

## Q1 To get started, are you assigned to a school, or are you non-school based staff?

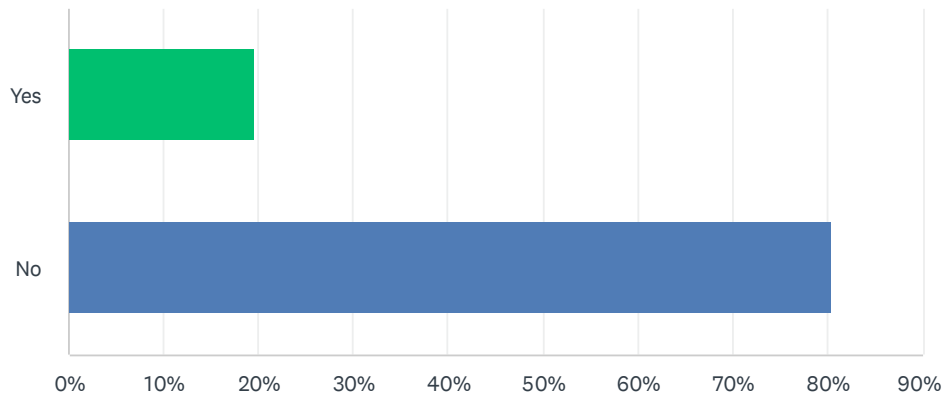
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
School-Based	100.00%	45
Non-School Based	0.00%	0
TOTAL		45

### Q3 Are you primarily assigned to Special Education?

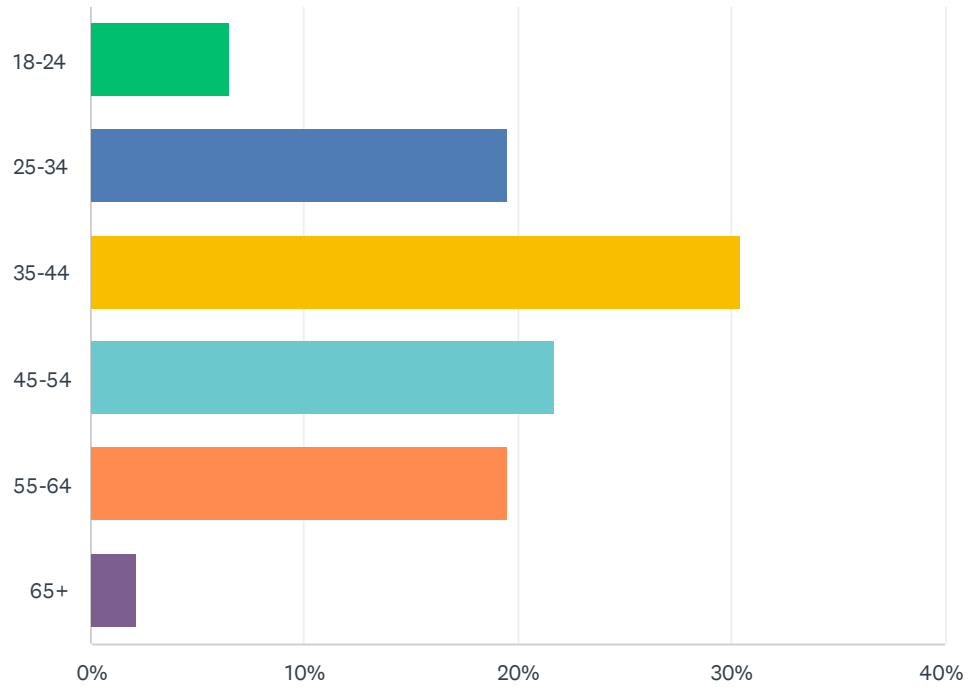
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	19.57%	9
No	80.43%	37
TOTAL		46

## Q4 Select your age bracket.

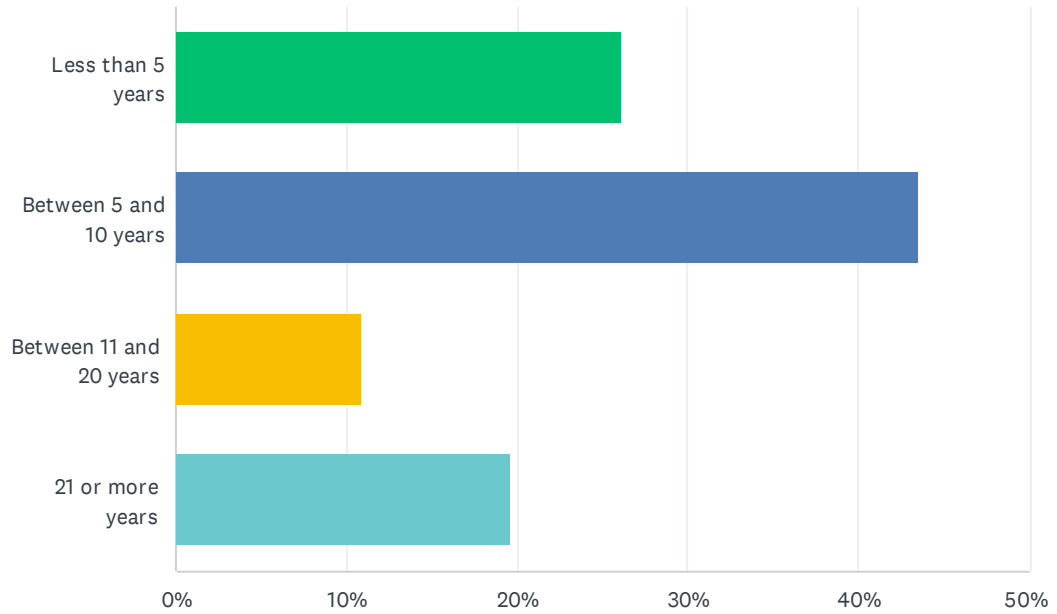
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ANSWER CHOICES	RESPONSES
18-24	6.52% 3
25-34	19.57% 9
35-44	30.43% 14
45-54	21.74% 10
55-64	19.57% 9
65+	2.17% 1
<b>TOTAL</b>	<b>46</b>

## Q5 How many years have you worked in public education?

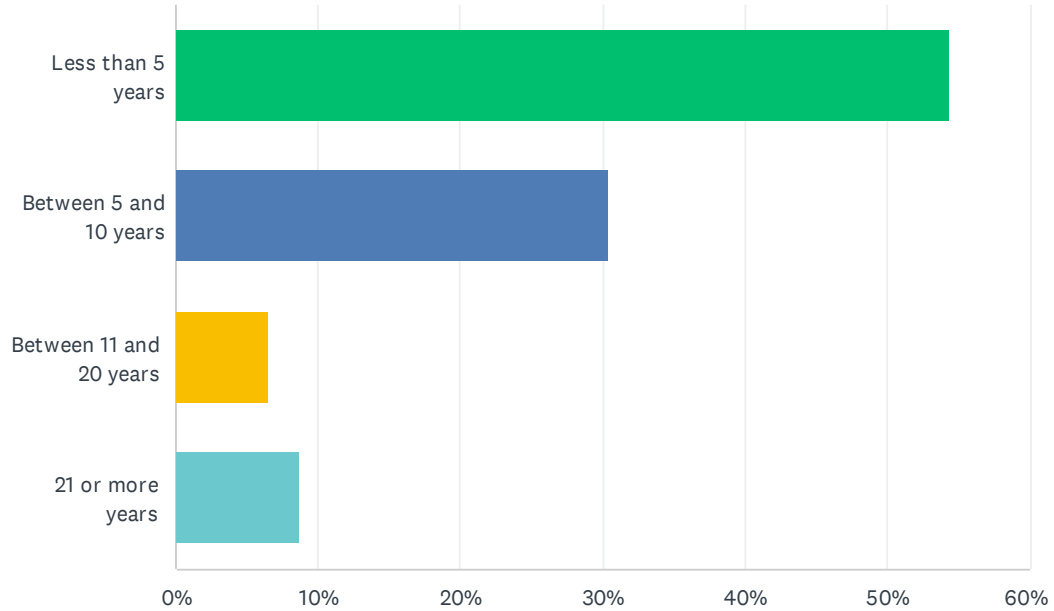
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ANSWER CHOICES	RESPONSES	
Less than 5 years	26.09%	12
Between 5 and 10 years	43.48%	20
Between 11 and 20 years	10.87%	5
21 or more years	19.57%	9
<b>TOTAL</b>		<b>46</b>

## Q6 How many years have you worked in Anne Arundel County Public Schools?

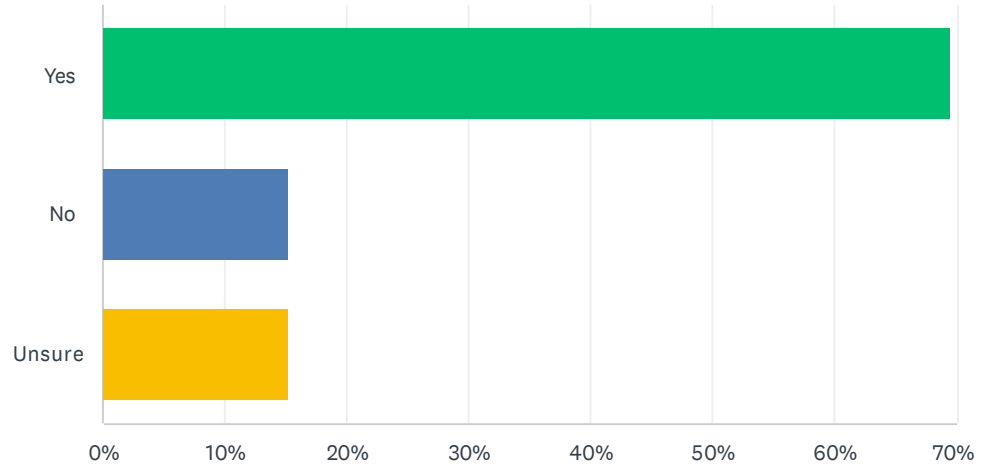
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than 5 years	54.35%	25
Between 5 and 10 years	30.43%	14
Between 11 and 20 years	6.52%	3
21 or more years	8.70%	4
<b>TOTAL</b>		<b>46</b>

## Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

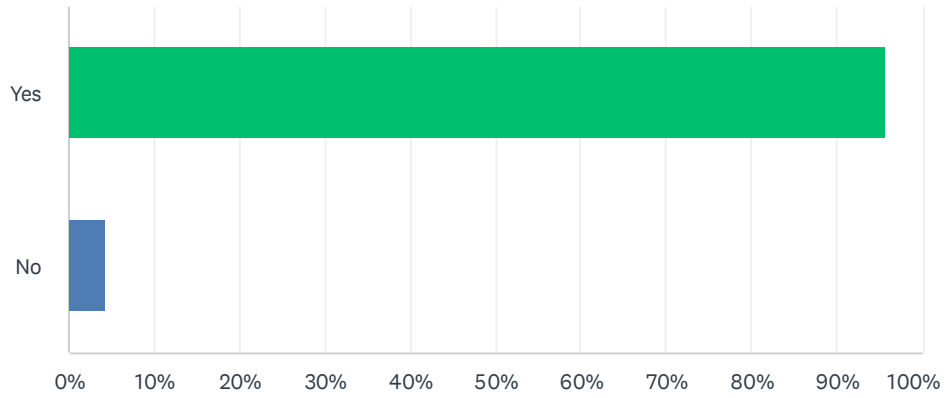
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	69.57%	32
No	15.22%	7
Unsure	15.22%	7
TOTAL		46

## Q8 Are you a member of TAAAC?

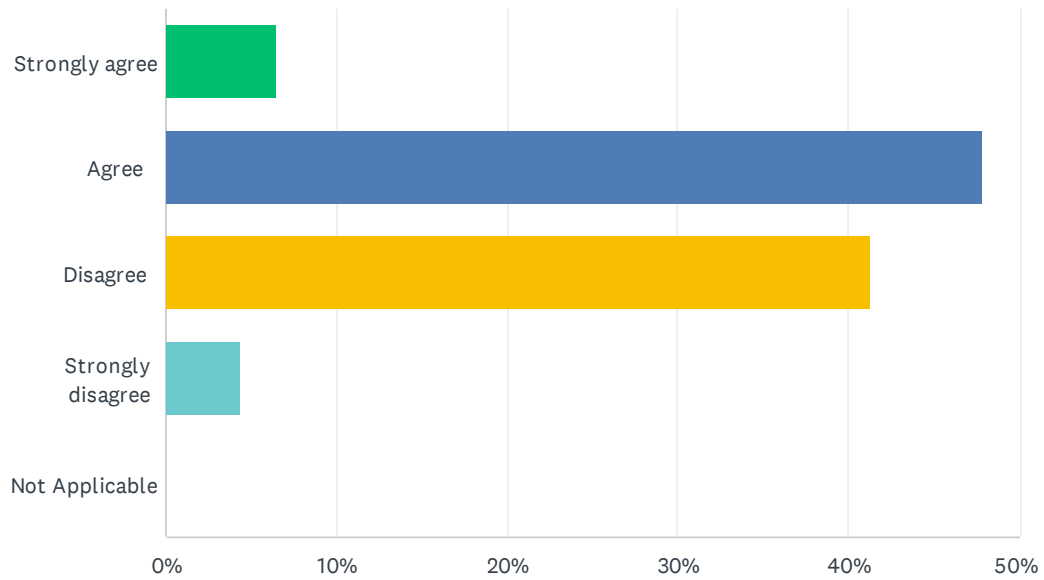
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	95.65%	44
No	4.35%	2
TOTAL		46

## Q9 Overall, morale at my school/worksite is positive.

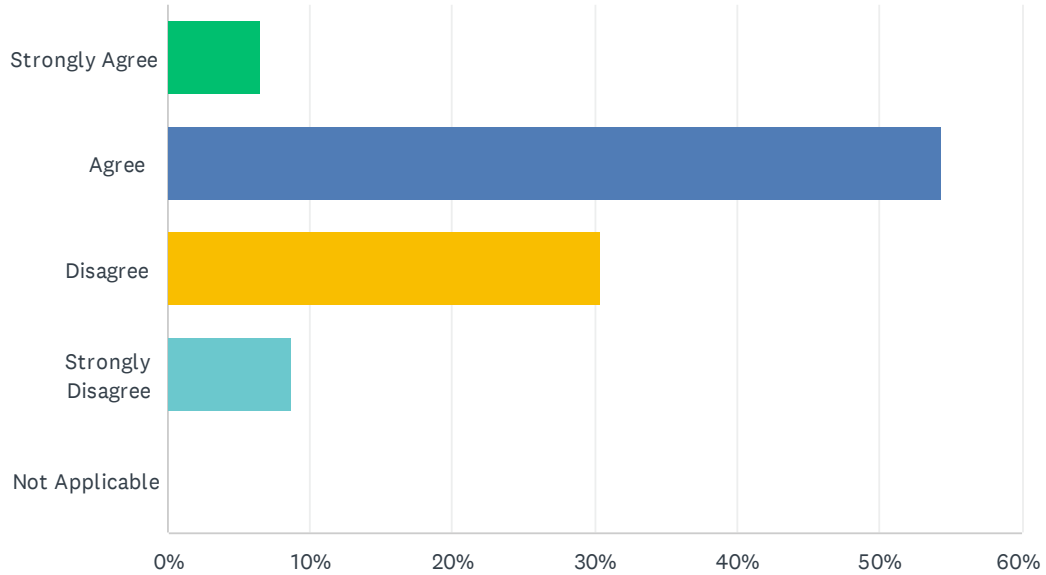
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	47.83%	22
Disagree	41.30%	19
Strongly disagree	4.35%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q10 There is an atmosphere of open communication and trust in my school/worksite.

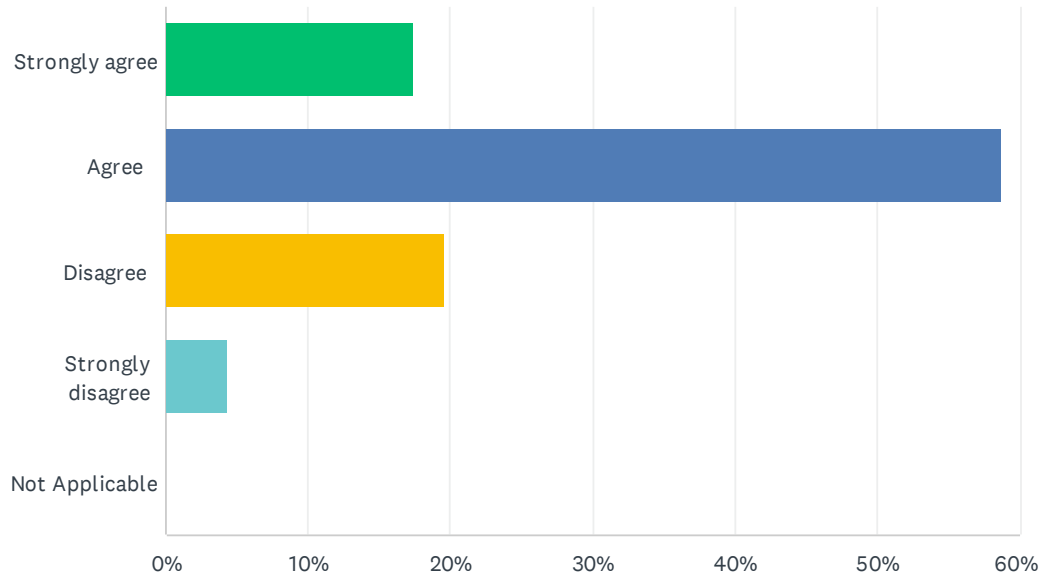
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	6.52%	3
Agree	54.35%	25
Disagree	30.43%	14
Strongly Disagree	8.70%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q11 I personally feel successful in my work.

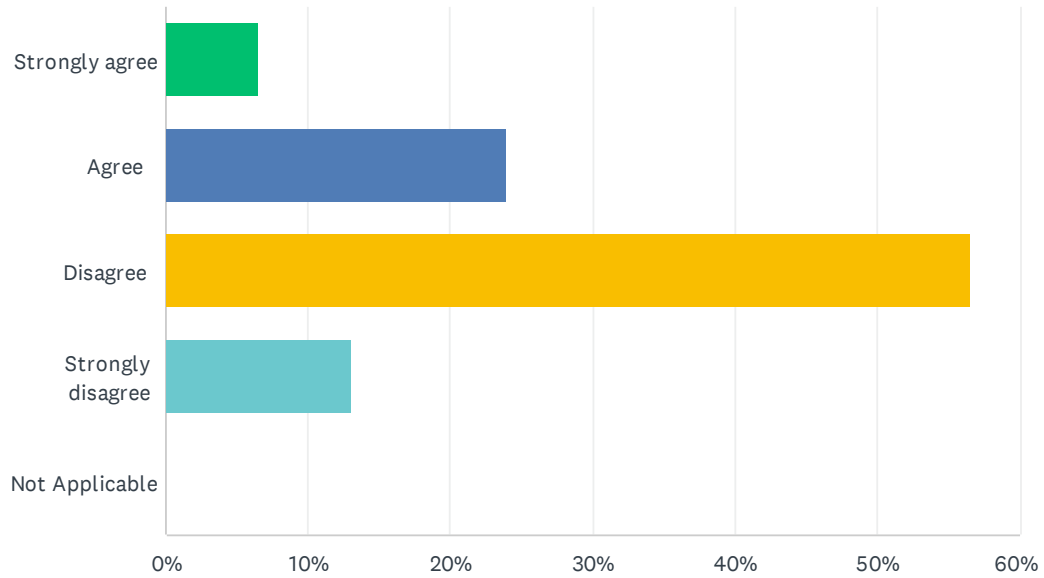
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.39%	8
Agree	58.70%	27
Disagree	19.57%	9
Strongly disagree	4.35%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q12 I feel involved in decision-making at my school/worksite.

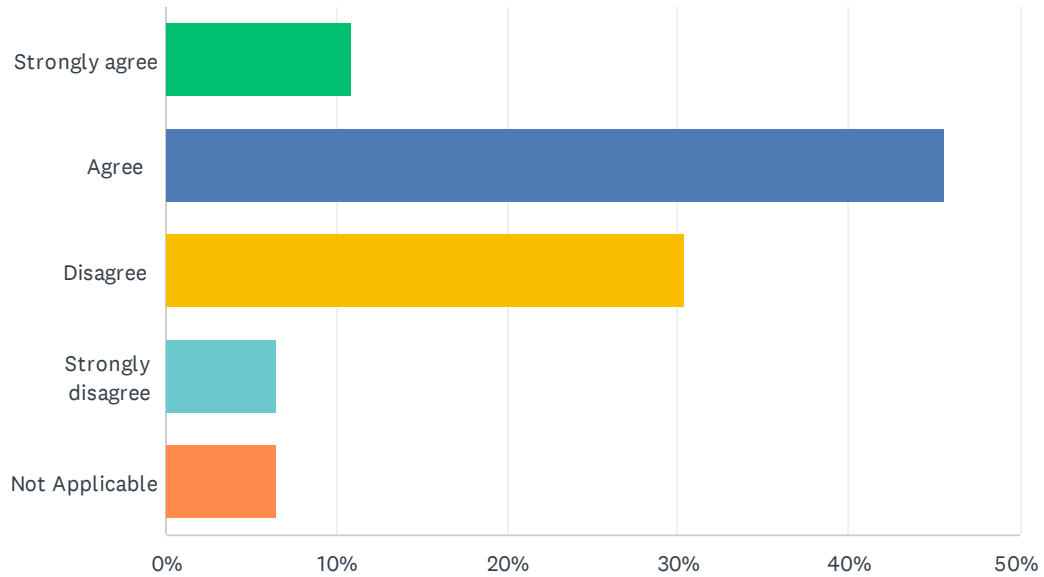
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ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	23.91%	11
Disagree	56.52%	26
Strongly disagree	13.04%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

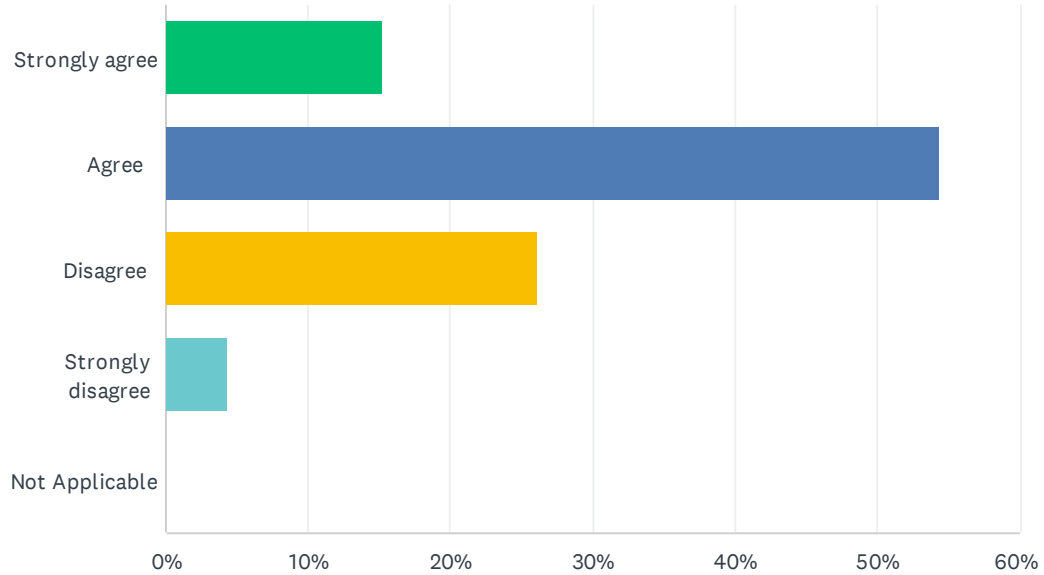
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	45.65%	21
Disagree	30.43%	14
Strongly disagree	6.52%	3
Not Applicable	6.52%	3
<b>TOTAL</b>		<b>46</b>

### Q14 My supervisors/administrators are open to suggestions and constructive feedback.

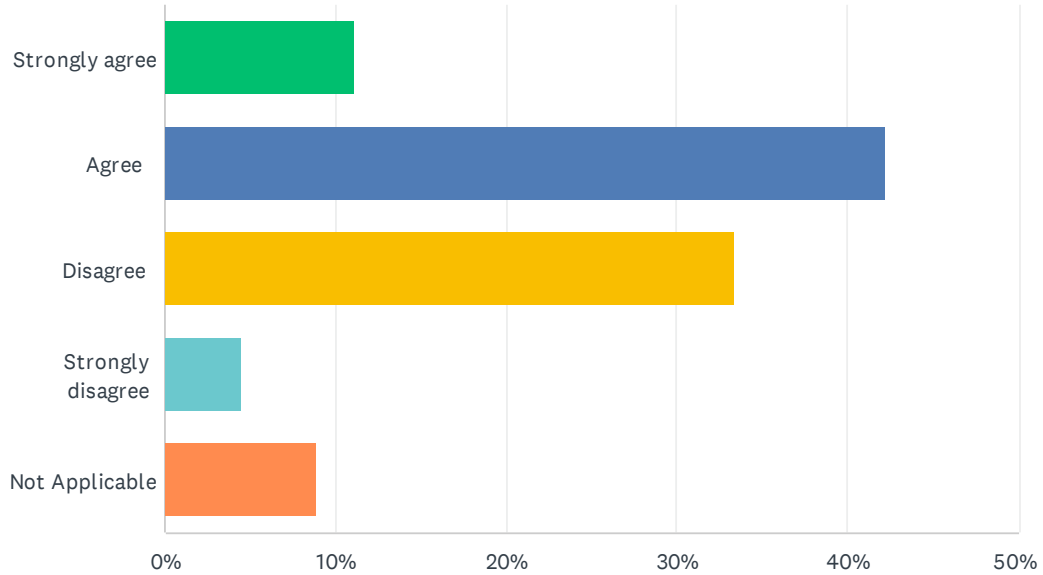
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	15.22%	7
Agree	54.35%	25
Disagree	26.09%	12
Strongly disagree	4.35%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

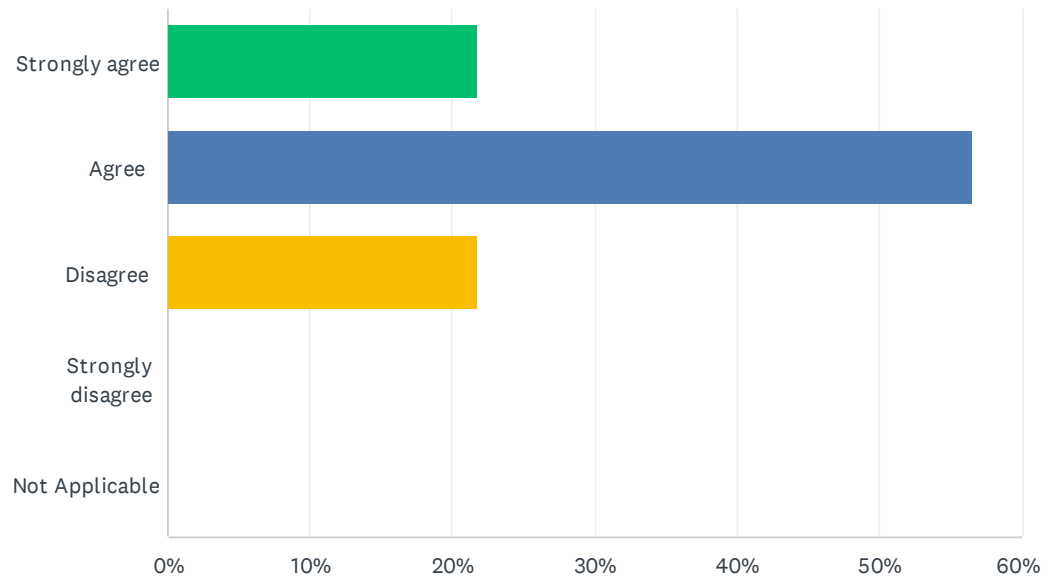
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ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	5
Agree	42.22%	19
Disagree	33.33%	15
Strongly disagree	4.44%	2
Not Applicable	8.89%	4
<b>TOTAL</b>		<b>45</b>

## Q16 In my school/worksite, I am treated as a professional.

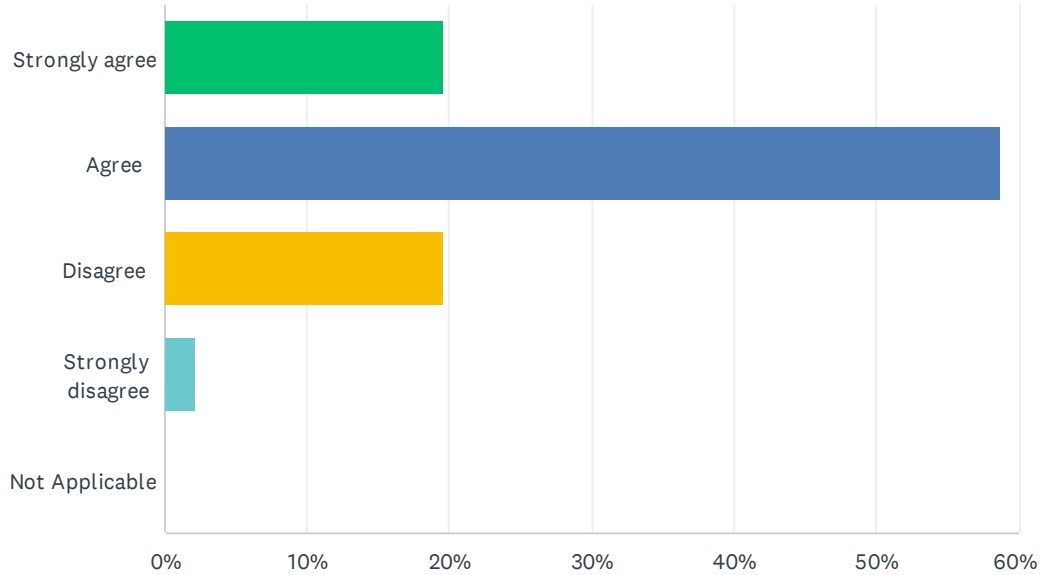
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.74%	10
Agree	56.52%	26
Disagree	21.74%	10
Strongly disagree	0.00%	0
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

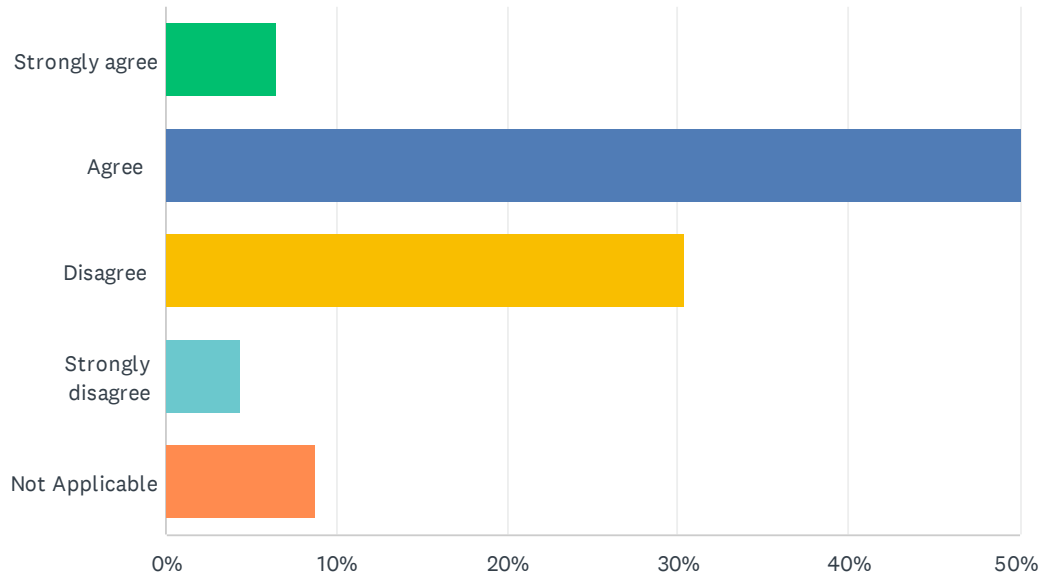
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.57%	9
Agree	58.70%	27
Disagree	19.57%	9
Strongly disagree	2.17%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

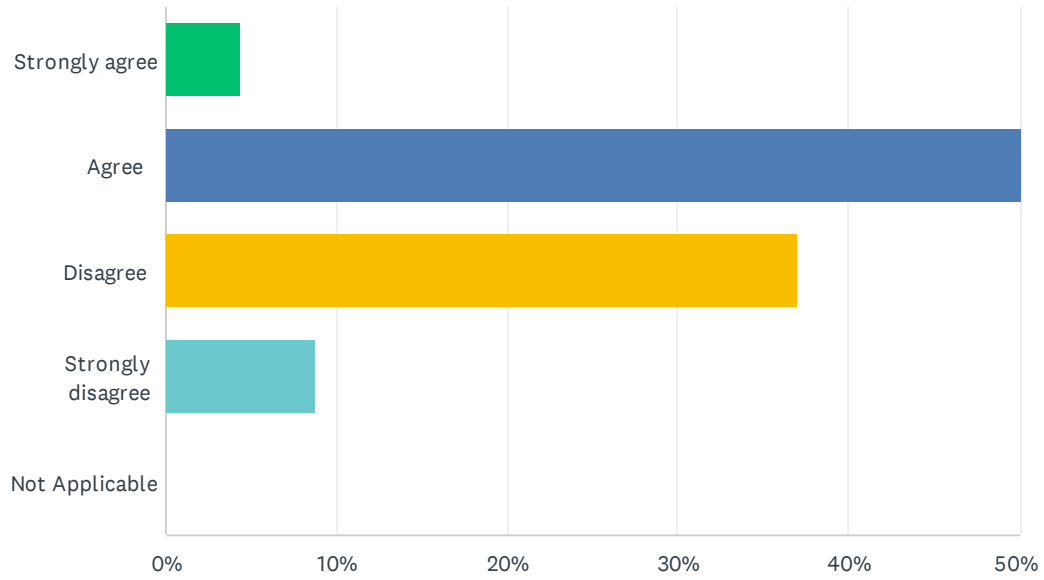
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	50.00%	23
Disagree	30.43%	14
Strongly disagree	4.35%	2
Not Applicable	8.70%	4
<b>TOTAL</b>		<b>46</b>

## Q19 My work environment is clean and healthy.

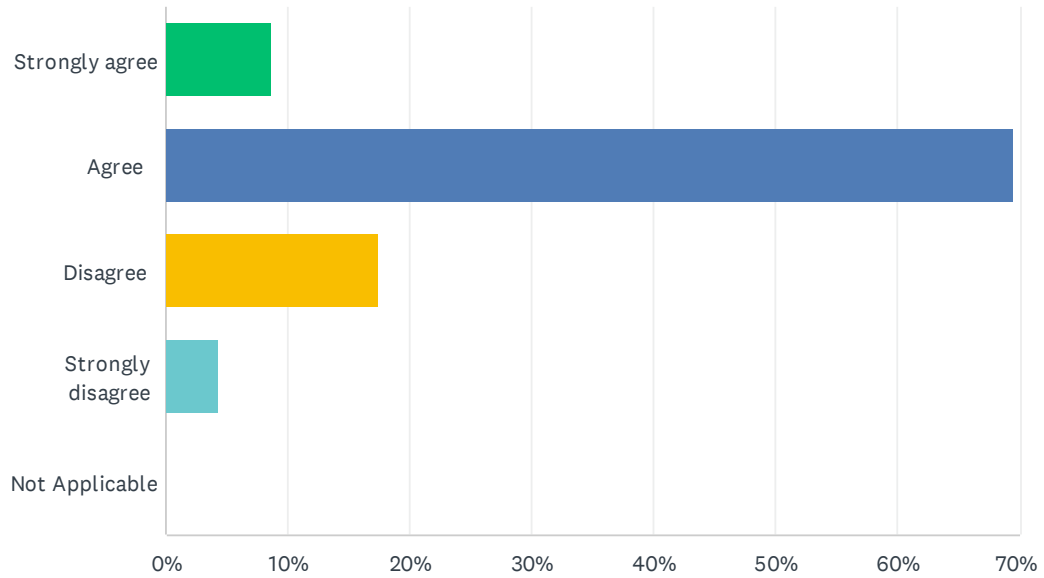
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	2
Agree	50.00%	23
Disagree	36.96%	17
Strongly disagree	8.70%	4
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q20 I feel physically safe at my worksite.

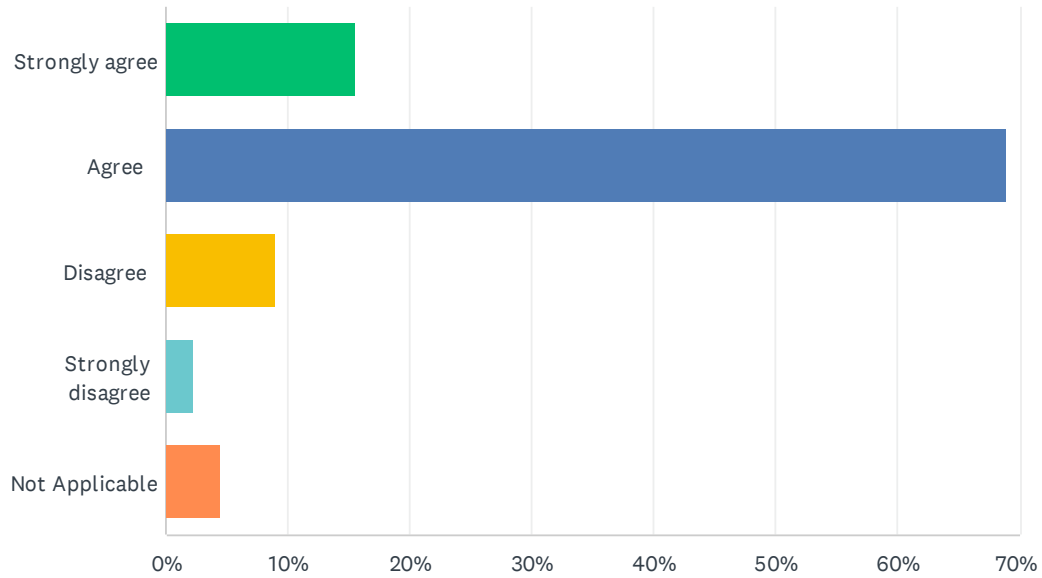
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	4
Agree	69.57%	32
Disagree	17.39%	8
Strongly disagree	4.35%	2
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q21 My work performance is evaluated fairly.

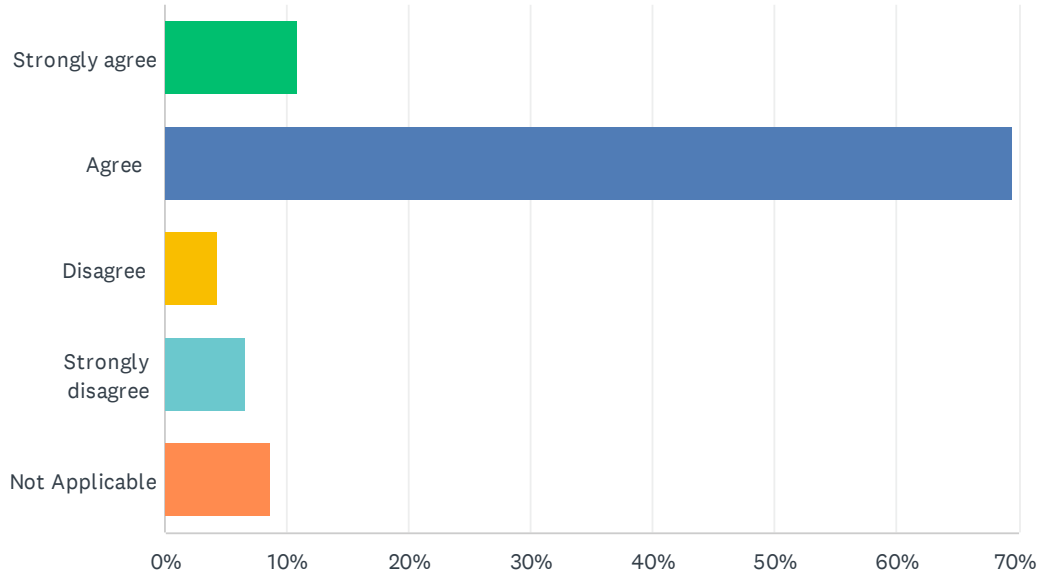
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	15.56%	7
Agree	68.89%	31
Disagree	8.89%	4
Strongly disagree	2.22%	1
Not Applicable	4.44%	2
<b>TOTAL</b>		<b>45</b>

## Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

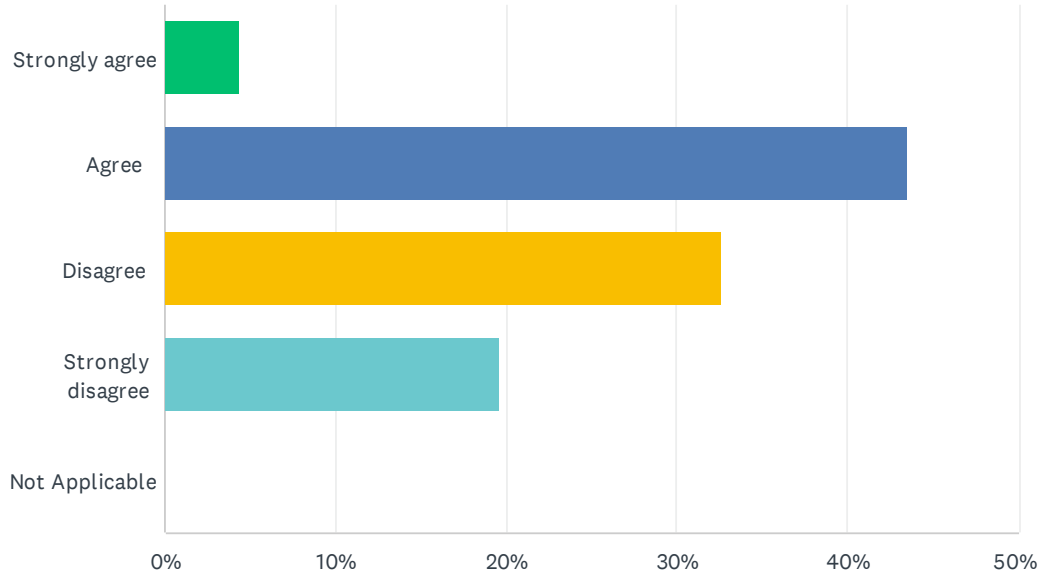
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	69.57%	32
Disagree	4.35%	2
Strongly disagree	6.52%	3
Not Applicable	8.70%	4
<b>TOTAL</b>		<b>46</b>

### Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

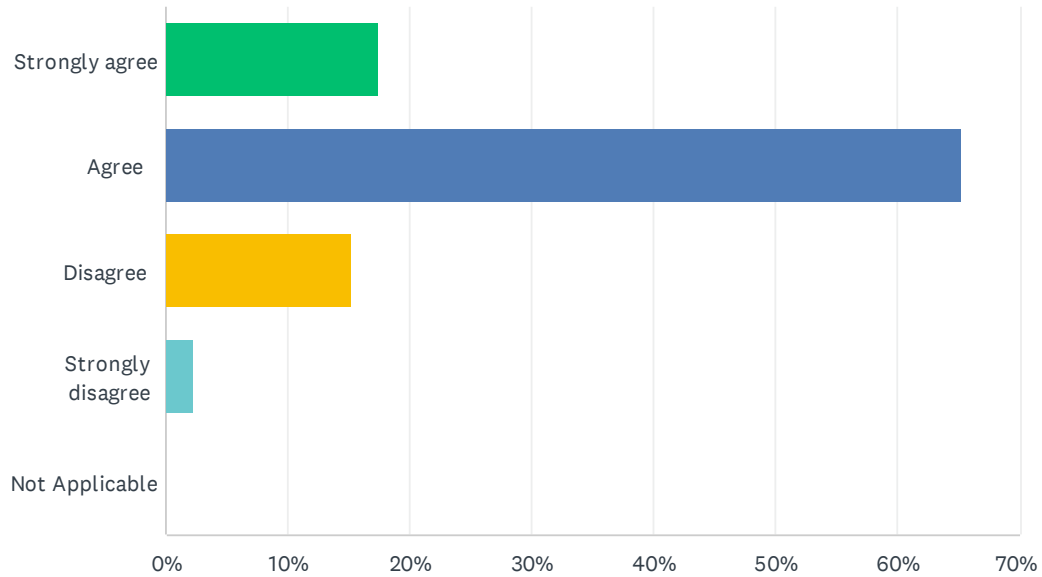
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	2
Agree	43.48%	20
Disagree	32.61%	15
Strongly disagree	19.57%	9
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

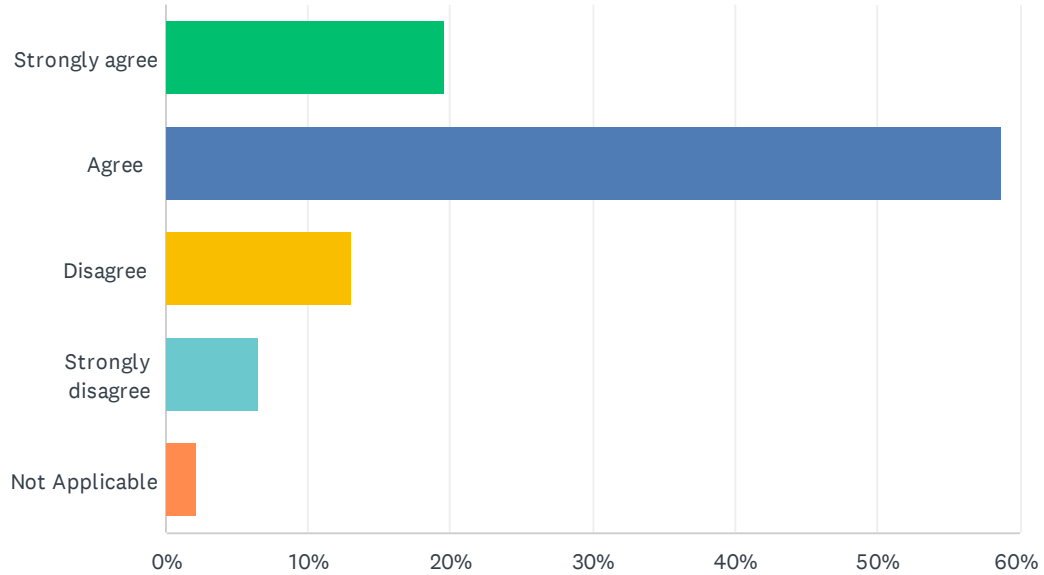
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.39%	8
Agree	65.22%	30
Disagree	15.22%	7
Strongly disagree	2.17%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

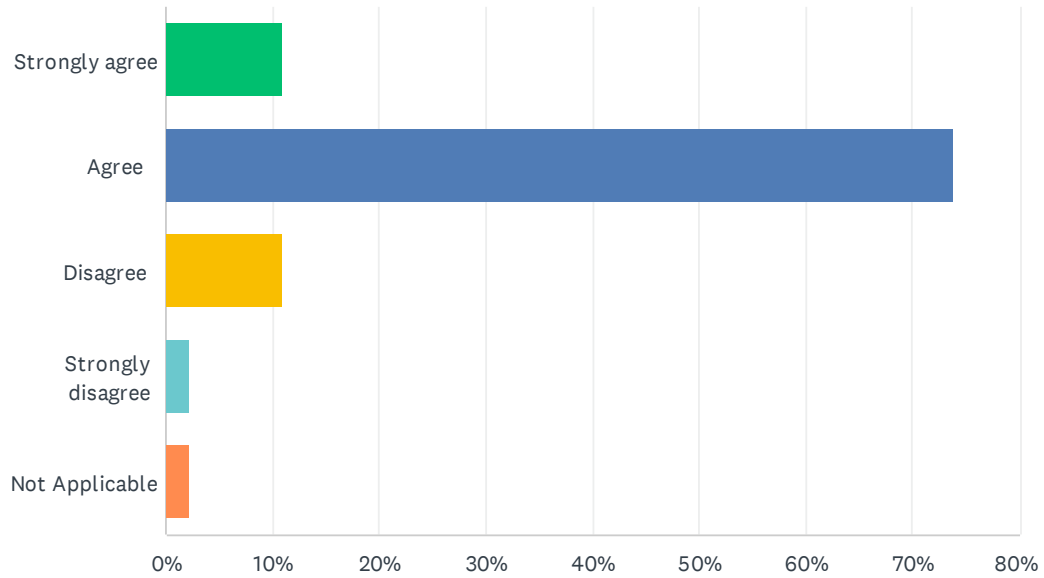
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.57%	9
Agree	58.70%	27
Disagree	13.04%	6
Strongly disagree	6.52%	3
Not Applicable	2.17%	1
<b>TOTAL</b>		<b>46</b>

## Q26 My administrators/supervisors respect the negotiated contract.

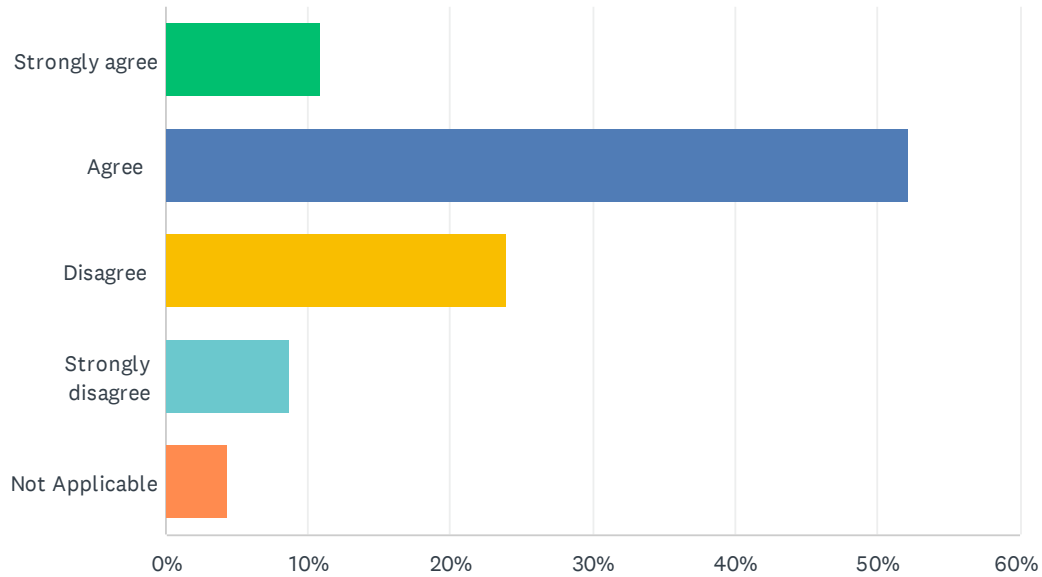
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	73.91%	34
Disagree	10.87%	5
Strongly disagree	2.17%	1
Not Applicable	2.17%	1
<b>TOTAL</b>		<b>46</b>

## Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

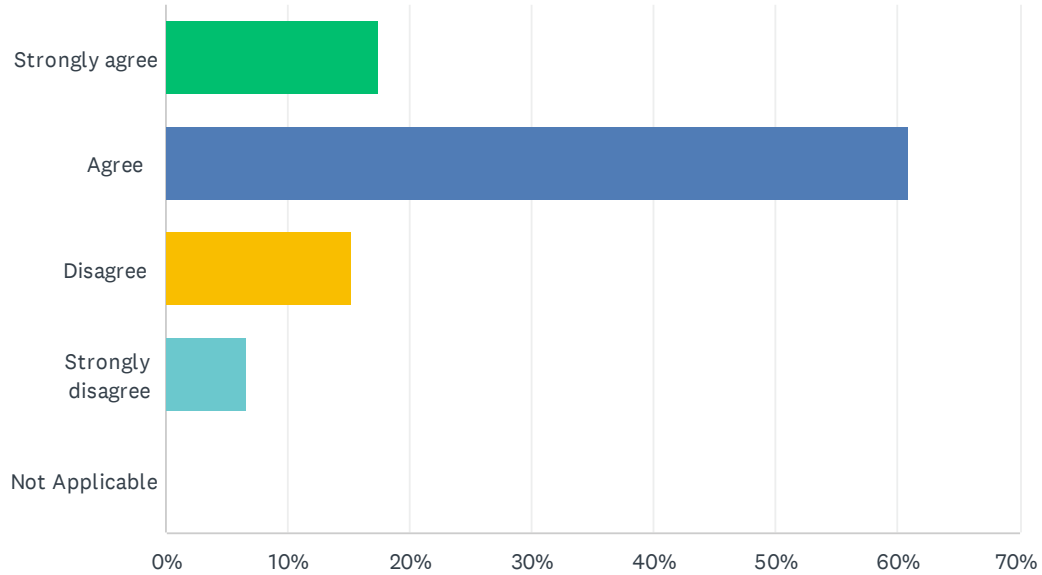
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.87%	5
Agree	52.17%	24
Disagree	23.91%	11
Strongly disagree	8.70%	4
Not Applicable	4.35%	2
<b>TOTAL</b>		<b>46</b>

### Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

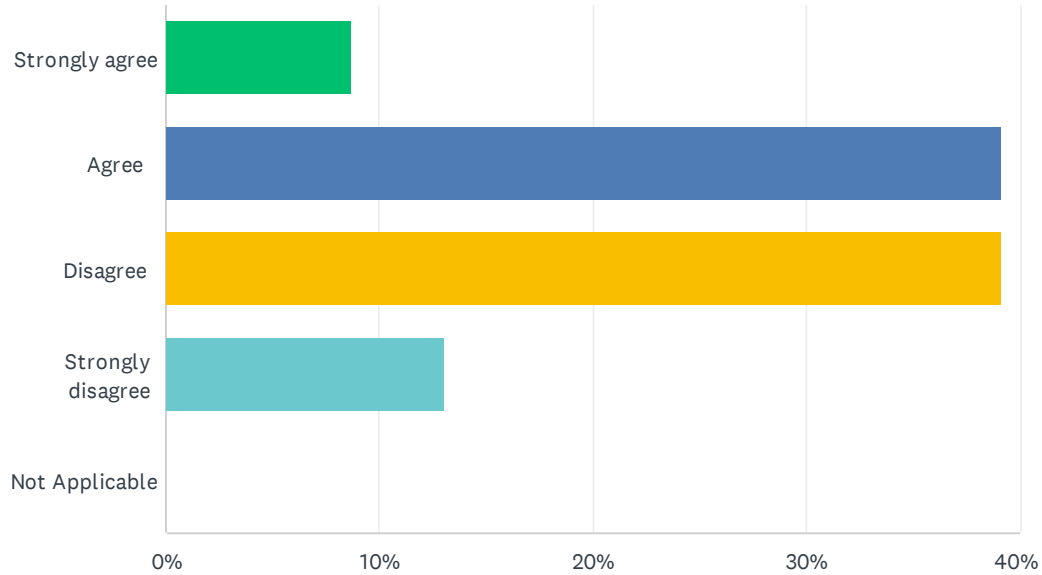
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.39%	8
Agree	60.87%	28
Disagree	15.22%	7
Strongly disagree	6.52%	3
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

## Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

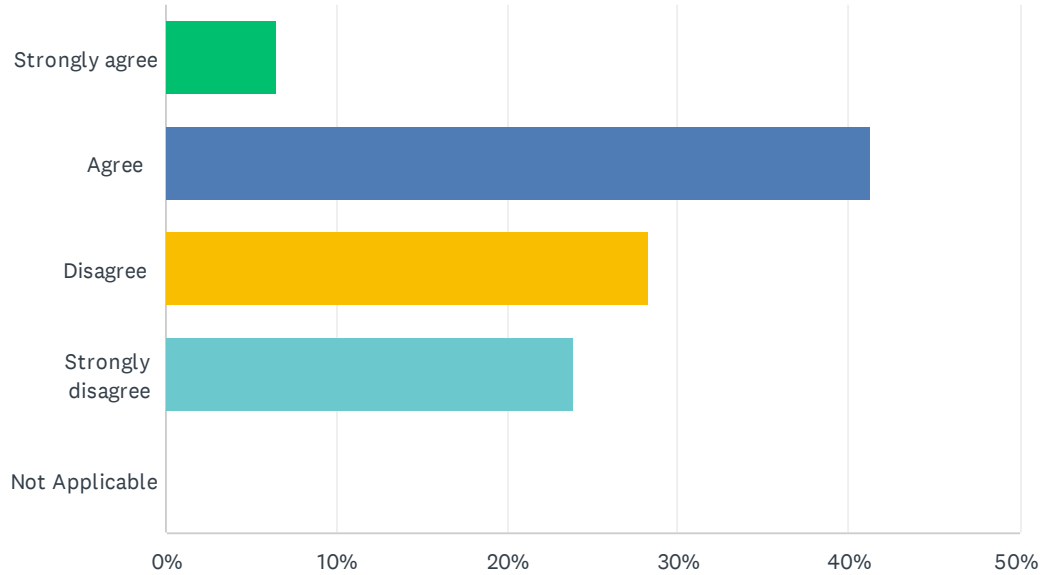
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	4
Agree	39.13%	18
Disagree	39.13%	18
Strongly disagree	13.04%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

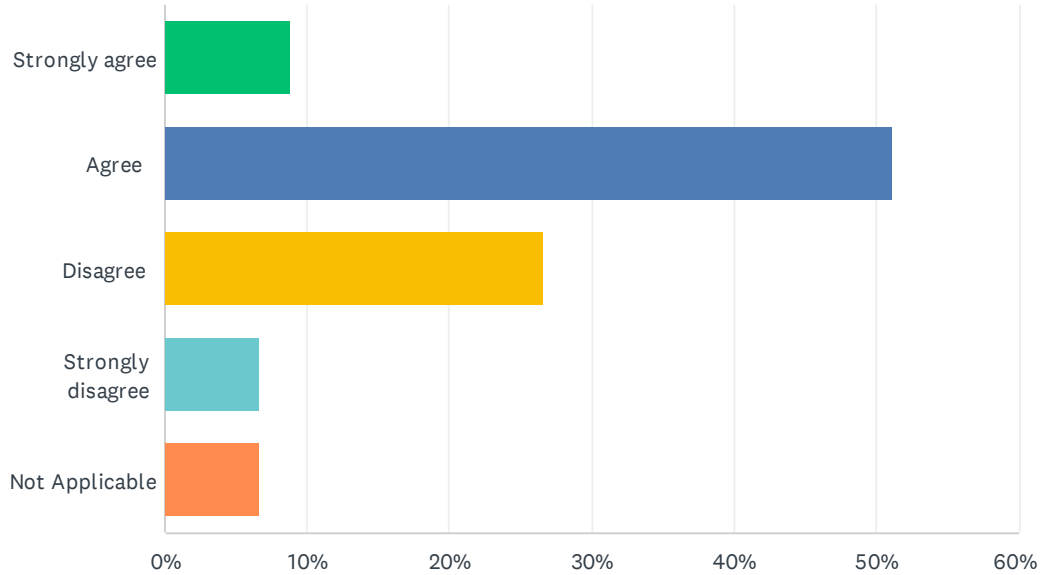
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	41.30%	19
Disagree	28.26%	13
Strongly disagree	23.91%	11
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q31 An appropriate amount of instructional time is spent administering assessments.

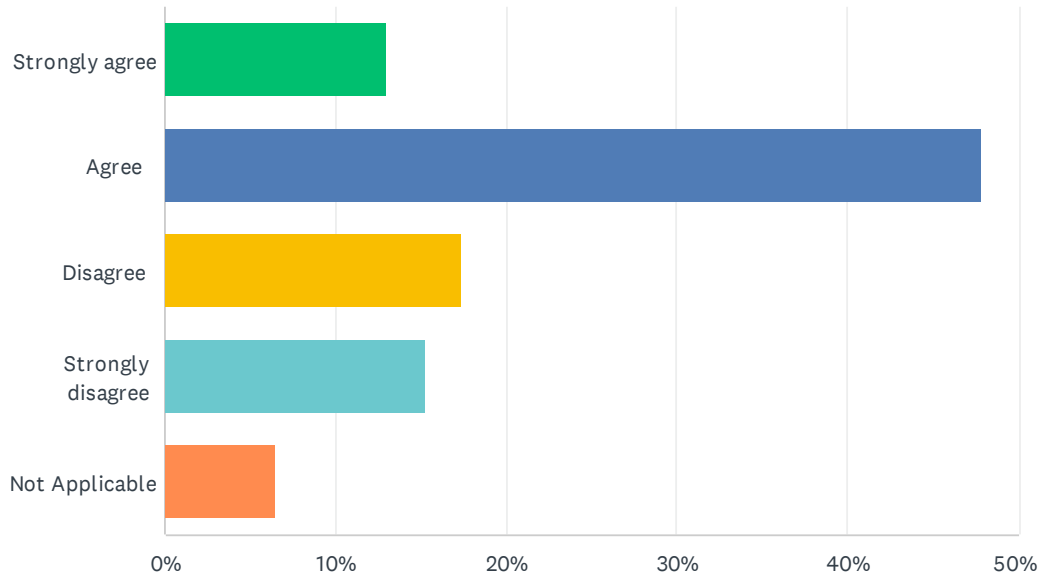
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.89%	4
Agree	51.11%	23
Disagree	26.67%	12
Strongly disagree	6.67%	3
Not Applicable	6.67%	3
<b>TOTAL</b>		<b>45</b>

### Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

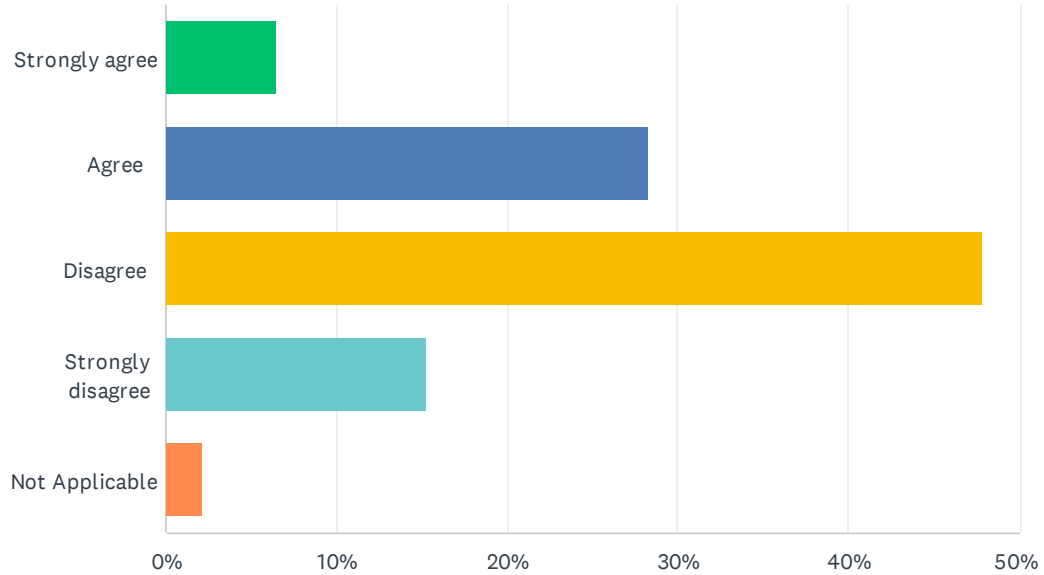
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	13.04%	6
Agree	47.83%	22
Disagree	17.39%	8
Strongly disagree	15.22%	7
Not Applicable	6.52%	3
<b>TOTAL</b>		<b>46</b>

### Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

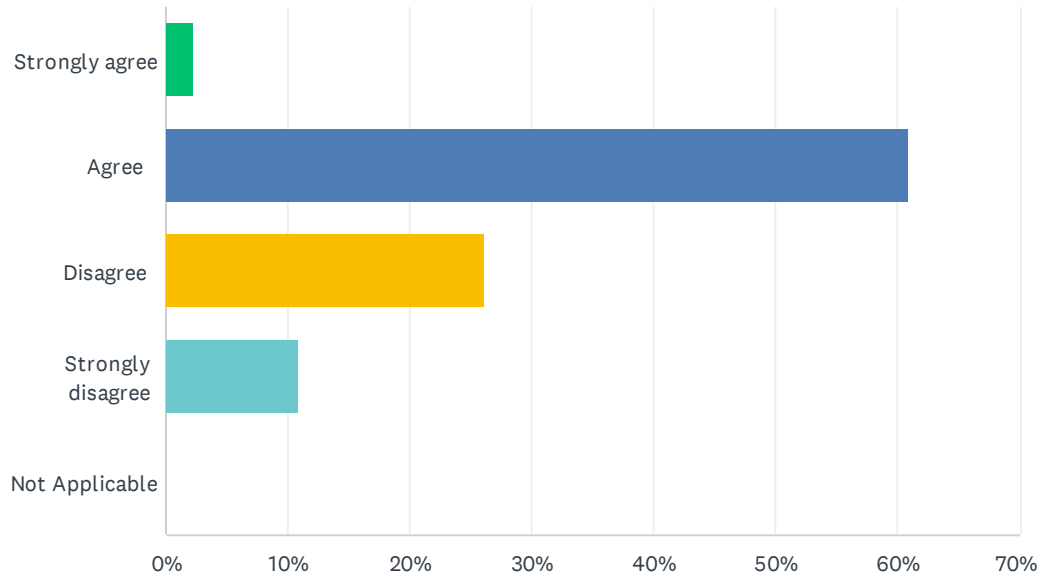
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	6.52%	3
Agree	28.26%	13
Disagree	47.83%	22
Strongly disagree	15.22%	7
Not Applicable	2.17%	1
<b>TOTAL</b>		<b>46</b>

### Q34 My workload is manageable.

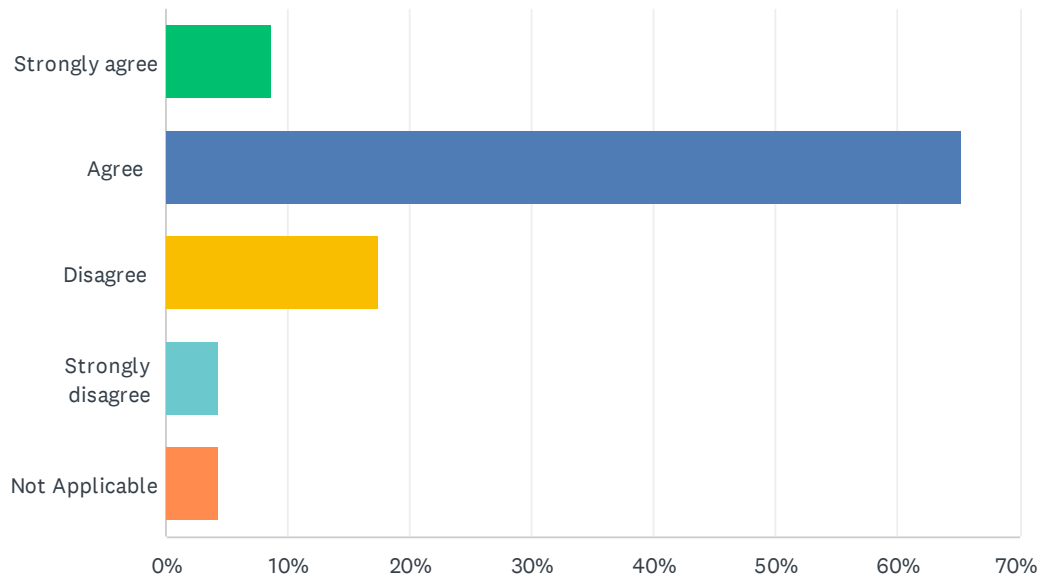
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.17%	1
Agree	60.87%	28
Disagree	26.09%	12
Strongly disagree	10.87%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q35 I have confidence in the leadership at my worksite.

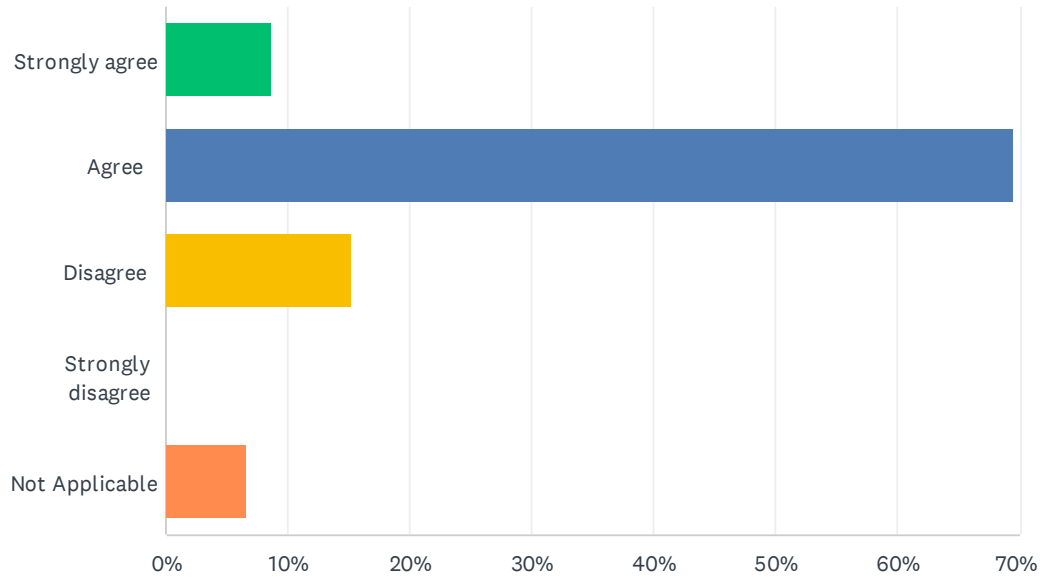
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	4
Agree	65.22%	30
Disagree	17.39%	8
Strongly disagree	4.35%	2
Not Applicable	4.35%	2
<b>TOTAL</b>		<b>46</b>

### Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

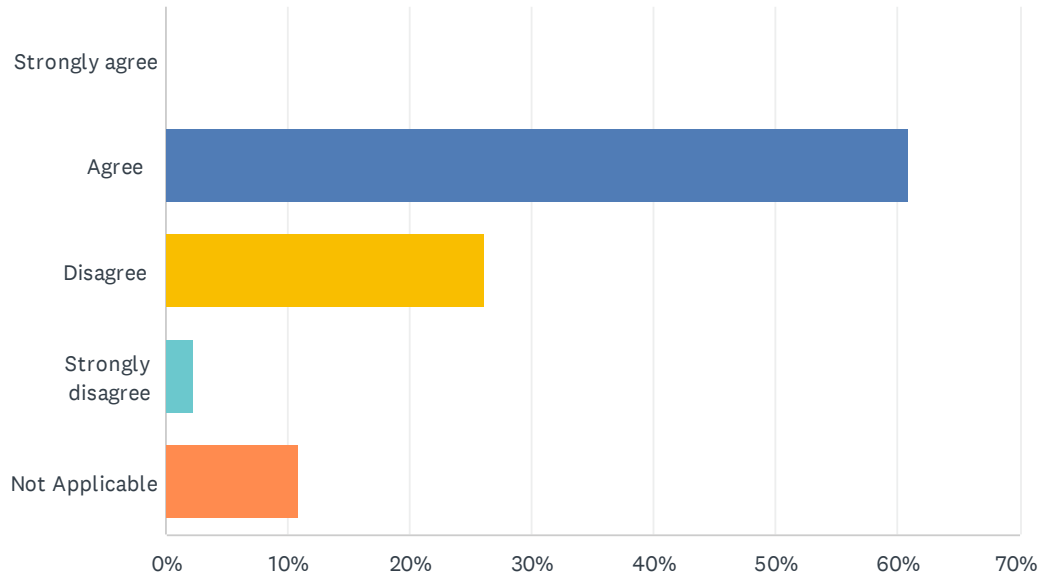
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	4
Agree	69.57%	32
Disagree	15.22%	7
Strongly disagree	0.00%	0
Not Applicable	6.52%	3
<b>TOTAL</b>		<b>46</b>

### Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

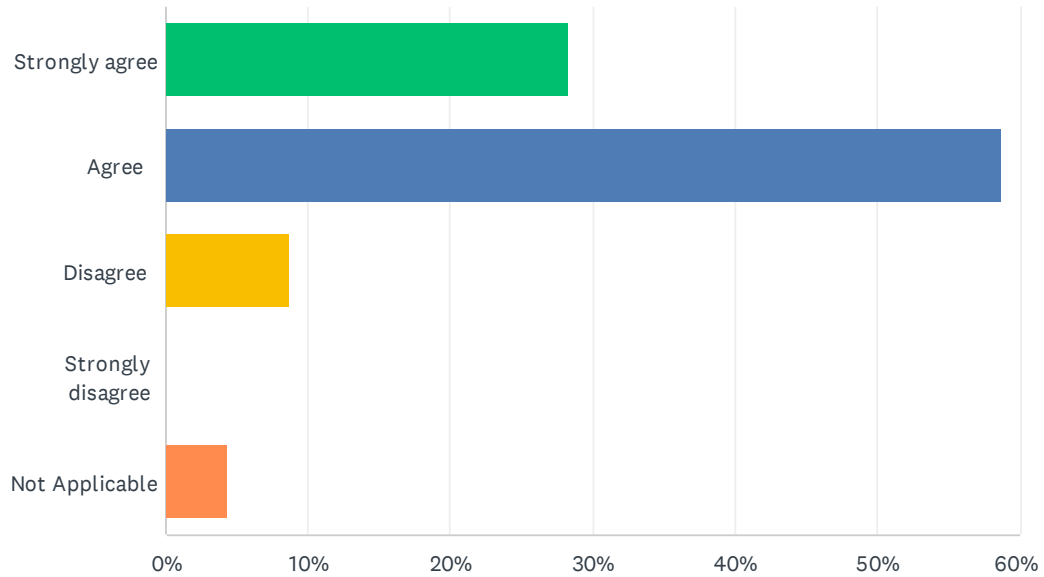
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	60.87%	28
Disagree	26.09%	12
Strongly disagree	2.17%	1
Not Applicable	10.87%	5
<b>TOTAL</b>		<b>46</b>

### Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

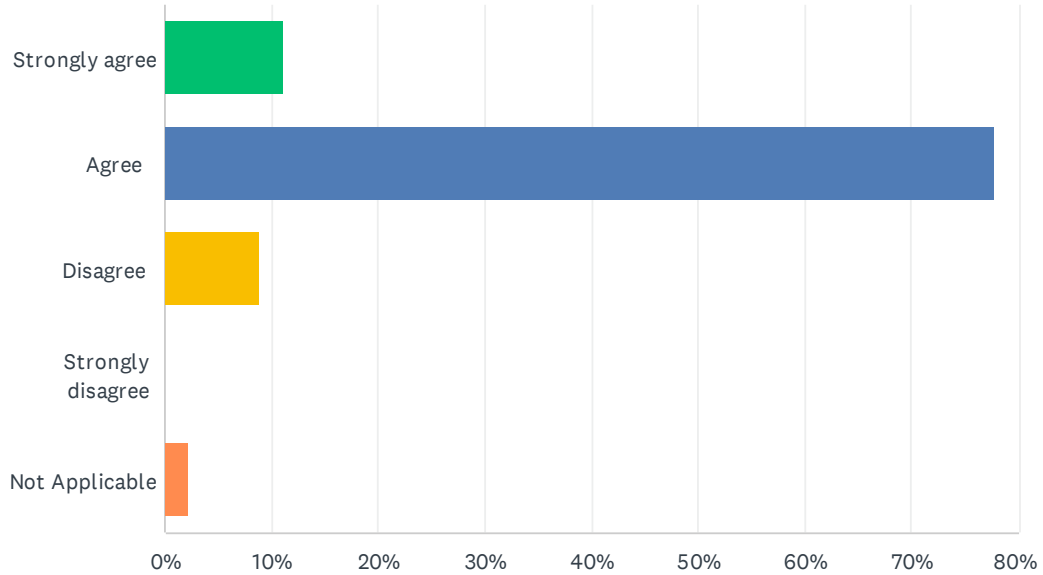
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	28.26%	13
Agree	58.70%	27
Disagree	8.70%	4
Strongly disagree	0.00%	0
Not Applicable	4.35%	2
<b>TOTAL</b>		<b>46</b>

### Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

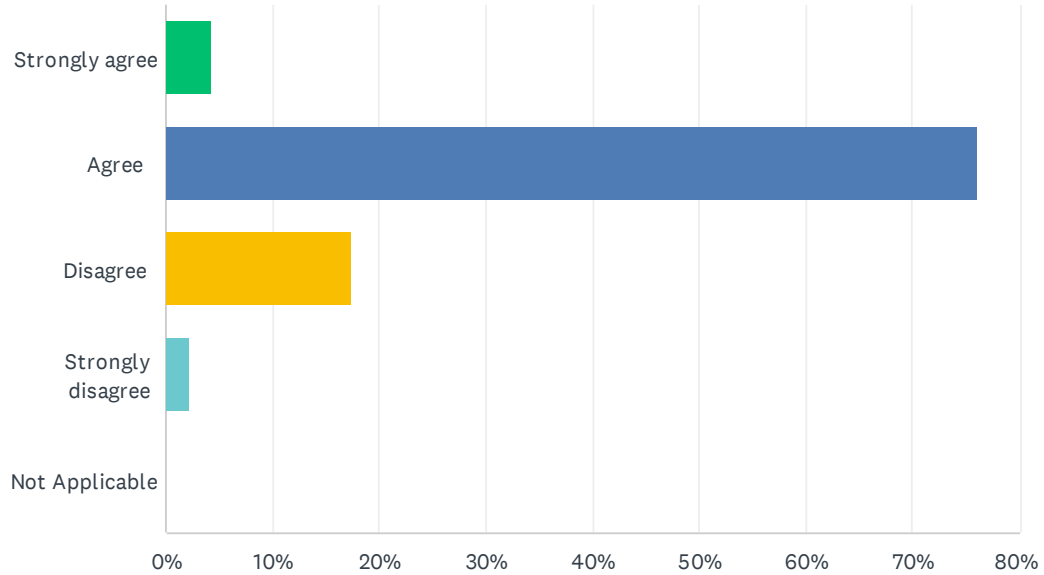
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	11.11%	5
Agree	77.78%	35
Disagree	8.89%	4
Strongly disagree	0.00%	0
Not Applicable	2.22%	1
<b>TOTAL</b>		<b>45</b>

## Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

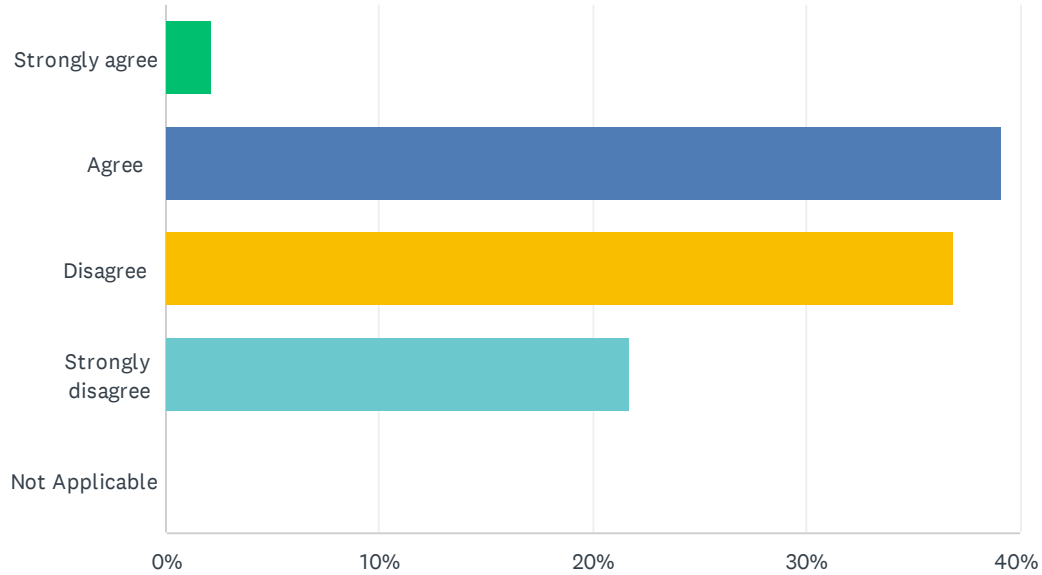
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	2
Agree	76.09%	35
Disagree	17.39%	8
Strongly disagree	2.17%	1
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

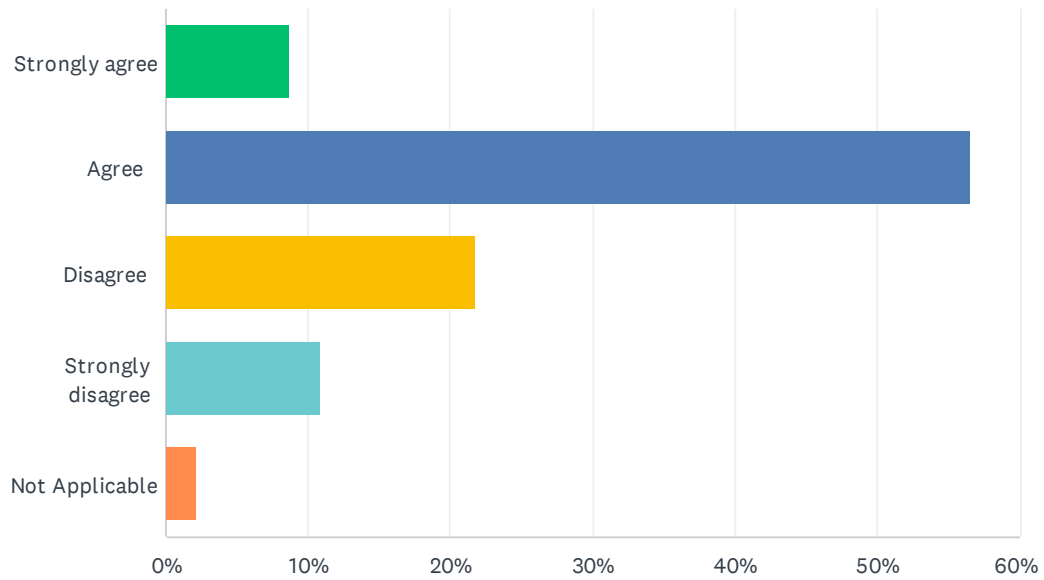
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	2.17%	1
Agree	39.13%	18
Disagree	36.96%	17
Strongly disagree	21.74%	10
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>46</b>

### Q42 At my school/worksite, students interact with me respectfully.

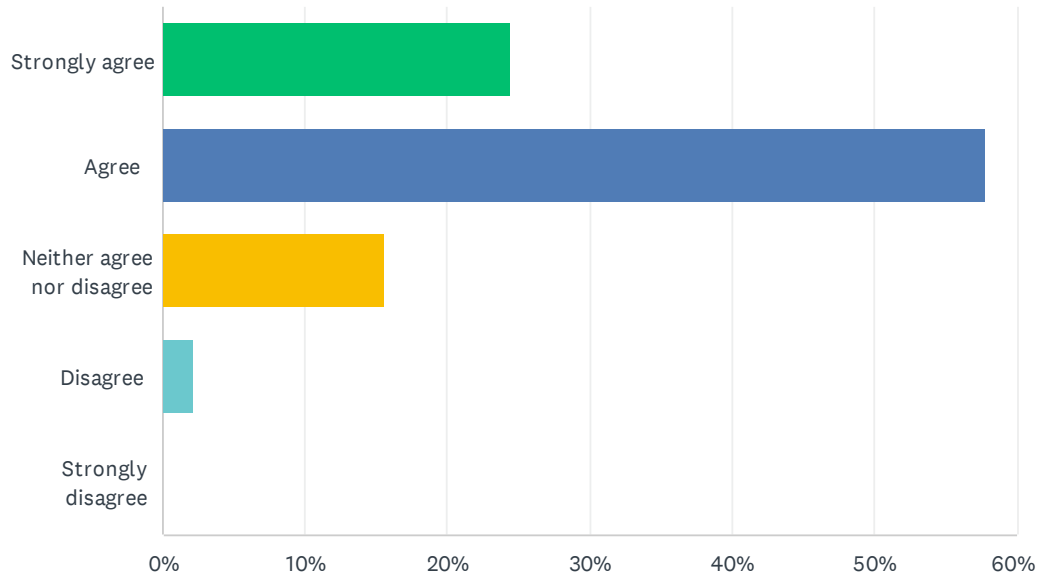
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	4
Agree	56.52%	26
Disagree	21.74%	10
Strongly disagree	10.87%	5
Not Applicable	2.17%	1
<b>TOTAL</b>		<b>46</b>

### Q43 At my school/worksite, colleagues interact with me respectfully.

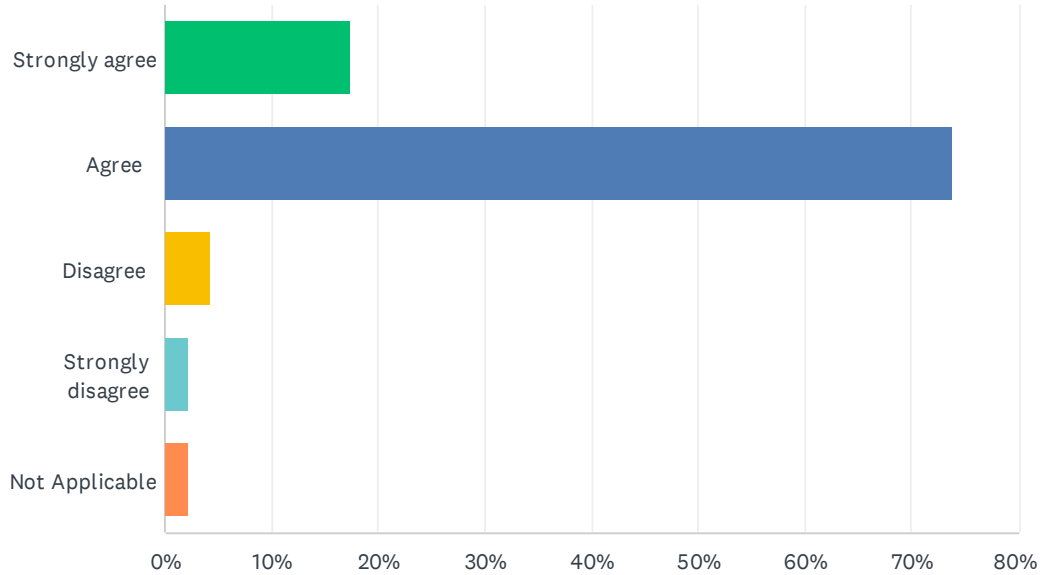
Answered: 45 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	24.44%	11
Agree	57.78%	26
Neither agree nor disagree	15.56%	7
Disagree	2.22%	1
Strongly disagree	0.00%	0
<b>TOTAL</b>		<b>45</b>

### Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

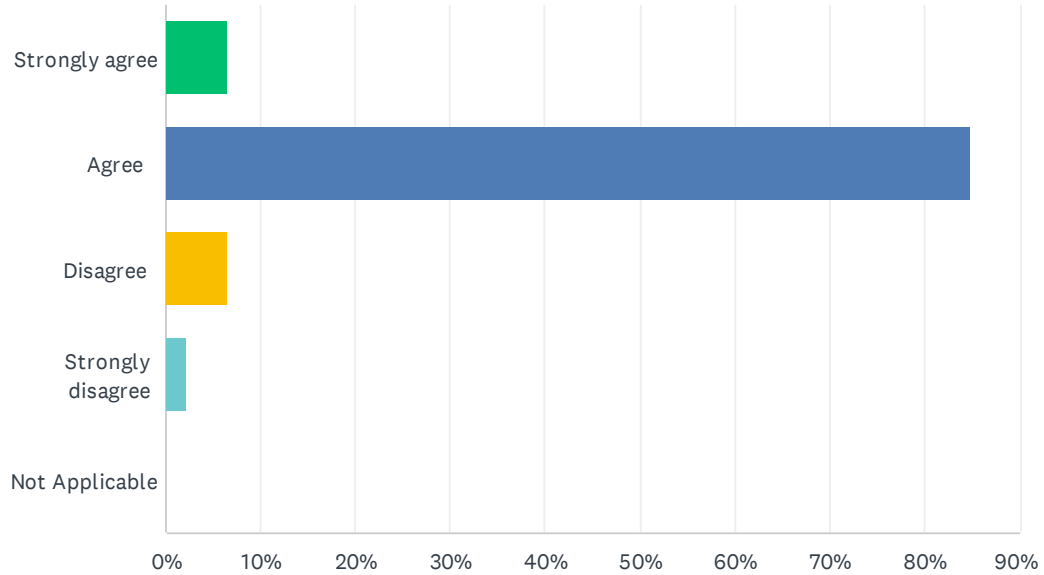
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	17.39%	8
Agree	73.91%	34
Disagree	4.35%	2
Strongly disagree	2.17%	1
Not Applicable	2.17%	1
<b>TOTAL</b>		<b>46</b>

## Q45 At my school/worksite, parents/guardians interact with me respectfully.

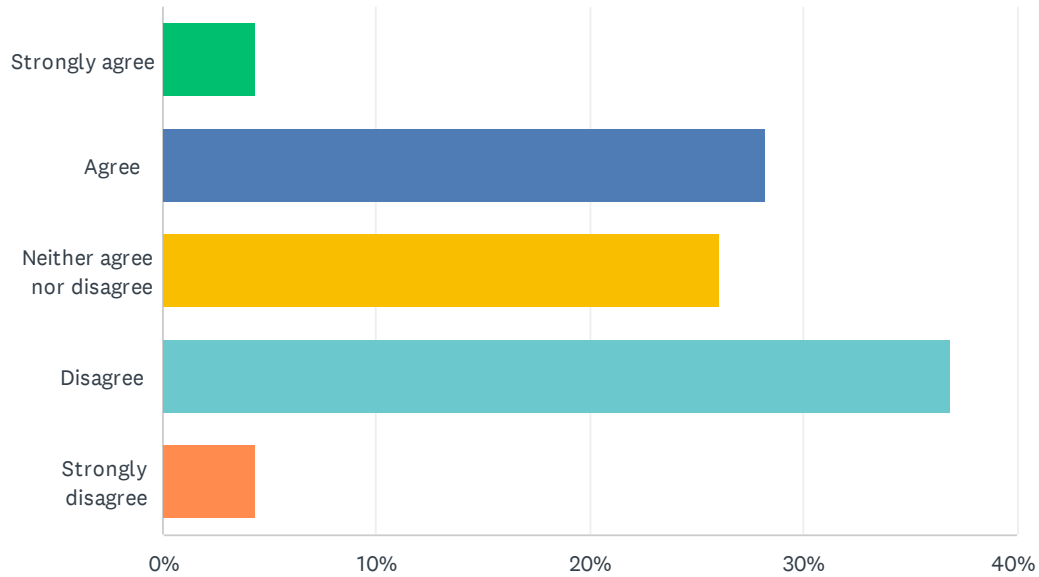
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	6.52% 3
Agree	84.78% 39
Disagree	6.52% 3
Strongly disagree	2.17% 1
Not Applicable	0.00% 0
<b>TOTAL</b>	<b>46</b>

### Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

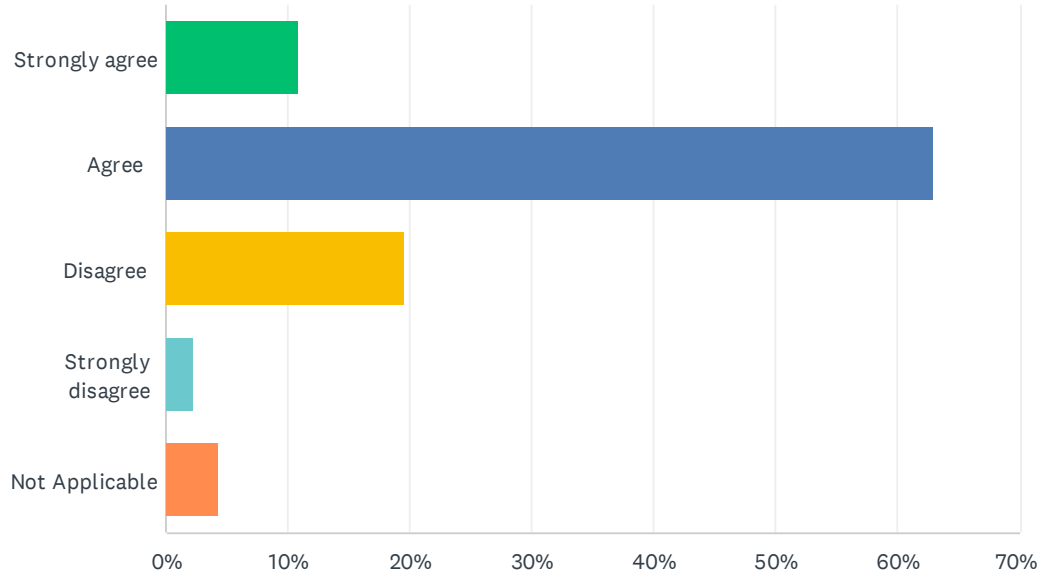
Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	2
Agree	28.26%	13
Neither agree nor disagree	26.09%	12
Disagree	36.96%	17
Strongly disagree	4.35%	2
<b>TOTAL</b>		<b>46</b>

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 46 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	10.87% 5
Agree	63.04% 29
Disagree	19.57% 9
Strongly disagree	2.17% 1
Not Applicable	4.35% 2
TOTAL	46