

## **At The Table 2.3.25**

We had our first session with AACPS on Thursday January 30<sup>th</sup> to do our initial exchange of proposals. This round of negotiations will include two reopeners for each side, which means we can choose two articles of the contract to open in addition to compensation. We have chosen to open article 8 (Other Leaves) and article 11 (Work Time And Work Load)

We submitted proposals for additional personal time, changes to expand bereavement leave, expanding the definition of assault leave to include psychological injuries and multiple proposals to give unit 1 members more self-directed time. We also have proposed a 10% COLA for fiscal year 2026 and 2027.

In addition to the above, AACPS and TAAAC will also have negotiations to include enhancements to the career ladder, minor adjustments to middle school compensation and the four-day work week for this upcoming summer.

We meet with AACPS again on February 18<sup>th</sup> and will have more to report at that time. AACPS and TAAAC are committed to finishing negotiations prior to the end of the school year so we can have a ratification before the summer break.

As we move along in the process, it is important that we show up to Board of Education meetings and county council budget hearings to ensure that the BOE budget is funded. The next hearing is scheduled for February 4<sup>th</sup> at Annapolis High School (District 6). Please come out and make sure your voice is heard!

In solidarity

The Team

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