

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, June 5, 2024

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park Middle School, at 5:23pm.

Reading of Mission, Vision, and Month Acknowledgment - President Disney-Bates read the Mission, Vision, and the Acknowledgment for Pride month.

REMEMBRANCE OF GEOFF TURK

The assembly with TAAAC leadership provided a moment of silence and a remembrance of one of our Board of Directors, Geoff Turk.

ADOPTION OF THE AGENDA

It was moved by Brendan Maltese (EBOTA), seconded by Alex Tougas (Annapolis Middle), to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF THE MINUTES

It was moved by Cathy Flanders, seconded by Krista Davies, to approve the May 8, 2024 Minutes. The motion was approved.

LOCAL

Bylaws - The Reps were presented with a bylaw that changes the requirements for who can run for TAAAC leadership positions.

It was moved by Kristina Korona, seconded by Chris Lerch, to amend the bylaw change so that officers must have one year of TAAAC membership and must possess a standard professional licensure.

Russell Leone asked a point of order to see the original proposed bylaw amendment.
Eric Booker asked a point of order if the intent was to make the baseline as the first certification achieved for teaching.

Cathy Flanders spoke against the amended bylaw amendment.

It was moved by Eric Booker, friendly amendment, to change the words “at least” before standard professional licensure.

It was moved by Brendan Maltese, seconded by Russell Leone, to table discussion to allow further debate next year and a work group to formulate and decide the next steps to bring to the RA. The motion was approved.

TAAAC Budget - Nicole Disney-Bates presented the budget to the Reps. The budget was moved to be approved by Will Johnson and seconded by Cathy Flanders. The motion was approved.

Racial Social Justice - Jason Fahie and Dennis Isomba talked about attending the BOND Academy training and why you should attend next year.

Contract Action Team (CAT)/Impasse Petition Update - Mike Magee and Will Johnson with CAT team members presented the update. Currently 2215 members have signed the petition to the school board members to avoid impasse by negotiating with our bargaining team to get a fair contract.

Membership Awards - Nicole Disney-Bates presented awards in the following categories:

- Top Activist
- Schools with increased membership
- Schools with 100% RA attendance
- Members with 100% RA attendance

PRESIDENT UPDATE

Nicole Disney-Bates presented the State of the Union. She presented where the union was when she entered, things accomplished during her tenure and the future of our union.

EXECUTIVE DIRECTOR UPDATE

Office Renovations – Scott Soares explained why there is no update due to the multitude of changes occurring within the office. Progress is moving forward and will continue next year.

Negotiations – Scott Soares gave a brief update on the state of negotiations. He outlined how AACPS has returned to the table to negotiate after teams discussed potential impasse and will continue to meet to negotiate next Monday, June 10.

Laptops – Scott Soares told members that the burden of proof is on AACPS to prove negligence regarding laptops. Please do not sign anything that agrees to a garnishment of wages when the laptop is damaged.

UNISERV UPDATE

Mike Magee gave a brief update that will be emailed out to the building representatives.

NEW BUSINESS

Please join us at Juneteenth.

Recognized and celebrated those members retiring this year.

Nicole Disney-Bates gave a brief update on MSEA's Summer Leadership Conference (SLC) and TAAAC leadership training over the summer.

Sheen Goldberg asked for anyone interested in the Green Committee to come speak with her to sign up.

Cathy Hall-Guay and Brendan Maltese stressed the importance of the upcoming elections and getting out the vote.

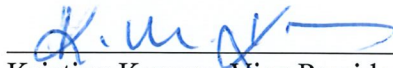
COMMITTEE REPORTS

ANNOUNCEMENTS

ADJOURNMENT

The meeting was adjourned at 7:00 p.m.

Approved:



Kristina Korona, Vice President



Nicole Disney-Bates, President

Minutes approved at Representative Assembly Meeting September 11, 2024

(Date)