



TAAAC
EST 1920
March 2025

Action Report

Kristina Korona, President
Jorge Córdoba, Vice President
Diane Barnes, Secretary-Treasurer

Why does a fully funded public education budget matter, not just today but for the years to come as well?

During these uncertain budgetary times, it is critical that educators advocate not only protect but strengthen our public education system. We need to make clear to our elected officials that public education must be prioritized. You and your colleagues have the power to make that happen. Your voice is your power.

We know that our local, state, and federal government must do better to adequately and equitably invest in our schools. That starts by ASKING for what our schools need. Consider your own school. Do you need additional TAs to support the increase in violent student behavior? Do you need additional staffing to lower class sizes and caseloads? What about more support staff to address students' social-emotional needs? Would more competitive pay keep you and your colleagues here in Anne Arundel County?



Our Board of Education has asked for a budget that addresses many of these concerns but it still needs to be funded. Our county executive and county council need to hear directly from you and your colleagues to understand how increased student funding will make a difference in our lives as educators as well as the lives of our students.

At the state level, we are making progress in halting the proposed cuts to the Blueprint. That is because of your lobbying, emailing, calling, and rallying as well as the efforts of your fellow union members around the state, putting pressure on our state representatives. We will know the final outcome of our efforts by April 8. After decades of drastic underfunding of our schools and years of salary inequities, Maryland public schools are on the right track with the Blueprint, but there is still catching up to do. Ensuring Blueprint funding is protected for the long-term requires more revenue. Governor Moore's fair tax reform would take the burden off working class residents including educators by requiring big corporations and wealthy individuals to finally pay their fair share to support our public schools and the other public services that we all depend on.



Imagine not only if we could ask for as much of the budget as we need, but if the budget itself got bigger so we were always able to pay for what our students deserve!

Scan the QR code on the left to email your legislators about the importance of doing the right thing for our schools and students. Let's keep the momentum going for our students and for ourselves!

OUR CHILDREN ARE WORTH THE INVESTMENT

Community Education Budget Forum

Even with fears of state and national budget cuts, our county budget MUST protect public education. We are calling on the County Council to protect the essential staffing positions and our compensation package to show our children are worth the investment!

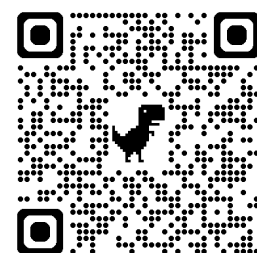
RSVP with the QR Code:

Thursday, March 27, 2025

6:00-8:00 pm

Severna Park Middle

Hear from educators, take actions, and join with community allies in support of our schools!



TAAAC Board of Directors

Charis Cephas • Maria Côté • Dyana Cronin • Maryalice Davis
Will Johnson • Chris Lerch • Melissa McHarg • Elizabeth Ruddy
Joy Reider Simpson • Keanu Smith-Brown • Karina Zotti



TAAAC Member Resources

CONTENTIA: UNISERV UPDATE

All teachers under evaluation each year, tenured and non-tenured, must be granted a meeting with their administration to review the final evaluation. All evaluations must be based on at least two observations following the requirements explained in Article 16. Signing the evaluation does not indicate agreement, merely receipt.

Non-tenured Unit 1 members recommended for non-renewal MUST be warned by April 15th to give them an opportunity to seek other employment. Observations and Ratings are only grievable for failure to follow the procedures outlined in Article 16 of the TAAAC Collective Bargaining Agreement. The content of the Observations and Ratings are subject to a 4-205 appeal, a much tougher standard of proof for the Unit 1 member. Scan this QR code to make sure your contract was followed regarding observations, ratings, and plans of Action. If the answer to any of these questions is "No", procedural errors were made. Alert your TAAAC Building Representative and UniServ Director immediately. A grievance must be presented at the appropriate level within 15 school days after the aggrieved person knew or should have known, of the act or condition on which the grievance is based, and if not so presented, the grievance will be considered as waived. Article 19. I. (Time Limit for Initiating Grievance).



WORKGROUP OPPORTUNITY

Your union is joining with members of the Baltimore Teachers Union to advocate for new legislation that would allow educators and public sector workers the right to strike. If you are interested in learning more and participating, add your name here: forms.office.com/r/h5aXeZTyhm

COPING WITH STRESS

We are pleased to offer two workshops with licensed psychologist, family therapist and author who specializes in workplace trauma and stress, Dr. Michael Schultz.

Please join us on either March 19th at 5pm at Severna Park Middle School or March 20th (Location TBD) for a 2-hour session. Light refreshments will be served at 4:30 in both locations.

Please RSVP here to choose which session you would like to attend. All are welcome.

secure.ngpvan.com/lklhmkAmVkGe-sUJRIDLXlg2

STUDENT SCHOLARSHIPS

The TAAAC Foundation for Educational Excellence is pleased to announce scholarships to be awarded to students in AACPS. Nine scholarships will be one-time awards of \$500 for the first year of college. One of these nine is given by TAAAC-Retired; one scholarship will require a major in computer science and/or technology; and one requires attendance at any trade school. In addition, two one-time book stipends of \$300 will be awarded in memory of Samuel and Bessie Chao. Applications are due to the TAAAC Office by 4:00pm on April 4, 2025. For more, visit:

taaaconline.org/about-taaac/taa-ac-philanthropy/

RSJ COMMITTEE SPONSORSHIP

The BOND Academy will take place from April 25-27 at Bowie State University. The Academy features powerful presentations and discussions on instructional strategies, career advancement, community building, cultural proficiency, and social emotional learning, primarily through the lens of male educators of color. The TAAAC Racial Social Justice Committee is offering to sponsor the registration costs for up to 10 members. Learn more: bit.ly/4i75BAs

Welcome to the new TAAAC members who joined your union over the last month!
Help other new hires join at: <https://www.mynea360.org/s/join-now>

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