

## Q1 To get started, are you assigned to a school, or are you non-school based staff?

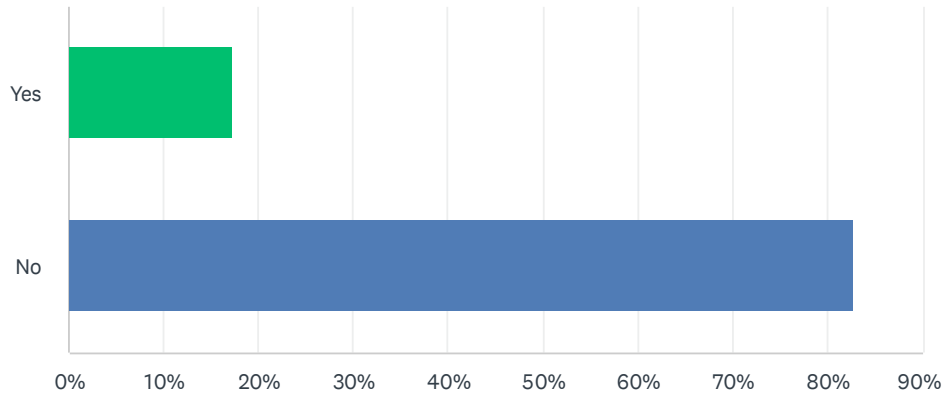
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	30
Non-School Based	0.00%	0
TOTAL		30

### Q3 Are you primarily assigned to Special Education?

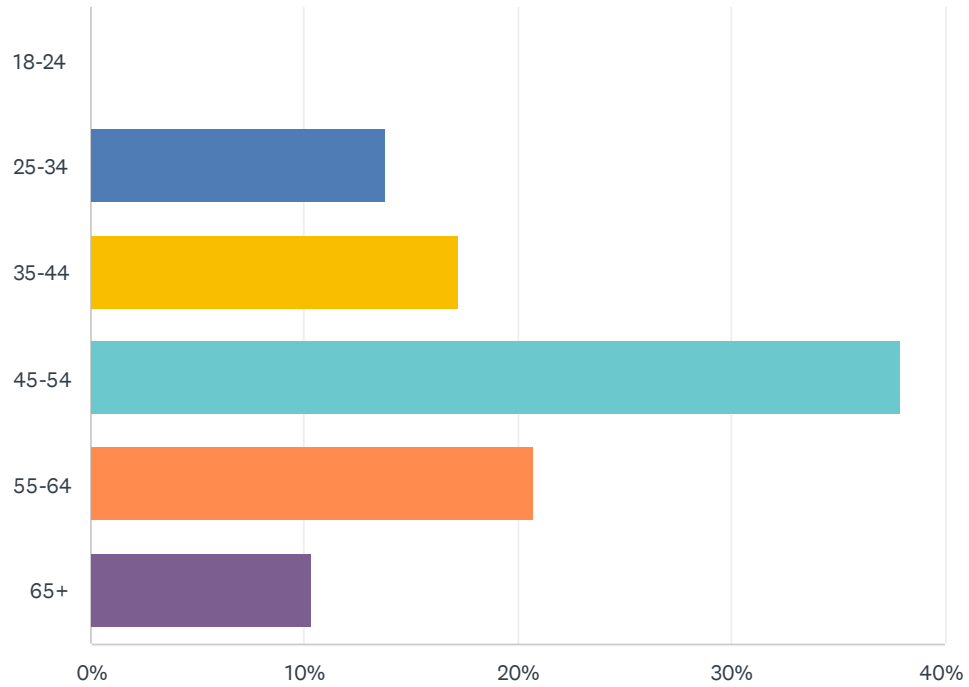
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	17.24%	5
No	82.76%	24
TOTAL		29

## Q4 Select your age bracket.

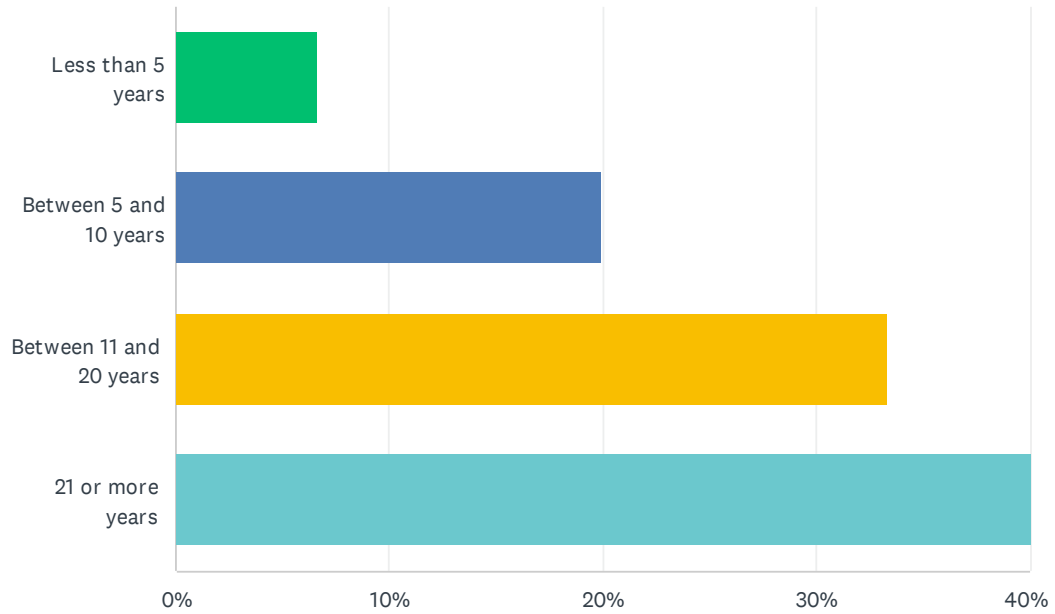
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES
18-24	0.00% 0
25-34	13.79% 4
35-44	17.24% 5
45-54	37.93% 11
55-64	20.69% 6
65+	10.34% 3
TOTAL	29

## Q5 How many years have you worked in public education?

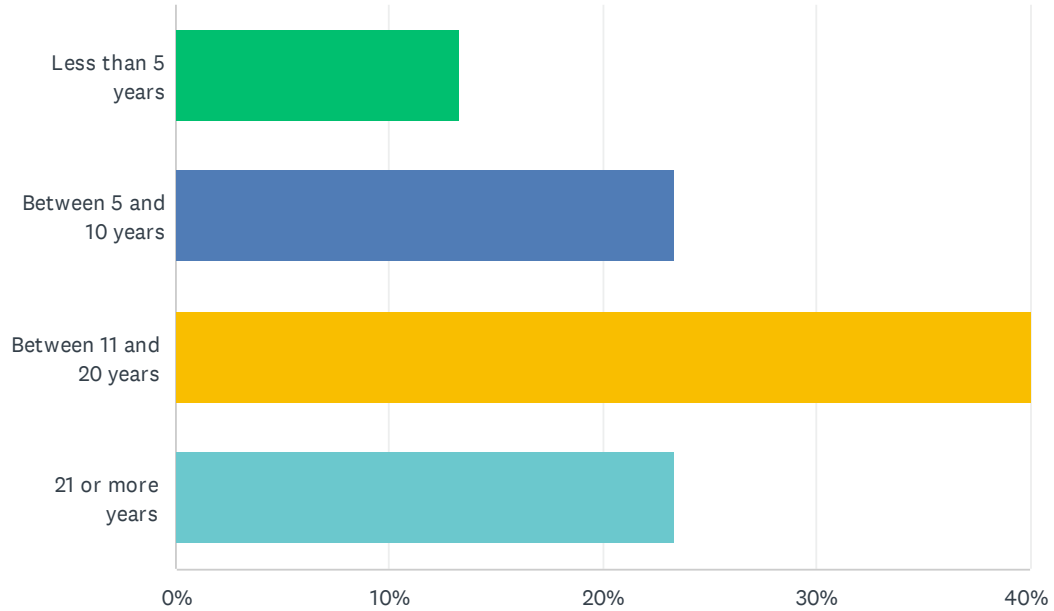
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	6.67%	2
Between 5 and 10 years	20.00%	6
Between 11 and 20 years	33.33%	10
21 or more years	40.00%	12
<b>TOTAL</b>		<b>30</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

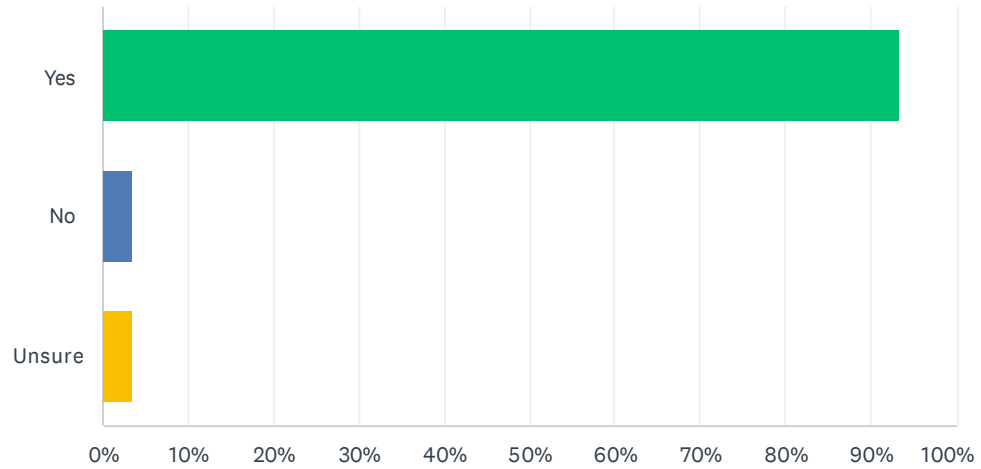
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES
Less than 5 years	13.33% 4
Between 5 and 10 years	23.33% 7
Between 11 and 20 years	40.00% 12
21 or more years	23.33% 7
<b>TOTAL</b>	<b>30</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

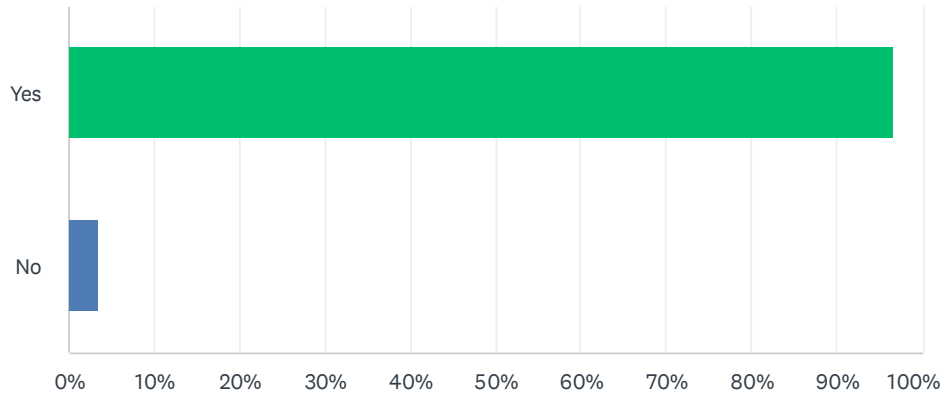
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	93.33%	28
No	3.33%	1
Unsure	3.33%	1
<b>TOTAL</b>		<b>30</b>

## Q8 Are you a member of TAAAC?

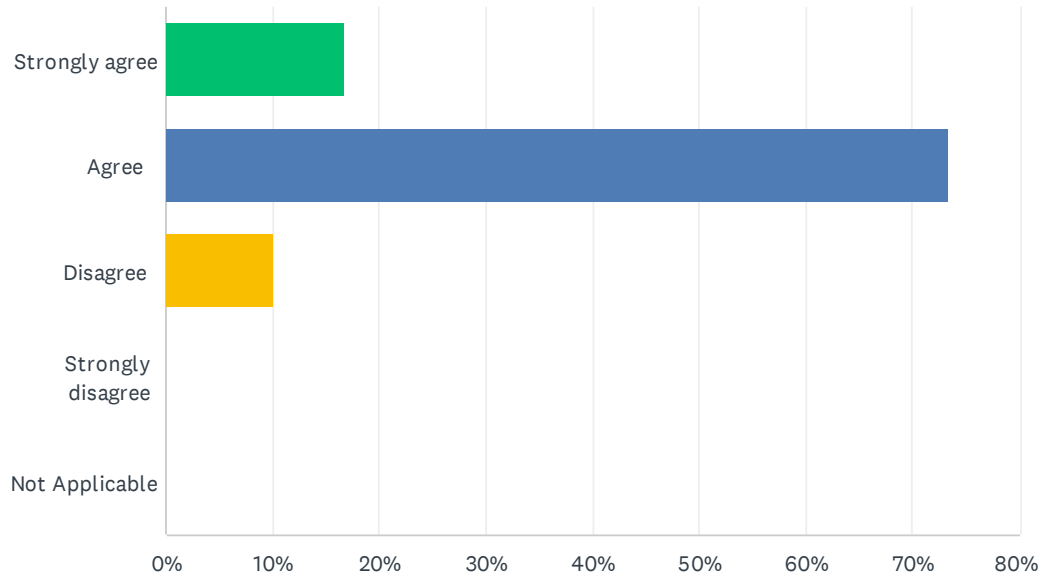
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	96.55%	28
No	3.45%	1
TOTAL		29

### Q9 Overall, morale at my school/worksite is positive.

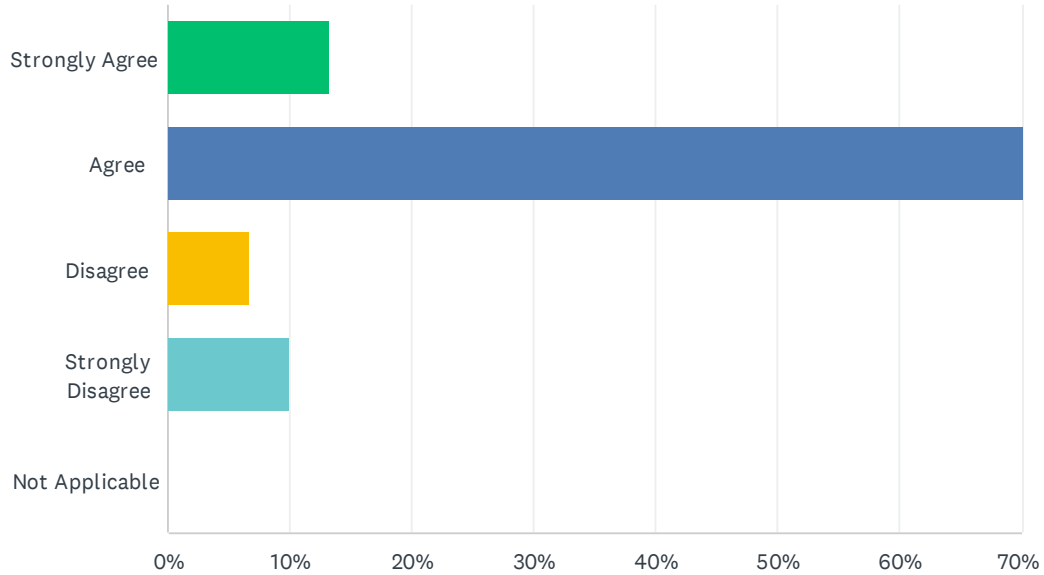
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	5
Agree	73.33%	22
Disagree	10.00%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

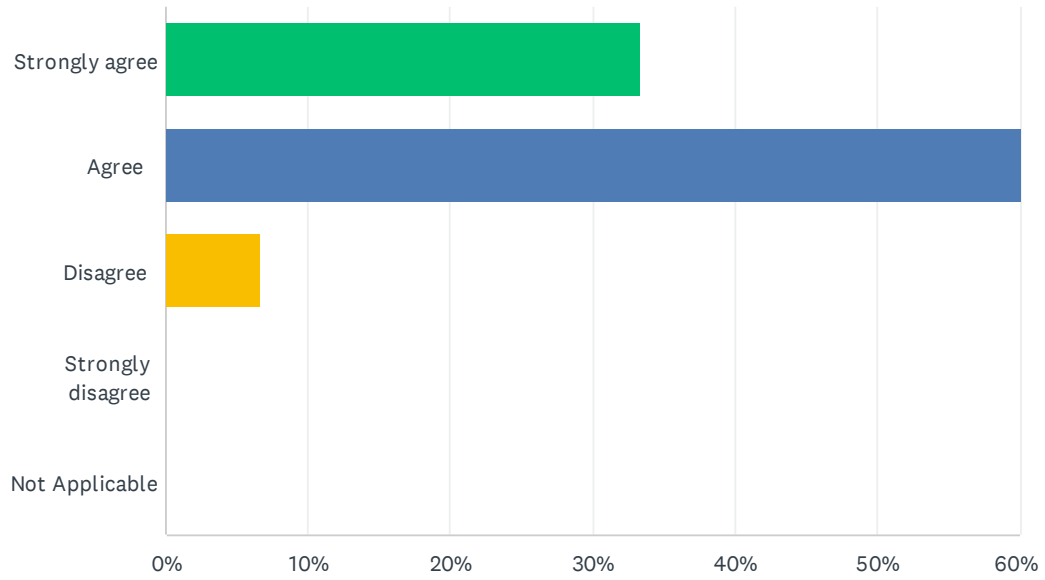
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	13.33%	4
Agree	70.00%	21
Disagree	6.67%	2
Strongly Disagree	10.00%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q11 I personally feel successful in my work.

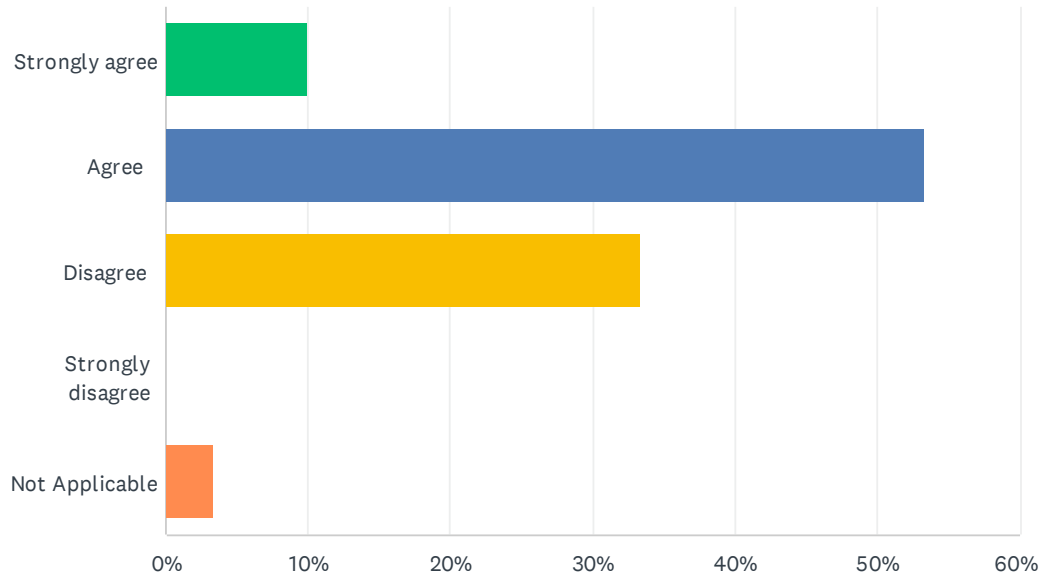
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	33.33%	10
Agree	60.00%	18
Disagree	6.67%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q12 I feel involved in decision-making at my school/worksite.

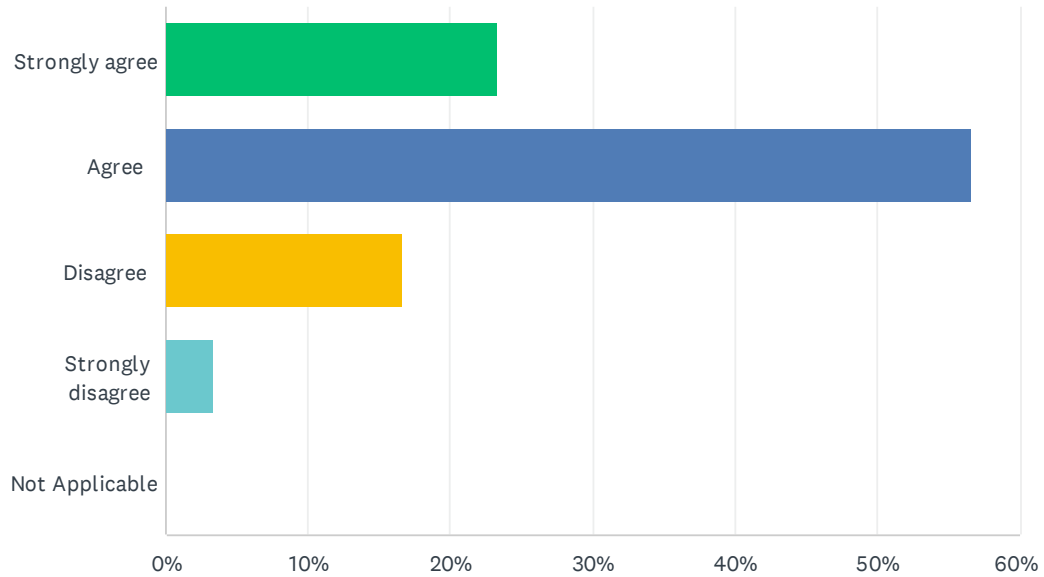
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	3
Agree	53.33%	16
Disagree	33.33%	10
Strongly disagree	0.00%	0
Not Applicable	3.33%	1
<b>TOTAL</b>		<b>30</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

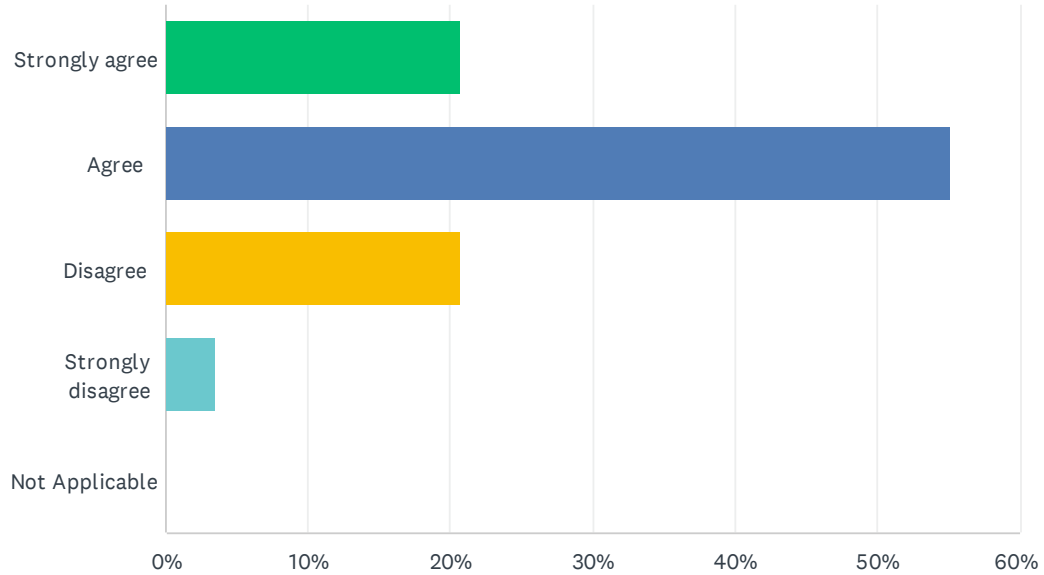
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	7
Agree	56.67%	17
Disagree	16.67%	5
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q14 My supervisors/administrators are open to suggestions and constructive feedback.

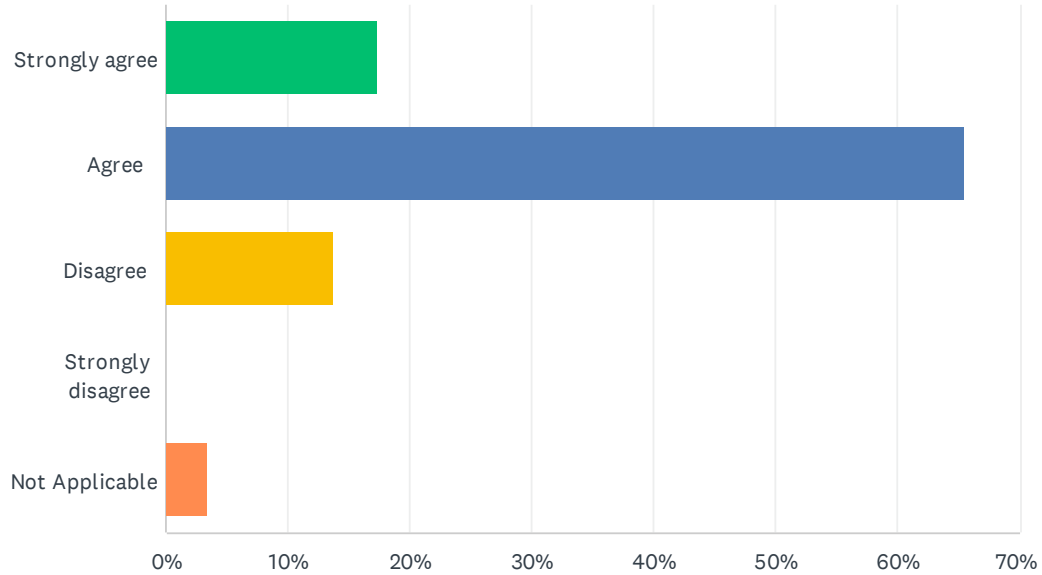
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.69%	6
Agree	55.17%	16
Disagree	20.69%	6
Strongly disagree	3.45%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

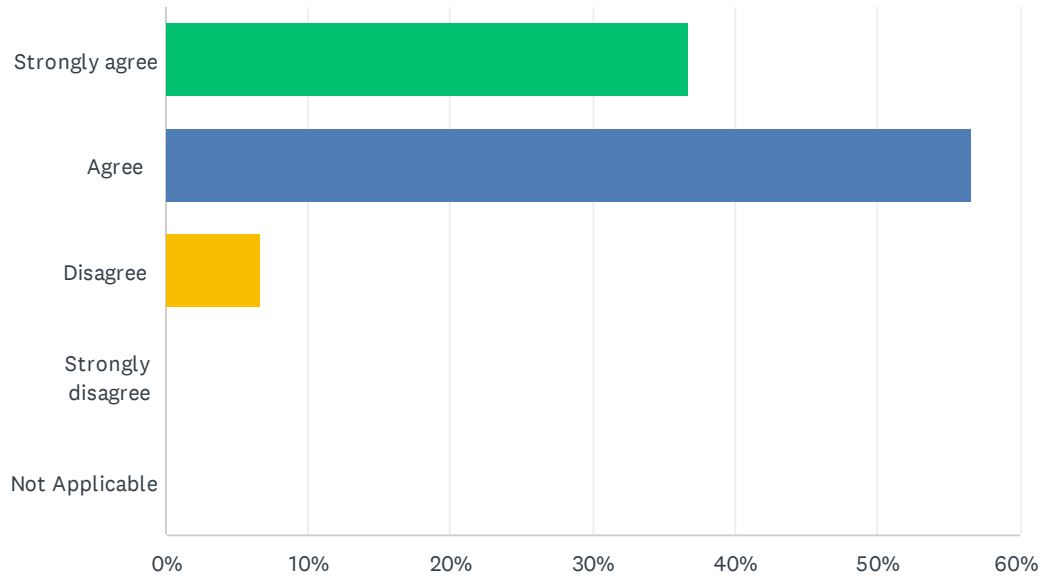
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.24%	5
Agree	65.52%	19
Disagree	13.79%	4
Strongly disagree	0.00%	0
Not Applicable	3.45%	1
<b>TOTAL</b>		<b>29</b>

## Q16 In my school/worksite, I am treated as a professional.

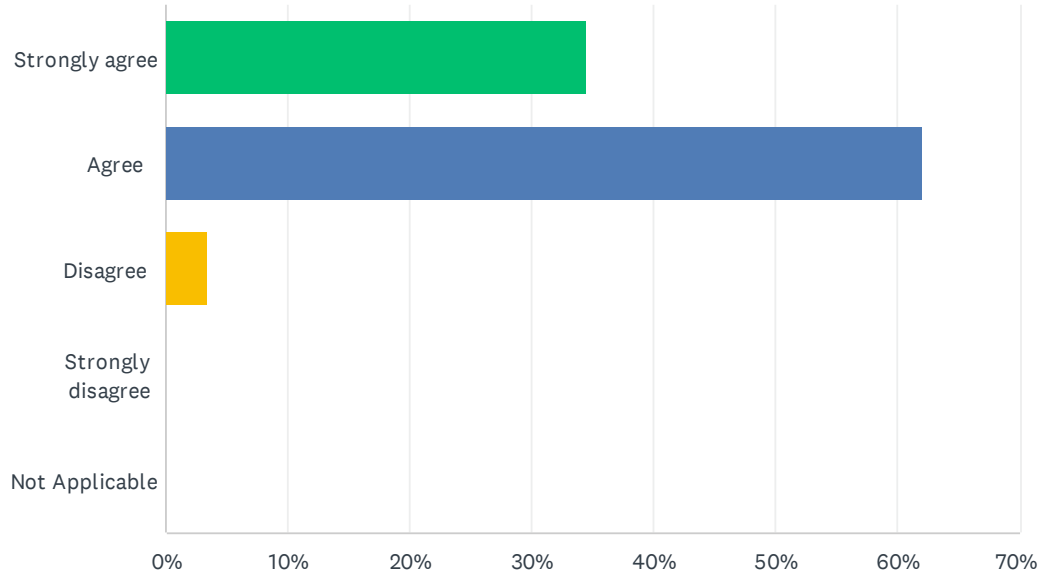
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	36.67%	11
Agree	56.67%	17
Disagree	6.67%	2
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

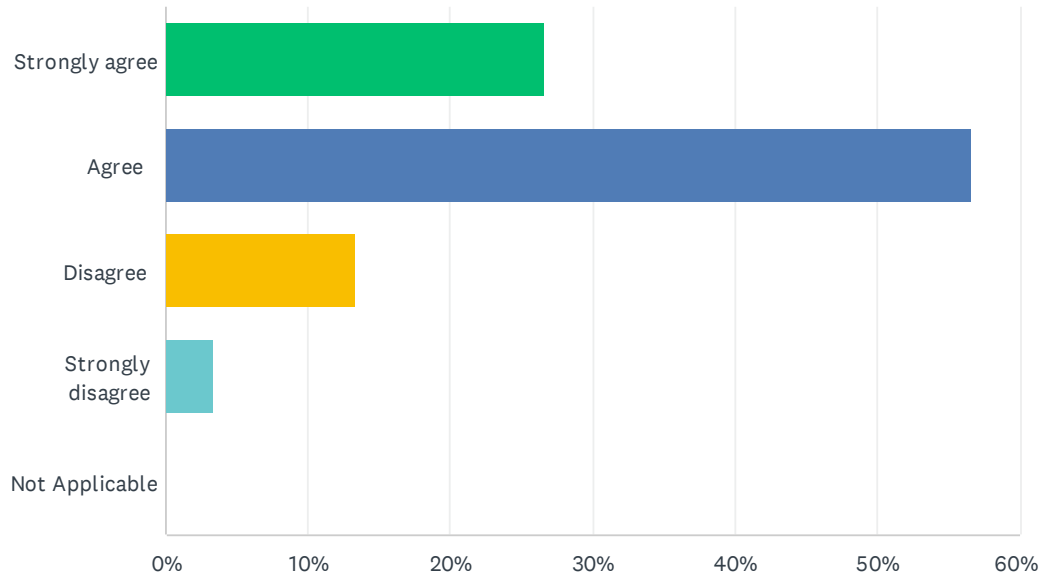
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	34.48%	10
Agree	62.07%	18
Disagree	3.45%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

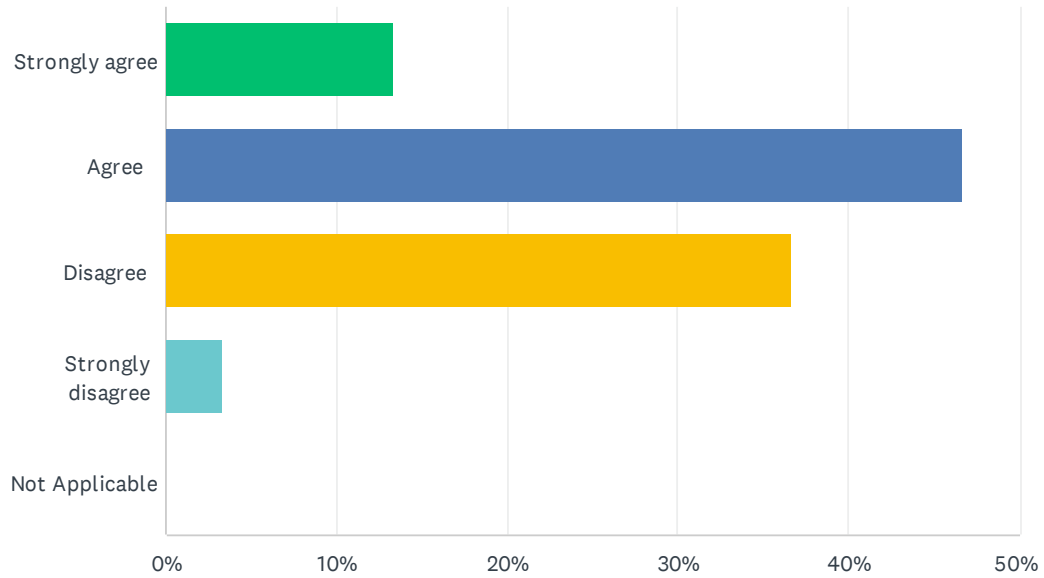
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	56.67%	17
Disagree	13.33%	4
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q19 My work environment is clean and healthy.

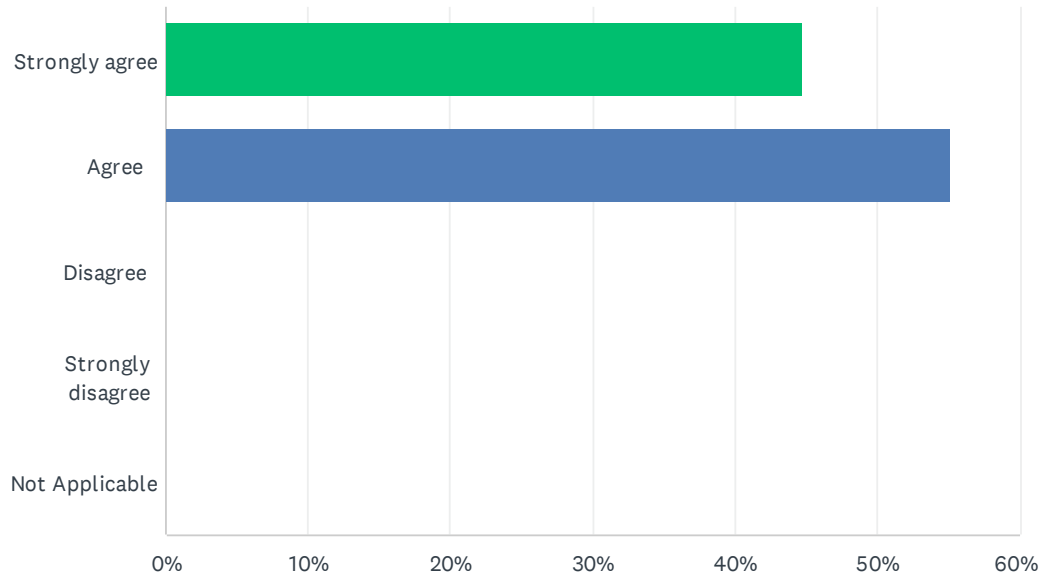
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	4
Agree	46.67%	14
Disagree	36.67%	11
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q20 I feel physically safe at my worksite.

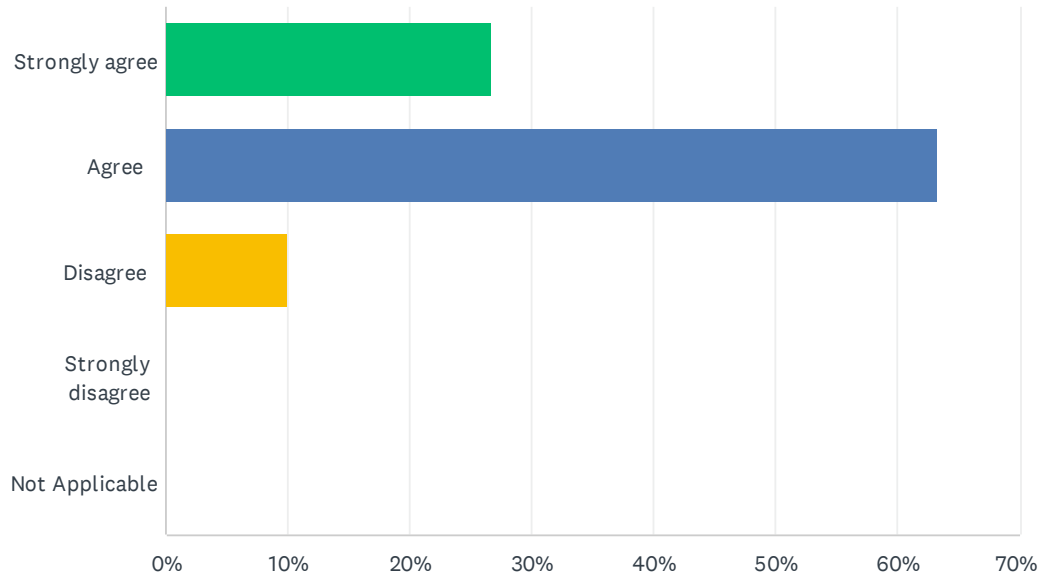
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	44.83%	13
Agree	55.17%	16
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

## Q21 My work performance is evaluated fairly.

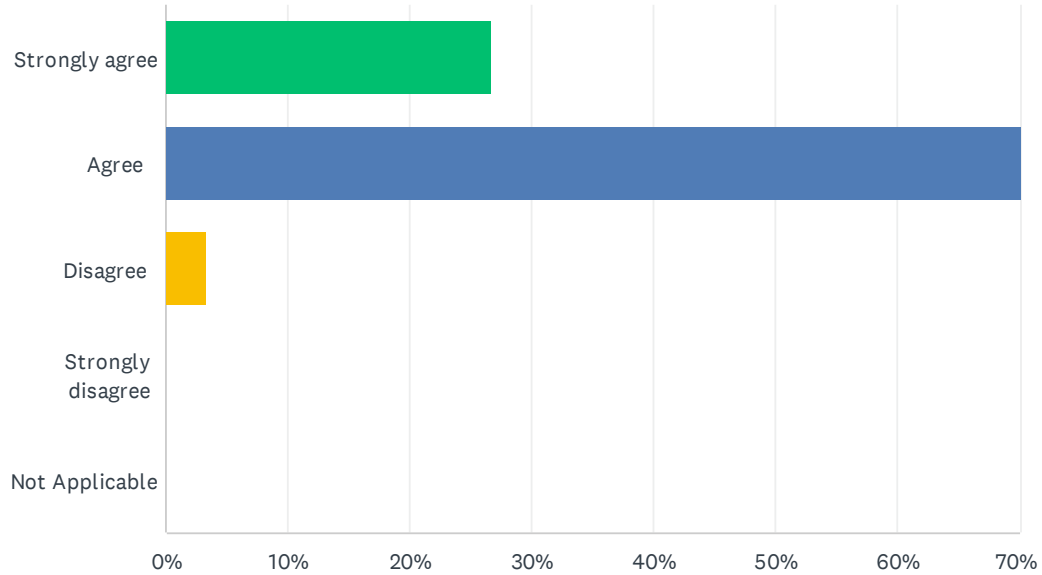
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	63.33%	19
Disagree	10.00%	3
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

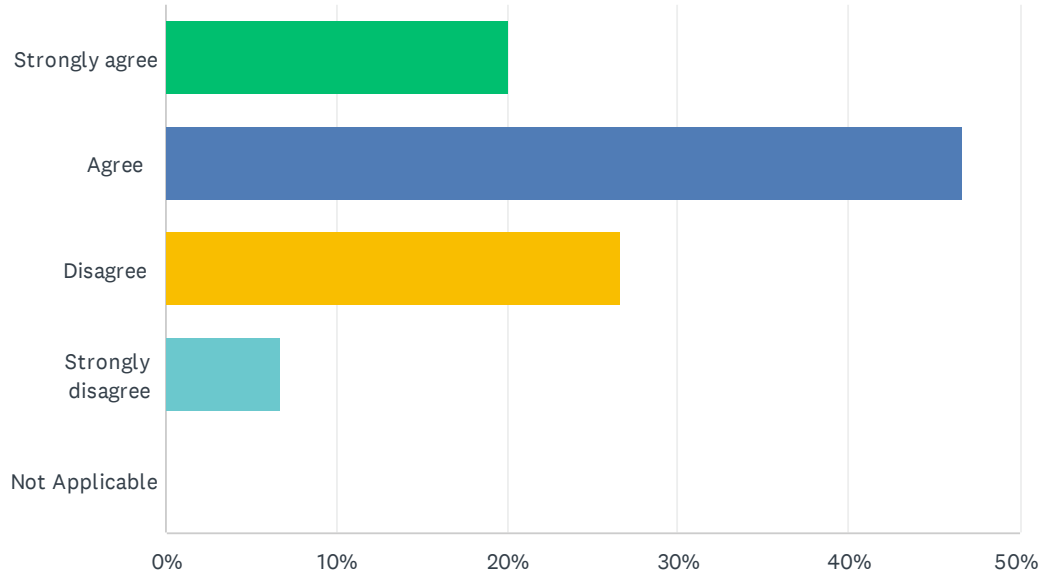
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	70.00%	21
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

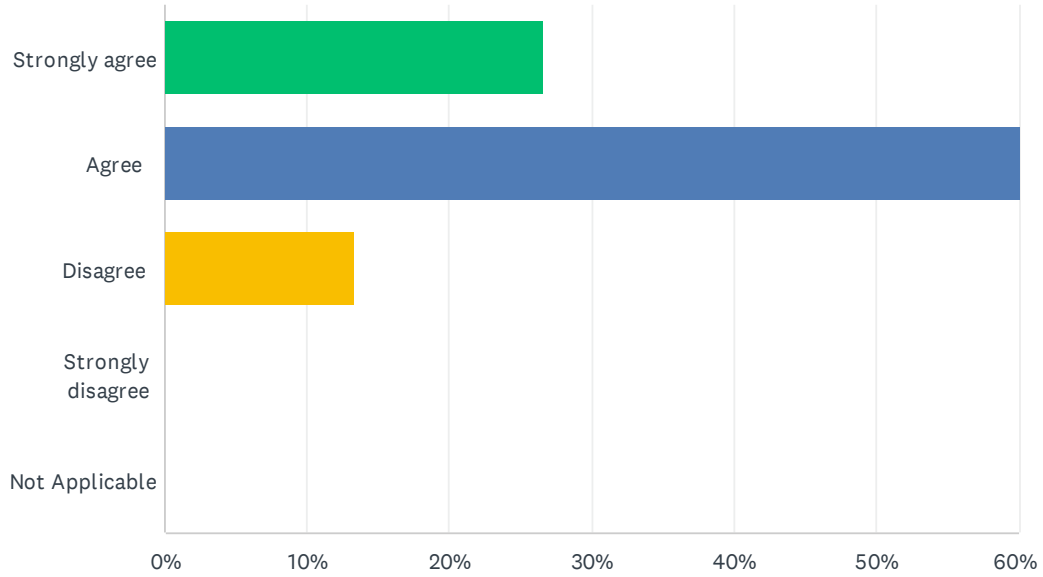
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	46.67%	14
Disagree	26.67%	8
Strongly disagree	6.67%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

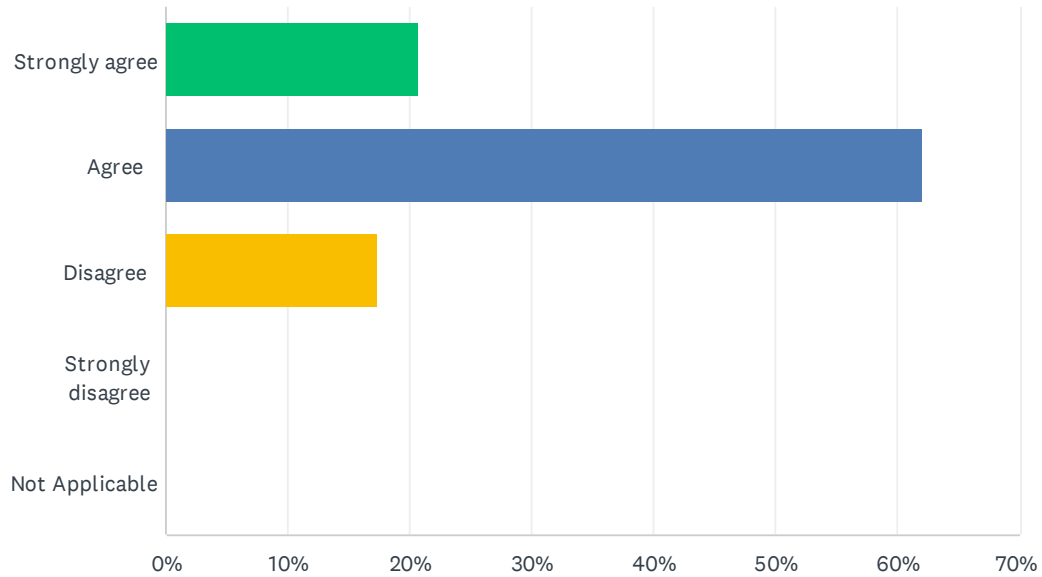
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	60.00%	18
Disagree	13.33%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

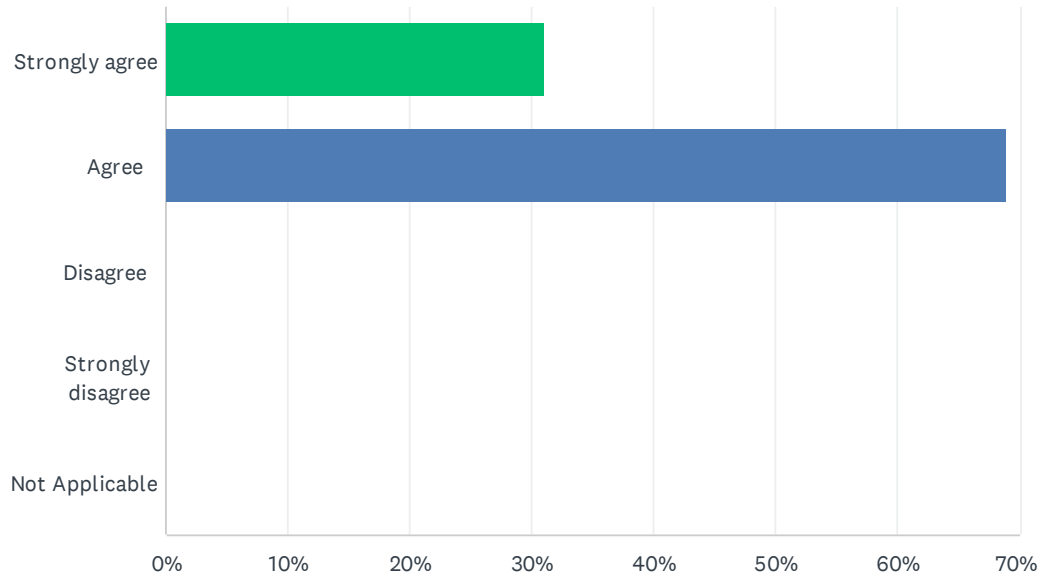
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	20.69%	6
Agree	62.07%	18
Disagree	17.24%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

## Q26 My administrators/supervisors respect the negotiated contract.

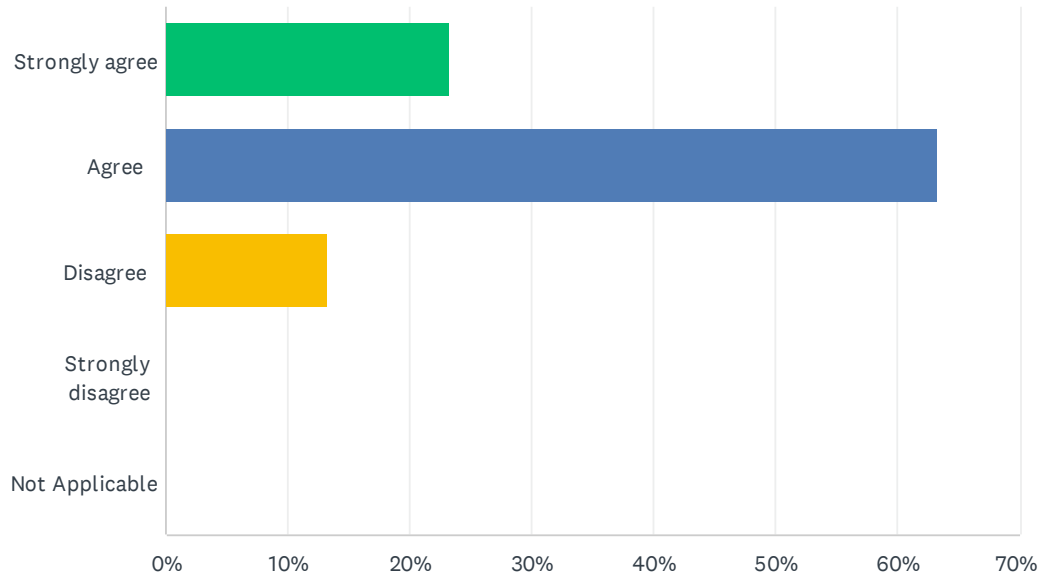
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	31.03%	9
Agree	68.97%	20
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

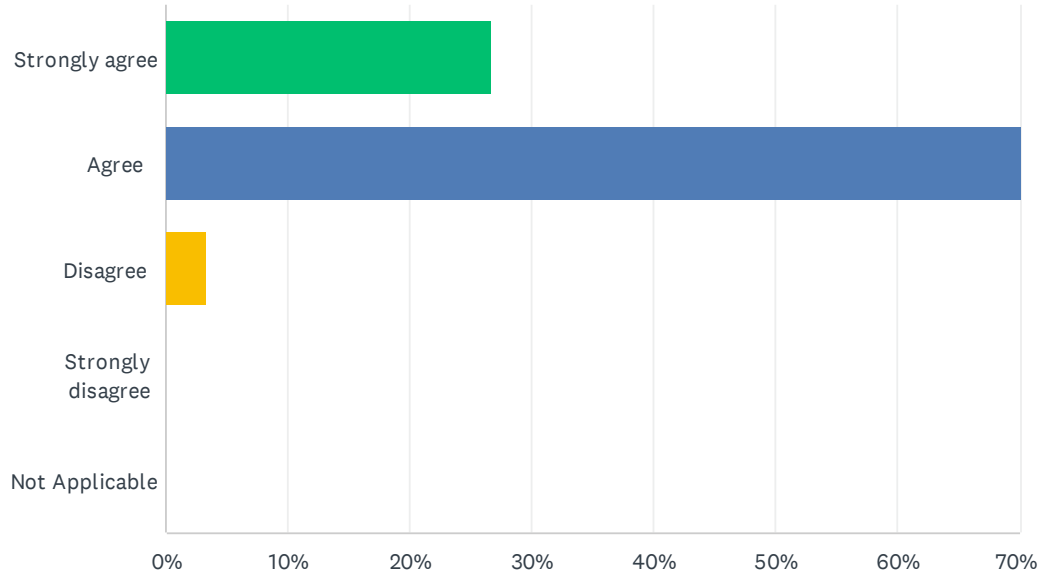
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	7
Agree	63.33%	19
Disagree	13.33%	4
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

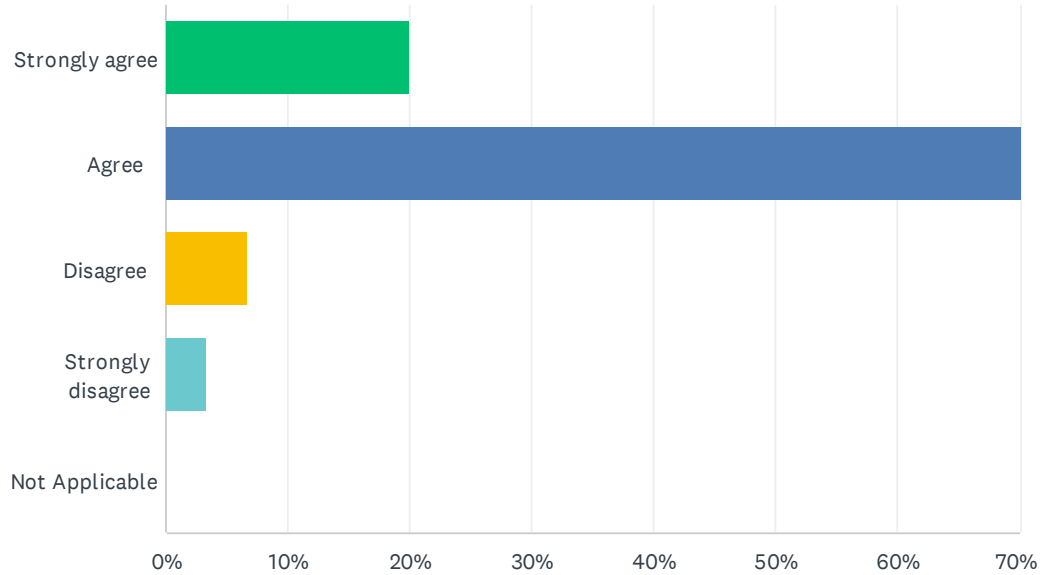
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	70.00%	21
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

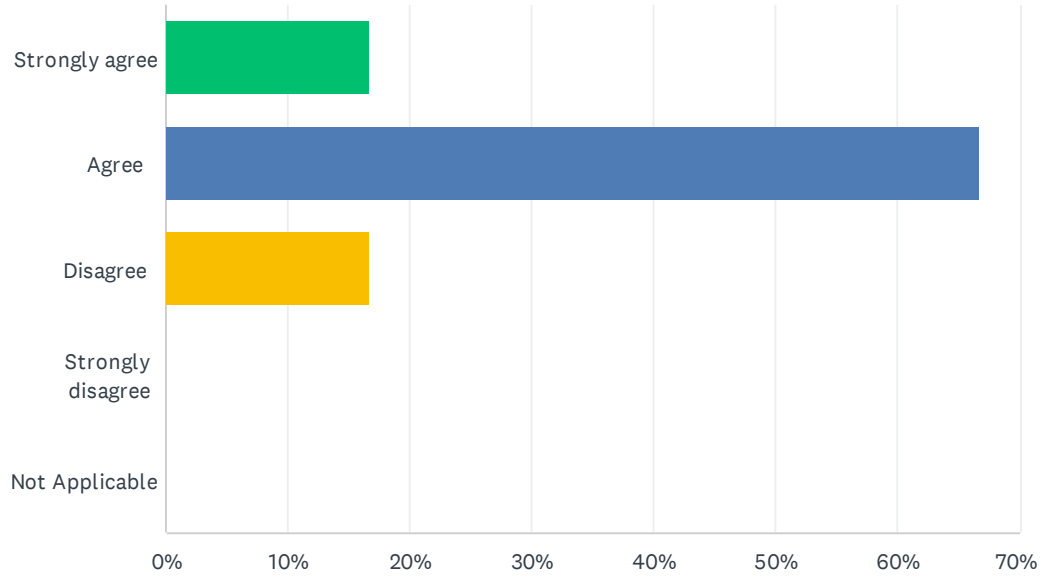
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	6
Agree	70.00%	21
Disagree	6.67%	2
Strongly disagree	3.33%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

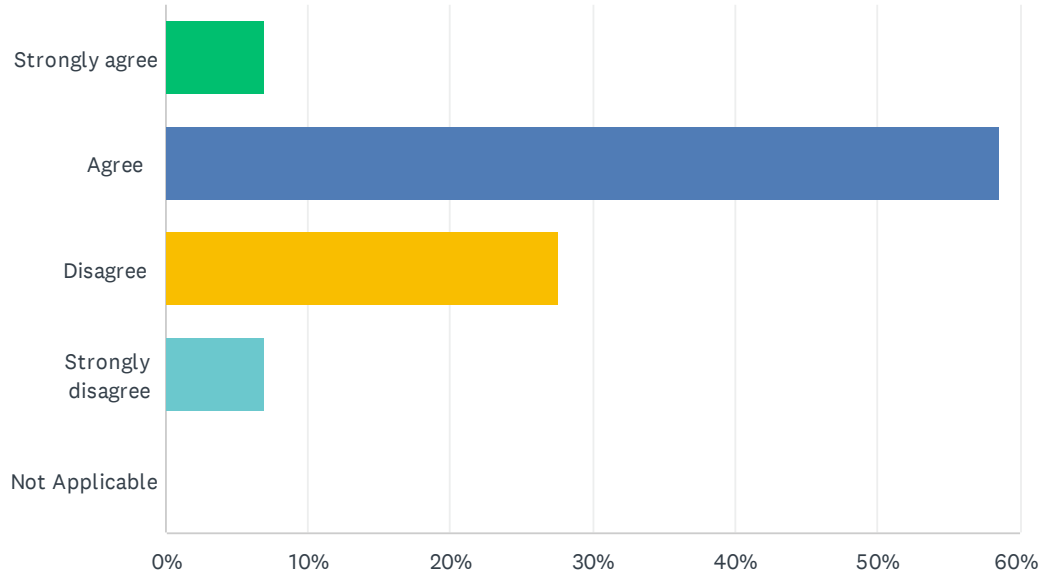
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	5
Agree	66.67%	20
Disagree	16.67%	5
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

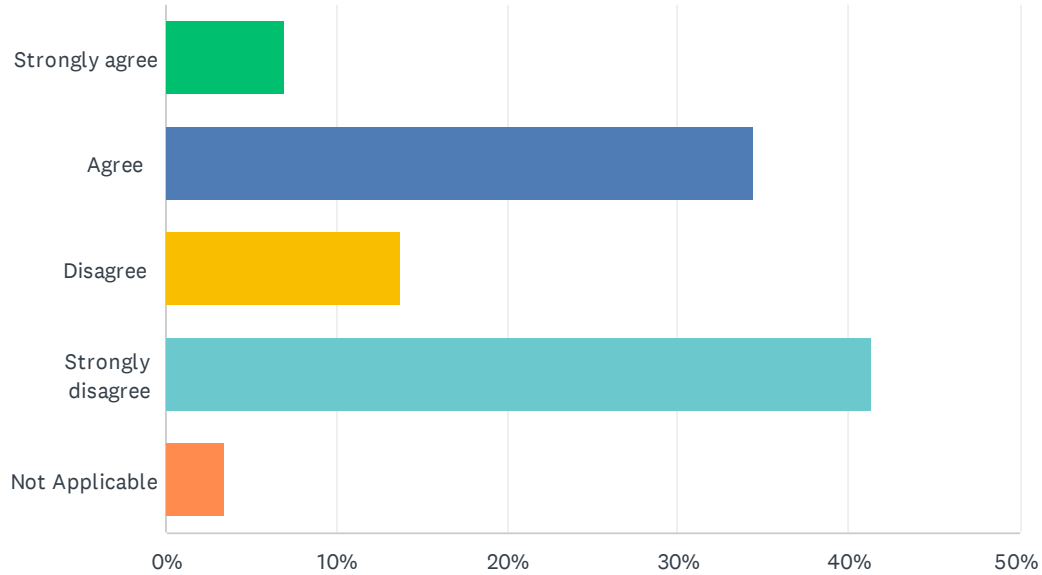
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.90%	2
Agree	58.62%	17
Disagree	27.59%	8
Strongly disagree	6.90%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

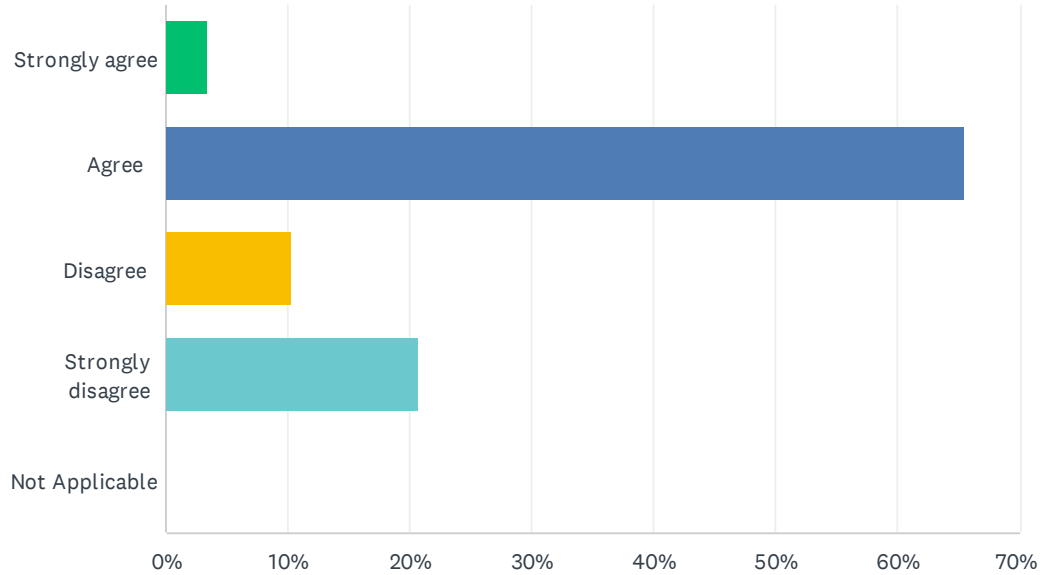
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	6.90%	2
Agree	34.48%	10
Disagree	13.79%	4
Strongly disagree	41.38%	12
Not Applicable	3.45%	1
<b>TOTAL</b>		<b>29</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

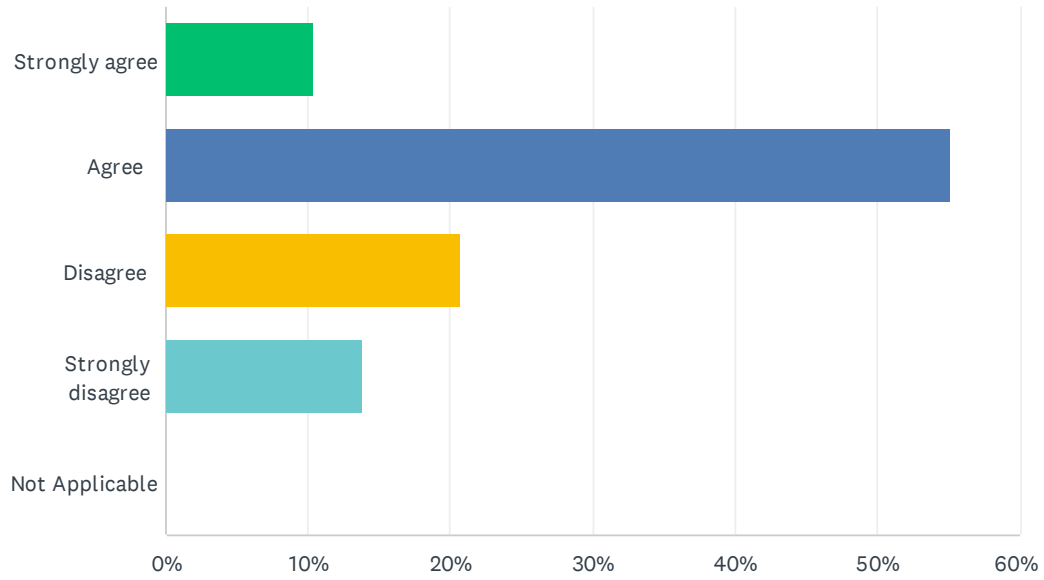
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	3.45%	1
Agree	65.52%	19
Disagree	10.34%	3
Strongly disagree	20.69%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

### Q34 My workload is manageable.

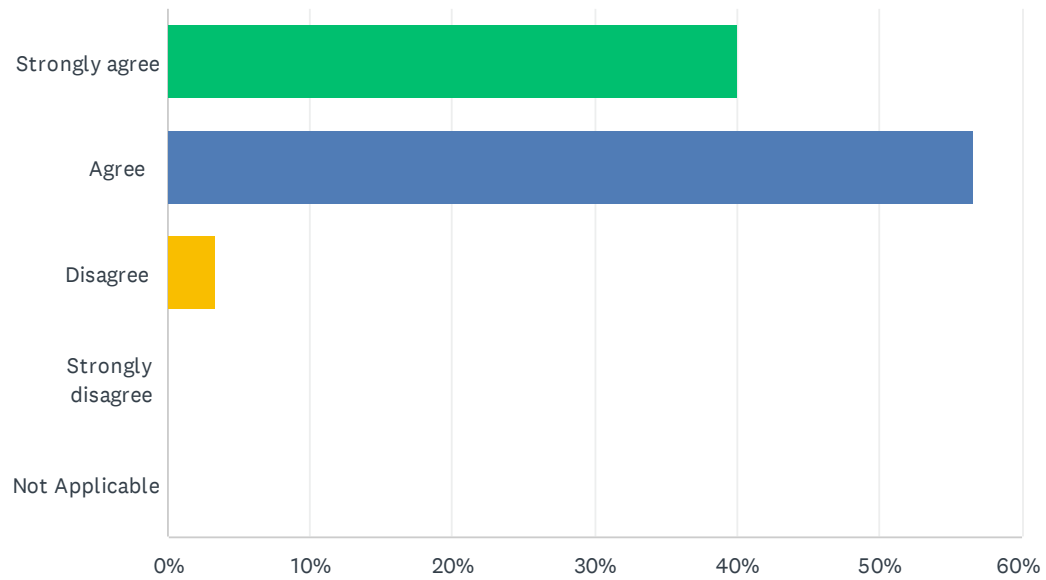
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.34%	3
Agree	55.17%	16
Disagree	20.69%	6
Strongly disagree	13.79%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

### Q35 I have confidence in the leadership at my worksite.

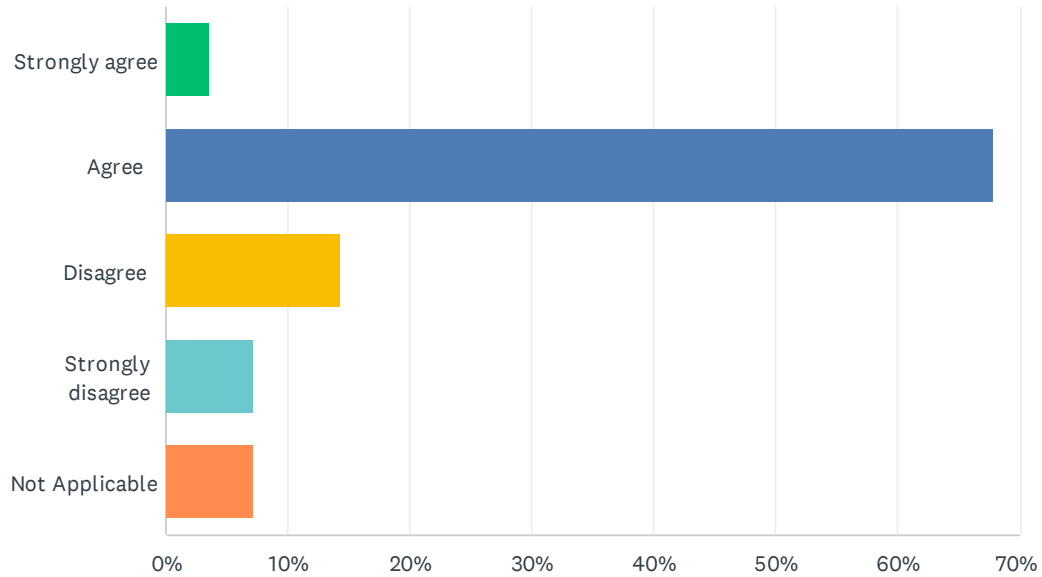
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	12
Agree	56.67%	17
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

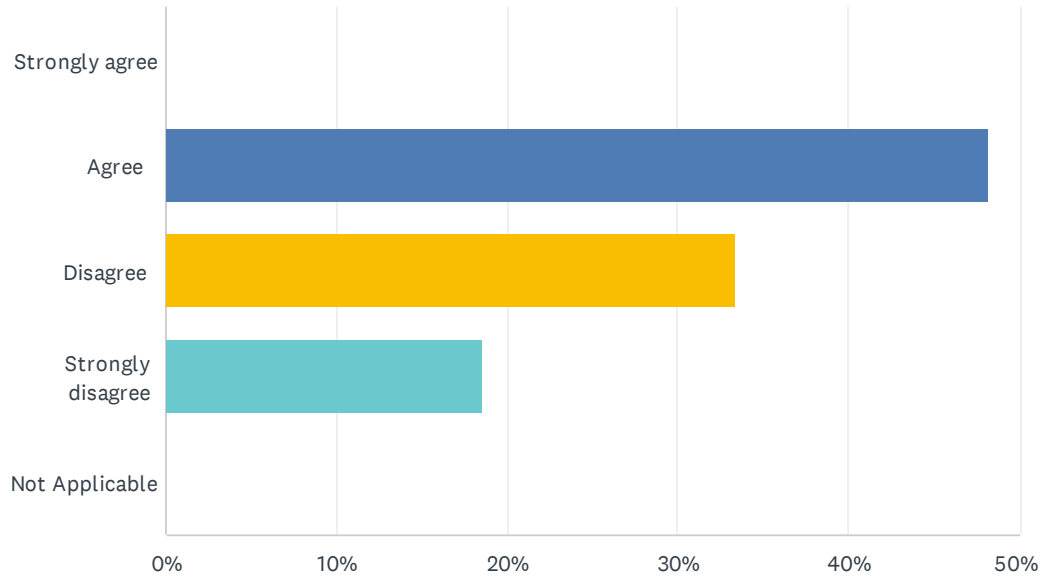
Answered: 28 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	3.57%	1
Agree	67.86%	19
Disagree	14.29%	4
Strongly disagree	7.14%	2
Not Applicable	7.14%	2
<b>TOTAL</b>		<b>28</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

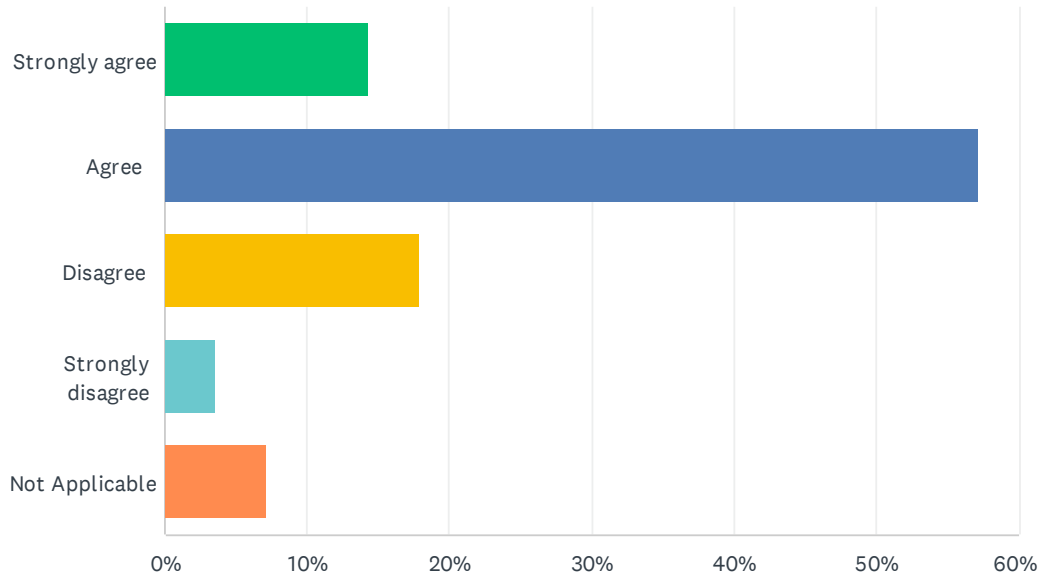
Answered: 27 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	48.15%	13
Disagree	33.33%	9
Strongly disagree	18.52%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>27</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

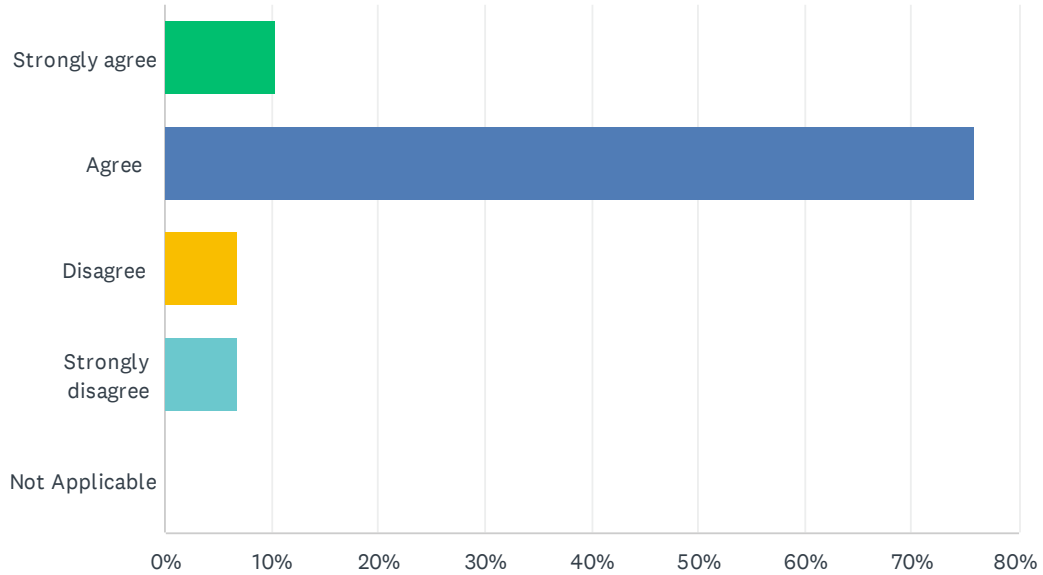
Answered: 28 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	14.29%	4
Agree	57.14%	16
Disagree	17.86%	5
Strongly disagree	3.57%	1
Not Applicable	7.14%	2
<b>TOTAL</b>		<b>28</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

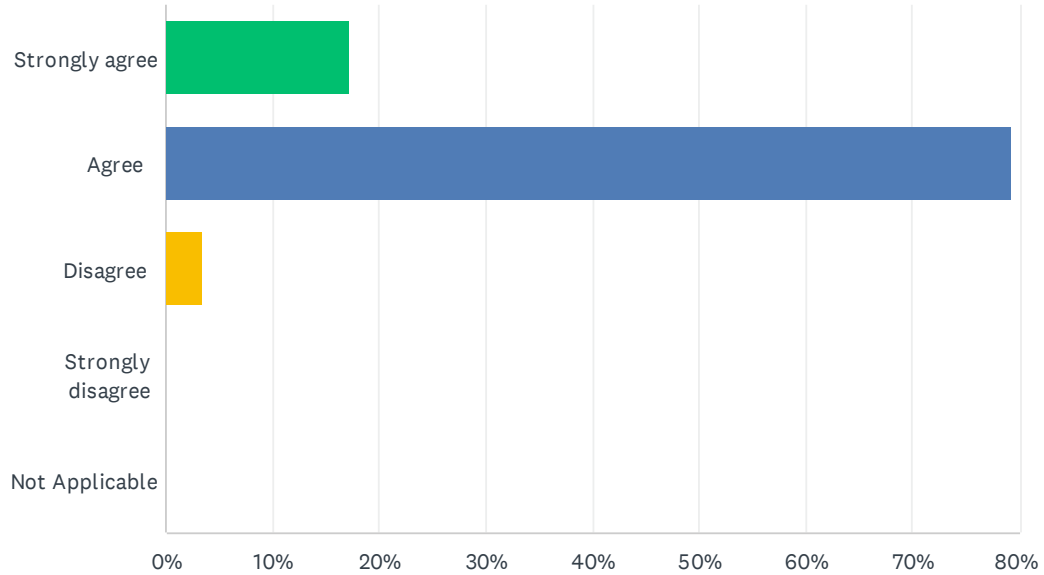
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.34%	3
Agree	75.86%	22
Disagree	6.90%	2
Strongly disagree	6.90%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

### Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

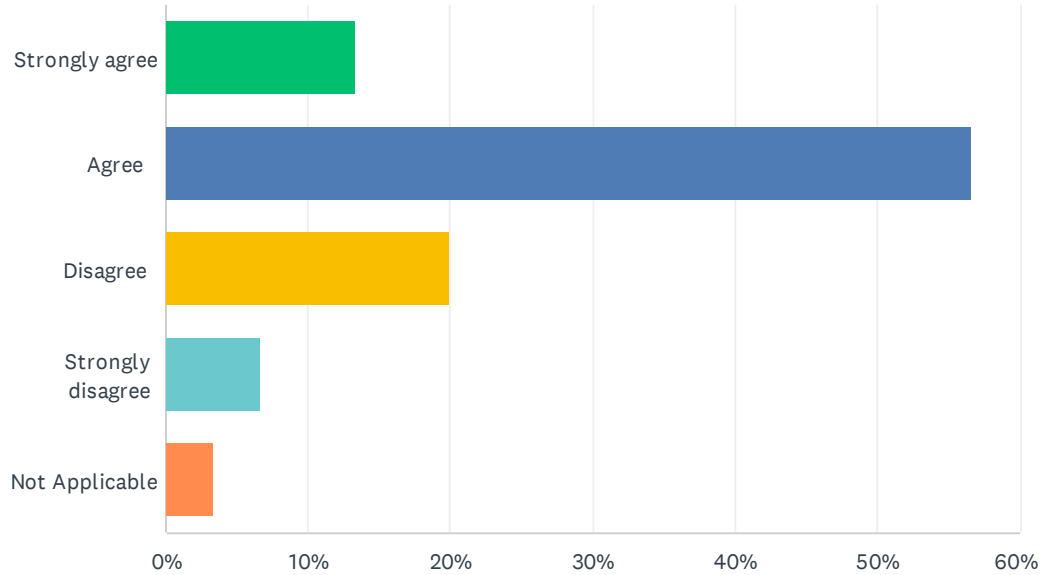
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	17.24%	5
Agree	79.31%	23
Disagree	3.45%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

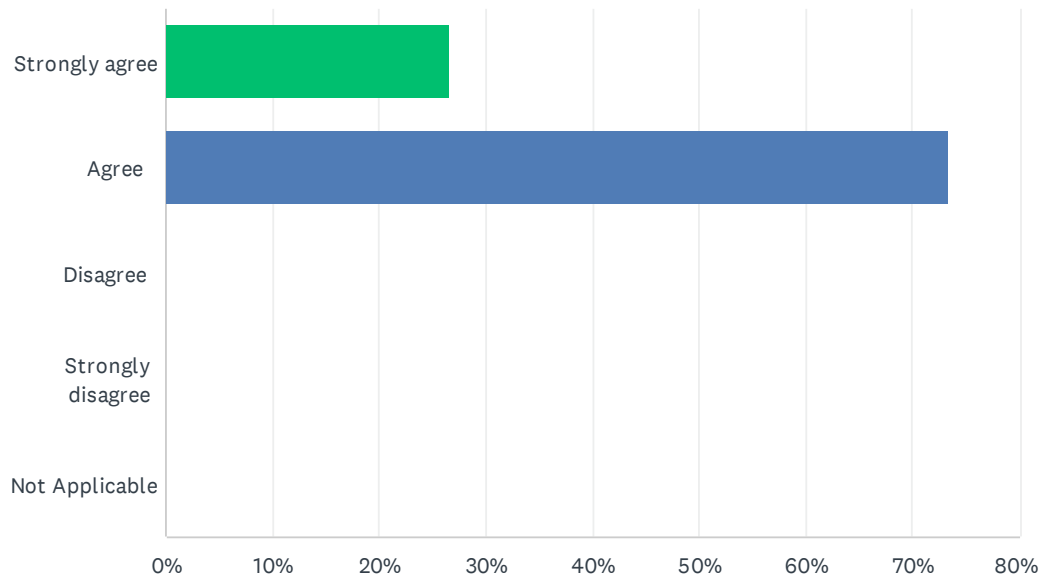
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	4
Agree	56.67%	17
Disagree	20.00%	6
Strongly disagree	6.67%	2
Not Applicable	3.33%	1
<b>TOTAL</b>		<b>30</b>

### Q42 At my school/worksite, students interact with me respectfully.

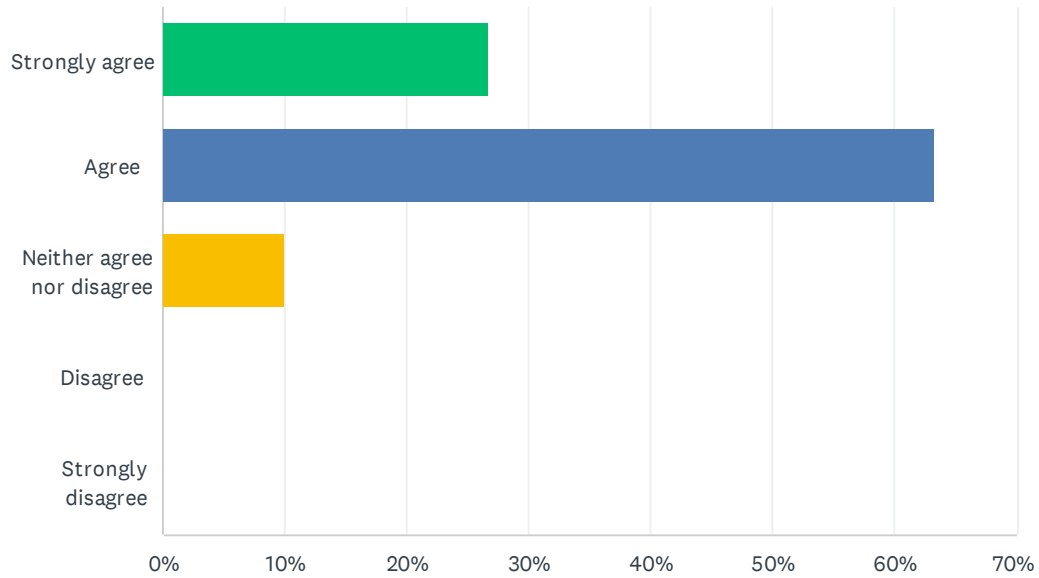
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	73.33%	22
Disagree	0.00%	0
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

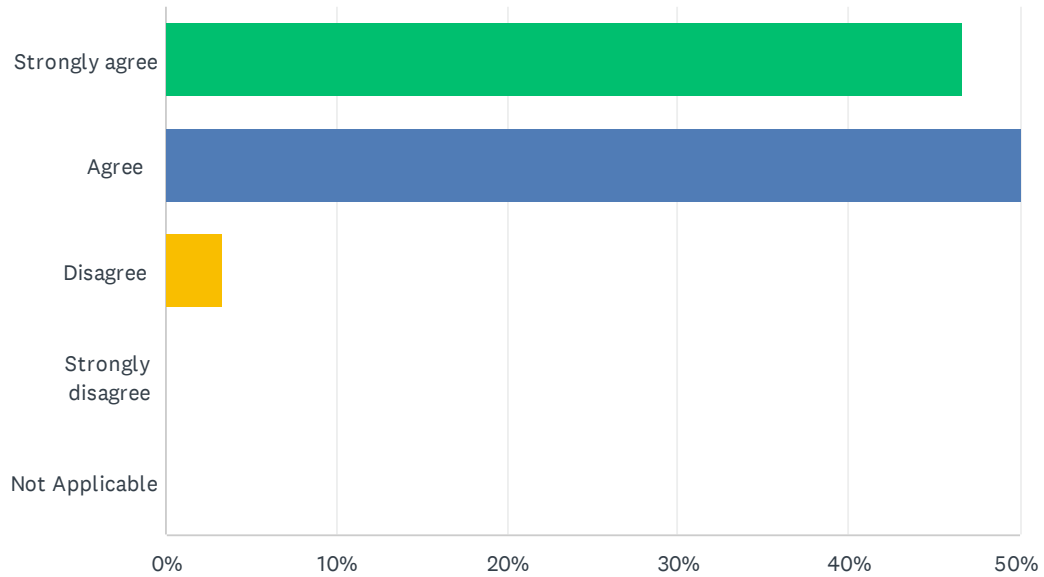
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	8
Agree	63.33%	19
Neither agree nor disagree	10.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

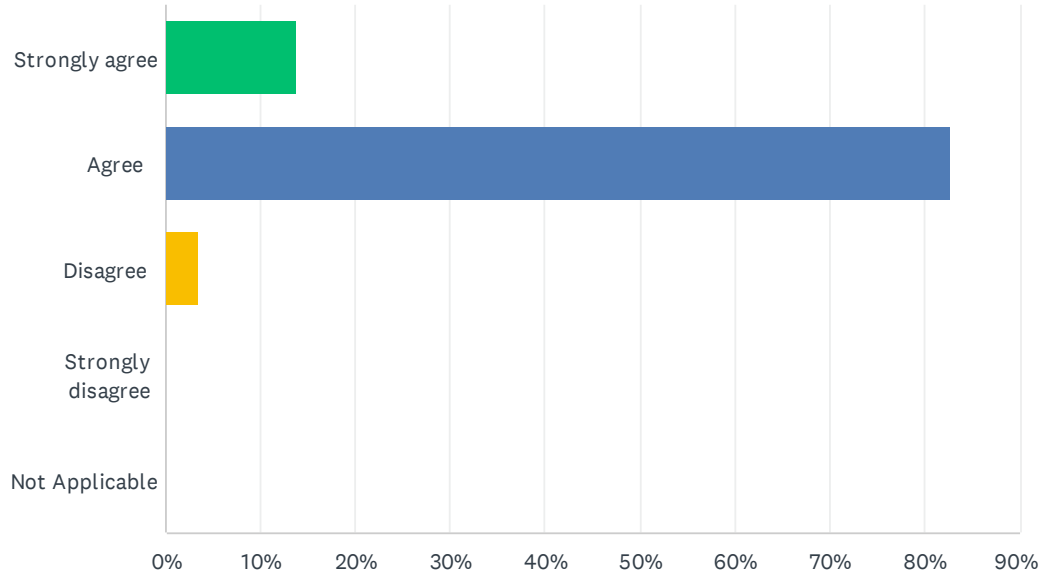
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	46.67%	14
Agree	50.00%	15
Disagree	3.33%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

### Q45 At my school/worksite, parents/guardians interact with me respectfully.

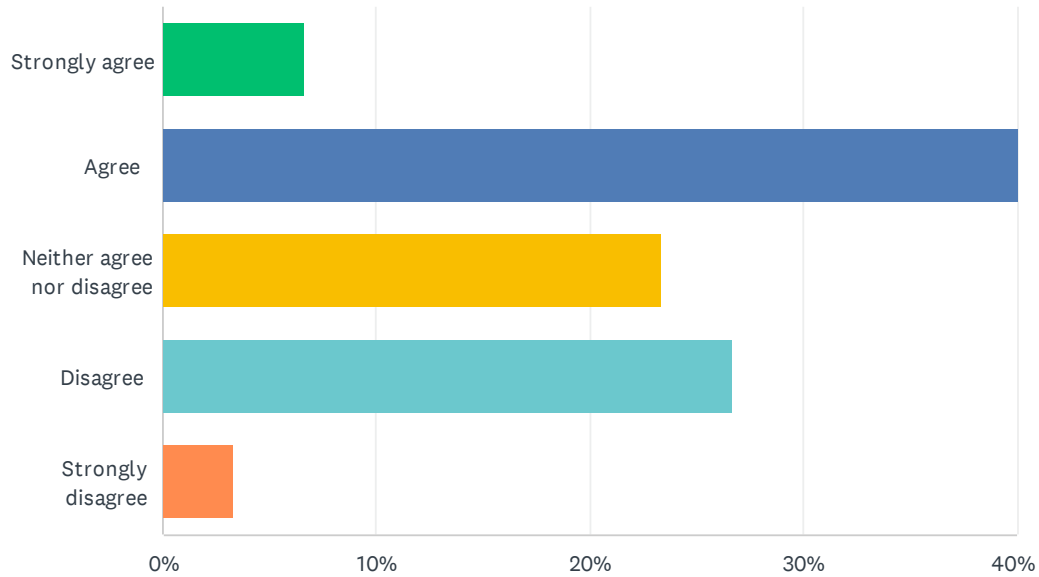
Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	13.79%	4
Agree	82.76%	24
Disagree	3.45%	1
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

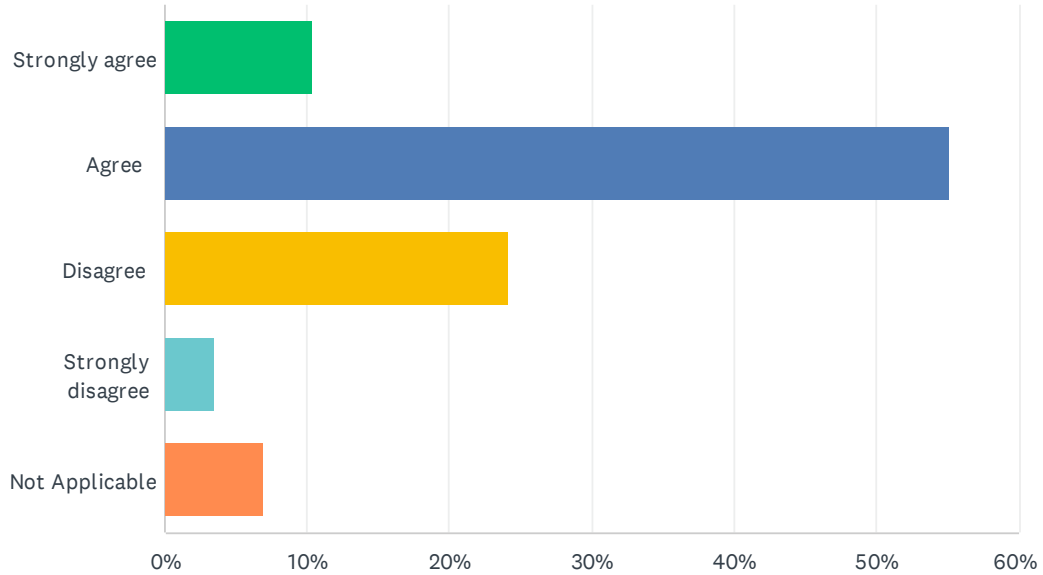
Answered: 30 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	2
Agree	40.00%	12
Neither agree nor disagree	23.33%	7
Disagree	26.67%	8
Strongly disagree	3.33%	1
<b>TOTAL</b>		<b>30</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 29 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.34%	3
Agree	55.17%	16
Disagree	24.14%	7
Strongly disagree	3.45%	1
Not Applicable	6.90%	2
<b>TOTAL</b>		<b>29</b>