TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY 2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting Wednesday, September 6, 2023, at 5:00 p.m.

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at the TAAAC Office, at 5:32 p.m.

MEMBERS PRESENT

Barnes, Côté, Cronin, Davis, Flanders, Johnson, Korona, Lerch, McHarg, Raimond, Roth, Turk and Zotti (virtually).

Also present were Amanda Menas, Beth Ramey, and Scott Soares.

ADOPTION OF THE AGENDA

It was moved by Kristina Korona, seconded by Diane Barnes, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF MINUTES

It was moved by Diane Barnes, seconded by Jessica Roth, to approve the May 31, 2023, Minutes as amended below. The motion was approved.

ACT

Original: The group is out building new relationships and they think that adding this union would be helpful.

Amendment: They are a community organizing group that is a coalition of local Anne Arundel organizations working to make positive change in our county. They are inviting TAAAC to join A.C.T. as one of their member organizations.

Original: It was moved by Kristina Korona, seconded by Geoff Turk, to explore the possibility of A.C.T. membership. The motion was approved.

Amendment: It was moved by Kristina Korona, seconded by Geoff Turk, to do an exploratory membership with A.C.T. The motion was approved.

It was moved by Diane Barnes, seconded by Jessica Roth, to approve the August 2, 2023, Minutes as amended below. The motion was approved.

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Moms Demand Action NBI Next Steps - President Disney-Bates reported that TAAAC received a letter from Moms Demand Action. The Representative Assembly voted to support them in a movement to increase the knowledge of gun safety. A member has followed up asking what would we like to do next? Suggestions were submitted on how to support them in their initiative on this.

President Disney-Bates stated that the approach is to talk to Jen Jerrell (both a TAAAC member and the local co-chair for the local chapter of Moms Demand Action), talk to Dr. Bedell, and if everyone is dragging their feet then write a letter.

FINANCIAL REPORT

It was moved by Diane Barnes, seconded by Jessica Roth, to approve to move the August 2023 Financial Statement for audit. The motion was approved.

UPDATES

<u>President</u> - President Disney-Bates reviewed her monthly calendar of meetings with the BOD. She discussed hybrid voting proposals that would allow us to have members attend virtually. This will also enable us to make quorum and vote electronically, in real time.

A.C.T. - Kristina Korona presented her rationale for joining the group A.C.T.

BOD members expressed concern that there will now be a \$2,000 exploratory fee for a trial membership with A.C.T.

If we join this group, it will be 1% of all TAAAC membership dues annually.

Kristina Korona discussed the benefits of joining the group. There would be larger numbers of people promoting our shared beliefs.

BOD members expressed concern over the cost and the connection to church groups.

<u>Executive Director - Renovation of Office</u> - Executive Director Soares will present a proposal and rationale at the September Representative Assembly for the renovation of the office. Design Development (Architect) will present costs and plans, date TBD.

<u>UniServ</u> - Updated on member organizers and PAC.

<u>Communication Organizer</u> - Amanda Menas presented communication ideas for member organizing and PAC.

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ACTION ITEMS

<u>Negotiations Team Approval</u> - It was moved by Jessica Roth, seconded by Cathy Flanders, to approve the Negotiations Team as presented by Executive Director Soares. The motion was approved.

Racial and Social Justice Bylaw - No report.

Ethics Policy - Tabled for the next BOD Meeting.

<u>Approval for Special Education Committee Position on Policy Changes</u> - It was moved by Jessica Roth, seconded by Maria Côté, to the Special Education Committee's position of no support on the Special Education Policy Changes. The motion was approved unanimously.

DISCUSSION ITEMS

Tabled to next BOD Meeting.

NEW BUSINESS

Tabled to next BOD Meeting.

ADJOURNMENT

The meeting was adjourned at 8:45 p.m.

Respectfully Submitted:

Approved:

Diane Barnes, Secretary-Treasurer

Nicole Disney-Bates, President

Minutes approved BOD meeting

October 4, 2023
(Date)

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