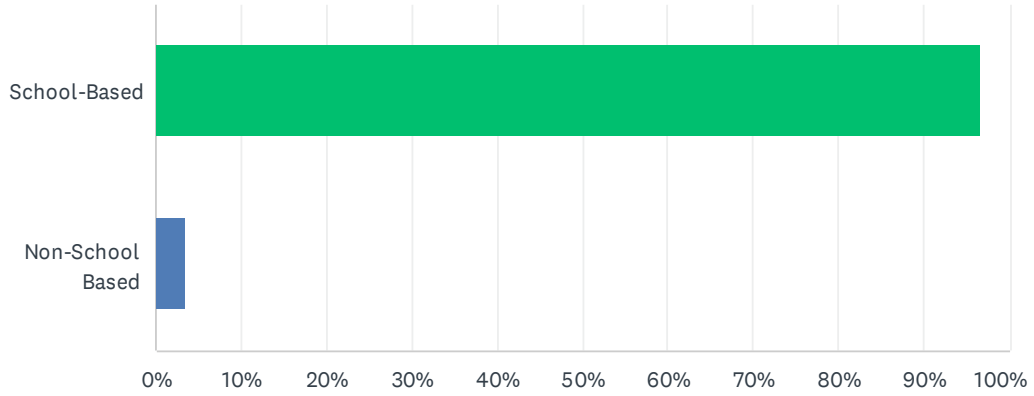


Q1 To get started, are you assigned to a school, or are you non-school based staff?

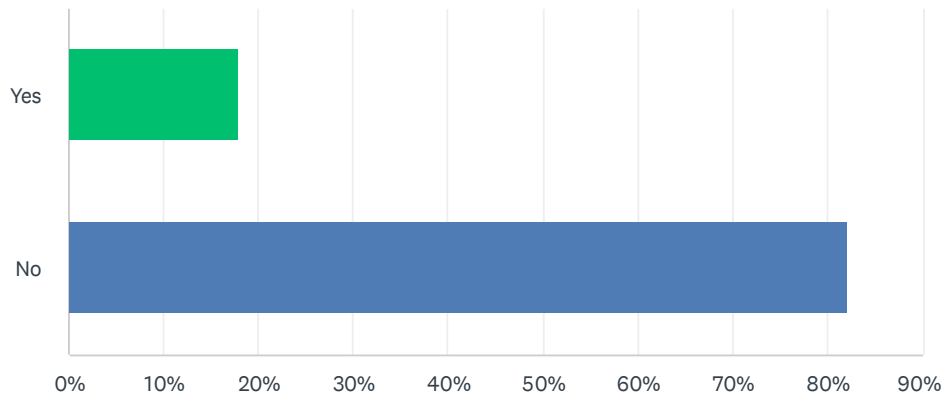
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
School-Based	96.49%	55
Non-School Based	3.51%	2
TOTAL		57

Q3 Are you primarily assigned to Special Education?

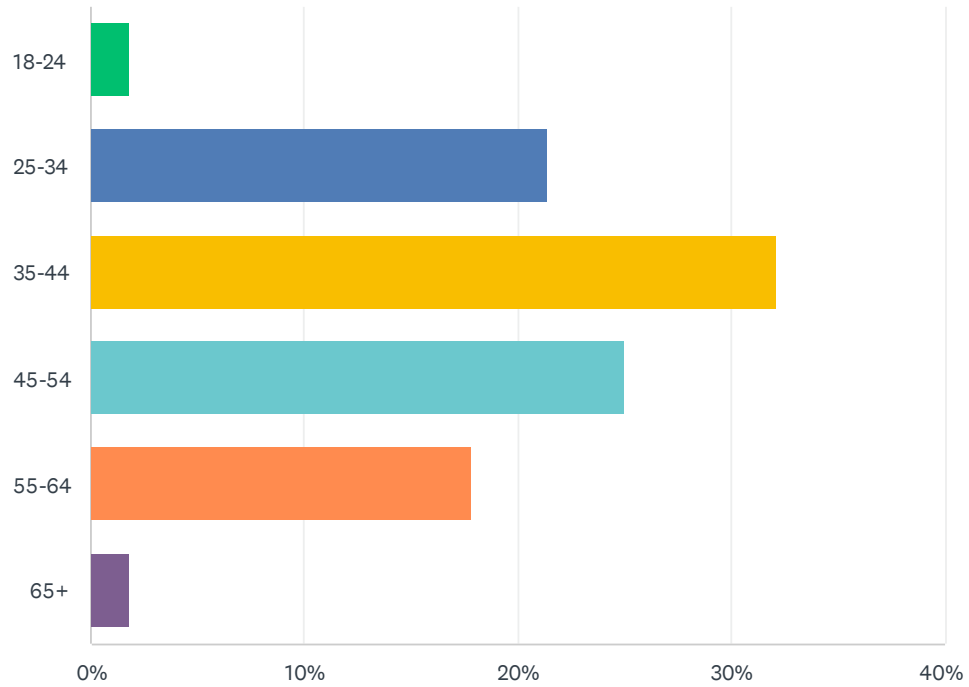
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	17.86%	10
No	82.14%	46
TOTAL		56

Q4 Select your age bracket.

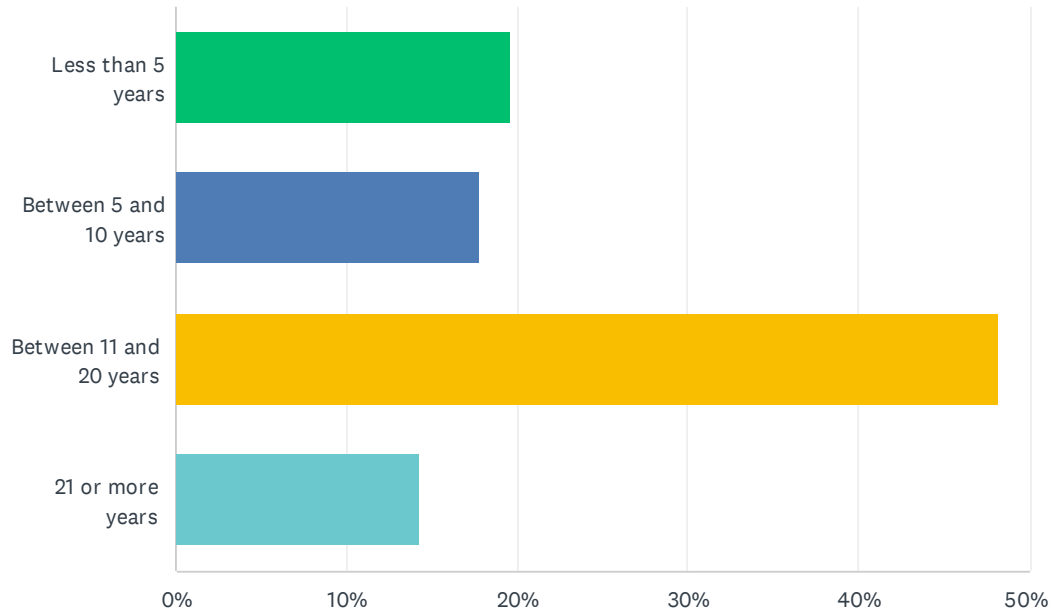
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES
18-24	1.79% 1
25-34	21.43% 12
35-44	32.14% 18
45-54	25.00% 14
55-64	17.86% 10
65+	1.79% 1
TOTAL	56

Q5 How many years have you worked in public education?

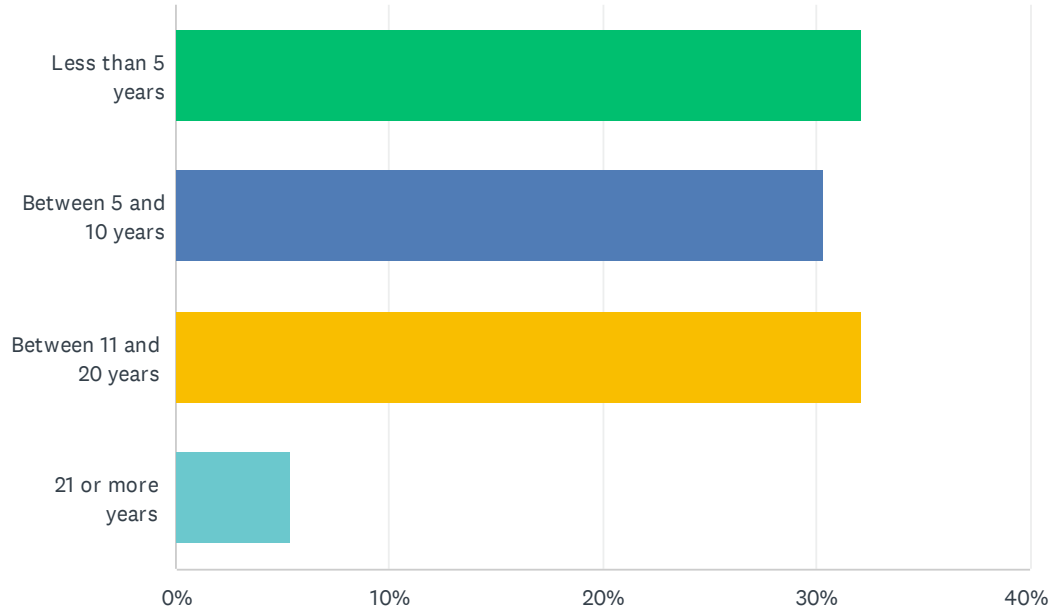
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Less than 5 years	19.64%	11
Between 5 and 10 years	17.86%	10
Between 11 and 20 years	48.21%	27
21 or more years	14.29%	8
TOTAL		56

Q6 How many years have you worked in Anne Arundel County Public Schools?

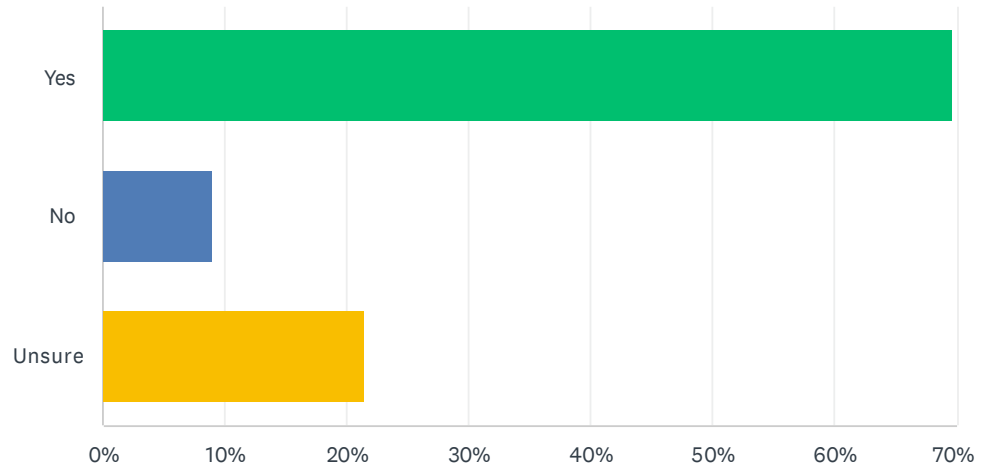
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Less than 5 years	32.14%	18
Between 5 and 10 years	30.36%	17
Between 11 and 20 years	32.14%	18
21 or more years	5.36%	3
TOTAL		56

Q7 Do you plan to remain in your current job in the next (2026-2027) school year?

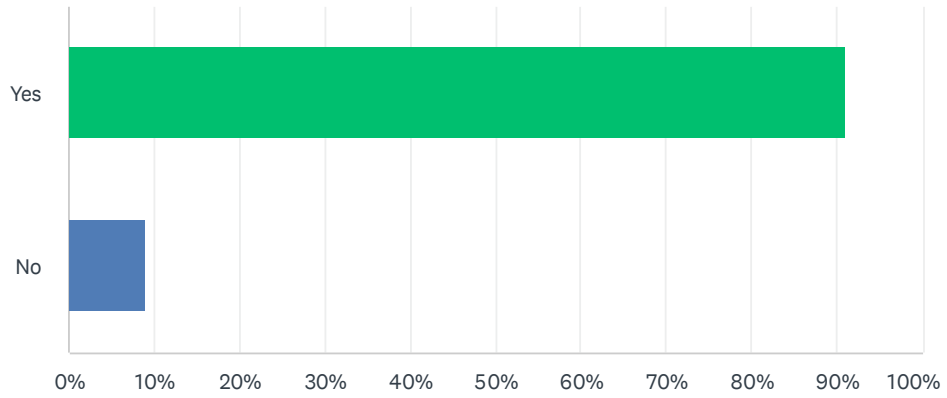
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	69.64%	39
No	8.93%	5
Unsure	21.43%	12
TOTAL		56

Q8 Are you a member of TAAAC?

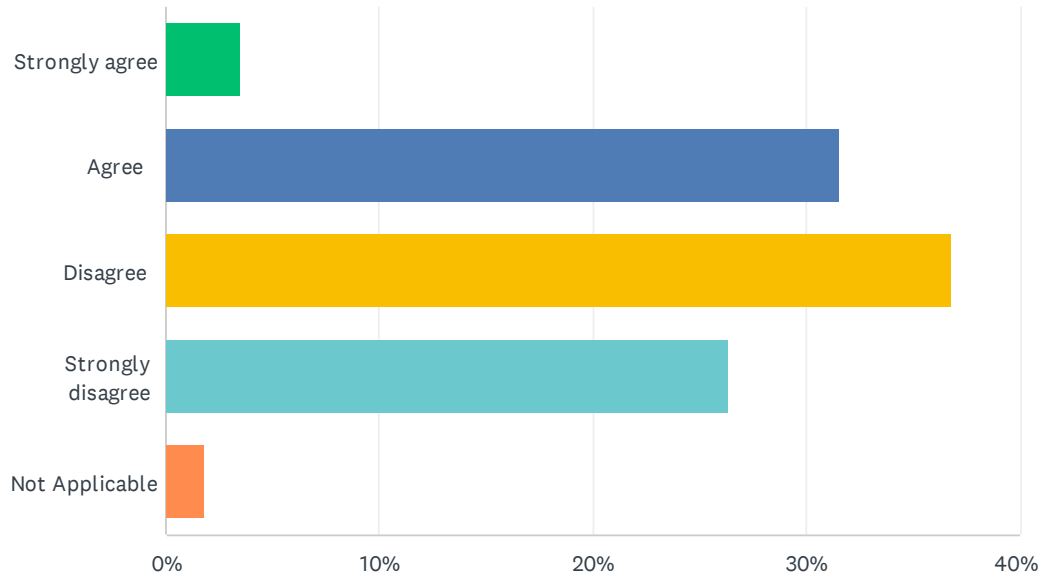
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	91.07%	51
No	8.93%	5
TOTAL		56

Q9 Overall, morale at my school/worksite is positive.

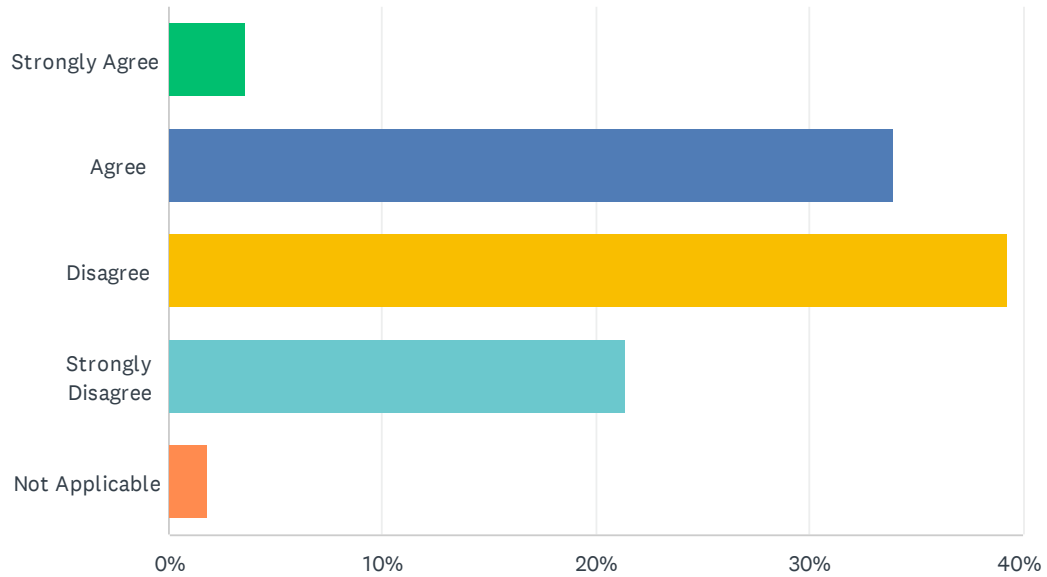
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.51%	2
Agree	31.58%	18
Disagree	36.84%	21
Strongly disagree	26.32%	15
Not Applicable	1.75%	1
TOTAL		57

Q10 There is an atmosphere of open communication and trust in my school/worksite.

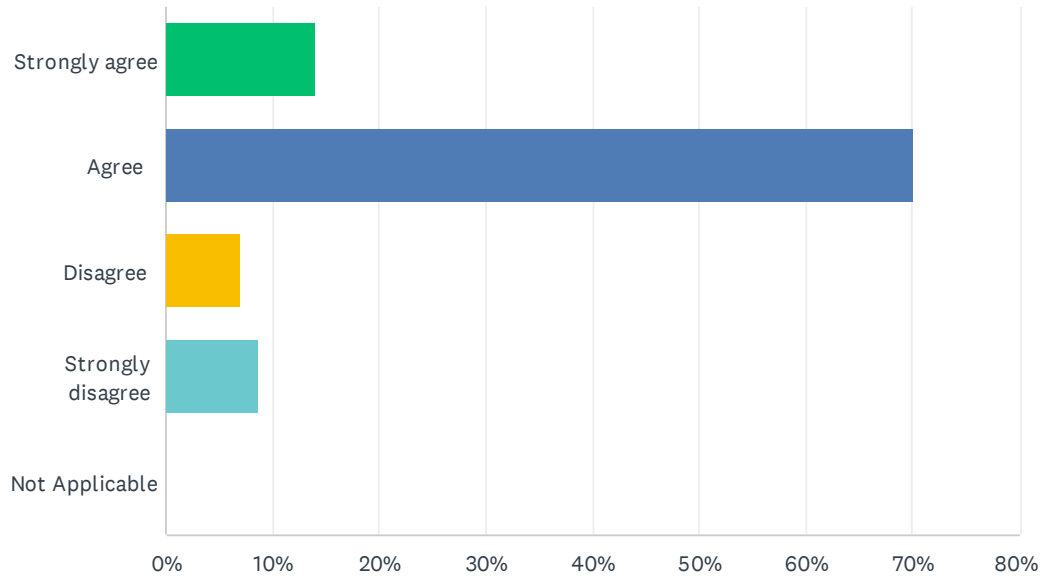
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	3.57%	2
Agree	33.93%	19
Disagree	39.29%	22
Strongly Disagree	21.43%	12
Not Applicable	1.79%	1
TOTAL		56

Q11 I personally feel successful in my work.

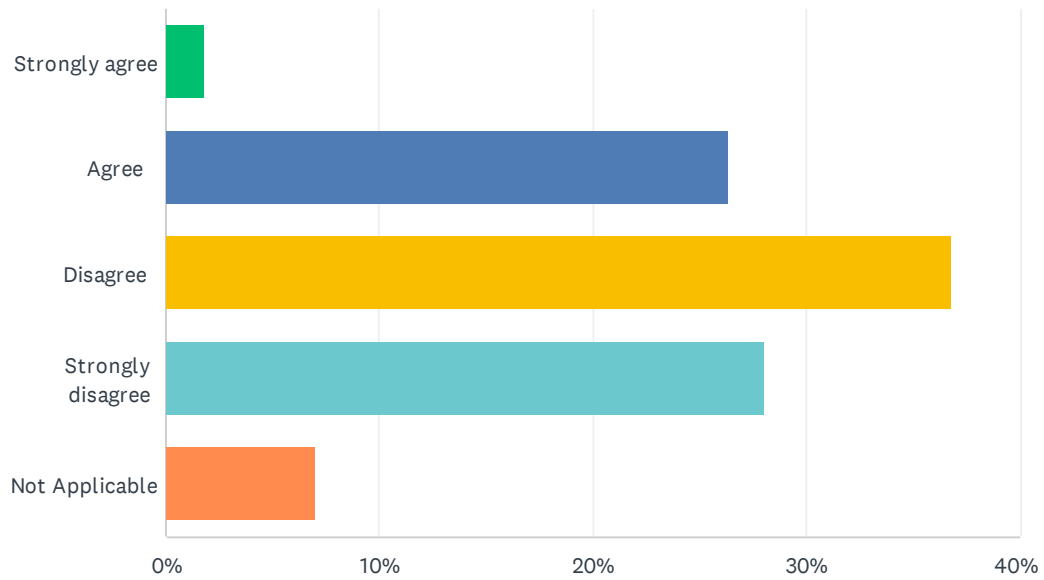
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.04%	8
Agree	70.18%	40
Disagree	7.02%	4
Strongly disagree	8.77%	5
Not Applicable	0.00%	0
TOTAL		57

Q12 I feel involved in decision-making at my school/worksite.

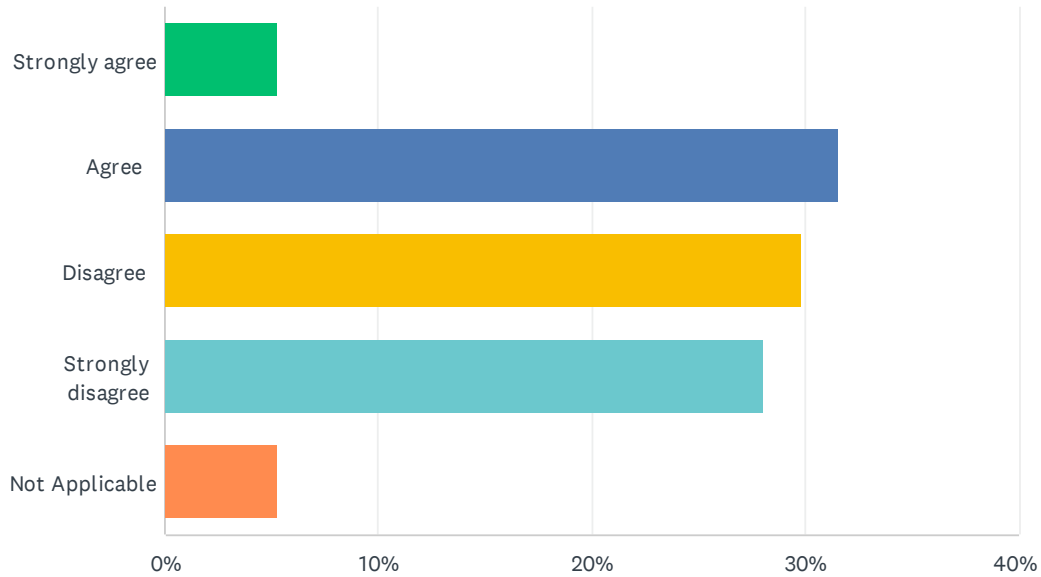
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	1.75%	1
Agree	26.32%	15
Disagree	36.84%	21
Strongly disagree	28.07%	16
Not Applicable	7.02%	4
TOTAL		57

Q13 In my school/worksite, I can speak openly about important issues without fear of repercussions.

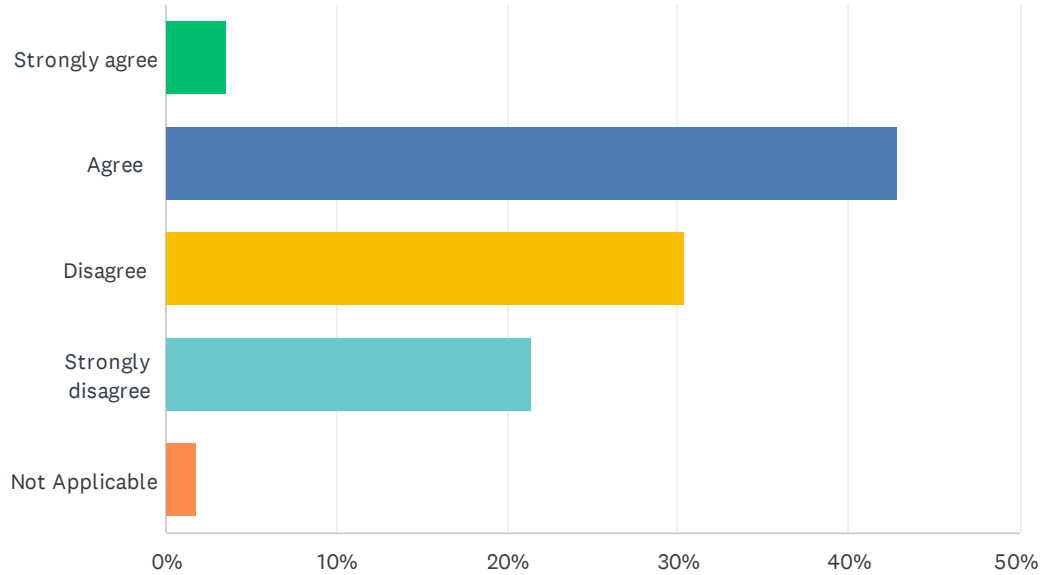
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	5.26% 3
Agree	31.58% 18
Disagree	29.82% 17
Strongly disagree	28.07% 16
Not Applicable	5.26% 3
TOTAL	57

Q14 My supervisors/administrators are open to suggestions and constructive feedback.

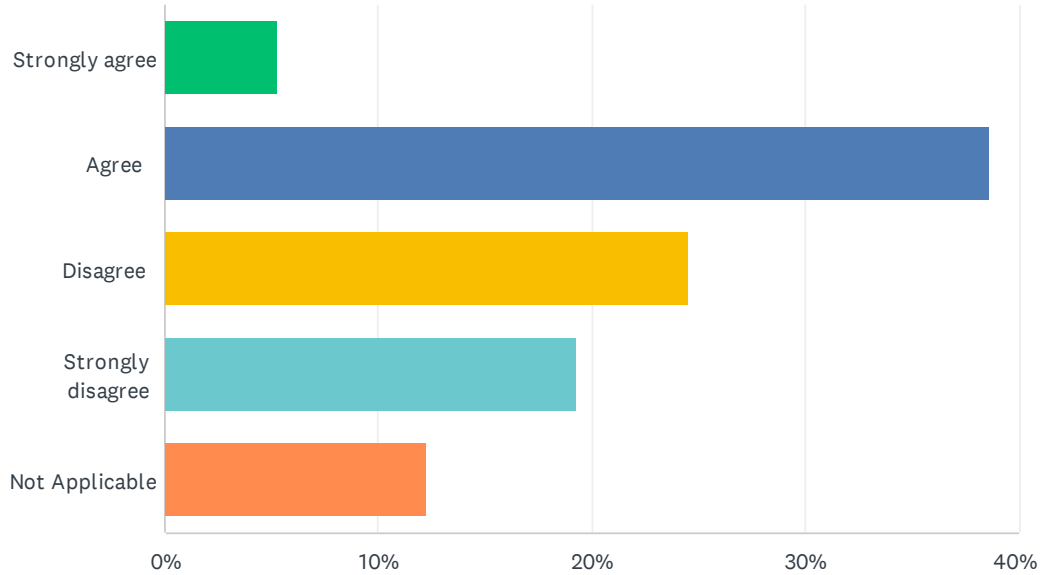
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	3.57%	2
Agree	42.86%	24
Disagree	30.36%	17
Strongly disagree	21.43%	12
Not Applicable	1.79%	1
TOTAL		56

Q15 Our school's Faculty Advisory Council is an effective way of addressing staff concerns.

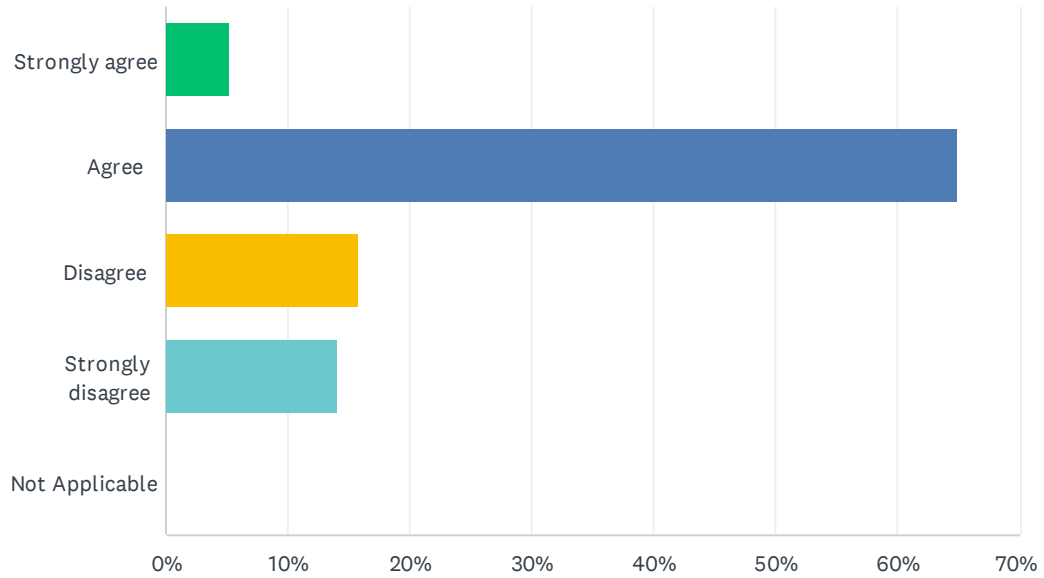
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	3
Agree	38.60%	22
Disagree	24.56%	14
Strongly disagree	19.30%	11
Not Applicable	12.28%	7
TOTAL		57

Q16 In my school/worksite, I am treated as a professional.

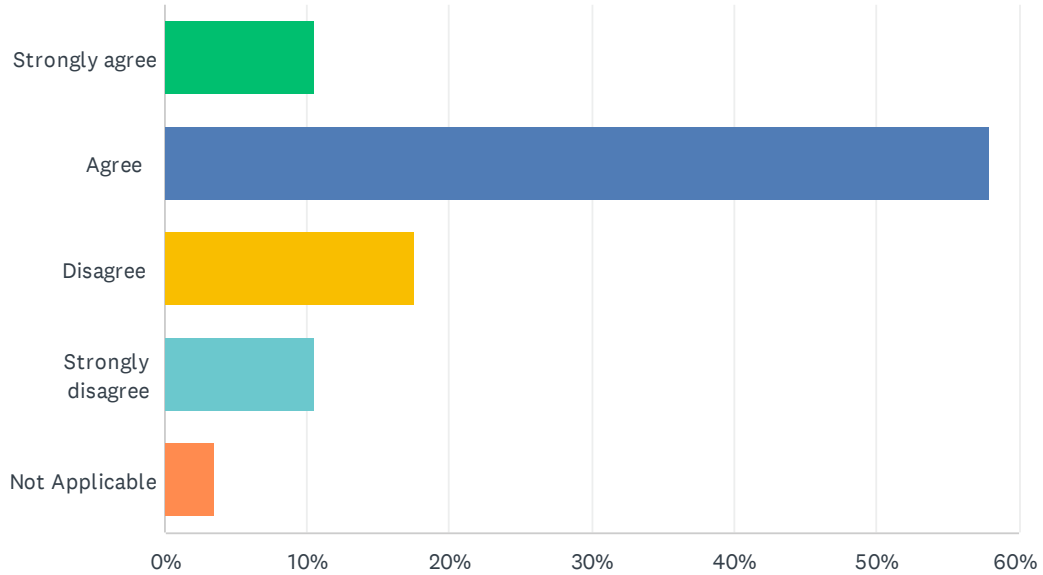
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	3
Agree	64.91%	37
Disagree	15.79%	9
Strongly disagree	14.04%	8
Not Applicable	0.00%	0
TOTAL		57

Q17 Overall at my school/worksite, the teams that I am part of work effectively and efficiently.

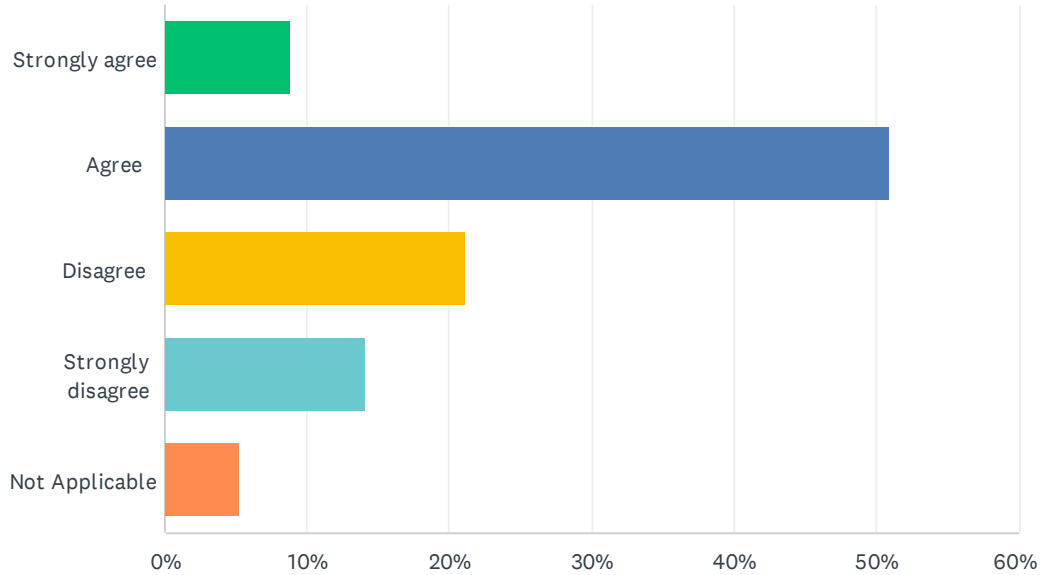
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	10.53%	6
Agree	57.89%	33
Disagree	17.54%	10
Strongly disagree	10.53%	6
Not Applicable	3.51%	2
TOTAL		57

Q18 Non-instructional duties are assigned on a fair and equitable basis in my school/worksite.

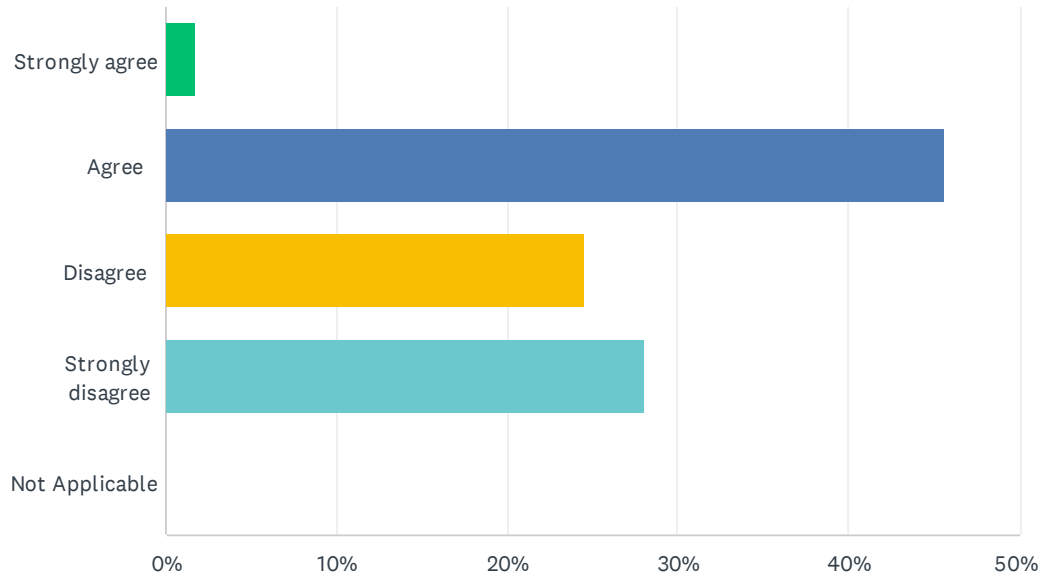
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.77%	5
Agree	50.88%	29
Disagree	21.05%	12
Strongly disagree	14.04%	8
Not Applicable	5.26%	3
TOTAL		57

Q19 My work environment is clean and healthy.

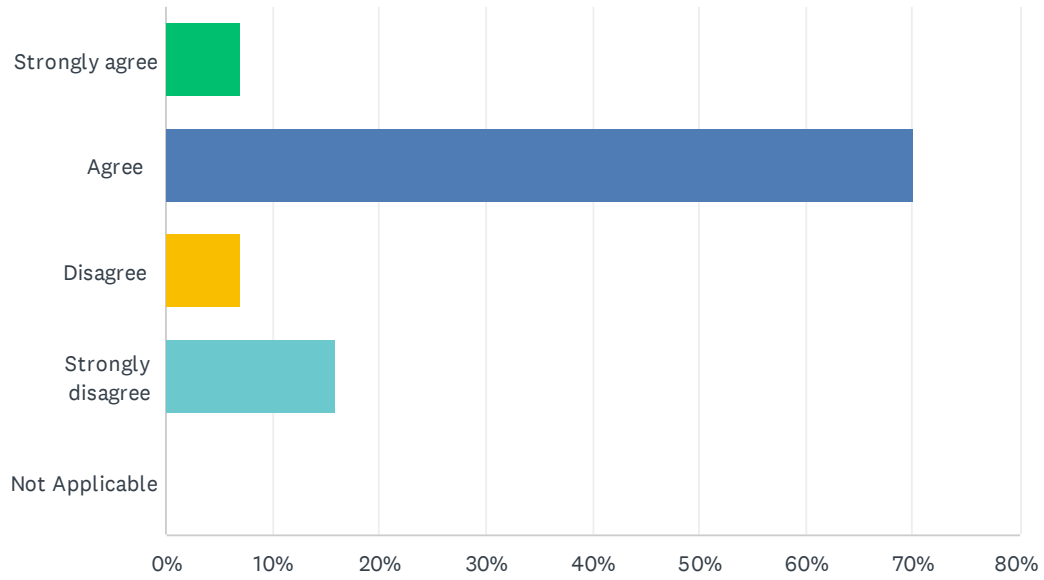
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	1.75%	1
Agree	45.61%	26
Disagree	24.56%	14
Strongly disagree	28.07%	16
Not Applicable	0.00%	0
TOTAL		57

Q20 I feel physically safe at my worksite.

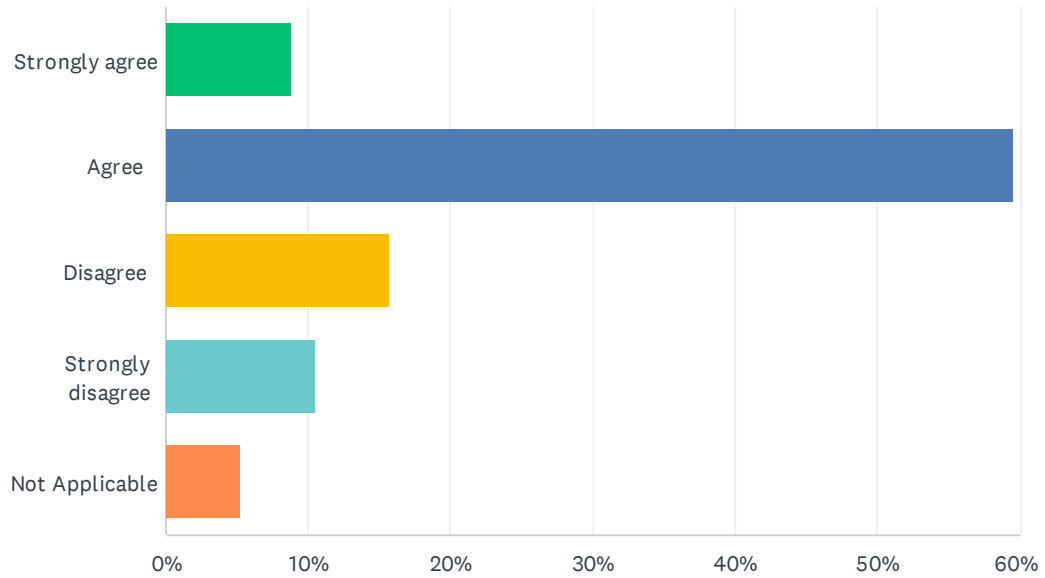
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.02%	4
Agree	70.18%	40
Disagree	7.02%	4
Strongly disagree	15.79%	9
Not Applicable	0.00%	0
TOTAL		57

Q21 My work performance is evaluated fairly.

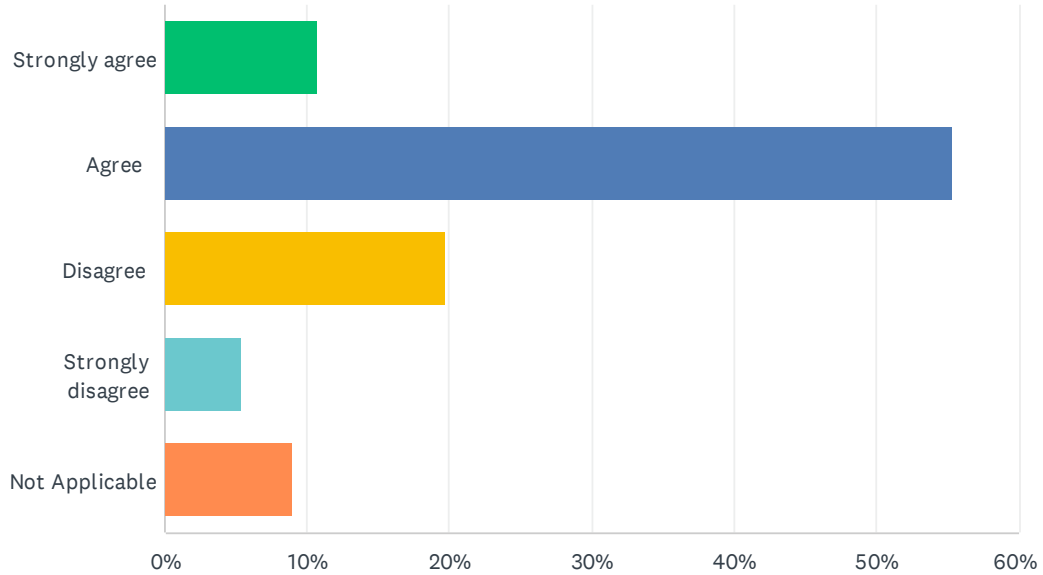
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.77%	5
Agree	59.65%	34
Disagree	15.79%	9
Strongly disagree	10.53%	6
Not Applicable	5.26%	3
TOTAL		57

Q22 I am provided actionable feedback after observations and walkthroughs that help me improve as an educator.

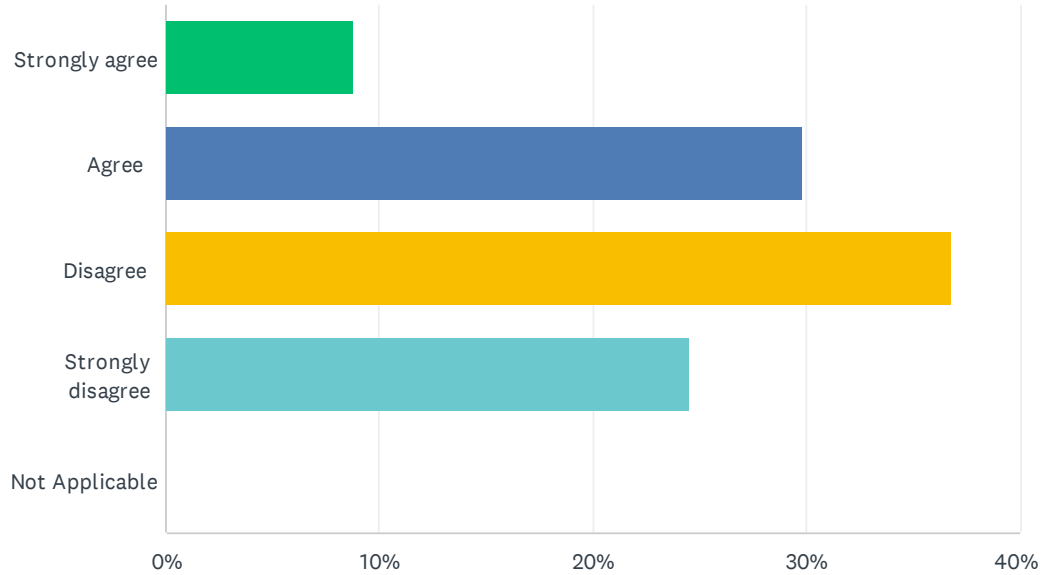
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	10.71%	6
Agree	55.36%	31
Disagree	19.64%	11
Strongly disagree	5.36%	3
Not Applicable	8.93%	5
TOTAL		56

Q23 I am provided adequate time during the workday to plan, prepare for, and do my job.

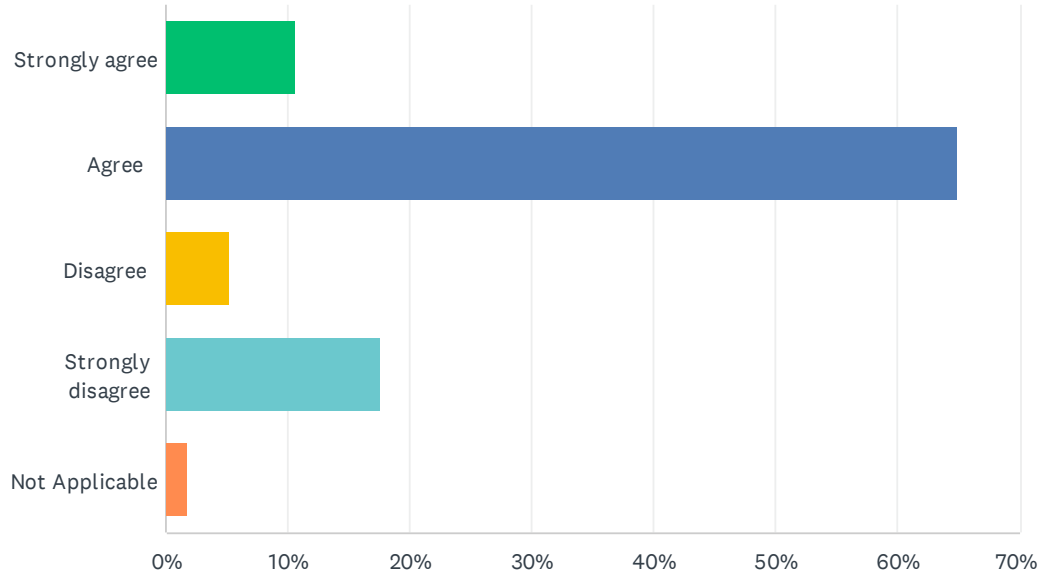
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.77%	5
Agree	29.82%	17
Disagree	36.84%	21
Strongly disagree	24.56%	14
Not Applicable	0.00%	0
TOTAL		57

Q24 I am provided adequate work space (e.g. whiteboard space, desk, etc) to do my job.

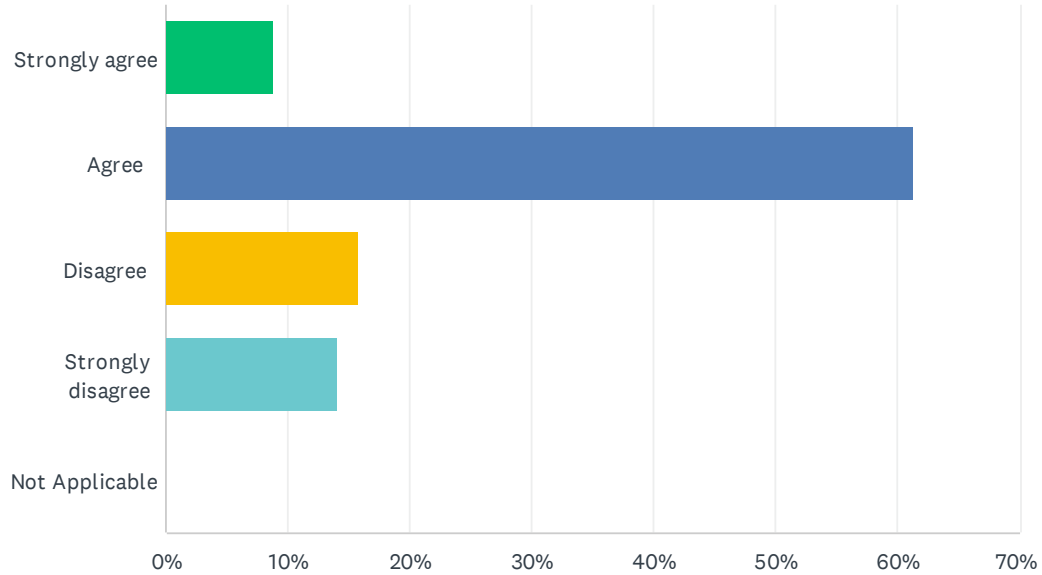
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	10.53% 6
Agree	64.91% 37
Disagree	5.26% 3
Strongly disagree	17.54% 10
Not Applicable	1.75% 1
TOTAL	57

Q25 I am provided adequate office/classroom space to secure my personal items and confidential documents.

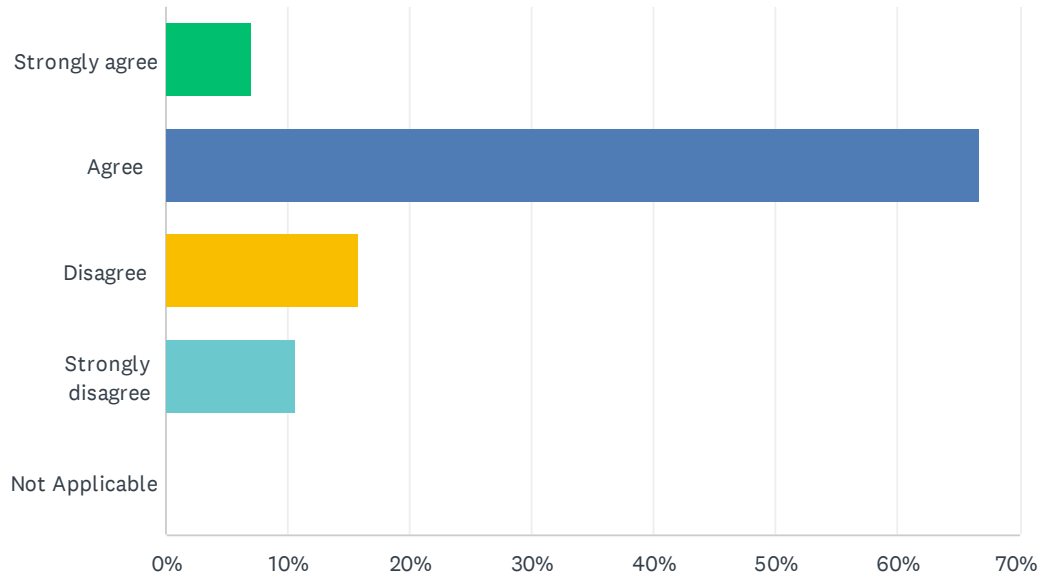
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.77%	5
Agree	61.40%	35
Disagree	15.79%	9
Strongly disagree	14.04%	8
Not Applicable	0.00%	0
TOTAL		57

Q26 My administrators/supervisors respect the negotiated contract.

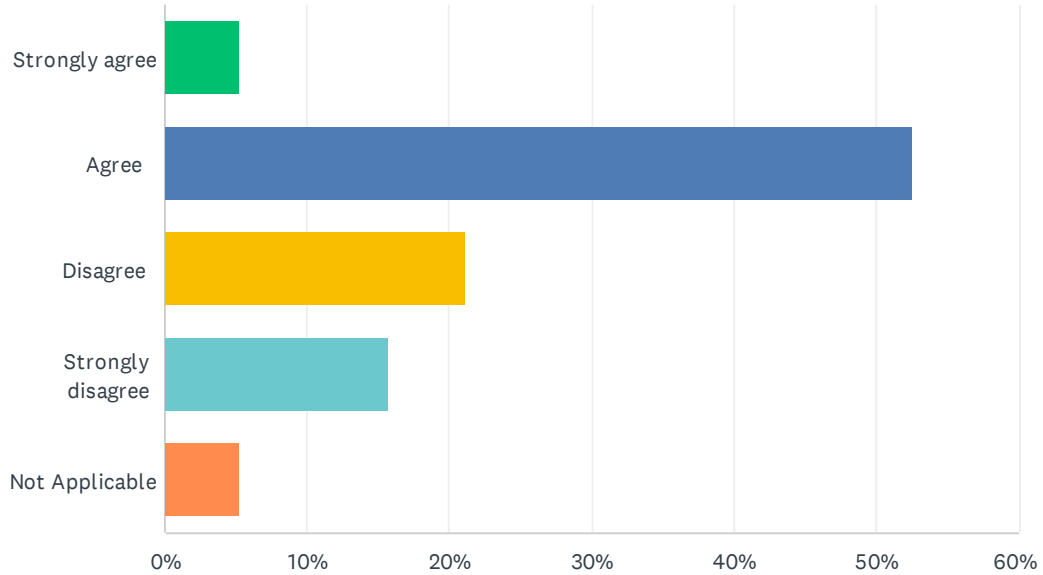
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	7.02%	4
Agree	66.67%	38
Disagree	15.79%	9
Strongly disagree	10.53%	6
Not Applicable	0.00%	0
TOTAL		57

Q27 My planning time is respected by leadership (e.g. administration, department chairs, support staff, etc).

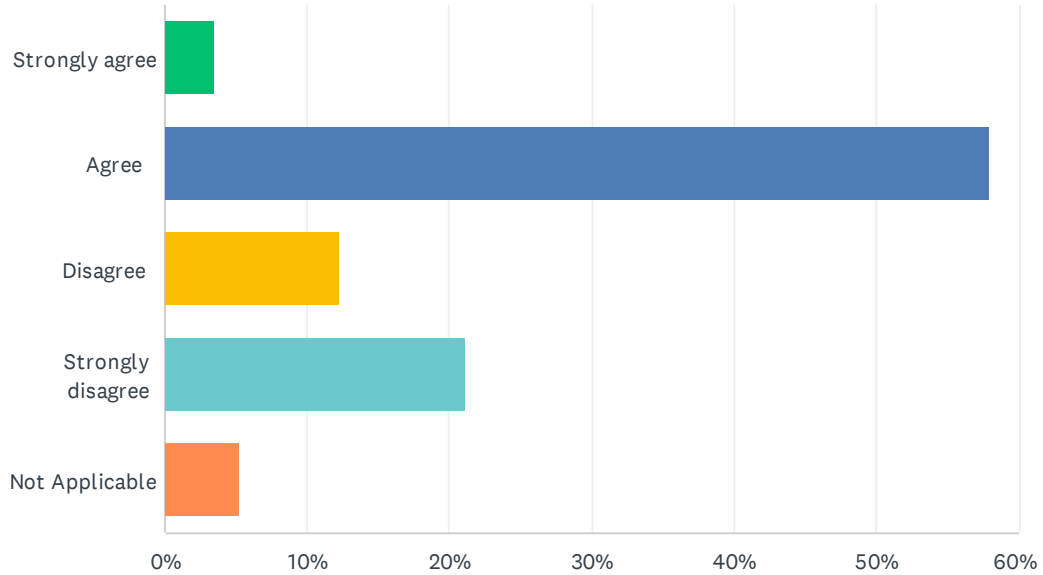
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	3
Agree	52.63%	30
Disagree	21.05%	12
Strongly disagree	15.79%	9
Not Applicable	5.26%	3
TOTAL		57

Q28 In my school/worksite, administrators/supervisors support me in my enforcement of rules and consequences.

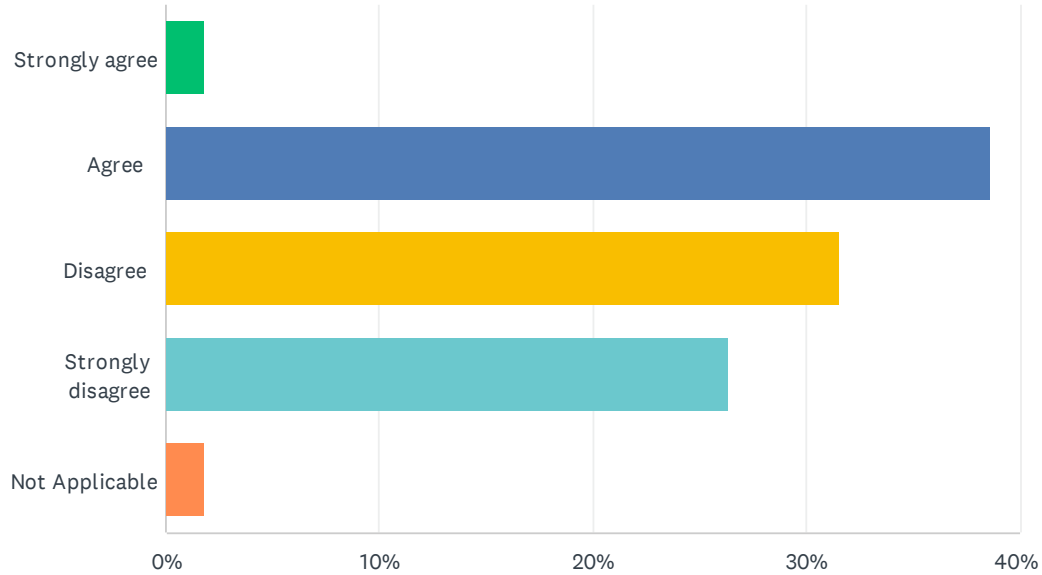
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.51%	2
Agree	57.89%	33
Disagree	12.28%	7
Strongly disagree	21.05%	12
Not Applicable	5.26%	3
TOTAL		57

Q29 In my school/worksite, administrators/supervisors consistently enforce the Student Code of Conduct.

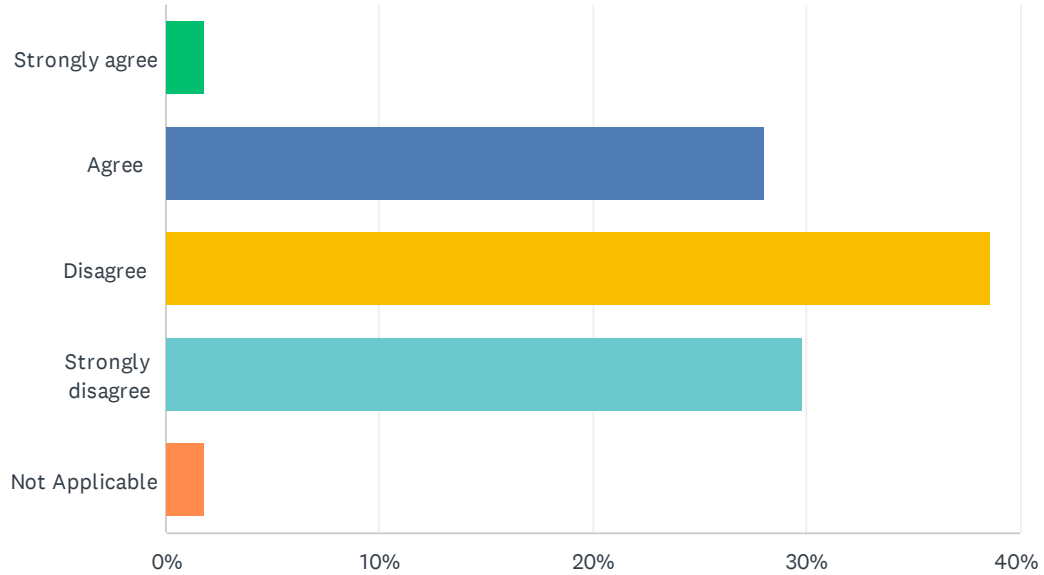
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	1.75%	1
Agree	38.60%	22
Disagree	31.58%	18
Strongly disagree	26.32%	15
Not Applicable	1.75%	1
TOTAL		57

Q30 In my school, student behavior is well-managed in order to avoid disruptions to the learning environment.

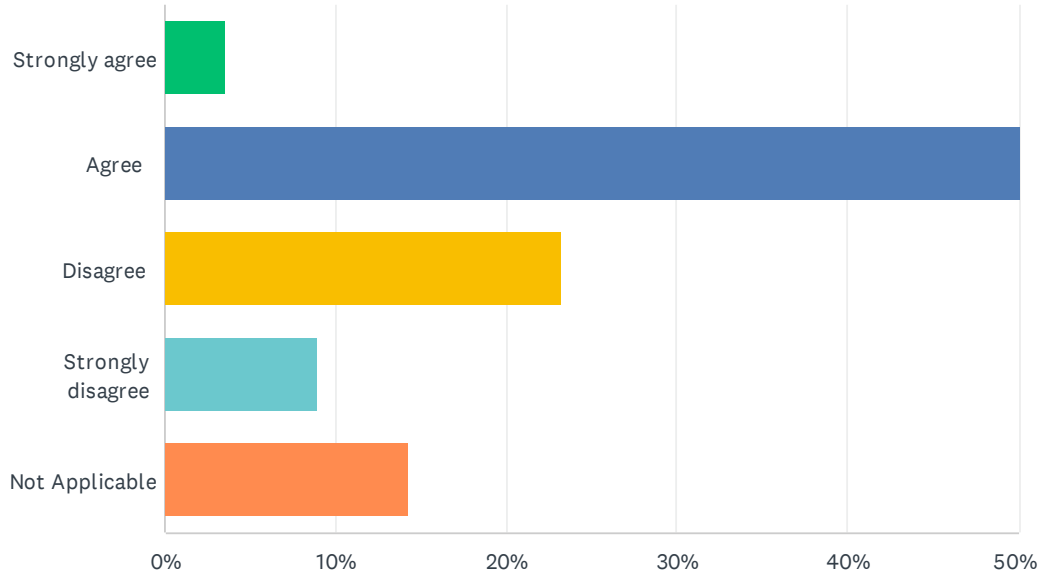
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	1.75%	1
Agree	28.07%	16
Disagree	38.60%	22
Strongly disagree	29.82%	17
Not Applicable	1.75%	1
TOTAL		57

Q31 An appropriate amount of instructional time is spent administering assessments.

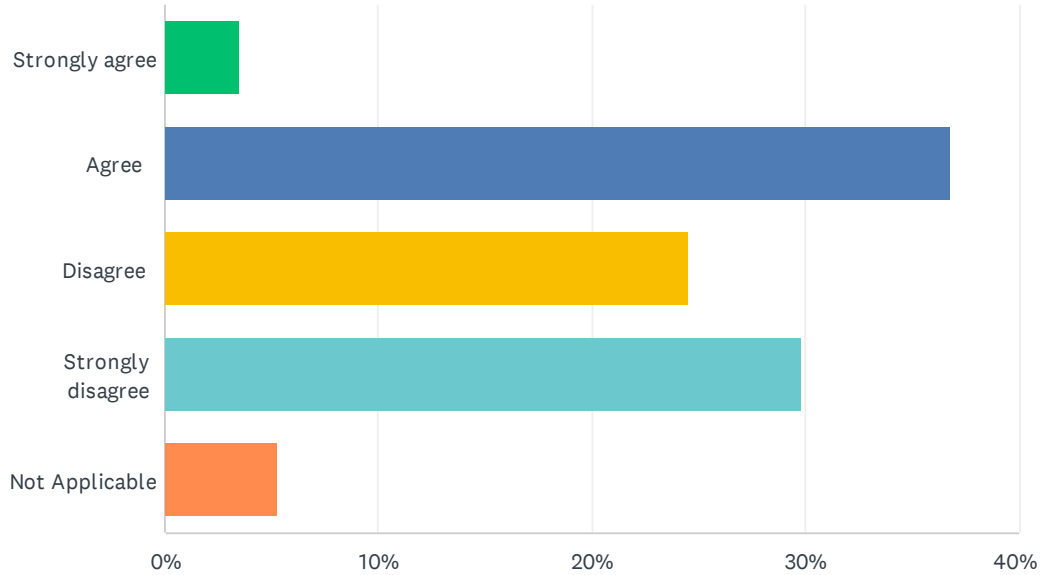
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	3.57%	2
Agree	50.00%	28
Disagree	23.21%	13
Strongly disagree	8.93%	5
Not Applicable	14.29%	8
TOTAL		56

Q32 AACPS professional development experiences offered at the county-level are meaningful and worthwhile.

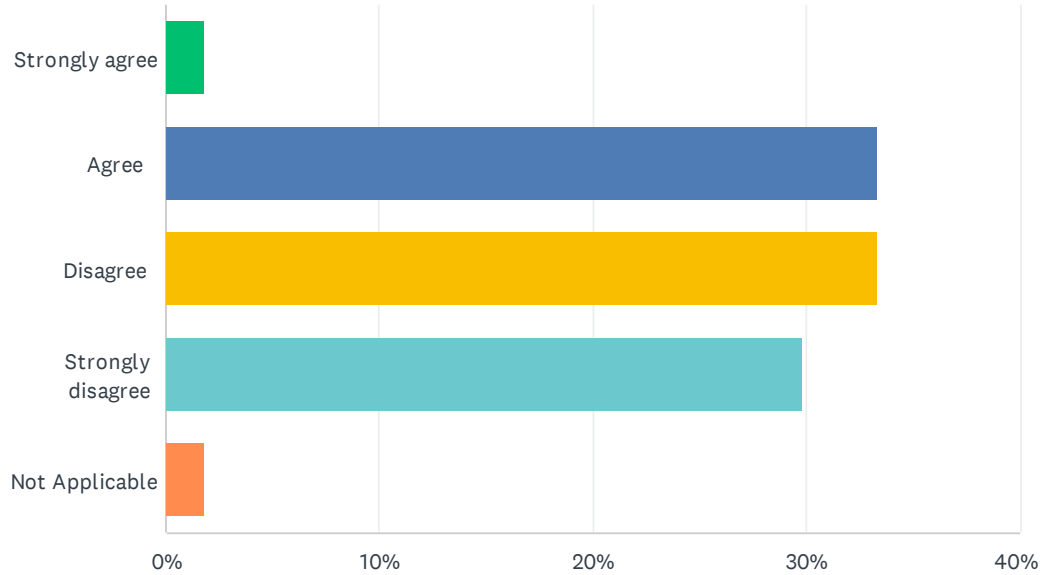
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.51%	2
Agree	36.84%	21
Disagree	24.56%	14
Strongly disagree	29.82%	17
Not Applicable	5.26%	3
TOTAL		57

Q33 AACPS professional development experiences at my school are meaningful and worthwhile.

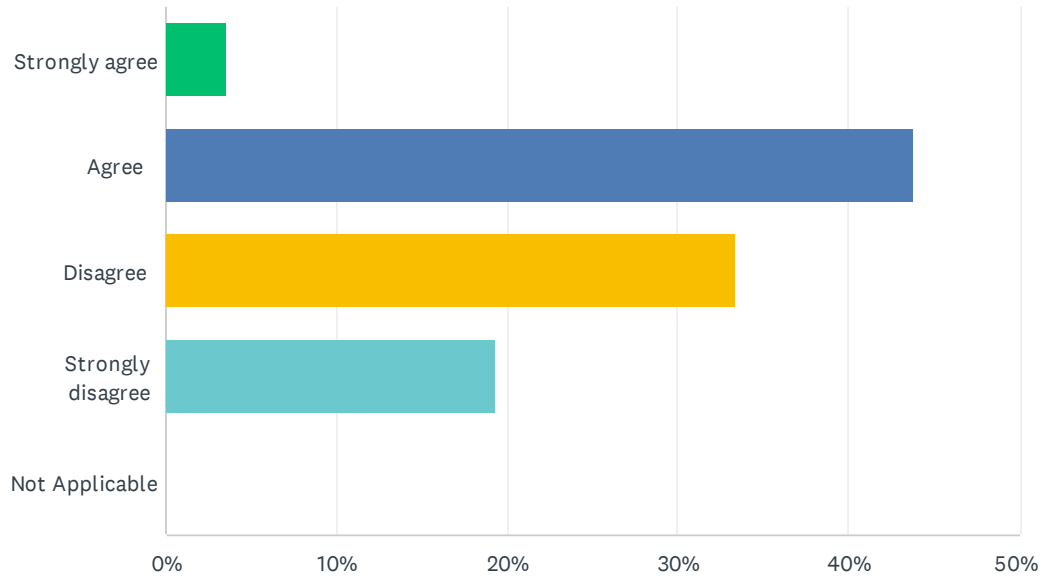
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	1.75%	1
Agree	33.33%	19
Disagree	33.33%	19
Strongly disagree	29.82%	17
Not Applicable	1.75%	1
TOTAL		57

Q34 My workload is manageable.

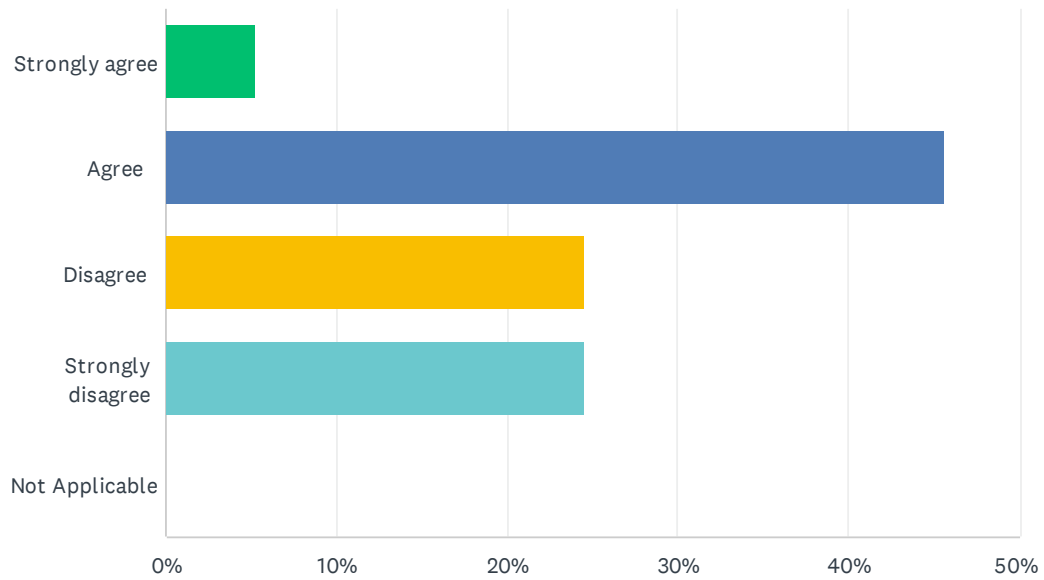
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.51%	2
Agree	43.86%	25
Disagree	33.33%	19
Strongly disagree	19.30%	11
Not Applicable	0.00%	0
TOTAL		57

Q35 I have confidence in the leadership at my worksite.

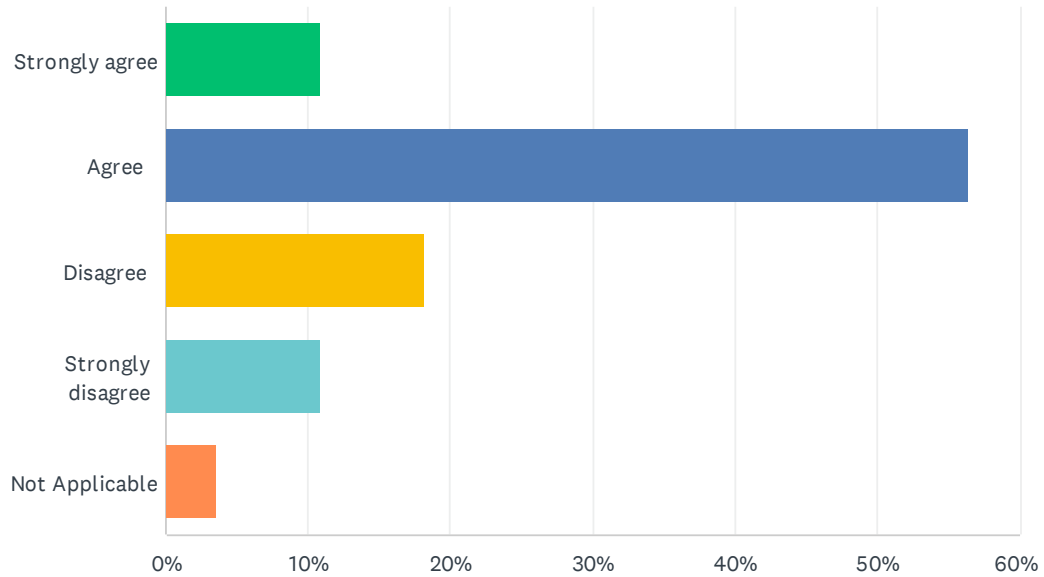
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.26%	3
Agree	45.61%	26
Disagree	24.56%	14
Strongly disagree	24.56%	14
Not Applicable	0.00%	0
TOTAL		57

Q36 I have confidence in the leadership exhibited by the AACPS superintendent.

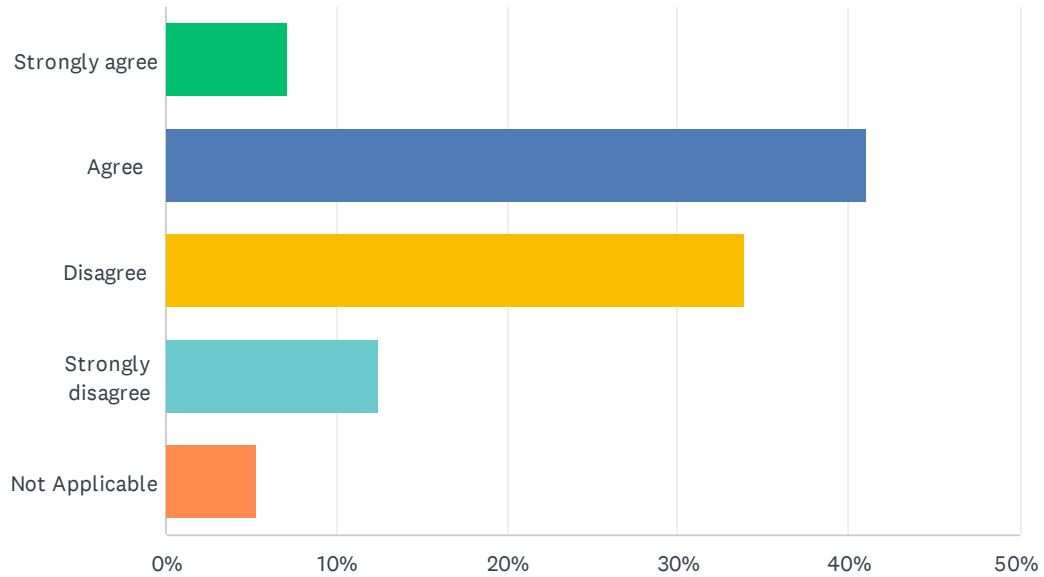
Answered: 55 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	10.91%	6
Agree	56.36%	31
Disagree	18.18%	10
Strongly disagree	10.91%	6
Not Applicable	3.64%	2
TOTAL		55

Q37 I have confidence in the leadership exhibited by Anne Arundel County Board of Education.

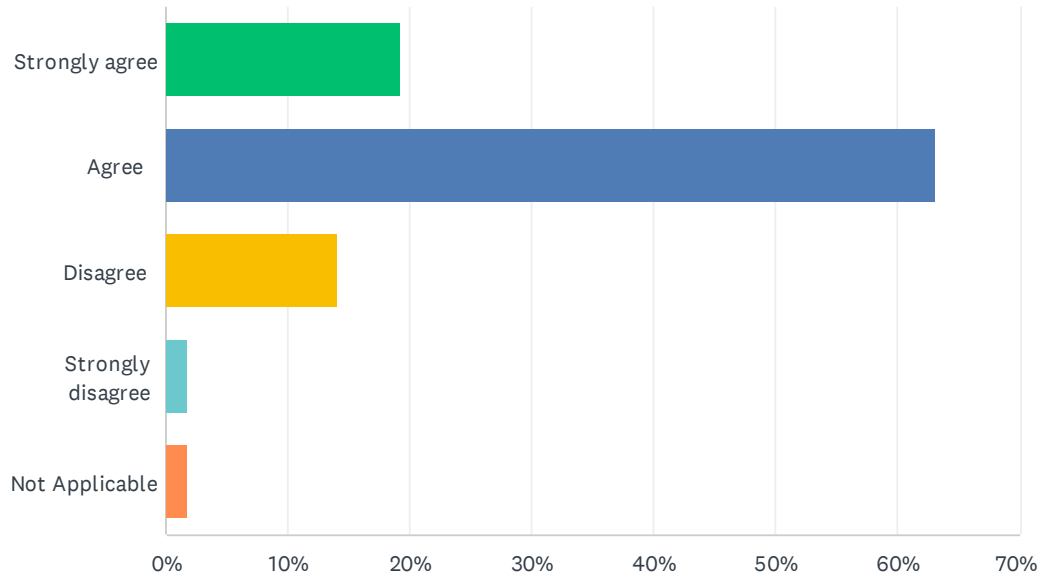
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	7.14%	4
Agree	41.07%	23
Disagree	33.93%	19
Strongly disagree	12.50%	7
Not Applicable	5.36%	3
TOTAL		56

Q38 I have confidence in the leadership exhibited by the Teachers Association of Anne Arundel County (TAAAC).

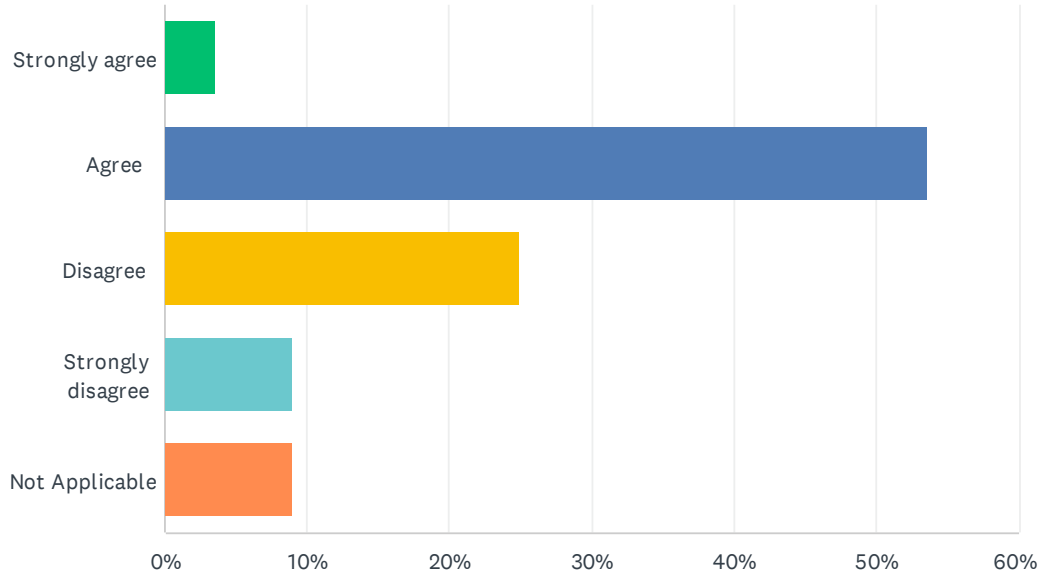
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	19.30%	11
Agree	63.16%	36
Disagree	14.04%	8
Strongly disagree	1.75%	1
Not Applicable	1.75%	1
TOTAL		57

Q39 I feel that AACPS offers me the possibility of advancing professionally in the field of education.

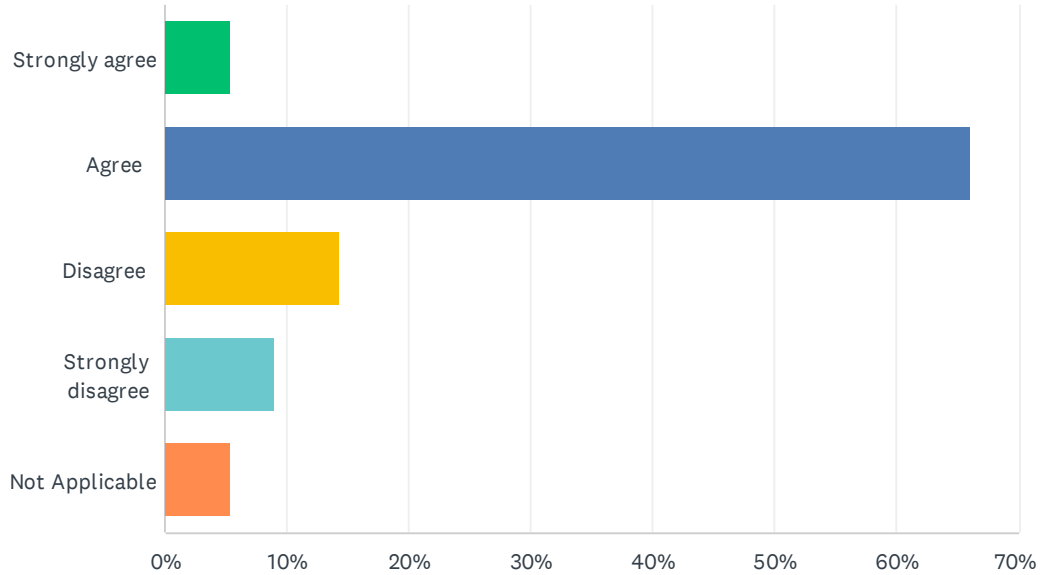
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	3.57%	2
Agree	53.57%	30
Disagree	25.00%	14
Strongly disagree	8.93%	5
Not Applicable	8.93%	5
TOTAL		56

Q40 In my position, I receive appropriate and adequate support and training to improve my professional knowledge and skills.

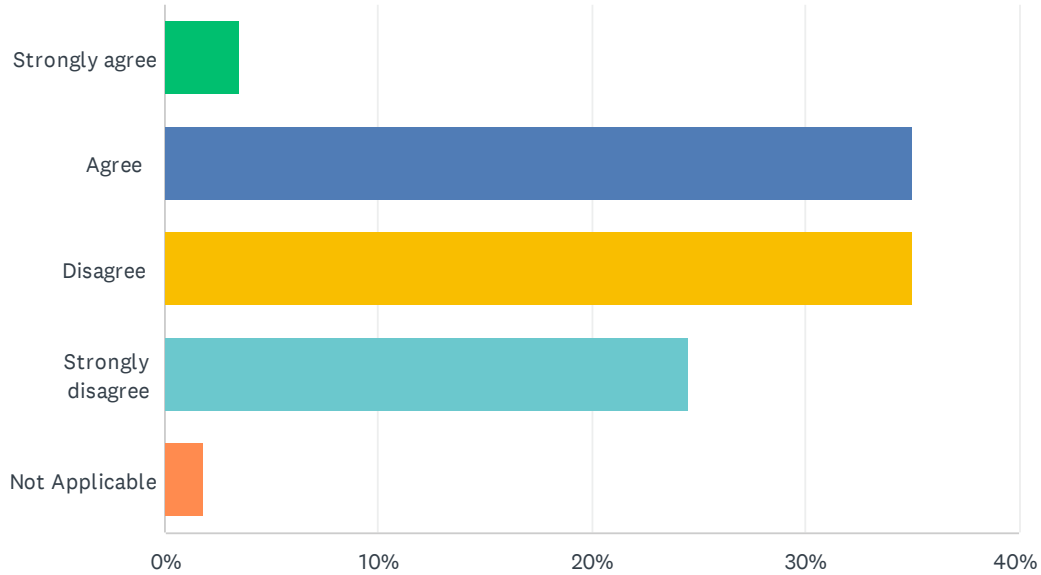
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly agree	5.36% 3
Agree	66.07% 37
Disagree	14.29% 8
Strongly disagree	8.93% 5
Not Applicable	5.36% 3
TOTAL	56

Q41 In my school/worksite, there is adequate training and support to handle challenging student behaviors.

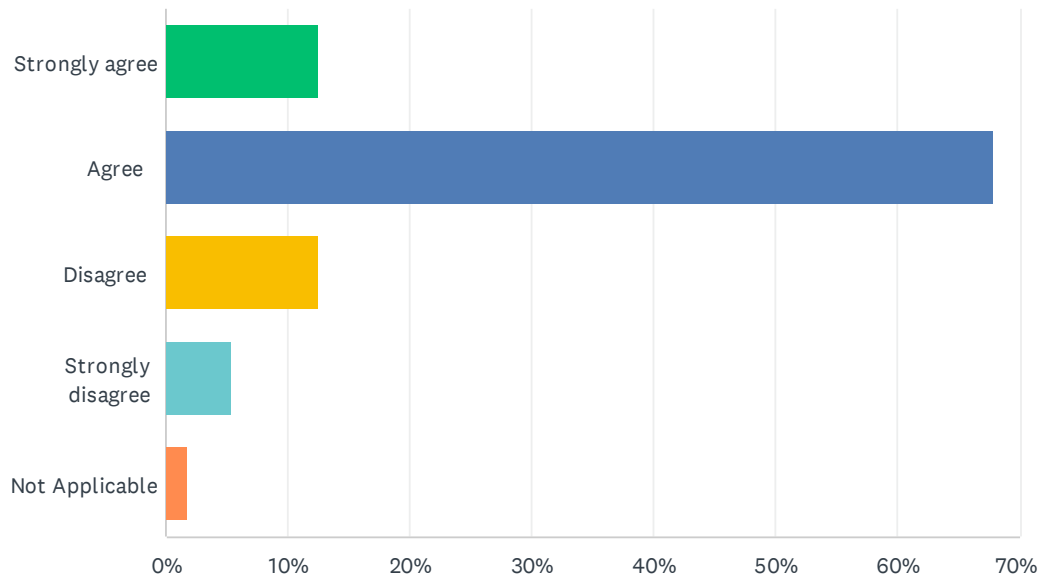
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	3.51%	2
Agree	35.09%	20
Disagree	35.09%	20
Strongly disagree	24.56%	14
Not Applicable	1.75%	1
TOTAL		57

Q42 At my school/worksite, students interact with me respectfully.

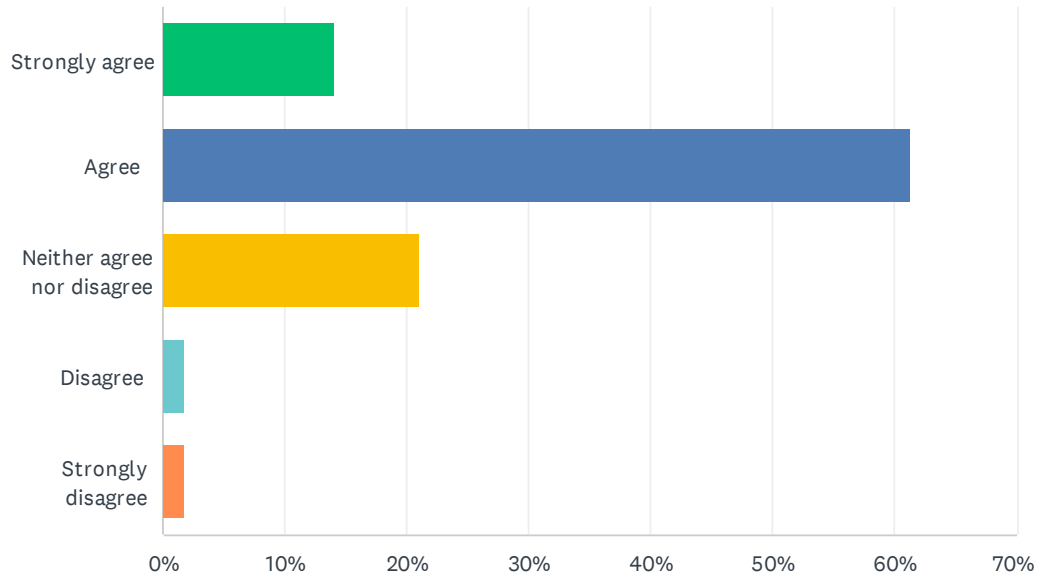
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	7
Agree	67.86%	38
Disagree	12.50%	7
Strongly disagree	5.36%	3
Not Applicable	1.79%	1
TOTAL		56

Q43 At my school/worksite, colleagues interact with me respectfully.

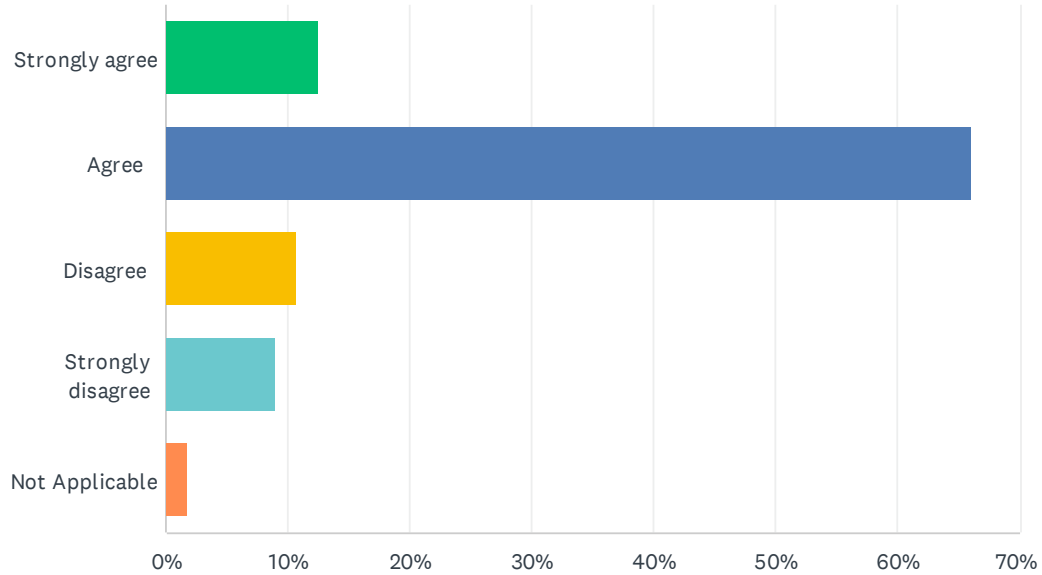
Answered: 57 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	14.04%	8
Agree	61.40%	35
Neither agree nor disagree	21.05%	12
Disagree	1.75%	1
Strongly disagree	1.75%	1
TOTAL		57

Q44 At my school/worksite, administrators/supervisors interact with me respectfully.

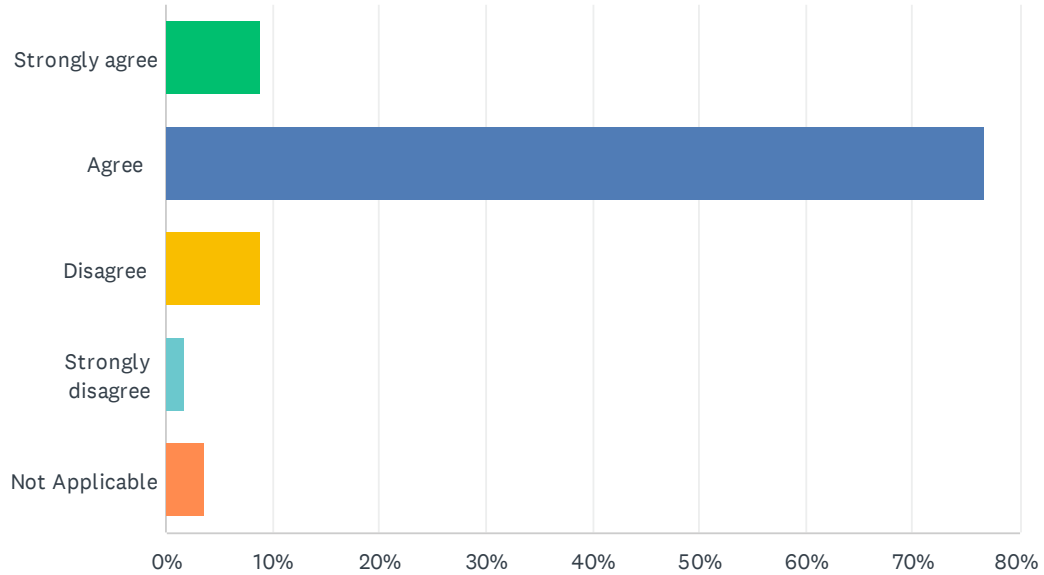
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	12.50%	7
Agree	66.07%	37
Disagree	10.71%	6
Strongly disagree	8.93%	5
Not Applicable	1.79%	1
TOTAL		56

Q45 At my school/worksite, parents/guardians interact with me respectfully.

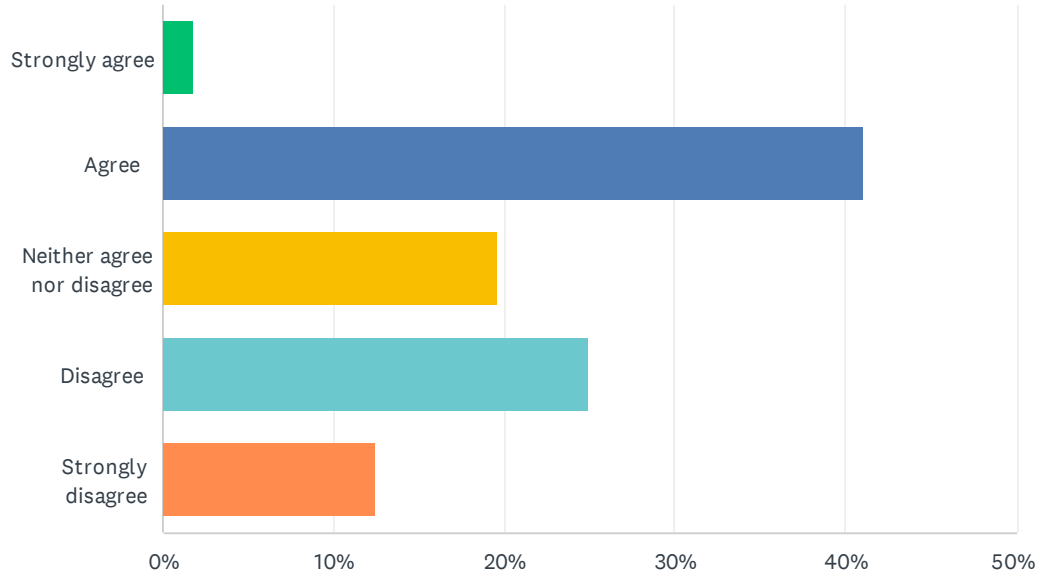
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	8.93%	5
Agree	76.79%	43
Disagree	8.93%	5
Strongly disagree	1.79%	1
Not Applicable	3.57%	2
TOTAL		56

Q46 In my school/worksite, I spend an appropriate amount of time in meetings that are relevant to my role.

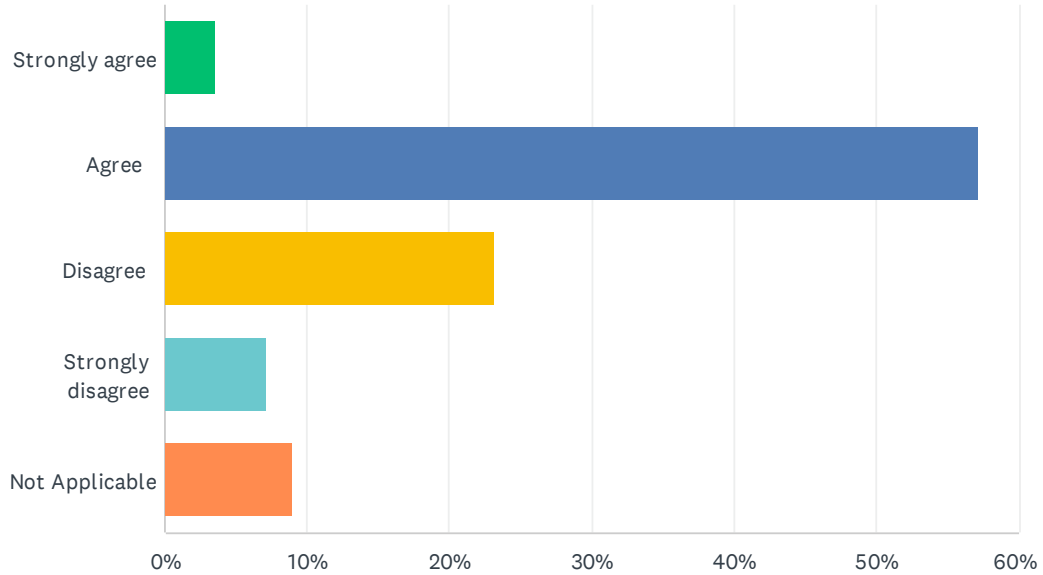
Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	1.79%	1
Agree	41.07%	23
Neither agree nor disagree	19.64%	11
Disagree	25.00%	14
Strongly disagree	12.50%	7
TOTAL		56

Q47 At my school/worksite, when I have personal planning time, I am able to do self-directed work rather than non-instructional/administrative tasks.

Answered: 56 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	3.57%	2
Agree	57.14%	32
Disagree	23.21%	13
Strongly disagree	7.14%	4
Not Applicable	8.93%	5
TOTAL		56