

Q1 To get started, are you assigned to a school, or are you non-school based staff?

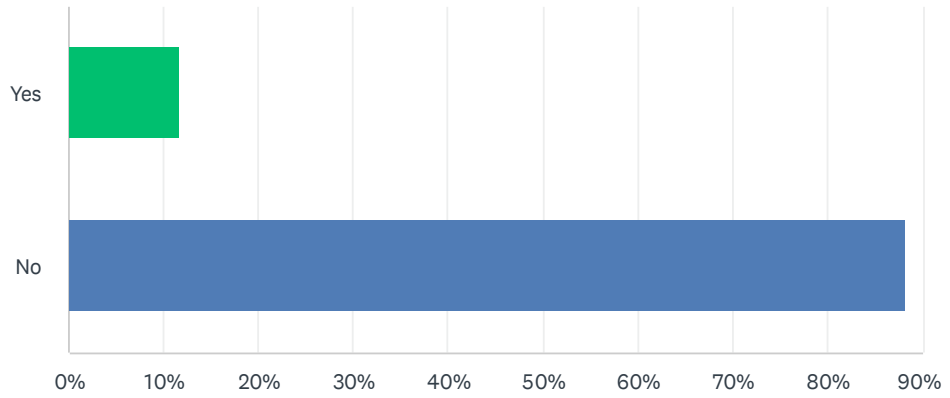
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ANSWER CHOICES	RESPONSES	
School-Based	100.00%	17
Non-School Based	0.00%	0
TOTAL		17

Q3 Are you primarily assigned to Special Education?

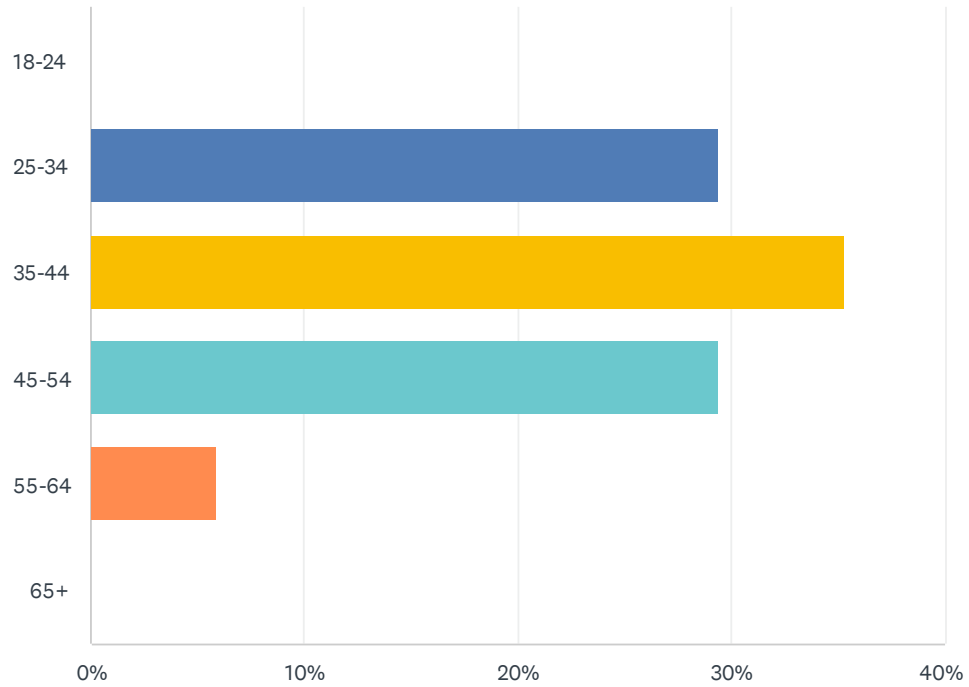
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ANSWER CHOICES	RESPONSES	
Yes	11.76%	2
No	88.24%	15
TOTAL		17

Q4 Select your age bracket.

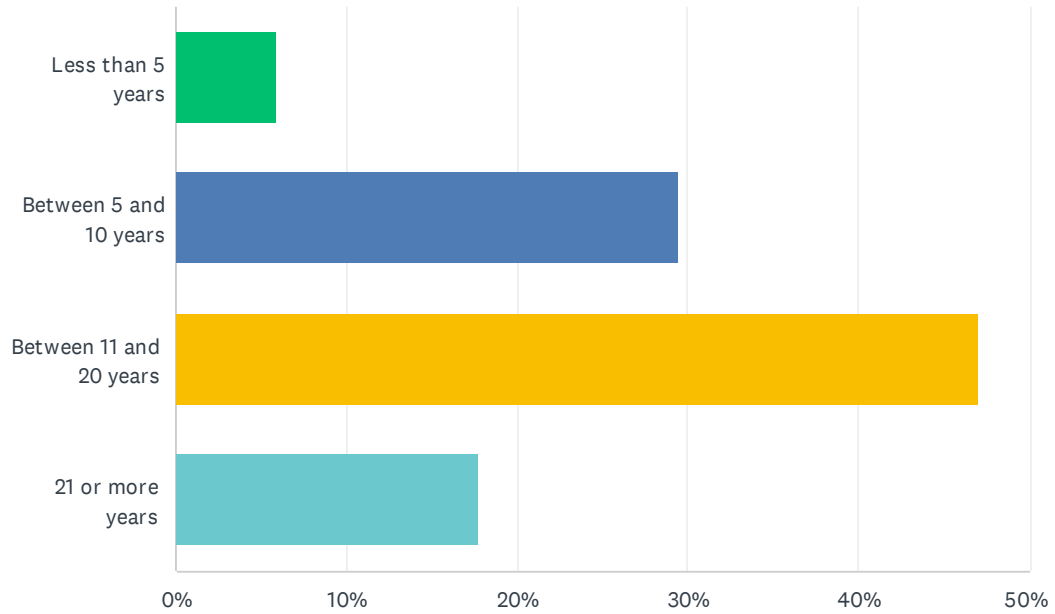
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ANSWER CHOICES	RESPONSES	
18-24	0.00%	0
25-34	29.41%	5
35-44	35.29%	6
45-54	29.41%	5
55-64	5.88%	1
65+	0.00%	0
TOTAL		17

Q5 How many years have you worked in public education?

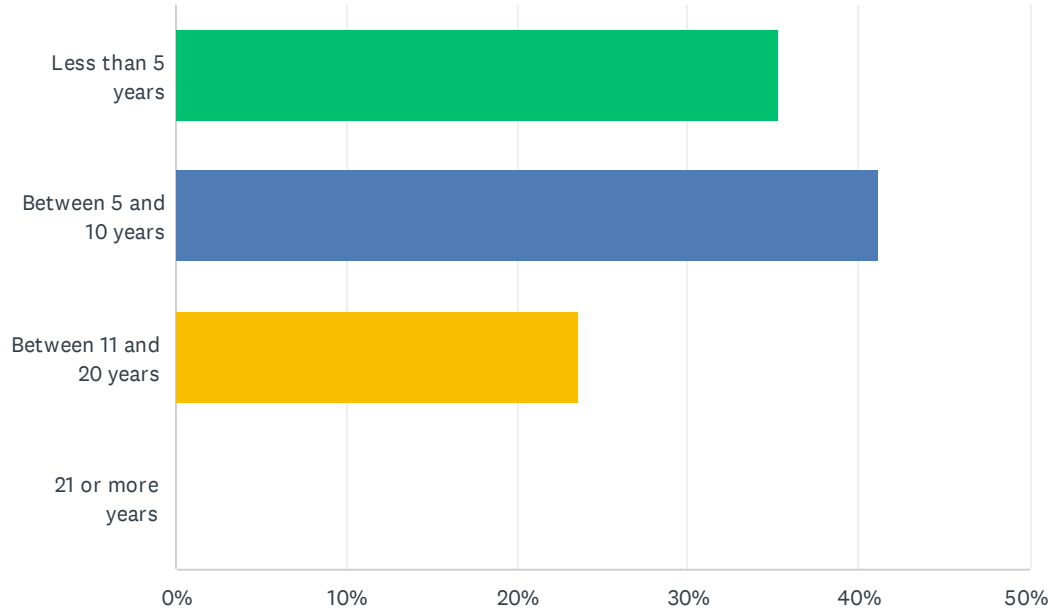
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ANSWER CHOICES	RESPONSES
Less than 5 years	5.88% 1
Between 5 and 10 years	29.41% 5
Between 11 and 20 years	47.06% 8
21 or more years	17.65% 3
TOTAL	17

Q6 How many years have you worked in Anne Arundel County Public Schools?

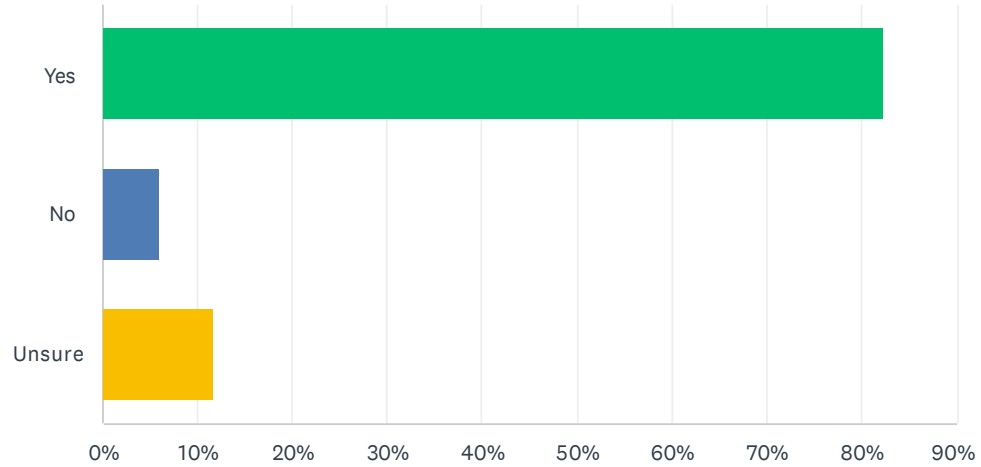
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ANSWER CHOICES	RESPONSES	
Less than 5 years	35.29%	6
Between 5 and 10 years	41.18%	7
Between 11 and 20 years	23.53%	4
21 or more years	0.00%	0
TOTAL		17

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

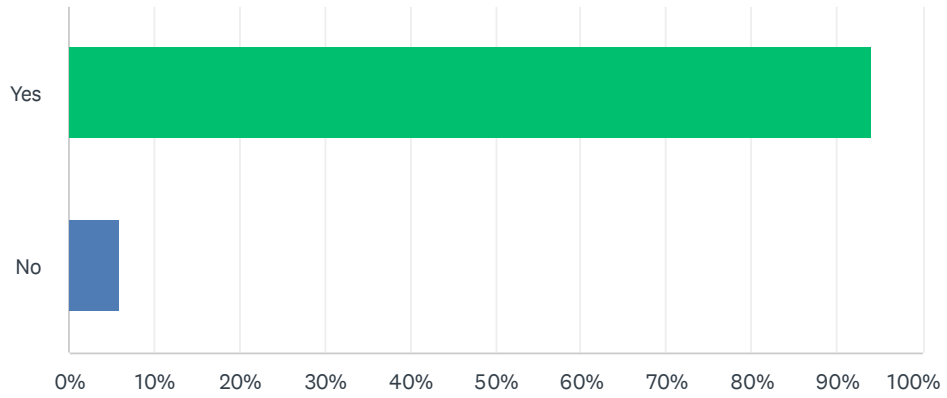
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ANSWER CHOICES		RESPONSES	
Yes		82.35%	14
No		5.88%	1
Unsure		11.76%	2
TOTAL			17

Q8 Are you a member of TAAAC?

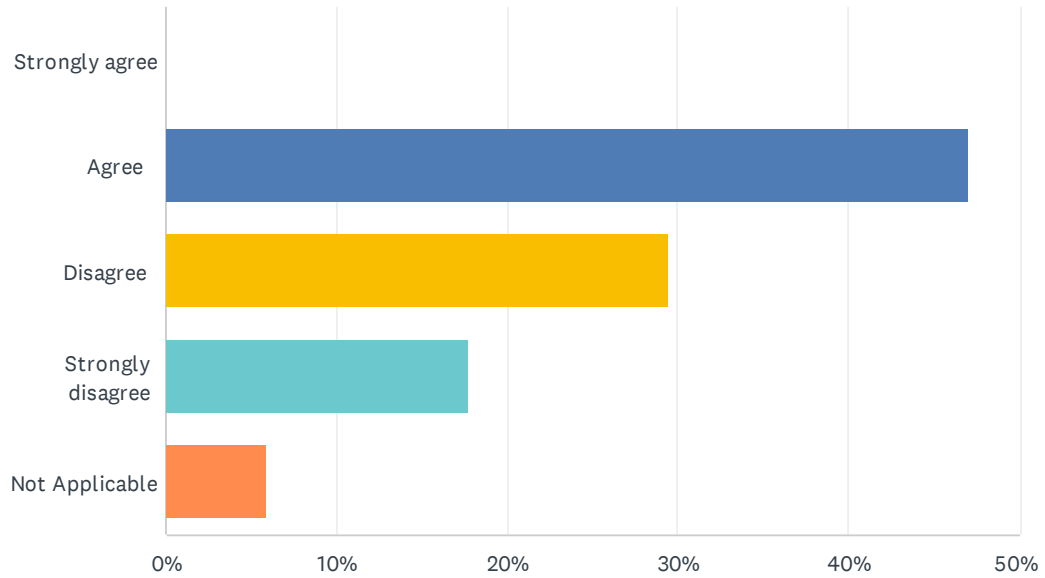
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ANSWER CHOICES	RESPONSES	
Yes	94.12%	16
No	5.88%	1
TOTAL		17

Q9 Overall, morale at my school/worksite is positive.

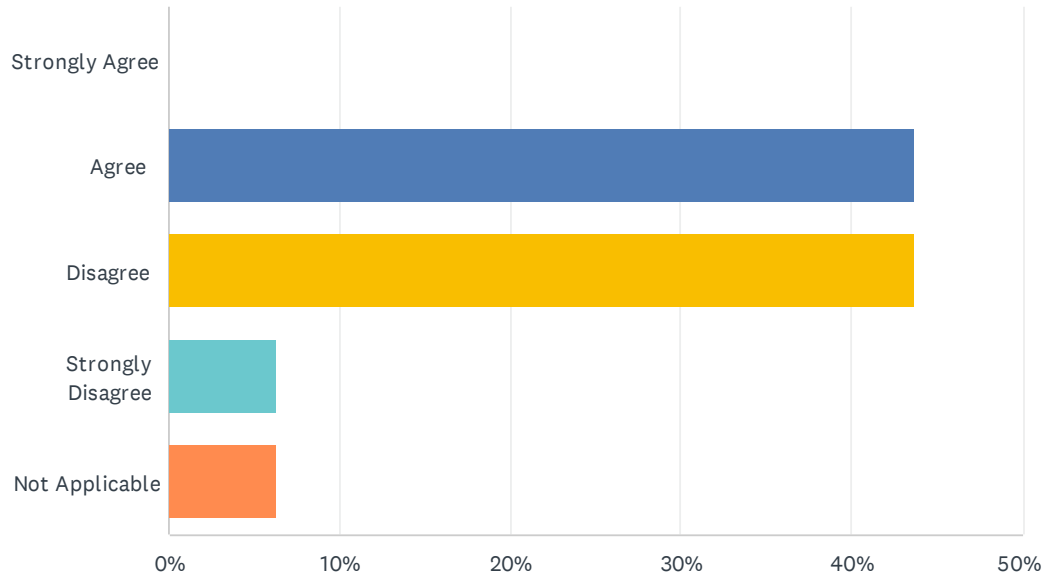
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	47.06%	8
Disagree	29.41%	5
Strongly disagree	17.65%	3
Not Applicable	5.88%	1
TOTAL		17

Q10 There is an atmosphere of open communication and trust in my school/worksite.

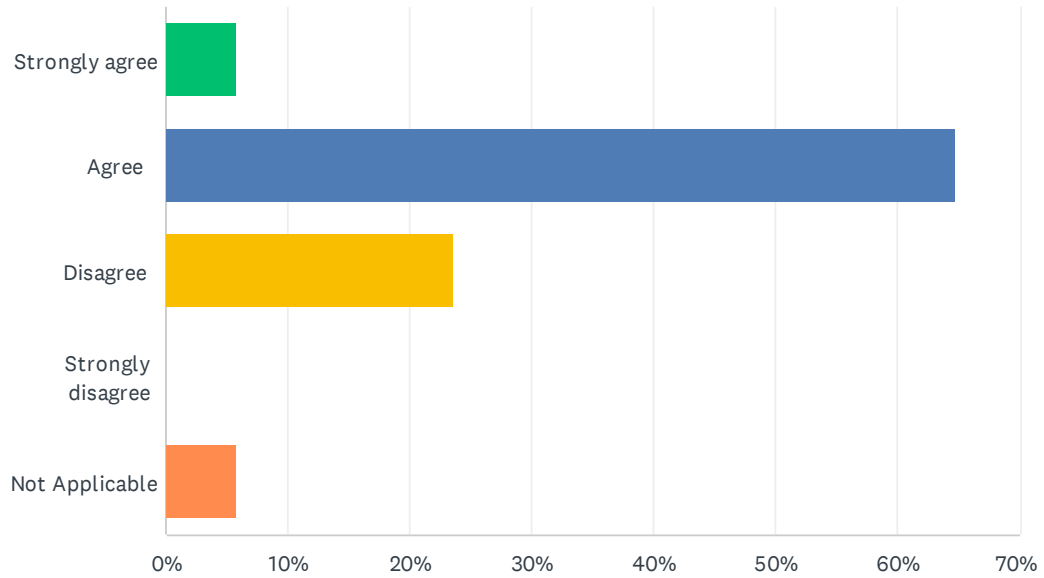
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ANSWER CHOICES	RESPONSES	
Strongly Agree	0.00%	0
Agree	43.75%	7
Disagree	43.75%	7
Strongly Disagree	6.25%	1
Not Applicable	6.25%	1
TOTAL		16

Q11 I personally feel successful in my work.

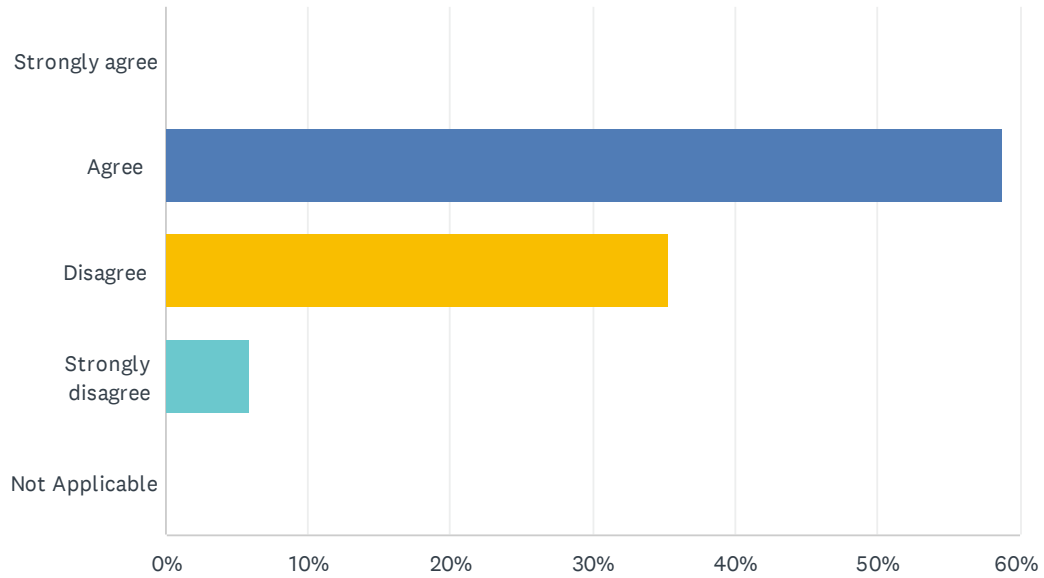
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ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	64.71%	11
Disagree	23.53%	4
Strongly disagree	0.00%	0
Not Applicable	5.88%	1
TOTAL		17

Q12 I feel involved in decision-making at my school/worksite.

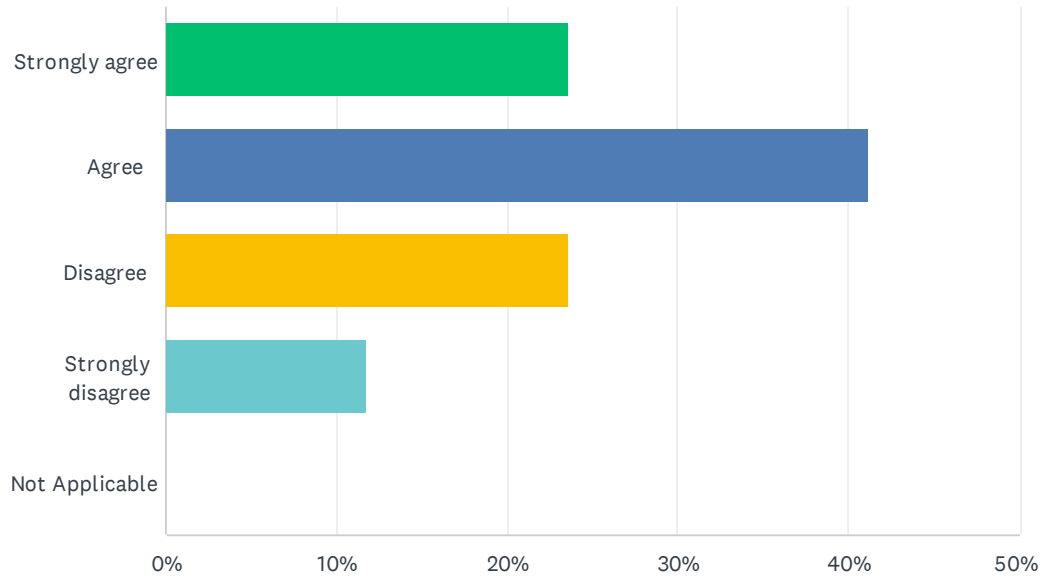
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ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	58.82%	10
Disagree	35.29%	6
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
TOTAL		17

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

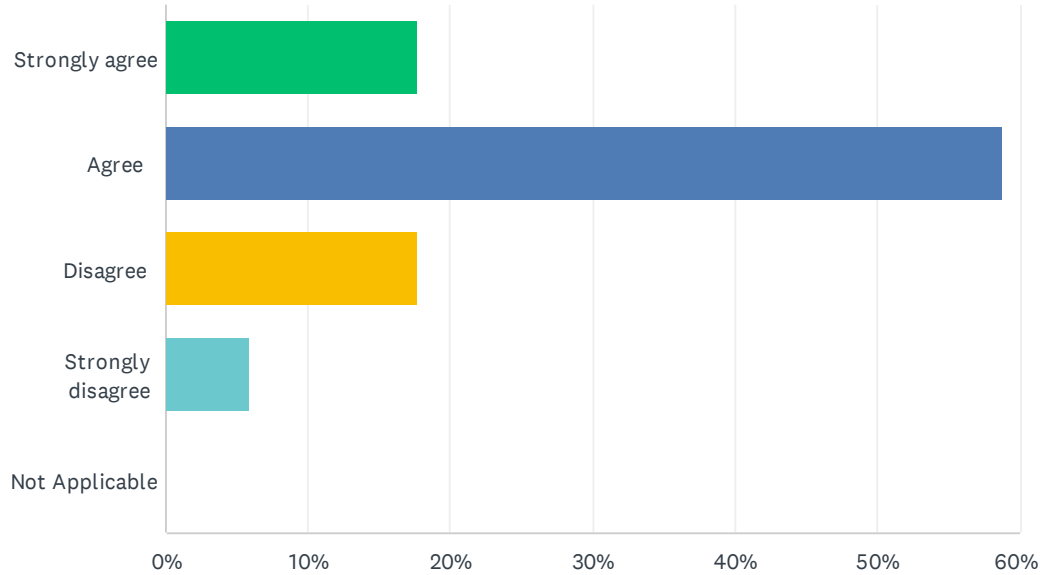
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ANSWER CHOICES	RESPONSES	
Strongly agree	23.53%	4
Agree	41.18%	7
Disagree	23.53%	4
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
TOTAL		17

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

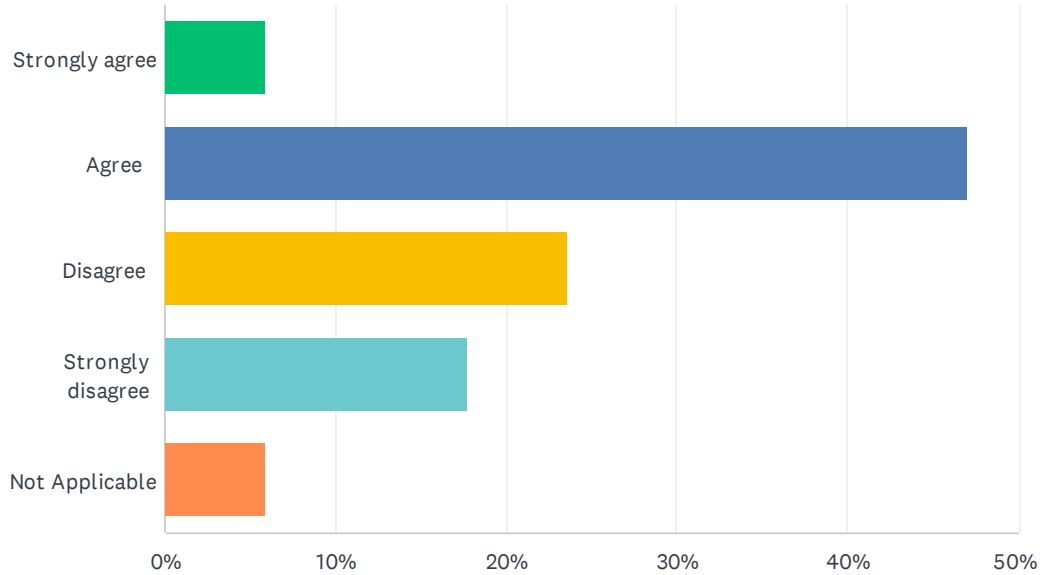
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ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	58.82%	10
Disagree	17.65%	3
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
TOTAL		17

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

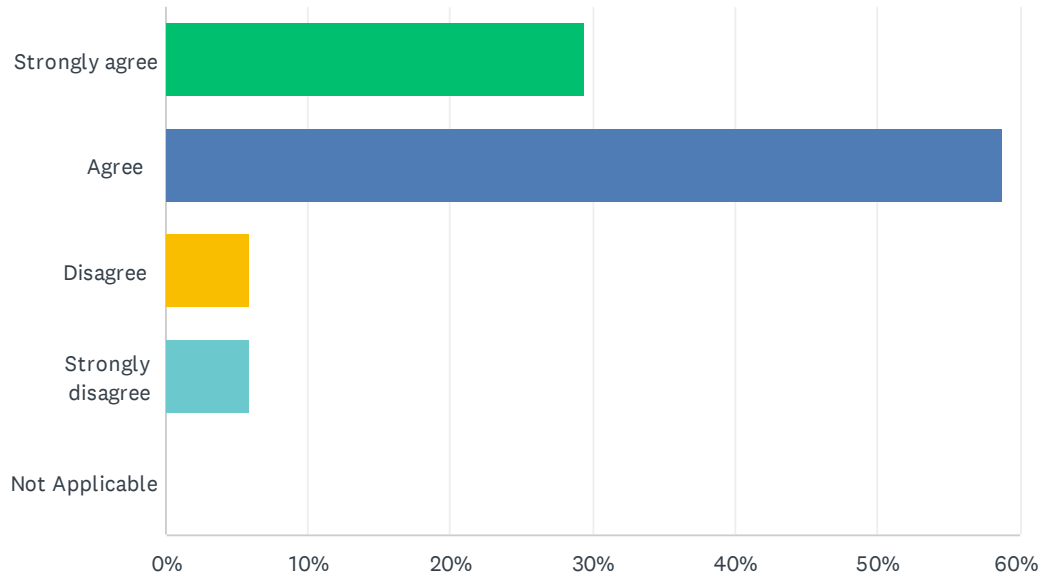
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ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	47.06%	8
Disagree	23.53%	4
Strongly disagree	17.65%	3
Not Applicable	5.88%	1
TOTAL		17

Q16 In my school/worksite, I am treated as a professional.

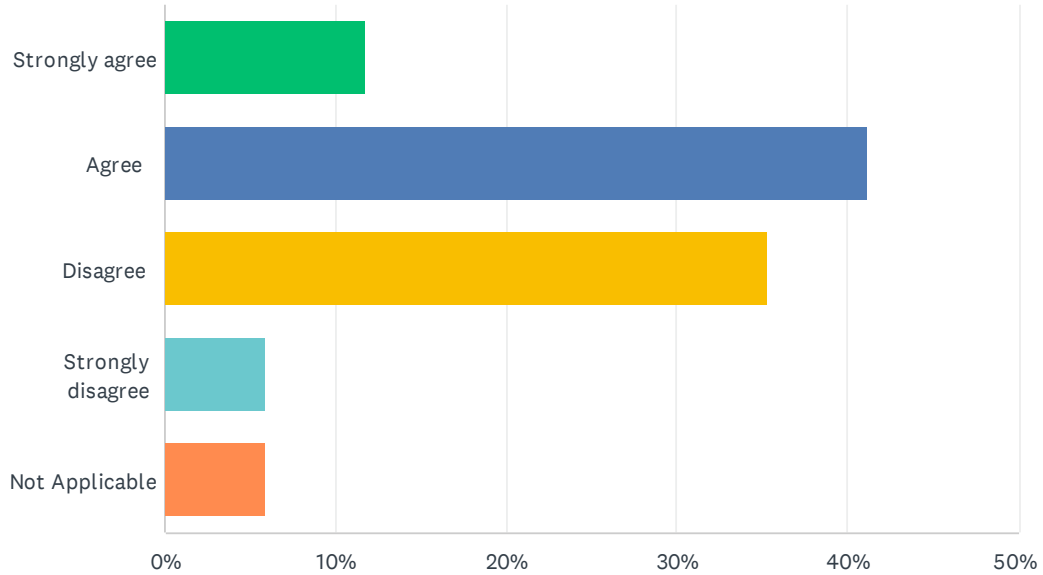
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ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	5
Agree	58.82%	10
Disagree	5.88%	1
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
TOTAL		17

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

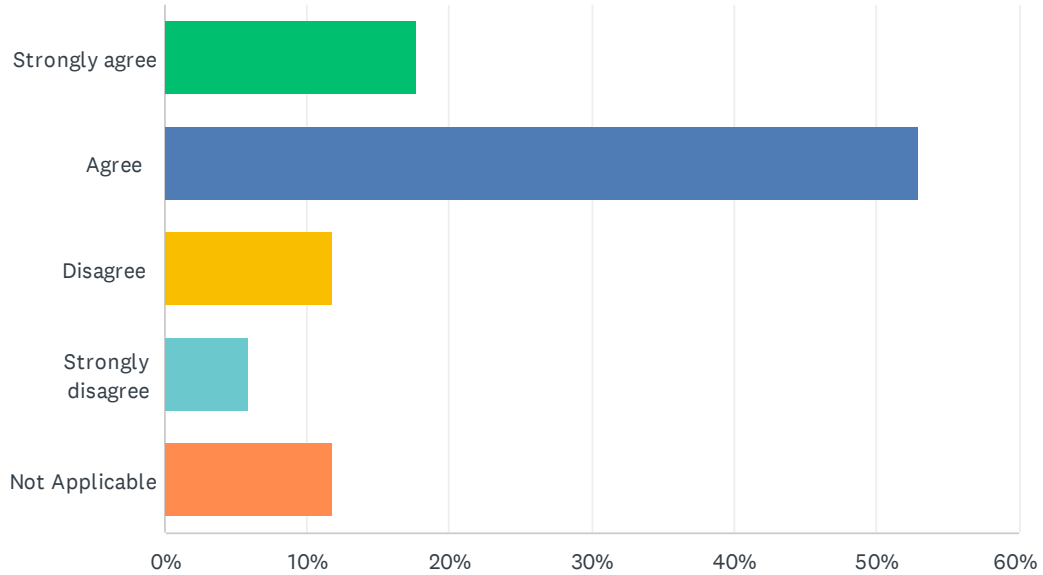
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ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	41.18%	7
Disagree	35.29%	6
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

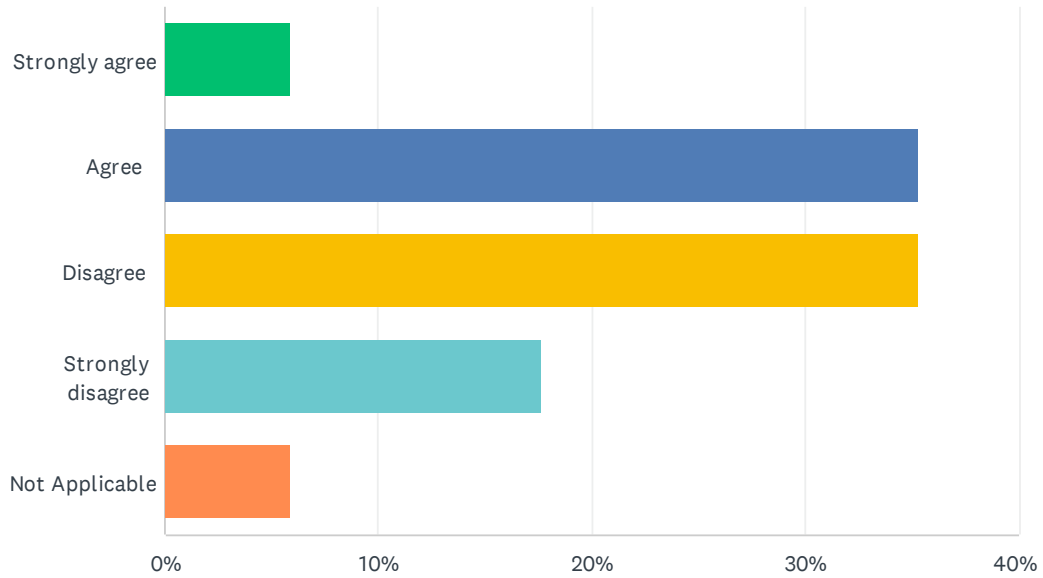
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ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	52.94%	9
Disagree	11.76%	2
Strongly disagree	5.88%	1
Not Applicable	11.76%	2
TOTAL		17

Q19 My work environment is clean and healthy.

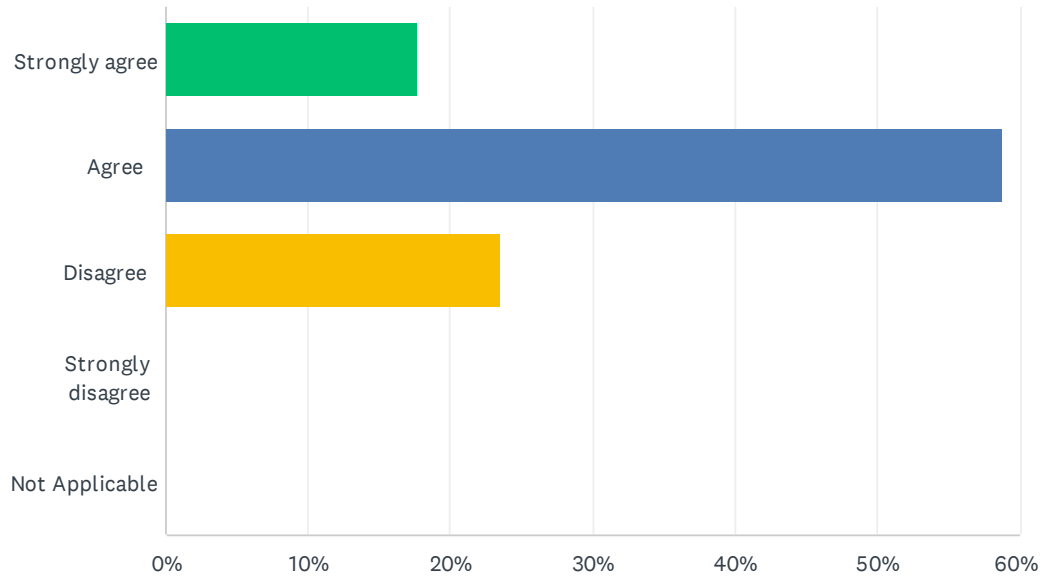
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	35.29%	6
Disagree	35.29%	6
Strongly disagree	17.65%	3
Not Applicable	5.88%	1
TOTAL		17

Q20 I feel physically safe at my worksite.

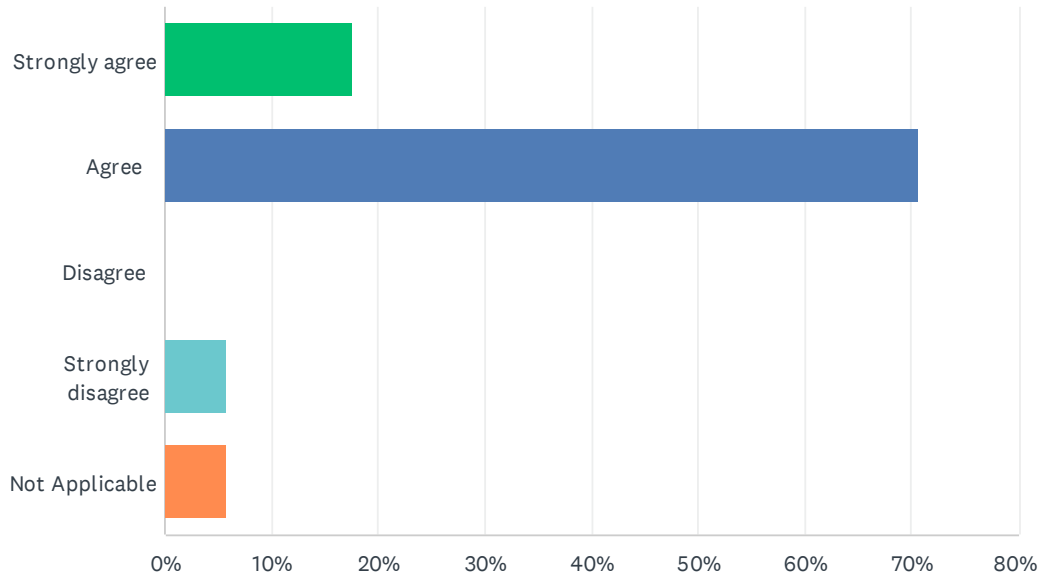
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	58.82%	10
Disagree	23.53%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		17

Q21 My work performance is evaluated fairly.

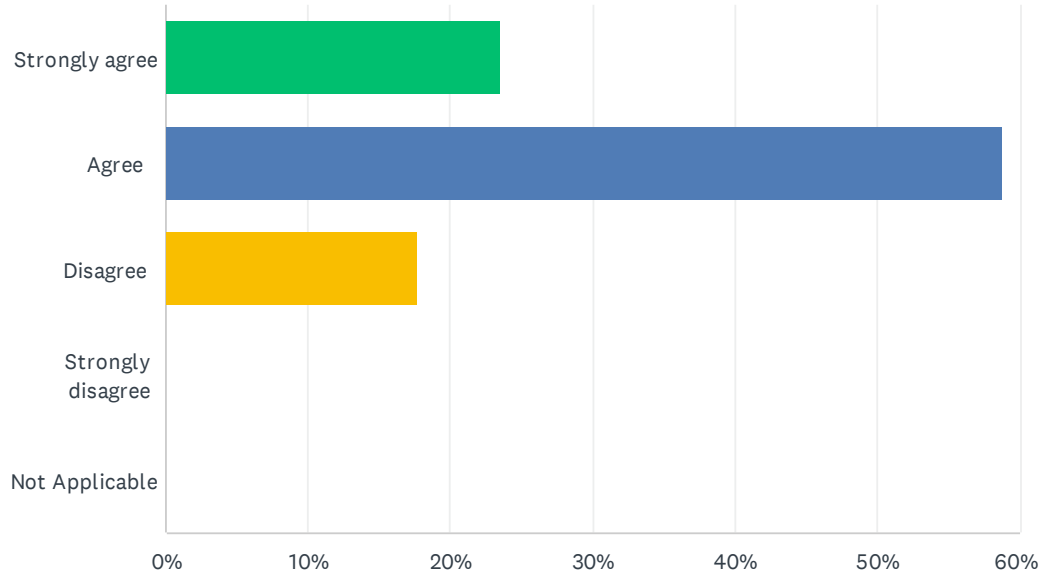
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ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	70.59%	12
Disagree	0.00%	0
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

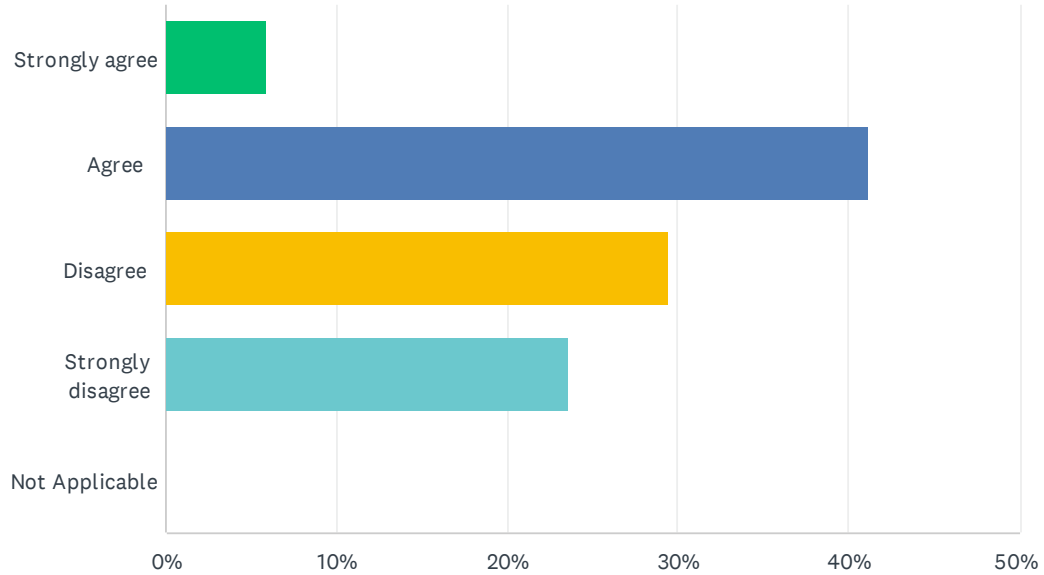
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ANSWER CHOICES	RESPONSES	
Strongly agree	23.53%	4
Agree	58.82%	10
Disagree	17.65%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		17

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

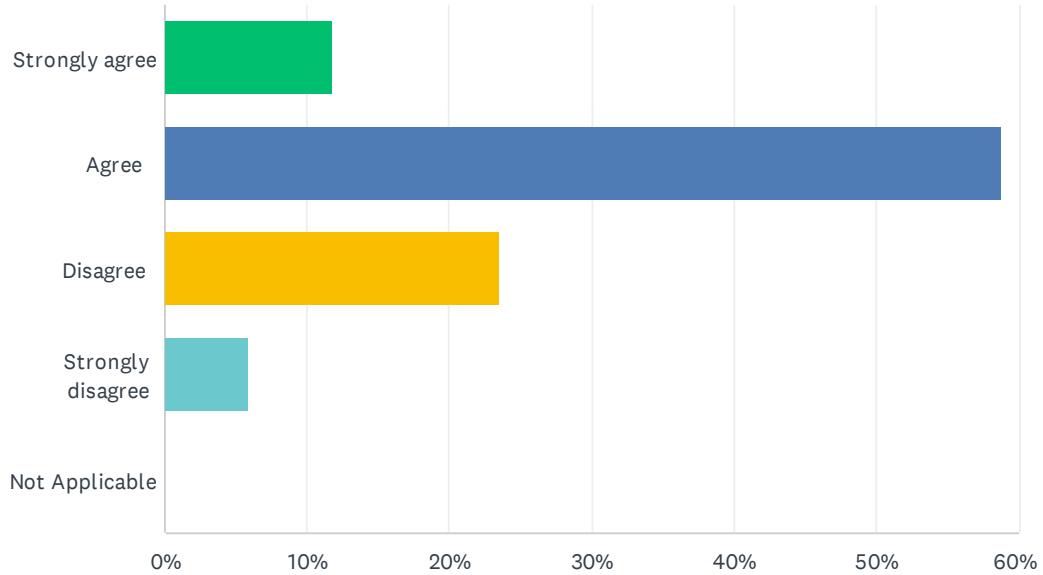
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	41.18%	7
Disagree	29.41%	5
Strongly disagree	23.53%	4
Not Applicable	0.00%	0
TOTAL		17

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

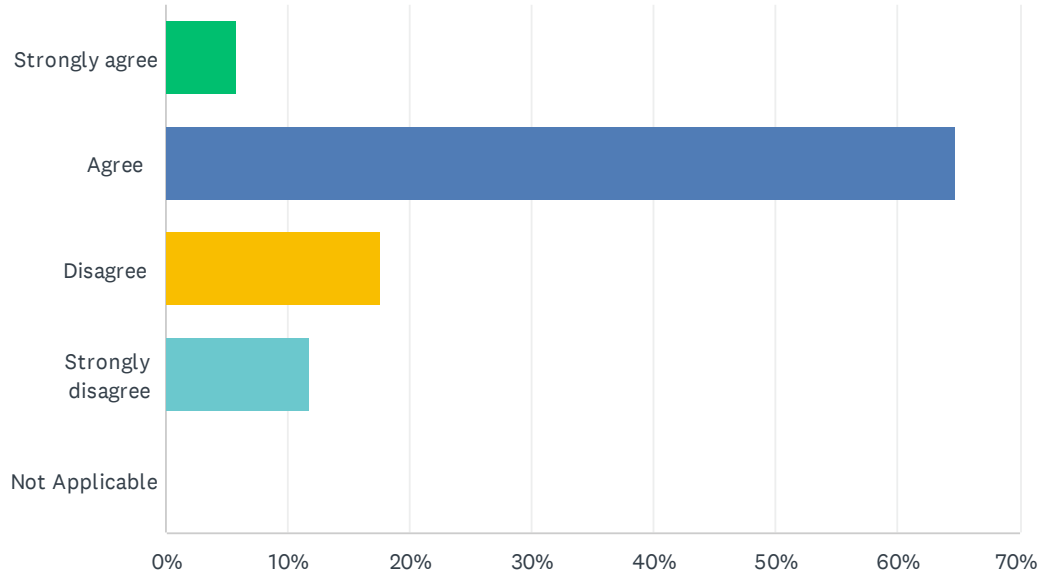
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	23.53%	4
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
TOTAL		17

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

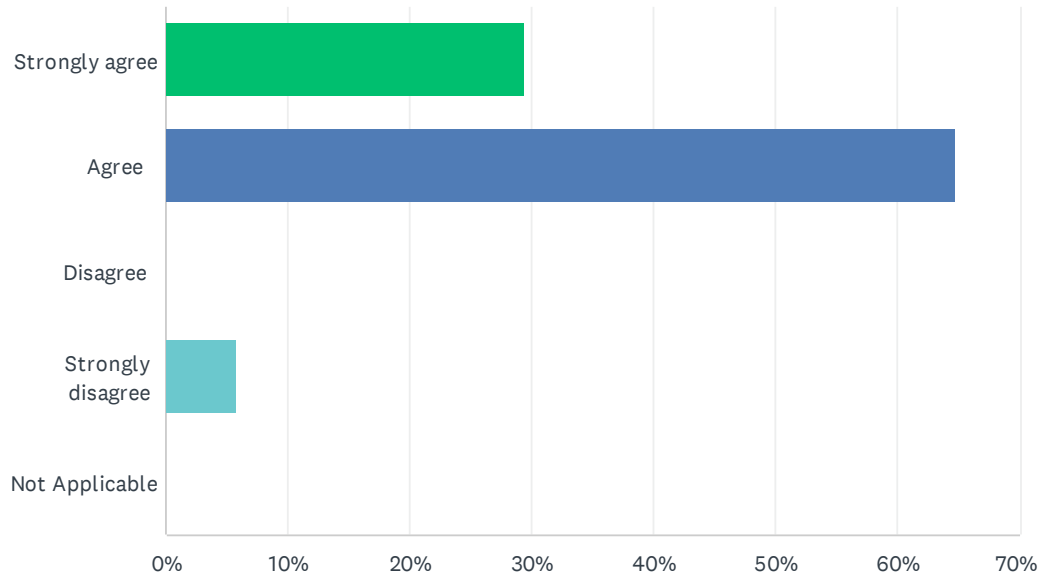
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	64.71%	11
Disagree	17.65%	3
Strongly disagree	11.76%	2
Not Applicable	0.00%	0
TOTAL		17

Q26 My administrators/supervisors respect the negotiated contract.

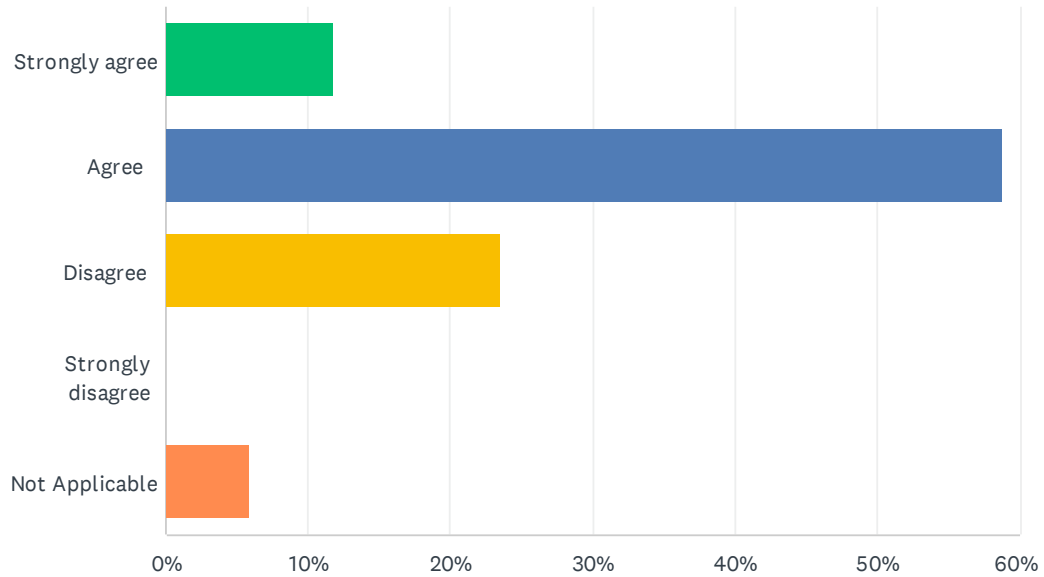
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ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	5
Agree	64.71%	11
Disagree	0.00%	0
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
TOTAL		17

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

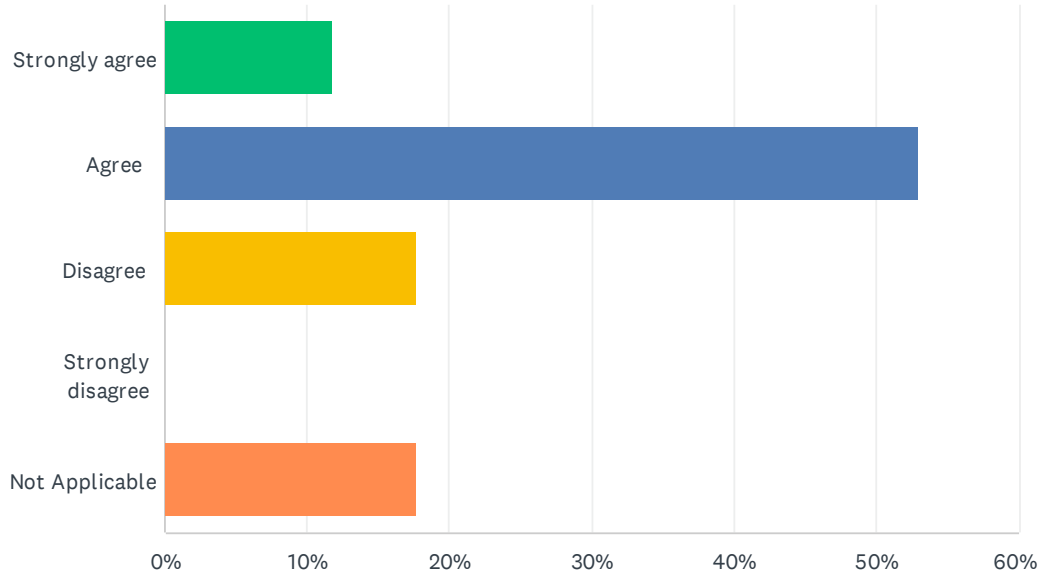
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	58.82%	10
Disagree	23.53%	4
Strongly disagree	0.00%	0
Not Applicable	5.88%	1
TOTAL		17

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

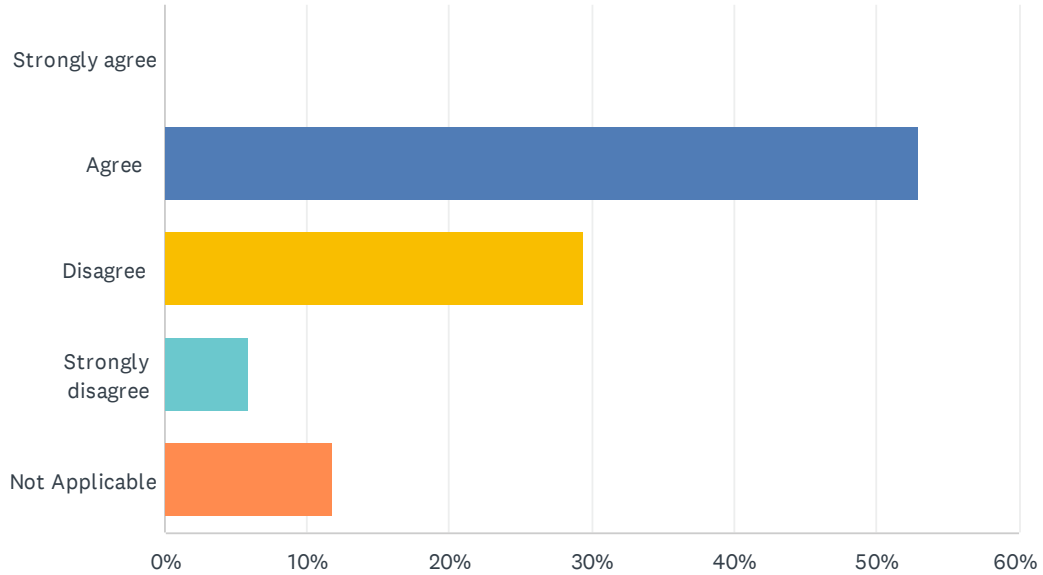
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	52.94%	9
Disagree	17.65%	3
Strongly disagree	0.00%	0
Not Applicable	17.65%	3
TOTAL		17

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

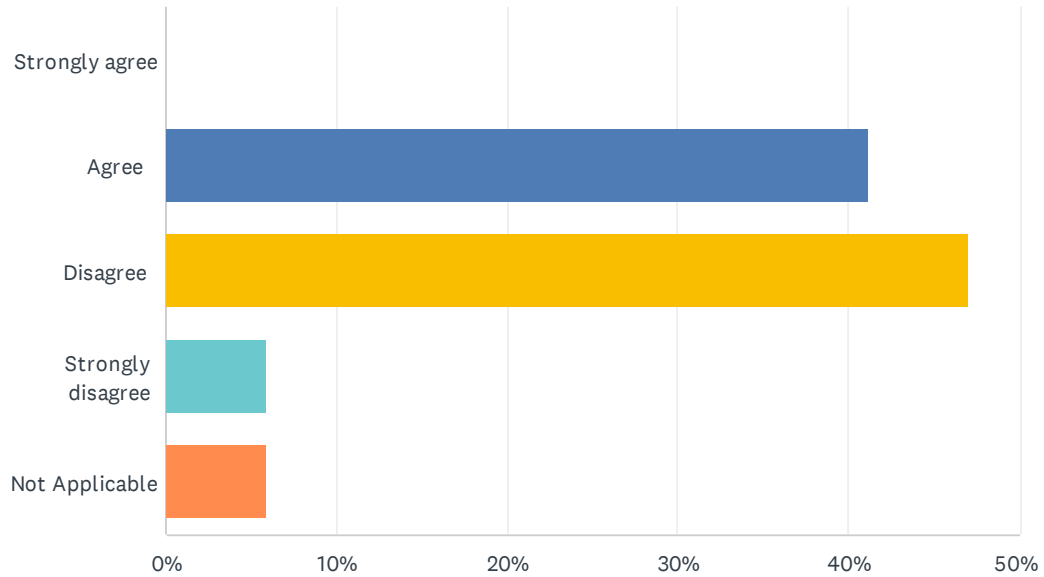
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	52.94%	9
Disagree	29.41%	5
Strongly disagree	5.88%	1
Not Applicable	11.76%	2
TOTAL		17

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

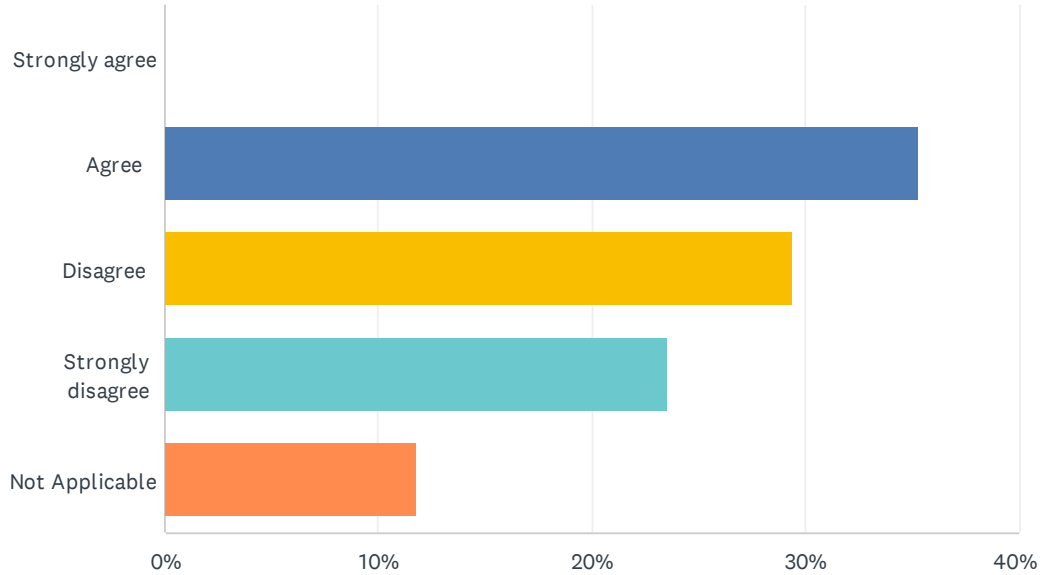
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	41.18%	7
Disagree	47.06%	8
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q31 An appropriate amount of instructional time is spent administering assessments.

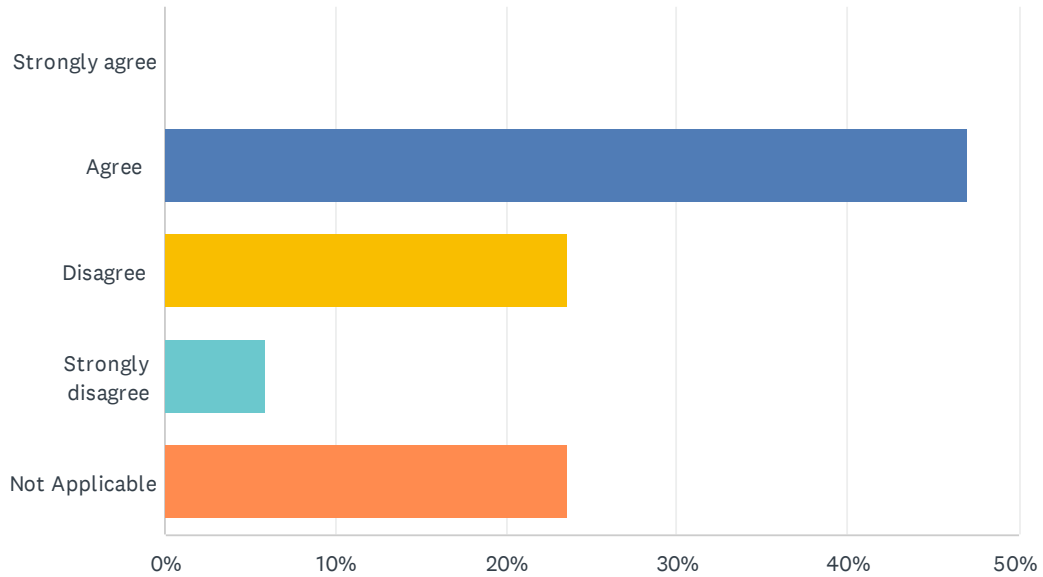
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	35.29%	6
Disagree	29.41%	5
Strongly disagree	23.53%	4
Not Applicable	11.76%	2
TOTAL		17

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

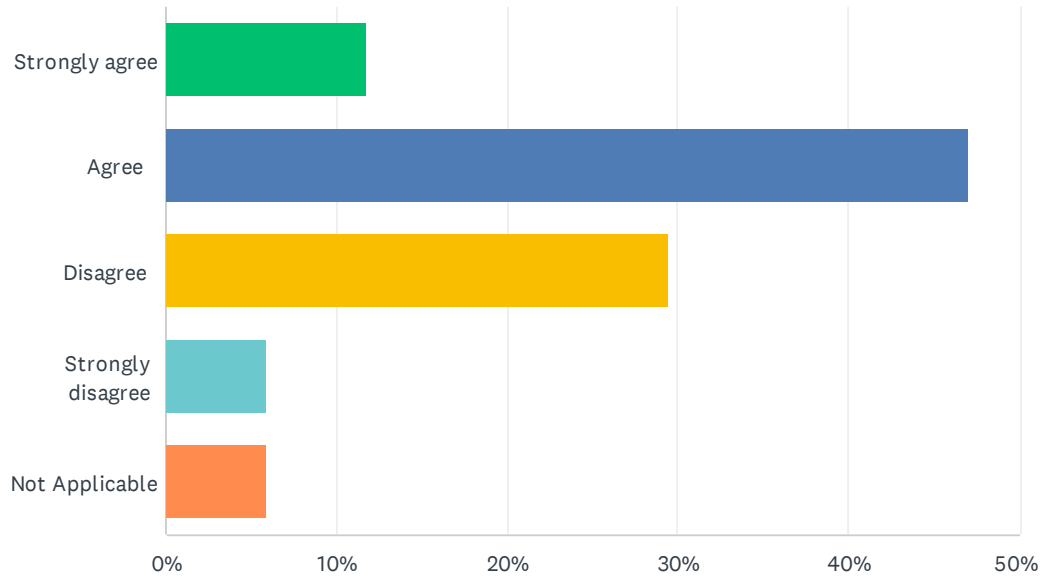
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	47.06%	8
Disagree	23.53%	4
Strongly disagree	5.88%	1
Not Applicable	23.53%	4
TOTAL		17

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

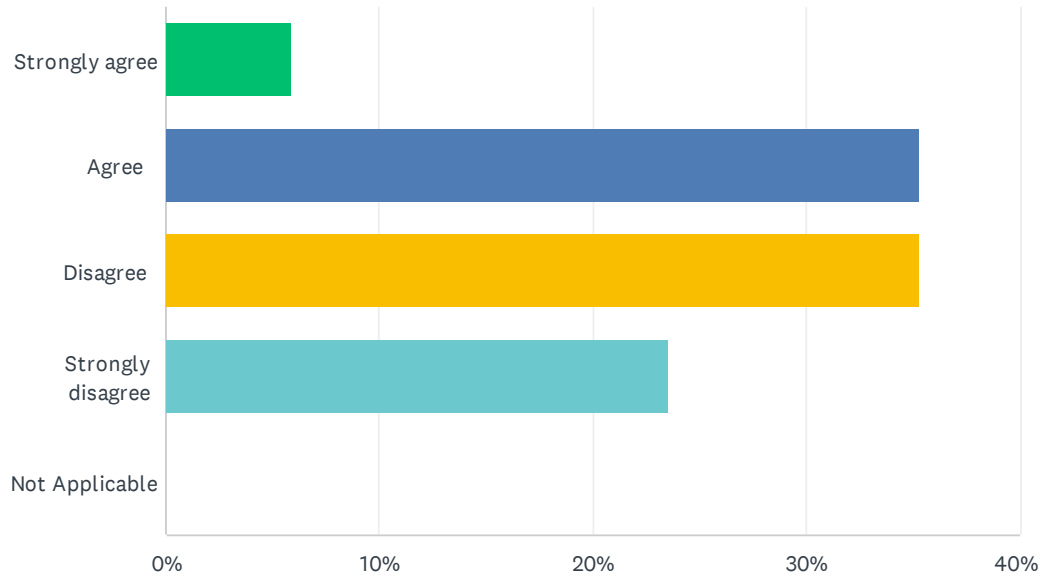
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	47.06%	8
Disagree	29.41%	5
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q34 My workload is manageable.

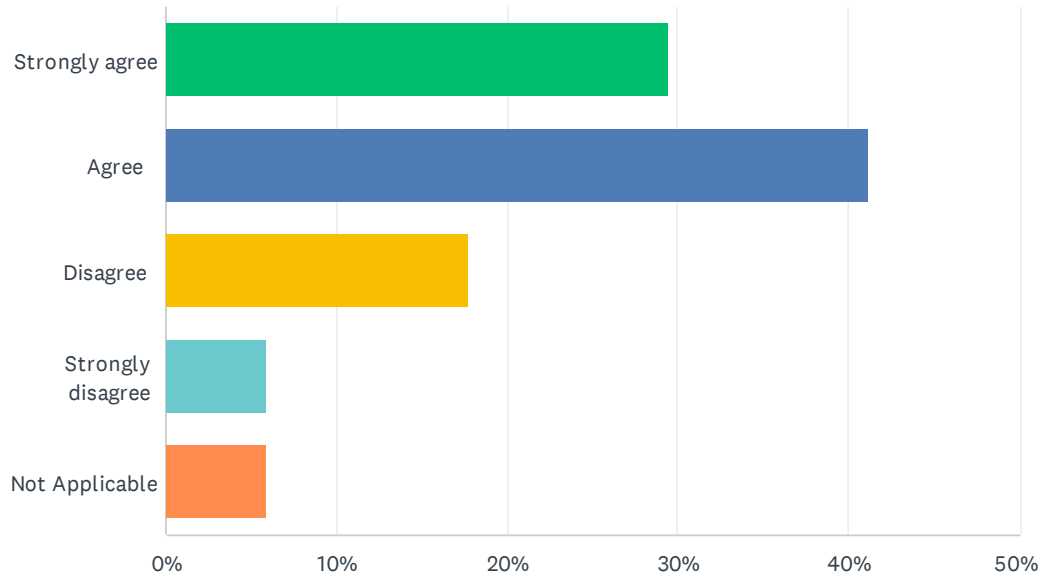
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	35.29%	6
Disagree	35.29%	6
Strongly disagree	23.53%	4
Not Applicable	0.00%	0
TOTAL		17

Q35 I have confidence in the leadership at my worksite.

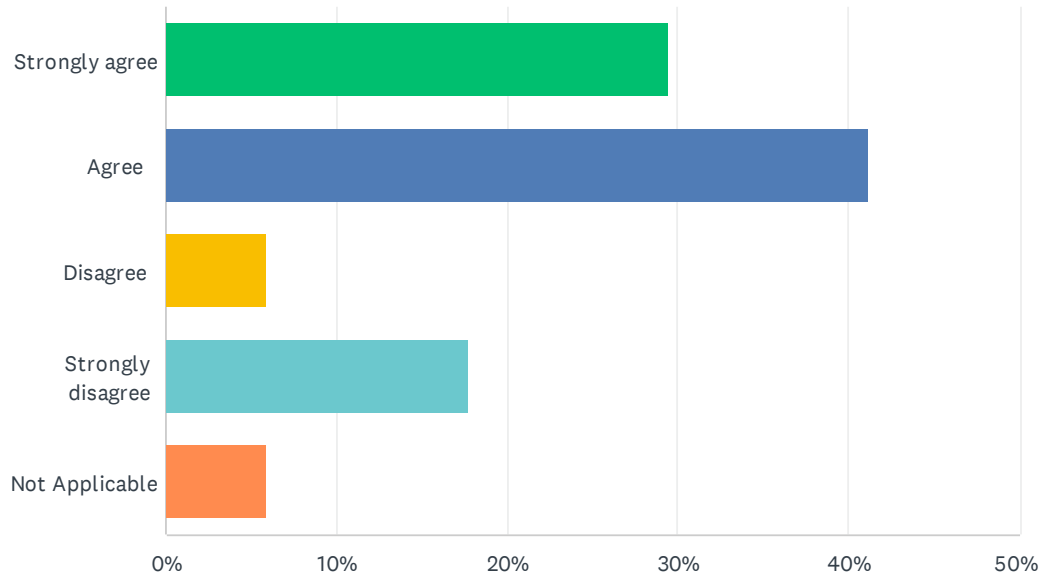
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	5
Agree	41.18%	7
Disagree	17.65%	3
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

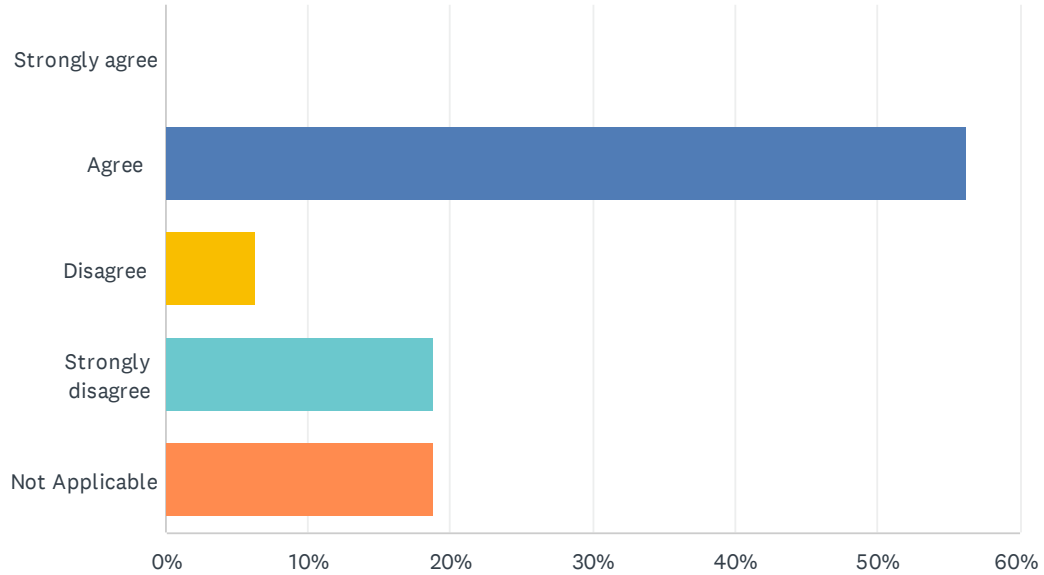
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	5
Agree	41.18%	7
Disagree	5.88%	1
Strongly disagree	17.65%	3
Not Applicable	5.88%	1
TOTAL		17

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

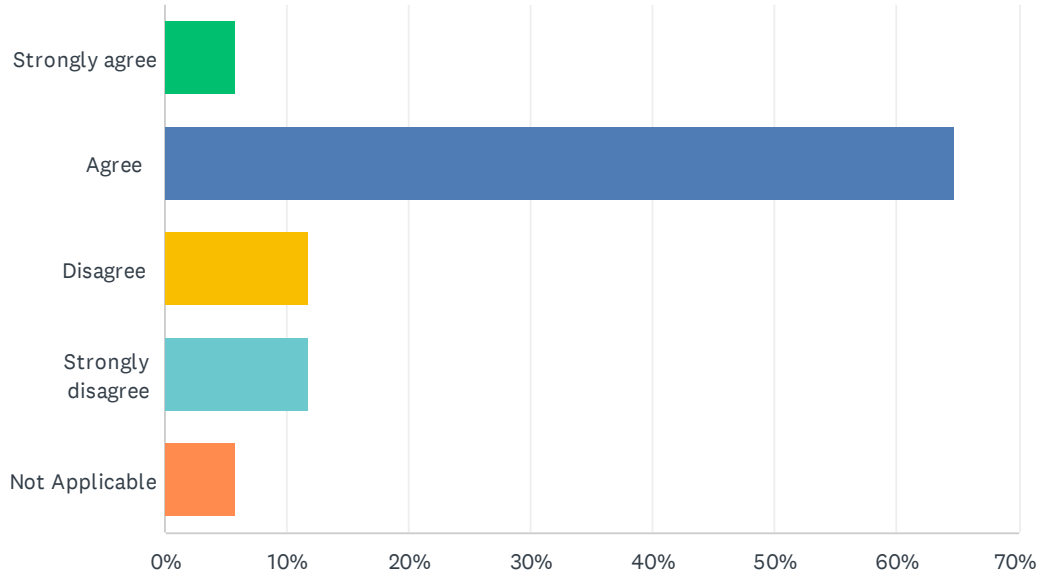
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	56.25%	9
Disagree	6.25%	1
Strongly disagree	18.75%	3
Not Applicable	18.75%	3
TOTAL		16

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

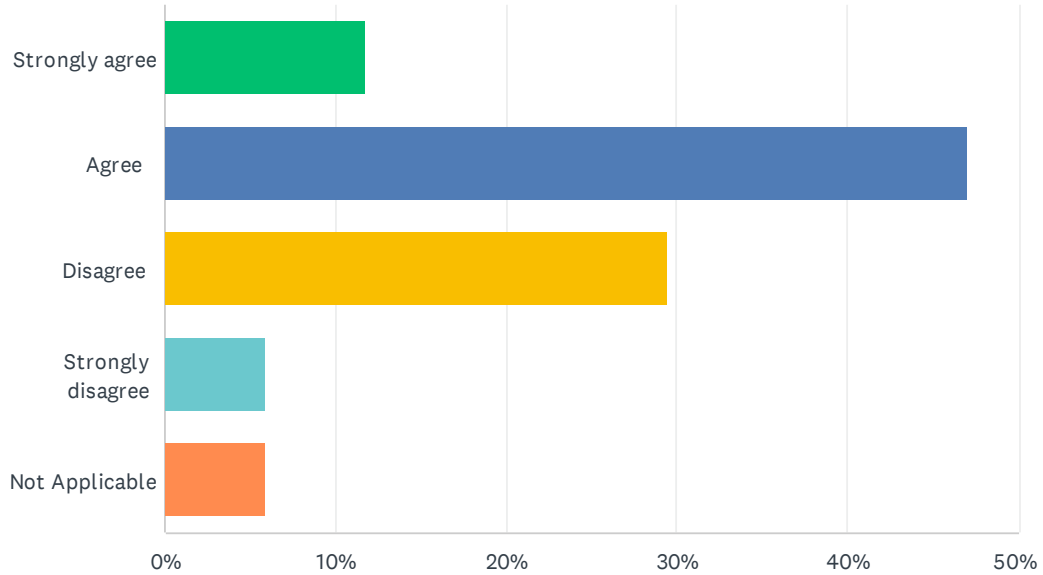
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.88%	1
Agree	64.71%	11
Disagree	11.76%	2
Strongly disagree	11.76%	2
Not Applicable	5.88%	1
TOTAL		17

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

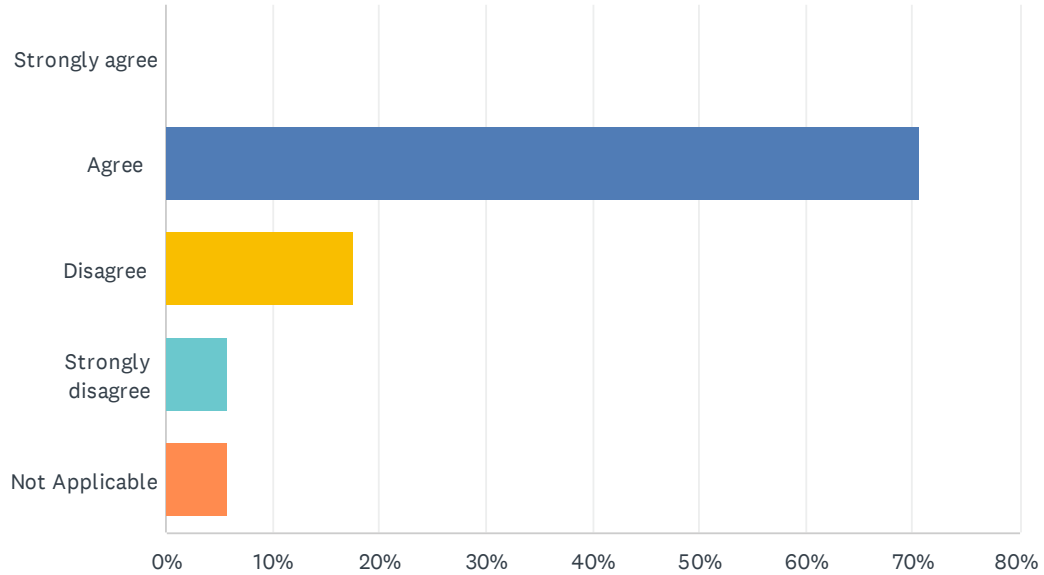
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	47.06%	8
Disagree	29.41%	5
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

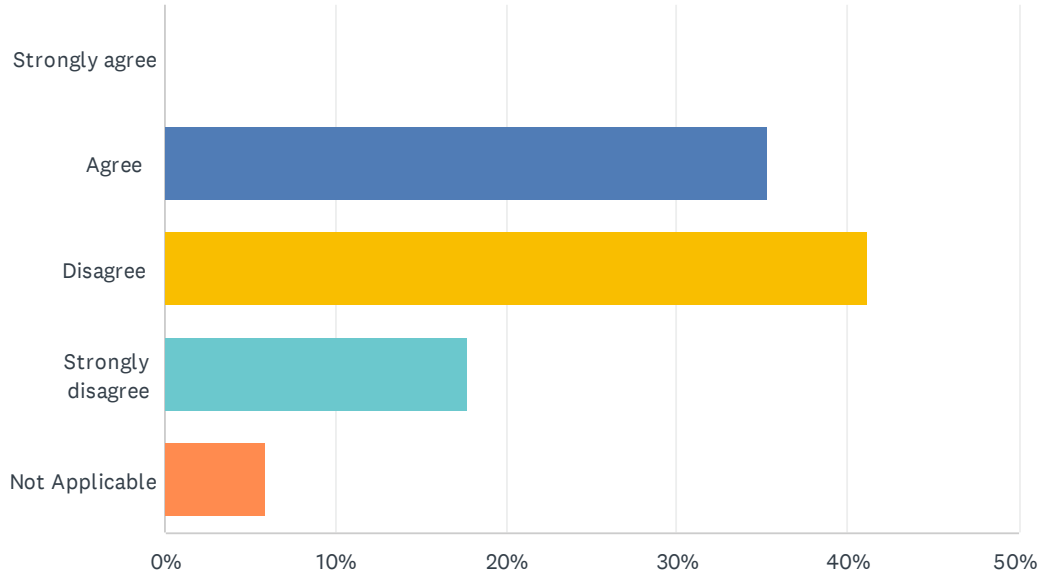
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	70.59%	12
Disagree	17.65%	3
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

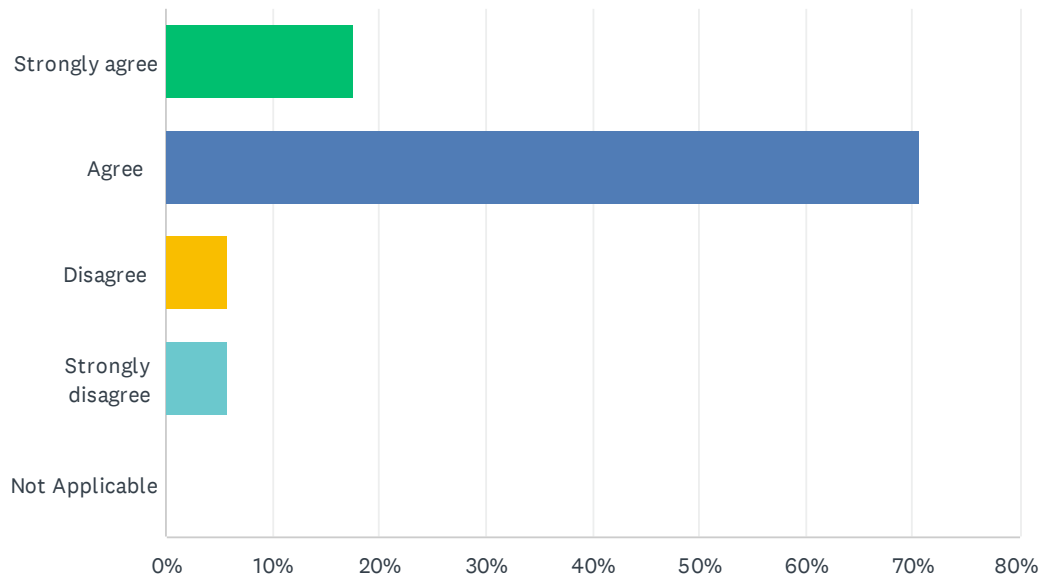
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	35.29%	6
Disagree	41.18%	7
Strongly disagree	17.65%	3
Not Applicable	5.88%	1
TOTAL		17

Q42 At my school/worksite, students interact with me respectfully.

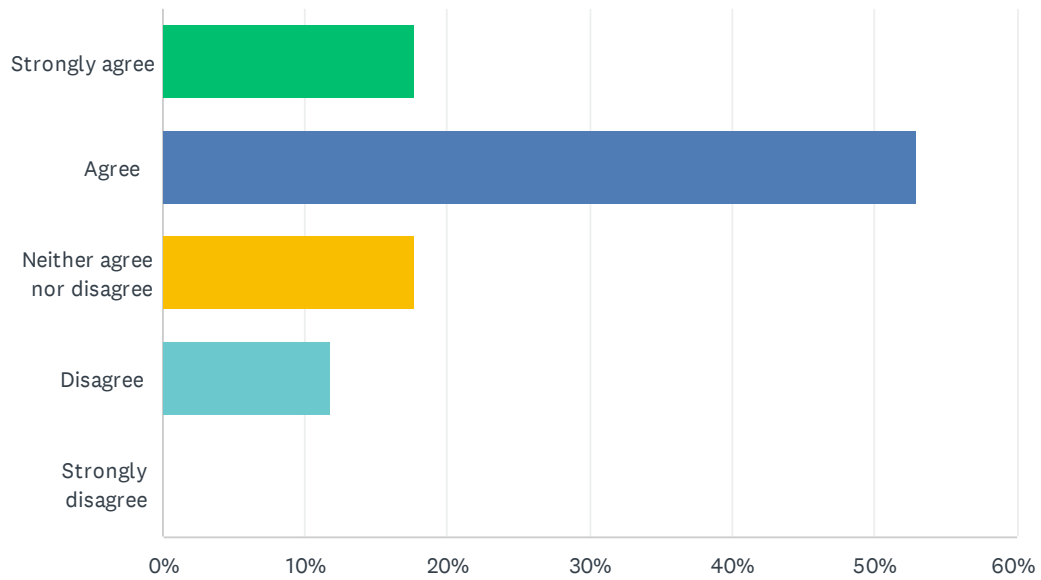
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	70.59%	12
Disagree	5.88%	1
Strongly disagree	5.88%	1
Not Applicable	0.00%	0
TOTAL		17

Q43 At my school/worksite, colleagues interact with me respectfully.

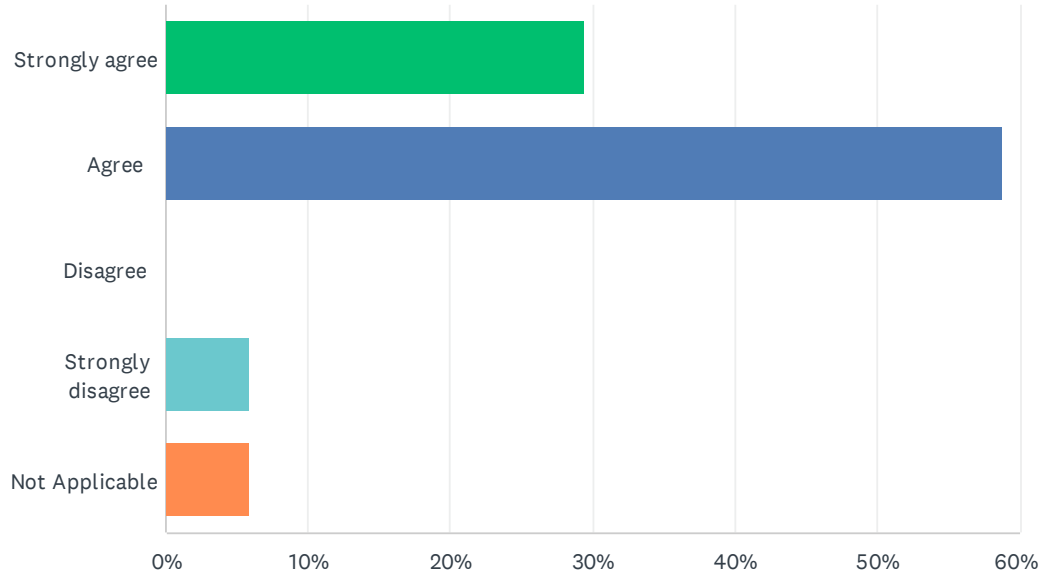
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	52.94%	9
Neither agree nor disagree	17.65%	3
Disagree	11.76%	2
Strongly disagree	0.00%	0
TOTAL		17

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

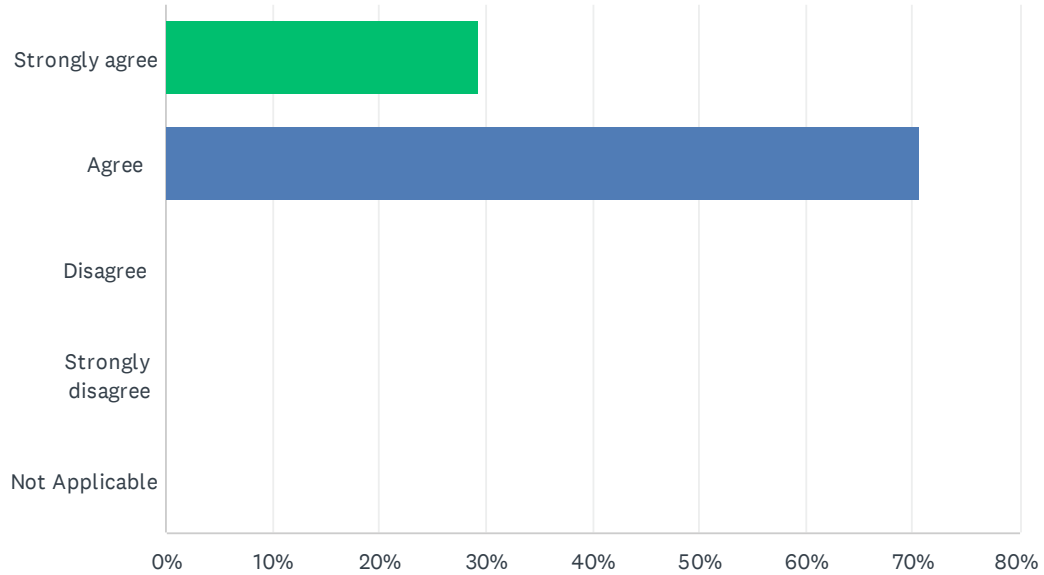
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	5
Agree	58.82%	10
Disagree	0.00%	0
Strongly disagree	5.88%	1
Not Applicable	5.88%	1
TOTAL		17

Q45 At my school/worksite, parents/guardians interact with me respectfully.

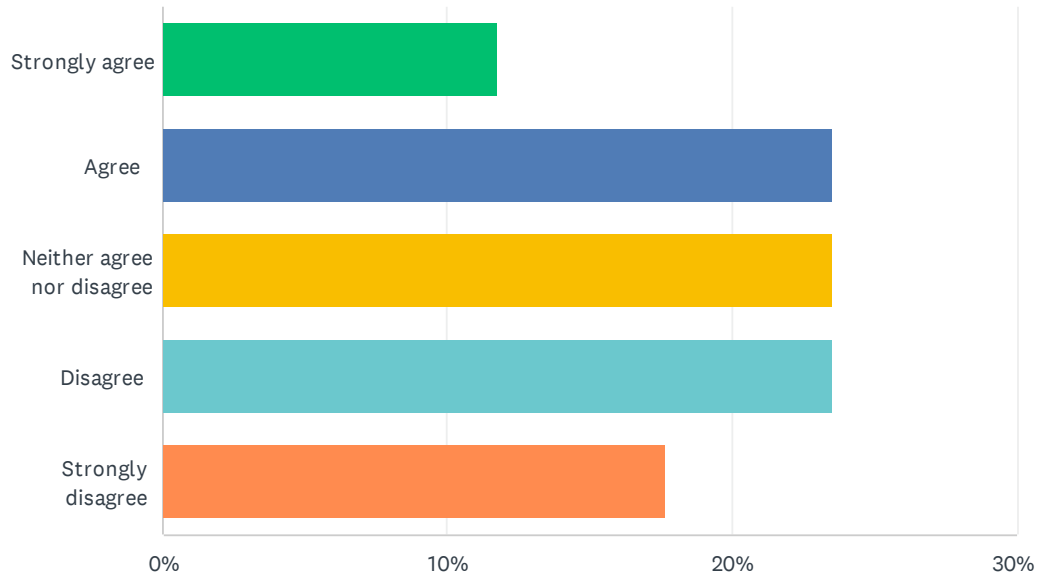
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	29.41%	5
Agree	70.59%	12
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		17

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

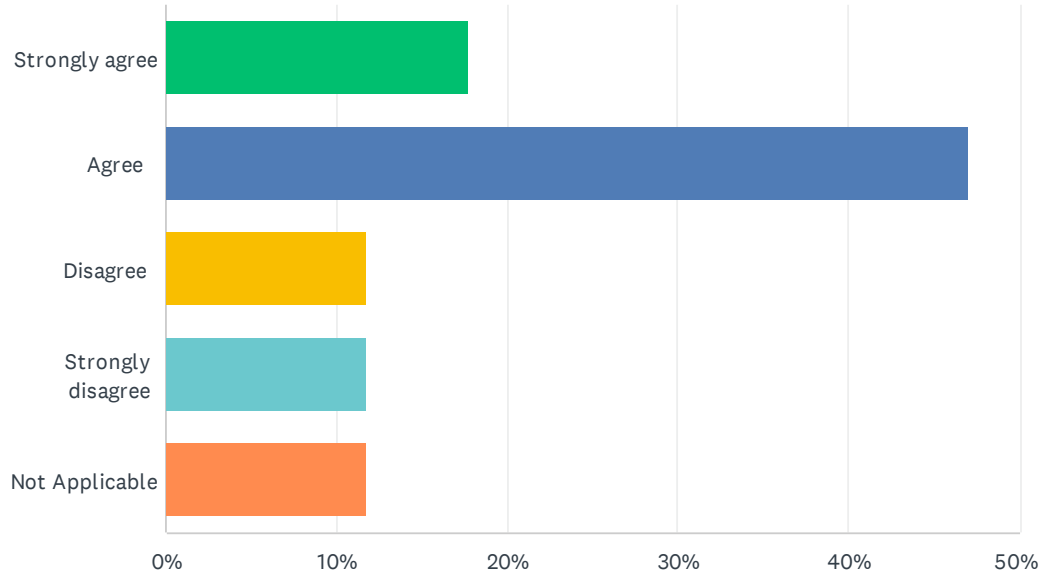
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	11.76%	2
Agree	23.53%	4
Neither agree nor disagree	23.53%	4
Disagree	23.53%	4
Strongly disagree	17.65%	3
TOTAL		17

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.65%	3
Agree	47.06%	8
Disagree	11.76%	2
Strongly disagree	11.76%	2
Not Applicable	11.76%	2
TOTAL		17