

# UniServ Update

## Toileting Students

Unit 1 employees are not responsible for toileting students unless it is explicit in their IEP. Work with your administration to support students who need toileting and communicating with families on this topic.

Here are some answers to your Frequently Asked Questions:

### **Are Unit 1 staff responsible for toileting students?**

Mostly no. It is not in the job description of Unit 1 employees to toilet students unless toileting is included in a student's IEP.

### **Should a TA be toileting students?**

Again, mostly no. It is not in the job description of Unit 4 employees unless toileting is included in a student's IEP. If a Pre-K TA/TSA is trained to toilet students, they should only be toileting students they are assigned to, and should not be called by the school nurse or administrator to toilet students in other grade levels or classrooms.

### **What do I do if a student without an IEP needs toileting support?**

Alert your administrator. Administration should work to determine a plan of action about who will toilet students.

### **What happens if a student comes to school without toileting supplies?**

- Request parents send supplies with the student including diapers, wipes, a change of clothes.
- If the problem persists, and parents continue to send the student to school without toileting supplies alert your administration.
- If the lack of supplies becomes chronic, bring in the school counselor and/or PPW.

### **Whose responsibility is it to toilet train students?**

It is the responsibility of parents to toilet train students. Parents can find support for [toilet training here](#).



## **Future Advocacy on the Horizon**

Coordination between Unit 1 (TAAAC) and Unit 4 (SAAAAC) staff is ongoing at the bargaining table and during the budget process. The goal is to pay TAs/TSAs to toilet students so no staff or students' safety is compromised, and no students dignity suffers.

As this is budget-dependent and requires job description updates in negotiations, we encourage collaboration from AACPS to implement this change.