



TAAAC
EST 1920
May 2025

Action Report

Kristina Korona, President
Jorge Córdoba, Vice President
Diane Barnes, Secretary-Treasurer

Appreciation through Action

On May 1, TAAAC members and union allies across the county participated in May Day Actions to stand up for our students, public schools, and profession. While federal actions continue to dismantle the Department of Education, cut state education funding, attack union rights for federal workers, hinder the freedom to learn, and threaten vulnerable communities and working families, we have a moral responsibility as educators to speak out on behalf of our students and community. Members at 17 school participated in walk-ins or other actions including Annapolis High, Bates Middle, Belvedere Elementary, Central Special School, George Cromwell Elementary, Glendale Elementary, Jacobsville Elementary, Magothy River Middle, Marley Middle, Mary Moss at J. Albert Adams, Mayo Elementary, Millersville Elementary, Monarch Global Academy, Old Mill High, Seven Oaks Elementary, Severn Run High, and Southern Middle.

Through a record increase in education spending that also funds efforts to protect the most vulnerable amongst us, County Executive Steuart Pittman's proposed budget aligns with our goals. Dr. Bedell's proposal for a 3% COLA and step increase was funded, acknowledges the importance of retaining our dedicated employees and sustaining the public education profession. This budget sets aside \$10 million to be prepared to backfill any lost federal funding that may arise in the next fiscal year, ensuring that the county can maintain services to those who need them most. When our students and their families face food insecurity and the prospect of homelessness, we are glad that this budget provides the funding to support them. Additionally, knowing that there are parents of some of our students who are under threat of deportation,



this budget invests in the Family Protection Initiative to support the children who may be left behind. While the Board of Education's mid-year 1% COLA was not funded, we are glad that there is still a continued effort to raise educator salaries to ensure that AACPS is competitive enough with surrounding counties.

In the upcoming days, we will be exploring the budget details to determine where we can continue to advocate. We know that one area we must focus on is to ensure that additional critically needed special education positions are included in the final budget. While these are difficult budgetary times, our public education system—the cornerstone of our community and our democracy—must be sustained and even strengthened. The county must continue to invest in our educators, including special educators, social workers, teaching assistants, cafeteria workers, and bus drivers. Each educator, regardless of their position, plays a critical role in supporting the diverse needs of our students, ensuring that every single student has a supportive learning environment and a high-quality education, regardless of their zip code. We need to make clear to our county council that investing in our educators is how we invest in our students. Your voice is essential as we advocate for more education funding. Join your colleagues at the upcoming county council budget hearings. Use the QR code to RSVP>

- May 14: Arundel Center (county council chambers) in Annapolis at 7 pm
- May 21: Arundel High at 7 pm



Joint TAAAC-AACPS Special Education Meeting

Do you have questions about Special Education and how it's being implemented at your school, and across the district?

Here's an opportunity to get those questions answered!

Date: Monday, May 19

Time: 5:00pm-6:30pm

Location:

RSVP with the QR code



**TAAAC Board
of Directors**

Charis Cephas • Maria Côté • Dyana Cronin • Maryalice Davis
Will Johnson • Chris Lerch • Melissa McHarg • Elizabeth Ruddy
Joy Reider Simpson • Keanuú Smith-Brown • Karina Zotti



TAAAC Member Resources

CONTENTIA: UNISERV UPDATE

Per the negotiated agreement, Unit I employees should be notified about their assignment for the upcoming school year by June 1 each year. To ensure this will occur, either the chair of the building reps or the Faculty Council should share the language below with the building principal; non-school-based employees should be notified by their supervisor by the same date as well. If this does happen at your building or worksite, members should contact their UniServ Director at 410-224-3330. (Article 12.E)

When a Unit I employee is offered a position through the transfer process, they have two (2) business days to accept the position. In addition, the employee is obligated to notify their principal, or supervisor, so that a vacancy can be created for the newly vacated position. (Article 12.A.6 and 12.A.8)

BUILDING REP/ FAC ELECTIONS

Reminder: Elections for building reps and Faculty Council members should be conducted by each school in June. Speak with your current reps to determine the process and dates.

SUMMER JOB WITH TAAAC

Join your union as a member organizer (\$30/hour) to help recruit new members, plan our Leadership Development Conference, and build our union's power! Deadline to apply is June 4.

Learn more at: forms.office.com/r/E4JKhgyx3R

UPCOMING: LDC 2025

Our second annual Leadership Development Conference is coming! If you want to learn about organizing, becoming a union leader, and more, sign up for more information here:

secure.ngpvan.com/ek-DrWbfl0GuNgfqBbQqsw2

ANNAPOLIS PRIDE

Join TAAAC to march in the Annapolis Pride parade, then host our festival booth with book giveaways, swag, and more! RSVP and sign up for a shift here:

secure.ngpvan.com/MiiECLPmvUO4UJrtDw9K2A2

SPEAKER SERIES

Join the Green Committee on May 20 at 5:30pm at Arlington Echo to learn about caring for your spring lawn, and making your summer GREEN! The event will count for APC and Green School credit. RSVP:

secure.ngpvan.com/tlVsTF6FyEW1AzftvPoKIQ2

CLUSTER HAPPY HOUR

Calling all members in the Arundel, Crofton, Old Mill, and Severna Park clusters! Meet your union leadership in a casual environment! Join us on May 22 at Ellie's Place in Millersville from 5-7pm. First drink and appetizers on us. RSVP here:

secure.ngpvan.com/l2qHBoWr8kyJiwwVxlcyxw2

TEACH TRUTH DAY

Join us on June 7 to teach our community about organizing against book bans! RSVP:

secure.ngpvan.com/CqfrTqpXQ0qw7NPGv-ncfg2

MSEA TRAINING

MSEA is pleased to offer Yes, You Can! Part 1- Classroom Management at the Maritime Conference Center on 6/20-21. Meals and snacks provided. Register: secure.ngpvan.com/-PCsS3QLTESUJBPQmJqAVA2

MEMBER BENEFITS

Get a discounted membership to BJ's for being a TAAAC Member! Use the code 100493 when you call 800-313-8887 or visit bjs.com/memberships-cf

It's Early Enrollment! That means new members can join now, and wait to pay dues until September!
Learn more at: <https://www.mynea360.org/s/join-now>

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