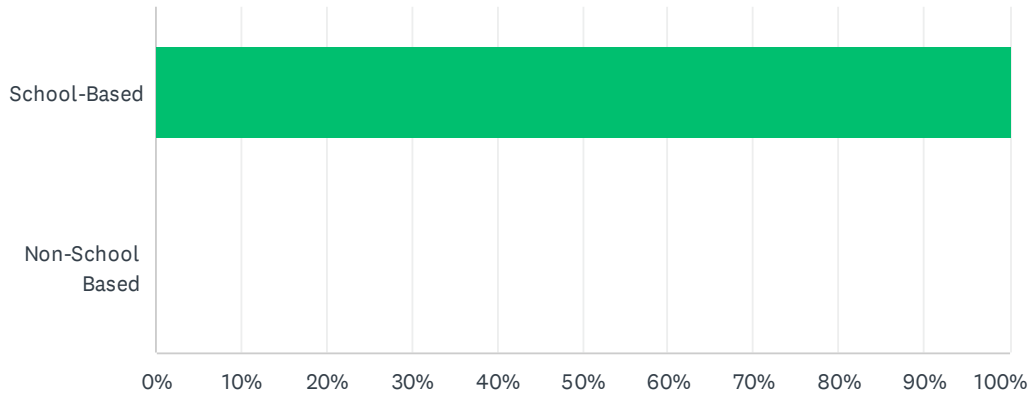


Q1 To get started, are you assigned to a school, or are you non-school based staff?

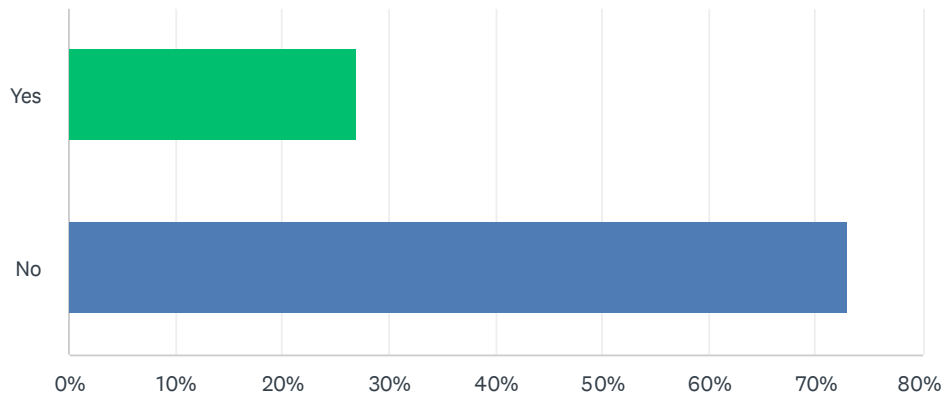
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	37
Non-School Based	0.00%	0
TOTAL		37

Q3 Are you primarily assigned to Special Education?

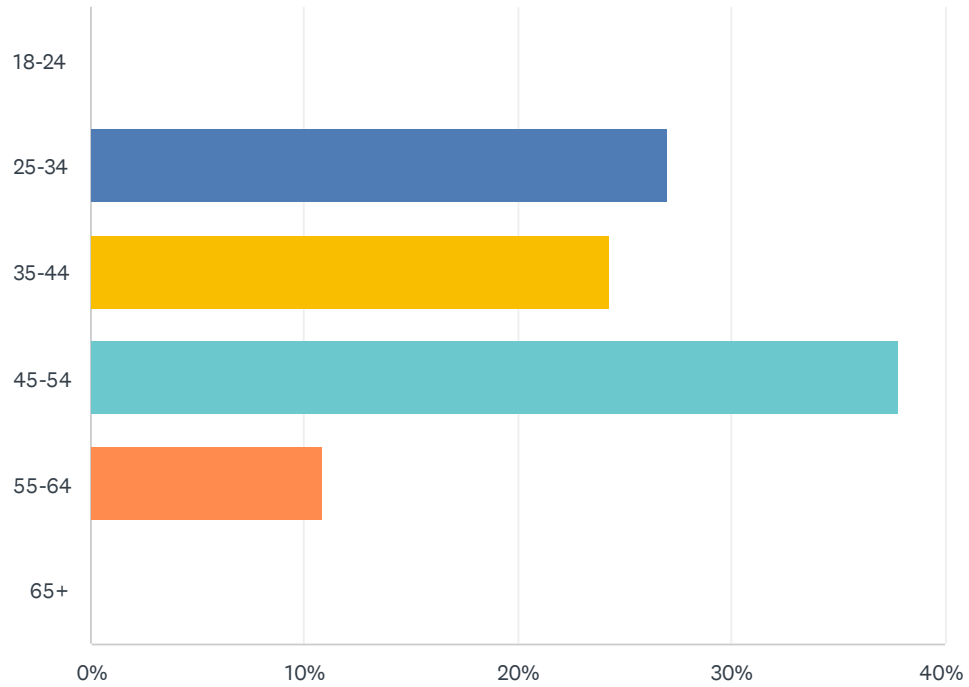
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	27.03%	10
No	72.97%	27
TOTAL		37

Q4 Select your age bracket.

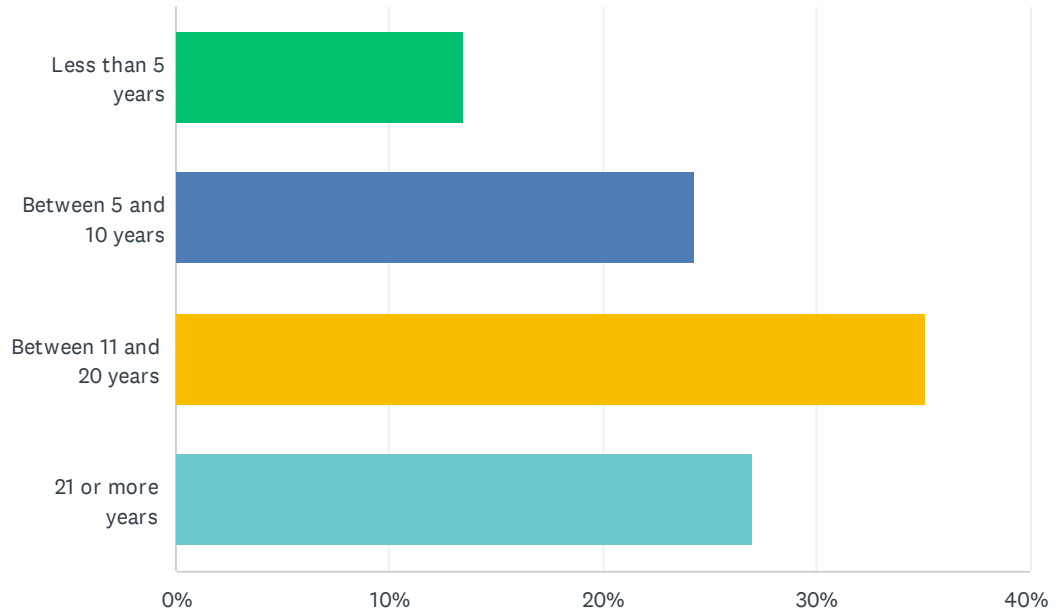
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	27.03% 10
35-44	24.32% 9
45-54	37.84% 14
55-64	10.81% 4
65+	0.00% 0
TOTAL	37

Q5 How many years have you worked in public education?

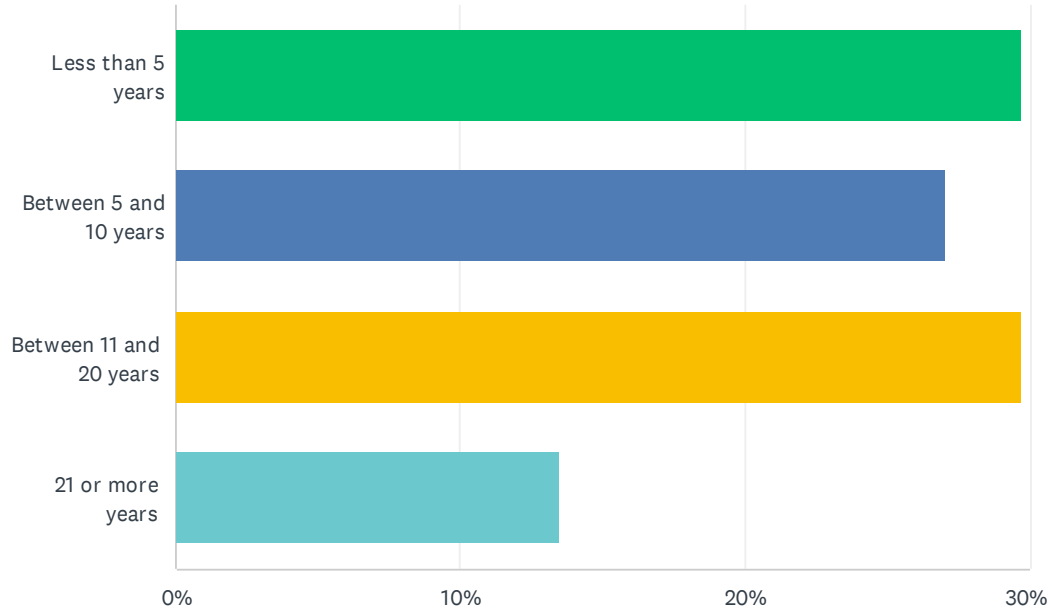
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	13.51%	5
Between 5 and 10 years	24.32%	9
Between 11 and 20 years	35.14%	13
21 or more years	27.03%	10
TOTAL		37

Q6 How many years have you worked in Anne Arundel County Public Schools?

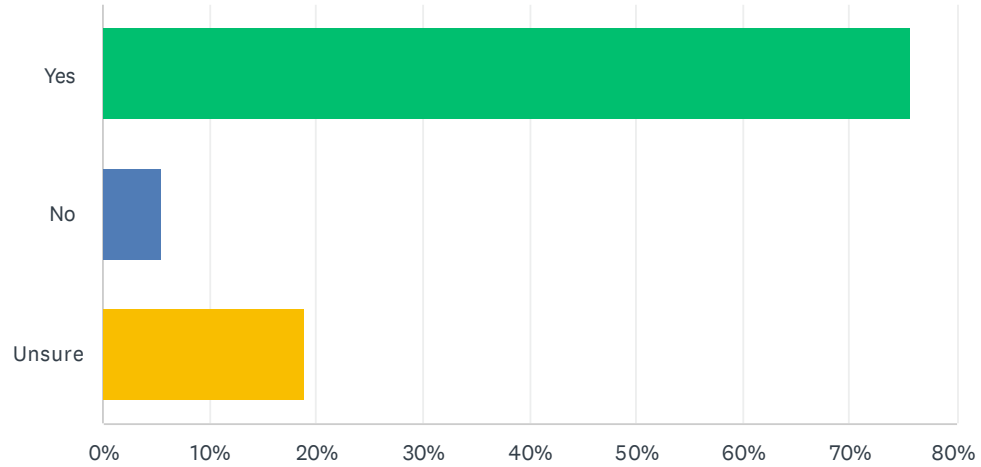
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	29.73%	11
Between 5 and 10 years	27.03%	10
Between 11 and 20 years	29.73%	11
21 or more years	13.51%	5
TOTAL		37

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

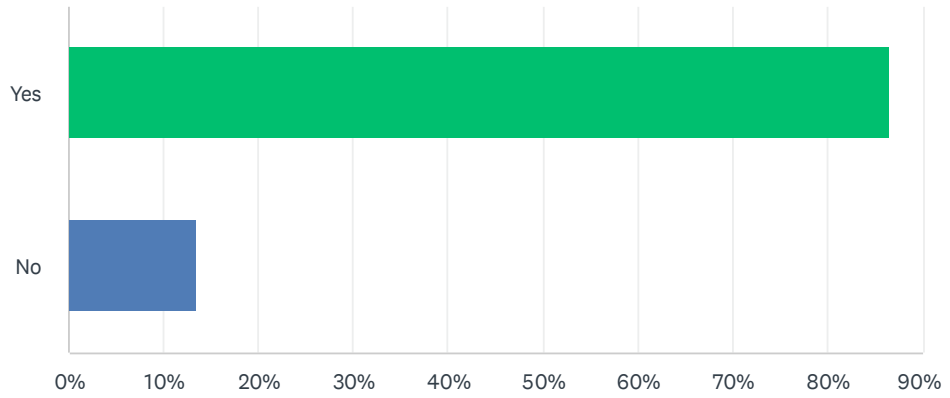
Answered: 37 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		75.68%	28
No		5.41%	2
Unsure		18.92%	7
TOTAL			37

Q8 Are you a member of TAAAC?

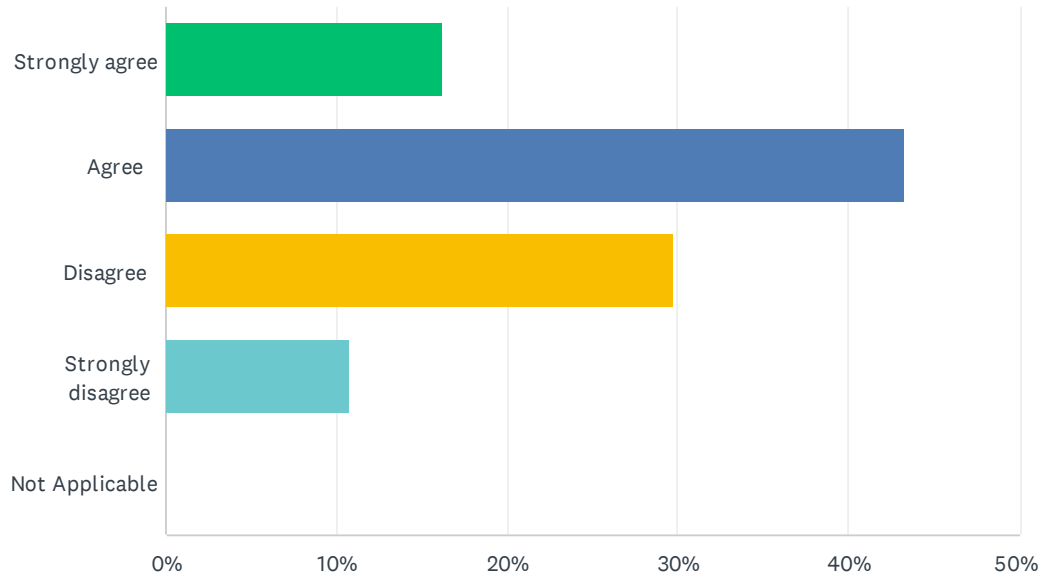
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	86.49%	32
No	13.51%	5
TOTAL		37

Q9 Overall, morale at my school/worksite is positive.

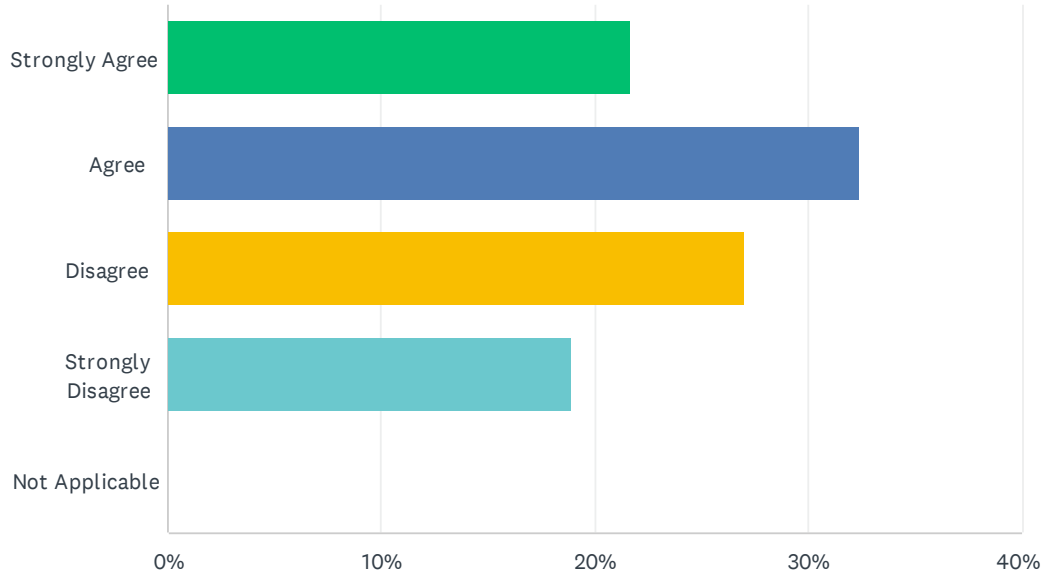
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.22%	6
Agree	43.24%	16
Disagree	29.73%	11
Strongly disagree	10.81%	4
Not Applicable	0.00%	0
TOTAL		37

Q10 There is an atmosphere of open communication and trust in my school/worksite.

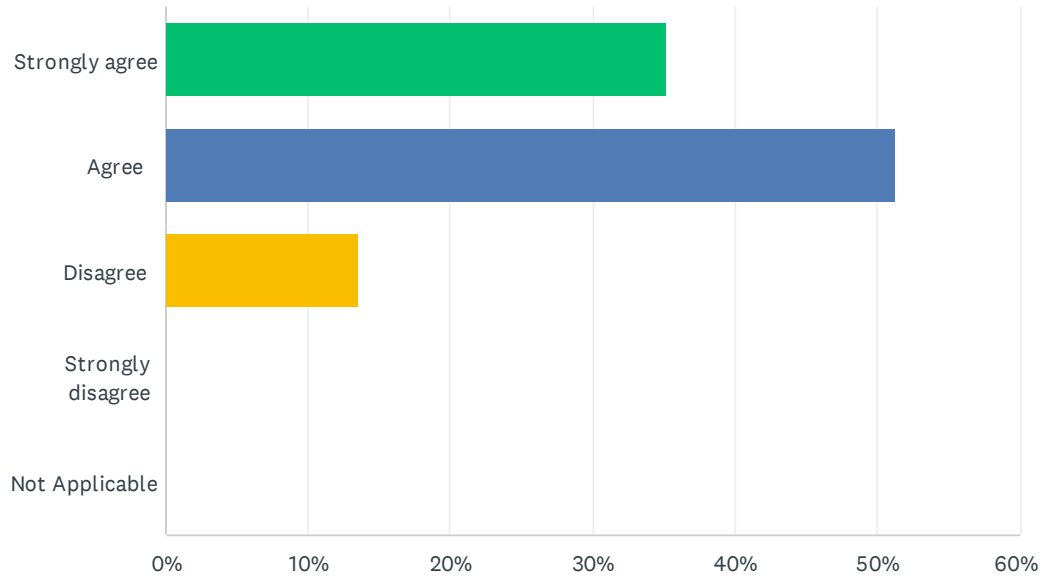
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.62%	8
Agree	32.43%	12
Disagree	27.03%	10
Strongly Disagree	18.92%	7
Not Applicable	0.00%	0
TOTAL		37

Q11 I personally feel successful in my work.

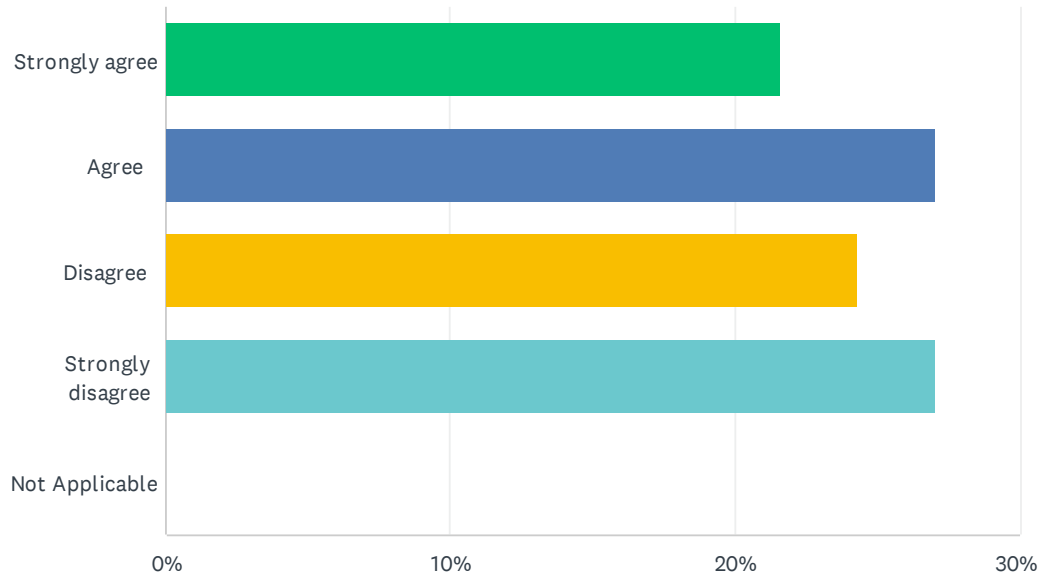
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.14%	13
Agree	51.35%	19
Disagree	13.51%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		37

Q12 I feel involved in decision-making at my school/worksite.

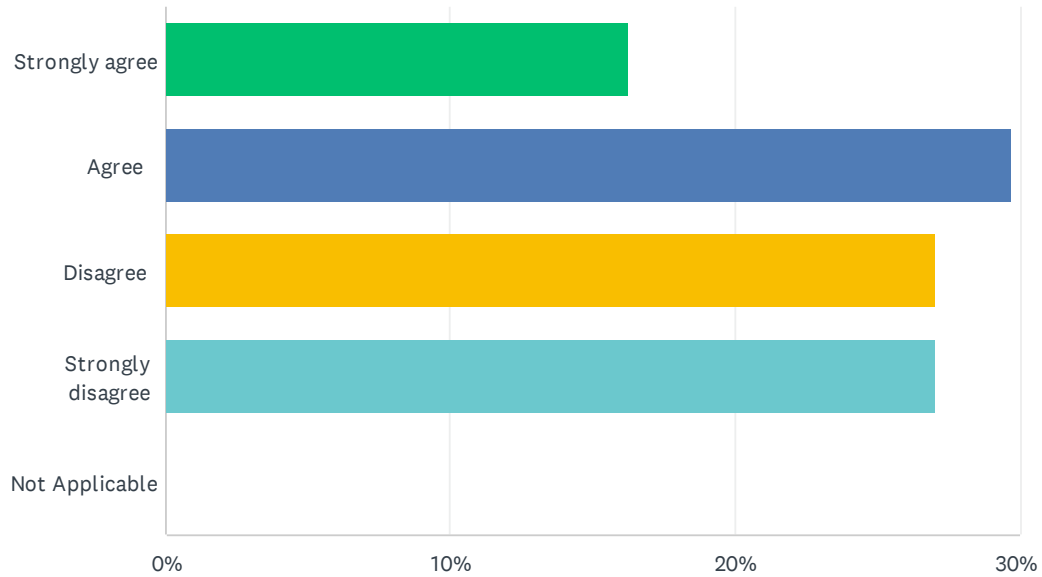
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.62%	8
Agree	27.03%	10
Disagree	24.32%	9
Strongly disagree	27.03%	10
Not Applicable	0.00%	0
TOTAL		37

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

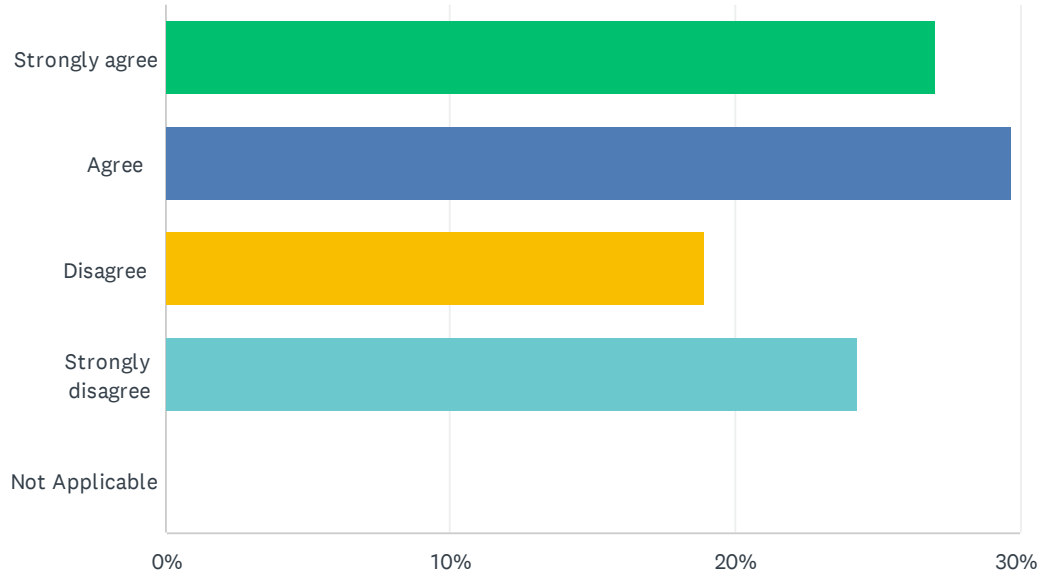
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.22%	6
Agree	29.73%	11
Disagree	27.03%	10
Strongly disagree	27.03%	10
Not Applicable	0.00%	0
TOTAL		37

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

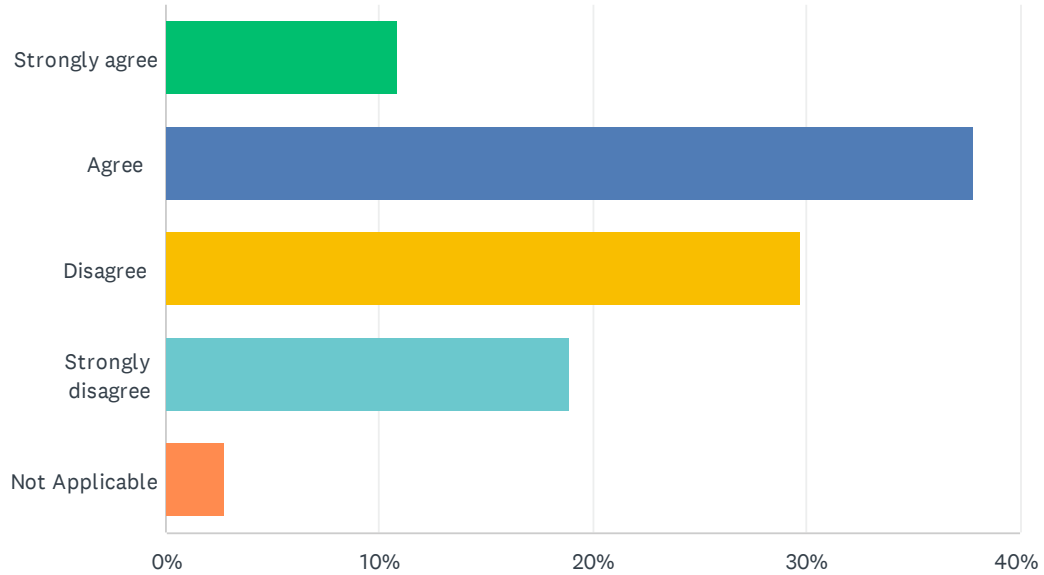
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	27.03%	10
Agree	29.73%	11
Disagree	18.92%	7
Strongly disagree	24.32%	9
Not Applicable	0.00%	0
TOTAL		37

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

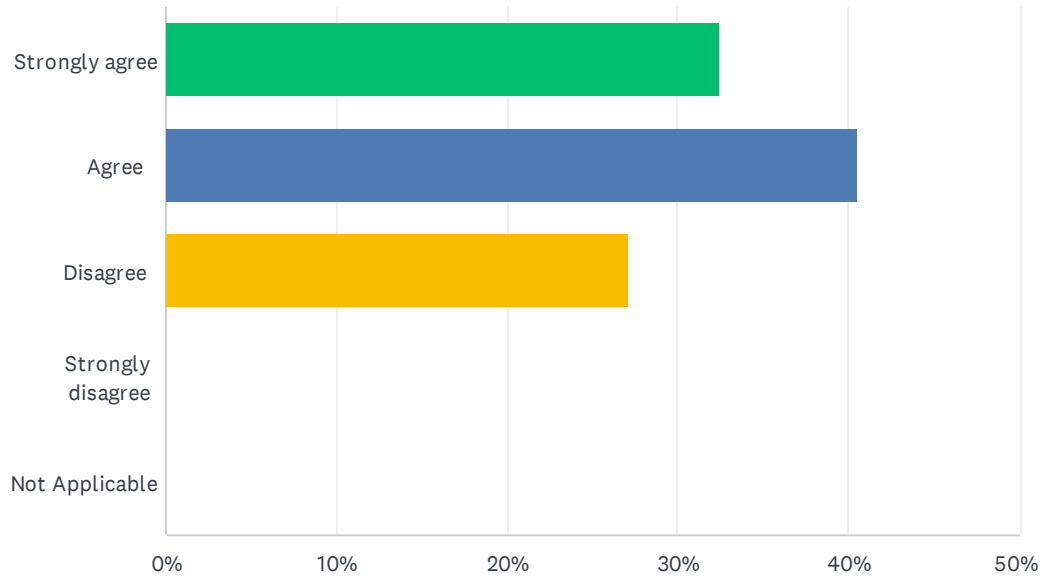
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.81%	4
Agree	37.84%	14
Disagree	29.73%	11
Strongly disagree	18.92%	7
Not Applicable	2.70%	1
TOTAL		37

Q16 In my school/worksite, I am treated as a professional.

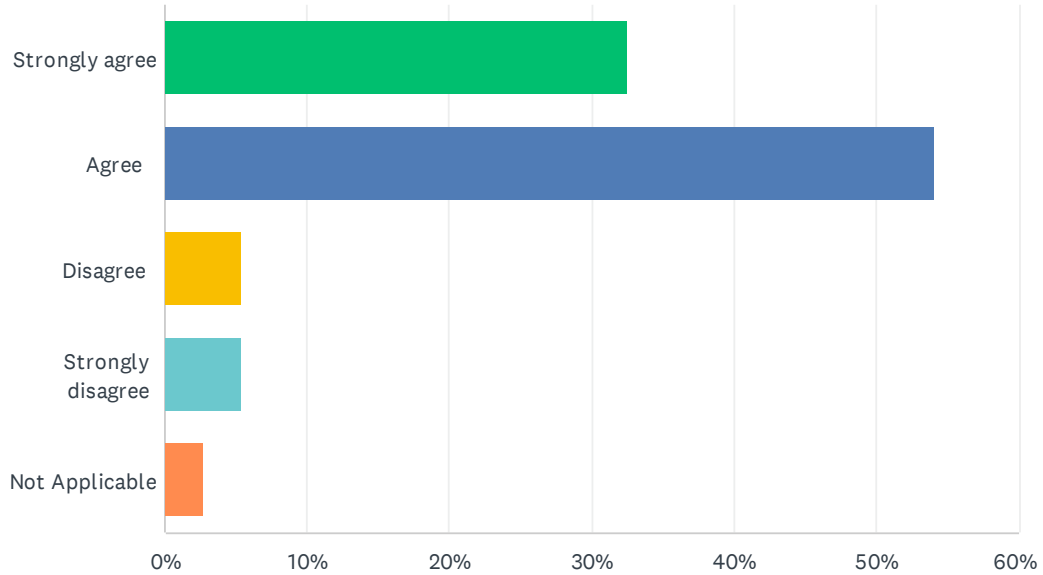
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.43%	12
Agree	40.54%	15
Disagree	27.03%	10
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		37

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

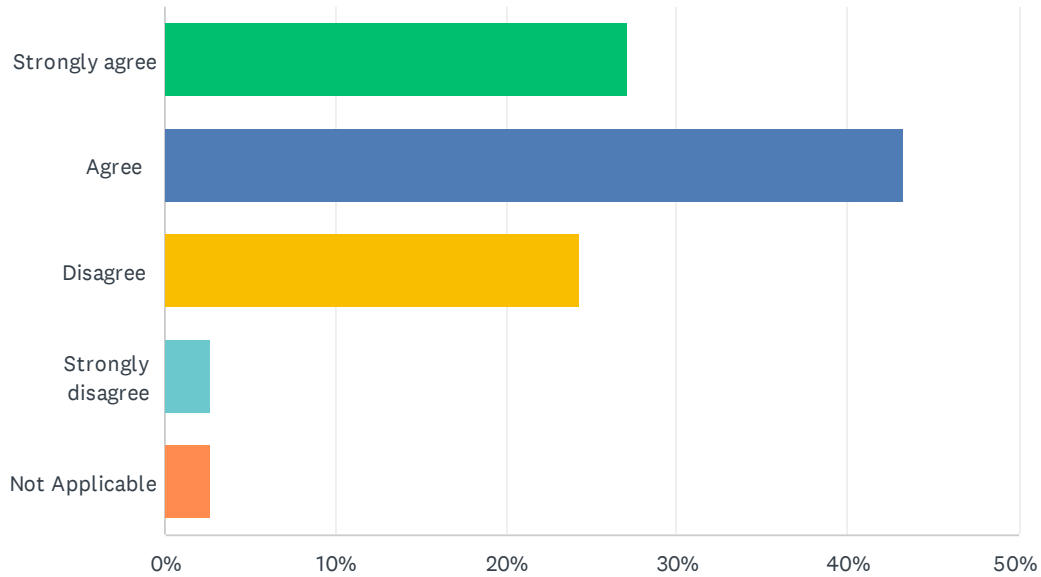
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.43%	12
Agree	54.05%	20
Disagree	5.41%	2
Strongly disagree	5.41%	2
Not Applicable	2.70%	1
TOTAL		37

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

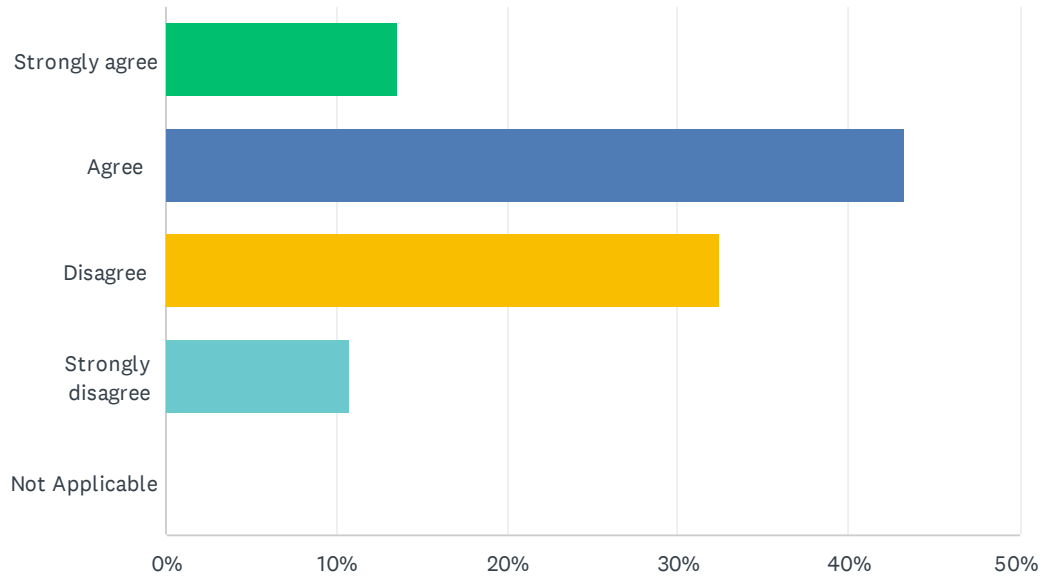
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	27.03%	10
Agree	43.24%	16
Disagree	24.32%	9
Strongly disagree	2.70%	1
Not Applicable	2.70%	1
TOTAL		37

Q19 My work environment is clean and healthy.

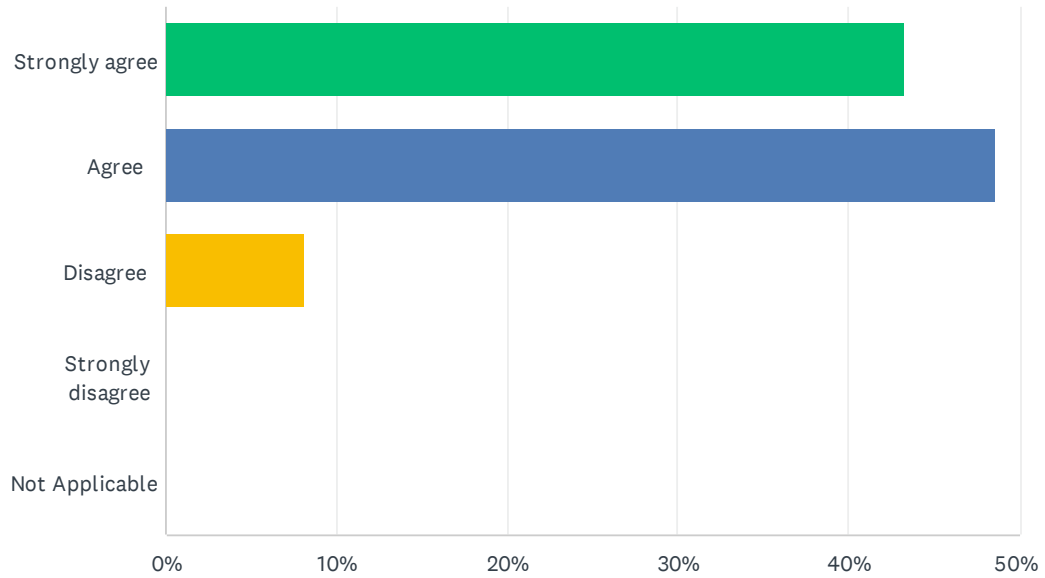
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.51%	5
Agree	43.24%	16
Disagree	32.43%	12
Strongly disagree	10.81%	4
Not Applicable	0.00%	0
TOTAL		37

Q20 I feel physically safe at my worksite.

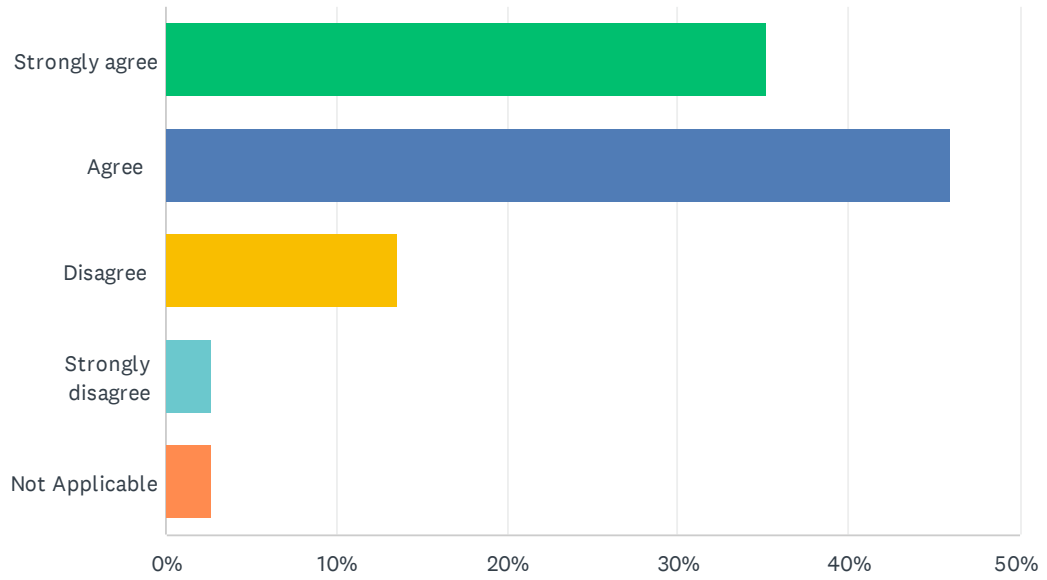
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	43.24%	16
Agree	48.65%	18
Disagree	8.11%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		37

Q21 My work performance is evaluated fairly.

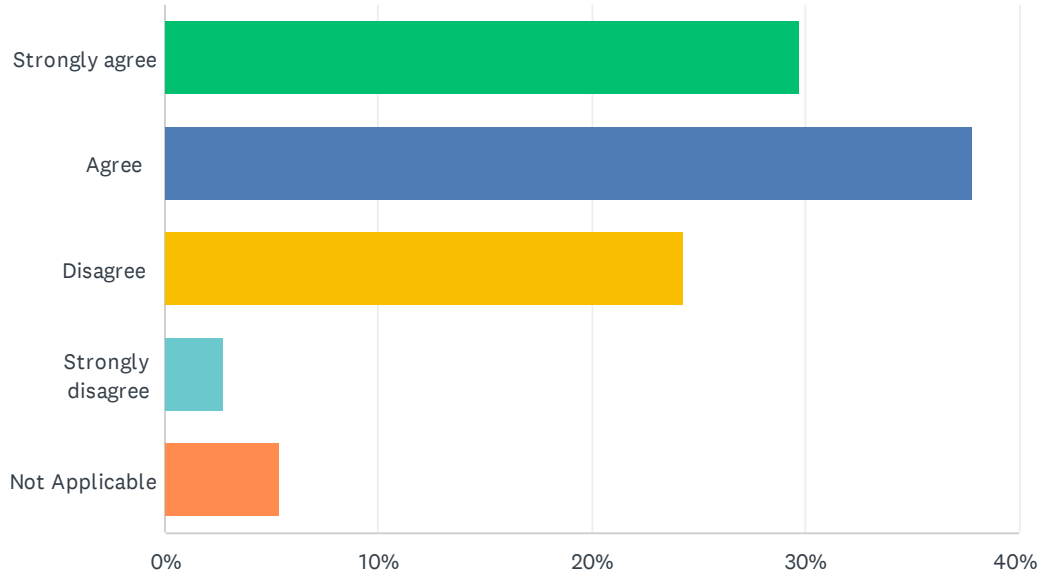
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.14%	13
Agree	45.95%	17
Disagree	13.51%	5
Strongly disagree	2.70%	1
Not Applicable	2.70%	1
TOTAL		37

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

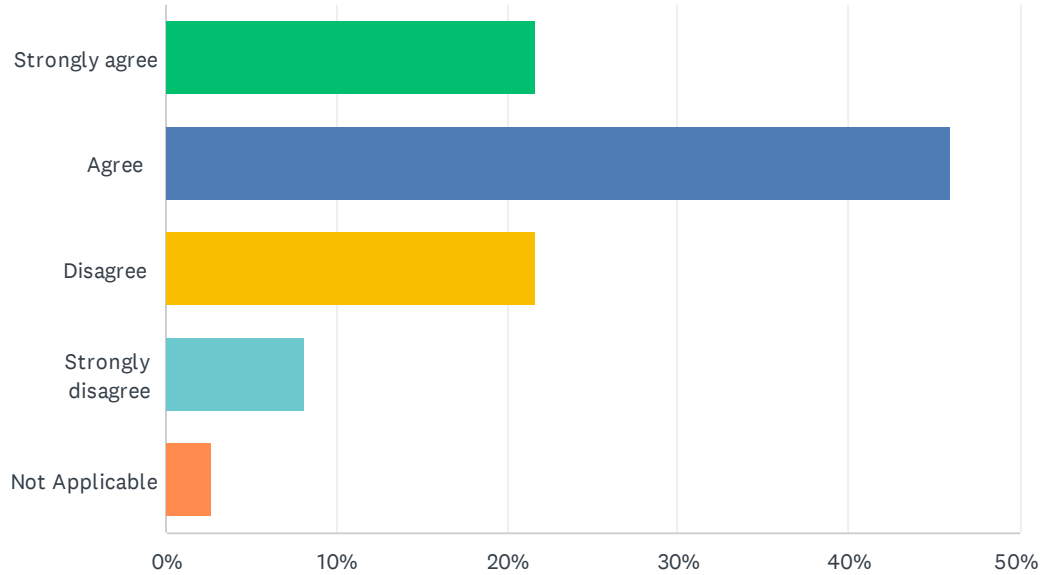
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.73%	11
Agree	37.84%	14
Disagree	24.32%	9
Strongly disagree	2.70%	1
Not Applicable	5.41%	2
TOTAL		37

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

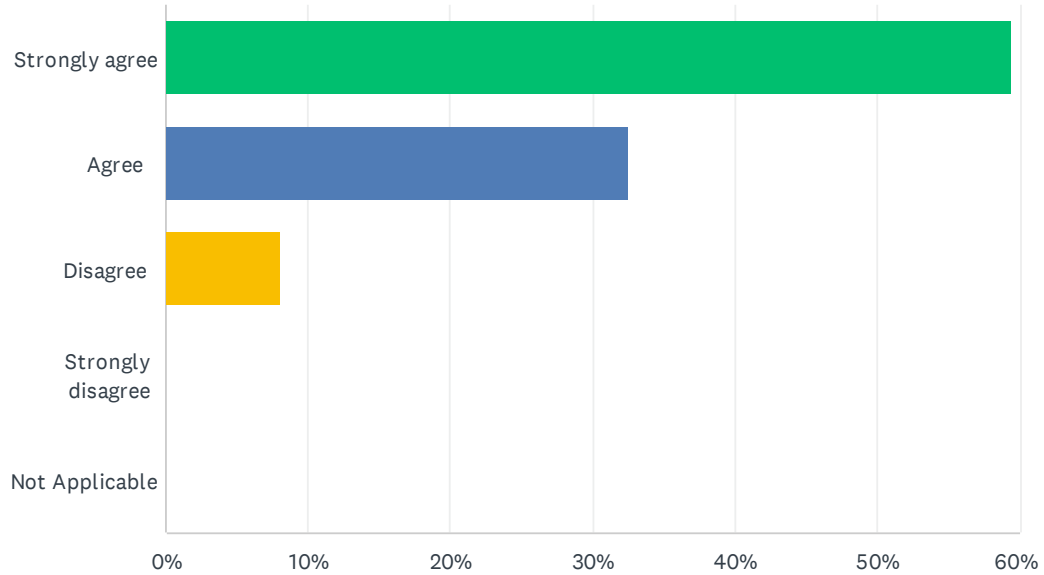
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.62%	8
Agree	45.95%	17
Disagree	21.62%	8
Strongly disagree	8.11%	3
Not Applicable	2.70%	1
TOTAL		37

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

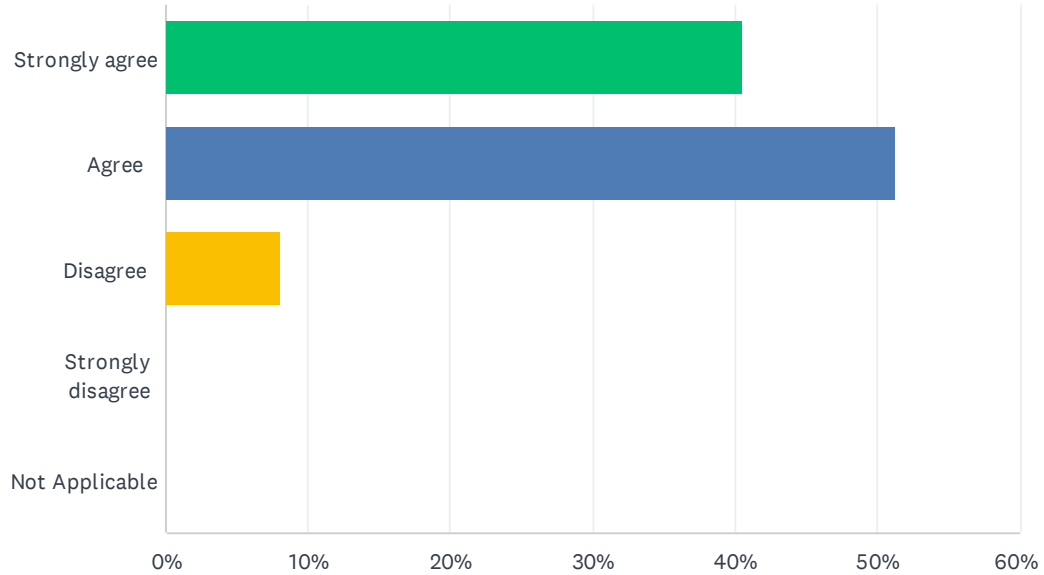
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	59.46%	22
Agree	32.43%	12
Disagree	8.11%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		37

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

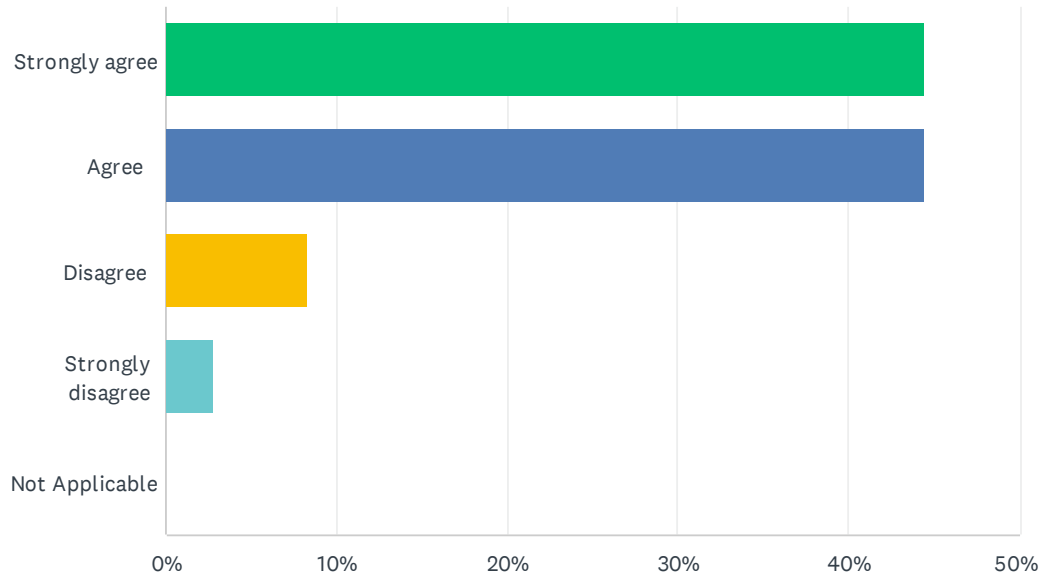
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.54%	15
Agree	51.35%	19
Disagree	8.11%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		37

Q26 My administrators/supervisors respect the negotiated contract.

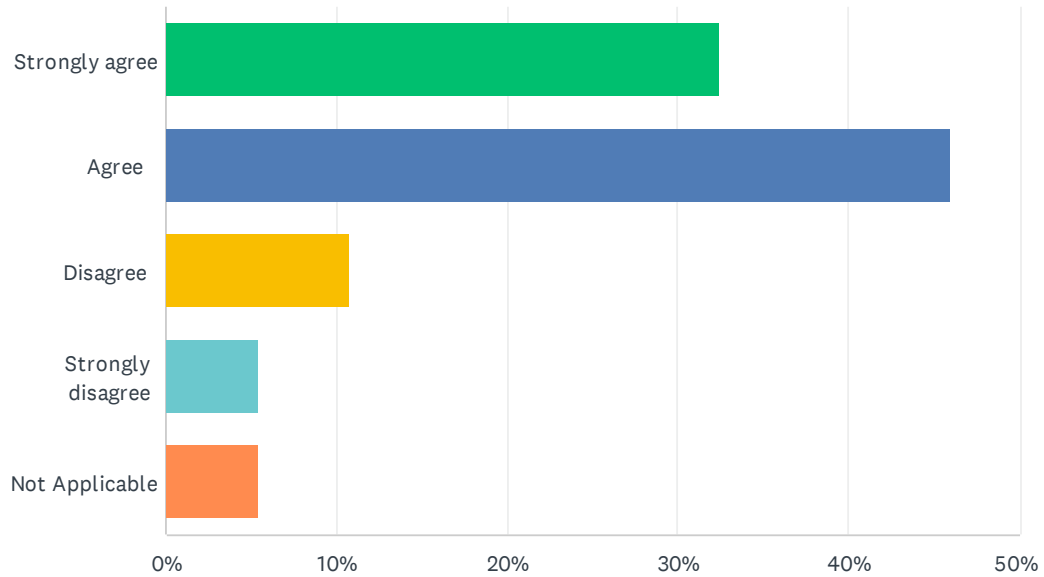
Answered: 36 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	44.44%	16
Agree	44.44%	16
Disagree	8.33%	3
Strongly disagree	2.78%	1
Not Applicable	0.00%	0
TOTAL		36

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

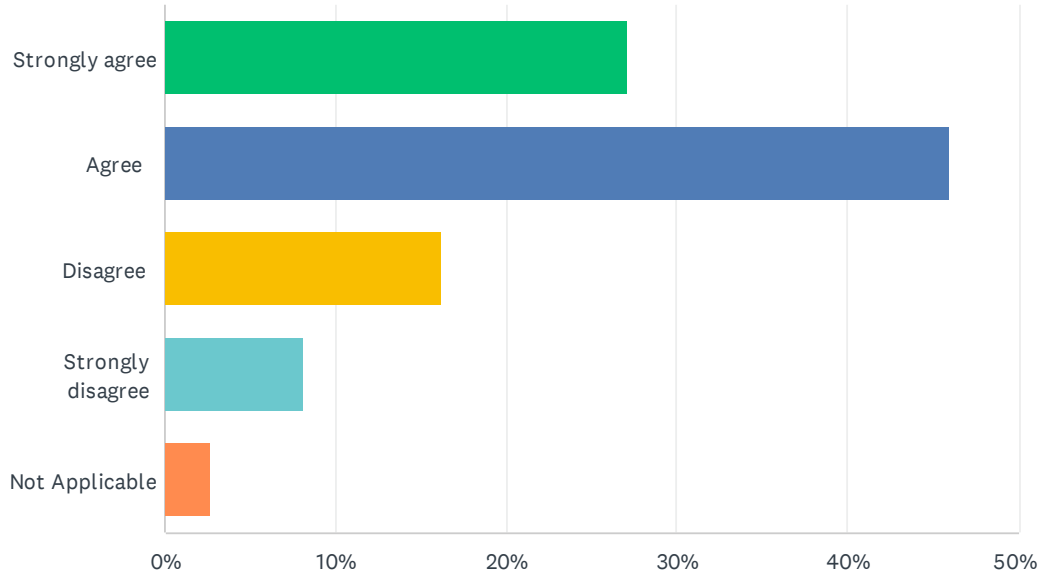
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.43%	12
Agree	45.95%	17
Disagree	10.81%	4
Strongly disagree	5.41%	2
Not Applicable	5.41%	2
TOTAL		37

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

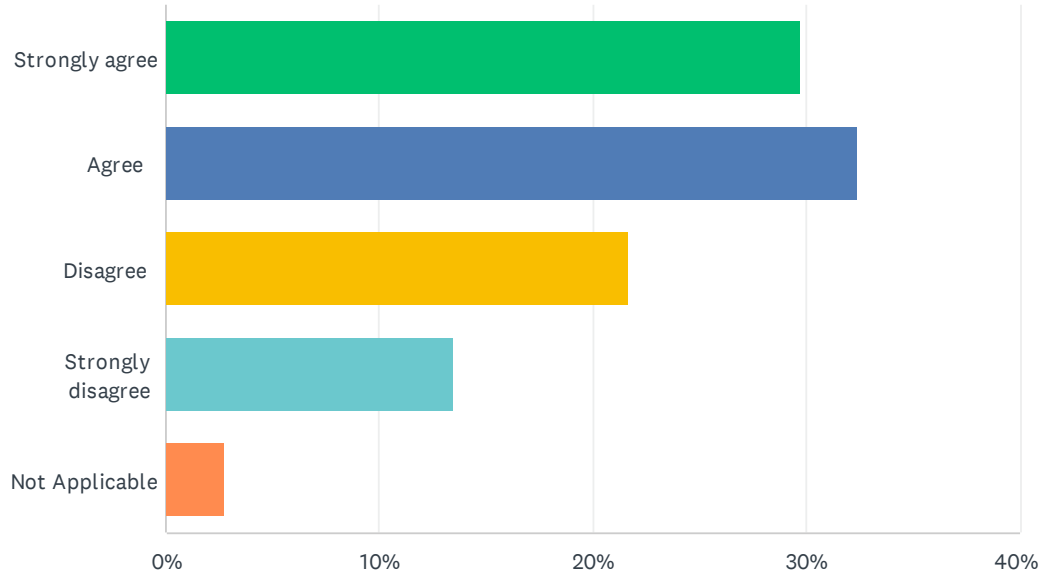
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	27.03%	10
Agree	45.95%	17
Disagree	16.22%	6
Strongly disagree	8.11%	3
Not Applicable	2.70%	1
TOTAL		37

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

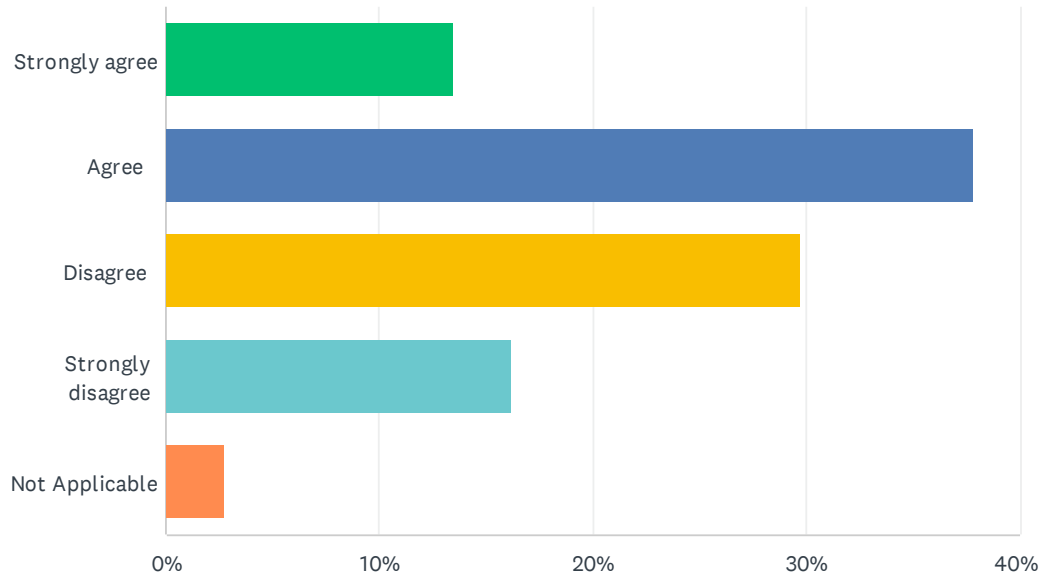
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.73%	11
Agree	32.43%	12
Disagree	21.62%	8
Strongly disagree	13.51%	5
Not Applicable	2.70%	1
TOTAL		37

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

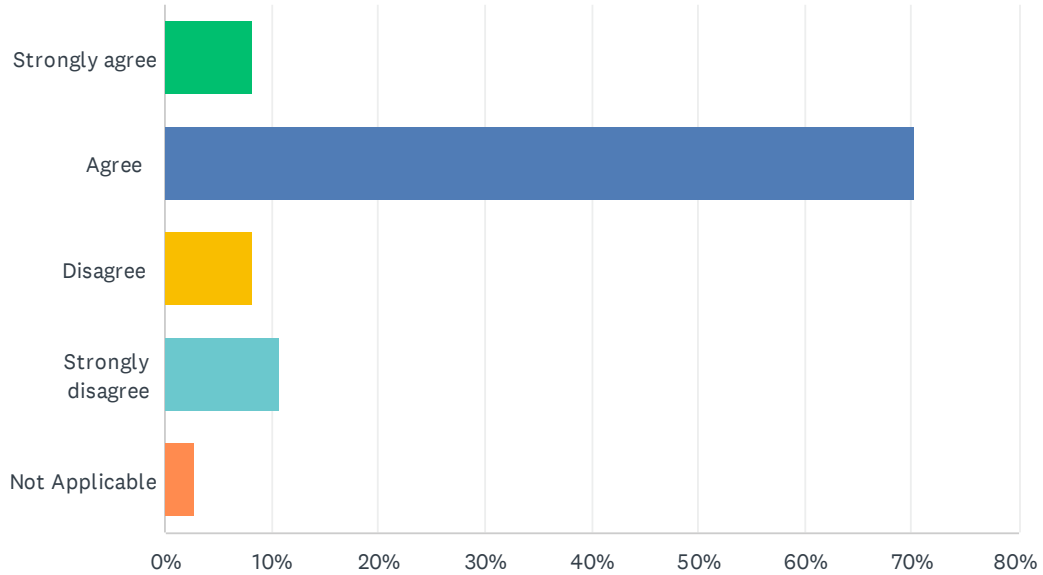
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.51%	5
Agree	37.84%	14
Disagree	29.73%	11
Strongly disagree	16.22%	6
Not Applicable	2.70%	1
TOTAL		37

Q31 An appropriate amount of instructional time is spent administering assessments.

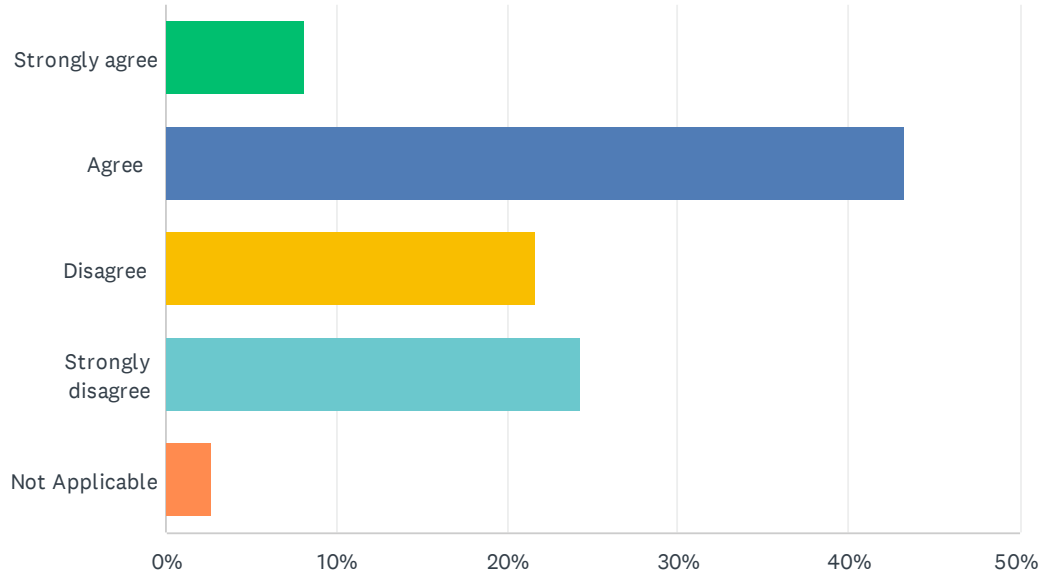
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.11%	3
Agree	70.27%	26
Disagree	8.11%	3
Strongly disagree	10.81%	4
Not Applicable	2.70%	1
TOTAL		37

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

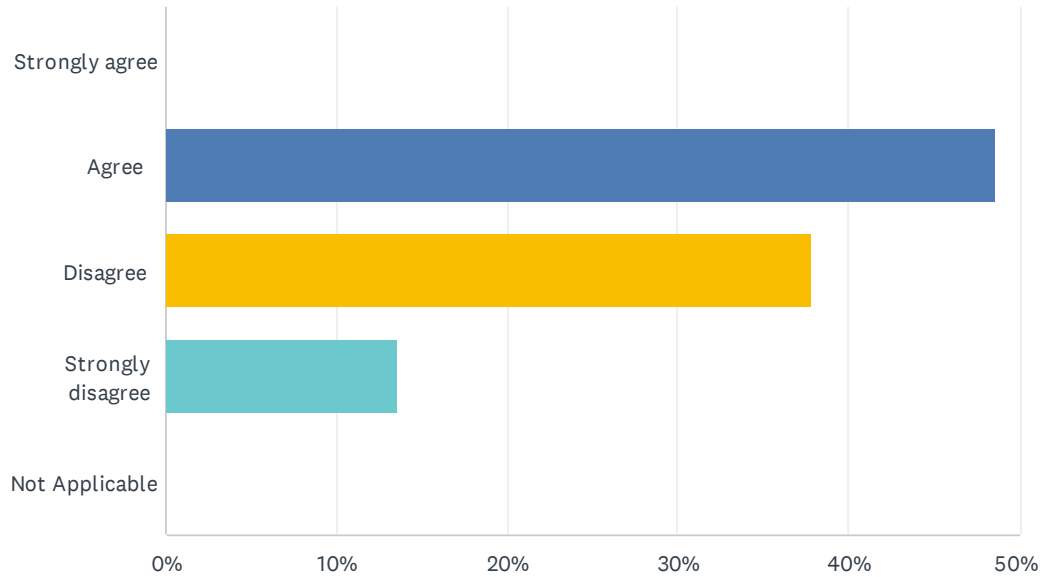
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.11%	3
Agree	43.24%	16
Disagree	21.62%	8
Strongly disagree	24.32%	9
Not Applicable	2.70%	1
TOTAL		37

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

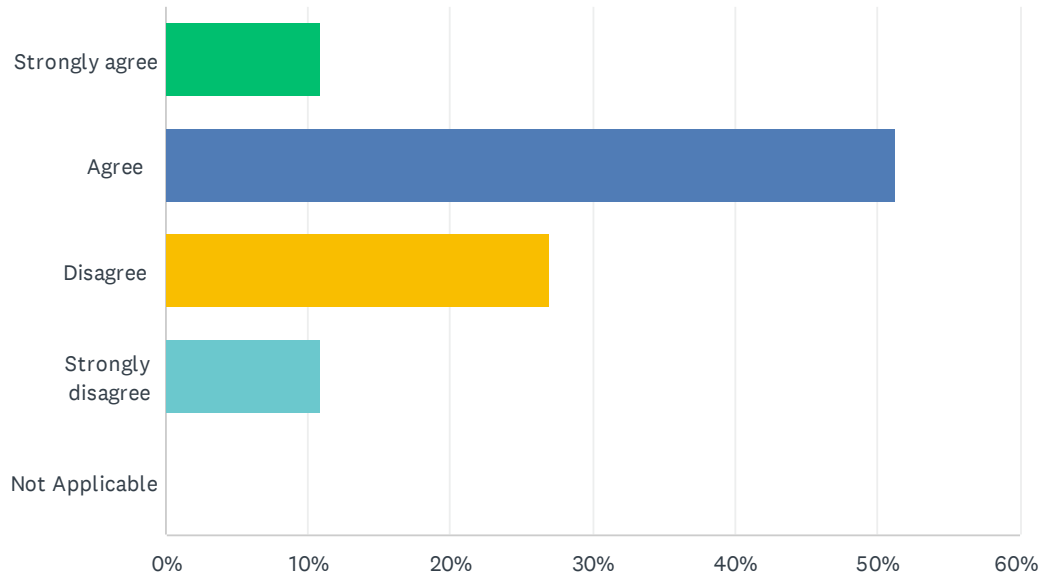
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	48.65%	18
Disagree	37.84%	14
Strongly disagree	13.51%	5
Not Applicable	0.00%	0
TOTAL		37

Q34 My workload is manageable.

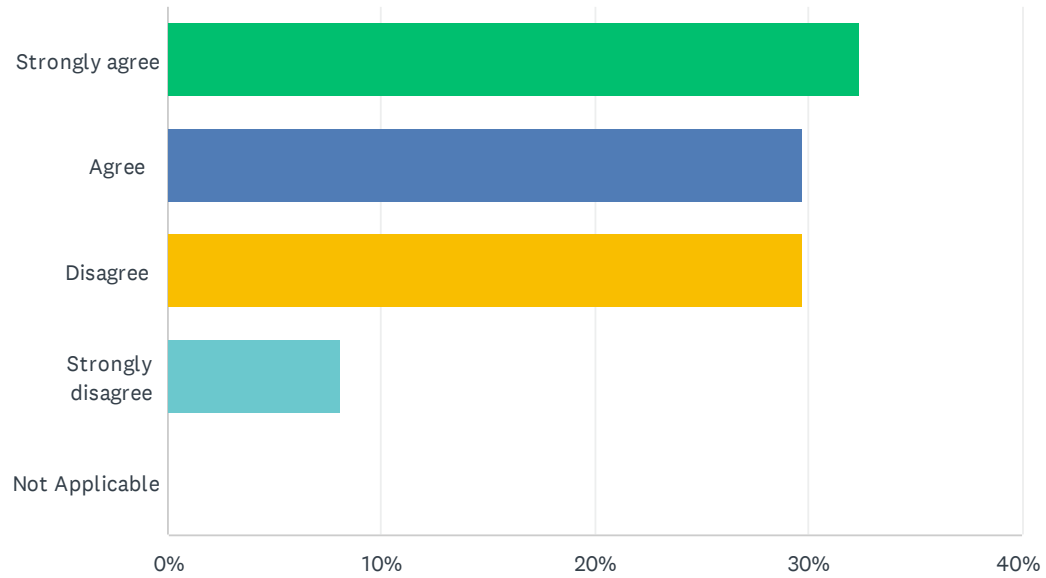
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.81%	4
Agree	51.35%	19
Disagree	27.03%	10
Strongly disagree	10.81%	4
Not Applicable	0.00%	0
TOTAL		37

Q35 I have confidence in the leadership at my worksite.

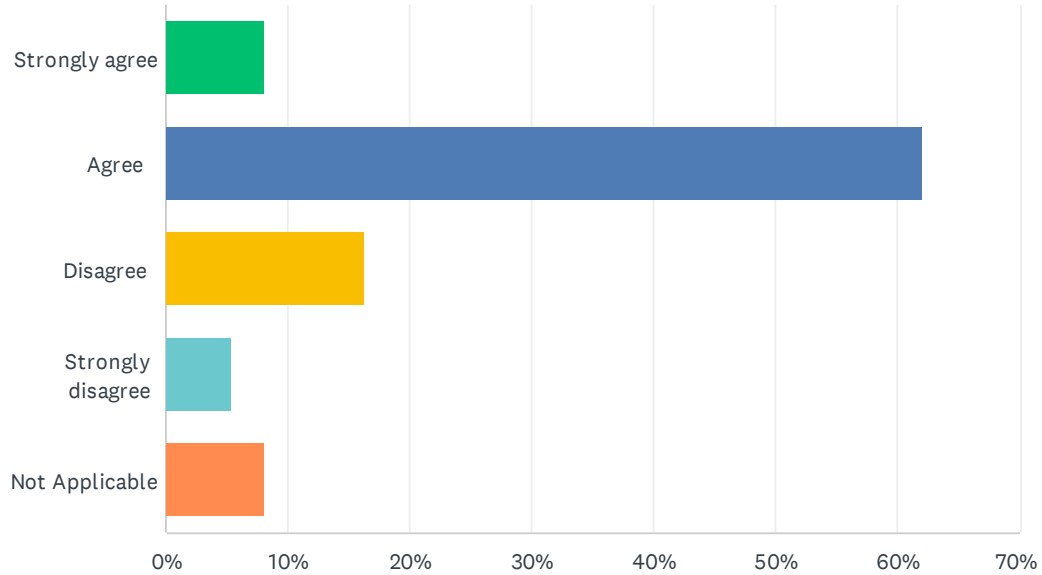
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.43%	12
Agree	29.73%	11
Disagree	29.73%	11
Strongly disagree	8.11%	3
Not Applicable	0.00%	0
TOTAL		37

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

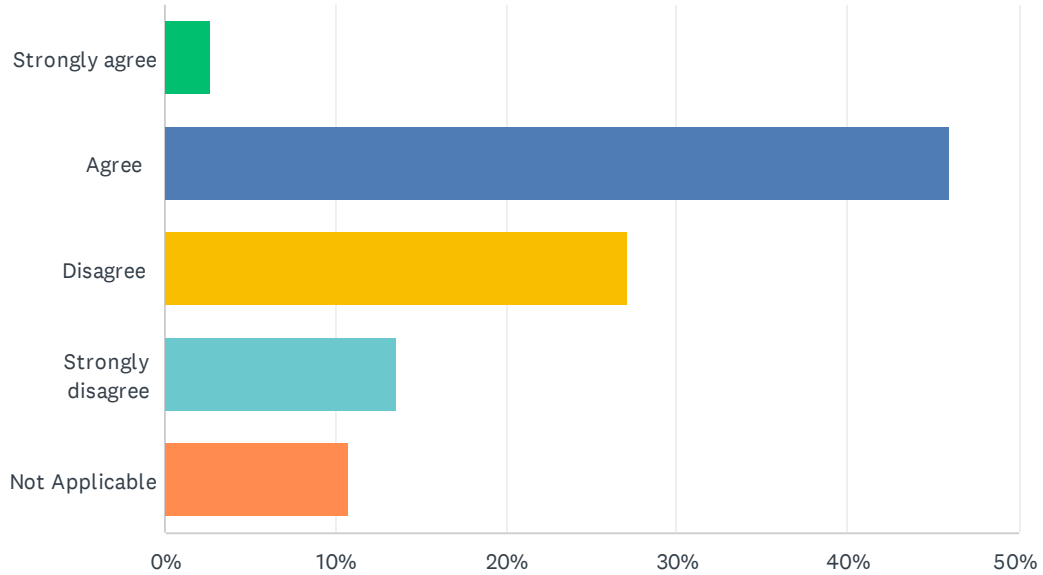
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.11%	3
Agree	62.16%	23
Disagree	16.22%	6
Strongly disagree	5.41%	2
Not Applicable	8.11%	3
TOTAL		37

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

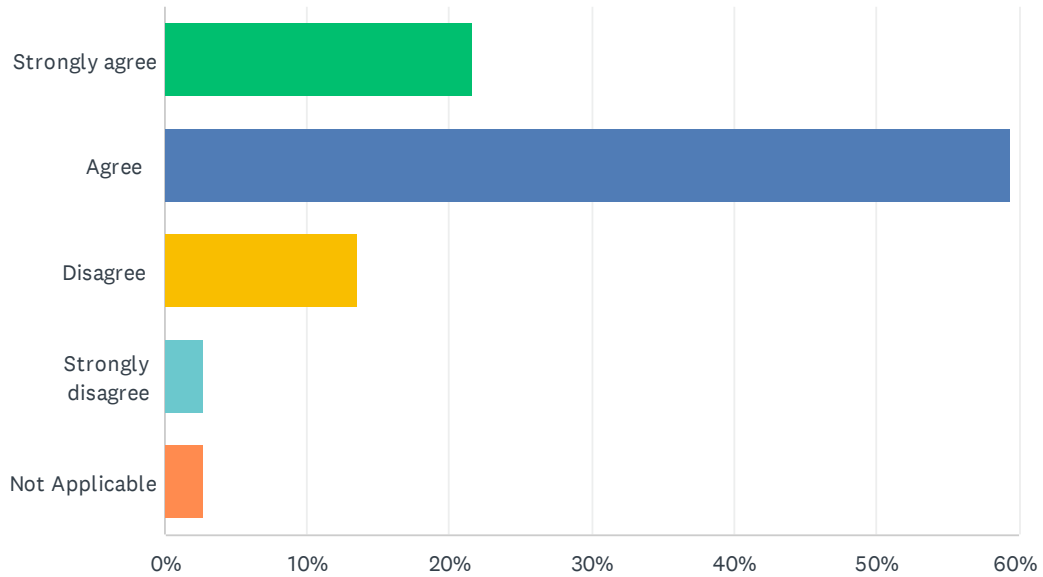
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.70%	1
Agree	45.95%	17
Disagree	27.03%	10
Strongly disagree	13.51%	5
Not Applicable	10.81%	4
TOTAL		37

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

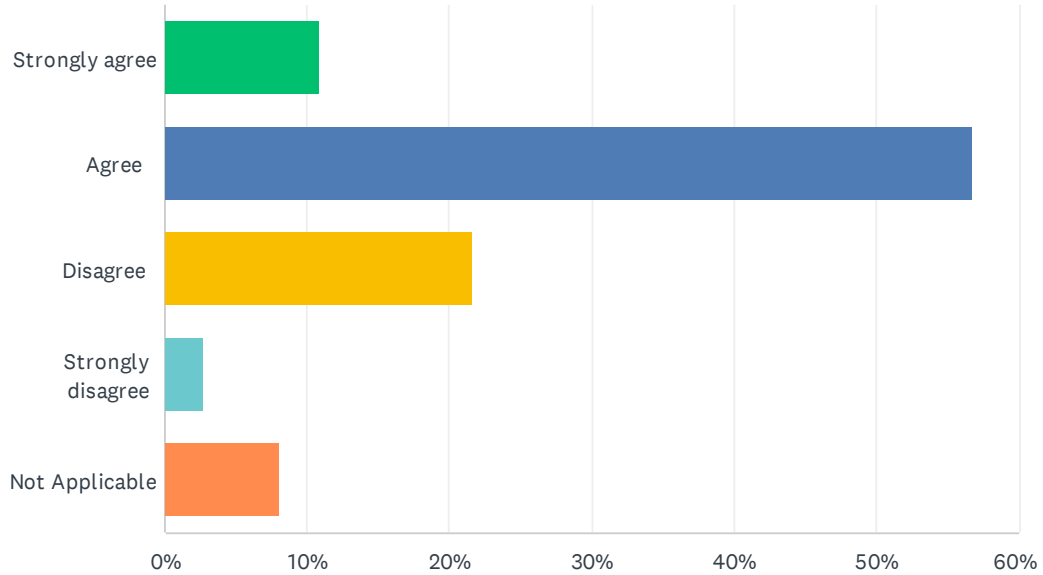
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.62%	8
Agree	59.46%	22
Disagree	13.51%	5
Strongly disagree	2.70%	1
Not Applicable	2.70%	1
TOTAL		37

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

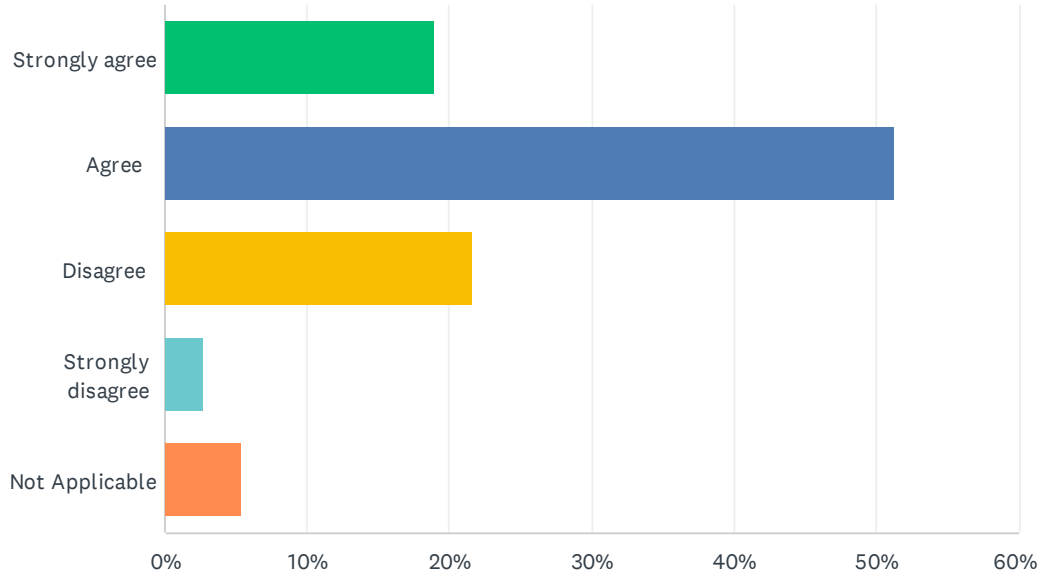
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.81%	4
Agree	56.76%	21
Disagree	21.62%	8
Strongly disagree	2.70%	1
Not Applicable	8.11%	3
TOTAL		37

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

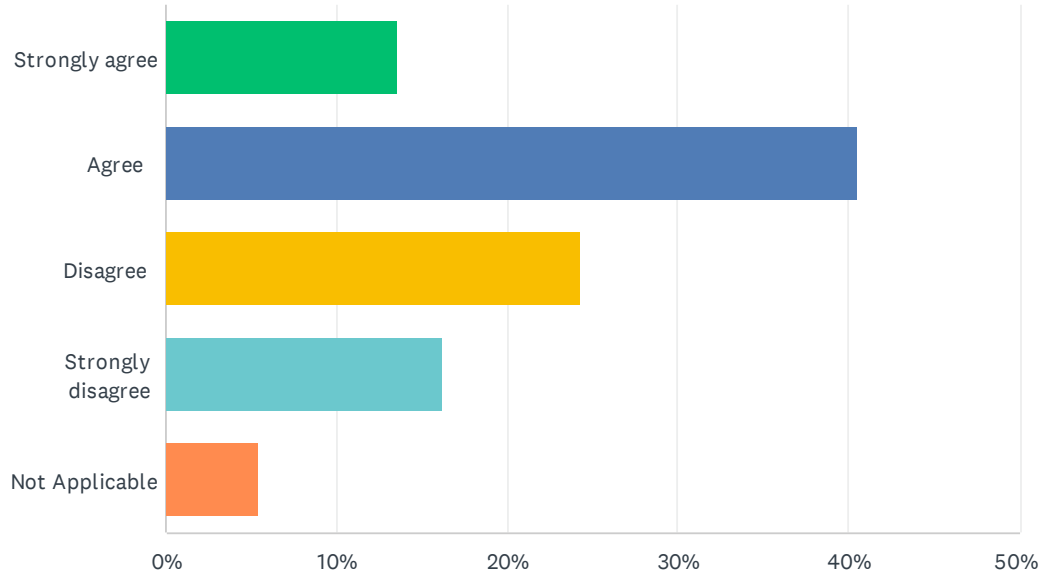
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	18.92%	7
Agree	51.35%	19
Disagree	21.62%	8
Strongly disagree	2.70%	1
Not Applicable	5.41%	2
TOTAL		37

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

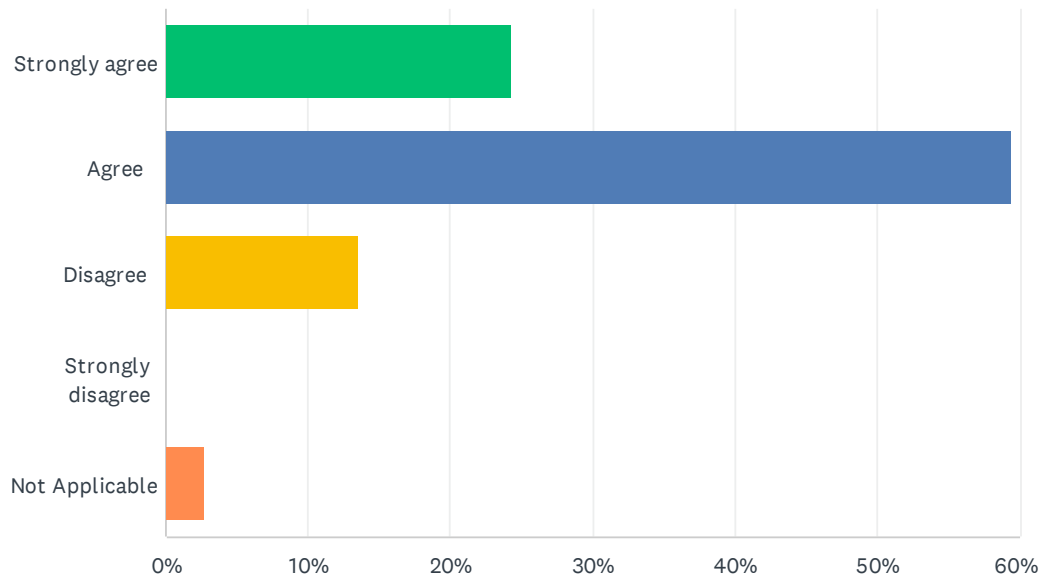
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	13.51% 5
Agree	40.54% 15
Disagree	24.32% 9
Strongly disagree	16.22% 6
Not Applicable	5.41% 2
TOTAL	37

Q42 At my school/worksite, students interact with me respectfully.

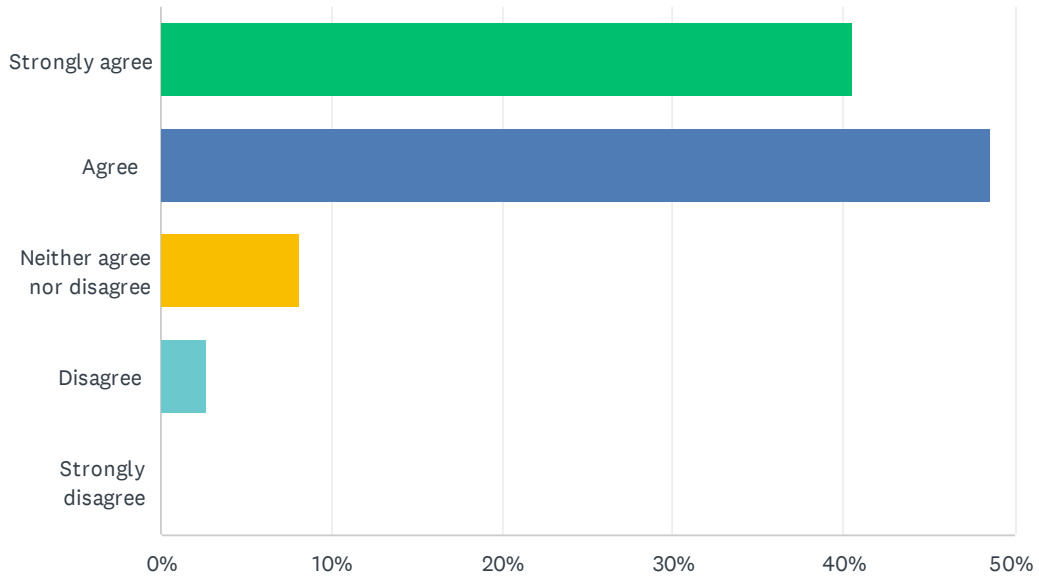
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	24.32%	9
Agree	59.46%	22
Disagree	13.51%	5
Strongly disagree	0.00%	0
Not Applicable	2.70%	1
TOTAL		37

Q43 At my school/worksite, colleagues interact with me respectfully.

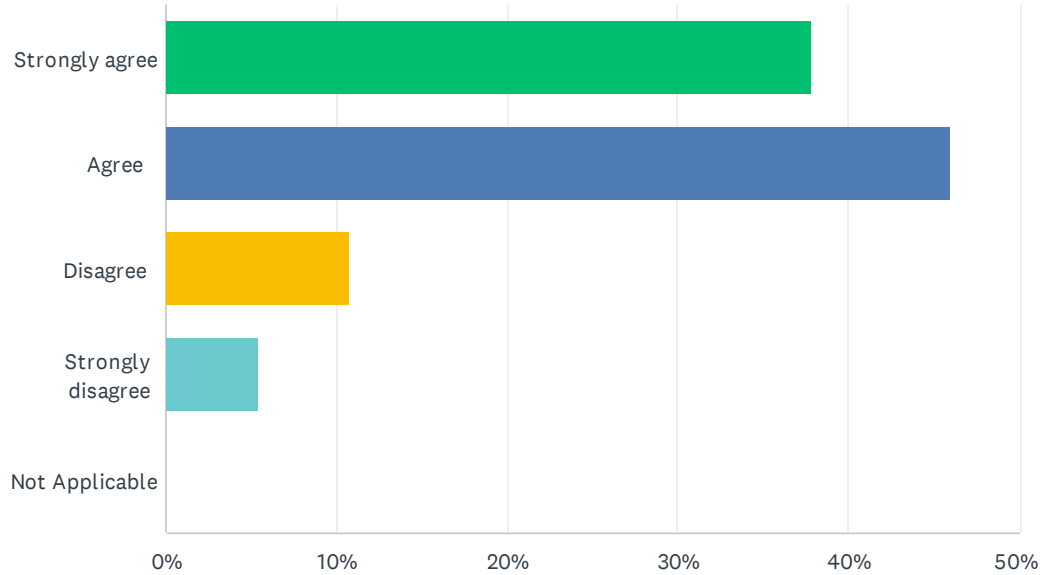
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.54%	15
Agree	48.65%	18
Neither agree nor disagree	8.11%	3
Disagree	2.70%	1
Strongly disagree	0.00%	0
TOTAL		37

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

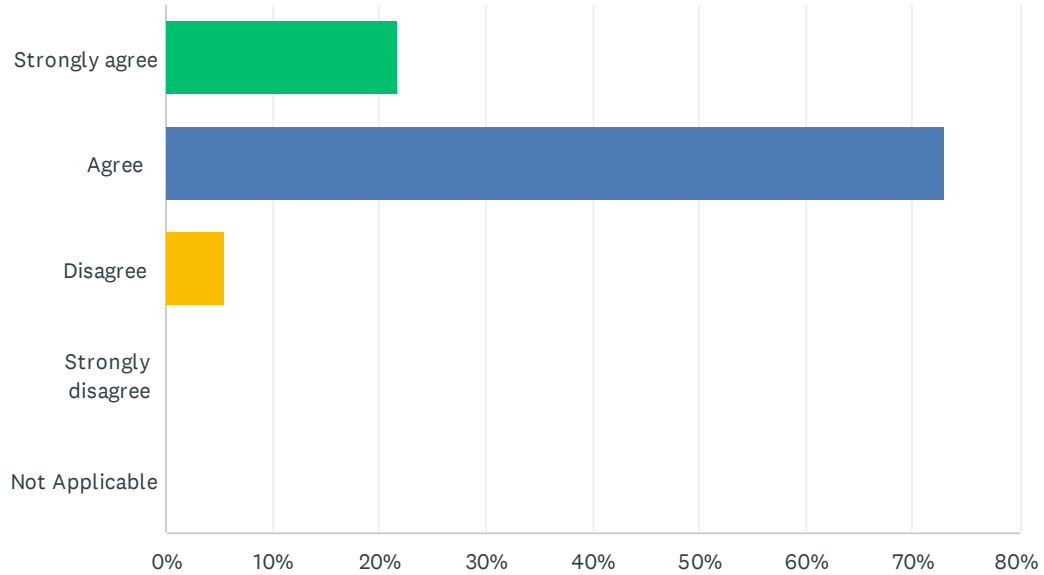
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	37.84%	14
Agree	45.95%	17
Disagree	10.81%	4
Strongly disagree	5.41%	2
Not Applicable	0.00%	0
TOTAL		37

Q45 At my school/worksite, parents/guardians interact with me respectfully.

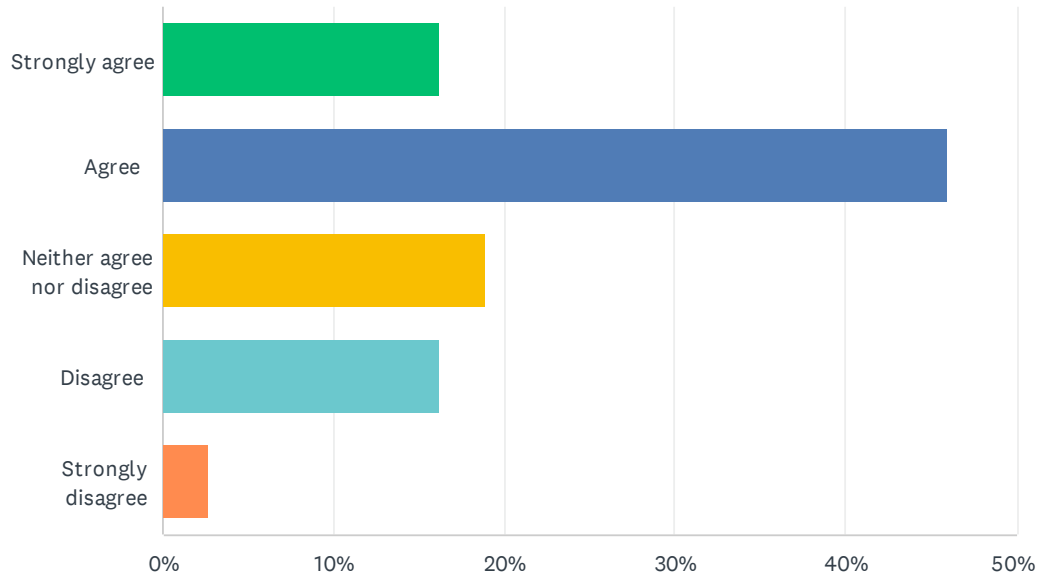
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.62%	8
Agree	72.97%	27
Disagree	5.41%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		37

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

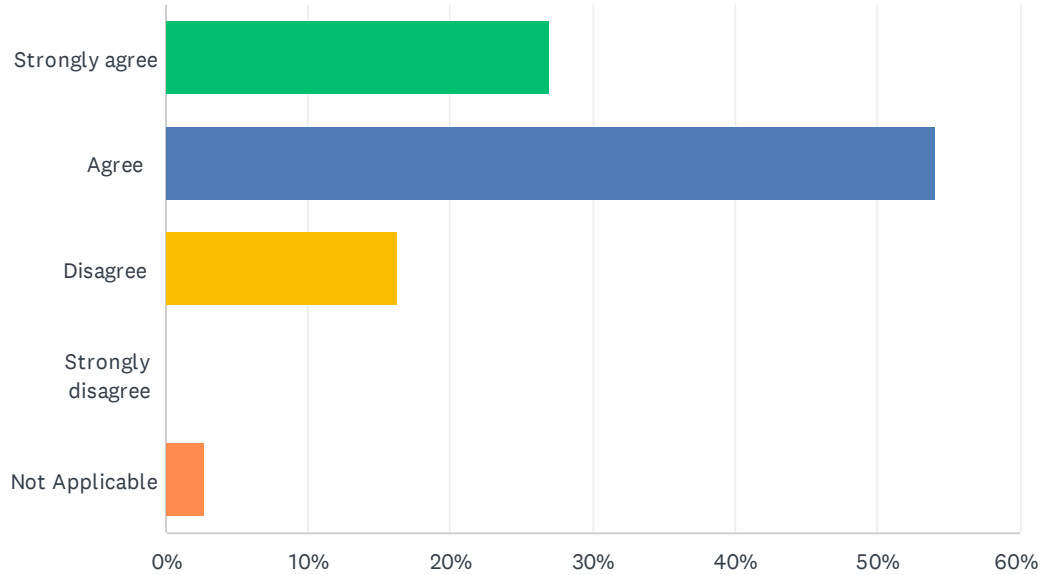
Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.22%	6
Agree	45.95%	17
Neither agree nor disagree	18.92%	7
Disagree	16.22%	6
Strongly disagree	2.70%	1
TOTAL		37

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 37 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	27.03%	10
Agree	54.05%	20
Disagree	16.22%	6
Strongly disagree	0.00%	0
Not Applicable	2.70%	1
TOTAL		37