

# Q1 To get started, are you assigned to a school, or are you non-school based staff?

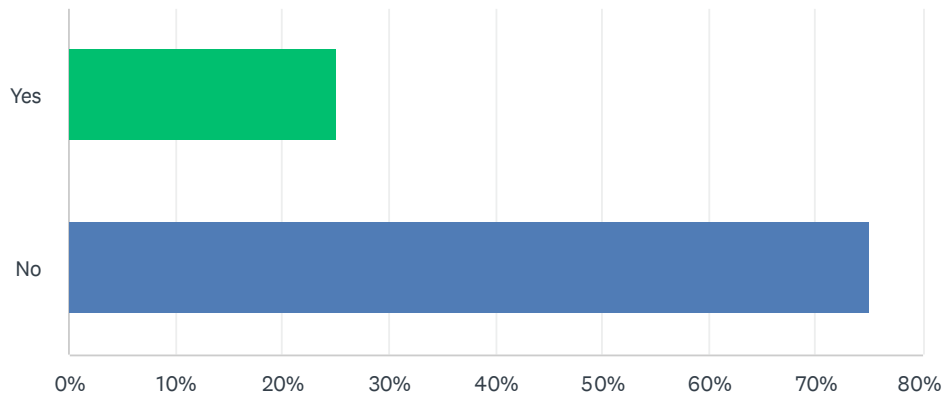
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	28
Non-School Based	0.00%	0
TOTAL		28

### Q3 Are you primarily assigned to Special Education?

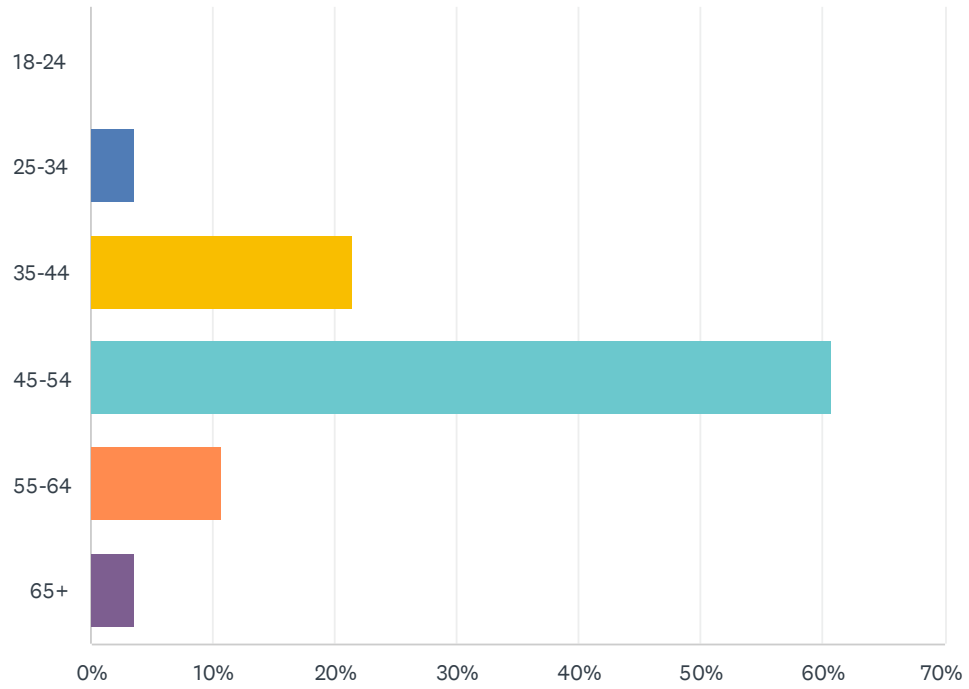
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	25.00%	7
No	75.00%	21
TOTAL		28

## Q4 Select your age bracket.

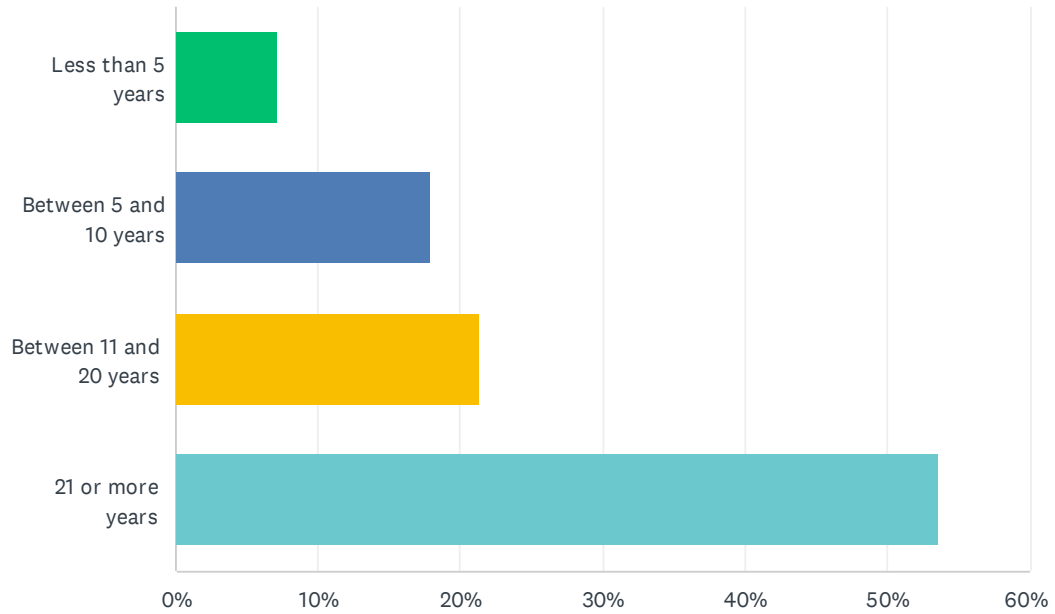
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	3.57% 1
35-44	21.43% 6
45-54	60.71% 17
55-64	10.71% 3
65+	3.57% 1
<b>TOTAL</b>	<b>28</b>

## Q5 How many years have you worked in public education?

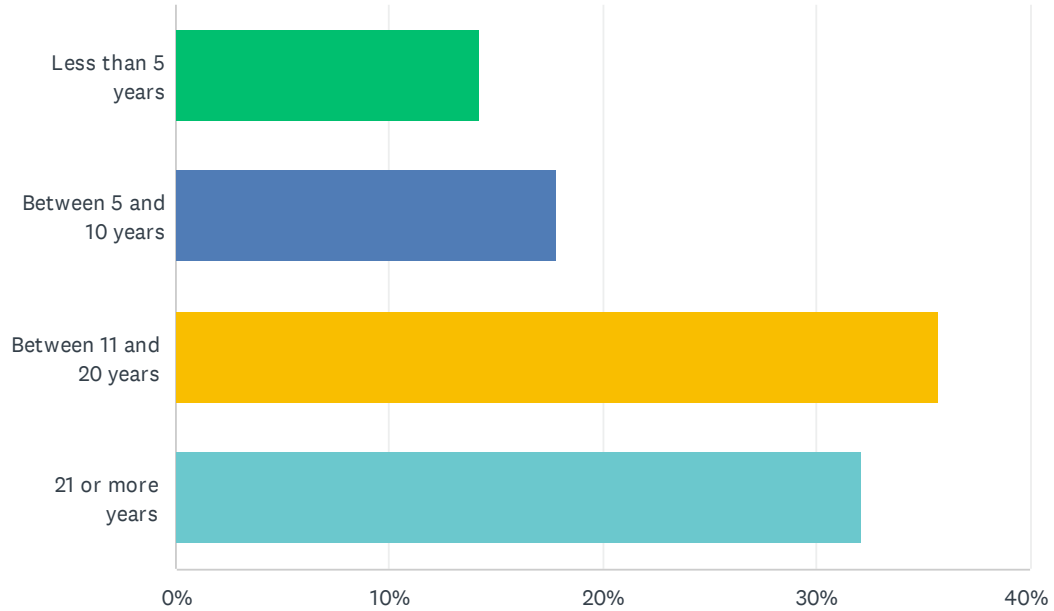
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ANSWER CHOICES	RESPONSES	
Less than 5 years	7.14%	2
Between 5 and 10 years	17.86%	5
Between 11 and 20 years	21.43%	6
21 or more years	53.57%	15
<b>TOTAL</b>		<b>28</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

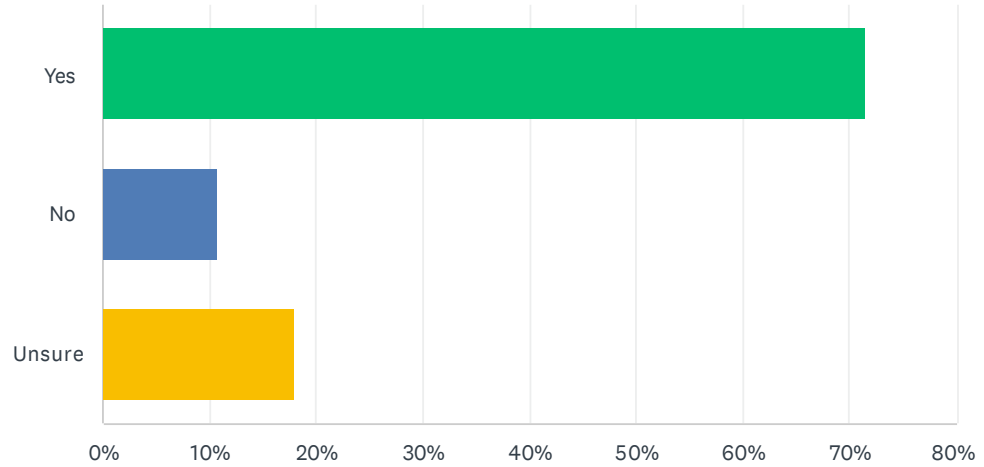
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	14.29%	4
Between 5 and 10 years	17.86%	5
Between 11 and 20 years	35.71%	10
21 or more years	32.14%	9
<b>TOTAL</b>		<b>28</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

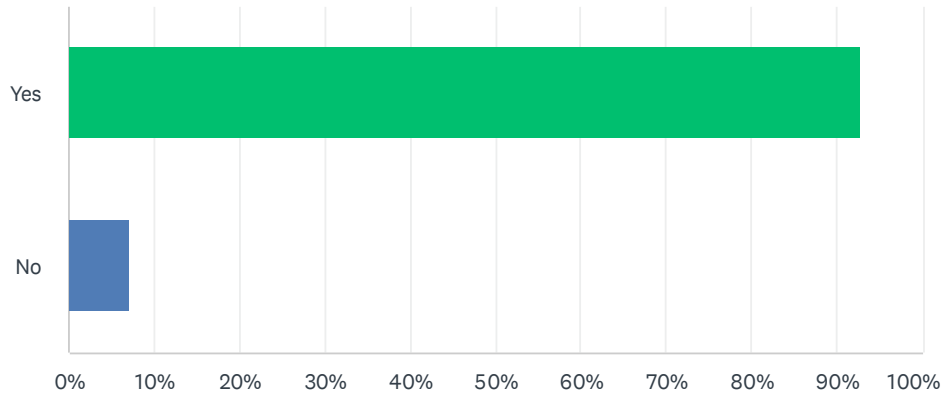
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	71.43%	20
No	10.71%	3
Unsure	17.86%	5
<b>TOTAL</b>		<b>28</b>

## Q8 Are you a member of TAAAC?

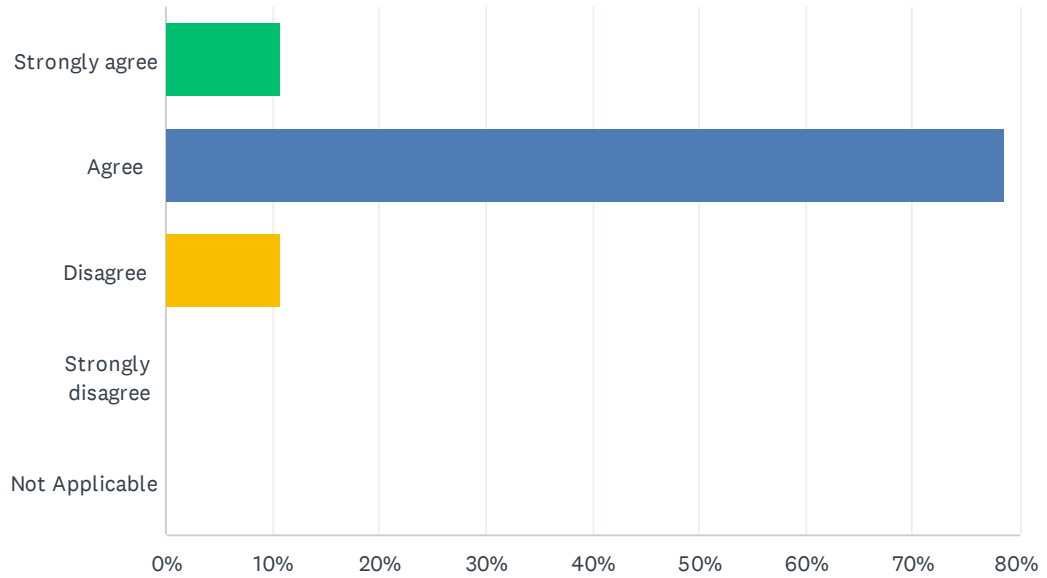
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	92.86%	26
No	7.14%	2
TOTAL		28

### Q9 Overall, morale at my school/worksite is positive.

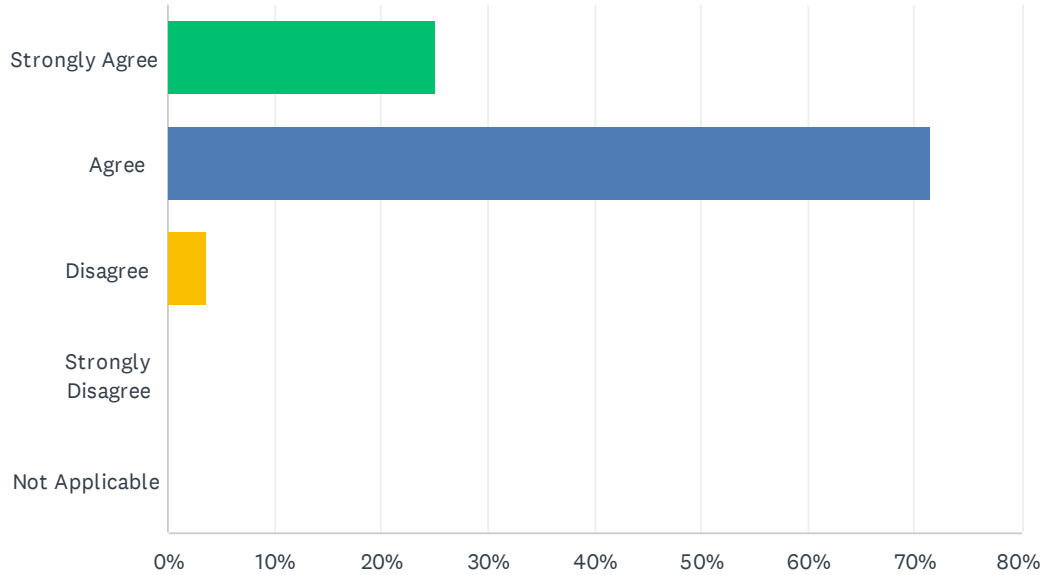
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ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	78.57%	22
Disagree	10.71%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

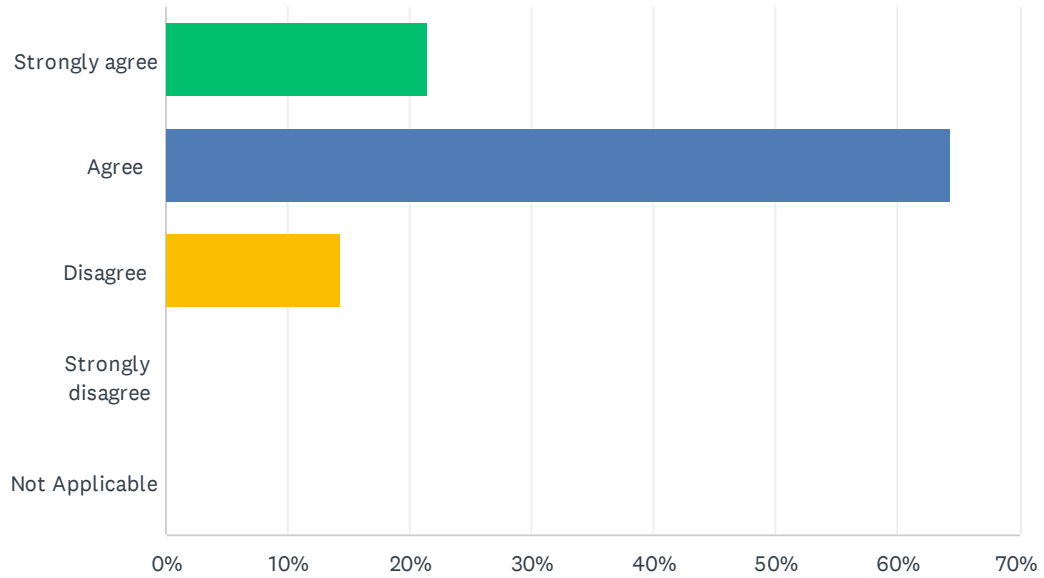
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ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	7
Agree	71.43%	20
Disagree	3.57%	1
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q11 I personally feel successful in my work.

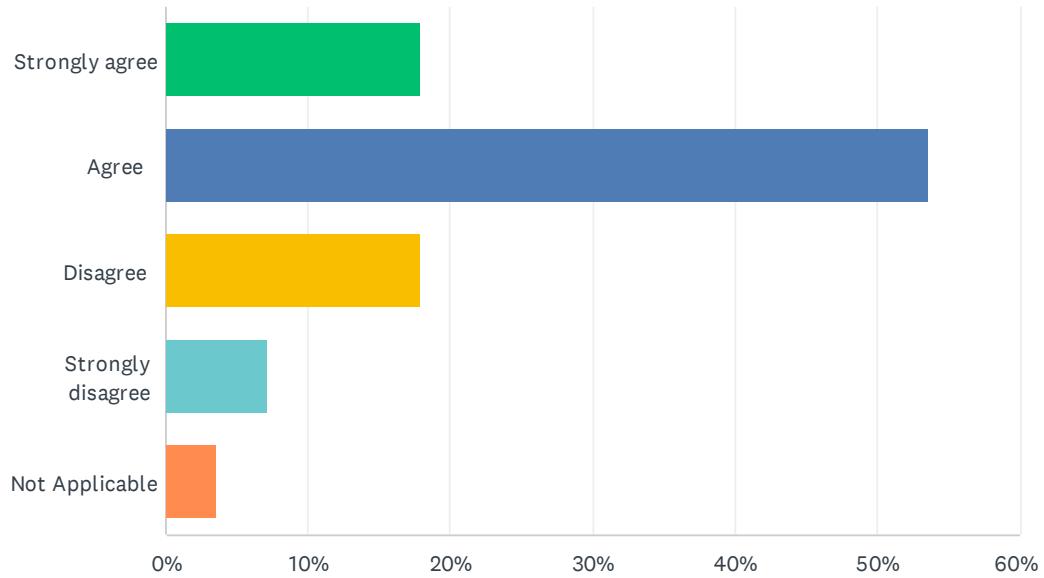
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ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	6
Agree	64.29%	18
Disagree	14.29%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q12 I feel involved in decision-making at my school/worksite.

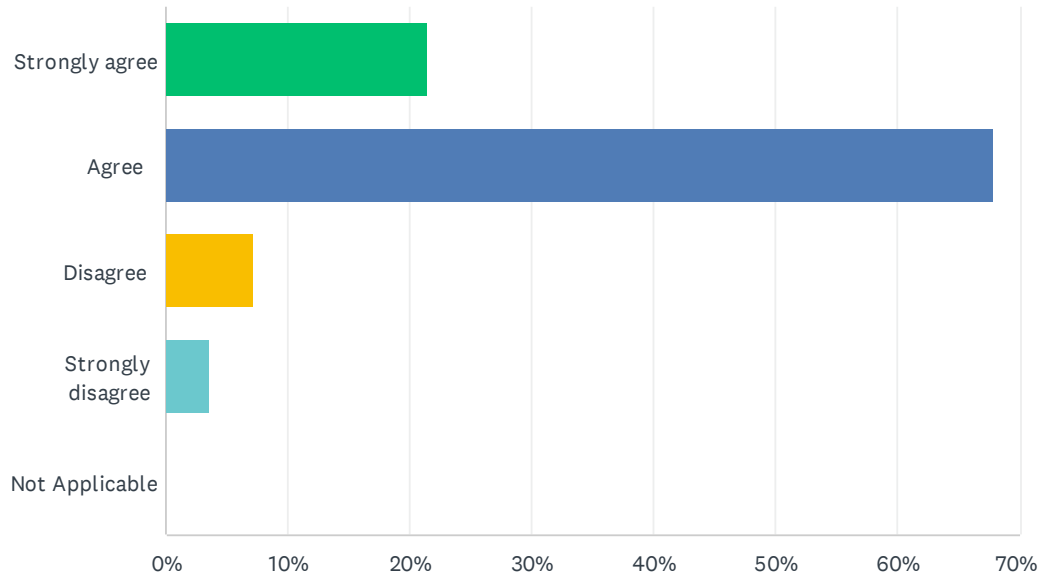
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ANSWER CHOICES	RESPONSES	
Strongly agree	17.86%	5
Agree	53.57%	15
Disagree	17.86%	5
Strongly disagree	7.14%	2
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

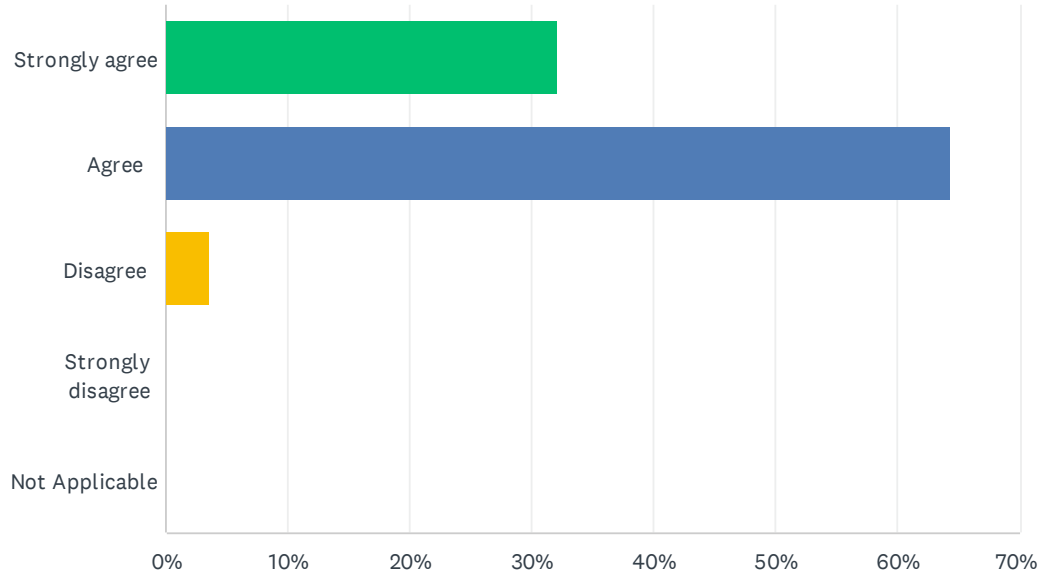
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	21.43% 6
Agree	67.86% 19
Disagree	7.14% 2
Strongly disagree	3.57% 1
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>28</b>

## Q14 My supervisors/administrators are open to suggestions and constructive feedback.

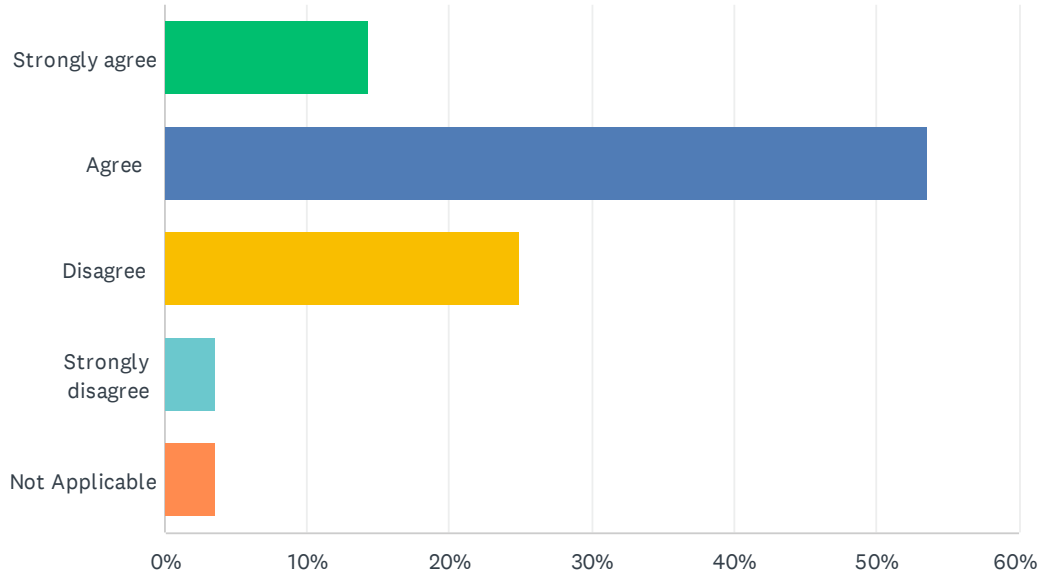
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.14%	9
Agree	64.29%	18
Disagree	3.57%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

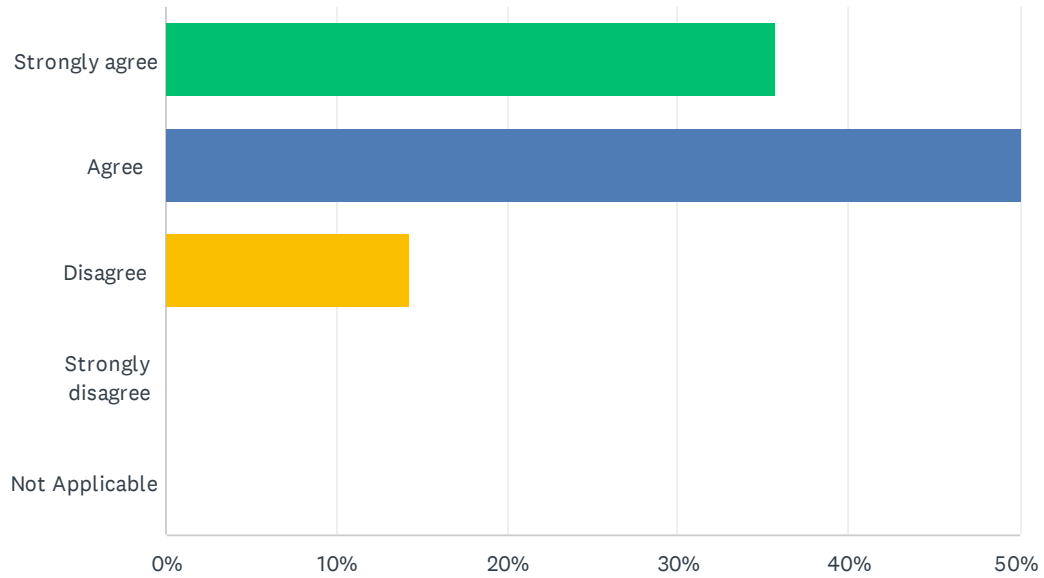
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ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	53.57%	15
Disagree	25.00%	7
Strongly disagree	3.57%	1
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

## Q16 In my school/worksite, I am treated as a professional.

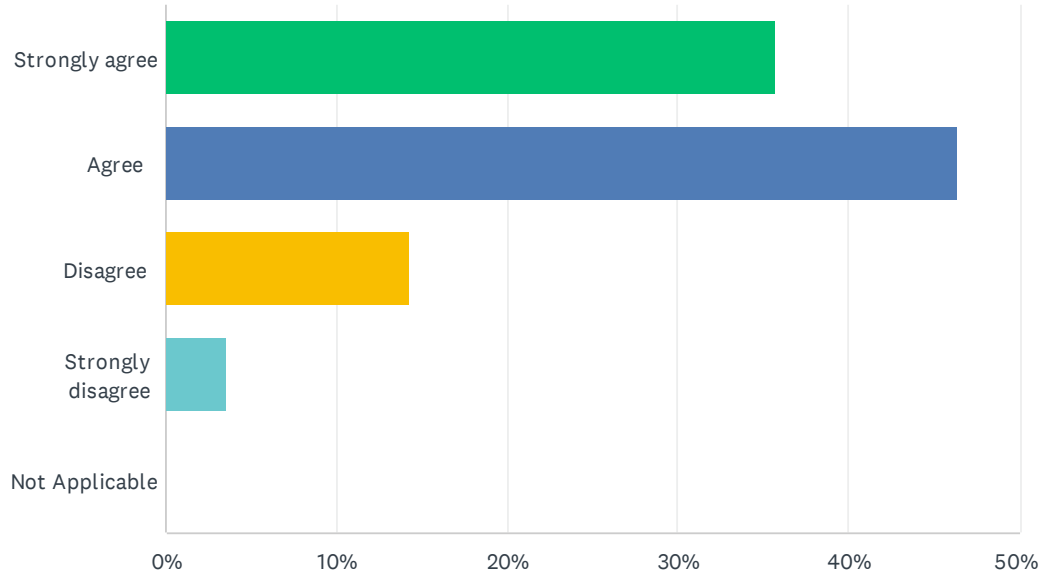
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	10
Agree	50.00%	14
Disagree	14.29%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

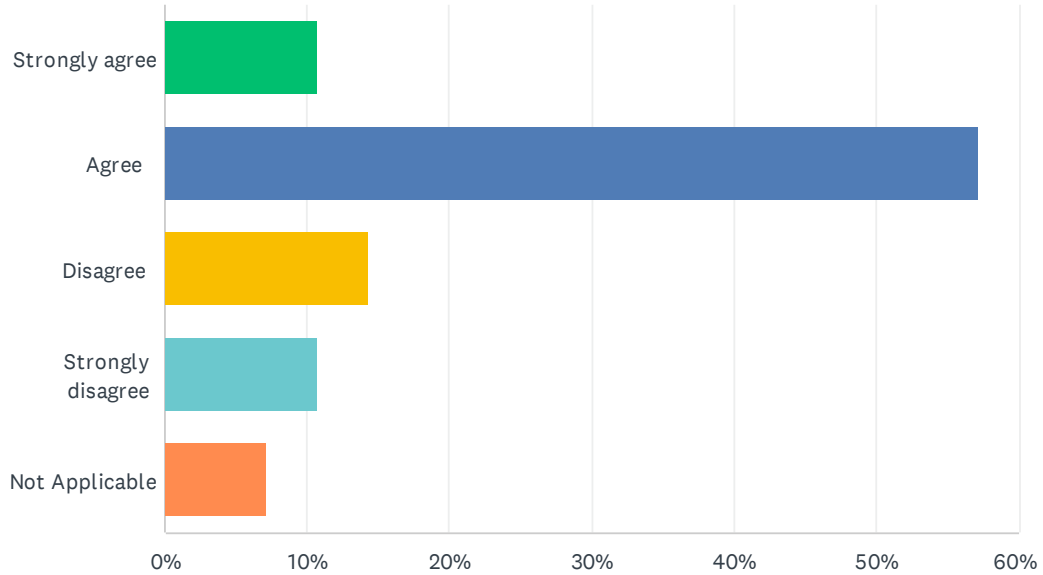
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	10
Agree	46.43%	13
Disagree	14.29%	4
Strongly disagree	3.57%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

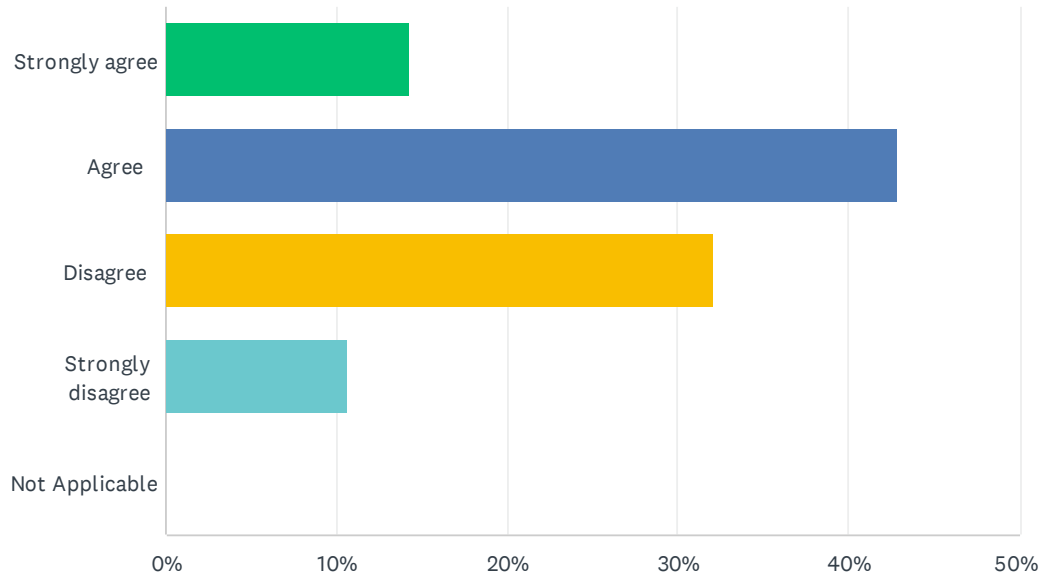
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ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	57.14%	16
Disagree	14.29%	4
Strongly disagree	10.71%	3
Not Applicable	7.14%	2
<b>TOTAL</b>		<b>28</b>

## Q19 My work environment is clean and healthy.

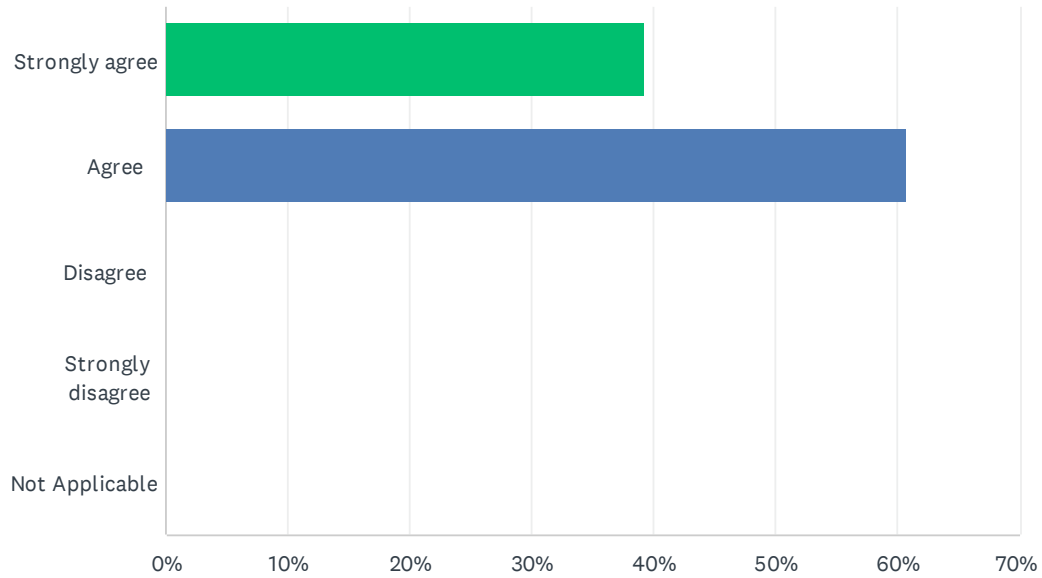
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	14.29% 4
Agree	42.86% 12
Disagree	32.14% 9
Strongly disagree	10.71% 3
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>28</b>

## Q20 I feel physically safe at my worksite.

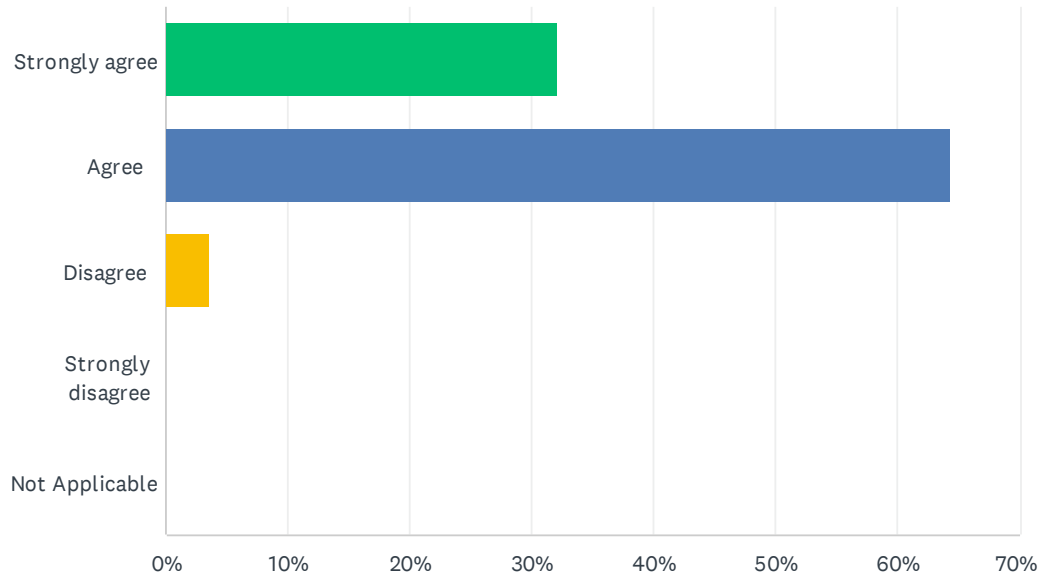
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	39.29%	11
Agree	60.71%	17
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q21 My work performance is evaluated fairly.

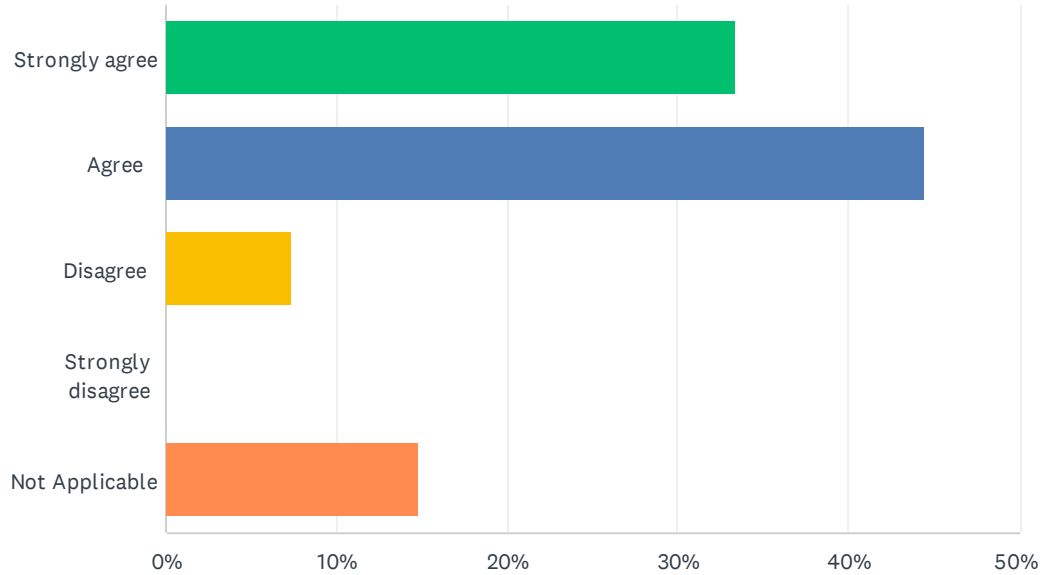
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	32.14%	9
Agree	64.29%	18
Disagree	3.57%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

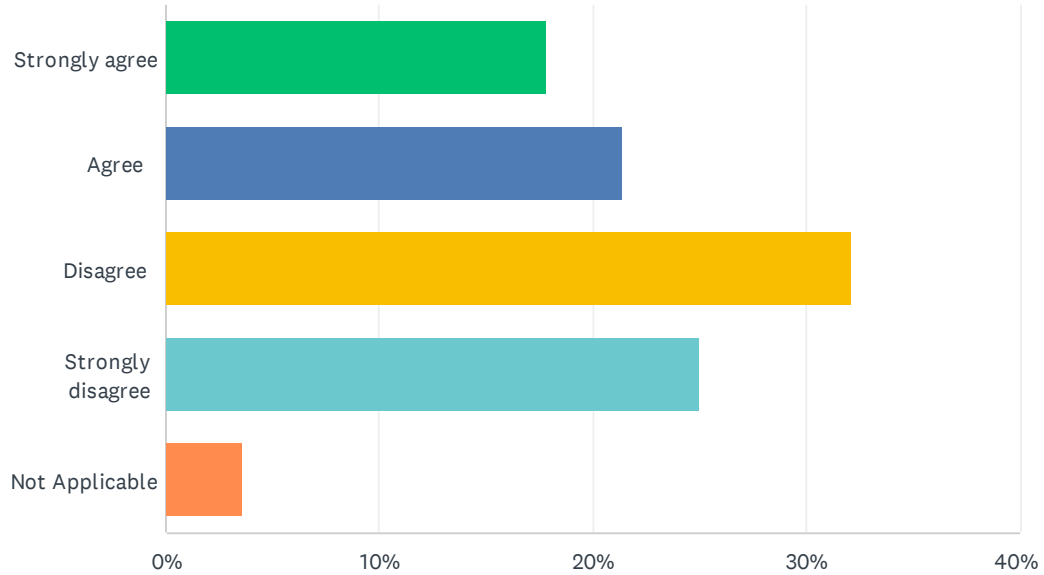
Answered: 27 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	9
Agree	44.44%	12
Disagree	7.41%	2
Strongly disagree	0.00%	0
Not Applicable	14.81%	4
<b>TOTAL</b>		<b>27</b>

### Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

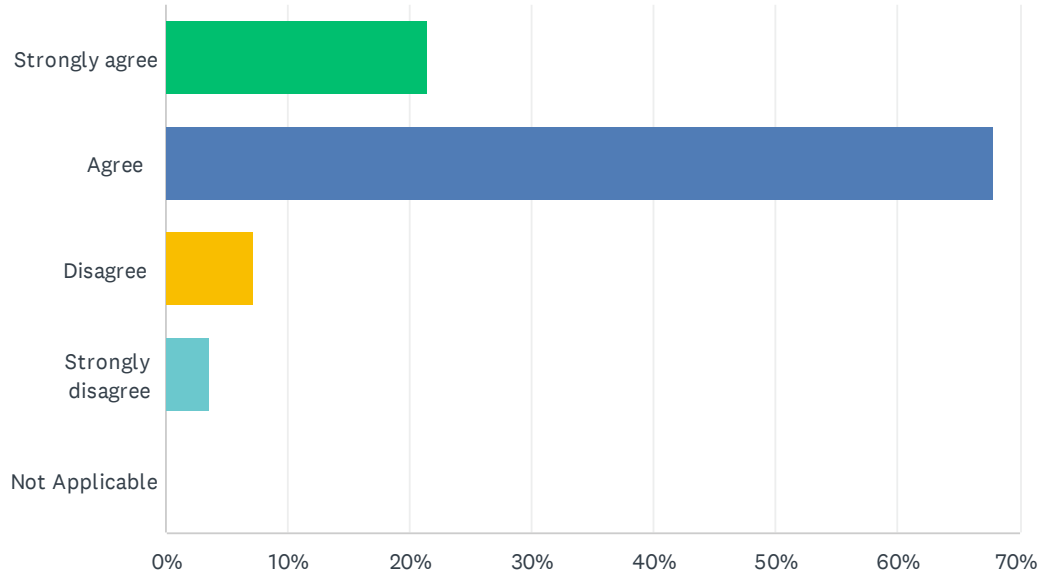
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	17.86% 5
Agree	21.43% 6
Disagree	32.14% 9
Strongly disagree	25.00% 7
Not Applicable	3.57% 1
<b>TOTAL</b>	<b>28</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

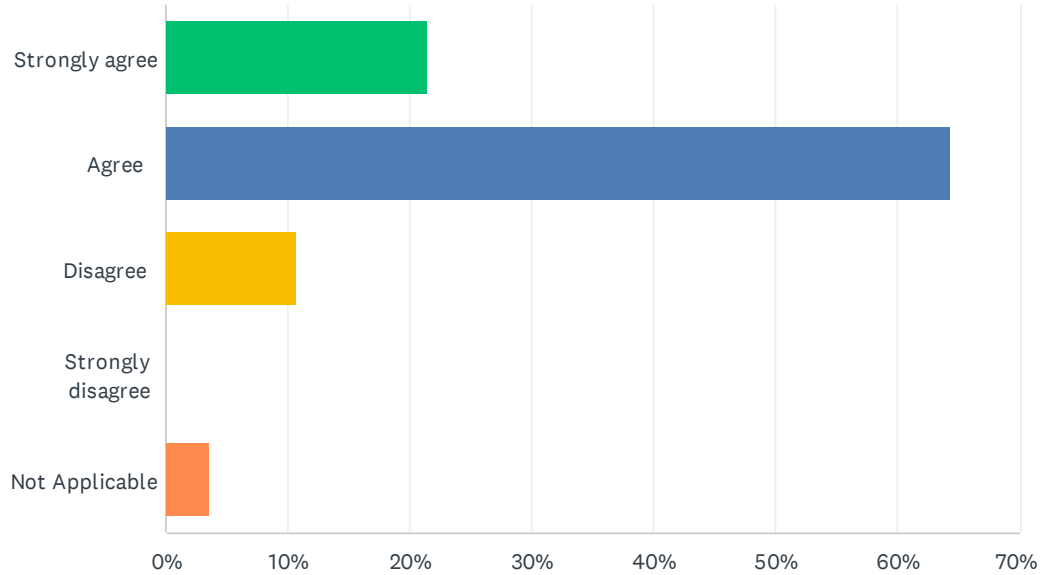
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	6
Agree	67.86%	19
Disagree	7.14%	2
Strongly disagree	3.57%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

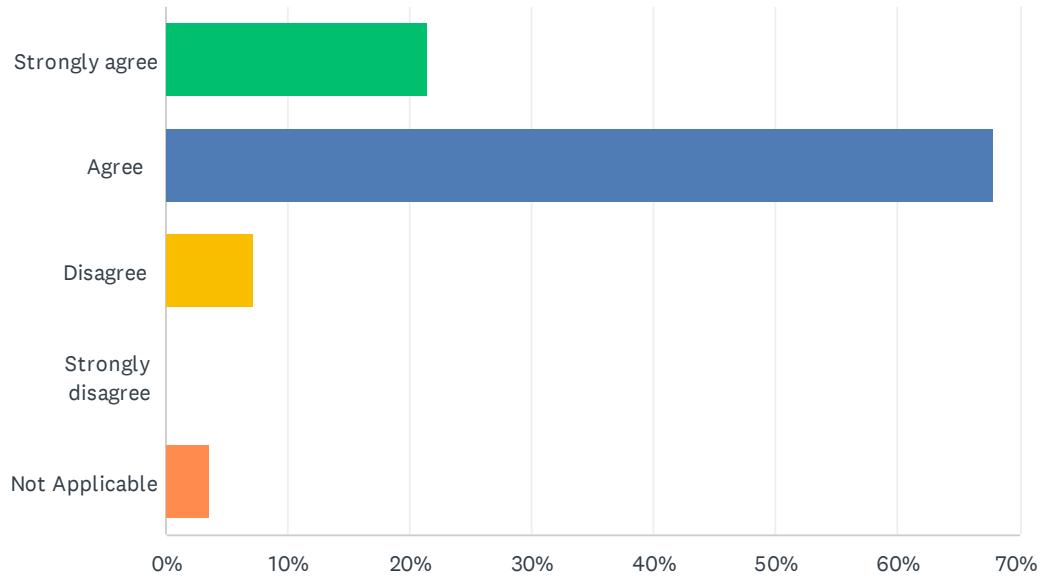
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	6
Agree	64.29%	18
Disagree	10.71%	3
Strongly disagree	0.00%	0
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

## Q26 My administrators/supervisors respect the negotiated contract.

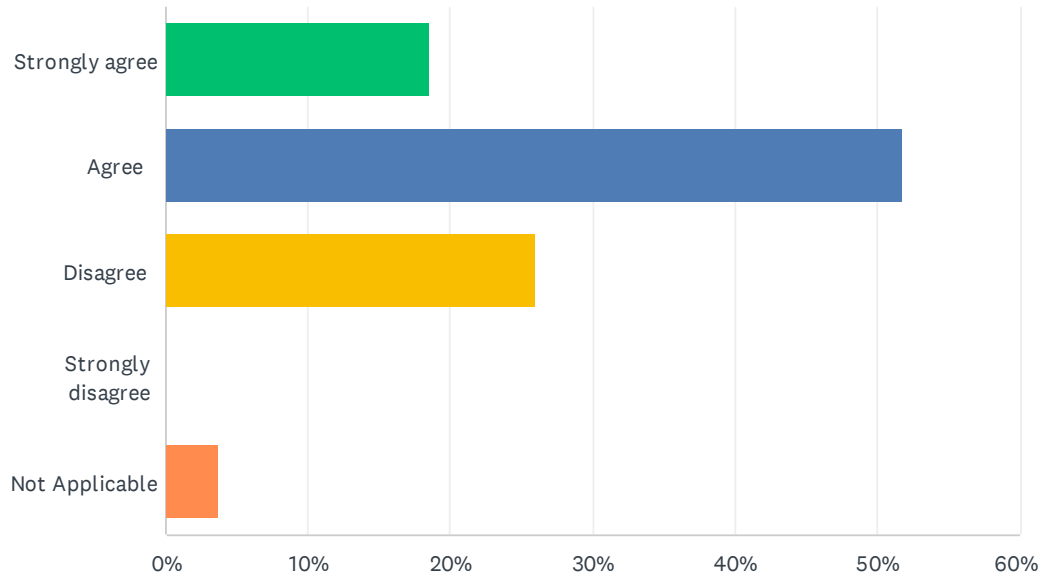
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	6
Agree	67.86%	19
Disagree	7.14%	2
Strongly disagree	0.00%	0
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

### Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

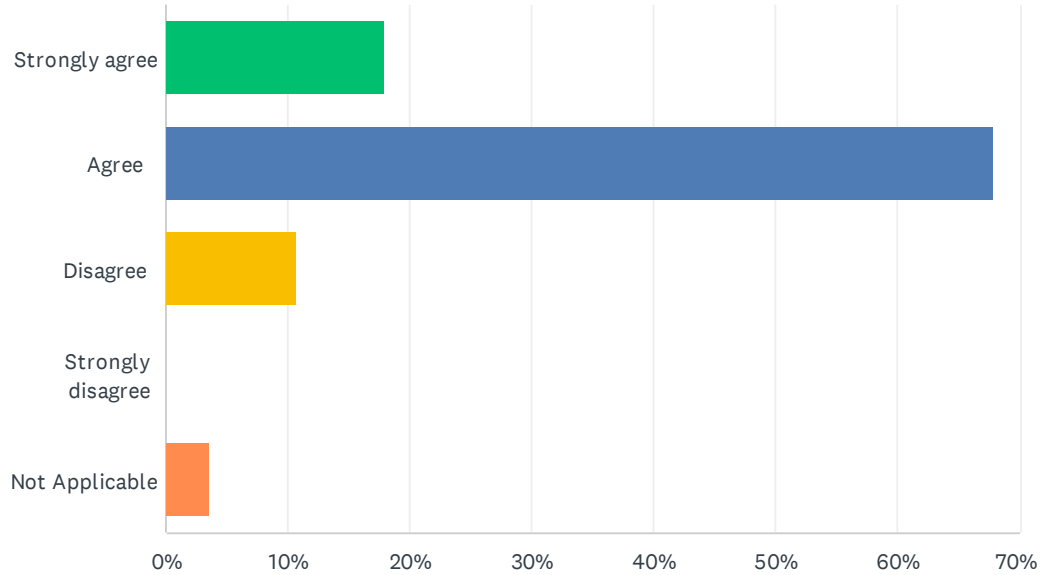
Answered: 27 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	18.52%	5
Agree	51.85%	14
Disagree	25.93%	7
Strongly disagree	0.00%	0
Not Applicable	3.70%	1
<b>TOTAL</b>		<b>27</b>

### Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

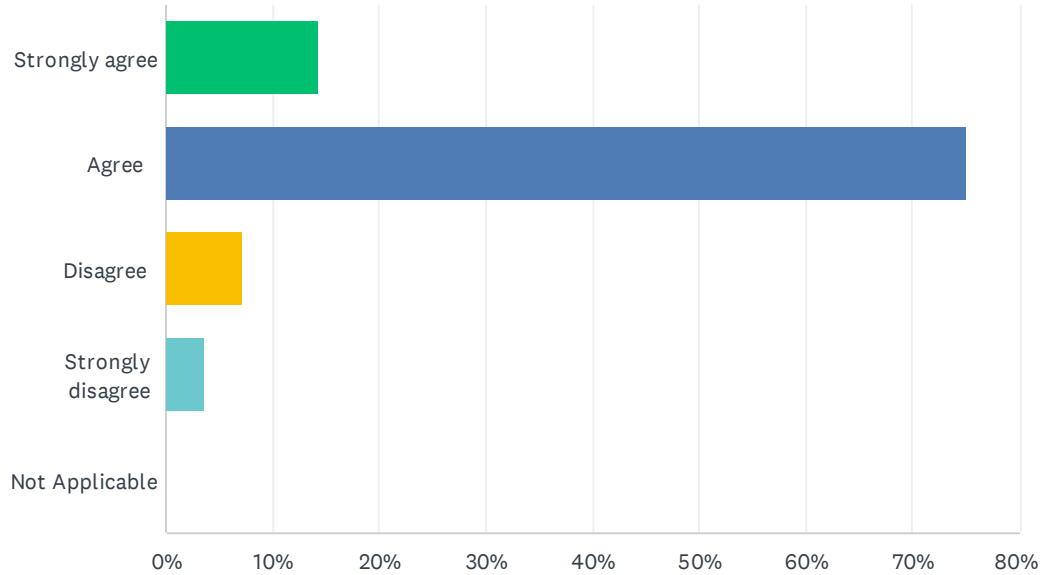
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.86%	5
Agree	67.86%	19
Disagree	10.71%	3
Strongly disagree	0.00%	0
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

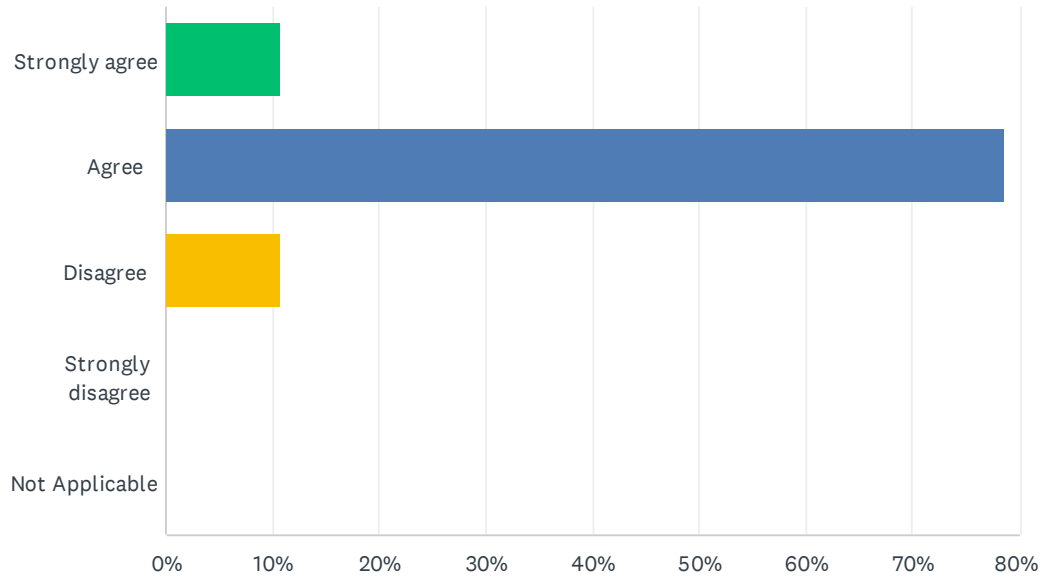
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	75.00%	21
Disagree	7.14%	2
Strongly disagree	3.57%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

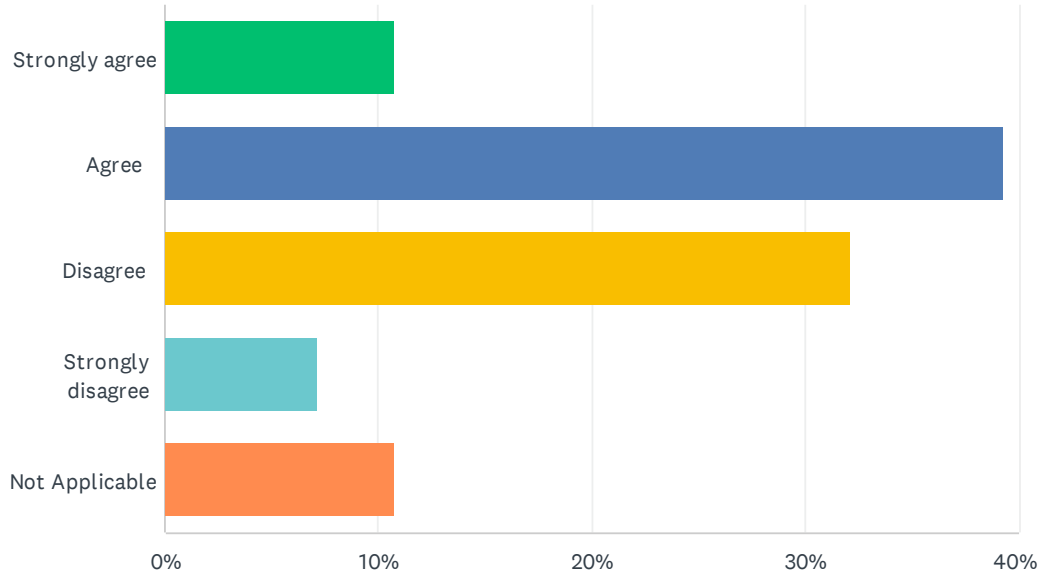
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	78.57%	22
Disagree	10.71%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

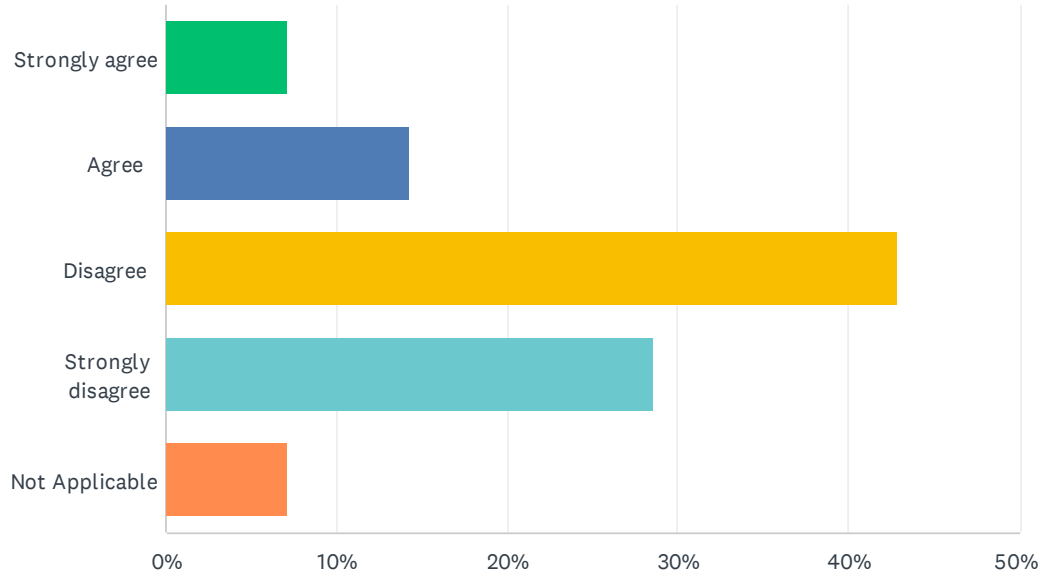
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	39.29%	11
Disagree	32.14%	9
Strongly disagree	7.14%	2
Not Applicable	10.71%	3
<b>TOTAL</b>		<b>28</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

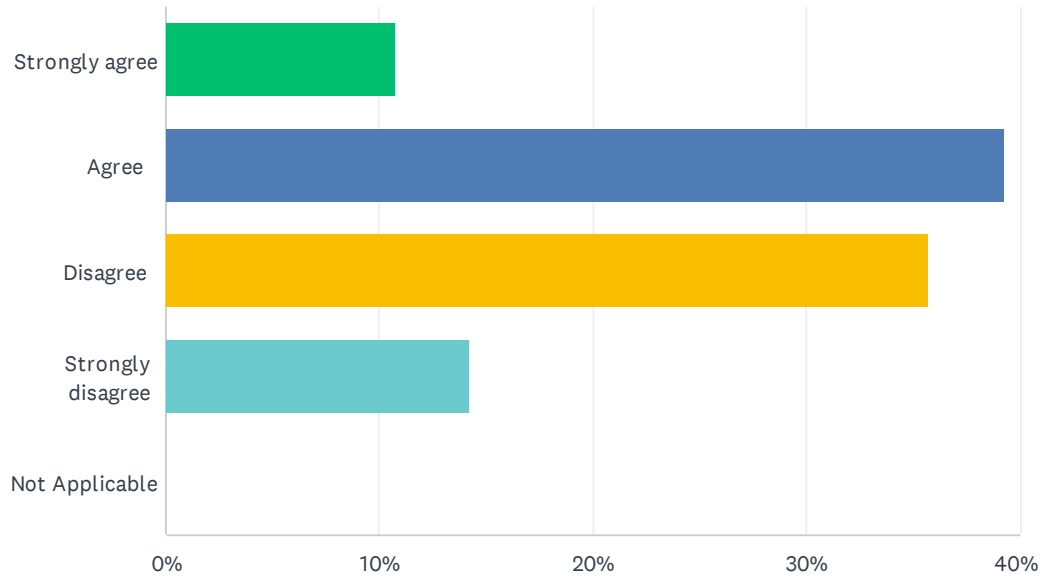
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	2
Agree	14.29%	4
Disagree	42.86%	12
Strongly disagree	28.57%	8
Not Applicable	7.14%	2
<b>TOTAL</b>		<b>28</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

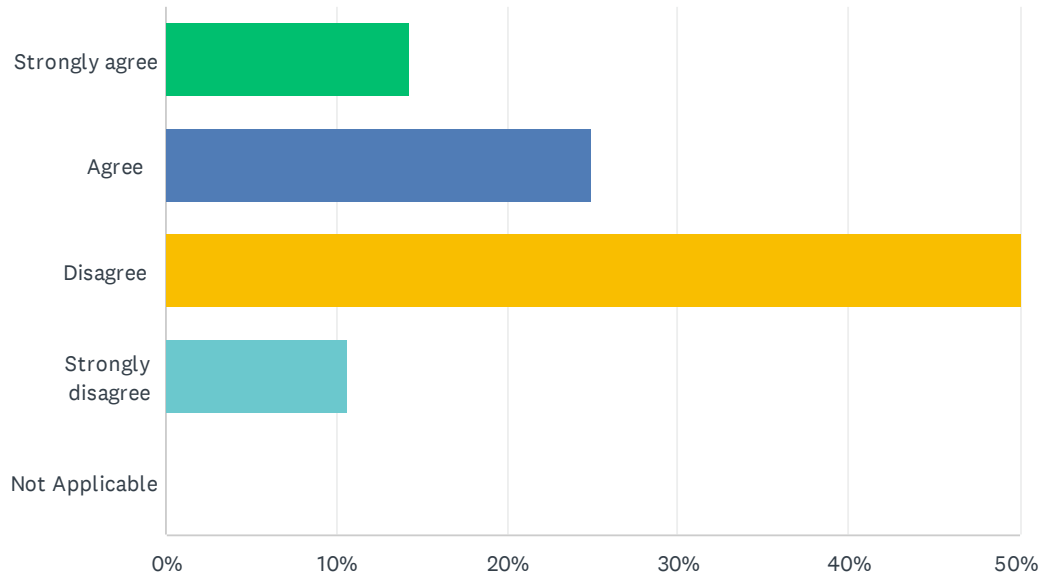
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	39.29%	11
Disagree	35.71%	10
Strongly disagree	14.29%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q34 My workload is manageable.

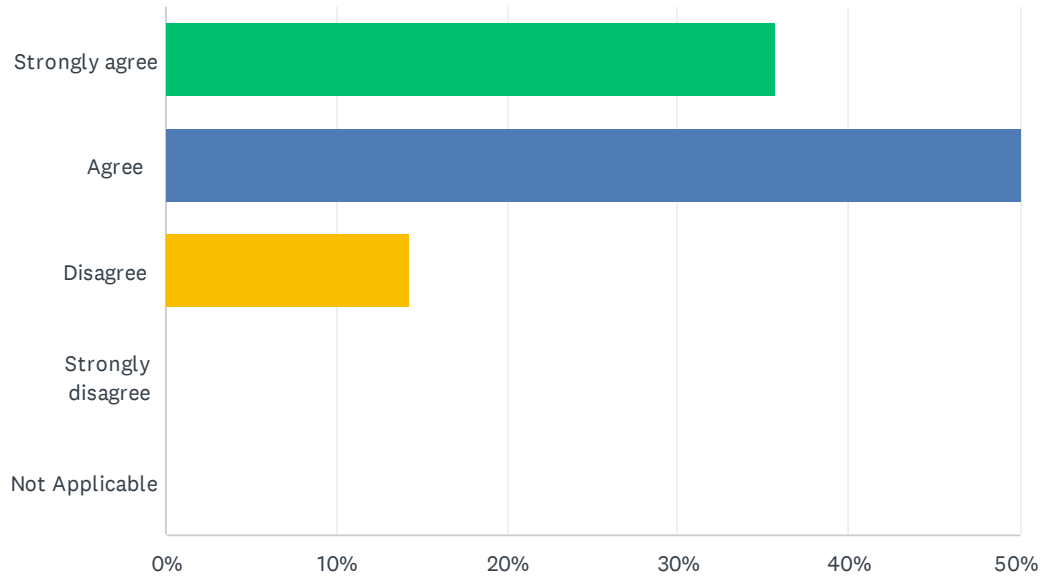
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	25.00%	7
Disagree	50.00%	14
Strongly disagree	10.71%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q35 I have confidence in the leadership at my worksite.

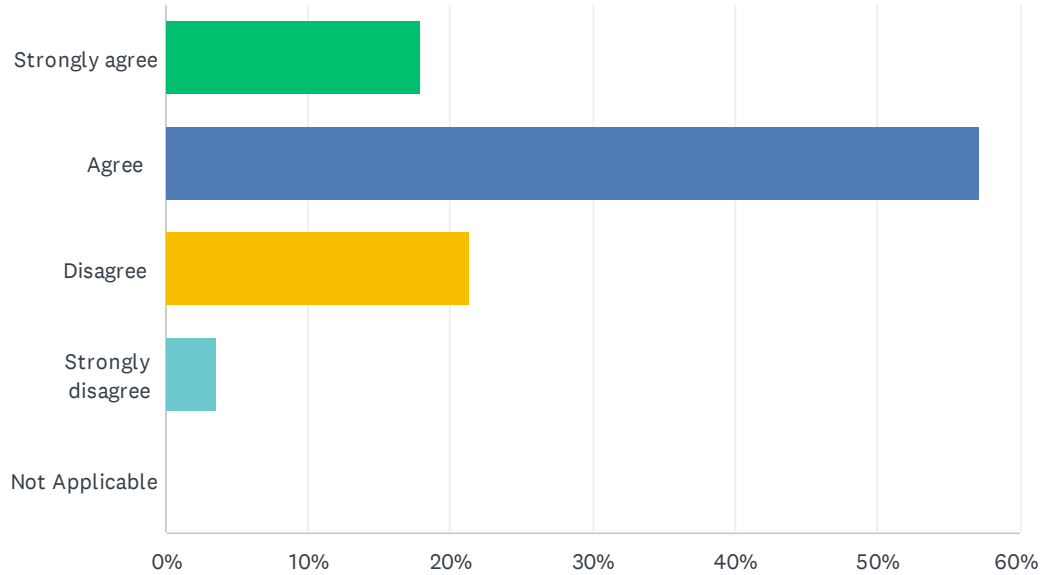
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	35.71%	10
Agree	50.00%	14
Disagree	14.29%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

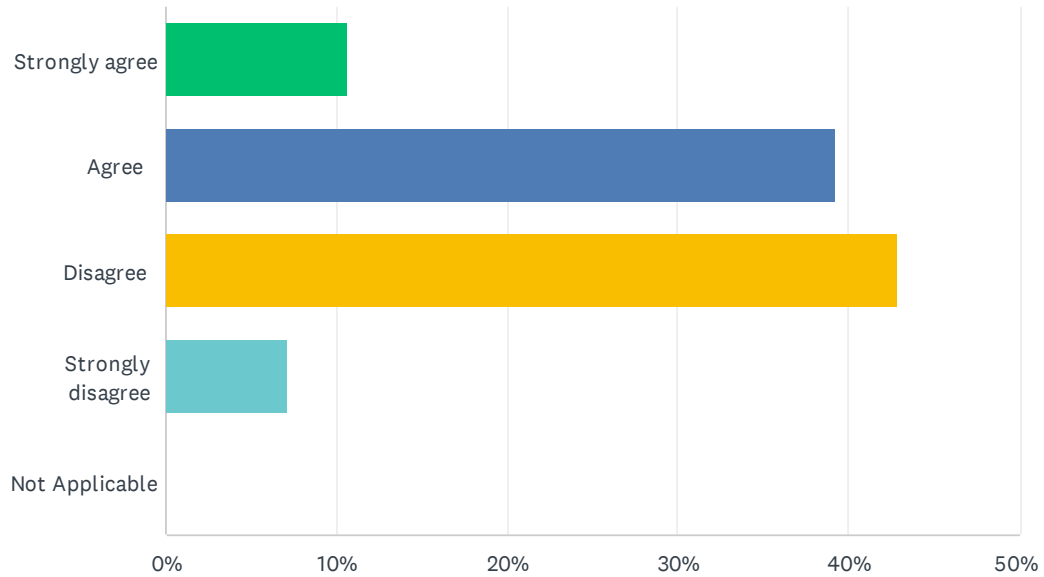
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.86%	5
Agree	57.14%	16
Disagree	21.43%	6
Strongly disagree	3.57%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

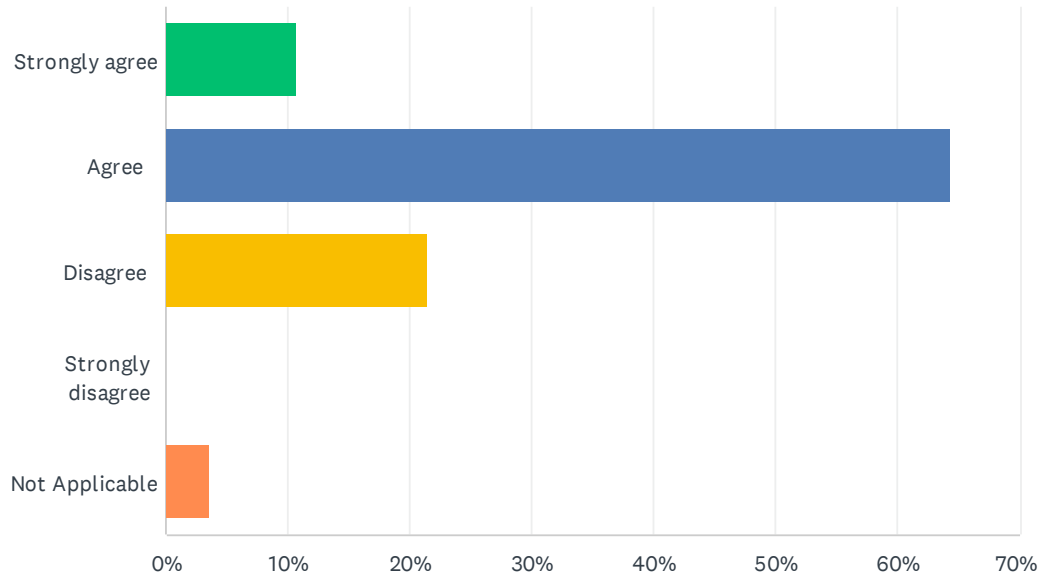
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	39.29%	11
Disagree	42.86%	12
Strongly disagree	7.14%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

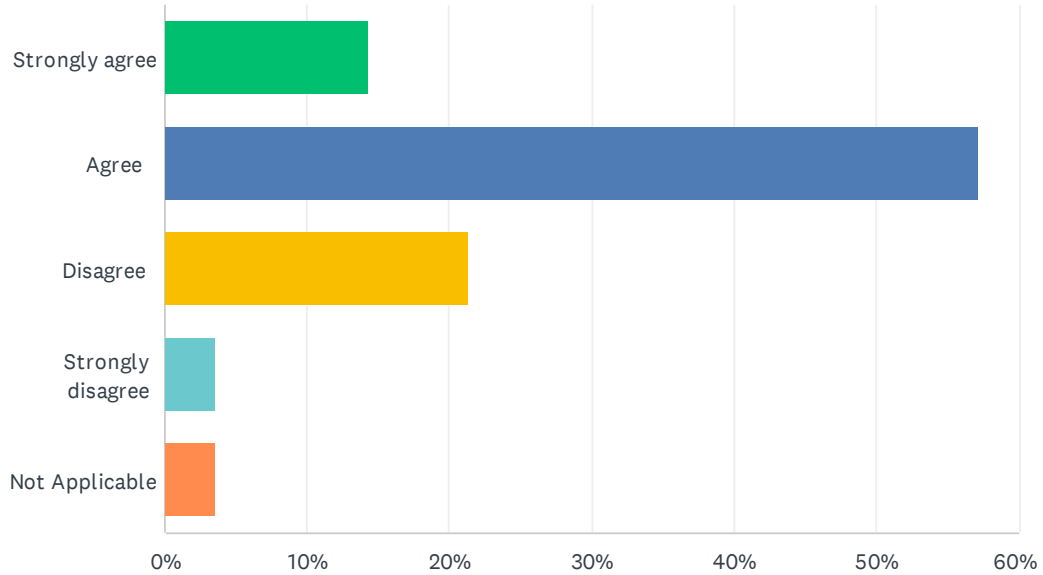
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	64.29%	18
Disagree	21.43%	6
Strongly disagree	0.00%	0
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

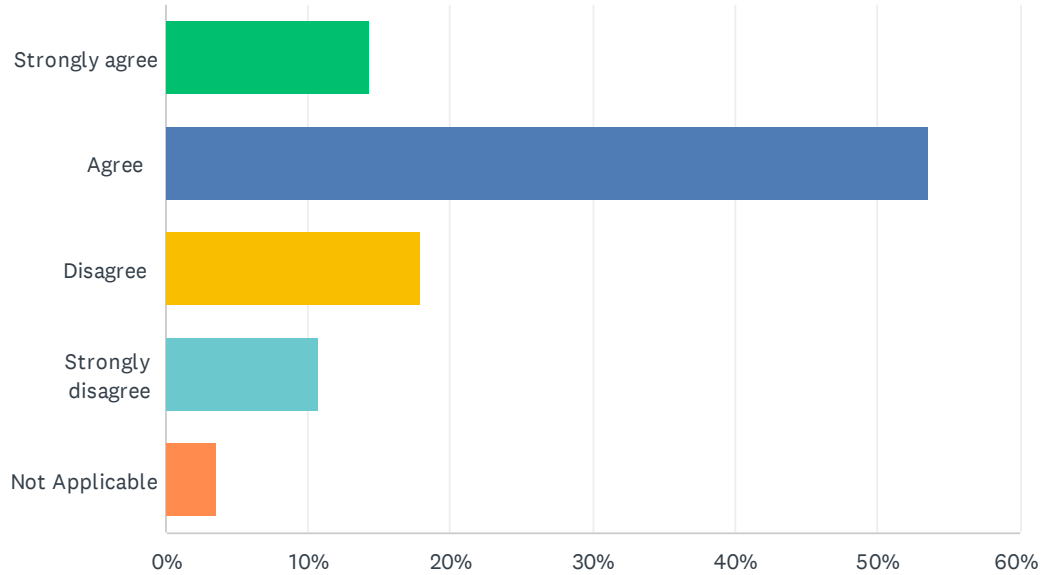
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	57.14%	16
Disagree	21.43%	6
Strongly disagree	3.57%	1
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

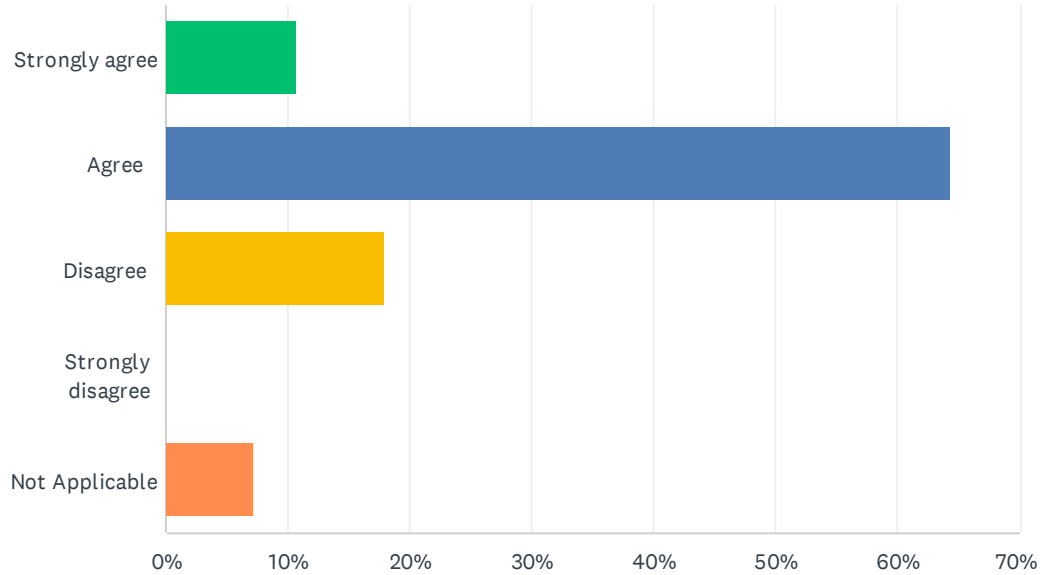
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	53.57%	15
Disagree	17.86%	5
Strongly disagree	10.71%	3
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

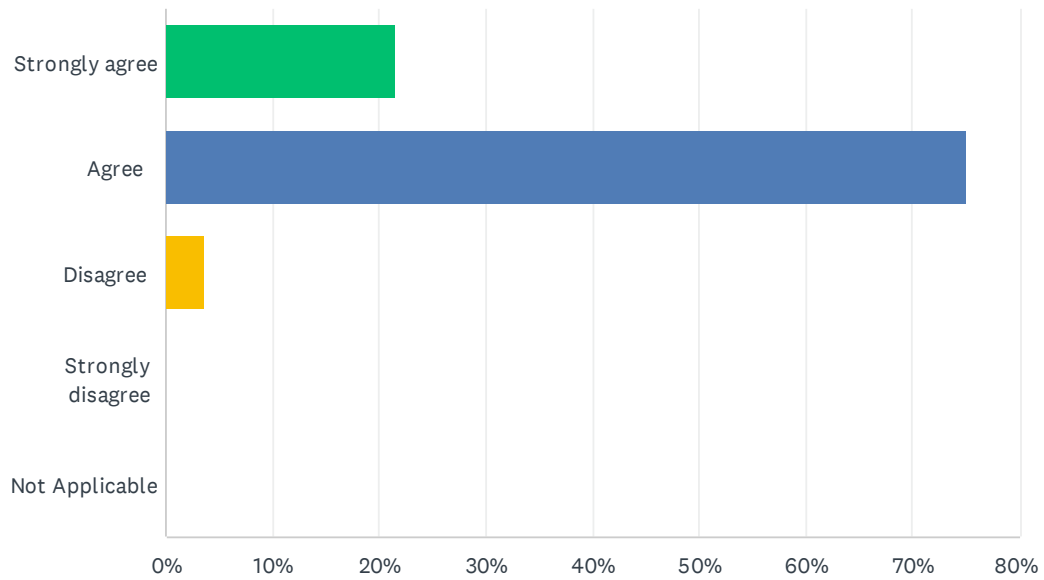
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	64.29%	18
Disagree	17.86%	5
Strongly disagree	0.00%	0
Not Applicable	7.14%	2
<b>TOTAL</b>		<b>28</b>

### Q42 At my school/worksite, students interact with me respectfully.

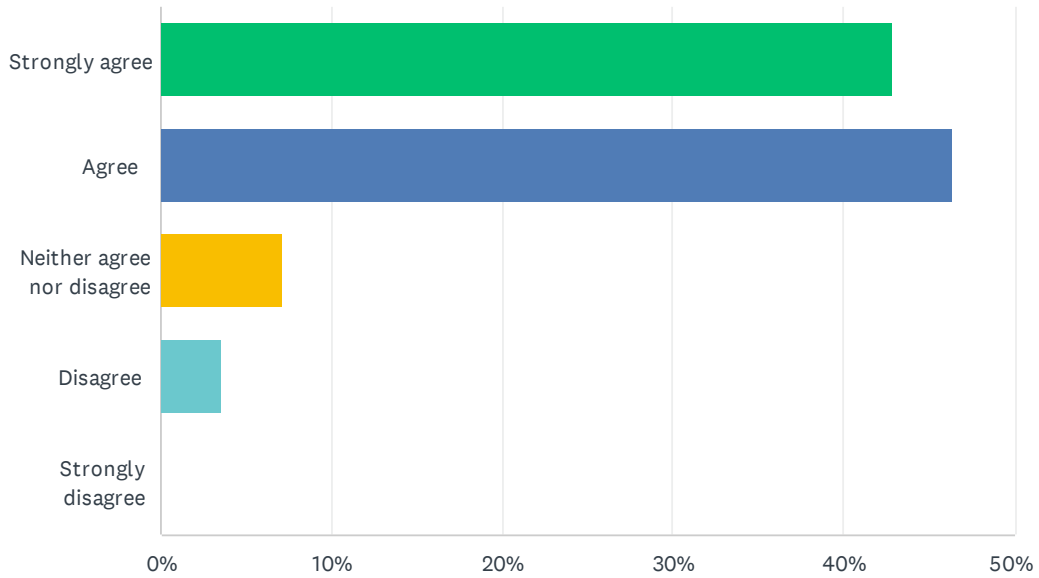
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.43%	6
Agree	75.00%	21
Disagree	3.57%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

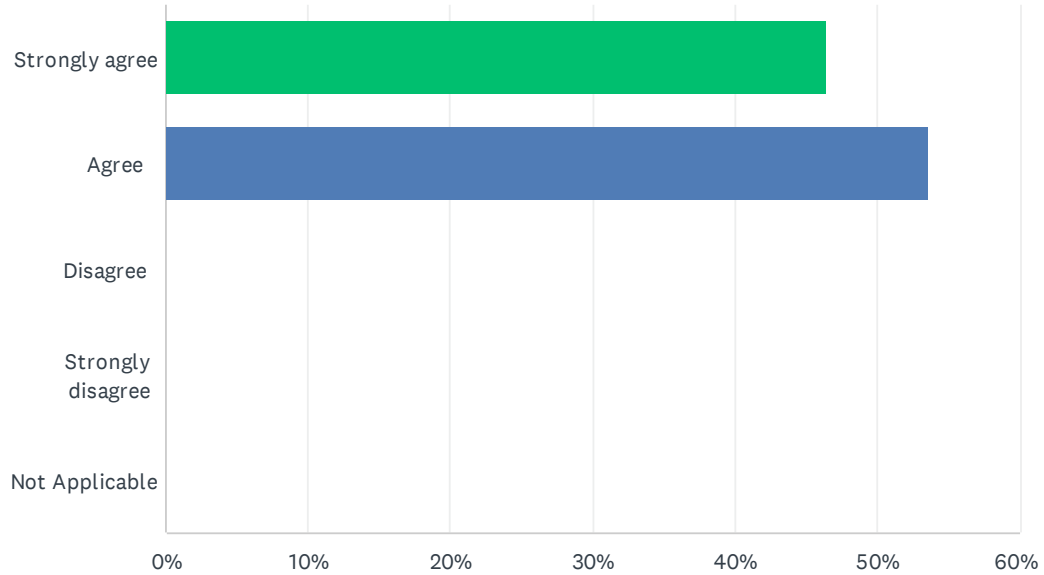
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	42.86%	12
Agree	46.43%	13
Neither agree nor disagree	7.14%	2
Disagree	3.57%	1
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

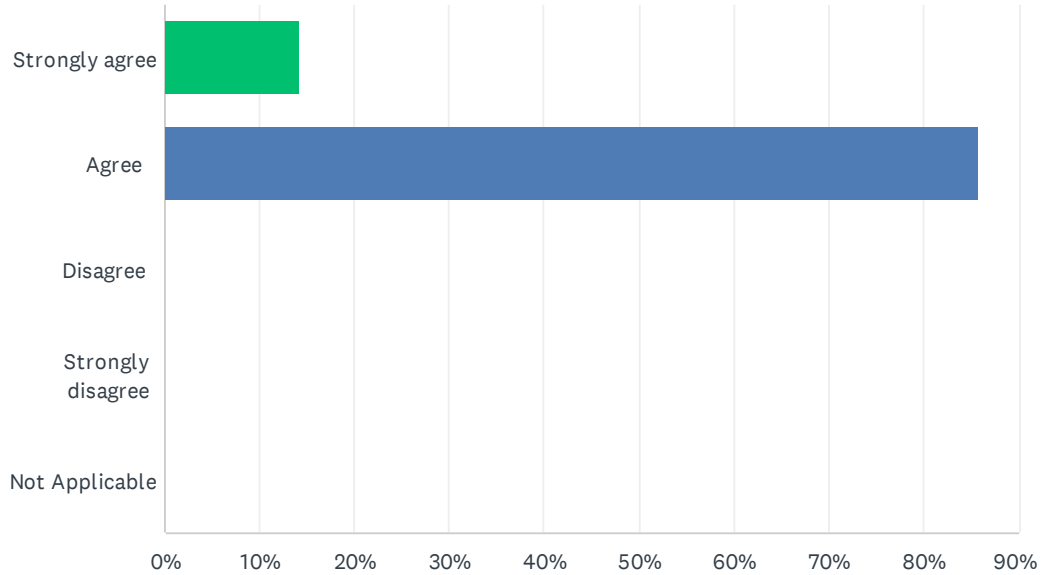
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	46.43%	13
Agree	53.57%	15
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

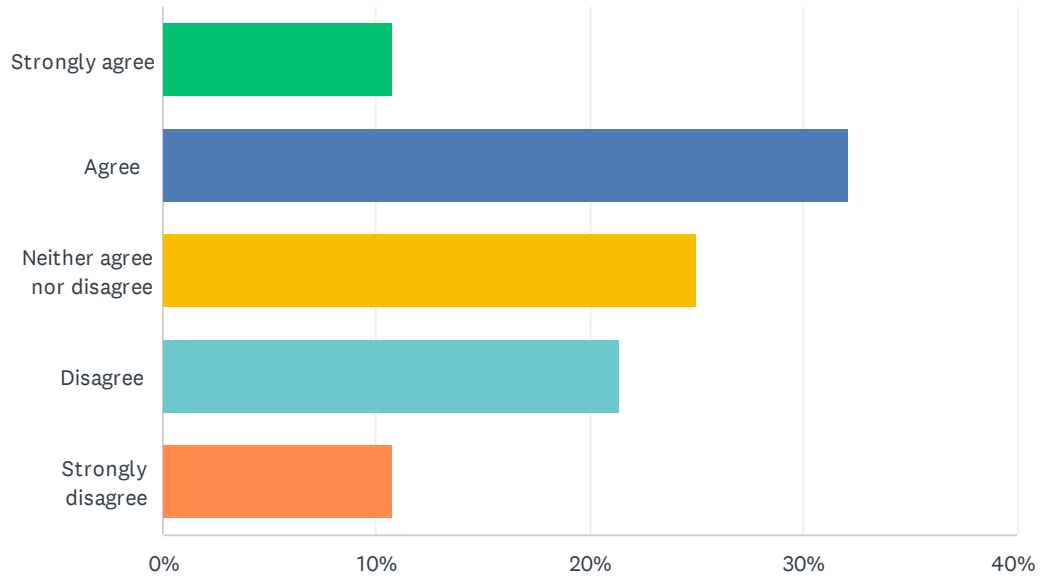
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	85.71%	24
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>28</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

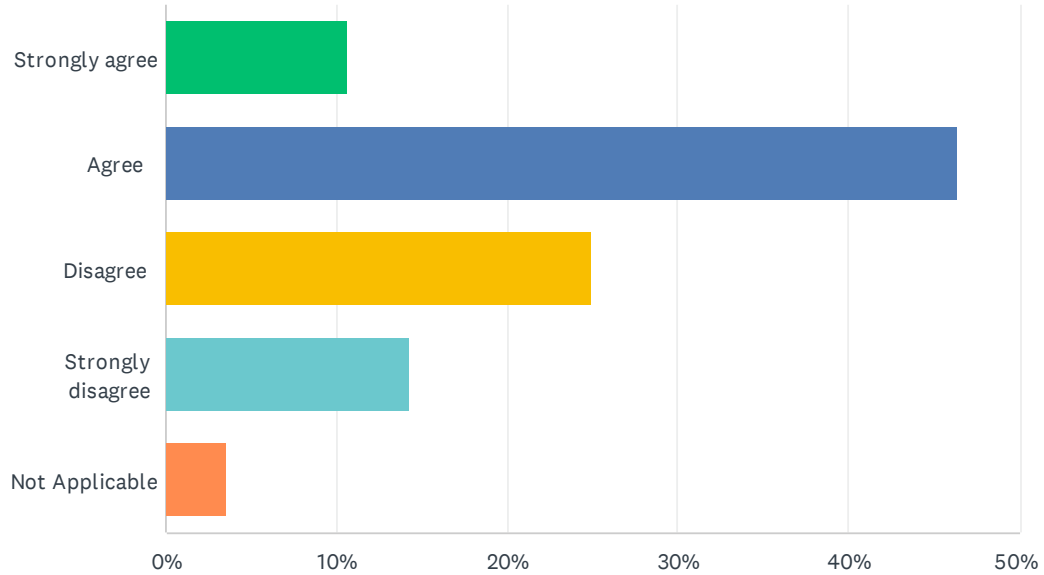
Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	32.14%	9
Neither agree nor disagree	25.00%	7
Disagree	21.43%	6
Strongly disagree	10.71%	3
<b>TOTAL</b>		<b>28</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 28 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	3
Agree	46.43%	13
Disagree	25.00%	7
Strongly disagree	14.29%	4
Not Applicable	3.57%	1
<b>TOTAL</b>		<b>28</b>