

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

20521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**

Wednesday, September 13, 2023

**CONCERN COMMITTEES**

Representatives moved into Concern Committees for Elementary, Middle, High, and Speciality program areas at 5:06 p.m.

**CALL TO ORDER**

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park Middle School, at 5:22 p.m.

Reading of Mission, Vision, and Month Acknowledgment - President Disney-Bates read the Mission, Vision and the Month Acknowledgment for Hispanic Heritage Month and Suicide Awareness Day.

**ADOPTION OF THE AGENDA**

Kate Miller requested to amend the agenda and add **NEW BUSINESS**.

It was moved by Russell Leone, seconded by Melissa Sisk, to adopt the agenda as amended with flexibility. The motion was approved.

**ADOPTION OF IN PERSON STANDING RULES**

President Disney-Bates presented new Standing Rules of the Representative Assembly.

It was moved by Brendan Maltese, seconded by Russell Leone, to add Section 4. DECORUM - Unauthorized video and/or audio recording by attendees is prohibited. The motion was approved.

The Standing Rules of the Representative Assembly were approved.

**APPROVAL OF THE MINUTES**

June 2023 - The June 7, 2023, Minutes were approved.

## **ELECTION**

Zoe Vilicic and Dawn Austin, Nominating Committee, reminded Representatives of upcoming elections.

## **LOCAL**

Office Remodel - Executive Director Soares reported on the progress of the office remodel. An update will be given monthly.

Budget Document Updates - President Disney-Bates shared the FY 2023-24 Budget Proposal showing a comparison to last year's TAAAC Budget along with a budget explainer.

Special Ed. Policy - President Disney-Bates reported that if you are Special Ed. or elementary there are two big things happening in Anne Arundel County. The first big thing is the AACPS Special Education Policy. This policy has passed AACPS but there are issues that the Special Education Committee has identified. The committee has recommended, and your Board has recommended a position of being against this policy. We would like this Representative Assembly to stand with the Special Education Committee and the Board in a position against this policy.

It was moved by Amy Hussey, seconded by Diane Barnes, to take a position of opposition against the Special Education Policy. The motion was approved.

President Disney-Bates stated that on the last page of the policy you will notice that AACPS has made the decision to remove some definitions from the policy that is Federal law.

The question was called.

President Disney-Bates shared a memo to provide information on toileting and personal care needs.

## **LOCAL**

Update on the MSEA Fall Convention - President Disney-Bates reported that the MSEA Convention is coming. An email has gone out to all the delegates summarizing information and providing hotel options. The Zoom for the first caucus is coming up. There are no COVID protocols this year. If you are going to Seacrets on Friday night, TAAAC will cover your ticket.

## **UNISERV UPDATE**

Jason Fahie introduced the UniServ Directors. The Building Representatives were recognized. He reported that the UniServ Directors have been busy visiting schools. He recognized the Member Organizers that worked over the summer. He reviewed the kinds of questions that have been coming into the TAAAC office.

It was moved by Russell Leone, seconded by Krista Davies, to extend the meeting. The motion was approved.

## **NEW BUSINESS**

It was moved by Russell Leone, seconded by Kate Miller, that TAAAC leaders who attend MSEA Local Officers Advance (LOA) training shall report to the RA about their training and networking experiences at the next TAAAC Rep. Assembly following each LOA. Following these reports building representatives shall be provided with an opportunity to engage in a Q & A. The motion was approved.

## **NEGOTIATIONS UPDATE**

Executive Director Soares reported that over the last month and a half, he has interviewed everyone that was interested in being on the Bargaining Team. There were seventeen applicants that applied and out of the 17, 13 responded to the request for the interview. The people that did not get put on the team will be on the Consulting Team.

## **COMMITTEE REPORTS**

Credentials Committee - It was reported that there were 100 Representatives for 56%, and 62 Units for 41%.

Government Relations - Brendan Maltese reported that there is a pamphlet in your packet with lots of important information about the committee. The committee met this week to review the questionnaire for the upcoming election.

Kristina Korona reported how important it is to sign up for PAC. We are estimating that about each race will cost \$30,000.

Colleen Walker-Good reported that we really need to pay attention to who will be running for our Board of Education. She explained what PAC is for.


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Kristina Korona reported that there is a flyer in your packet on Suicide Prevention. We have a team for a walk in Annapolis. We are trying to raise about \$500, and we are about halfway there. It is Saturday, September 16, registration is at 9:00 a.m., the walk starts at 10:30 a.m. and will be done by noon.

**ADJOURNMENT**

The meeting was adjourned at 7:07 p.m.

Approved:

  
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Diane Barnes, Secretary-Treasurer

  
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Nicole Disney-Bates, President

Minutes approved at ARC meeting October 11, 2023  
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(Date)