

Q1 To get started, are you assigned to a school, or are you non-school based staff?

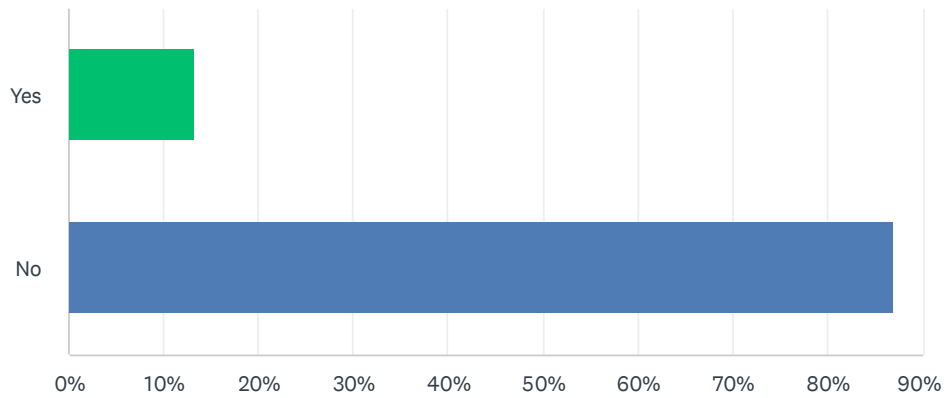
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	38
Non-School Based	0.00%	0
TOTAL		38

Q3 Are you primarily assigned to Special Education?

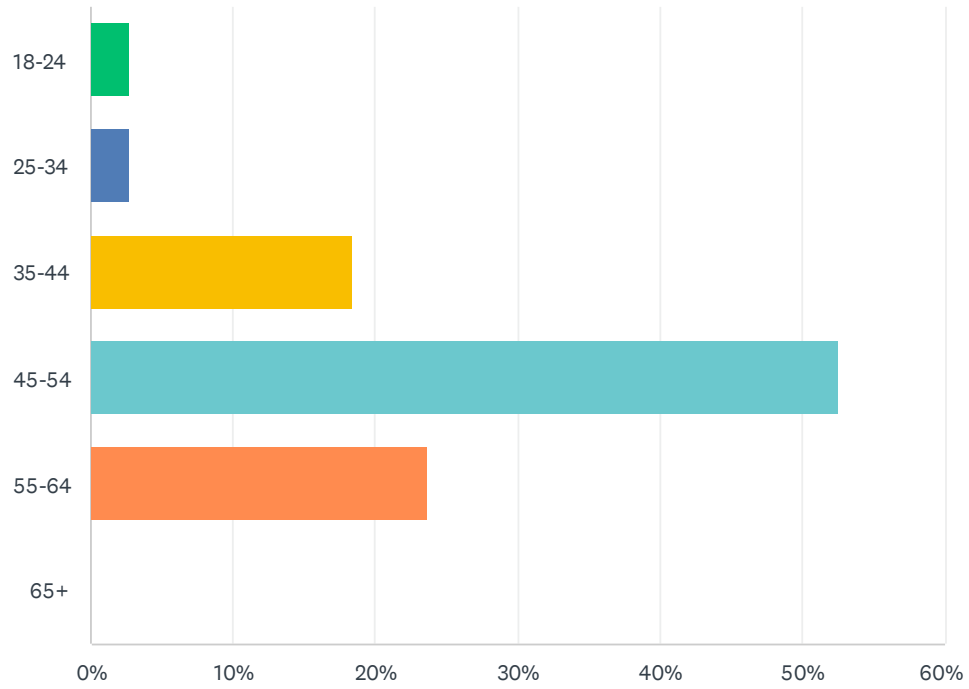
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	13.16%	5
No	86.84%	33
TOTAL		38

Q4 Select your age bracket.

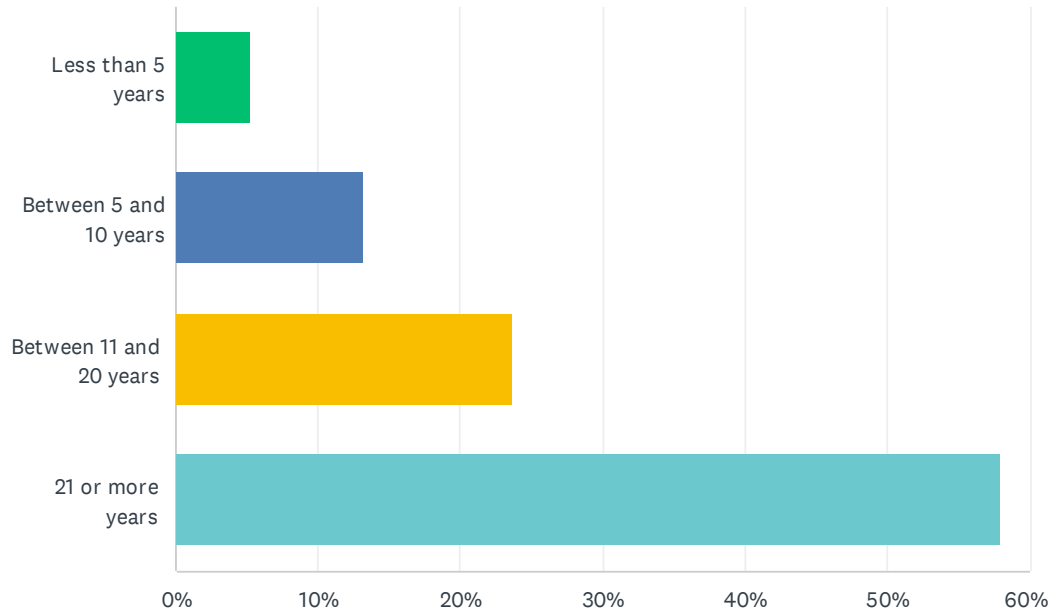
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
18-24	2.63% 1
25-34	2.63% 1
35-44	18.42% 7
45-54	52.63% 20
55-64	23.68% 9
65+	0.00% 0
TOTAL	38

Q5 How many years have you worked in public education?

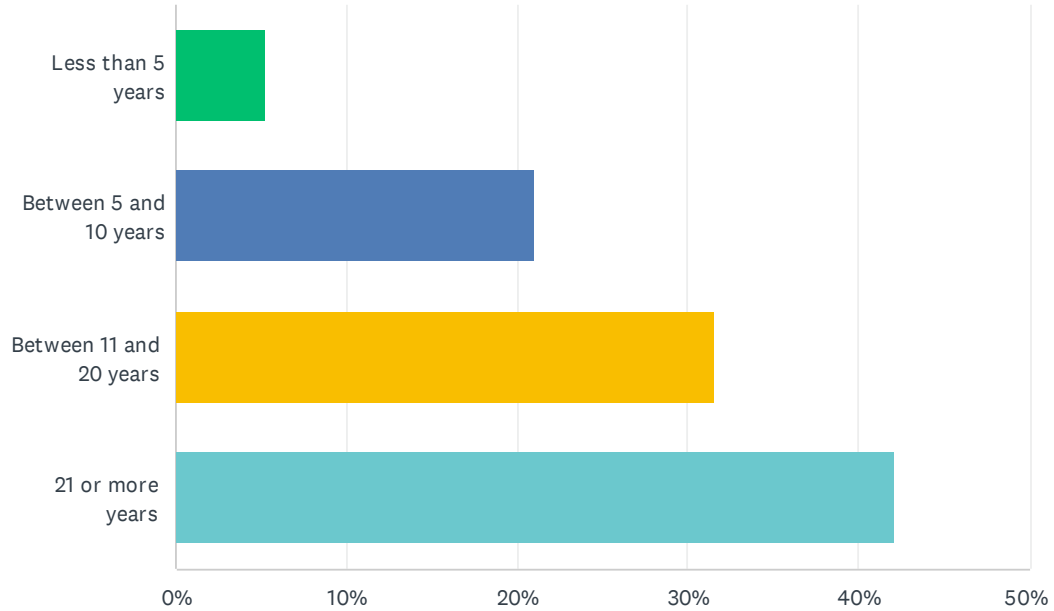
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 5 years	5.26% 2
Between 5 and 10 years	13.16% 5
Between 11 and 20 years	23.68% 9
21 or more years	57.89% 22
TOTAL	38

Q6 How many years have you worked in Anne Arundel County Public Schools?

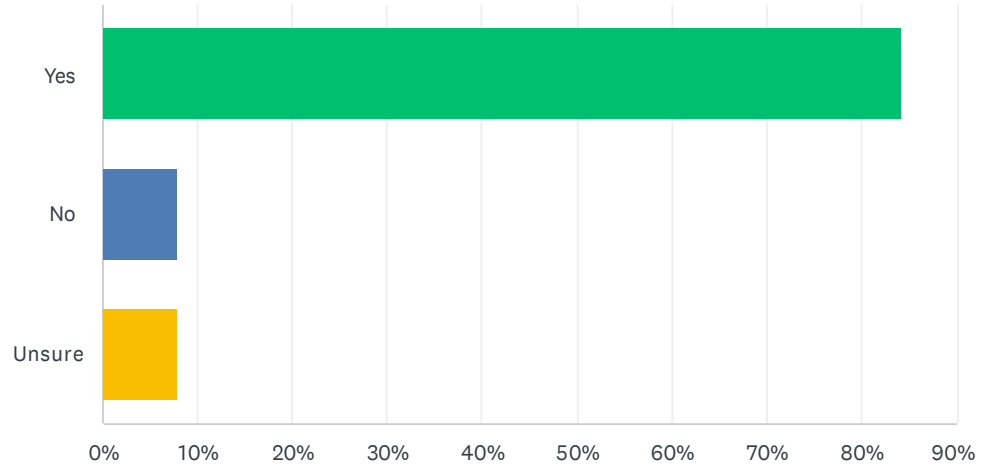
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	5.26%	2
Between 5 and 10 years	21.05%	8
Between 11 and 20 years	31.58%	12
21 or more years	42.11%	16
TOTAL		38

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

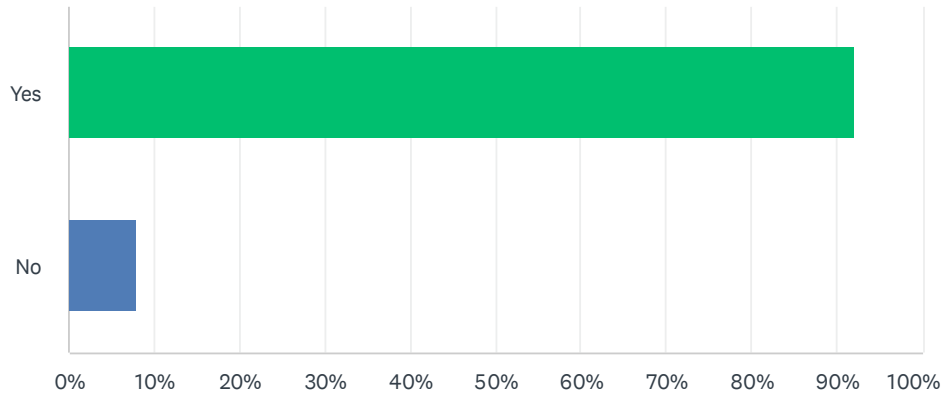
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	84.21%	32
No	7.89%	3
Unsure	7.89%	3
TOTAL		38

Q8 Are you a member of TAAAC?

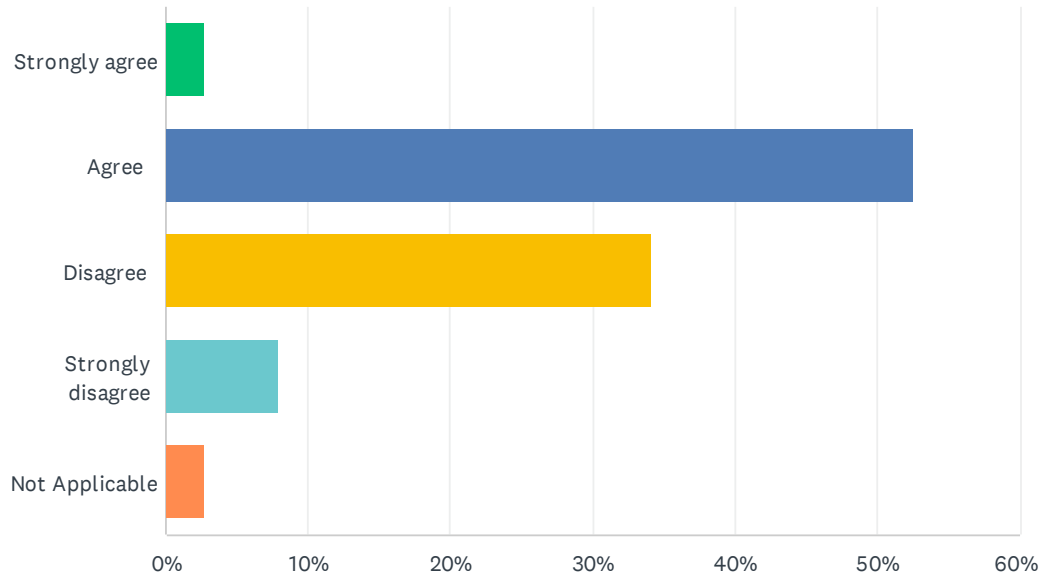
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	92.11% 35
No	7.89% 3
TOTAL	38

Q9 Overall, morale at my school/worksite is positive.

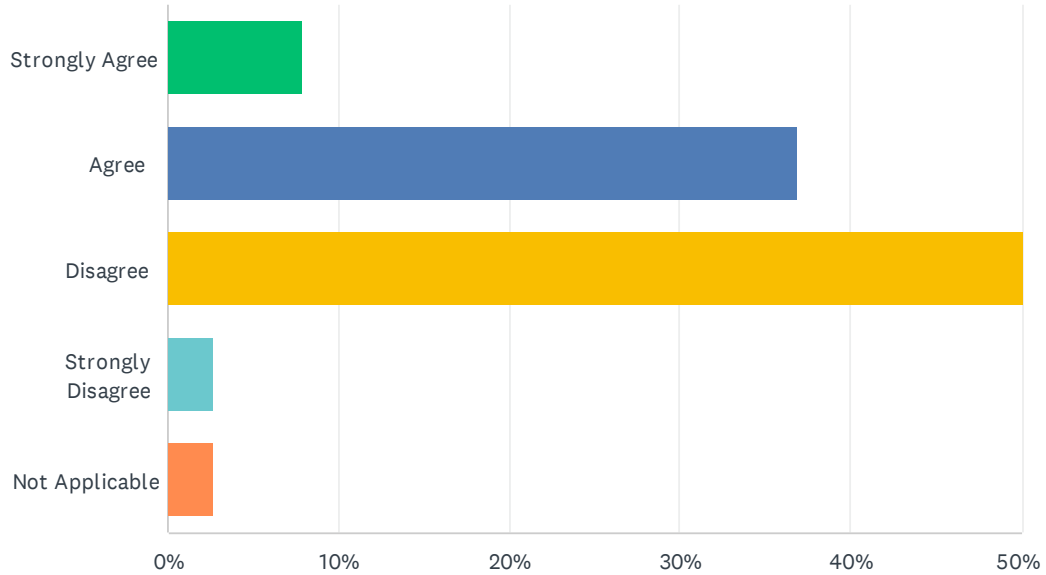
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.63%	1
Agree	52.63%	20
Disagree	34.21%	13
Strongly disagree	7.89%	3
Not Applicable	2.63%	1
TOTAL		38

Q10 There is an atmosphere of open communication and trust in my school/worksite.

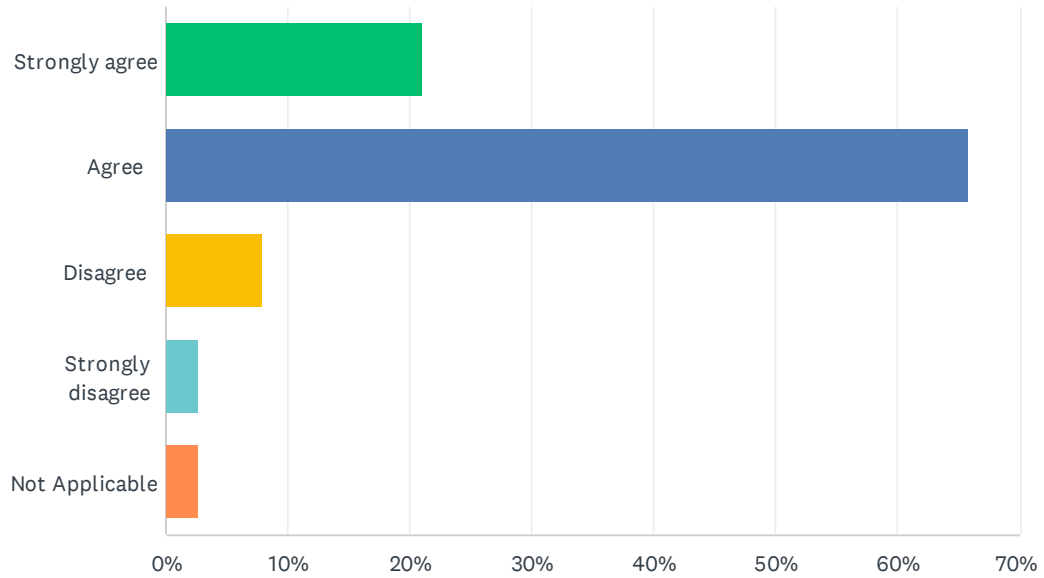
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	7.89%	3
Agree	36.84%	14
Disagree	50.00%	19
Strongly Disagree	2.63%	1
Not Applicable	2.63%	1
TOTAL		38

Q11 I personally feel successful in my work.

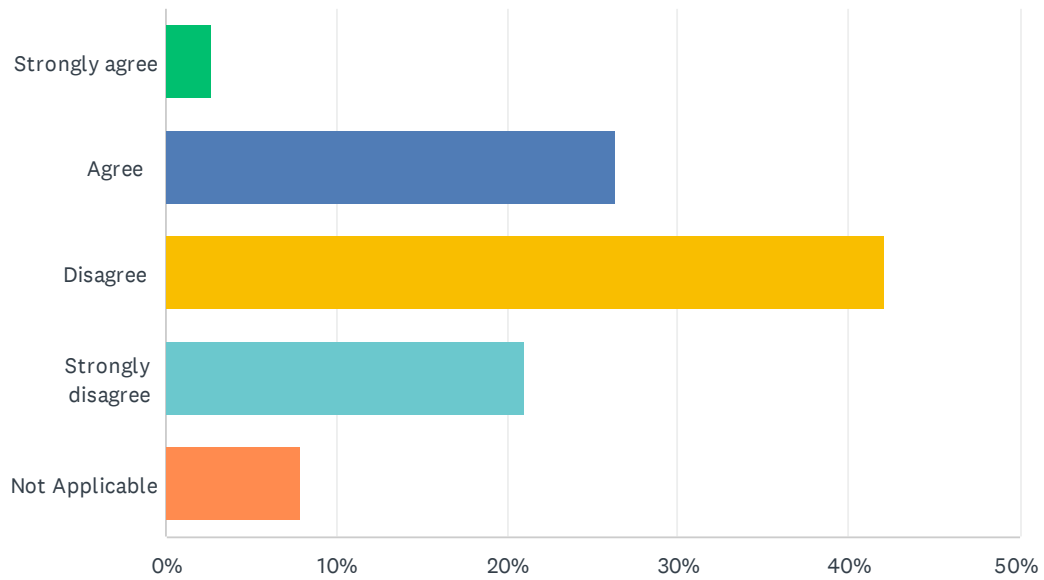
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.05%	8
Agree	65.79%	25
Disagree	7.89%	3
Strongly disagree	2.63%	1
Not Applicable	2.63%	1
TOTAL		38

Q12 I feel involved in decision-making at my school/worksite.

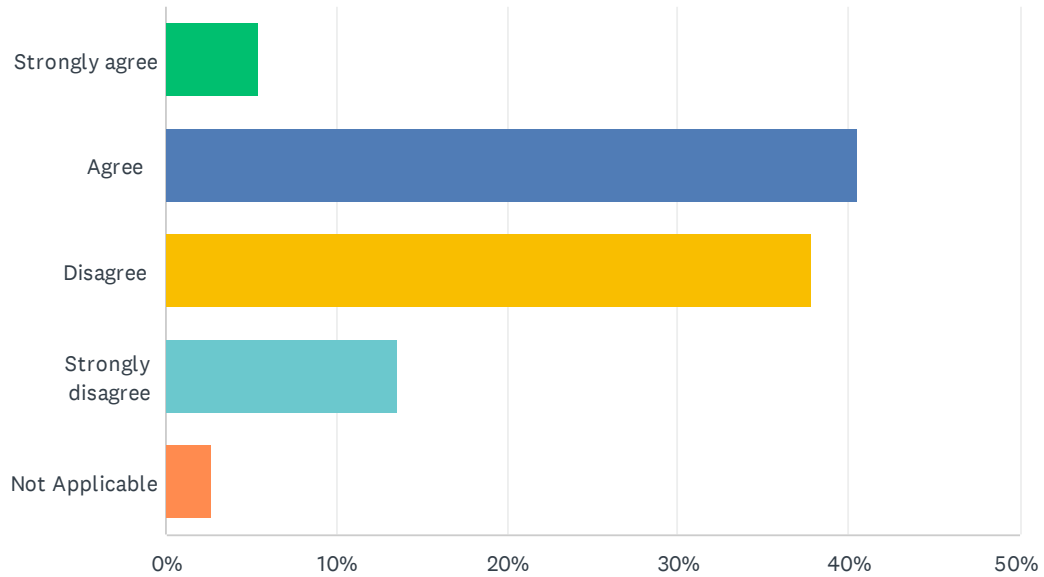
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.63%	1
Agree	26.32%	10
Disagree	42.11%	16
Strongly disagree	21.05%	8
Not Applicable	7.89%	3
TOTAL		38

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

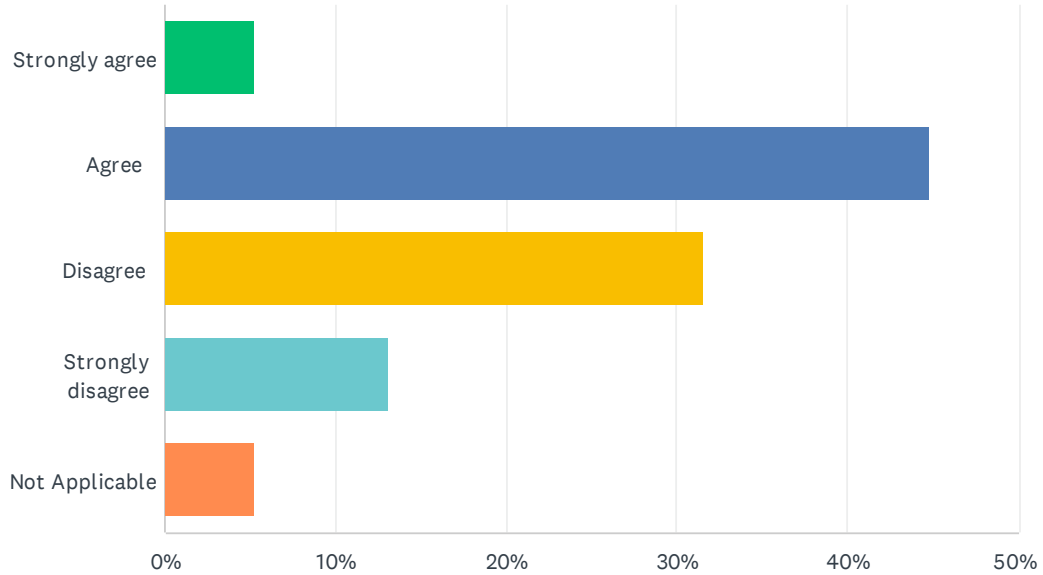
Answered: 37 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	5.41%	2
Agree	40.54%	15
Disagree	37.84%	14
Strongly disagree	13.51%	5
Not Applicable	2.70%	1
TOTAL		37

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

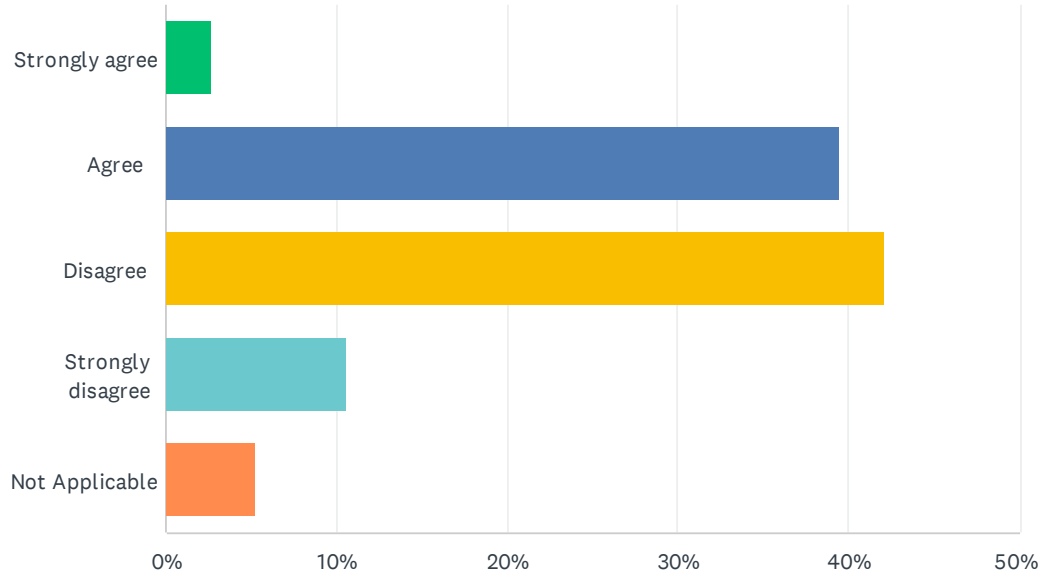
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	2
Agree	44.74%	17
Disagree	31.58%	12
Strongly disagree	13.16%	5
Not Applicable	5.26%	2
TOTAL		38

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

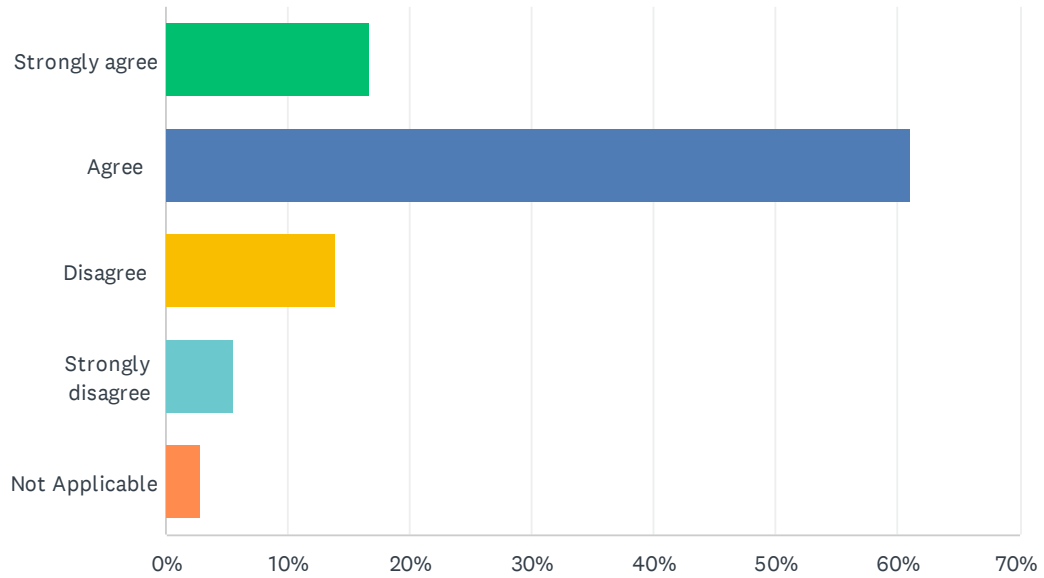
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.63%	1
Agree	39.47%	15
Disagree	42.11%	16
Strongly disagree	10.53%	4
Not Applicable	5.26%	2
TOTAL		38

Q16 In my school/worksite, I am treated as a professional.

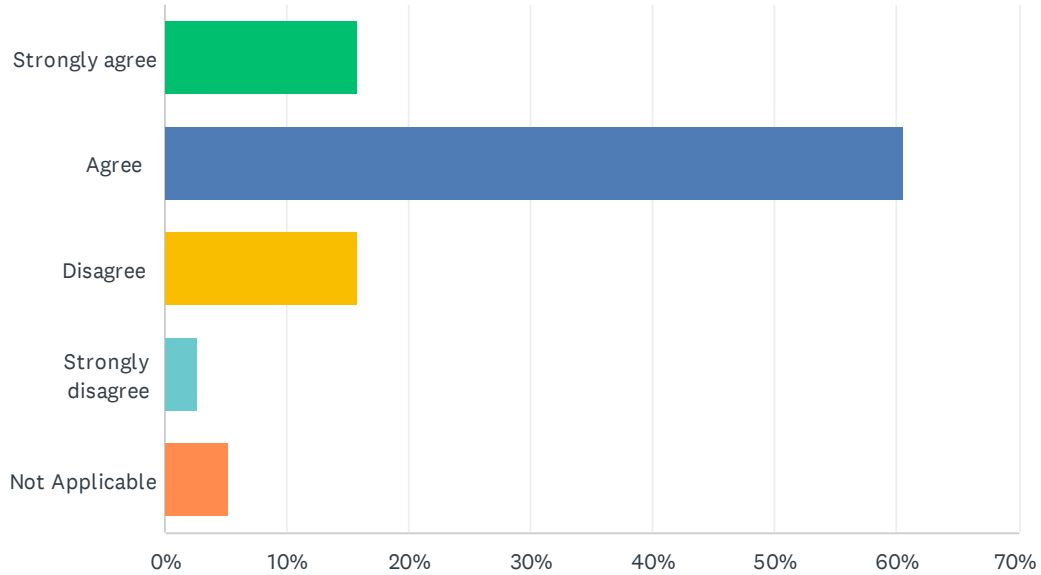
Answered: 36 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	6
Agree	61.11%	22
Disagree	13.89%	5
Strongly disagree	5.56%	2
Not Applicable	2.78%	1
TOTAL		36

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

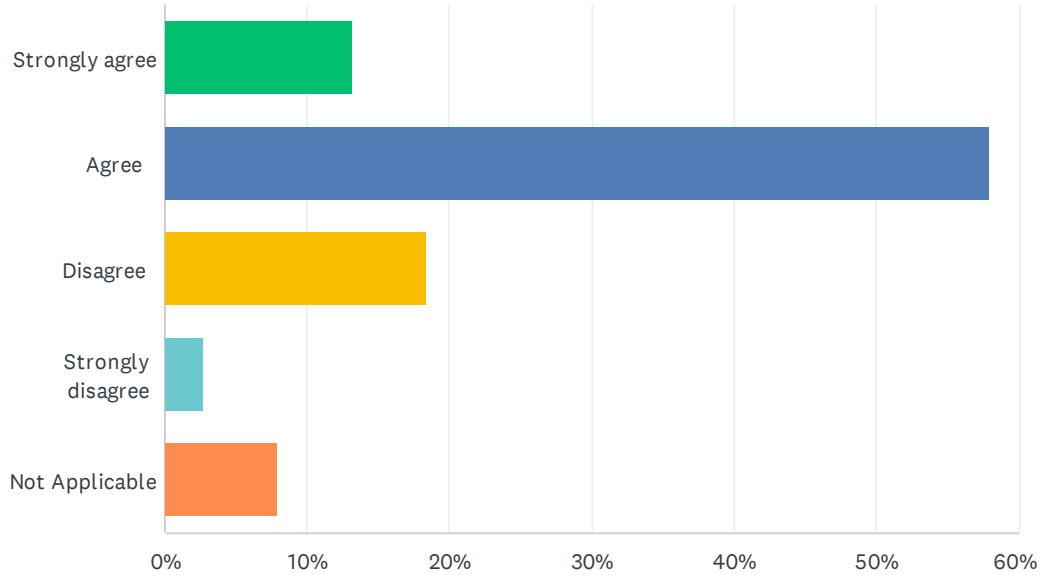
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.79%	6
Agree	60.53%	23
Disagree	15.79%	6
Strongly disagree	2.63%	1
Not Applicable	5.26%	2
TOTAL		38

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

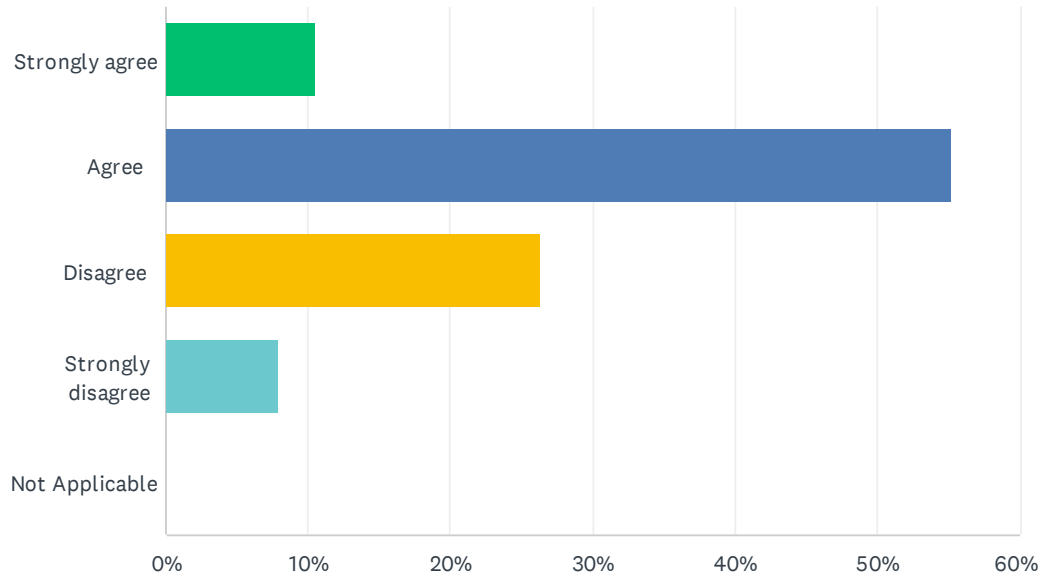
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.16%	5
Agree	57.89%	22
Disagree	18.42%	7
Strongly disagree	2.63%	1
Not Applicable	7.89%	3
TOTAL		38

Q19 My work environment is clean and healthy.

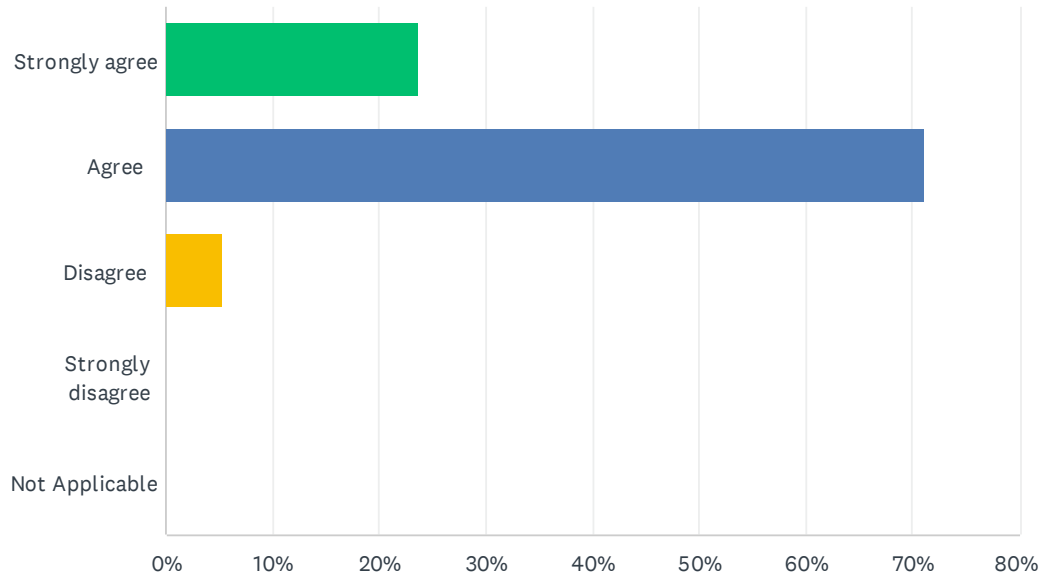
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	55.26%	21
Disagree	26.32%	10
Strongly disagree	7.89%	3
Not Applicable	0.00%	0
TOTAL		38

Q20 I feel physically safe at my worksite.

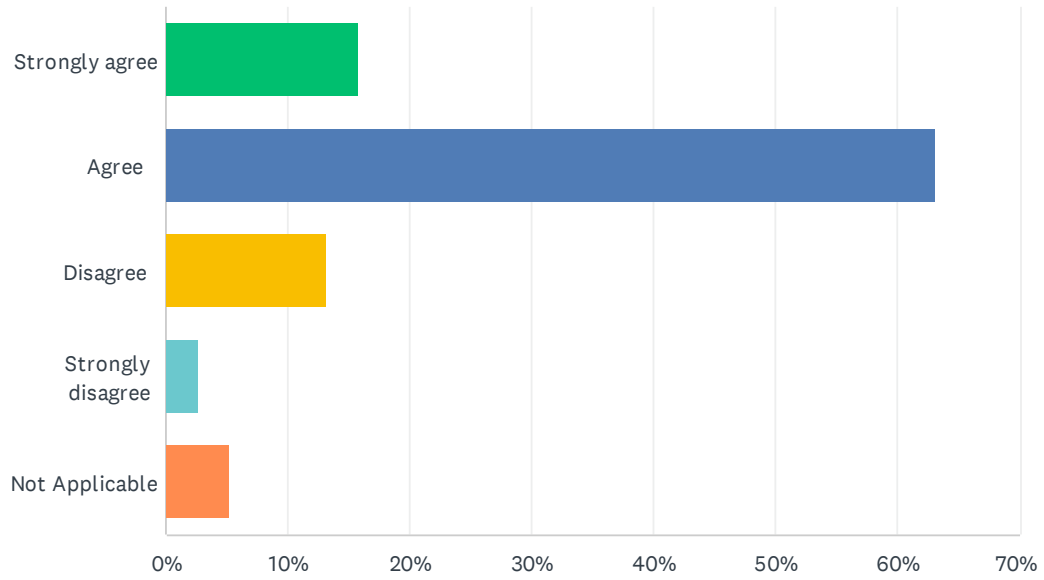
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.68%	9
Agree	71.05%	27
Disagree	5.26%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
TOTAL		38

Q21 My work performance is evaluated fairly.

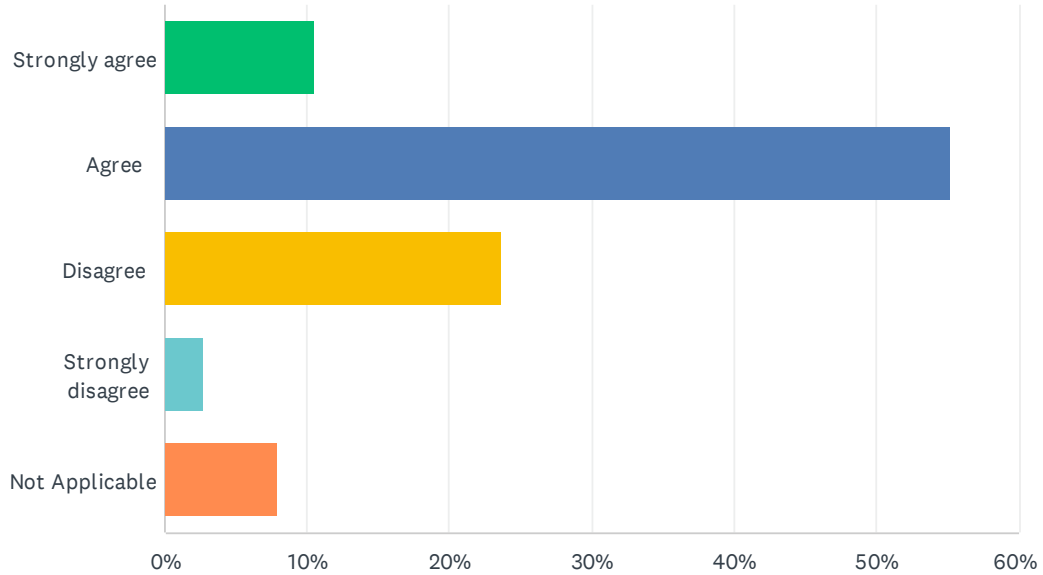
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.79%	6
Agree	63.16%	24
Disagree	13.16%	5
Strongly disagree	2.63%	1
Not Applicable	5.26%	2
TOTAL		38

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

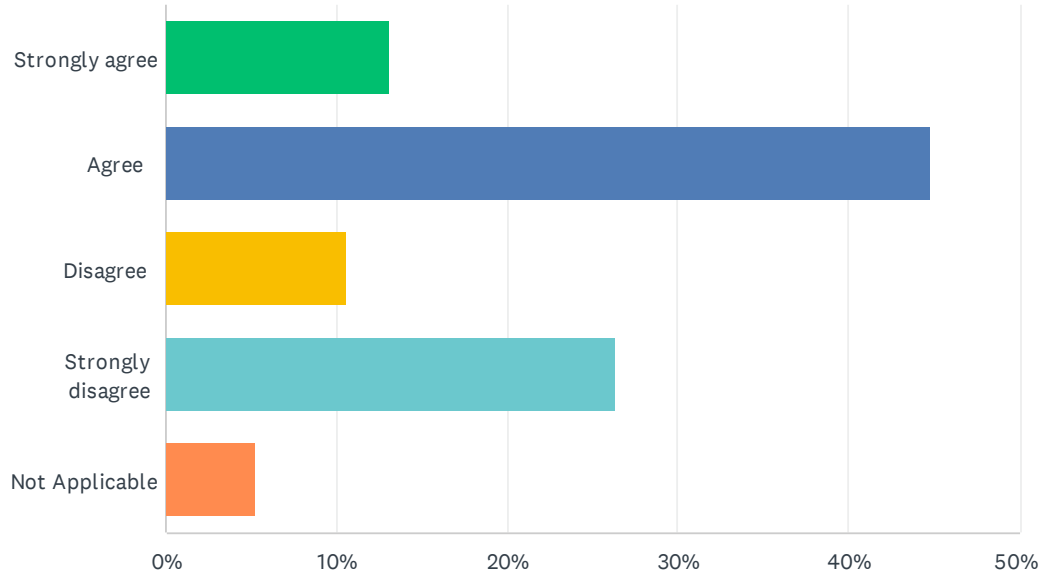
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	55.26%	21
Disagree	23.68%	9
Strongly disagree	2.63%	1
Not Applicable	7.89%	3
TOTAL		38

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

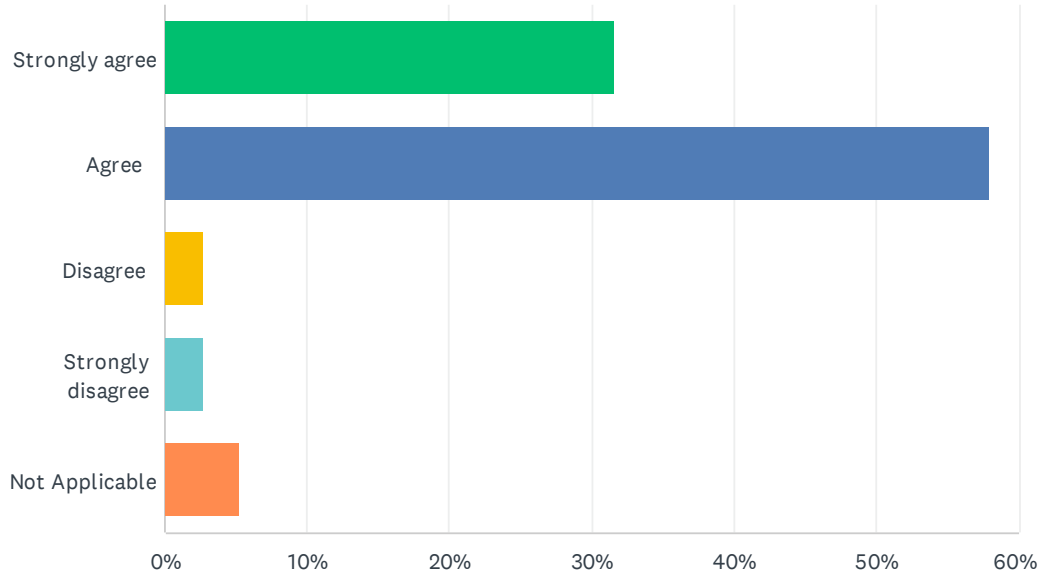
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.16%	5
Agree	44.74%	17
Disagree	10.53%	4
Strongly disagree	26.32%	10
Not Applicable	5.26%	2
TOTAL		38

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

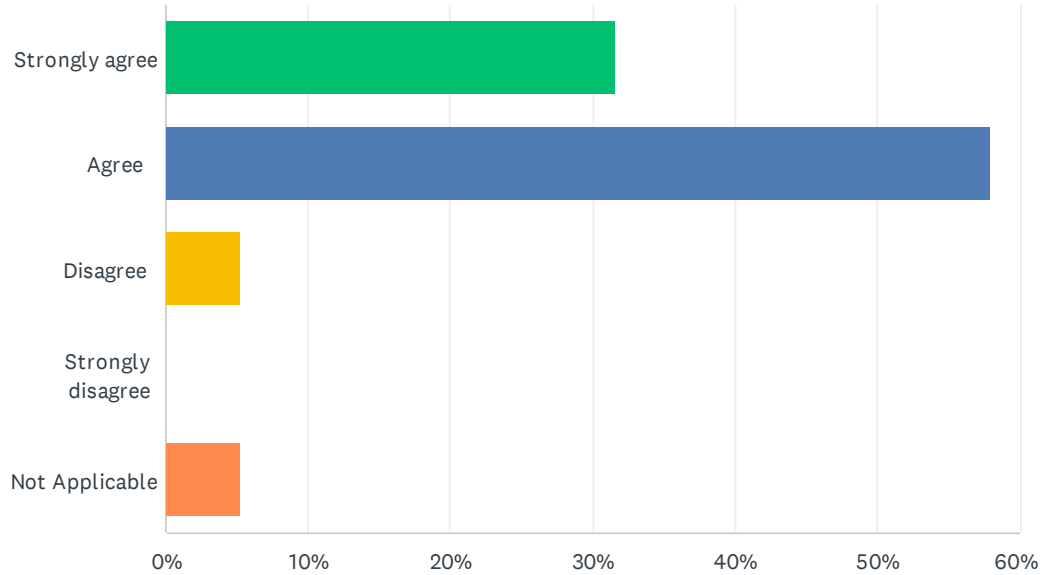
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	12
Agree	57.89%	22
Disagree	2.63%	1
Strongly disagree	2.63%	1
Not Applicable	5.26%	2
TOTAL		38

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

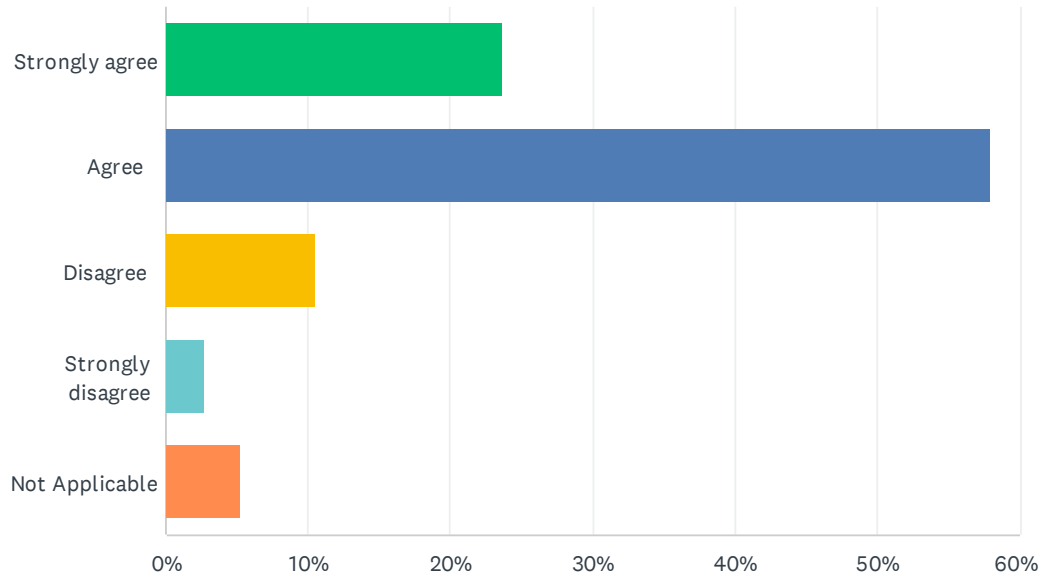
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	12
Agree	57.89%	22
Disagree	5.26%	2
Strongly disagree	0.00%	0
Not Applicable	5.26%	2
TOTAL		38

Q26 My administrators/supervisors respect the negotiated contract.

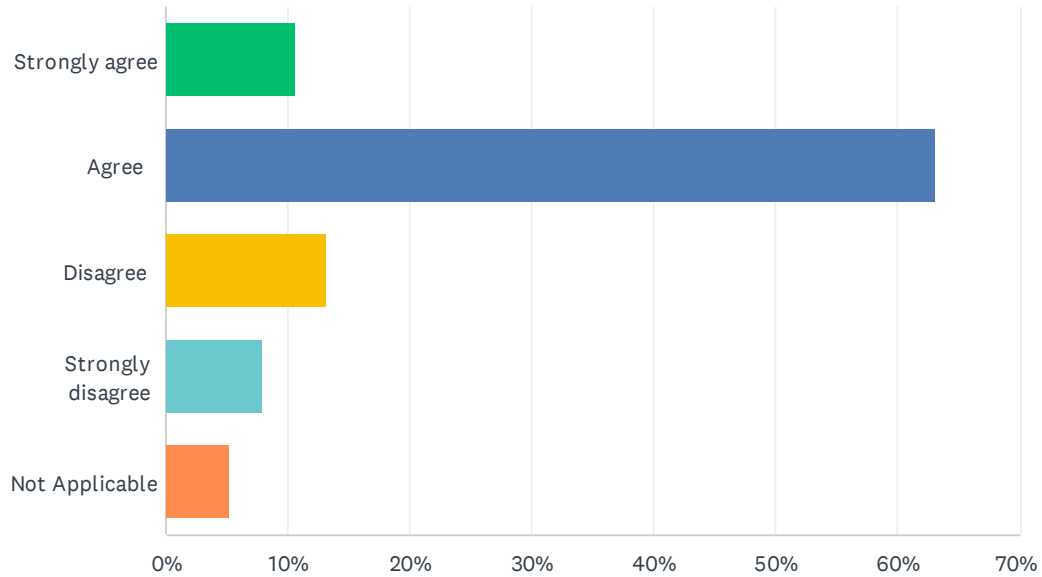
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.68%	9
Agree	57.89%	22
Disagree	10.53%	4
Strongly disagree	2.63%	1
Not Applicable	5.26%	2
TOTAL		38

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

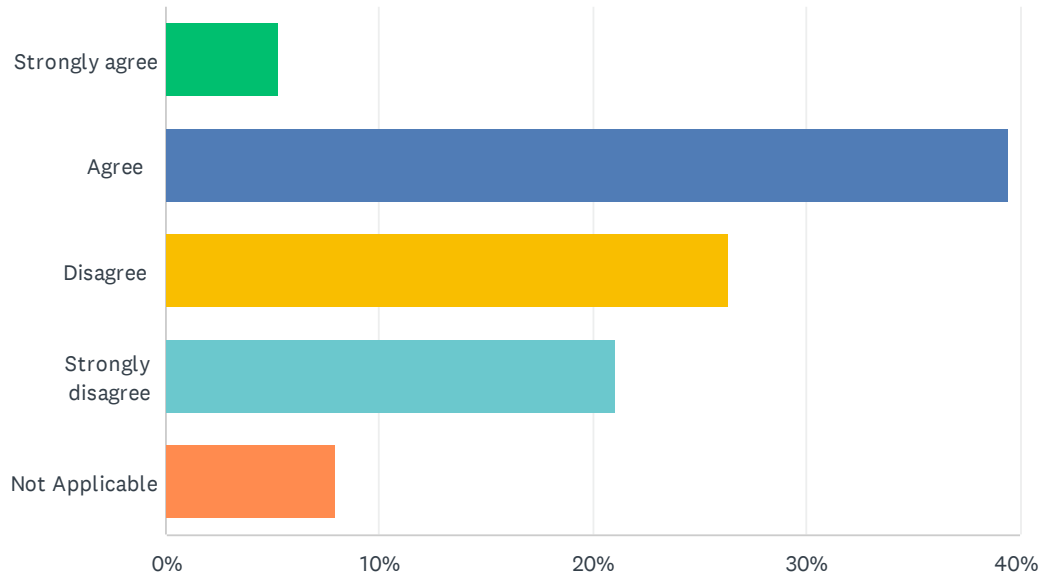
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	63.16%	24
Disagree	13.16%	5
Strongly disagree	7.89%	3
Not Applicable	5.26%	2
TOTAL		38

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

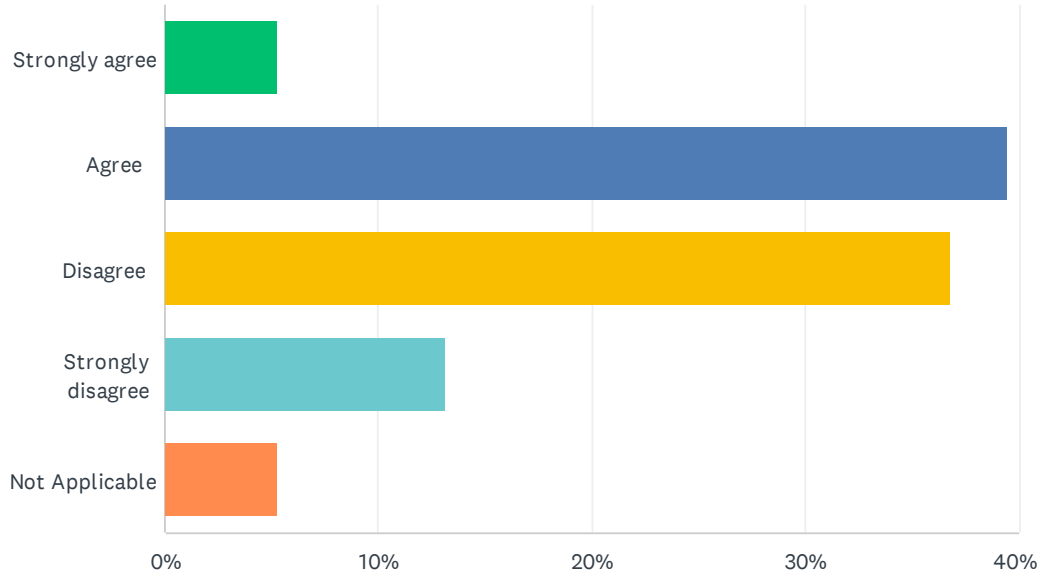
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	2
Agree	39.47%	15
Disagree	26.32%	10
Strongly disagree	21.05%	8
Not Applicable	7.89%	3
TOTAL		38

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

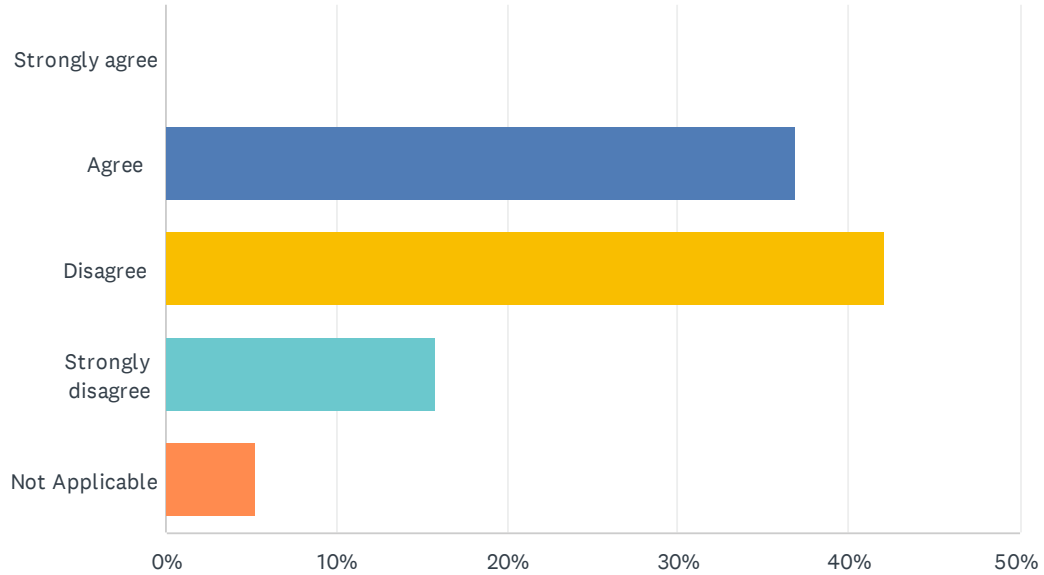
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	2
Agree	39.47%	15
Disagree	36.84%	14
Strongly disagree	13.16%	5
Not Applicable	5.26%	2
TOTAL		38

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

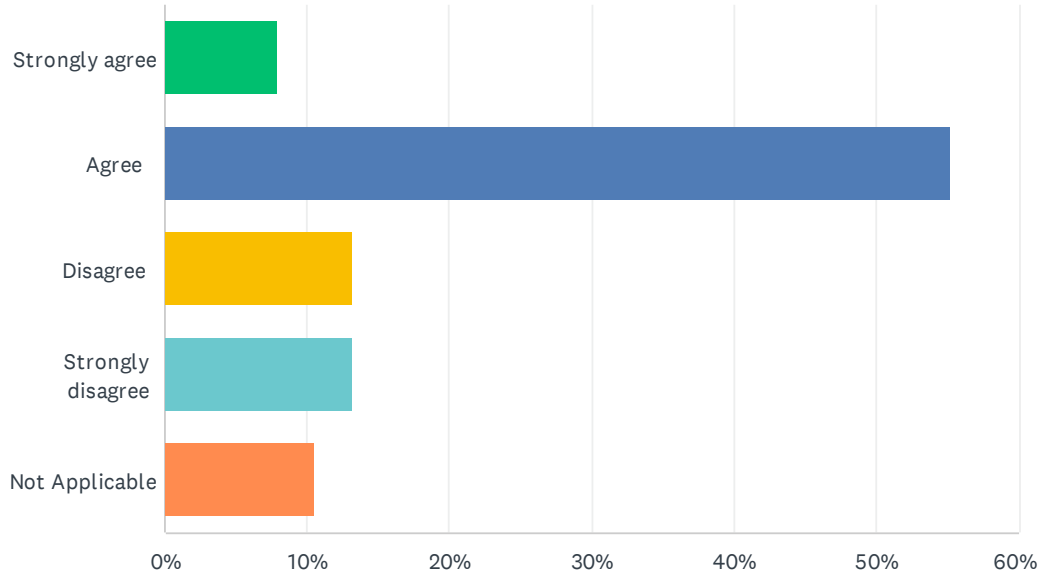
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	36.84%	14
Disagree	42.11%	16
Strongly disagree	15.79%	6
Not Applicable	5.26%	2
TOTAL		38

Q31 An appropriate amount of instructional time is spent administering assessments.

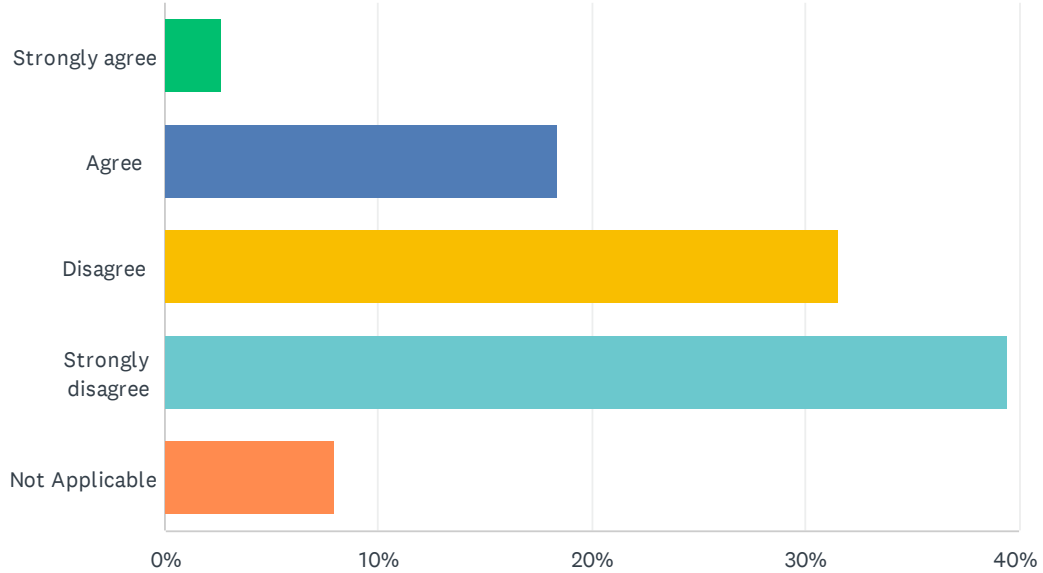
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.89%	3
Agree	55.26%	21
Disagree	13.16%	5
Strongly disagree	13.16%	5
Not Applicable	10.53%	4
TOTAL		38

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

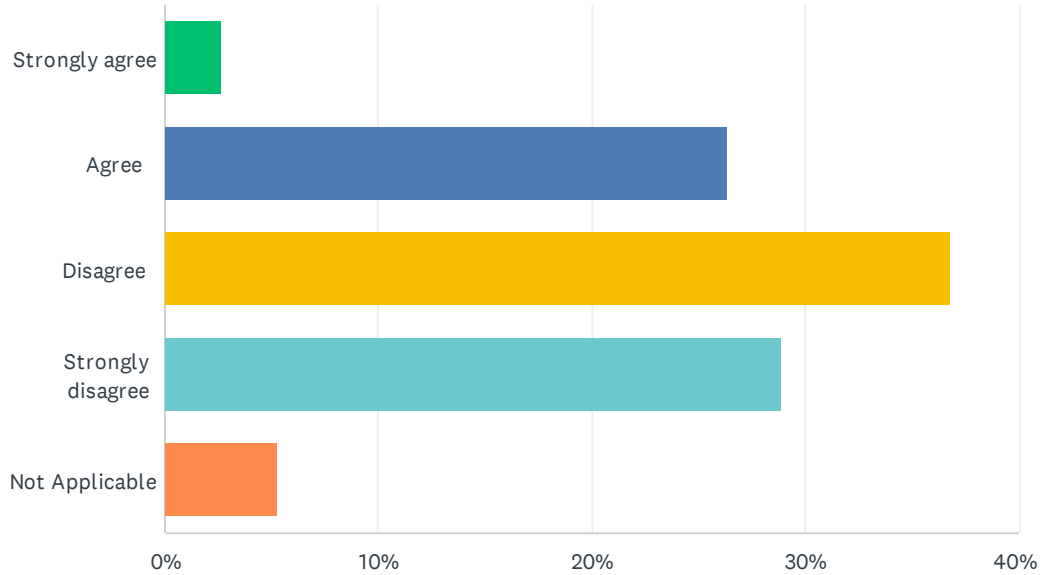
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.63%	1
Agree	18.42%	7
Disagree	31.58%	12
Strongly disagree	39.47%	15
Not Applicable	7.89%	3
TOTAL		38

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

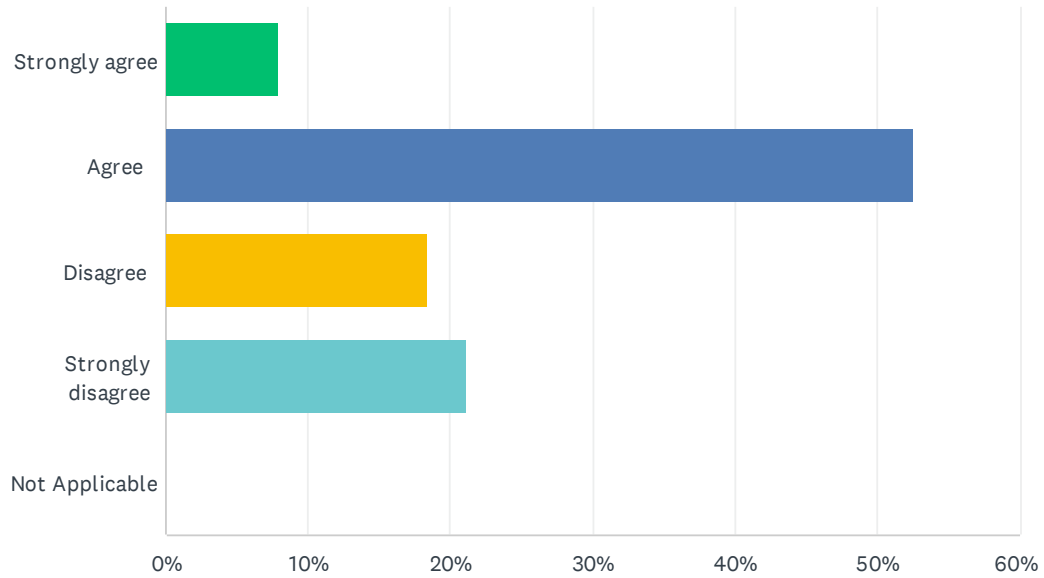
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.63%	1
Agree	26.32%	10
Disagree	36.84%	14
Strongly disagree	28.95%	11
Not Applicable	5.26%	2
TOTAL		38

Q34 My workload is manageable.

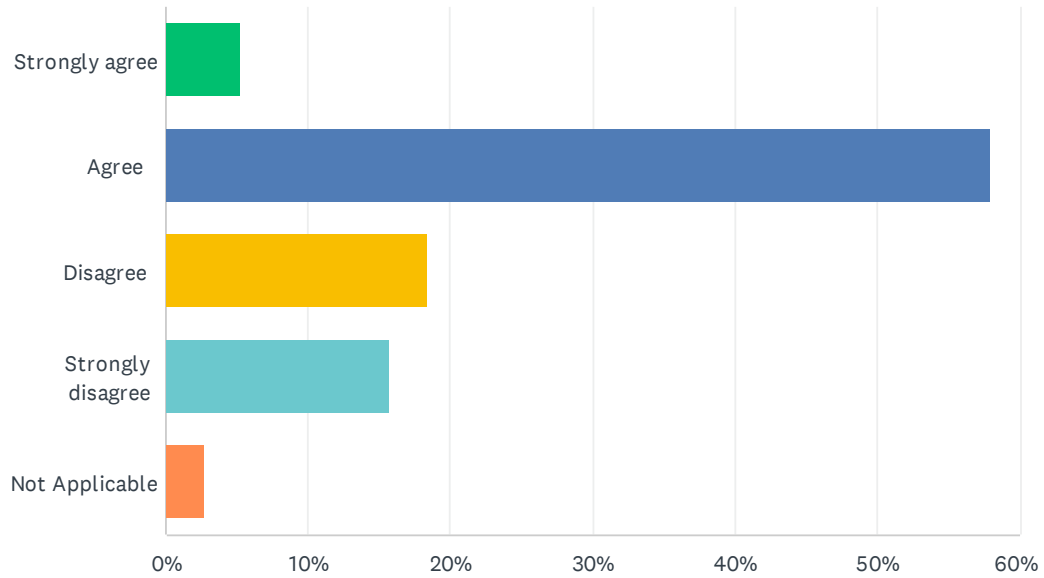
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.89%	3
Agree	52.63%	20
Disagree	18.42%	7
Strongly disagree	21.05%	8
Not Applicable	0.00%	0
TOTAL		38

Q35 I have confidence in the leadership at my worksite.

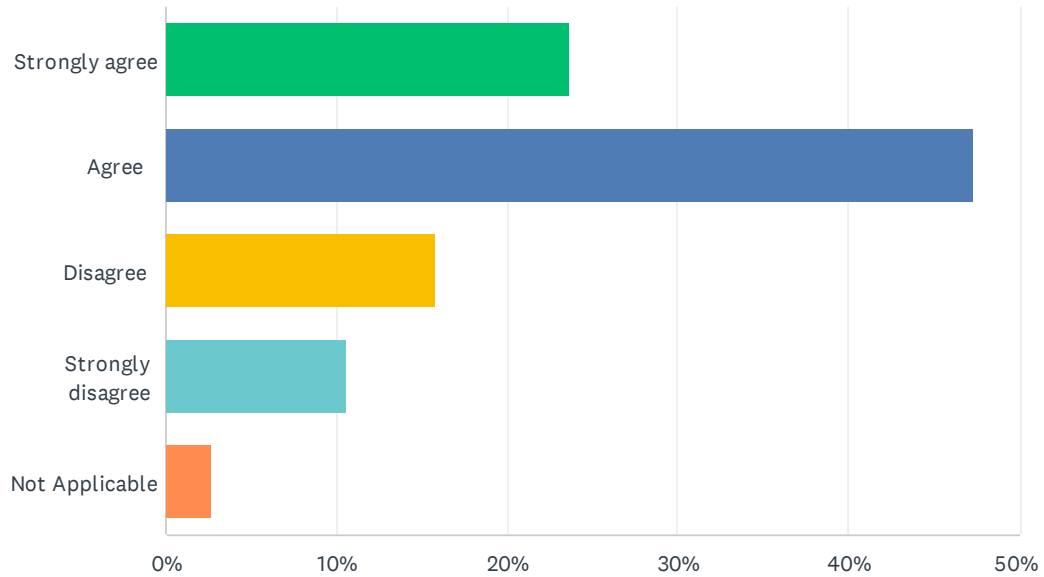
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	2
Agree	57.89%	22
Disagree	18.42%	7
Strongly disagree	15.79%	6
Not Applicable	2.63%	1
TOTAL		38

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

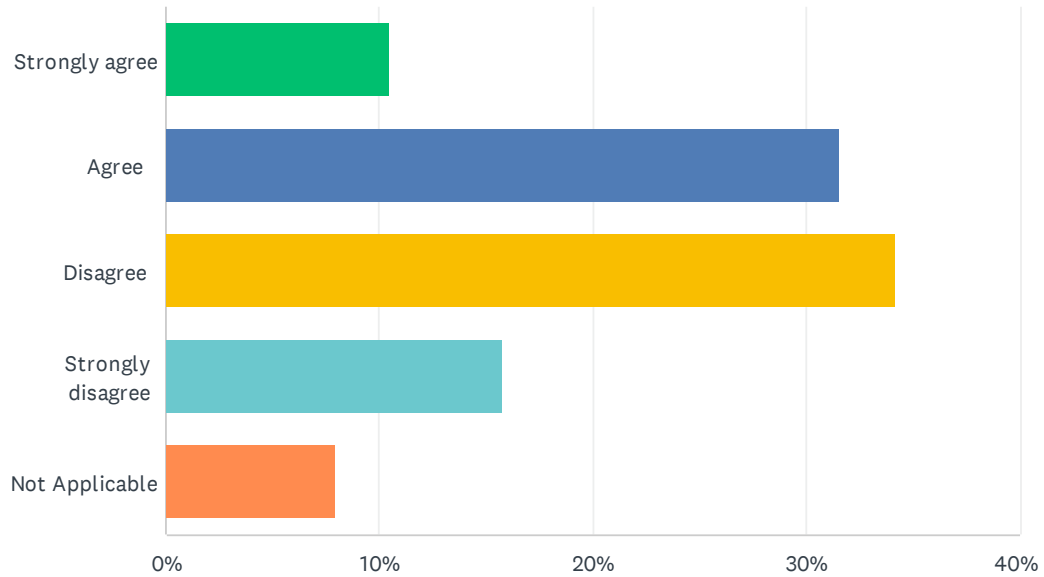
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.68%	9
Agree	47.37%	18
Disagree	15.79%	6
Strongly disagree	10.53%	4
Not Applicable	2.63%	1
TOTAL		38

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

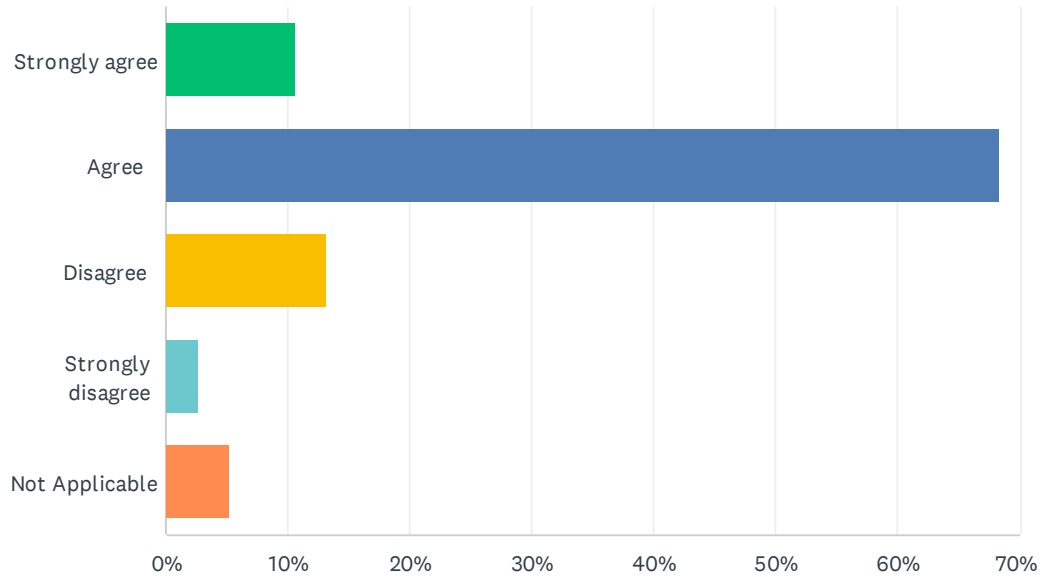
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	31.58%	12
Disagree	34.21%	13
Strongly disagree	15.79%	6
Not Applicable	7.89%	3
TOTAL		38

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

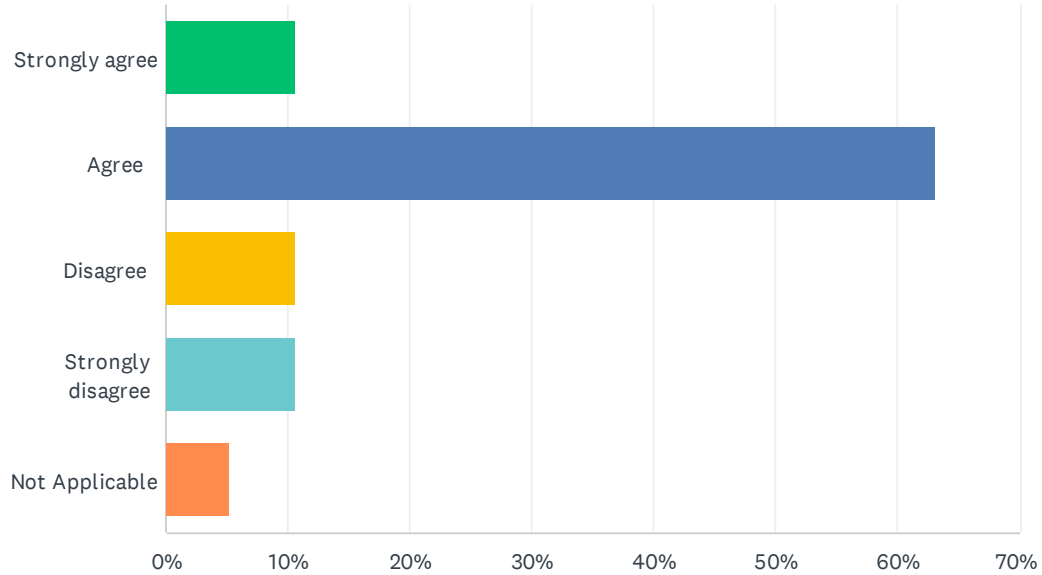
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	68.42%	26
Disagree	13.16%	5
Strongly disagree	2.63%	1
Not Applicable	5.26%	2
TOTAL		38

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

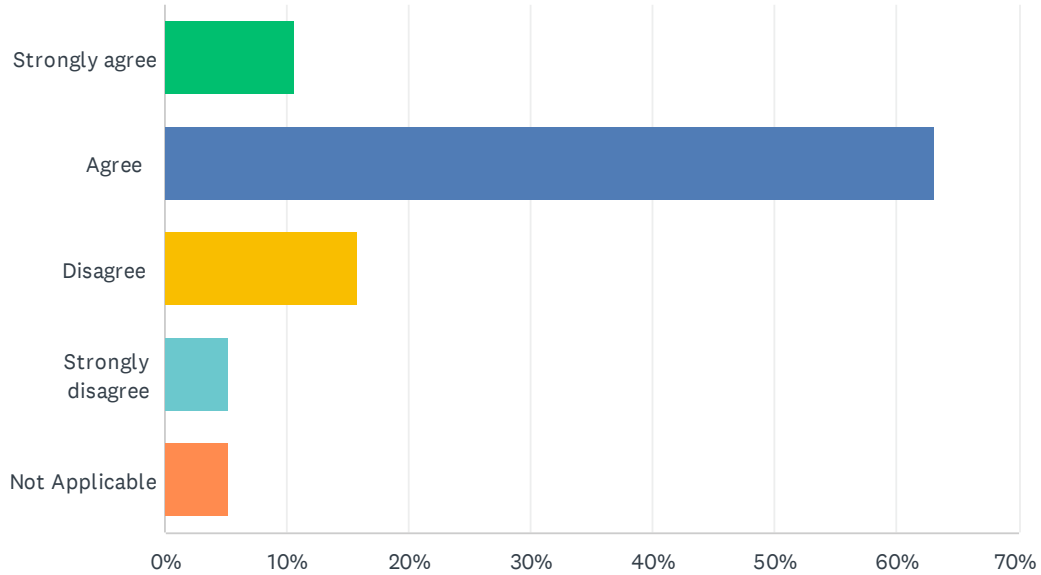
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	63.16%	24
Disagree	10.53%	4
Strongly disagree	10.53%	4
Not Applicable	5.26%	2
TOTAL		38

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

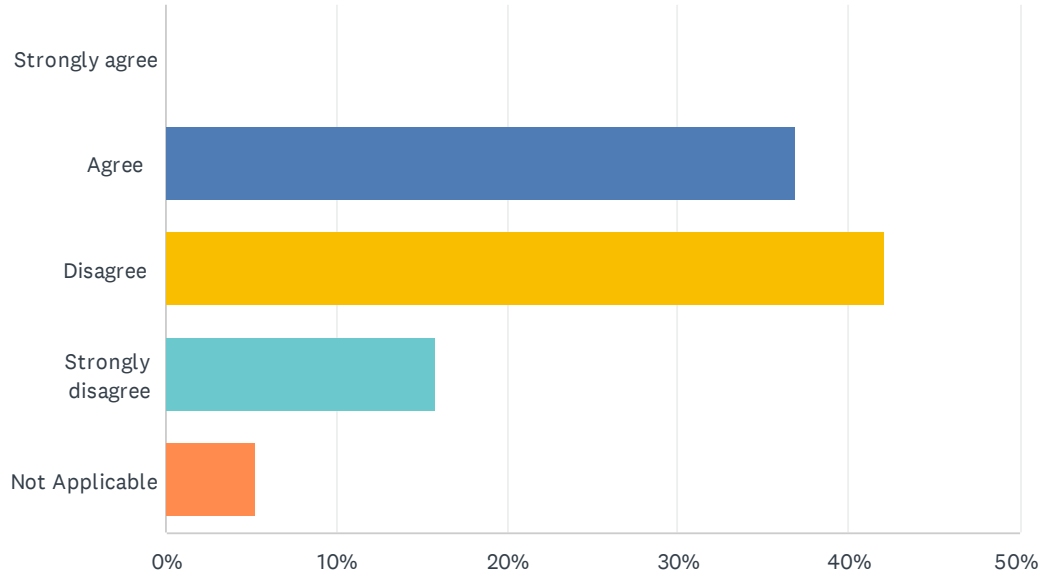
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	63.16%	24
Disagree	15.79%	6
Strongly disagree	5.26%	2
Not Applicable	5.26%	2
TOTAL		38

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

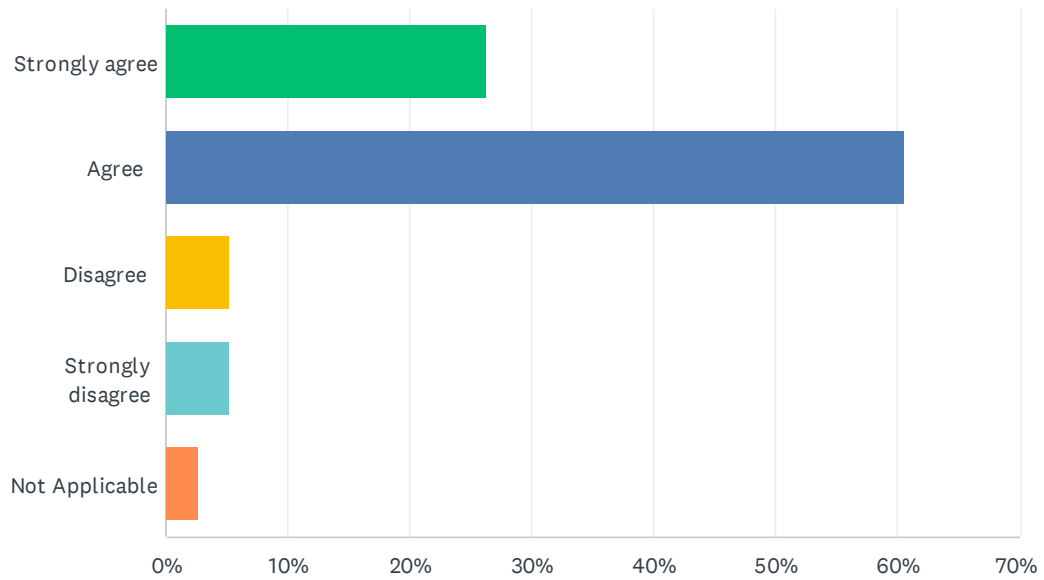
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	36.84%	14
Disagree	42.11%	16
Strongly disagree	15.79%	6
Not Applicable	5.26%	2
TOTAL		38

Q42 At my school/worksite, students interact with me respectfully.

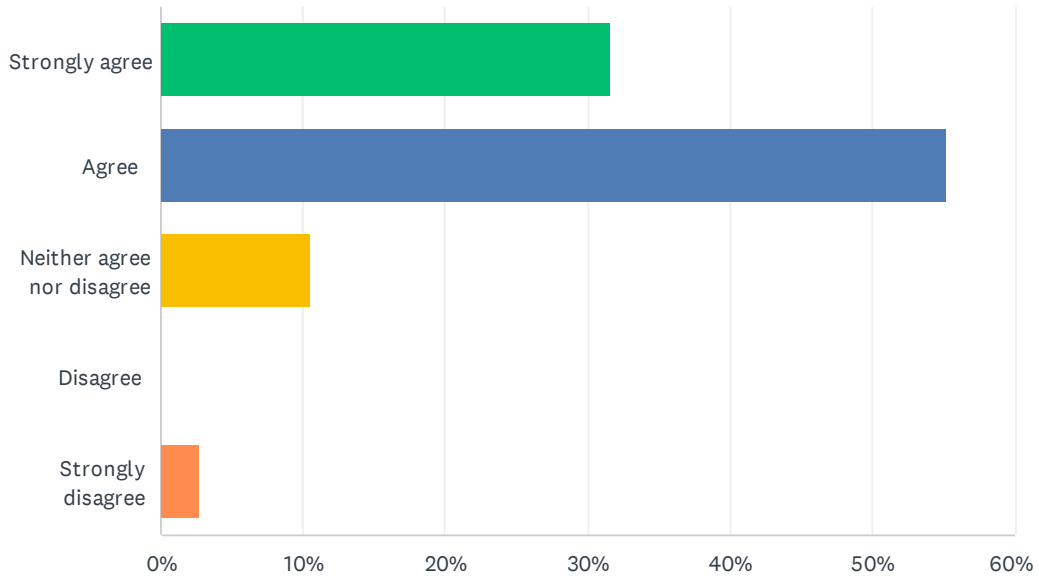
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.32%	10
Agree	60.53%	23
Disagree	5.26%	2
Strongly disagree	5.26%	2
Not Applicable	2.63%	1
TOTAL		38

Q43 At my school/worksite, colleagues interact with me respectfully.

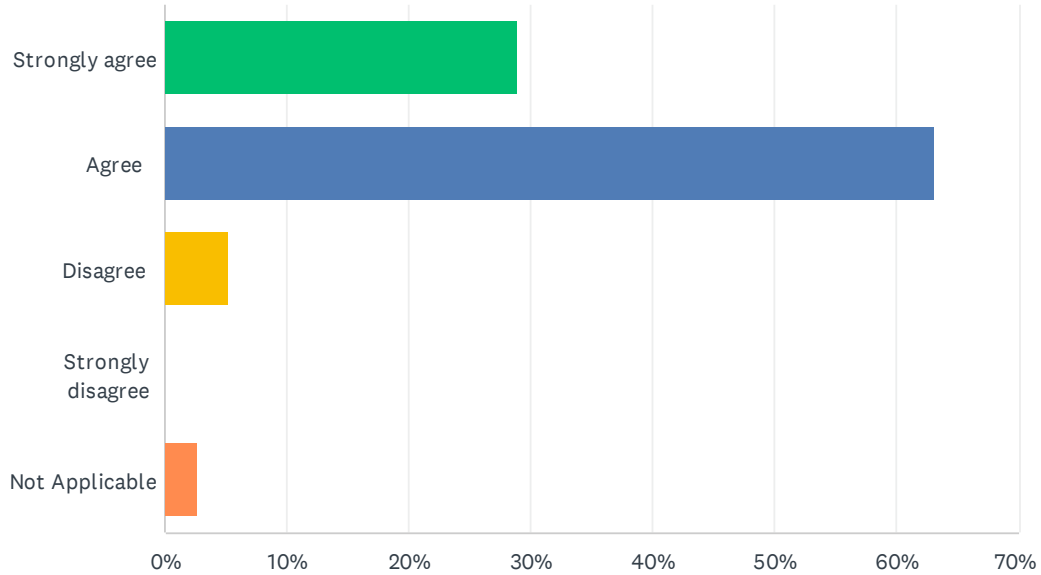
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	31.58%	12
Agree	55.26%	21
Neither agree nor disagree	10.53%	4
Disagree	0.00%	0
Strongly disagree	2.63%	1
TOTAL		38

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

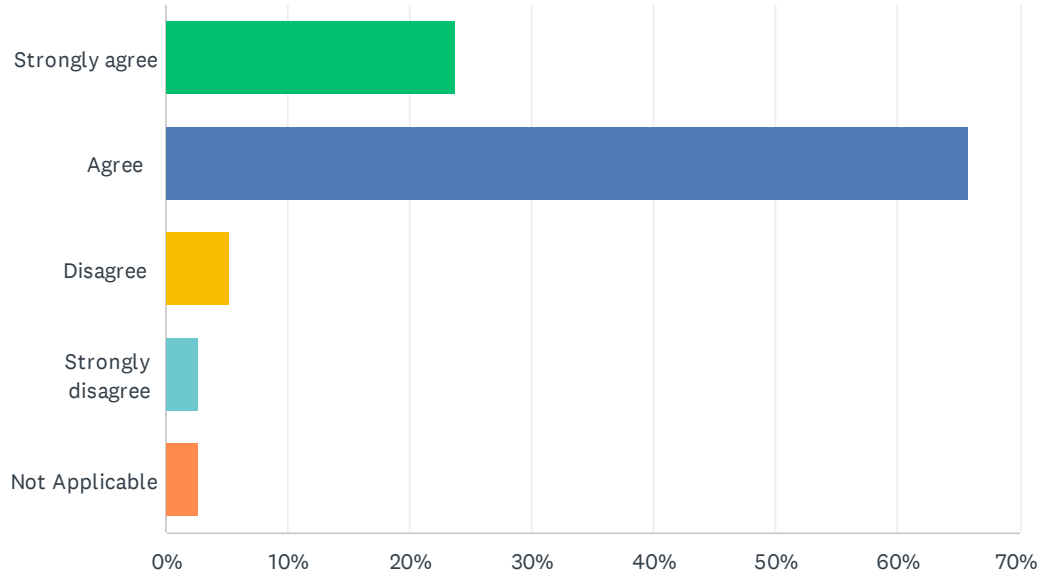
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.95%	11
Agree	63.16%	24
Disagree	5.26%	2
Strongly disagree	0.00%	0
Not Applicable	2.63%	1
TOTAL		38

Q45 At my school/worksite, parents/guardians interact with me respectfully.

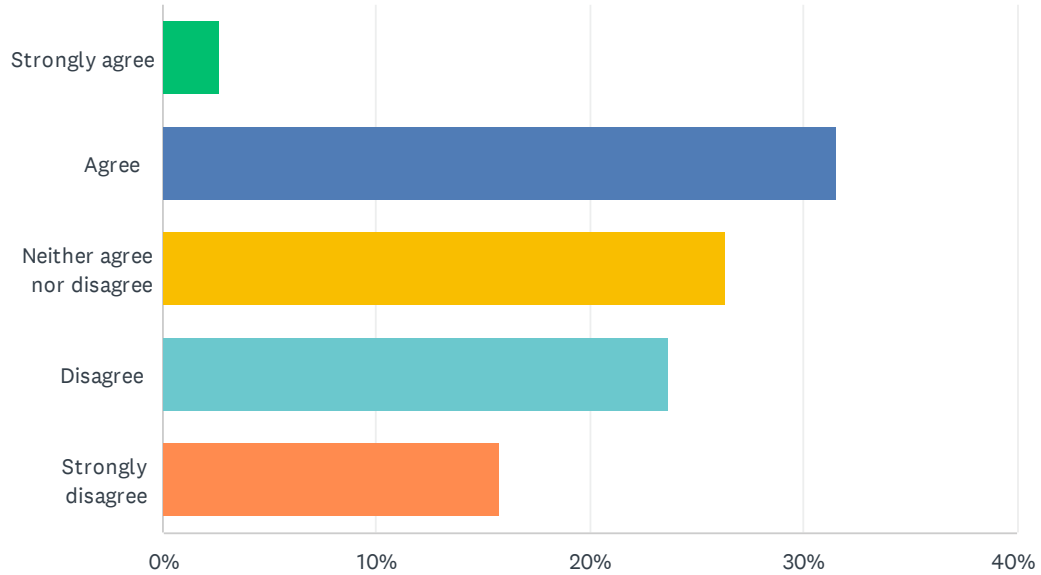
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.68%	9
Agree	65.79%	25
Disagree	5.26%	2
Strongly disagree	2.63%	1
Not Applicable	2.63%	1
TOTAL		38

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

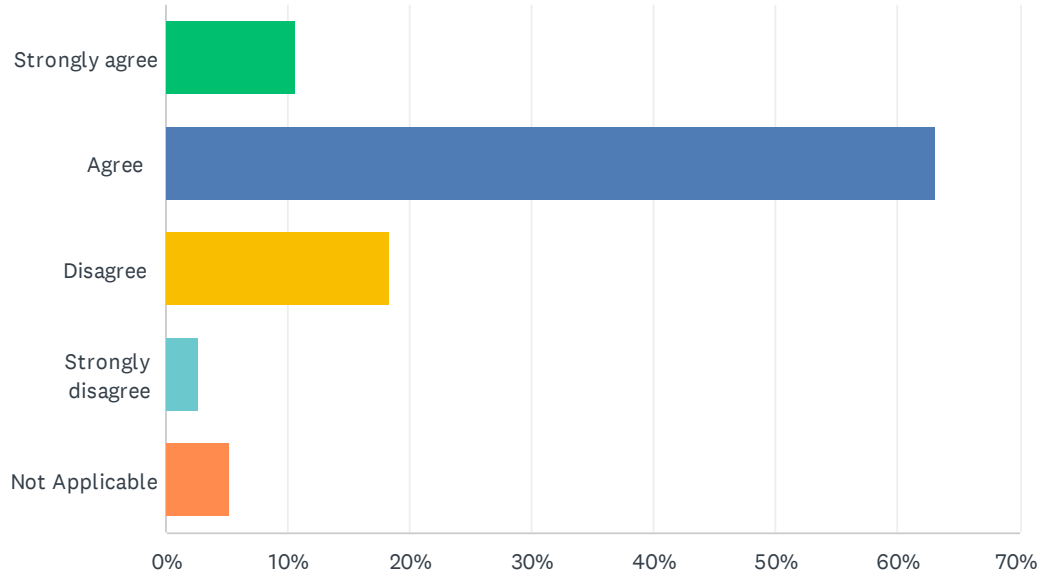
Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.63%	1
Agree	31.58%	12
Neither agree nor disagree	26.32%	10
Disagree	23.68%	9
Strongly disagree	15.79%	6
TOTAL		38

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 38 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	4
Agree	63.16%	24
Disagree	18.42%	7
Strongly disagree	2.63%	1
Not Applicable	5.26%	2
TOTAL		38