

## **TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

### **MINUTES - Representative Assembly Meeting**

Wednesday, May 8, 2024

#### **CALL TO ORDER**

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park Middle School, at 5:15 p.m.

Ken Baughman, Chairperson of the TAAAC Foundation of Educational Excellence, presented scholarships to the following seniors:

Mathea Abiara - Meade High School  
Jaydy Chimborazo - Annapolis High School  
Rebecca Fick - South River High School  
Tobias Griffin - Old Mill High School - Robin Coleman Scholarship  
Kayden Johnson - Annapolis High School  
Brooke King - South River High School  
Delaney Lanham - Southern High School - Samuel & Bessie Chao Book Stipend  
Anna Olivier - South River High School  
Liam Warrilow - Chesapeake High School - Samuel & Bessie Chao Book Stipend

Dana Schallhein, Erica McFarland and Joanna Tobin addressed the group.

#### **ADOPTION OF THE AGENDA**

It was moved by Jon Boughey, seconded by Marissa Raimond, to adopt the agenda with flexibility. The motion was approved.

#### **APPROVAL OF THE MINUTES**

It was moved by Maggie Graham, seconded by Alex Tougas, to approve the April 17, 2024 Minutes. The motion was approved.

#### **RECOGNITIONS**

Sean Johnson, Executive Director at MSEA, presented the Shining Star Award to President Nicole Disney-Bates.

Plaques were presented to outgoing TAAAC officers and board members. The following plaques were presented: Marissa Raimond, Kristina Korona, Cathy Flanders, Jessica Roth and Nicole Disney-Bates.

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Reading of Mission, Vision, and Month Acknowledgment - President Disney-Bates read the Mission, Vision, and the Acknowledgment for the Jewish American Heritage Month and Asian American Pacific Islander Heritage Month.

## **BYLAWS**

Term Length Definition - Russell Leone reported that the Proposed Bylaw Amendment for Article V - Officers and Directors, was presented last month. This is to clarify if we have to fill a seat because of a vacancy and how much of the filled time would constitute an entire term.

President Disney-Bates opened the floor for debate. Ballots were distributed.

The results of the vote were 58-Yes and 3-No.

Tenure Eligibility - Russell Leone presented a Proposed Bylaw Amendment for Article VIII - Election Procedures. This amendment came from a group of 10 members. This will add tenure to the eligibility for the election of officers and Board of Directors for TAAAC. The other thing to clarify is if there are current board members that are non-tenured from the past election, they would not be held to the same because they were elected under the rules when they were elected.

The amendment will be voted on next month.

## **NOMINATIONS**

Sick Leave Bank Advisory Committee - Jessica Roth asked for nominations from the floor for the Sick Leave Bank Advisory Committee. No names were submitted.

It was moved by Maria Côté, seconded by Jorge Córdoba, to close the slate. The motion was approved.

It was moved by Sheen Goldberg, seconded by Krista Davies, to move the slate. The motion was approved.

Patrick Malone was elected to the Sick Leave Bank Approval Committee.

Calendar (Elementary) Committee - Jessica Roth asked for nominations from the floor for the Calendar Committee (Elementary position). No names were submitted.

It was moved by Will Johnson, seconded by Jorge Córdoba, to close the slate. The motion was approved.

It was moved by Krista Davies, seconded by Will Johnson, to move the slate. The motion was approved.

Brendan Maltese was elected to the Calendar Committee (Elementary position).

## **EXECUTIVE DIRECTOR UPDATE**

Office Renovations – Executive Director Soares reported that office renovations are on hold for now.

Contract Negotiations – Executive Director Soares reported that proposals are in the envelopes. He stated that at 4:00 p.m. today, the latest “At the Table” went out. We are at impasse. He stated that one of the biggest things that led us to impasse was that AACPS would not engage with us on a lot of language issues that we tried to get passed and the insurance. The next step is to go to litigation and if we can’t work it out there it will go in front of an arbitrator.

Mike Magee reported that we are going to do a majority petition. We want 3,000 members to sign this petition so that at the end of the school year, we have 3,000 members signed onto a letter saying that we will not accept cuts in health insurance, and we want a solid wage proposal. Your job over the next month and a half is to talk to your colleagues individually to ask them if they are prepared to sign a letter that says that we support our bargaining team and to tell the Board of Education to end this impasse and reach a fair deal.

## **GOVERNMENT RELATIONS/CAT**

County Budget Process - Mike Magee reported that we need you to sign up to volunteer for phone banking every Monday night. If everyone would sign up for just one shift, we will hit the 3,000 number for the petition. Share the petition, talk to members in your building, come volunteer for a hustle, and keep June 18, 2024, date open for the last Board of Education meeting.

It was moved by Jon Boughey, seconded by Melissa McHarg, to extend the meeting by 10 minutes. The motion was approved.

Primary Election Update - Amanda Menas has a sign-up sheet for Apple Ballots. Come to the Watch Party.

## **LOCAL**

UniServ Update - Mike Magee reported on advice to share with colleagues for procedures on evaluations and observations.

Mike Magee reported on the cases and work being done by the UniServ Directors.

Jason Fahie stated that by June 1, you should be notified regarding your assignment for next school year. If you have not been notified, remind them.

Presentation of TAAAC Budget - Diane Barnes, Secretary Treasurer, highlighted key changes in the 2024-25 Proposed TAAAC Budget.

The next TAAAC Budget Hearing will be held on Wednesday, May 22. If you have any questions, please email or attend the Budget Hearing.

We will be voting next month on the 2024-25 Proposed TAAAC Budget.

### **COMMITTEE REPORTS**

June 1, 2024, is the Pride Parade and Festival.

June 22, 2024, is the Juneteenth Parade and Festival.

The Summer Leadership will be held July 23 through July 25, 2024.

The Leadership Development Conference will be held on August 14 and August 15, at the Crown Plaza Annapolis.

If you would like to be a Member Organizer this summer, contact Amanda Menas.

### **NEW BUSINESS**

None

### **ANNOUNCEMENTS**

None

### **ADJOURNMENT**

The meeting adjourned at 7:10 p.m.

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Approved:

  
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Diane Barnes, Secretary-Treasurer

  
\_\_\_\_\_  
Nicole Disney-Bates, President

Minutes approved at Representative Assembly Meeting June 5, 2024  
(Date)

Common/Minutes/BOD 05082024