

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting
Wednesday, October 4, 2023, at 5:00 p.m.

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at the TAAAC Office, at 4:55 p.m.

MEMBERS PRESENT

Barnes, Côté, Cronin, Davis, Flanders (virtual), Johnson, Korona, Lerch, McHarg, Raimond, Roth, Turk and Zotti (virtual).

Also present were Debbie Lanham, Amanda Menas, Beth Ramey, and Scott Soares.

ADOPTION OF THE AGENDA

It was moved by Jessica Roth, seconded by Melissa McHarg, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF MINUTES

Amend the September 6, 2023 Minutes to remove “for” after “Demand” on page 2, first paragraph.

It was moved by Diane Barnes, seconded by Jessica Roth, to approve the September 6, 2023, Minutes as amended. The motion was approved.

It was moved by Diane Barnes, seconded by Jessica Roth, to approve the May 3, 2023, Minutes as amended. The motion was approved.

APPROVAL OF FINANCIAL STATEMENTS

It was moved by Diane Barnes, seconded by Jessica Roth, to move the September 2023 Financial Statements for audit. The motion was approved.

ACT COMES

ACT Presentation/Q and A - The ACT group is out building new relationships and they think that adding this union would be helpful. The group returned for a Q and A session.

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President Disney-Bates stated that she is asking for documentation if we do agree on membership with ACT. We need to know where TAAAC money is going and the terms of the agreement.

Ask Howard County Presidents about their Experiences - Former Howard County Presidents, Paul Lemle and Colleen Morris, addressed the group. The discussion was on partnering with ACT.

Debate and Decision Making - Debate was entered to decide on whether TAAAC pursues partnership with ACT or becomes a member of ACT.

It was moved to extend the meeting.

Will Johnson suggested that we continue with the exploratory membership without paying the fee of \$2,000.00. Paperwork must be provided. Have the group from ACT present to the Representative Assembly in November and then vote at the December meeting.

ACTION ITEMS

PAC Plan - Amanda Menas shared the 2023-24 PAC Fundraising Program.

UPDATES

Communication Organizer - Amanda Menas shared a piece of legislation, a Housing bill, which was presented by County Executive Pittman to the County Council.

It was moved by Will Johnson, seconded by Melissa McHarg, to support the Essential Worker Housing Access Bill.

President Disney-Bates stated that we will send the Essential Worker Housing Access Bill to Government Relations and encourage people to come to the Listening Session.

President - President Disney-Bates reviewed her monthly calendar of meetings with the BOD.

Executive Director - Executive Director Soares stated that there is a meeting tomorrow to see if we can come to an agreement on the Special Education stipend. If there is not an agreement, a grievance will be filed by Friday.

Executive Director Soares reported on the Career Ladder.

UniServ - Beth Ramey reported on the work of the Uniserv Directors.

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NEW BUSINESS

No Report.

ADJOURNMENT

The meeting was adjourned at 8:31 p.m.

Respectfully Submitted:

Approved:



Diane Barnes, Secretary-Treasurer



Nicole Disney-Bates, President

Minutes approved BOD meeting 12/6/2023

(Date)