

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401**

MINUTES - Board of Directors Meeting
Wednesday, September 4, 2024, at 5:00 p.m.

CALL TO ORDER

The meeting was called to order by the President, Kristina Korona, at the TAAAC Office, at 5:06 p.m.

MEMBERS PRESENT

Barnes, Cephas, Córdoba, Côté, Cronin, Davis, Johnson (virtual), Lerch, Ruddy, Smith-Brown, and Zotti.

Also, present were Debbie Lanham, Mike Magee, and Amanda Menas.

Absent was Melissa McHarg.

ADOPTION OF THE AGENDA

It was moved by Marie Côté, seconded by Maryalice Davis, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF CONSENT AGENDA

- a. Approval of Minutes with Changes
- b. Approval of NEASO Vote
- c. Approval of Joint Statement with Annapolis Pride
- d. Negotiations Committee: Number of Members

It was moved by Marie Côté, seconded by Jorge Córdoba, to approve the Consent Agenda. The motion was approved.

Consent agenda attached.

APPROVAL OF FINANCIAL STATEMENTS

It was moved by Diane Barnes, seconded by Jorge Córdoba, to file the August 2024 Financial Statement for audit. The motion was approved.

It was moved by Diane Barnes, seconded by Jorge Córdoba, after research on hotels in Ocean City it was suggested to increase the MSEA Convention stipend from \$500.00 to \$550.00. The motion was approved.

MSEA PRESENTATION

BOD Communications Options - Clay Rutkauskas, MSEA Network Specialist, addressed the group on recommendations for the best way for this body to collaborate. MSEA has decided on the Microsoft Platform. The platform gets pushed out to the Board and then allows this body to collaborate. The main issue with Google or any of the other platforms is that there is not a lot of security. We can have high end security with the Microsoft products a lot better than with other platforms. MSEA proposes to have this body purchase licensing for Board members. The cost for individual Board members is \$110.00 annually. There is a tier three license for \$325.00 per person annually if you want to download. He stated that we now have the ability for two different domains to make it more personalized. He stated that after discussing, there can be a quick demo.

MSEA Phone Plan Option - Clay Rutkauskas introduced a phone plan option that MSEA uses. He reported that MSEA has a relationship with Verizon Wireless and has a nice contract. Accounts would be set up with four hundred minutes of time. If there are four lines, there would be sixteen hundred minutes in the pool. There would be unlimited text and unlimited data for \$49.00 a month.

There was a discussion on purchasing laptops for the Board of Directors. We will get estimated costs for the Board of Directors for laptops.

BOD CHECK-IN

The Board of Directors shared things happening with their start of the year.

PRESIDENT'S REPORT

President Korona stated she had the conversation with Dr. Bedell that there needs to be more communication to staff. Teachers want to do a good job and when things are not communicated that creates stress and anxiety. There have been internal discussions at the Board about having better communication. We will keep working and advocating to make things better.

President Korona reported that it was reported at the Board of Education meeting that classroom vacancies are down. Bedell's focus is on vacancies with food service workers.

Diane Barnes reported that they may report that classroom vacancies went down but class sizes went up.

President Korona reported on the Innovative Scheduling Workgroup. We were invited to participate in the workgroup. She stated that the big thing is we have 180 days required and a certain number of minutes required and they want to decouple that to make it just minutes or days so that there can be some flexibility. There will be a pilot at one of the schools. We want to make sure that it does not negatively impact people. The next workgroup is scheduled for September 11, 2024. There will be public comment following each workgroup meeting.

EXECUTIVE DIRECTOR'S REPORT

President Korona reported that Executive Director Soares typed up a report to share. She stated that she wanted to point out that the Board Retreat is being held on Thursday, October 17, the day before the MSEA Convention. If you are not going to stay the evening of the 16th, let us know. As part of our involvement in MSEA's Racial and Social Justice Initiative, they will be doing an all-day training at the end of September for us as a Board. This will be a part one of the Retreat.

COMMUNICATIONS ORGANIZER REPORT

Political Action - Amanda Menas encouraged Board members to continue sending out Hustle texts to get members to take the All-Member Survey. She reported on the Field Strategy that did all the door knocking over the summer.

Amanda Menas reported that we held our Leadership Development Conference and had thirty-nine participants. We raised \$1,000.

Amanda Menas shared the September 2024 TAAAC Calendar.

Amanda Menas reported that the Government Relations will be split back into Government Relations Committee and Political Action Team.

UNISERV DIRECTOR REPORT

Mike Magee gave an update on the work of the Uniservs.

Mike Magee reported on dress code.

OLD BUSINESS

Committee Description and Charges - President Korona shared the Committee Description and Charges.

It was moved by Chris Lerch, seconded by Keanuú Smith-Brown, to approve the Committee, Description and Charges. The motion was approved.

NEW BUSINESS

Executive Director Expectations - President Korona reported that the Executive Director expectations were already developed previously and they were shared and discussed with Scott Soares at the Executive Team meeting the previous week. Updates were made and Scott Soares was in agreement with the revised expectations.

It was moved by Jorge Córdoba, seconded by Elizabeth Ruddy, to approve the Executive Director Expectations.

It was moved by Dyana Cronin, seconded by Charis Cephas, to move into Executive Session at 8:00 p.m. The motion was approved.

Moved out of Executive Session at 8:39 p.m.

It was moved by Marie Côté, seconded by Maryalice Davis, to approve the actions taken in the Executive Session. The motion was approved.

President's Contract - Jorge - President Korona reported that she put the changes in the contract that she thinks reflected what was done in the spring. The changes were based on the June discussion. Review the President's Contract and without objection the Executive Team can sign off on the contract.

RA Standing Rules - President Korona stated that the RA Standing Rules, for the most part, should be the same as last year. They will go to the Representative Assembly next week so if anybody has any objections about what is in them, let her know.

DISCUSSION ITEMS

Board of Director Responsibilities - President Korona asked Board members to review the Board of Director Responsibilities and it will be discussed at the next meeting. She stated that she will send out by email something on Strategic Plan Subgroup.

Improving Hybrid RA - Charis - President Korona stated that Charis Cephas has something on improving the hybrid Representative Assembly Meetings. She stated that she will get this out to everyone and if anyone has any suggestions before the next meeting, let her know.

Letter to Bedell - President Korona reported that there have been significant revisions to the letter to Bedell. Review the letter and it can be discussed during the month or at the next meeting.

Jorge Córdoba stated that he thinks the letter should go out before the end of the month. She stated that we can do a vote electronically.

ADJOURNMENT

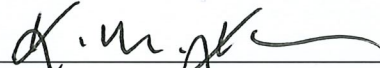
The meeting was adjourned at 8:39 p.m.

Respectfully Submitted:

Approved:



Diane Barnes, Secretary-Treasurer



Kristina Korona, President

Minutes approved BOD meeting October 2, 2024
(Date)

Consent Agenda for Sept. 4

1. Approval of August Minutes with the following edits:
 - a. Adoption of Agenda section:
 - i. "Green policy" should be "grading policy"
 - b. President's Report section:
 - i. App recommended is "Pumble" not "Tumblr"
 - c. Executive Director's Report section:
 - i. In first paragraph, strike the word "common."
 - ii. In the fourth paragraph, revise last sentence to state:
 1. "She stated that we should get a work group together of Board of Directors and start thinking of what questions we want to ask."
2. Approval of vote taken to send a letter to the NEA President and Board of Directors regarding the NEASO lockout.
 - a. Vote take Aug 10 through Aug 12
 - b. Votes were as follows: 10-2-1
3. Approval of vote taken to release a joint statement with Annapolis Pride condemning the anti-lgbtq+ comments of one of the district 5 school board candidates.
 - a. Vote take Aug 28 through Aug 29
 - b. Votes were as follows: 10-3
4. Approval of Executive Director Soares' recommendation that the Negotiations Committee be made up of 6 members: 3 appointed by the Board and 3 voted on by the membership.