

# Q1 To get started, are you assigned to a school, or are you non-school based staff?

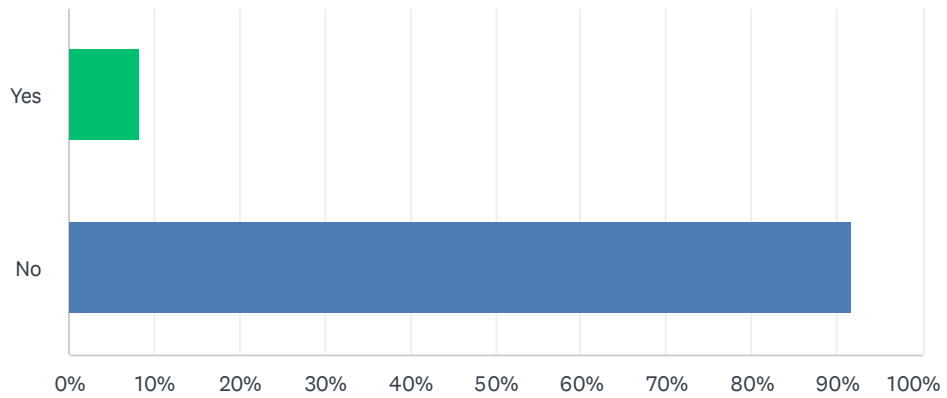
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	12
Non-School Based	0.00%	0
TOTAL		12

### Q3 Are you primarily assigned to Special Education?

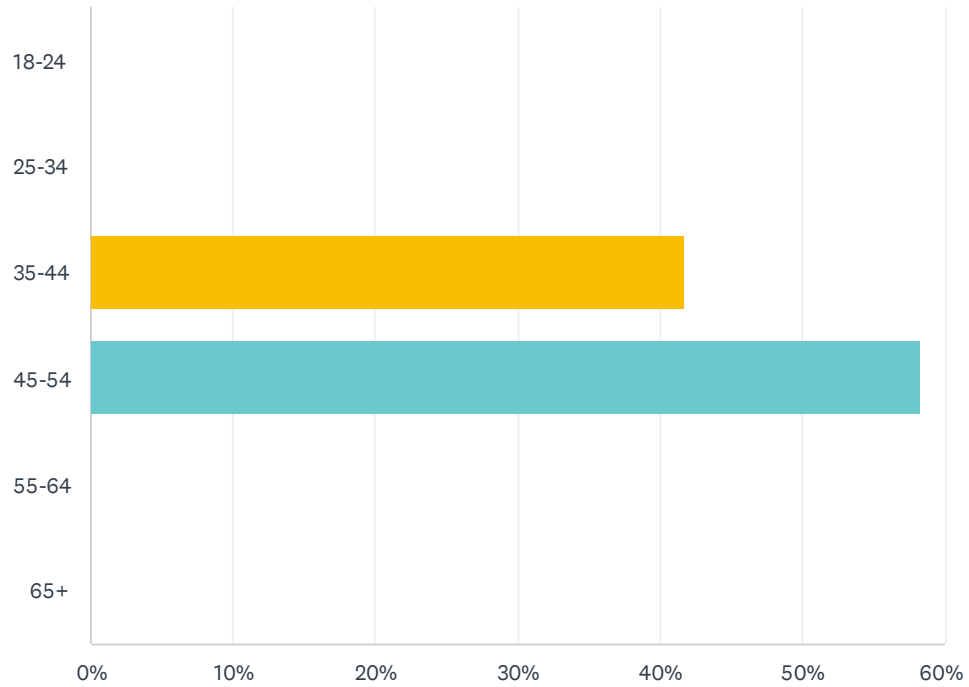
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes	8.33% 1
No	91.67% 11
TOTAL	12

## Q4 Select your age bracket.

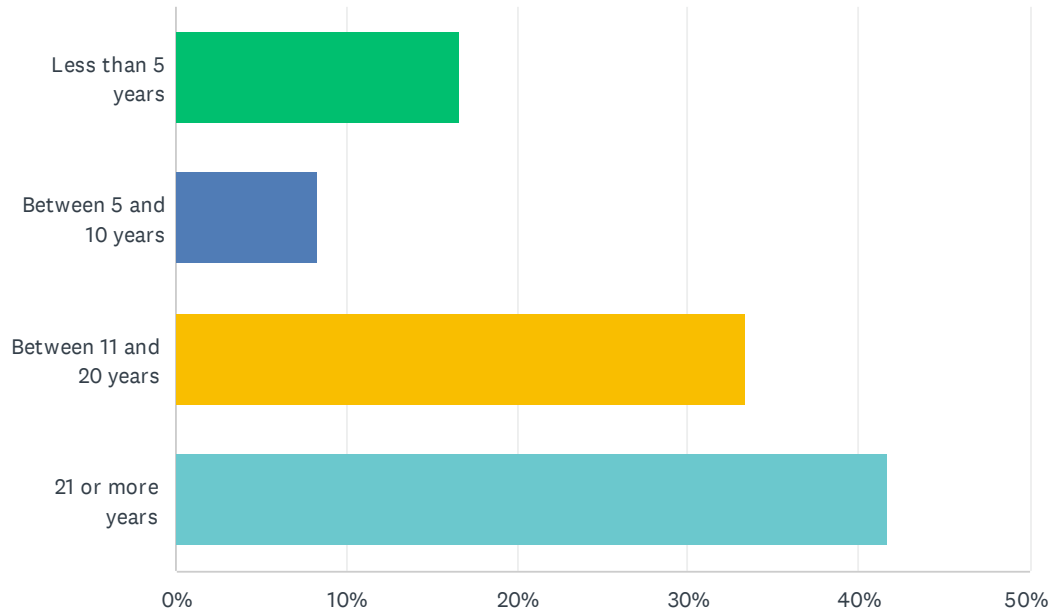
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
18-24	0.00%	0
25-34	0.00%	0
35-44	41.67%	5
45-54	58.33%	7
55-64	0.00%	0
65+	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q5 How many years have you worked in public education?

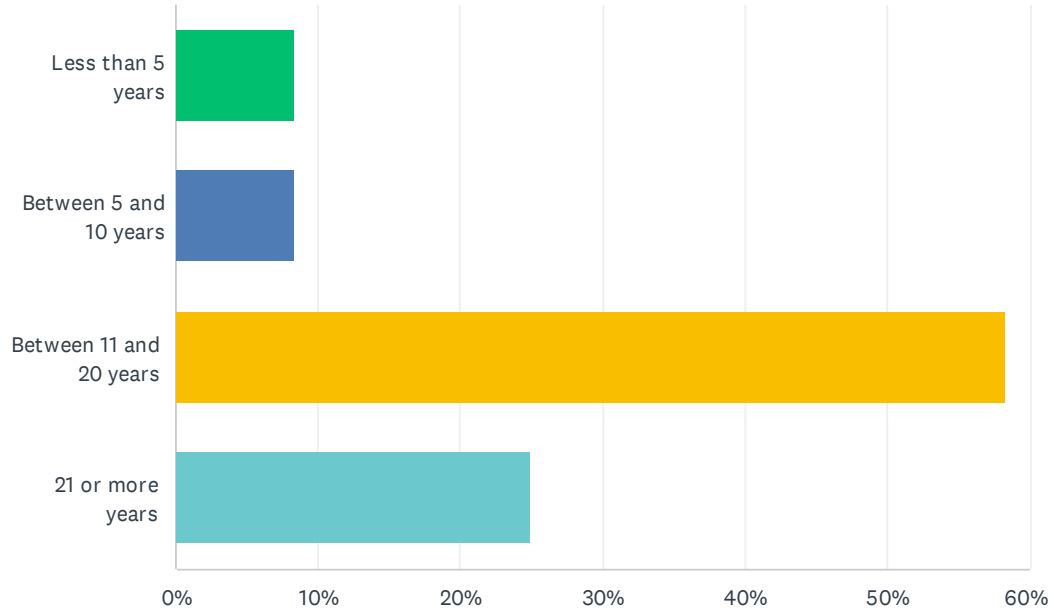
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 5 years	16.67% 2
Between 5 and 10 years	8.33% 1
Between 11 and 20 years	33.33% 4
21 or more years	41.67% 5
<b>TOTAL</b>	<b>12</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

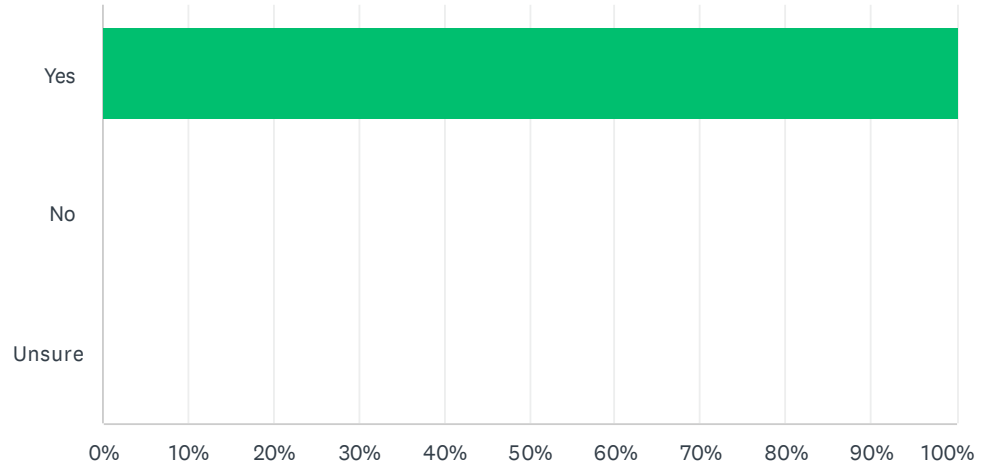
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	8.33%	1
Between 5 and 10 years	8.33%	1
Between 11 and 20 years	58.33%	7
21 or more years	25.00%	3
<b>TOTAL</b>		<b>12</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

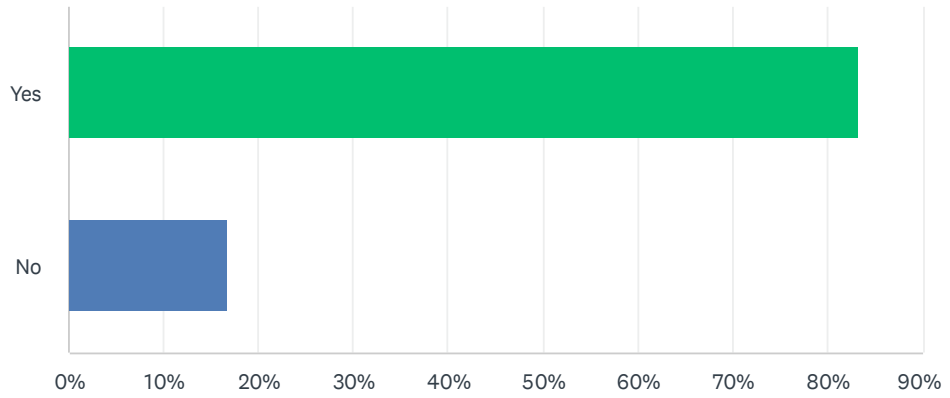
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	12
No	0.00%	0
Unsure	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q8 Are you a member of TAAAC?

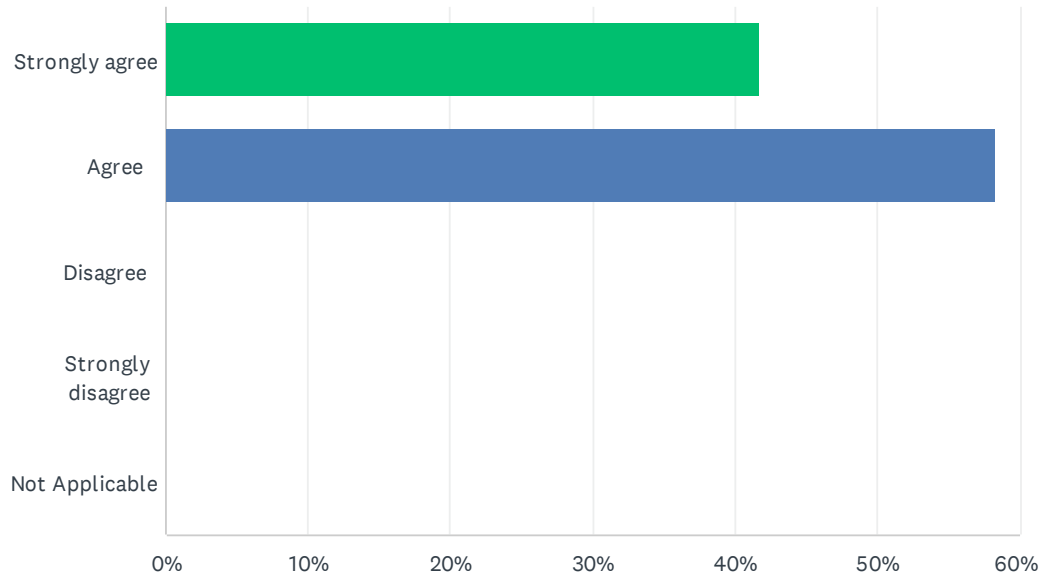
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	83.33%	10
No	16.67%	2
TOTAL		12

## Q9 Overall, morale at my school/worksite is positive.

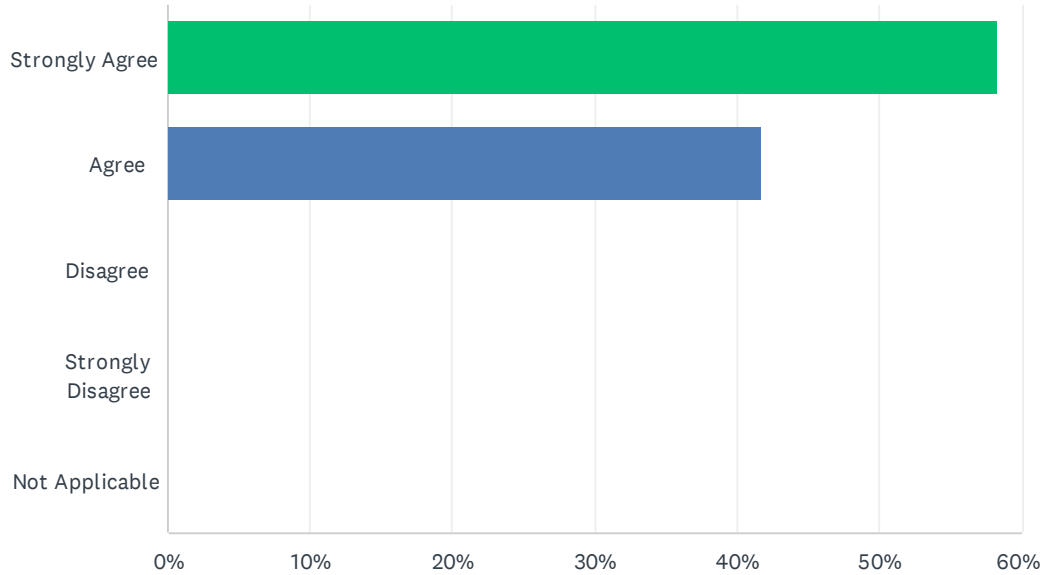
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	5
Agree	58.33%	7
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

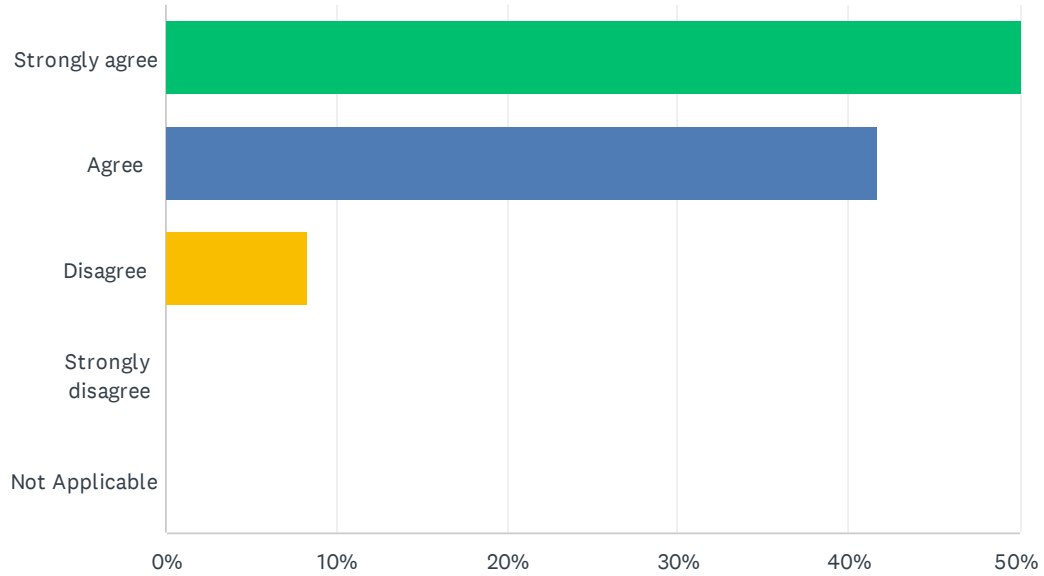
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	58.33%	7
Agree	41.67%	5
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q11 I personally feel successful in my work.

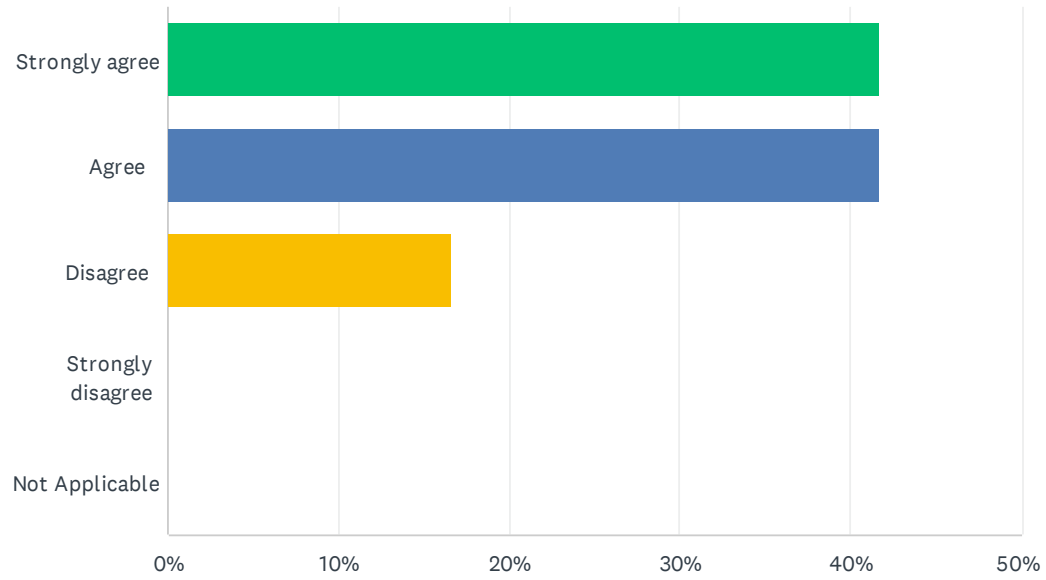
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	6
Agree	41.67%	5
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q12 I feel involved in decision-making at my school/worksite.

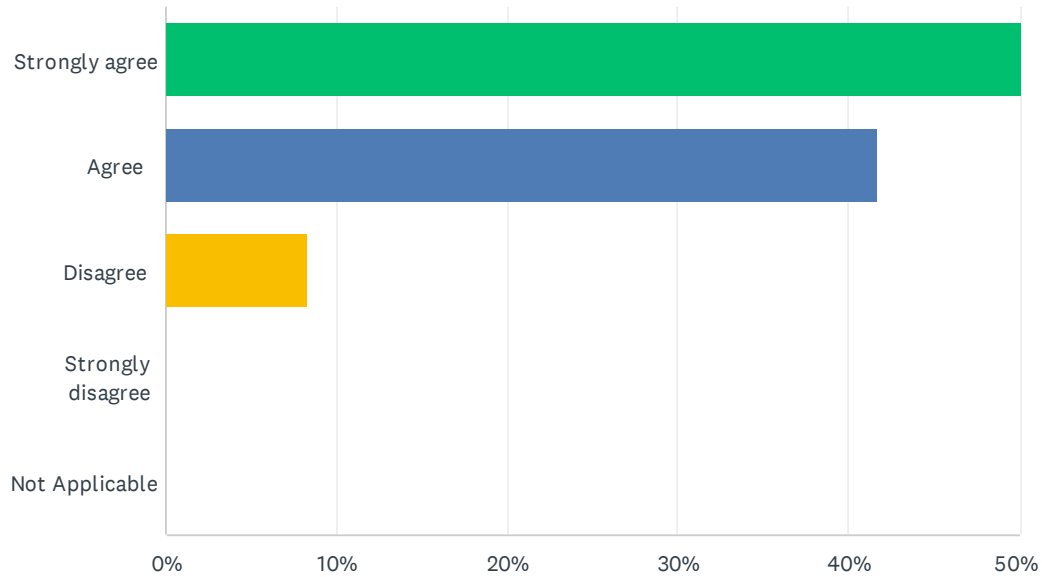
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	5
Agree	41.67%	5
Disagree	16.67%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

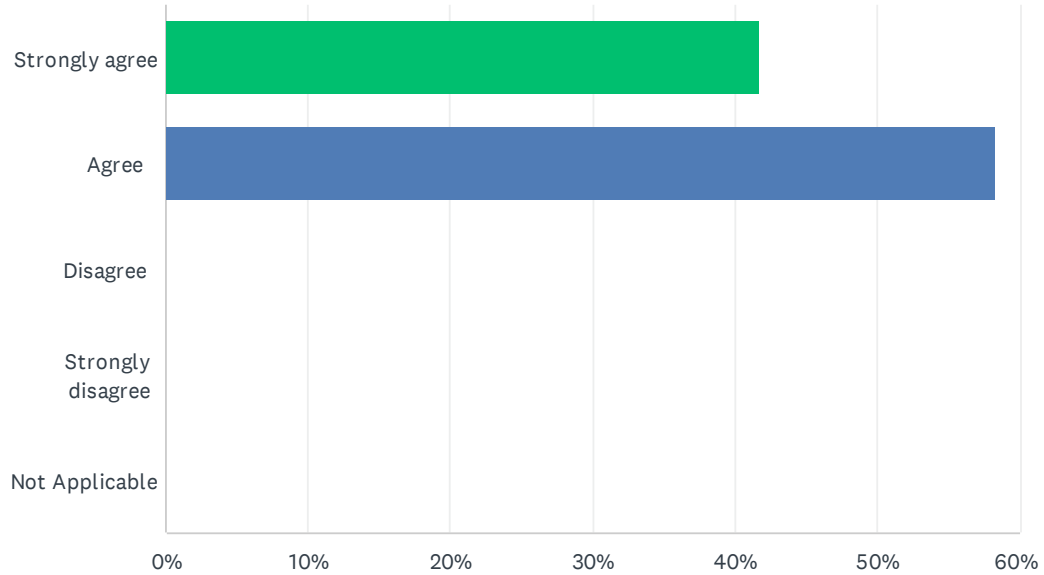
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	6
Agree	41.67%	5
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q14 My supervisors/administrators are open to suggestions and constructive feedback.

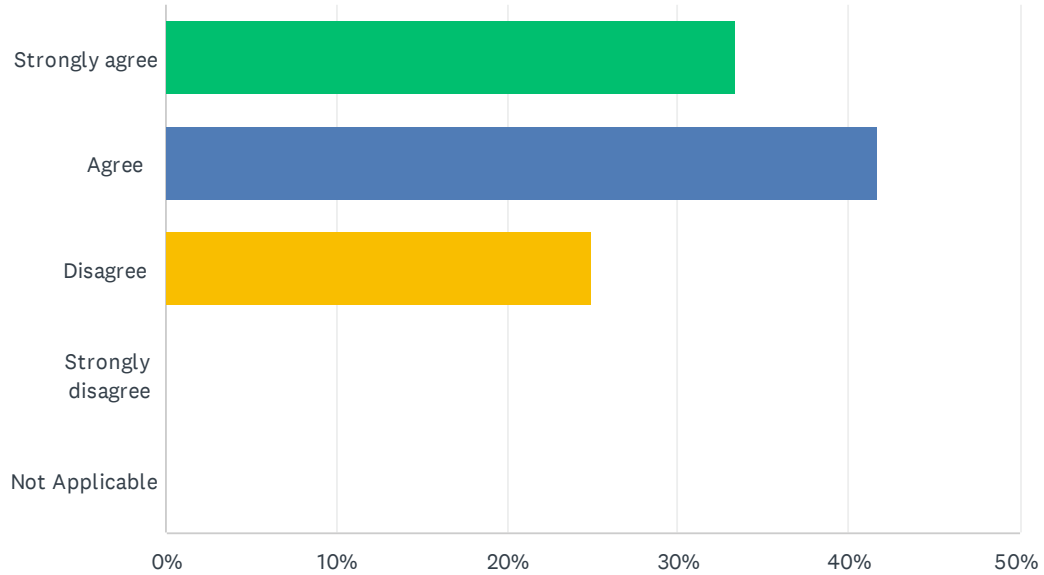
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	41.67% 5
Agree	58.33% 7
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>12</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

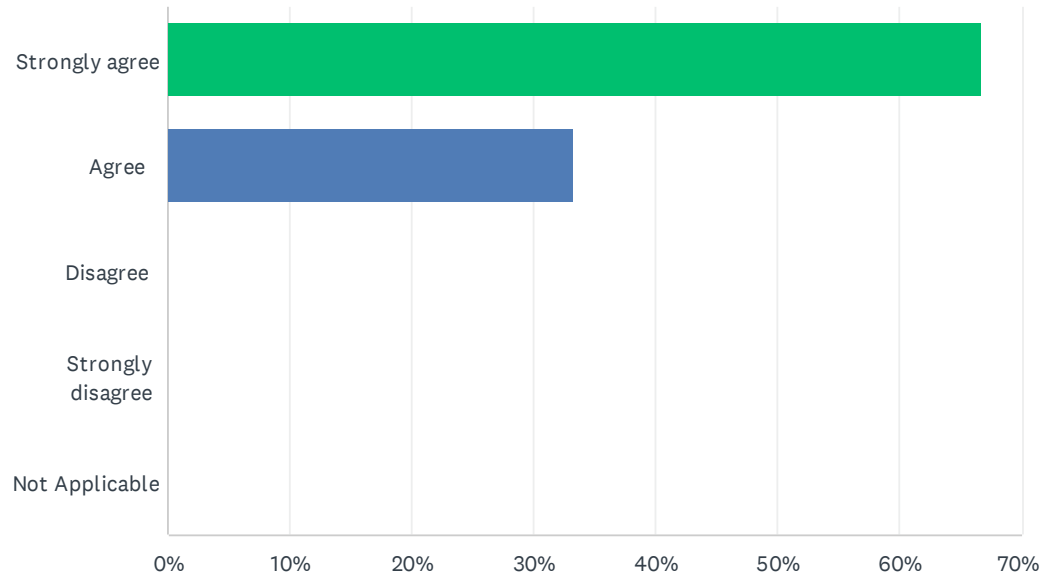
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	4
Agree	41.67%	5
Disagree	25.00%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q16 In my school/worksite, I am treated as a professional.

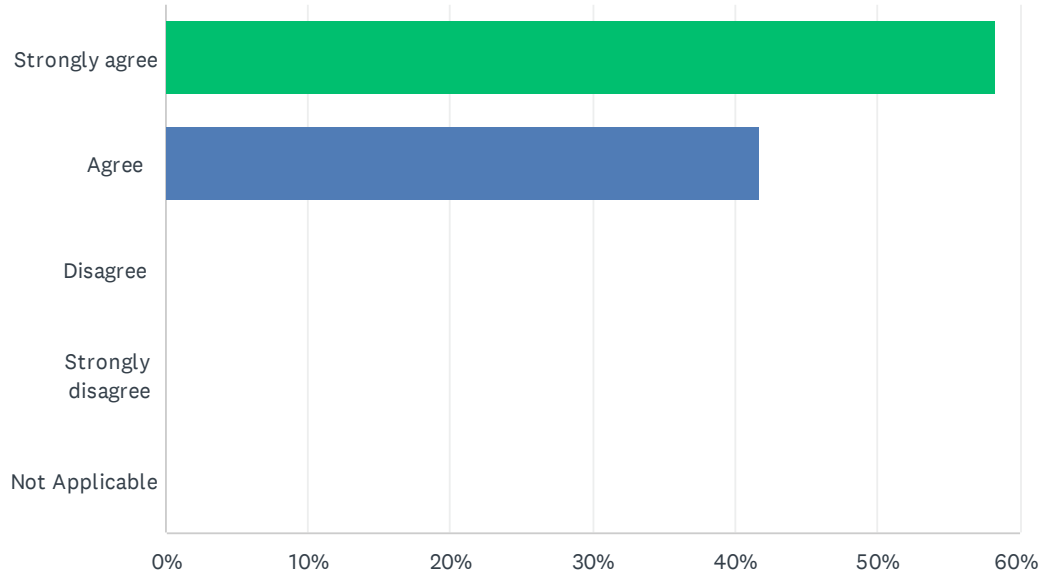
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	66.67%	8
Agree	33.33%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

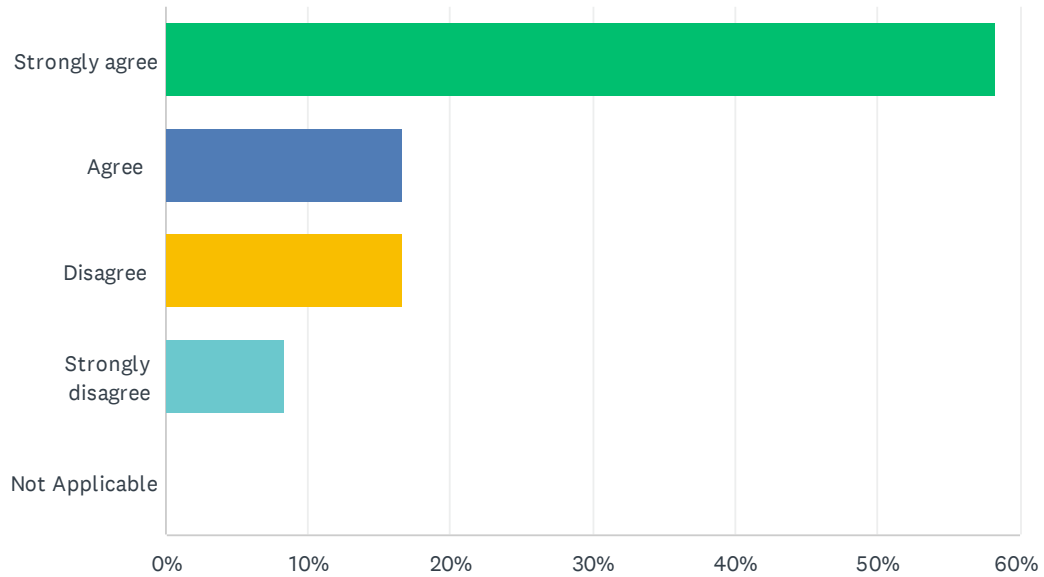
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	58.33%	7
Agree	41.67%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

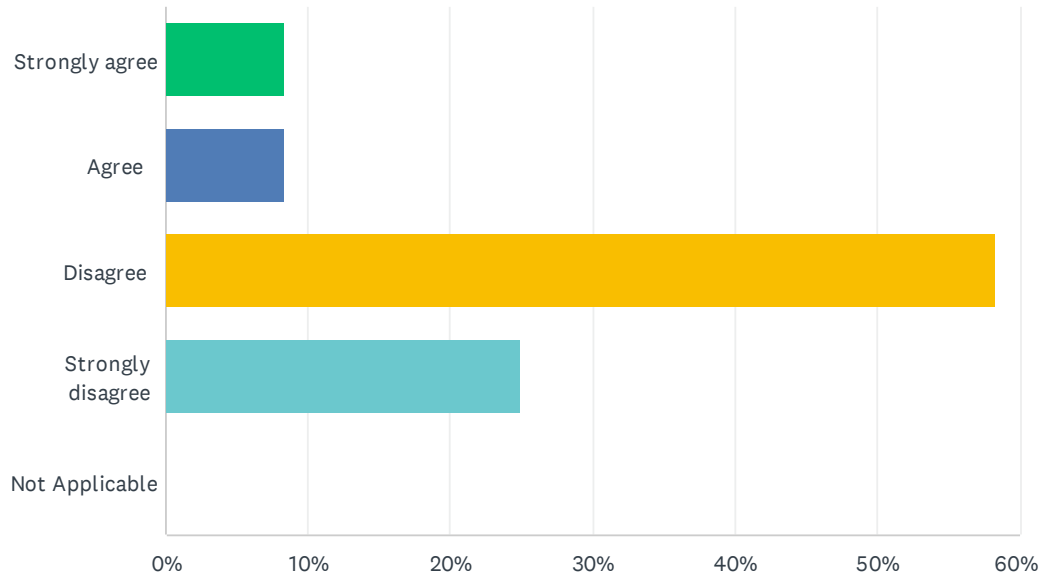
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	58.33% 7
Agree	16.67% 2
Disagree	16.67% 2
Strongly disagree	8.33% 1
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>12</b>

### Q19 My work environment is clean and healthy.

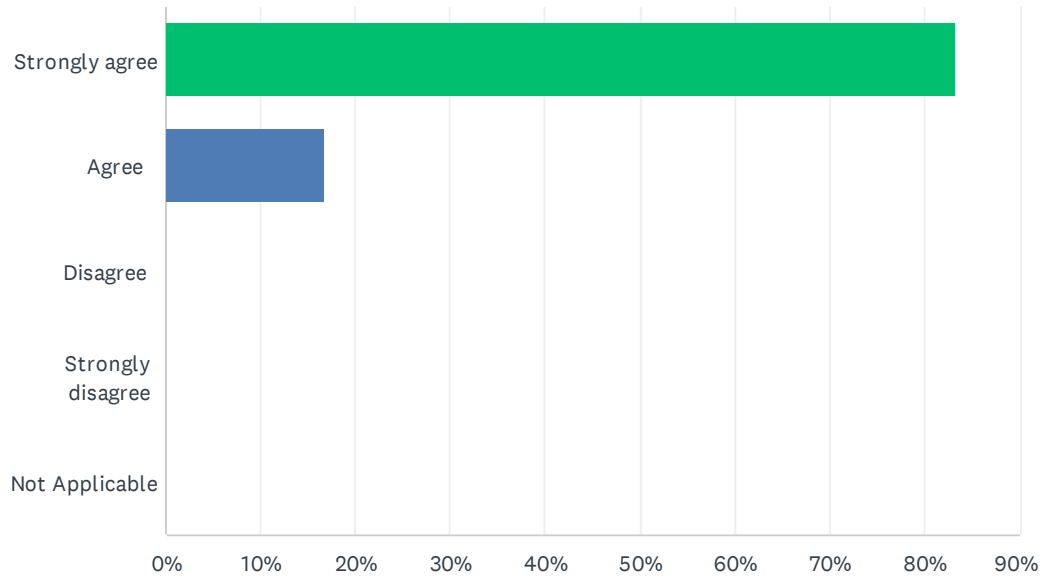
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	1
Agree	8.33%	1
Disagree	58.33%	7
Strongly disagree	25.00%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q20 I feel physically safe at my worksite.

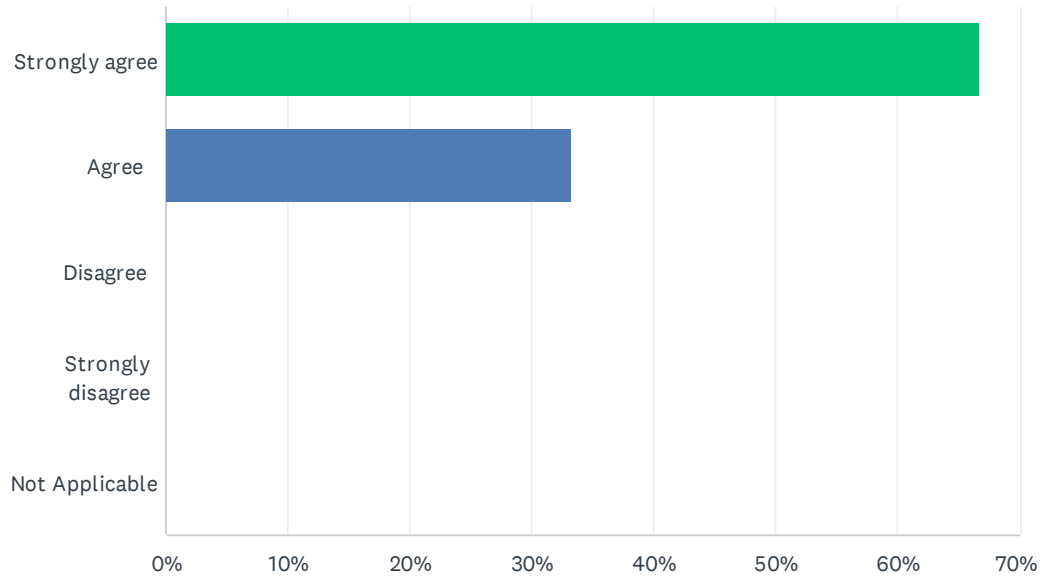
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	83.33%	10
Agree	16.67%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q21 My work performance is evaluated fairly.

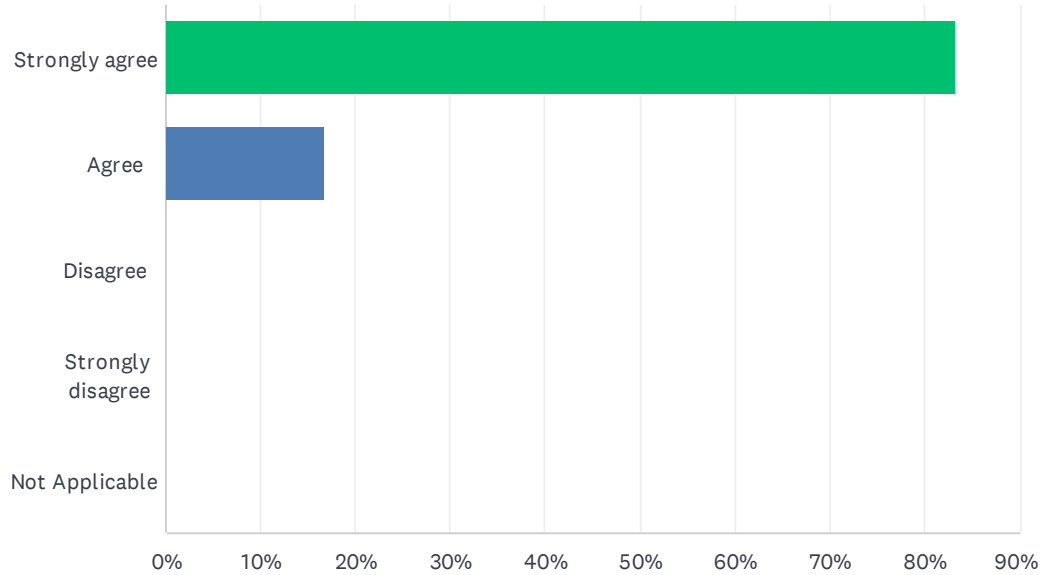
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	66.67%	8
Agree	33.33%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

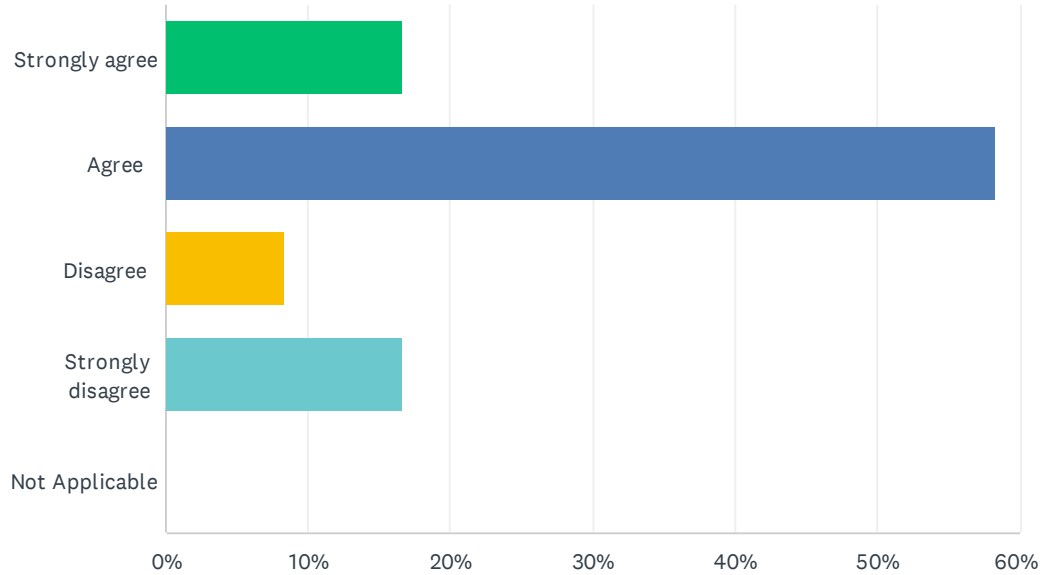
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	83.33%	10
Agree	16.67%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

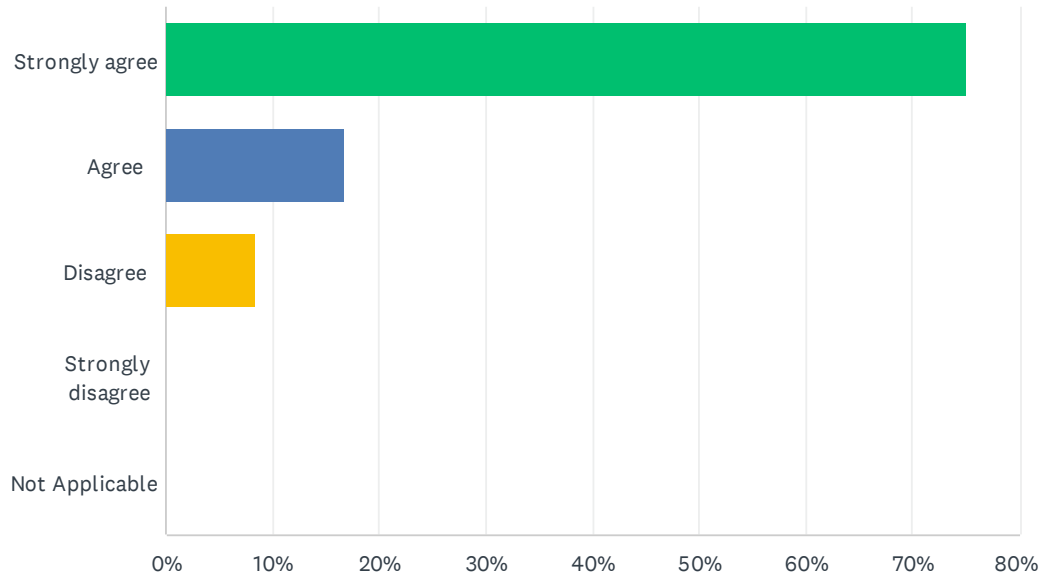
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	2
Agree	58.33%	7
Disagree	8.33%	1
Strongly disagree	16.67%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

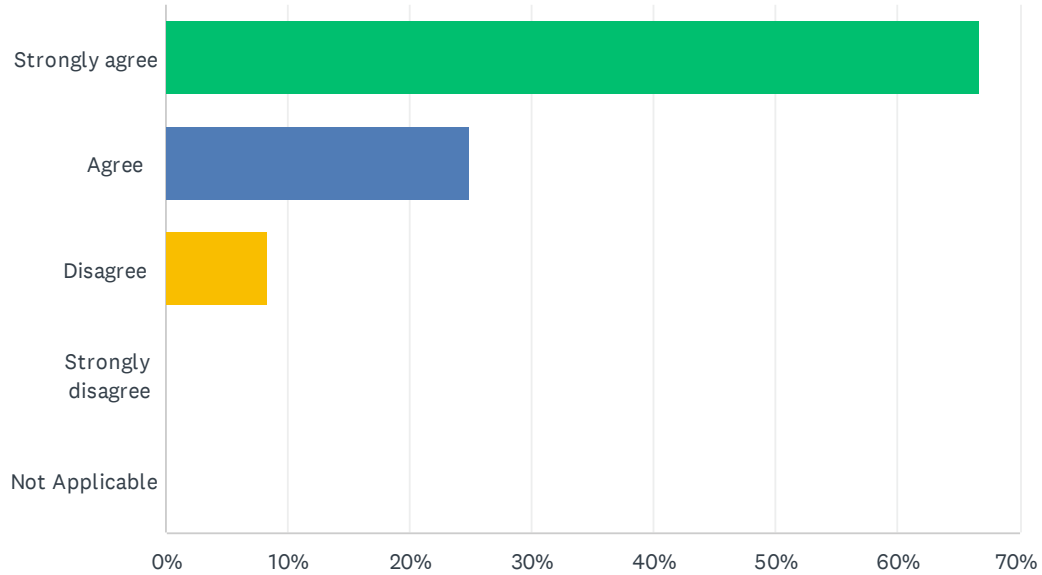
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	75.00%	9
Agree	16.67%	2
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

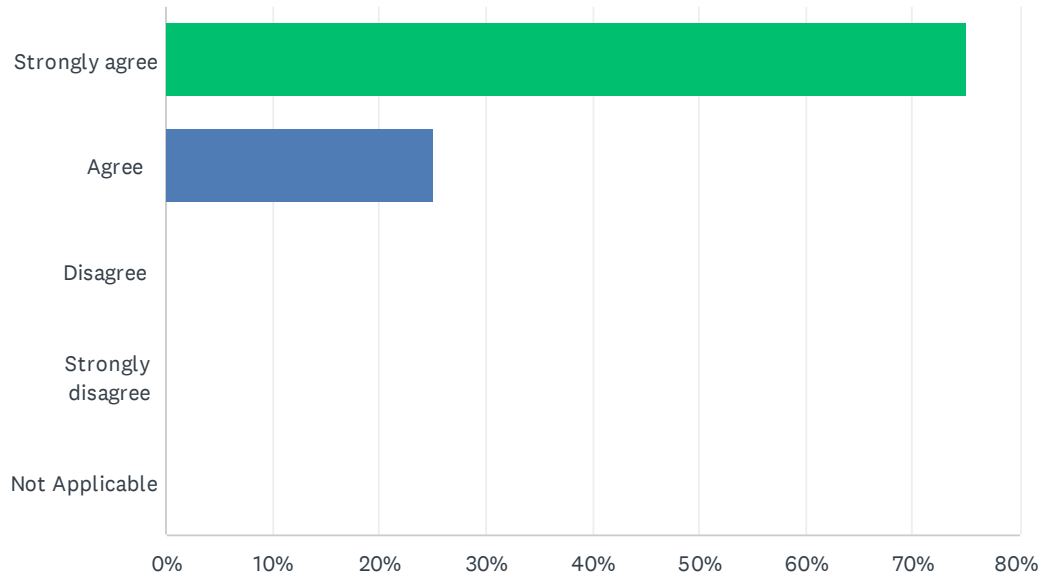
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	66.67%	8
Agree	25.00%	3
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q26 My administrators/supervisors respect the negotiated contract.

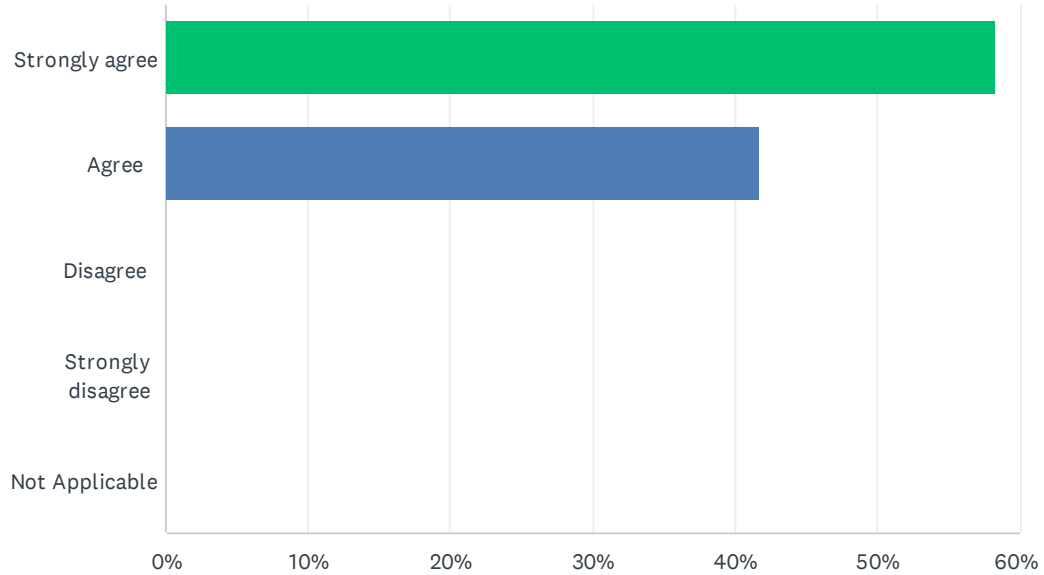
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	75.00%	9
Agree	25.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

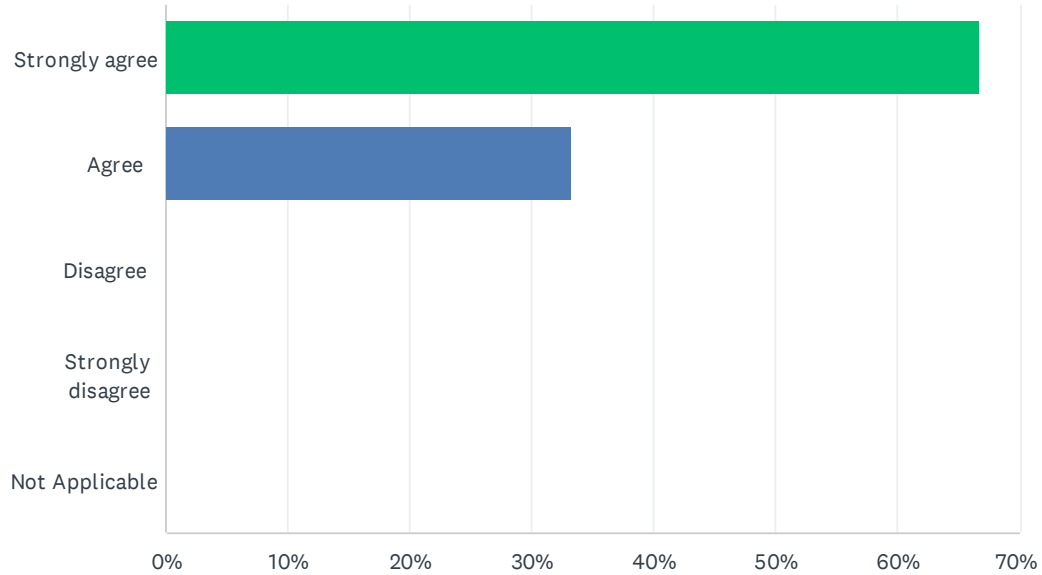
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	58.33%	7
Agree	41.67%	5
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

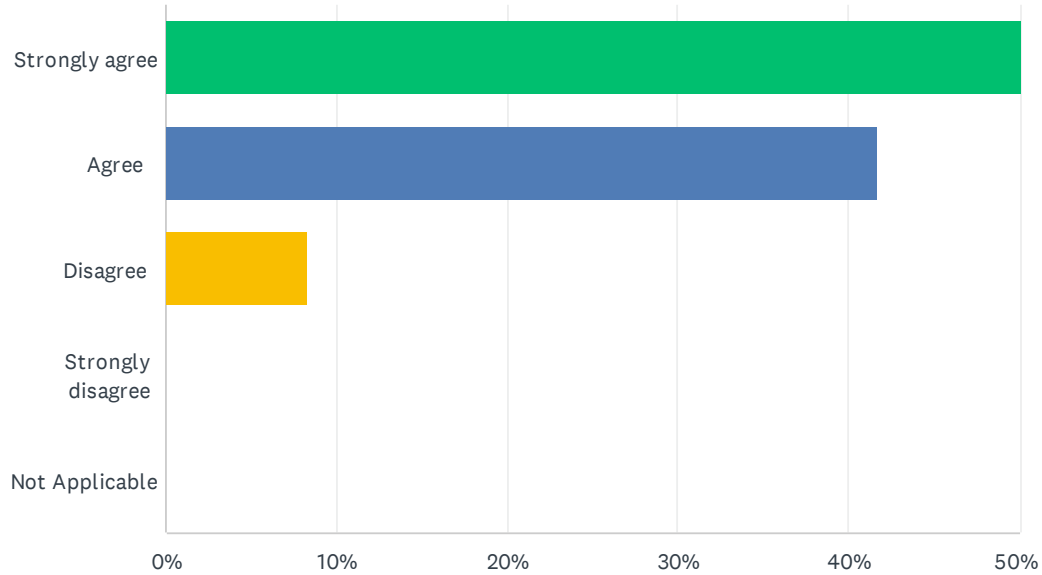
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	66.67%	8
Agree	33.33%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

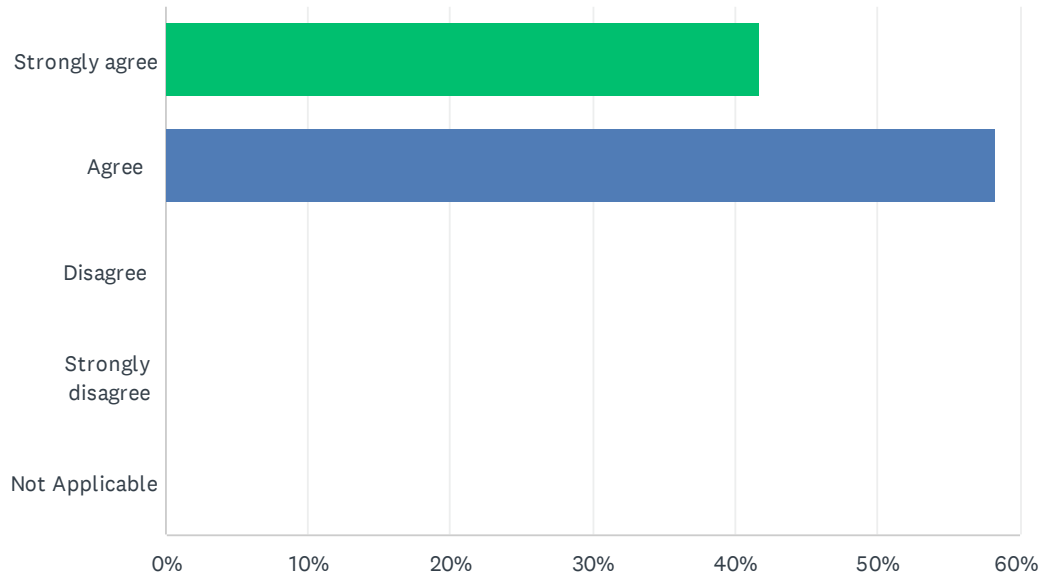
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	6
Agree	41.67%	5
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

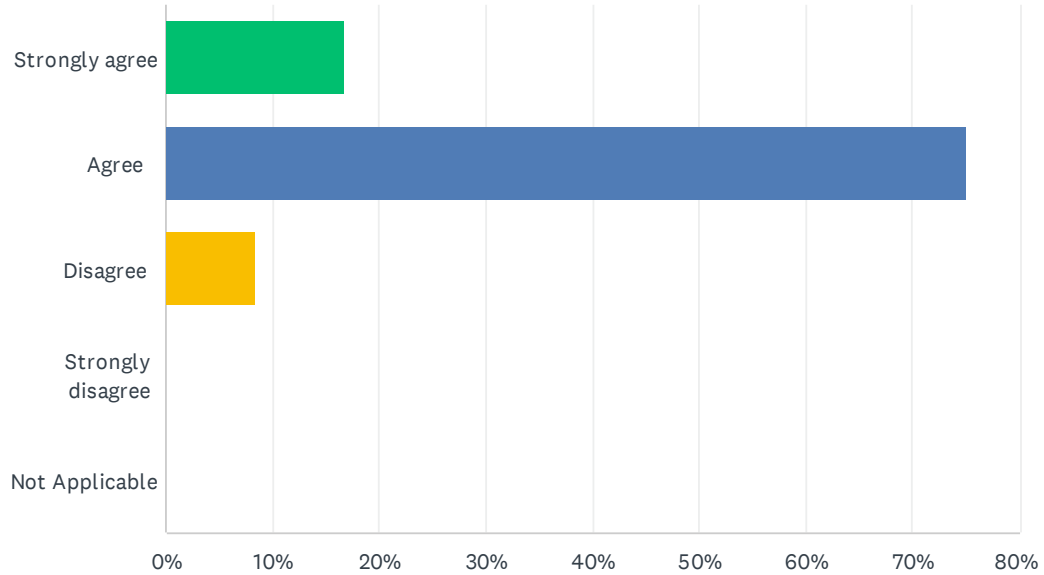
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	41.67% 5
Agree	58.33% 7
Disagree	0.00% 0
Strongly disagree	0.00% 0
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>12</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

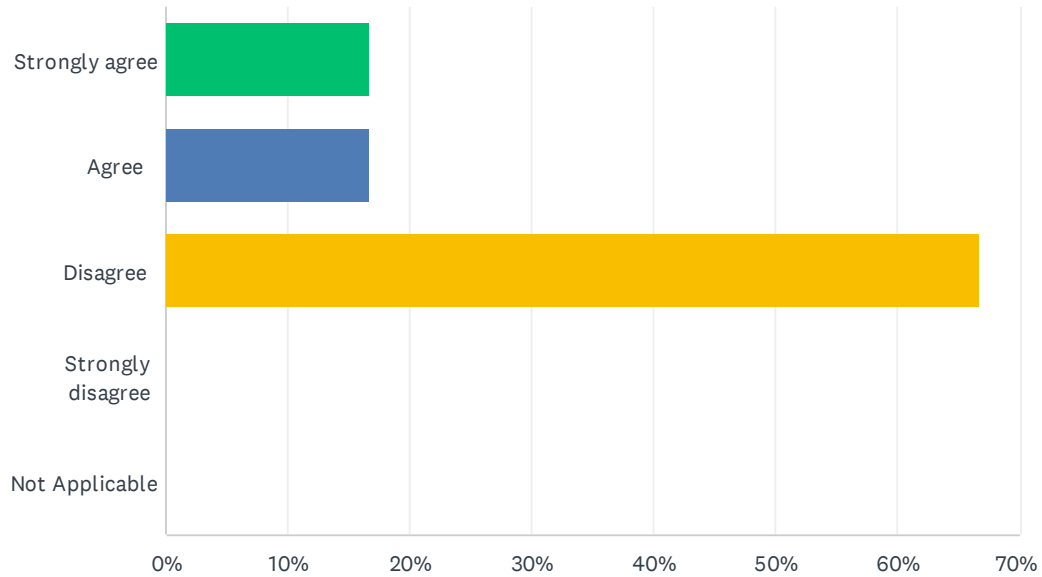
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	2
Agree	75.00%	9
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

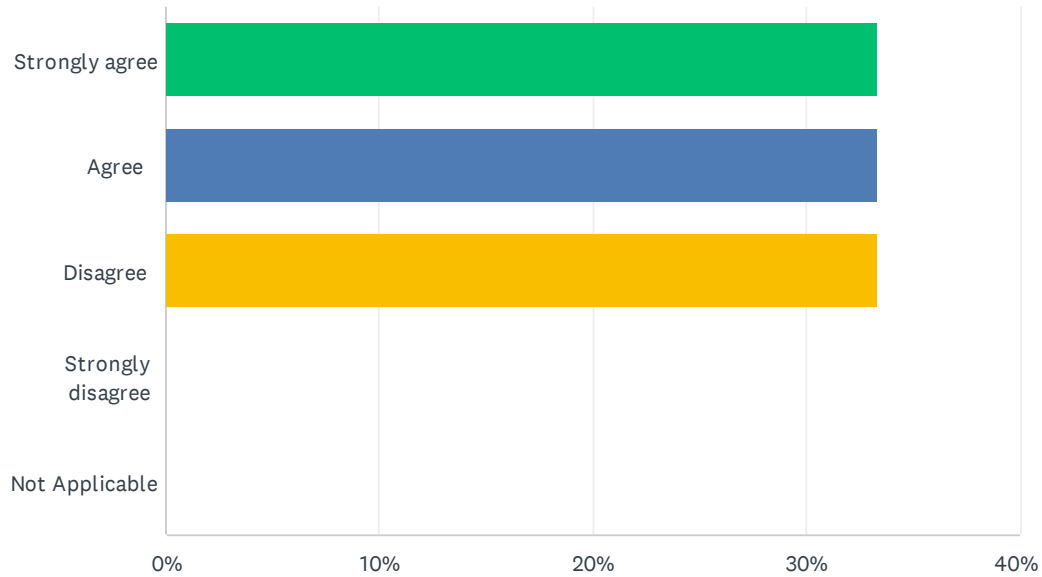
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	2
Agree	16.67%	2
Disagree	66.67%	8
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

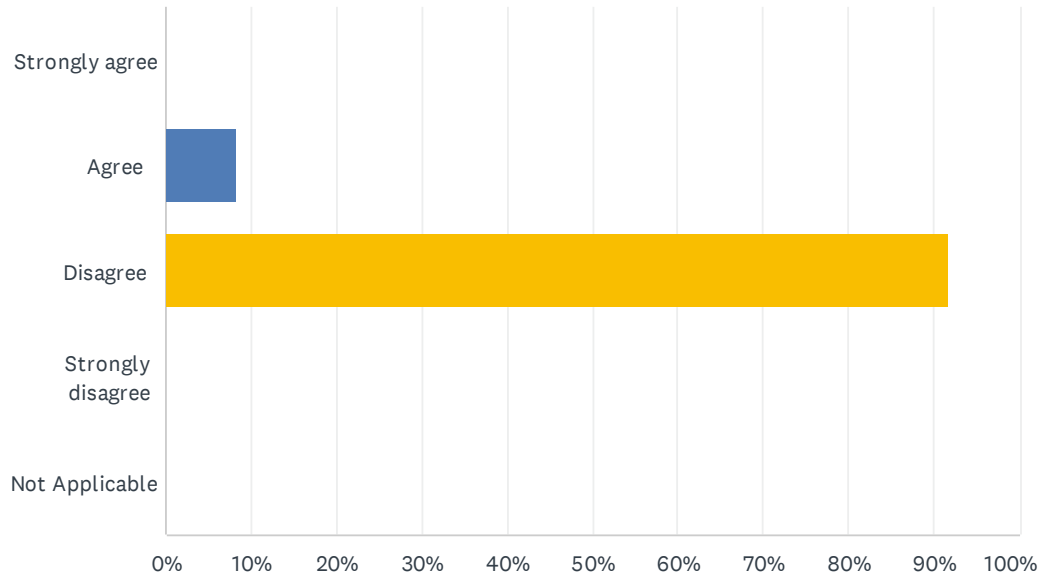
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	4
Agree	33.33%	4
Disagree	33.33%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q34 My workload is manageable.

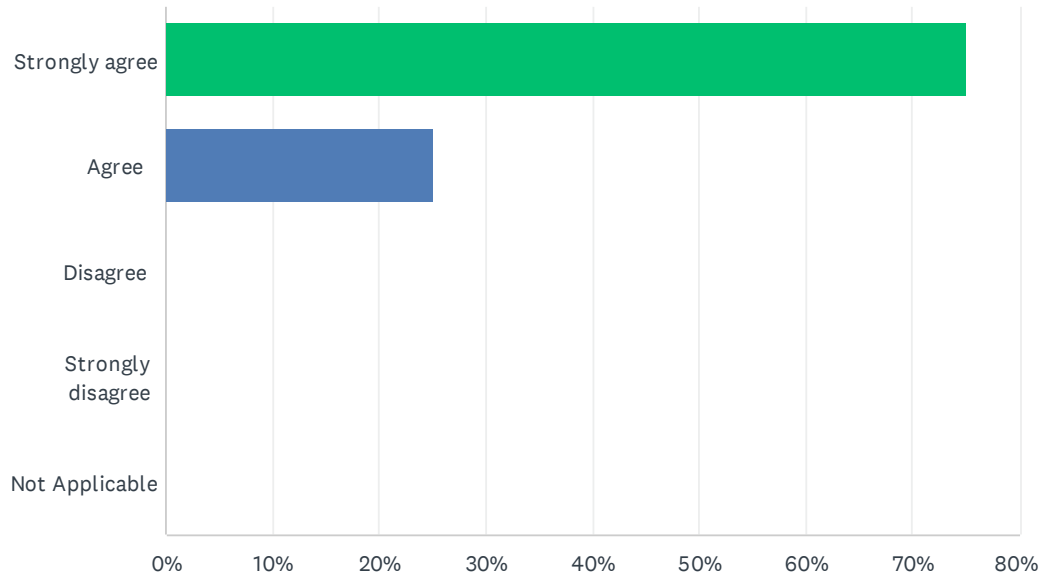
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	8.33%	1
Disagree	91.67%	11
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q35 I have confidence in the leadership at my worksite.

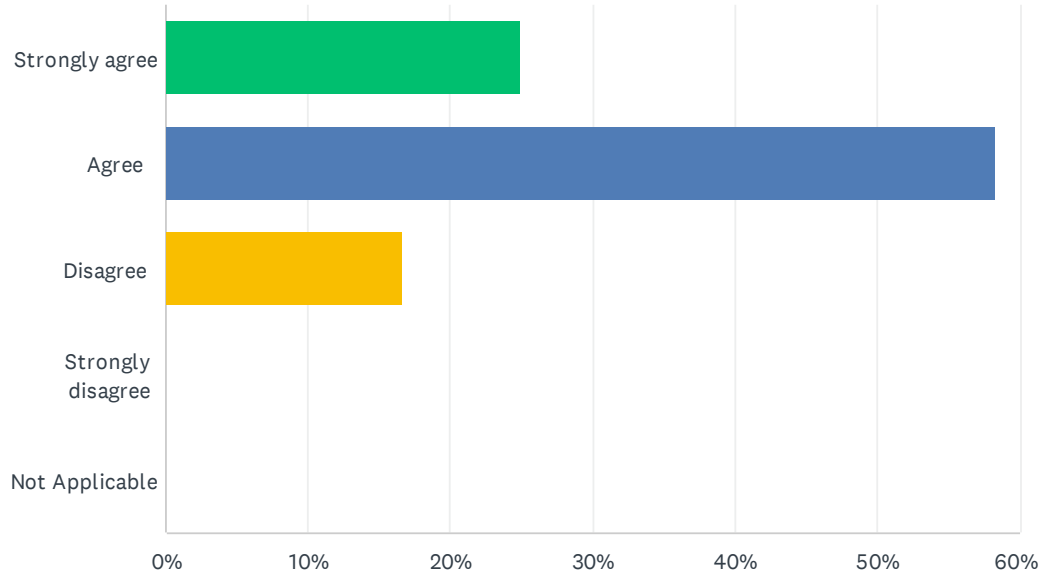
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	75.00%	9
Agree	25.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

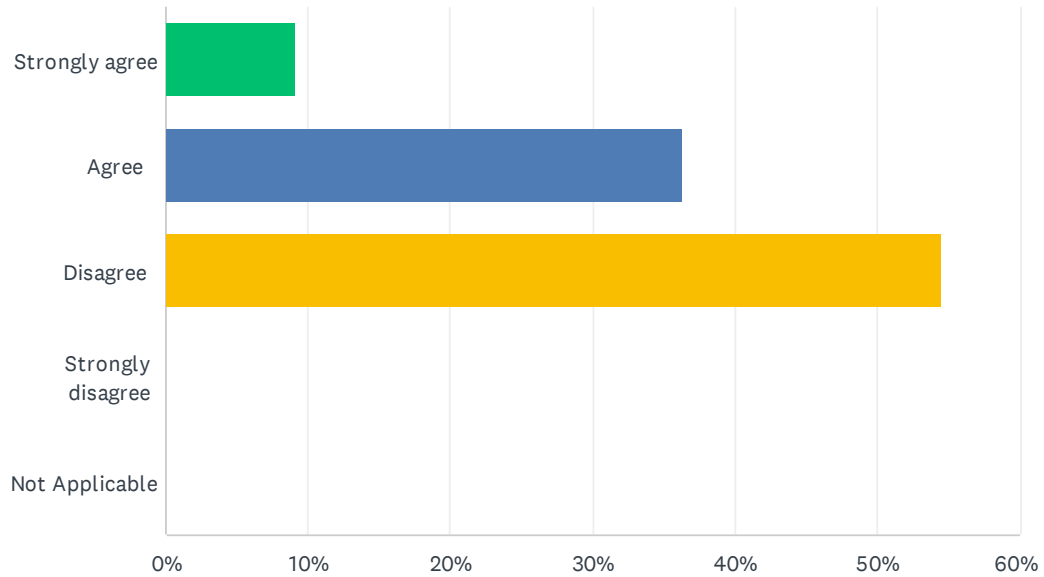
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	3
Agree	58.33%	7
Disagree	16.67%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

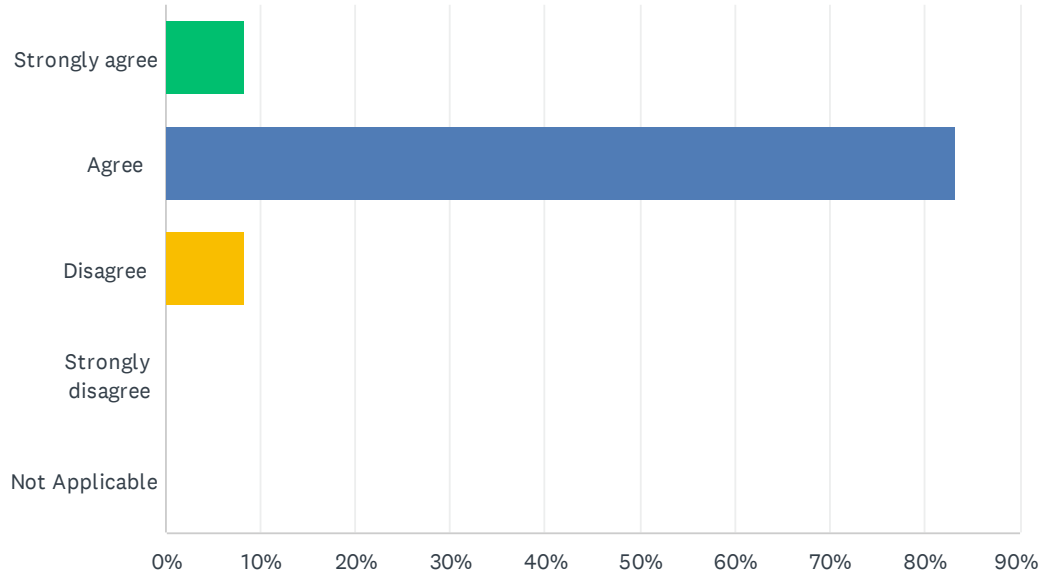
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	9.09%	1
Agree	36.36%	4
Disagree	54.55%	6
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>11</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

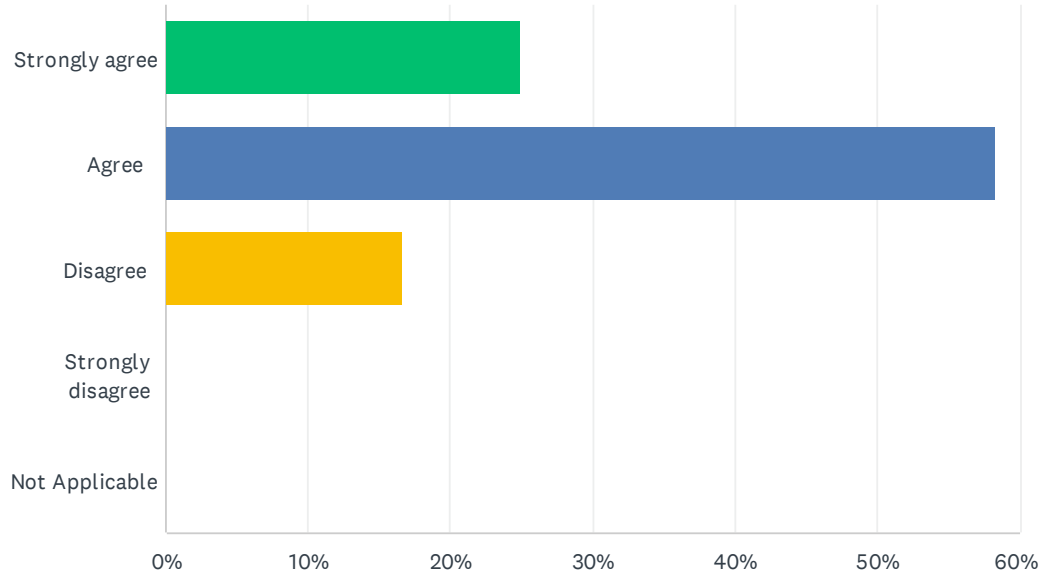
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	1
Agree	83.33%	10
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

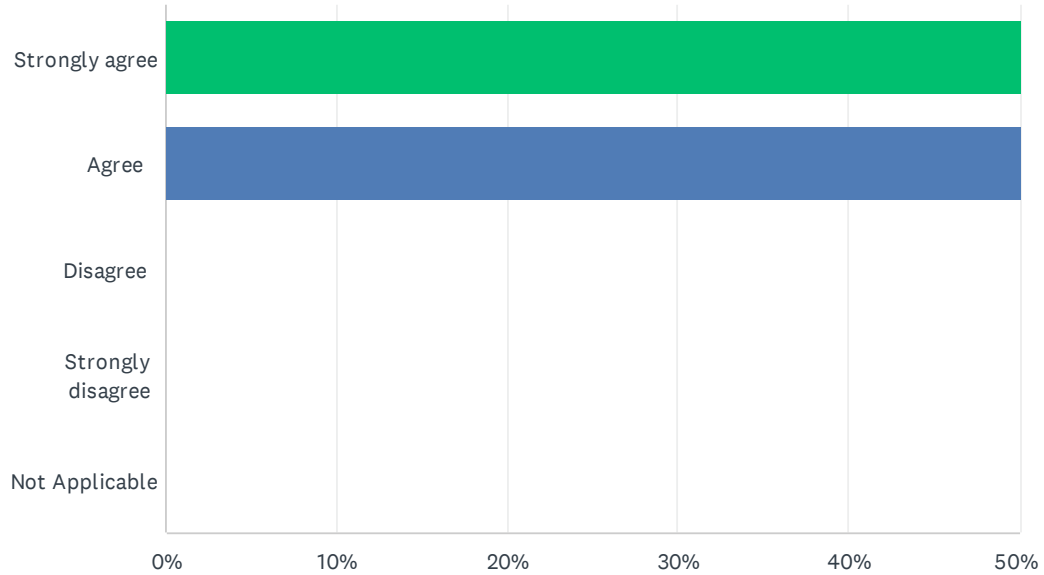
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	25.00%	3
Agree	58.33%	7
Disagree	16.67%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

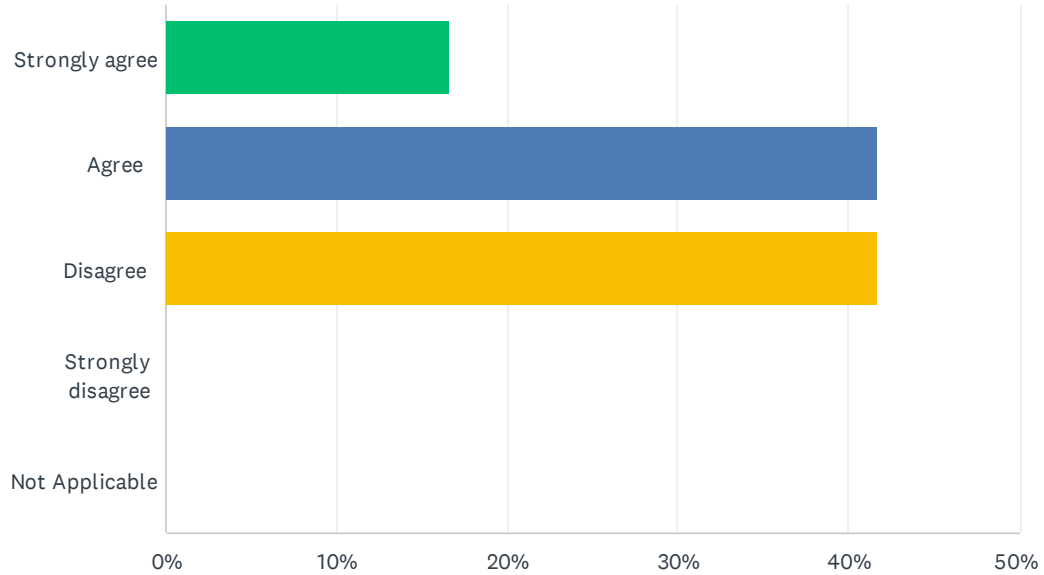
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	6
Agree	50.00%	6
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

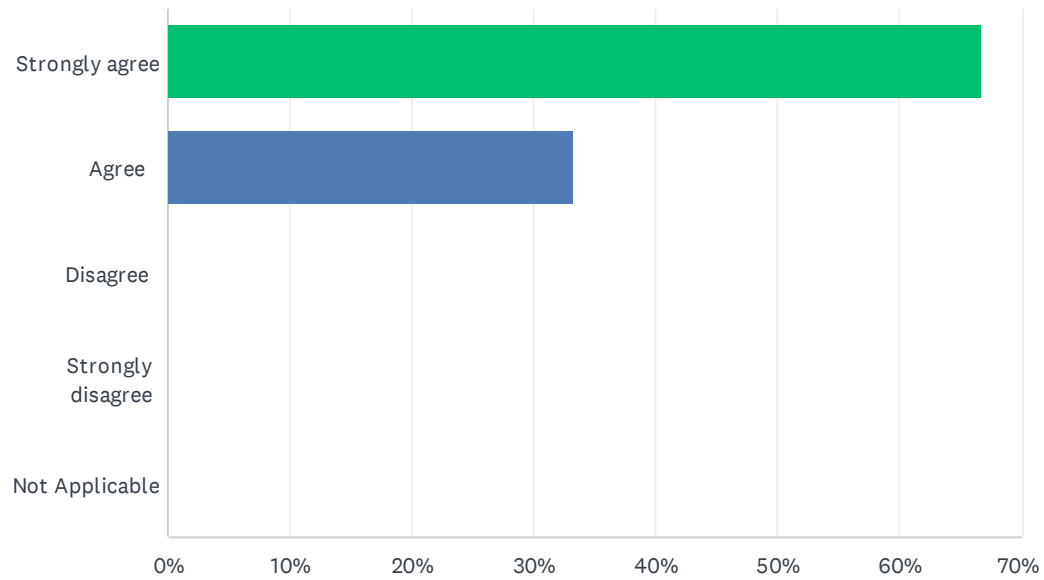
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	2
Agree	41.67%	5
Disagree	41.67%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q42 At my school/worksite, students interact with me respectfully.

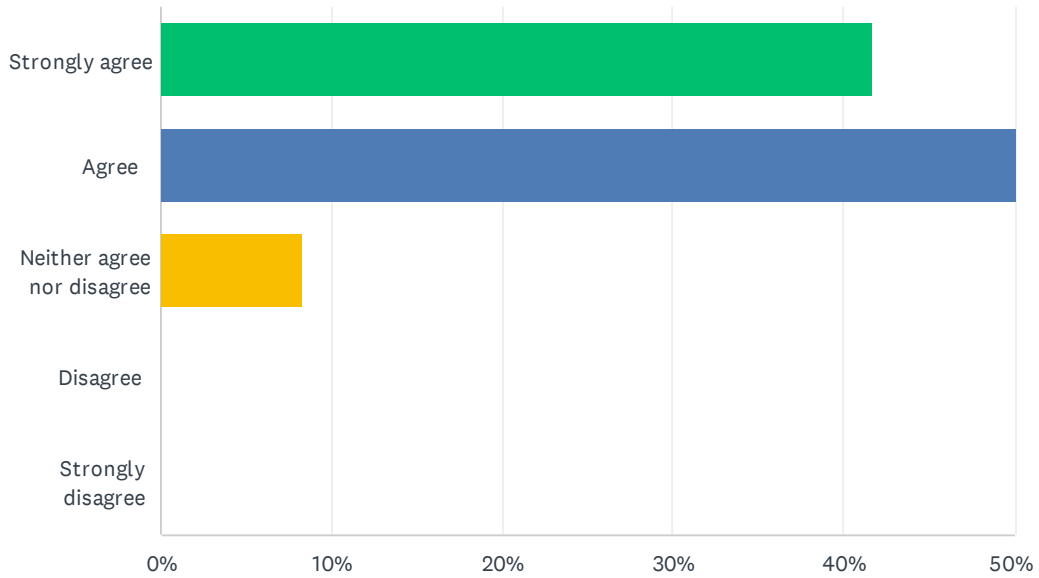
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	66.67%	8
Agree	33.33%	4
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

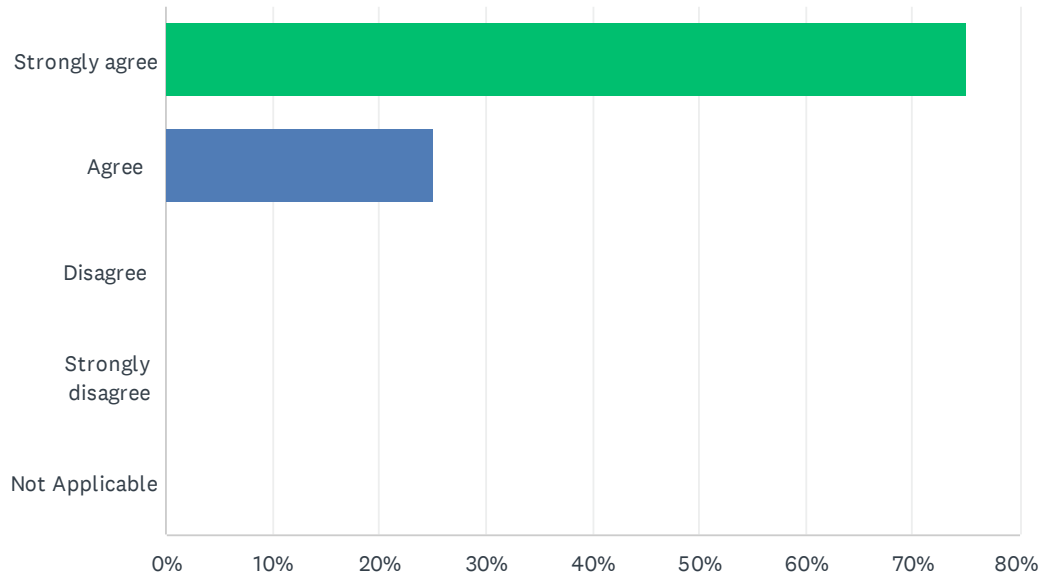
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	5
Agree	50.00%	6
Neither agree nor disagree	8.33%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

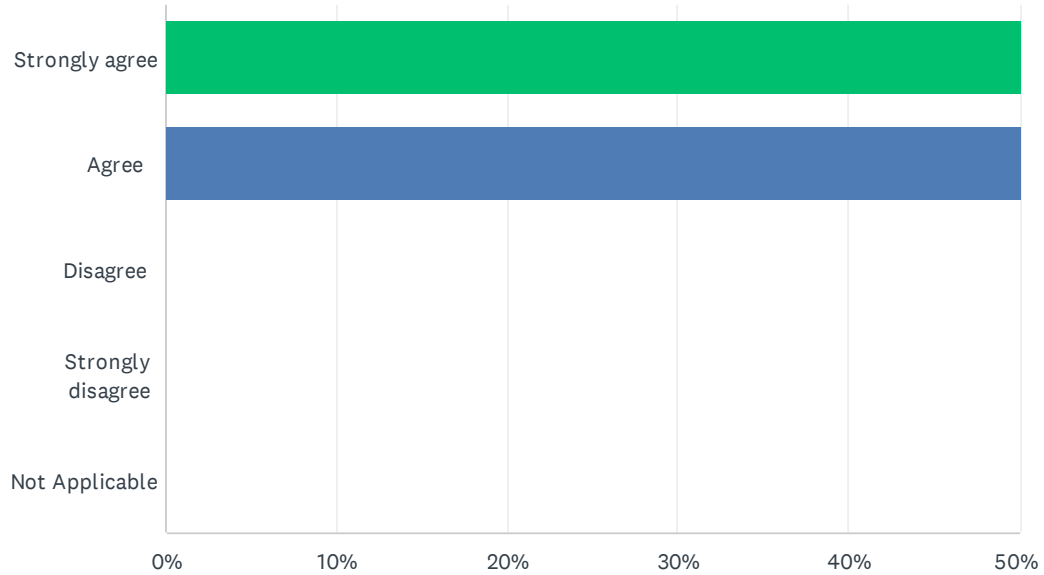
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	75.00%	9
Agree	25.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

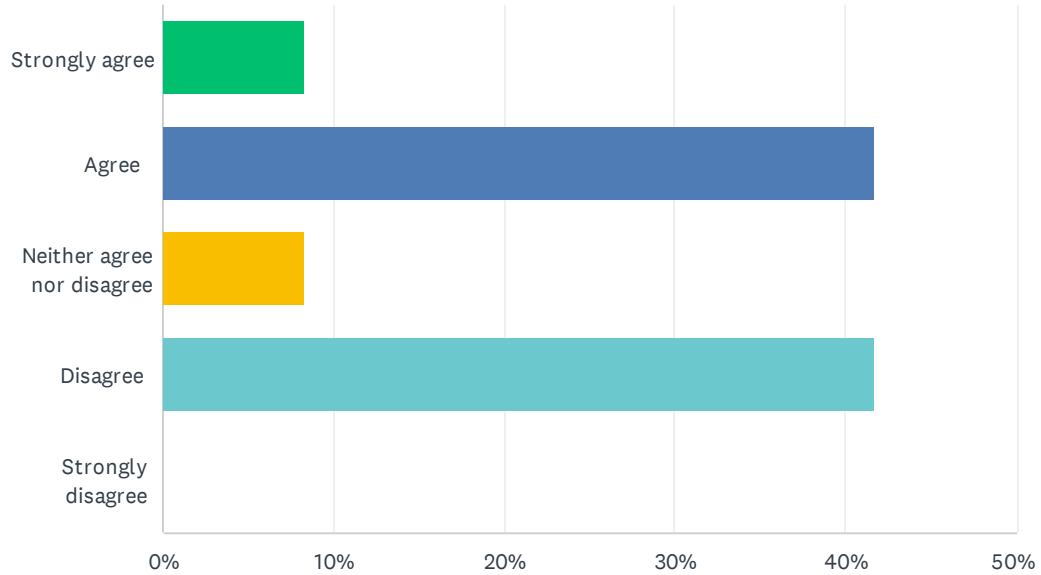
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	50.00%	6
Agree	50.00%	6
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

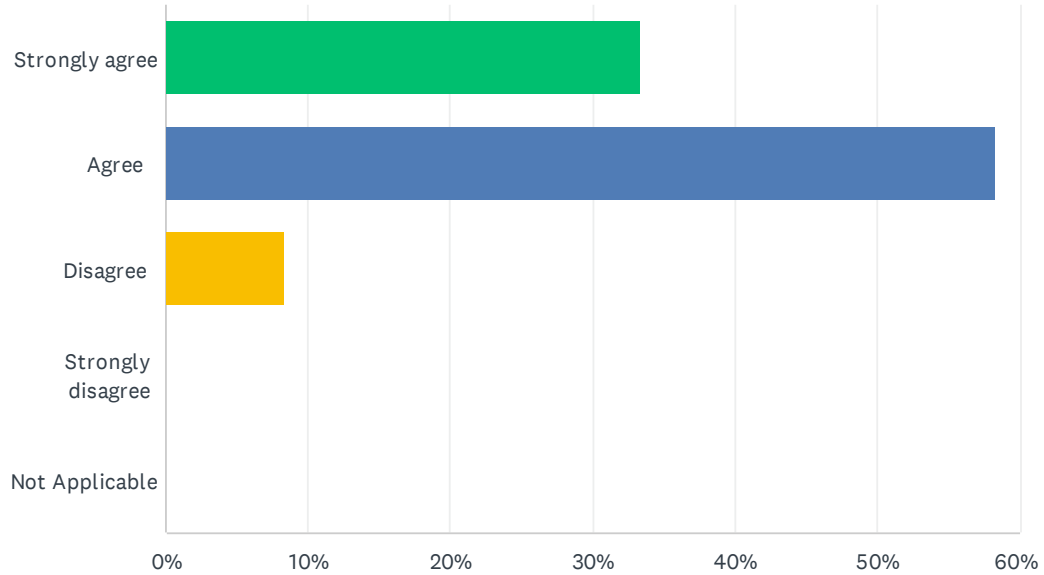
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	1
Agree	41.67%	5
Neither agree nor disagree	8.33%	1
Disagree	41.67%	5
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>12</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	4
Agree	58.33%	7
Disagree	8.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>12</b>