## Memorandum of Understanding between the Teachers Association of Anne Arundel County and the Board of Education of Anne Arundel County

This memorandum memorializes an understanding between the Teachers Association of Anne Arundel County (TAAAC) and the Board of Education (Board). To address ongoing planning time concerns and Blueprint planning and teaching time requirements, the TAAAC and the Board agree to convene a 1/2-day retreat by May 15, 2024.

Prior to convening, both parties agree to mutually develop an agenda, establish protocols to utilize at the retreat; and have a working understanding of the Blueprint requirements to inform the committee's work.

The retreat will include a TAAAC co-facilitator and 5 TAAAC representatives and a Board co-facilitator and 5 Board representatives.

The purpose of the retreat will include the following:

- 1. Review AACPS planning and teaching structures to identify areas of concern and modifications.
- 2. Analyze other Maryland LEAs planning and teaching times structures.
- 3. Examine Blueprint requirements to ensure that future AACPS planning and teaching times comply with state law.
- 4. Draft a planning and teaching time framework to present to the TAAAC president, Superintendent, and the Board.
- 5. Determine next steps for future development of planning and teaching time structures beginning in the fall of 2024 to include subsequent committees, recommendations, and negotiations.

The terms and conditions of this memorandum were agreed to by the undersigned representatives of the parties on March 14, 2024.

For the Board:

Melisa D. Rawles, Esq., Chief Negotiator

Angie Kennedy Auth, Negotiator

Scott Soares, Chief Negotiator

Nicole Disney Bates, Negotiator