

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

20521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, February 21, 2024

CONCERNS COMMITTEES

Representatives moved into Concerns Committees for Elementary, Middle, High, and Specialty program areas at 5:12 p.m.

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park Middle School, at 5:24 p.m.

Reading of Mission, Vision, and Month Acknowledgment - President Disney-Bates read the Mission, Vision, and the Acknowledgment for Black History Month.

ADOPTION OF THE AGENDA

It was moved by Melissa McHarg, seconded by Maria Cote, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF THE MINUTES

It was moved by Will Johnson, seconded by Cathy Flanders, to approve the January 24, 2024 Minutes. The motion was approved.

LOCAL

Foundation for Educational Excellence - Ken Baughman presented the opportunities for scholarships to the membership. The scholarships will be awarded in May.

Election – There currently is not a Nominating Committee and there needs to be a Nominating Committee in order to validate the results of this election. Therefore, the RA needs to decide.

It was moved by Jessica Roth and seconded by Alex Tougas to suspend the TAAAC Bylaws and request MSEA governance to validate the TAAAC election and conduct a run-off election if needed. The motion was approved.

Government Relations - Bill Endorsement - Brendan Maltese has proposed that the RA support the GR committee's position of endorsement on Senate Bill 675-Student Loan Assistance

Representative Assembly Meeting

February 21, 2024

Page 2

Repayment bill. This was moved by Brendan Maltese, seconded by Jessica Roth. The bill was endorsed.

Bill Endorsement - Brendan Maltese explained that the GR committee has taken a position of “no position” on House Bill 881- Innovative Scheduling Pilot Program. It was moved by Cathy Flanders, and seconded by Melissa Sisk, to take a position of opposition. The motion failed. The RA is not taking a position at this time.

Bill Endorsement - Brendan Maltese has proposed that the RA support the GR committee’s position of opposition on House Bill 1395-Ombudsman. This was moved by Brendan Maltese, seconded by Eric Booker - Monarch Global.

Candidate Endorsement - Brendan Maltese has proposed, per the GR Committee, that “Pending no response by the other candidate in the District 6 race by the February 26 deadline, TAAAC endorses Joanna Tobin for reelection to the Board of Education.” This was moved by Brendan Maltese, seconded by Keanuu Smith-Brown. The Candidate was endorsed unanimously.

PAC - Kristina Korona reported that last month, we raised \$2440. This month’s goal is to raise \$1550. The more money you give to PAC, gets you a TAAAC incentive.

EXECUTIVE DIRECTOR UPDATE

Special Education Stipend – Executive Director Soares stated that we believe we have an agreement, but we are waiting for the final language from Melisa Rawles. Hopefully at the end of this week we will have the finalized language.

Office Renovations – Executive Director Soares stated that the architect presented 3 sets of plans. Staff gave the architect feedback, and she will be providing another plan. We are hoping for renovations to begin at the end of this year or the beginning of next year.

Negotiations – Executive Director Soares stated that the team is very committed to not agreeing to a 7% increase in healthcare costs. The team listened to a presentation on middle school sports at our last bargaining session. The BOE has amended Dr. Bedell’s budget proposals. One of the biggest amendments would include a 2% COLA midyear on top of the 3% COLA that is already proposed.

Time Grievance - Executive Director Soares submitted the time grievance on 2/8/24 and has not heard back from AACPS.

UNISERV UPDATE

No Report

NEW BUSINESS

-Red tickets: Russell Leone - Severna Park Elem., Stephanie Phillips - Magothy River Middle, Erik Booker - Monarch Global, Zoe Vilicic - Severna Park Middle, and Mary Alice Davis - Board of Directors

COMMITTEE REPORTS

CAT (Contract Action Team) - Valentine's for Stuart Pittman. Building Reps need to put them into basket mail to TAAAC office by Friday, February 23, 2024.

ANNOUNCEMENTS

None


ADJOURNMENT

The meeting was adjourned.

Approved:



Diane Barnes, Secretary-Treasurer



Nicole Disney-Bates, President

Minutes approved at Representative Assembly Meeting 3/1/2024
(Date)