

**BYLAWS OF
THE TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY, INC. - RETIRED**

ARTICLE I - NAME

The name of this organization shall be the **Teachers Association of Anne Arundel County, Incorporated - RETIRED** hereinafter referred to as "TAAAC-R."

ARTICLE II - MISSION STATEMENT

TAAAC-R shall be an organization of retired or current association members of an NEA affiliate. This organization will work closely with TAAAC, MSEA, and NEA to safeguard members' pensions and health care benefits. The organization will provide, with help from TAAAC, MSEA, and NEA, activities to enhance each member's life. TAAAC-R will provide a social support group for retired teachers who may need other member's input in matters related to changes in retirement. TAAAC-R members will work with TAAAC on Government Relations, Professional Development, and other committees to promote quality teaching in Anne Arundel County.

ARTICLE III - MEMBERSHIP

Section 1. Eligibility – TAAAC-R shall be comprised of the retired members of TAAAC or an NEA affiliate. TAAAC-R membership is open to any person who is eligible to receive a pension from an educational employment retirement or pension system and who was employed for at least five (5) years in a position that qualifies them for Active membership in the Association.

Section 2. Rights and Responsibilities –

- A. TAAAC-R members shall have the right to vote, to hold elected or appointed positions in the TAAAC-R.
- B. TAAAC-R members shall be eligible to receive benefits and services of TAAAC authorized by the TAAAC Board of Directors.

ARTICLE IV - PRE-SUBSCRIBERS

Section 1. Eligibility – Members of TAAAC shall be eligible to become Pre-retired Subscribers if 45 years of age OR eligible to receive a pension from an educational employment retirement or pension system AND employed for 5 years in a public school position eligible for active membership.

Section 2. Rights and Responsibilities – Pre-retired Subscribers shall be eligible to receive benefits and services of TAAAC-R as authorized by the TAAAC-R Board of Directors. Pre-retired Subscribers shall maintain active membership in TAAAC and will have no governance rights in TAAAC-R until retired.

ARTICLE V - DUES AND FINANCES

Section 1. Dues – Dues of retired members of TAAAC-R shall be established by the TAAAC-R Executive Committee and payable (a) by a retired individual who joins the TAAAC-R on an annual basis OR (b) through a Lifetime Retired Membership Program. The dues of Pre-retired Subscribers shall be established by the TAAAC-R Board of Directors and payable through the Lifetime Retired Membership Program.

Section 2. Lifetime Dues – Lifetime dues shall be deposited in a special purpose interest-bearing account.

ARTICLE VI - OFFICERS AND DUTIES

Section 1. Officers – The officers of TAAAC-R shall be a President, Vice-President, Secretary, and Treasurer.

Section 2. President Responsibilities – The President shall be the chief executive and official representative of TAAAC-R and shall perform all duties usual to that office. These duties shall include scheduling and presiding of meetings, reporting to membership, recommending policy and program changes, appointing committees and committee chairpersons, maintaining the direction of the organization, and co-signing checks with the Treasurer.

Section 3. Vice-President Responsibilities – The Vice President shall, in the absence or disability of the President, perform the duties of that office. In the absence or disability of both the President and Vice President, a member of the Executive Committee shall be elected by the Committee to preside temporarily.

Section 4. Secretary Responsibilities – The Recording Secretary shall keep minutes of TAAAC-R meetings, keep a list of all committee members, maintain official documents and policies, and be responsible for all correspondence of TAAAC-R.

Section 5. Treasurer Responsibilities – The Treasurer, in coordination with the Financial Manager of TAAAC, shall record and deposit all monies collected for the organization and keep a record of the membership status of all members. The Treasurer will give a financial report at each meeting, which will include all revenues and expenditures since the previous report. The Treasurer shall co-sign all checks with the President.

Section 6. Executive Committee – The Executive Committee will consist of all elected officers and committee chairs. The Executive Committee will meet on a quarterly basis, or more often as needed, to conduct the business of the organization.

ARTICLE VII - ELECTION OF OFFICERS

Section 1. Term of Office – The term of office shall be for two years beginning with the first meeting after the Annual meeting when the officer was elected.

Section 2. Nominations and Elections Committees –

- A. Appointments:** The TAAAC-R President will appoint, with the advice and consent of the Executive Committee, the chairperson and all members of the Nominations and Elections Committee.
- B. Responsibilities:** The Duties of the Elections Committee shall be to solicit nominations for TAAAC-R officers and present a slate of candidates at appropriate General Membership Meetings. Election ballots shall be prepared by the committee. The committee shall conduct the TAAAC-R elections and announce the results to the members.
- C. Elections Committee Report:** A slate of candidates prepared by the Nominations and Elections Committee should be made available to members prior to the Annual Meeting. In the absence of an Election Committee Report, or an incomplete slate of candidates, nominations will be solicited and accepted at the Annual Meeting.

Section 3. Executive Committee Replacement – Any officer, who resigns or does not attend two (2) consecutive TAAAC-R meetings during their term of office without good cause, shall be replaced by appointment of the President with the advice and consent of the Executive Committee.

Section 4. Elections Procedure. – Elections will be held at the Annual Meeting in August. Nominations may be made from the floor. A simple majority of those in attendance and voting will be necessary to elect officers.

ARTICLE VIII - COMMITTEES

Section 1. Standing Committees – The President, with consent of the Executive Committee, shall appoint the standing committees listed below:

- Membership & Recruitment
- Nominations & Elections
- Bylaws & Rules
- Social Activities
- Retiree Benefits Monitoring

Section 2. Other Committees – The President may appoint other Committees or task groups as necessary for the operation of the organization. This would include membership on TAAAC Committees such as IPD and Government Relations.

ARTICLE IX - MEETINGS AND COMMUNICATION

Section 1. General Membership – General membership meetings shall be held at least two times per year. One of these meetings shall be the General Membership Meeting in August. The other shall be held between January 1 and March 31. Other meetings may be held as necessary.

Section 2. Executive Committee – The Executive Committee shall meet quarterly. The schedule shall be set by the Executive Committee after the Annual Meeting in August. Additional meetings may be called by the President or at least three (3) members of the Executive Committee.

Section 3. Quorum – A quorum for elections and other general business of the General Membership or Executive Committee shall be a simple majority of those in attendance at the meeting. However, a 2/3 majority of those in attendance shall be required for bylaw changes.

Section 4. Electronic Meetings – When necessary, the Executive Committee may use electronic media (telephone, email, zoom conference, etc.) to conduct business between regularly scheduled meetings of the Committee. All business conducted using this method will be ratified and written into the minutes of the next regular meeting of the Committee.

Section 5. Communication with Members – The organization shall use email as the primary method to communicate with members. US Mail may be used if the member does not have or wish to use email communication, or when the President or Executive Committee deems the communication more appropriate for the US Mail.

ARTICLE X - BYLAWS & POLICY

Section 1. Bylaw Amendments – These Bylaws may be ammended by a vote of 2/3 of the members in attendance at any general or special Membership Meeting. Members shall be provided a ten (10) day notice of the proposed change sent by may or email.

Section 2. TAAAC-R Policy – The Executive Committee can and should establish policies for the day-to-day operation of the organization. Policies established by the Executive Committee or Membership shall be recorded and published as necessary for the enforcement of the policy.

March 2004: Amended 8/17/2009; Amended 02/2023