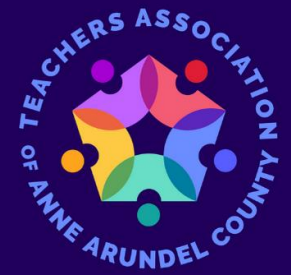


AT THE TABLE



A BARGAINING BULLETIN

At The Table 4.25.24

We met with AACPS today and for the first time since the beginning of negotiations, AACPS formally responded to our multiple proposals with a presentation of their own proposal package. We are still rather far apart in terms of an agreement; however, we are starting to get an idea of what we are looking at as it relates to insurance. As we have previously reported, the cost of insurance has risen sharply over the past few years. Additionally, we are currently experiencing higher than usual claims. Unfortunately, this means we will be unable to avoid an increase in our premium share. It has been many years since we were asked to contribute more so a rise in our premium share is unavoidable. That said, your negotiations team will do the best we can to spread any increases over multiple years to keep the impact to a minimum. We can say that the increase will not be 7% but it will be multiple percentage points.

We don't take this revelation lightly. Our message to you is we are still working hard to bring the best contract to you for your consideration. But we feel it is important that you know what we are facing. We will keep you posted and report more information after our next session on May 6th.

In solidarity
The Team

YOUR NEGOTIATIONS TEAM

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