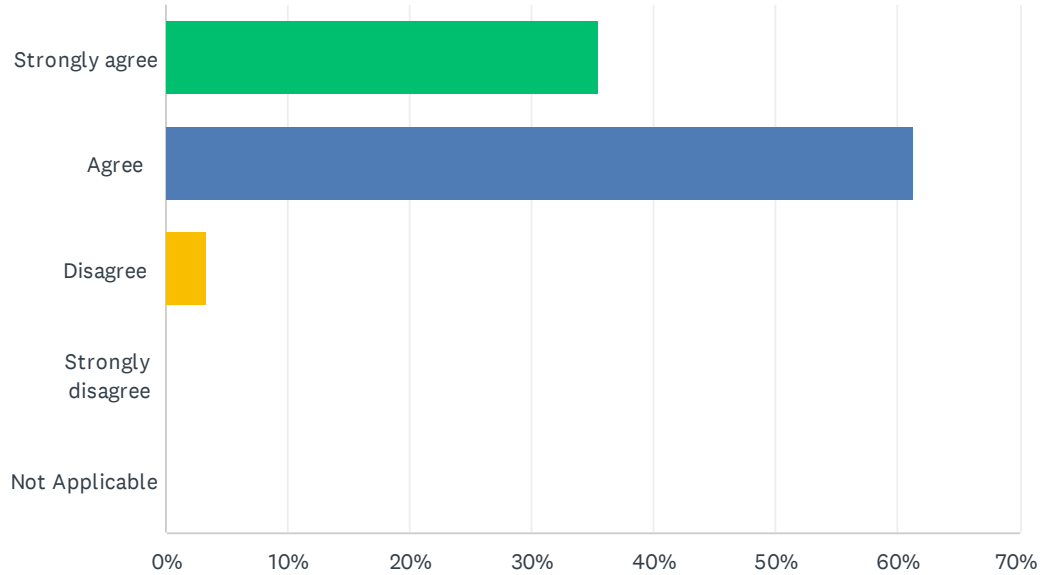
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.81%	8
Agree	51.61%	16
Neither agree nor disagree	16.13%	5
Disagree	6.45%	2
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

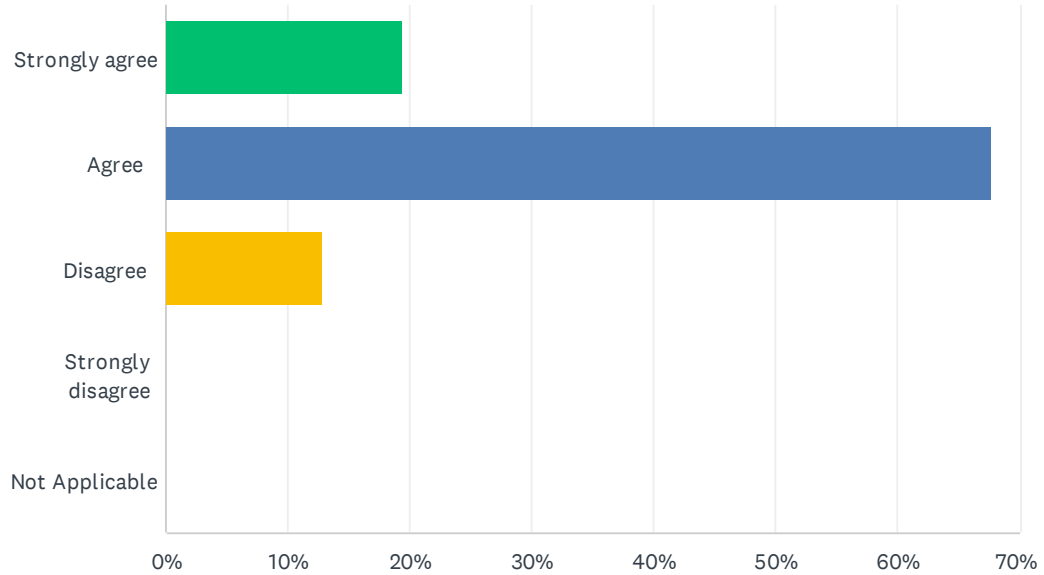
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.48%	11
Agree	61.29%	19
Disagree	3.23%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

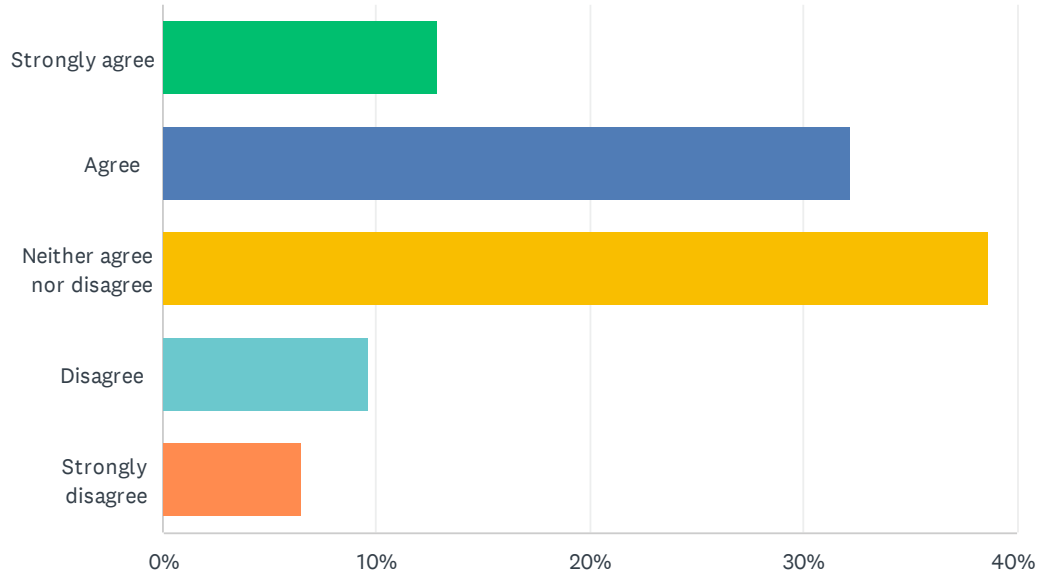
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.35%	6
Agree	67.74%	21
Disagree	12.90%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

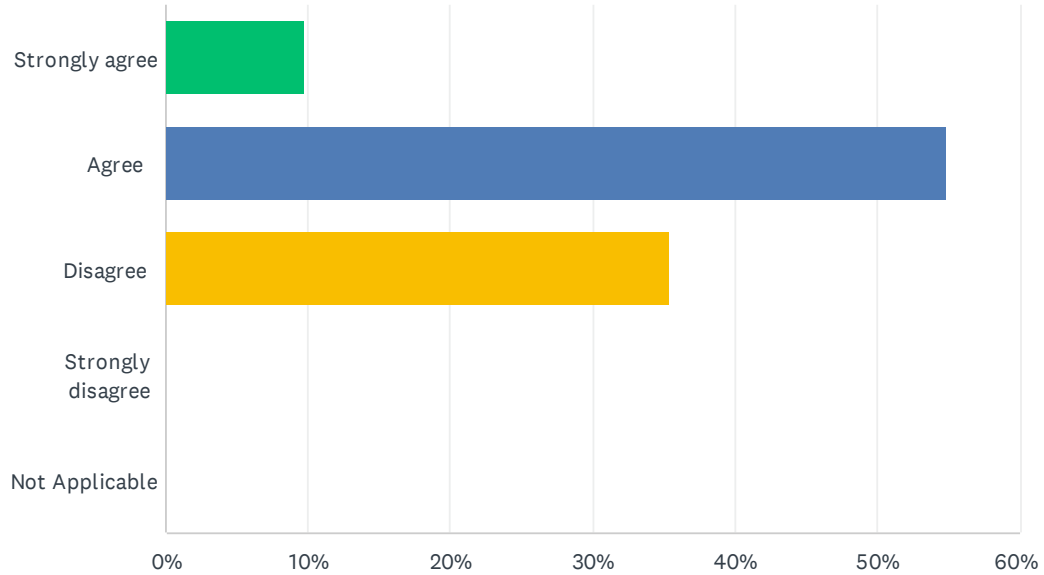
Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	12.90%	4
Agree	32.26%	10
Neither agree nor disagree	38.71%	12
Disagree	9.68%	3
Strongly disagree	6.45%	2
<b>TOTAL</b>		<b>31</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	9.68%	3
Agree	54.84%	17
Disagree	35.48%	11
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>31</b>