

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, September 11, 2024

CALL TO ORDER

The meeting was called to order by the President, Kristina Korona, at Severna Park Middle School, at 5:03pm.

Diane Barnes, Secretary-Treasurer, read the Mission and Vision.

Will Johnson, Board of Director, read the Land Acknowledgment.

ADOPTION OF THE AGENDA

It was moved by Kate Miller, seconded by Russell Leone, to adopt the agenda with flexibility. The motion was approved.

Kristina Korona reported that in the bags is a sheet on Robert's Rules so that you can become familiar with how to make motions.

President Korona asked the Representatives to look at the Standing Rules as amended. These are the rules that govern our business.

It was moved by Will Johnson, seconded by Jorge Córdoba, to adopt the Standing Rules. The motion was approved.

APPROVAL OF THE MINUTES

It was moved by Melissa Napfel-Sisk, seconded by Will Johnson, to approve the June 5, 2024, Minutes. The motion was approved.

PRESIDENT'S REPORT

President Korona reported that the union has had a great start to the year. In August, we launched our first Leadership Development Conference. She reported that Vice President Córdoba and herself have been doing school visits and handing out a pamphlet that contains basic contractual rights. This will be part of the work of our Member Organizing Team.

As Building Representatives, you're the highest governing body of the union. We want to make sure that you are taking notes and getting the information back to the members. Also, being an active participant in these meetings. The first Tuesday, every month, before the Representative Assembly is the time to submit New Business Items. There are Representative Handbooks in the bags. There is one for each school and it will hold valuable information to utilize to empower your self as a Representative. You will receive a power point for conducting your 10-Minute meeting.

President Korona asked Representatives to check back at their schools to make sure everyone has taken the All-Member survey. We have 250 that have taken the survey, and we want 800 by next Tuesday. We need to know what peoples' priorities are so we can act on those priorities. On September 24, there will be an All-Member meeting at 5:00 p.m. at Severna Park High School. The goal is to share these results.

President Korona reported that it was decided that instead of revamping the Member Concerns Committees is to do Faculty Council Chair meetings. We need to get them together to see where are the common concerns.

President Korona discussed how the upcoming election is critical.

EXECUTIVE DIRECTOR'S REPORT

Executive Director Soares reported on the status of negotiations. He stated that we are at an impasse with the contract. We did find a mediator.

Executive Director Soares reported that he will be getting out to the schools to discuss the Career Ladder.

Executive Director Soares gave a building update. He stated that we are getting to a point now where our union building isn't adequate enough for our needs. We are going to be hiring another full-time organizer, we have 3 UniServs and will also be getting a part-time person that will be there once a week. We will be putting together a committee that will put a plan together. Hopefully within a year or so we will have a new building. We will be doing minor renovations to make our building now more marketable.

Executive Director Soares reported on the Special Education Stipend. Some of the people that should have received the stipend through the grievance settlement did not receive it. He has been working with AACPS.

Executive Director Soares reported that we need someone that can help with getting all the equipment to the Representative Assembly. It will pay \$100.00 a month. We need someone that can get to the TAAAC office by 3:00 p.m.

Executive Director Soares reported on the success of the Leadership Development Conference that was held over the summer.

Executive Director Soares stated that he will be talking about our Internal Organizing Plan in the future. We do have a part-time UniServ that will be going out on site visits. We will have monthly regional meetings.

NEW BUSINESS

Government Relations Committee - Brendan Maltese reported that we have already endorsed in 6 of the 7 Board of Education races. The Government Relations Committee met on Monday, September 9, to interview 2 candidates for District 4 which is west county. We had previously interviewed them before and were split between the 2 of them. We had a new questionnaire that we sent out with questions that were a little more in depth on recent topics. The committee decided on the recommendation for endorsement of Sarah McDermott.

It was moved by Brendan Maltese, seconded by the Government Relations Committee, to approve the recommendation of endorsement for Sarah McDermott in District 4. The motion was approved.

Mr. Maltese reported that in your packet there is a fact sheet about the Housing Attainability Act of 2024. The county had a Workforce Housing Bill that we took a position to support it, but the bill failed. The bill is back in a new form. The committee has made the recommendation to endorse this bill.

It was moved by Brendan Maltese, seconded by the Government Relations Committee, to endorse the Housing Attainability Act of 2024. The motion was approved.

Mr. Maltese reported on the Innovative School Scheduling Workgroup. We have two representatives on the committee. We want to continue to get your feedback.

NOMINATING COMMITTEE

Elections - Alyson Bradford, Co-chair of the Nominating Committee, announced that nominations are open for the Negotiations Committee and a Board of Director vacancy.

Ms. Bradford announced that in October nominations will open for NEA Delegates and MSEA Delegates.

UNISERV DIRECTOR REPORT

Mike Magee gave an update on things happening at the TAAAC office. Our new UniServ Director, Juanita Howard, will be starting on Monday.

POLITICAL ACTION TEAM

Elizabeth Ruddy reported how important the Political Action Team and the importance of the upcoming elections. It is important that we get the word out about our endorsed candidates. There are opportunities coming up and we need your help. She reported how important it is to contribute money to PAC.

BUILDING REPRESENTATIVE DISCUSSIONS BY CLUSTER

President Korona reported that we are going to do small group discussions. Every cluster will have a Board of Director at the table, and we want to hear about your concerns.

It was moved to extend the meeting. The motion was approved.

COMMITTEE REPORTS

Community Involvement Committee - Maryalice Davis reported that the Community Involvement Committee is about getting TAAAC out into the community by showing up to community events.

Green Committee - Sheen Goldberg reported on the Green Team. The committee met twice. There is a flyer in your packet. Arlington Echo staff has been working hard at a recycling plan. We want to hold schools accountable. We have begun the process of looking at TAAAC and the procedures and how we do things. Next month we are asking you to bring your own cup to the meeting. We will not be providing disposable cups. Next month we will have our own containers and we are looking for someone to get the recyclables to the final stage.

Member Organizing Team - Jorge Córdoba reported that we are having an All-Member meeting on Tuesday, September 24, 2024. We need your help calling members. Also, we need members to help cut and fold pamphlets on our contract to hand out.

Special Ed. Committee - The next meeting will be Tuesday, October 22, 2024.

Credentials Committee - Jon Boughey reported that we had 90 Representatives who were in attendance, which is 60% of the total Representatives, and 63 Units were represented, which is 42% of the total Units.


ANNOUNCEMENTS

None

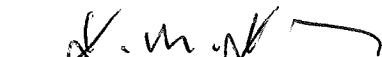
ADJOURNMENT

The meeting was adjourned at 7:05 p.m.

Approved:



Diane Barnes, Secretary-Treasurer



Kristina Korona, President

Minutes approved at Representative Assembly Meeting October 9, 2024
(Date)