



## Blueprint Implementation day(s) have Arrived

It seems like just yesterday that TAAAC and MSEA members were advocating for a bill that would change the future of education. The Blueprint for Maryland's Future was passed via an override of the governor's veto in 2022 and it was then left up to school systems, the state, and our union to implement this new law. So, you may ask where are we now?

We have a draft of a career ladder which will be presented to your negotiations team on March 14. Our career ladder respects your education (Masters, Masters+30, Masters+60, and Doctorate) while still following the law to incentivize those who have earned their National Board Certification. This ladder will be ready to be shared with you soon, and we are proud of the work we have accomplished with our subcommittee and AACPS together. The career ladder will have to be approved by your negotiations team then it will go to the state Accountability and Implementation Board (AIB) for approval. After the ladder goes to the AIB and is approved by July 1, 2024, then the ladder will be implemented on July 1, 2025.



None of this would have been possible without your advocacy. We heard you, and your need for us to respect educational attainment and meet the requirements to incentivize NBCT was heard. However, our work with the Blueprint is far from over. We will now have the work of supporting our Specialist Scales and ensuring a smooth implementation. This will include changes from planning time and ratings to how our schedules support community schools and college/career-ready learners, your voice is essential.

### BUDGET TOWN HALL

Advocate with County Executive Stuart Pittman to fully fund the education budget, learn about the next steps, and make educator voices heard!

Here are the details:

- Date: Wednesday, March 20
- Time: 5:30-7:00 p.m.
- Location: Corkran Middle
- RSVP: [secure.ngpvan.com/NcaAxCVd5kq2Z0Abpk024A2](https://secure.ngpvan.com/NcaAxCVd5kq2Z0Abpk024A2)



### POLITICAL ACTION

TAAAC has now endorsed candidates for Board of Education! Want to know how you can support educator-recommended candidates? Help us fundraise for apple ballots, snacks for volunteers, and advertisements by joining our political action committee.

Now, you can also receive swag the more you donate! This is our opportunity to financially support candidates who will support us.

Visit: [taaaconline.org/for-members/politicalaction](https://taaaconline.org/for-members/politicalaction)



# TAAAC Member Resources

## CONTENTIA: UniServ Update

AACPS recently released a memo describing various staffing changes they intend to implement next school year. Their message has caused a lot of questions and anxiety among our members. This bulletin comes directly from your TAAAC UniServ Directors and is intended to educate you about your rights under our contract as well as answer some common questions. Remember: Excessed Unit 1 staff are guaranteed employment, they are not terminated or laid off. If you have specific questions or concerns, please contact your UniServ Director at 410-224-3330.

[taaaconline.org/2024/03/01/special-uniserv-bulletin-involuntary-transfers-excessing](https://taaaconline.org/2024/03/01/special-uniserv-bulletin-involuntary-transfers-excessing)

## FINANCE COMMITTEE

Join us to discuss our union's budget for the upcoming year. Members pay provide virtual testimony on April 9 or May 22. Visit [taaaconline.org/events](https://taaaconline.org/events) for more information.

## MEMBER HIGHLIGHTS

Congratulations to Kelly Heyde, eighth-grade English teacher at Chesapeake Science Point for being named the March 2024 Educator of the Month. We are also excited for the Teacher of the Year Finalists: Amy Chitwood, Elizabeth Heist, Patrick Alexander, Jesse Bragg, and Kellie Skinner.

## RUN OFF ELECTION

Voting is still open for the runoff election for TAAAC President until 5:00 pm on Friday, March 15. Vote here: <https://secure.intelliscanvotes.com/ms/ea/2024/taaac/runoff/>

## LOBBY NIGHTS

We are at the end of the legislative session, and are continuing our advocacy with County Councilmembers.

Sign up to continue working with our Government Relations Committee: <https://bit.ly/3Sr7Nbs>

## RUN FOR TAAAC LEADERSHIP

The Nominating Committee is accepting nominations for the following positions until April 10

- Credentials Committee (8)
- Nominating Committee (15)

And the following positions until May 8.

- Sick Leave Bank
- Calendar Committee (Elementary)

Terms will begin August 1, 2024. Learn more at [taaaconline.org/taaac-elections/](https://taaaconline.org/taaac-elections/)

## TAAAC FEE

The TAAAC Foundation for Educational Excellence is accepting applications for the annual scholarship program.

Eleven scholarships are available for \$300-500 each. Applications are due April 2, 2024 at 4:00 p.m.

Help a student apply: [bit.ly/3I2CPIN](https://bit.ly/3I2CPIN)

Welcome to the 23 new TAAAC members who joined our union last month! If you know someone who wants to join, visit: <https://www.mynea360.org/s/join-now>

